



**BCI**

# Proxy Voting Record

January 1 – March 31, 2021

| Issuer                       | Ticker | Meeting Date | Meeting Type | Proponent  | Proposal No. | Proposal Text  | Mgmt. Rec. | BCI's Vote | Voter Rationale |
|------------------------------|--------|--------------|--------------|------------|--------------|--|------------|------------|-----------------|
| Fiat Chrysler Automobiles NV | FCA    | 04-Jan-21    | Special      | Management | 1            | Open Meeting   |            |            |                 |
| Fiat Chrysler Automobiles NV | FCA    | 04-Jan-21    | Special      | Management | 2            | Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)                          | For        | For        |                 |
| Fiat Chrysler Automobiles NV | FCA    | 04-Jan-21    | Special      | Management | 3            | Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital              | For        | For        |                 |
| Fiat Chrysler Automobiles NV | FCA    | 04-Jan-21    | Special      | Management | 4            | Close Meeting  |            |            |                 |
| Klabin SA                    | KLBN4  | 04-Jan-21    | Special      | Management | 1            | Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction                         | For        | For        |                 |
| Klabin SA                    | KLBN4  | 04-Jan-21    | Special      | Management | 2            | Approve Independent Firm's Appraisal   | For        | For        |                 |
| Klabin SA                    | KLBN4  | 04-Jan-21    | Special      | Management | 3            | Approve Agreement to Absorb Riohold Papel e Celulose S.A. (Riohold)  | For        | For        |                 |
| Klabin SA                    | KLBN4  | 04-Jan-21    | Special      | Management | 4            | Approve Absorption of Riohold Papel e Celulose S.A. (Riohold) and Authorize Board to Ratify and Execute Approved Resolutions | For        | For        |                 |
| Peugeot SA                   | UG     | 04-Jan-21    | Special      | Management | 1            | Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles   | For        | For        |                 |
| Peugeot SA                   | UG     | 04-Jan-21    | Special      | Management | 2            | Remove Double-Voting Rights for Long-Term Registered Shareholders  | For        | For        |                 |
| Peugeot SA                   | UG     | 04-Jan-21    | Special      | Management | 3            | Authorize Filing of Required Documents/Other Formalities   | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 1            | Approve Company's Eligibility for Issuance of Convertible Bonds  | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.1          | Approve Types of Securities Issued   | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.2          | Approve Issue Size   | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.3          | Approve Par Value and Issue Price  | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.4          | Approve Bond Maturity  | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.5          | Approve Bond Interest Rate   | For        | For        |                 |
| Hongfa Technology Co., Ltd.  | 600885 | 05-Jan-21    | Special      | Management | 2.6          | Approve Method and Term for the Repayment of Principal and Interest  | For        | For        |                 |

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| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.7  | Approve Conversion Period   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.8  | Approve Determination and Adjustment of Conversion Price  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.9  | Approve Downward Adjustment of Conversion Price   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.10 | Approve Method for Determining the Number of Shares for Conversion  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.11 | Approve Terms of Redemption   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.12 | Approve Terms of Sell-Back  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.13 | Approve Dividend Distribution Post Conversion   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.14 | Approve Issue Manner and Target Subscribers   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.15 | Approve Placing Arrangement for Shareholders  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.16 | Approve Terms of Bondholders and Bondholder Meetings  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.17 | Approve Use of Proceeds   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.18 | Approve Preservation and Management of Raised funds   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.19 | Approve Guarantee Matters   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 2.20 | Approve Validity Period   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 3    | Approve Plan on Issuance of Convertible Bonds   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 4    | Approve Feasibility Analysis Report on the Use of Proceeds  | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 5    | Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds                      | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 6    | Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 7    | Approve Shareholder Return Plan   | For | For |
| Hongfa Technology Co., Ltd. | 600885 | 05-Jan-21 | Special | Management | 8    | Approve to Formulate the Bondholder Meeting Rules of the Company's Convertible Corporate Bonds                    | For | For |

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| Hongfa Technology Co., Ltd.            | 600885 | 05-Jan-21 | Special | Management | 9  | Approve Authorization of the Board to Handle All Related Matters  | For  | For     |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | 1  | Reelect Ruth Ralbag as External Director  | For  | For     |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | 2  | Approve Renewal of Management Services Agreement with Israel Corporation Ltd.   | For  | For     |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | 3  | Extend Exemption of Liability Insurance Policy and Indemnification Agreements to Directors/Officers Who Are Controllers.  | For  | For     |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | A  | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | None | Against |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.   | None | Against |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.   | None | Against |
| ICL Group Ltd.                         | ICL    | 05-Jan-21 | Special | Management | B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.   | None | For     |
| BIM Birlesik Magazalar AS              | BIMAS  | 06-Jan-21 | Special | Management | 1  | Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes  | For  | For     |
| BIM Birlesik Magazalar AS              | BIMAS  | 06-Jan-21 | Special | Management | 2  | Approve Special Dividend  | For  | For     |
| BIM Birlesik Magazalar AS              | BIMAS  | 06-Jan-21 | Special | Management | 3  | Receive Information on Share Repurchase Program   |      |         |
| BIM Birlesik Magazalar AS              | BIMAS  | 06-Jan-21 | Special | Management | 4  | Wishes and Close Meeting  |      |         |
| GF Securities Co., Ltd.                | 1776   | 06-Jan-21 | Special | Management | 1  | Elect Lin Chuanhui as Director  | For  | For     |
| Haitian International Holdings Limited | 1882   | 06-Jan-21 | Special | Management | 1  | Approve 2021 Framework Agreement, Related Annual Caps and Related Transactions  | For  | For     |



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|----------------------------|--------|-----------|---------|------------|----|---|-----|---------|---|
| Korean Air Lines Co., Ltd. | 003490 | 06-Jan-21 | Special | Management | 1  | Amend Articles of Incorporation   | For | Against | We are not supportive of the proposed amendments as they are not in shareholders' best interests.   |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 1  | Elect Lim Han Boon as Director  | For | Against | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 2  | Elect Rainer Althoff as Director  | For | Against | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 3  | Elect Noripah Kamso as Director   | For | Against | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 4  | Elect Norma Mansor as Director  | For | Against | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 5  | Elect Sharmila Sekarajasekaran as Director  | For | Against | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 6  | Elect Lim Andy as Director  | For | For     |   |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 7  | Approve Directors' Fees   | For | For     |   |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 8  | Approve Directors' Benefits (Excluding Directors' Fees)                             | For | For     |   |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 9  | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.                                 |
| Top Glove Corporation Bhd  | 7113   | 06-Jan-21 | Annual  | Management | 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights    | For | For     |   |

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| Top Glove Corporation Bhd | 7113   | 06-Jan-21 | Annual  | Management | 11  | Approve Lim Han Boon to Continue Office as Independent Non-Executive Director      | For | Against  | We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns.  |
| Top Glove Corporation Bhd | 7113   | 06-Jan-21 | Annual  | Management | 12  | Authorize Share Repurchase Program   | For | For      |  |
| Vatti Corp. Ltd.          | 002035 | 06-Jan-21 | Special | Management | 1   | Approve Application of Bank Credit Lines   | For | For      |  |
| Zscaler, Inc.             | ZS     | 06-Jan-21 | Annual  | Management | 1.1 | Elect Director Jagtar (Jay) Chaudhry   | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.   |
| Zscaler, Inc.             | ZS     | 06-Jan-21 | Annual  | Management | 1.2 | Elect Director Amit Sinha  | For | Withhold | We do not support insiders on the board other than the CEO and Executive Chair. We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.                           |
| Zscaler, Inc.             | ZS     | 06-Jan-21 | Annual  | Management | 2   | Ratify PricewaterhouseCoopers LLP as Auditors                                      | For | For      |  |
| Zscaler, Inc.             | ZS     | 06-Jan-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation                     | For | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features. |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 1   | Open Meeting   |     |          |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 2.a | Receive Explanation of the Recommended Public Offer by Next Private B.V.           |     |          |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 2.b | Approve Merger   | For | For      |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 2.c | Approve Asset Sale   | For | For      |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 2.d | Amend Articles of Association  | For | For      |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 3.a | Discuss Treatment of Stock Options in Connection with the Recommended Public Offer |     |          |  |
| Altice Europe NV          | ATC    | 07-Jan-21 | Special | Management | 3.b | Approve Settlement of Stock Option Held by Natacha Marty                           | For | Against  | The stock option plan does not meet our guidelines.  |

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| Altice Europe NV        | ATC    | 07-Jan-21 | Special | Management  | 3.c | Amend Terms and Conditions of the 2016 FPPS and 2018 FPPS in Connection with the Recommended Public Offer Held by Alain Weill | For  | Against | This proposal is not in shareholders' best interests.                                      |
| Altice Europe NV        | ATC    | 07-Jan-21 | Special | Management  | 4   | Other Business (Non-Voting)   |      |         |  |
| Altice Europe NV        | ATC    | 07-Jan-21 | Special | Management  | 5   | Close Meeting   |      |         |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 1   | Open Meeting  |      |         |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 2   | Elect Meeting Chairman  | For  | For     |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 3   | Acknowledge Proper Convening of Meeting   |      |         |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 4   | Approve Agenda of Meeting   | For  | For     |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Shareholder | 5.1 | Recall Supervisory Board Member   | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Shareholder | 5.2 | Elect Supervisory Board Member  | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Shareholder | 6   | Approve Decision on Covering Costs of Convocation of EGM  | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 7   | Receive Information on Results of Recruitment Procedure for Management Board Members  |      |         |  |
| ENE SA                  | ENA    | 07-Jan-21 | Special | Management  | 8   | Close Meeting   |      |         |  |
| Bharti Infratel Limited | 534816 | 08-Jan-21 | Special | Management  | 1   | Amend Articles of Association   | For  | For     |  |
| Bharti Infratel Limited | 534816 | 08-Jan-21 | Special | Management  | 2   | Elect Bimal Dayal as Director   | For  | For     |  |
| Bharti Infratel Limited | 534816 | 08-Jan-21 | Special | Management  | 3   | Approve Appointment and Remuneration of Bimal Dayal as Managing Director & Chief Executive Officer (CEO)                      | For  | For     |  |
| Grupa Azoty SA          | ATT    | 08-Jan-21 | Special | Management  | 1   | Open Meeting  |      |         |  |
| Grupa Azoty SA          | ATT    | 08-Jan-21 | Special | Management  | 2   | Elect Meeting Chairman  | For  | For     |  |
| Grupa Azoty SA          | ATT    | 08-Jan-21 | Special | Management  | 3   | Acknowledge Proper Convening of Meeting   |      |         |  |

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| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 4   | Approve Agenda of Meeting  | For  | For     |  |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 5   | Waive Secrecy of Voting When Electing Members of Vote Counting Commission                                      | For  | For     |  |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 6.1 | Elect Members of Vote Counting Commission  | For  | For     |  |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 6.2 | Resolve Not to Elect Members of Vote Counting Commission   | For  | For     |  |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Shareholder | 7.1 | Recall Supervisory Board Member  | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Shareholder | 7.2 | Elect Supervisory Board Member   | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Shareholder | 8   | Elect Supervisory Board Chairman   | None | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 9   | Receive Information on Current Events  |      |         |  |
| Grupa Azoty SA                         | ATT  | 08-Jan-21 | Special        | Management  | 10  | Close Meeting  |      |         |  |
| Hangzhou Tigermed Consulting Co., Ltd. | 3347 | 08-Jan-21 | Special        | Management  | 1   | Approve A Share Employee Share Ownership Plan (Draft) and Its Summary  | For  | For     |  |
| Hangzhou Tigermed Consulting Co., Ltd. | 3347 | 08-Jan-21 | Special        | Management  | 2   | Approve Administrative Measures for the A Share Employee Share Ownership Plan                                  | For  | For     |  |
| Hangzhou Tigermed Consulting Co., Ltd. | 3347 | 08-Jan-21 | Special        | Management  | 3   | Approve Authorization for the Board to Handle Matters in Relation to the A Share Employee Share Ownership Plan | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 1   | Approve Financial Statements and Statutory Reports   | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 2   | Approve Consolidated Financial Statements and Statutory Reports  | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 3   | Approve Auditors' Special Report on Related-Party Transactions   | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 4   | Approve Allocation of Income and Dividends of EUR 2.20 per Share   | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 5   | Approve Remuneration Policy for Chairman of the Supervisory Board  | For  | For     |  |
| Trigano SA                             | TRI  | 08-Jan-21 | Annual/Special | Management  | 6   | Approve Remuneration Policy for Members of the Supervisory Board   | For  | For     |  |



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| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 7  | Approve Remuneration Policy for Chairman of the Management Board                         | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 8  | Approve Remuneration Policy for CEOs   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 9  | Approve Remuneration Policy for Members of the Management Board                          | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 10 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500 | For | For     |   |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 11 | Approve Compensation of Report of Corporate Officers                                     | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 12 | Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board       | For | For     |   |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 13 | Approve Compensation of Francois Feuillet, Chairman of the Management Board              | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 14 | Approve Compensation of Marie-Helene Feuillet, CEO                                       | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 15 | Approve Compensation of Michel Freiche, CEO  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 16 | Approve Compensation of Paolo Bicci, Management Board Member                             | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Trigano SA | TRI | 08-Jan-21 | Annual/Special | Management | 17 | Reelect Alice Cavalier Feuillet as Supervisory Board Member                              | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |

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|---------------------------------------|--------|-----------|----------------|------------|----|--|-----|---------|---|
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 18 | Reelect Guido Carissimo as Supervisory Board Member  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 19 | Reelect Jean-Luc Gerard as Supervisory Board Member  | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 20 | Reelect Francois Feuillet as Supervisory Board Member  | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 21 | Elect Valerie Frohly as Supervisory Board Member   | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 22 | Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 23 | Renew Appointment of BM&A as Auditor   | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 24 | Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew                             | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 25 | Authorize Filing of Required Documents/Other Formalities   | For | For     |   |
| Trigano SA                            | TRI    | 08-Jan-21 | Annual/Special | Management | 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For | For     |   |
| Apollo Hospitals Enterprise Limited   | 508869 | 09-Jan-21 | Special        | Management | 1  | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | For | For     |   |
| Shree Cement Limited                  | 500387 | 09-Jan-21 | Special        | Management | 1  | Approve Advance Loan(s) and/or Corporate Guarantee to Company's Subsidiaries, Associates, Group Entities, and Other Person Specified | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Hubei Feilihua Quartz Glass Co., Ltd. | 300395 | 11-Jan-21 | Special        | Management | 1  | Approve Capital Injection and Related Party Transaction  | For | For     |   |
| Yunnan Energy New Material Co., Ltd.  | 002812 | 11-Jan-21 | Special        | Management | 1  | Approve Guarantee Provision Plan   | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Zijin Mining Group Co., Ltd.          | 2899   | 11-Jan-21 | Special        | Management | 1  | Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary   | For | Against | The share incentive scheme does not meet our guidelines.  |

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|---|------|-----------|---------|------------|---|--|-----|---------|--|
| Zijin Mining Group Co., Ltd.                            | 2899 | 11-Jan-21 | Special | Management | 2 | Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020                               | For | Against | The share incentive scheme does not meet our guidelines.   |
| Zijin Mining Group Co., Ltd.                            | 2899 | 11-Jan-21 | Special | Management | 3 | Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020                                       | For | Against | The share incentive scheme does not meet our guidelines.   |
| China State Construction International Holdings Limited | 3311 | 12-Jan-21 | Special | Management | 1 | Approve New CSCECL Construction Engagement Agreement, CSCECL Construction Engagement Cap, CSC Construction Engagement Cap and Related Transactions | For | For     |  |
| China State Construction International Holdings Limited | 3311 | 12-Jan-21 | Special | Management | 1 | Approve New Master Engagement Agreement, New COGO Works Caps and Related Transactions  | For | For     |  |
| Pioneer Natural Resources Company                       | PXD  | 12-Jan-21 | Special | Management | 1 | Issue Shares in Connection with Merger   | For | For     |  |
| Public Bank Berhad                                      | 1295 | 12-Jan-21 | Special | Management | 1 | Approve Bonus Issue of New Ordinary Shares   | For | For     |  |
| Sodexo SA   | SW   | 12-Jan-21 | Annual  | Management | 1 | Approve Financial Statements and Statutory Reports   | For | For     |  |
| Sodexo SA   | SW   | 12-Jan-21 | Annual  | Management | 2 | Approve Consolidated Financial Statements and Statutory Reports  | For | For     |  |
| Sodexo SA   | SW   | 12-Jan-21 | Annual  | Management | 3 | Approve Allocation of Income and Absence of Dividends  | For | For     |  |
| Sodexo SA   | SW   | 12-Jan-21 | Annual  | Management | 4 | Reelect Sophie Bellon as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. |

|  |      |           |         |            |    |   |     |         |  |
|--|------|-----------|---------|------------|----|---|-----|---------|--|
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 5  | Reelect Nathalie Bellon-Szabo as Director                       | For | Against | We do not support insiders on the board other than the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 6  | Reelect Francoise Brougher as Director                          | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 7  | Elect Federico J Gonzalez Tejera as Director                    | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 8  | Renew Appointment of KPMG as Auditor                            | For | Against | The auditor's tenure exceeds our guidelines.   |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 9  | Approve Compensation Reports of Corporate Officers              | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 10 | Approve Compensation of Sophie Bellon, Chairman of the Board    | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 11 | Approve Compensation of Denis Machuel, CEO                      | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 12 | Approve Remuneration Policy of Directors                        | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 13 | Approve Remuneration Policy for Chairman of the Board           | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 14 | Approve Remuneration Policy for CEO                             | For | For     |  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 15 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.  |
| Sodexo SA                                | SW   | 12-Jan-21 | Annual  | Management | 16 | Authorize Filing of Required Documents/Other Formalities        | For | For     |  |
| Veeva Systems Inc.                       | VEEV | 13-Jan-21 | Special | Management | 1  | Approve Conversion to Delaware Public Benefit Corporation       | For | For     |  |
| Veeva Systems Inc.                       | VEEV | 13-Jan-21 | Special | Management | 2  | Declassify the Board of Directors                               | For | For     |  |
| American Renal Associates Holdings, Inc. | ARA  | 14-Jan-21 | Special | Management | 1  | Approve Merger Agreement  | For | For     |  |
| American Renal Associates Holdings, Inc. | ARA  | 14-Jan-21 | Special | Management | 2  | Adjourn Meeting   | For | For     |  |

|  |        |           |         |            |     |   |     |         |  |
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| China CITIC Bank Corporation Limited           | 998    | 14-Jan-21 | Special | Management | 1   | Elect Li Rong as Supervisor   | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1a  | Elect Director Richard M. Beyer   | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1b  | Elect Director Lynn A. Dugle  | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1c  | Elect Director Steven J. Gomo   | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1d  | Elect Director Mary Pat McCarthy  | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1e  | Elect Director Sanjay Mehrotra  | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1f  | Elect Director Robert E. Switz  | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 1g  | Elect Director MaryAnn Wright   | For | For     |  |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For | Against | We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure. |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 3   | Amend Omnibus Stock Plan  | For | Against | The omnibus stock plan does not meet our guidelines.   |
| Micron Technology, Inc.                        | MU     | 14-Jan-21 | Annual  | Management | 4   | Ratify PricewaterhouseCoopers LLP as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.   |
| Wanhua Chemical Group Co. Ltd.                 | 600309 | 14-Jan-21 | Special | Management | 1   | Approve Transfer of Equity and Fundraising Projects   | For | For     |  |
| Atlantia SpA                                   | ATL    | 15-Jan-21 | Special | Management | 1   | Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6 | For | For     | We believe that support for this proposal is in the best interests of shareholders.                            |
| AVIC Jonhon Optronic Technology Co., Ltd.      | 002179 | 15-Jan-21 | Special | Management | 1   | Approve Loan and Related Party Transactions   | For | For     |  |
| AviChina Industry & Technology Company Limited | 2357   | 15-Jan-21 | Special | Management | 1   | Approve Change of Registered Capital  | For | For     |  |
| AviChina Industry & Technology Company Limited | 2357   | 15-Jan-21 | Special | Management | 2   | Approve Amendments to Articles of Association and Related Transactions  | For | For     |  |
| Cogeco Communications Inc.                     | CCA    | 15-Jan-21 | Annual  | Management | 1.1 | Elect Director Colleen Abdoulah   | For | For     |  |
| Cogeco Communications Inc.                     | CCA    | 15-Jan-21 | Annual  | Management | 1.2 | Elect Director Louis Audet  | For | For     |  |
| Cogeco Communications Inc.                     | CCA    | 15-Jan-21 | Annual  | Management | 1.3 | Elect Director Robin Bienenstock  | For | For     |  |
| Cogeco Communications Inc.                     | CCA    | 15-Jan-21 | Annual  | Management | 1.4 | Elect Director James C. Cherry  | For | For     |  |

|                                      |      |           |         |            |      |  |     |          |   |
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| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.5  | Elect Director Pippa Dunn  | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.6  | Elect Director Joanne Ferstman   | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.7  | Elect Director Philippe Jette  | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.8  | Elect Director Bernard Lord  | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.9  | Elect Director David McAusland   | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 1.10 | Elect Director Caroline Papadatos  | For | For      |   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 2    | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | For | Withhold | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |
| Cogeco Communications Inc.           | CCA  | 15-Jan-21 | Annual  | Management | 3    | Advisory Vote on Executive Compensation Approach                               | For | For      |   |
| Concho Resources Inc.                | CXO  | 15-Jan-21 | Special | Management | 1    | Approve Merger Agreement   | For | For      |   |
| Concho Resources Inc.                | CXO  | 15-Jan-21 | Special | Management | 2    | Advisory Vote on Golden Parachutes   | For | Against  | We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.   |
| ConocoPhillips                       | COP  | 15-Jan-21 | Special | Management | 1    | Issue Shares in Connection with Merger   | For | For      |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606 | 15-Jan-21 | Special | Management | 1    | Approve Remuneration of Directors  | For | For      |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606 | 15-Jan-21 | Special | Management | 2    | Approve Remuneration of Supervisors  | For | For      |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606 | 15-Jan-21 | Special | Management | 3.01 | Elect Cho Tak Wong as Director   | For | Against  | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Fuyao Glass Industry Group Co., Ltd. | 3606 | 15-Jan-21 | Special | Management | 3.02 | Elect Tso Fai as Director  | For | Against  | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.              |



|                                      |        |           |         |             |      |  |     |         |   |
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| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 3.03 | Elect Ye Shu as Director   | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 3.04 | Elect Chen Xiangming as Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 3.05 | Elect Zhu Dezhen as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 3.06 | Elect Wu Shinong as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 4.01 | Elect Cheung Kit Man Alison as Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 4.02 | Elect Liu Jing as Director   | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Management  | 4.03 | Elect Qu Wenzhou as Director   | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Shareholder | 5.01 | Elect Ma Weihua as Supervisor  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606   | 15-Jan-21 | Special | Shareholder | 5.02 | Elect Chen Mingsen as Supervisor   | For | For     |   |
| Great Wall Motor Company Limited     | 2333   | 15-Jan-21 | Special | Management  | 1    | Approve Plan for Registration and Issuance of Super Short-Term Commercial Papers                           | For | For     |   |
| SDIC Power Holdings Co., Ltd.        | 600886 | 15-Jan-21 | Special | Shareholder | 1    | Elect Zhang Wenping as Non-Independent Director  | For | For     |   |
| Spring Airlines Co., Ltd.            | 601021 | 15-Jan-21 | Special | Management  | 1    | Approve Employee Share Purchase Plan (Draft) and Summary   | For | For     |   |
| Spring Airlines Co., Ltd.            | 601021 | 15-Jan-21 | Special | Management  | 2    | Approve Methods to Assess the Performance of Plan Participants   | For | For     |   |
| Spring Airlines Co., Ltd.            | 601021 | 15-Jan-21 | Special | Management  | 3    | Approve Authorization of the Board to Handle All Matters   | For | For     |   |
| Spring Airlines Co., Ltd.            | 601021 | 15-Jan-21 | Special | Management  | 4    | Approve Provision of Guarantee   | For | For     |   |
| Bank of China Limited                | 3988   | 18-Jan-21 | Special | Management  | 1    | Elect Zhang Keqiu as Supervisor  | For | For     |   |
| Bank of China Limited                | 3988   | 18-Jan-21 | Special | Management  | 2    | Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors | For | For     |   |

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| Bank of China Limited       | 3988  | 18-Jan-21 | Special | Management | 3  | Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Supervisors and Shareholder Representative Supervisors                   | For | For |
| Famur SA                    | FMF   | 18-Jan-21 | Special | Management | 1  | Open Meeting  |     |     |
| Famur SA                    | FMF   | 18-Jan-21 | Special | Management | 2  | Elect Meeting Chairman  | For | For |
| Famur SA                    | FMF   | 18-Jan-21 | Special | Management | 3  | Acknowledge Proper Convening of Meeting   |     |     |
| Famur SA                    | FMF   | 18-Jan-21 | Special | Management | 4  | Approve Company's Charity Policy  | For | For |
| Famur SA                    | FMF   | 18-Jan-21 | Special | Management | 5  | Close Meeting   |     |     |
| RSA Insurance Group Plc     | RSA   | 18-Jan-21 | Special | Management | 1  | Approve Matters Relating to the Recommended Cash Acquisition of RSA Insurance Group plc by Regent Bidco Limited                                   | For | For |
| RSA Insurance Group Plc     | RSA   | 18-Jan-21 | Court   | Management | 1  | Approve Scheme of Arrangement   | For | For |
| RSA Insurance Group Plc     | RSA   | 18-Jan-21 | Special | Management | 2  | Approve Re-registration of the Company as a Private Limited Company by the Name of RSA Insurance Group Limited; Adopt New Articles of Association | For | For |
| EDP-Energias de Portugal SA | EDP   | 19-Jan-21 | Special | Management | 1  | Approve Statement on Remuneration Policy Applicable to Executive Board  | For | For |
| EDP-Energias de Portugal SA | EDP   | 19-Jan-21 | Special | Management | 2  | Elect Executive Board   | For | For |
| ENGIE Brasil Energia SA     | EGIE3 | 19-Jan-21 | Special | Management | 1  | Amend Articles Re: Increase Number of Statutory Executives from Seven to Eight Members  | For | For |
| Flutter Entertainment Plc   | FLTR  | 19-Jan-21 | Special | Management | 1  | Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository   | For | For |
| Flutter Entertainment Plc   | FLTR  | 19-Jan-21 | Special | Management | 2  | Amend Articles of Association   | For | For |
| Flutter Entertainment Plc   | FLTR  | 19-Jan-21 | Special | Management | 3A | Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association   | For | For |
| Flutter Entertainment Plc   | FLTR  | 19-Jan-21 | Special | Management | 3B | Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association                       | For | For |

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| Flutter Entertainment Plc             | FLTR | 19-Jan-21 | Special | Management  | 4 | Authorise Company to Take All Actions to Implement the Migration                         | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 1 | Approve Final Dividend   | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Special | Management  | 1 | Approve the Establishment and Implementation of Employees' Grant Plan (SGP2021)          | For | Against | The restricted stock plan does not meet our guidelines.   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 2 | Elect Aida binti Md Daud as Director   | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 3 | Elect Faridah binti Abdul Kadir as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                 |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 4 | Elect Mohd Anwar bin Yahya as Director   | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 5 | Elect Tan Fong Sang as Director  | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 6 | Approve Directors' Fees and Benefits   | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 7 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration               | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 8 | Authorize Share Repurchase Program   | For | For     |   |
| Fraser & Neave Holdings Bhd.          | 3689 | 19-Jan-21 | Annual  | Management  | 9 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions | For | For     |   |
| New China Life Insurance Company Ltd. | 1336 | 19-Jan-21 | Special | Shareholder | 1 | Elect Xu Zhibin as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Norbord Inc.                          | OSB  | 19-Jan-21 | Special | Management  | 1 | Approve Acquisition by West Fraser Timber Co. Ltd.                                       | For | For     |   |
| Tracsis Plc                           | TRCS | 19-Jan-21 | Annual  | Management  | 1 | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Tracsis Plc                           | TRCS | 19-Jan-21 | Annual  | Management  | 2 | Approve Remuneration Report  | For | For     |   |
| Tracsis Plc                           | TRCS | 19-Jan-21 | Annual  | Management  | 3 | Appoint Grant Thornton UK LLP as Auditors  | For | For     |   |
| Tracsis Plc                           | TRCS | 19-Jan-21 | Annual  | Management  | 4 | Authorise Board to Fix Remuneration of Auditors  | For | For     |   |
| Tracsis Plc                           | TRCS | 19-Jan-21 | Annual  | Management  | 5 | Re-elect Lisa Charles-Jones as Director  | For | For     |   |

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|--------------------------------|--------|-----------|---------|------------|----|---|-----|---------|---|
| Tracsis Plc                    | TRCS   | 19-Jan-21 | Annual  | Management | 6  | Re-elect Macdonald Andrade as Director  | For | For     |   |
| Tracsis Plc                    | TRCS   | 19-Jan-21 | Annual  | Management | 7  | Authorise Issue of Equity   | For | For     |   |
| Tracsis Plc                    | TRCS   | 19-Jan-21 | Annual  | Management | 8  | Authorise Issue of Equity without Pre-emptive Rights                          | For | For     |   |
| Tracsis Plc                    | TRCS   | 19-Jan-21 | Annual  | Management | 9  | Authorise Market Purchase of Ordinary Shares                                  | For | For     |   |
| West Fraser Timber Co. Ltd.    | WFT    | 19-Jan-21 | Special | Management | 1  | Approve Issuance of Shares in Connection with the Acquisition of Norbord Inc. | For | For     |   |
| West Fraser Timber Co. Ltd.    | WFT    | 19-Jan-21 | Special | Management | 2  | Amend Stock Option Plan   | For | Against | The stock option plan does not meet our guidelines.   |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1a | Elect Director Donald R. Horton   | For | For     |   |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1b | Elect Director Barbara K. Allen   | For | For     |   |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1c | Elect Director Brad S. Anderson   | For | Against | We are voting against this director due to concerns over tenure.  |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1d | Elect Director Michael R. Buchanan  | For | For     |   |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1e | Elect Director Michael W. Hewatt  | For | For     |   |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 1f | Elect Director Maribess L. Miller   | For | Against | We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with a fully interactive virtual shareholder meeting only. |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation                | For | Against | We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.         |
| D.R. Horton, Inc.              | DHI    | 20-Jan-21 | Annual  | Management | 3  | Ratify Ernst & Young LLP as Auditors  | For | For     |   |
| Laobaixing Pharmacy Chain JSC  | 603883 | 20-Jan-21 | Special | Management | 1  | Approve Equity Acquisition  | For | For     |   |
| Laobaixing Pharmacy Chain JSC  | 603883 | 20-Jan-21 | Special | Management | 2  | Approve Amendments to Articles of Association                                 | For | For     |   |
| Motherson Sumi Systems Limited | 517334 | 20-Jan-21 | Special | Management | 1  | Approve Pledging of Assets for Debt   | For | For     |   |
| Zhejiang Expressway Co., Ltd.  | 576    | 20-Jan-21 | Special | Management | 1  | Approve Issuance of Senior Notes and Related Transactions                     | For | For     |   |
| 11 Bit Studios SA              | 11B    | 21-Jan-21 | Special | Management | 1  | Open Meeting  |     |         |   |

|                              |      |           |         |            |     |  |     |          |  |
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| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 2   | Elect Meeting Chairman   | For | For      |  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 3   | Acknowledge Proper Convening of Meeting  |     |          |  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 4   | Approve Agenda of Meeting  | For | For      |  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 5   | Approve Incentive Plan   | For | Against  | The incentive plan does not meet our guidelines  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 6   | Approve Issuance of Series C Warrants without Preemptive Rights for Incentive Plan   | For | Against  | The incentive plan does not meet our guidelines  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 7   | Approve Conditional Increase in Share Capital via Issuance of H Series Shares without Preemptive Rights for Purpose of Incentive Plan; Amend Statute Accordingly | For | Against  | The incentive plan does not meet our guidelines  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 8   | Approve Registration of Series C Warrants and H Series Shares on Central Securities Depository of Poland; Approve Listing of H Series Shares                     | For | Against  | The incentive plan does not meet our guidelines  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 9   | Amend Statute Re: Management Board   | For | For      |  |
| 11 Bit Studios SA            | 11B  | 21-Jan-21 | Special | Management | 10  | Close Meeting  |     |          |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.1 | Elect Director Susan L. Decker   | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.2 | Elect Director Kenneth D. Denman   | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.3 | Elect Director Richard A. Galanti  | For | Withhold | We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.4 | Elect Director W. Craig Jelinek  | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.5 | Elect Director Sally Jewell  | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.6 | Elect Director Charles T. Munger   | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 1.7 | Elect Director Jeffrey S. Raikes   | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 2   | Ratify KPMG LLP as Auditors  | For | For      |  |
| Costco Wholesale Corporation | COST | 21-Jan-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For      |  |

|  |      |           |         |            |    |  |     |         |   |
|--|------|-----------|---------|------------|----|--|-----|---------|---|
| Endeavour Mining Corporation           | EDV  | 21-Jan-21 | Special | Management | 1  | Approve Issuance of Shares in Connection with the Indirect Acquisition of Teranga Gold Corporation | For | For     |   |
| Endeavour Mining Corporation           | EDV  | 21-Jan-21 | Special | Management | 2  | Approve Issuance of Shares in One or More Private Placements                                       | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1a | Elect Director Eve Burton  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1b | Elect Director Scott D. Cook   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1c | Elect Director Richard L. Dalzell  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1d | Elect Director Sasan K. Goodarzi   | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1e | Elect Director Deborah Liu   | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1f | Elect Director Tekedra Mawakana  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1g | Elect Director Suzanne Nora Johnson  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1h | Elect Director Dennis D. Powell  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1i | Elect Director Brad D. Smith   | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1j | Elect Director Thomas Szkutak  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1k | Elect Director Raul Vazquez  | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 1l | Elect Director Jeff Weiner   | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | For | For     |   |
| Intuit Inc.                            | INTU | 21-Jan-21 | Annual  | Management | 3  | Ratify Ernst & Young LLP as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.  |
| Melrose Industries Plc                 | MRO  | 21-Jan-21 | Special | Management | 1  | Approve Employee Share Plan  | For | Against | The employee share plan does not meet our guidelines.   |
| Melrose Industries Plc                 | MRO  | 21-Jan-21 | Special | Management | 2  | Approve Amendments to the Remuneration Policy  | For | Against | We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. |
| PT Bank Rakyat Indonesia (Persero) Tbk | BBRI | 21-Jan-21 | Special | Management | 1  | Amend Articles of Association  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |



|  |        |           |         |            |     |  |     |         |  |
|--|--------|-----------|---------|------------|-----|--|-----|---------|--|
| PT Bank Rakyat Indonesia (Persero) Tbk | BBRI   | 21-Jan-21 | Special | Management | 2   | Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 | For |         |  |
| PT Bank Rakyat Indonesia (Persero) Tbk | BBRI   | 21-Jan-21 | Special | Management | 3   | Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020 | For |         |  |
| PT Bank Rakyat Indonesia (Persero) Tbk | BBRI   | 21-Jan-21 | Special | Management | 4   | Approve Transfer of Treasury Stock   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| PT Bank Rakyat Indonesia (Persero) Tbk | BBRI   | 21-Jan-21 | Special | Management | 5   | Approve Changes in Boards of Company   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| Shandong Gold Mining Co., Ltd.         | 1787   | 21-Jan-21 | Special | Management | 1   | Approve Changes of Registered Capital  | For | For     |  |
| Shandong Gold Mining Co., Ltd.         | 1787   | 21-Jan-21 | Special | Management | 2   | Amend Articles of Association  | For | For     |  |
| Teranga Gold Corporation               | TGZ    | 21-Jan-21 | Special | Management | 1   | Approve Acquisition by Endeavour Mining Corporation  | For | For     |  |
| Venustech Group Inc.                   | 002439 | 21-Jan-21 | Special | Management | 1   | Approve Use of Idle Raised Funds for Investment in Financial Products  | For | For     |  |
| Venustech Group Inc.                   | 002439 | 21-Jan-21 | Special | Management | 2   | Amend Management System of Raised Funds  | For | For     |  |
| Venustech Group Inc.                   | 002439 | 21-Jan-21 | Special | Management | 3   | Amend Management System for Providing External Guarantees  | For | For     |  |
| Venustech Group Inc.                   | 002439 | 21-Jan-21 | Special | Management | 4.1 | Elect Liu Junyan as Independent Director   | For | For     |  |
| Venustech Group Inc.                   | 002439 | 21-Jan-21 | Special | Management | 4.2 | Elect Zhang Xiaoting as Independent Director   | For | For     |  |
| Airports of Thailand Public Co. Ltd.   | AOT    | 22-Jan-21 | Annual  | Management | 1   | Matters to be Informed   |     |         |  |
| Airports of Thailand Public Co. Ltd.   | AOT    | 22-Jan-21 | Annual  | Management | 2   | Acknowledge Operating Results  |     |         |  |
| Airports of Thailand Public Co. Ltd.   | AOT    | 22-Jan-21 | Annual  | Management | 3   | Approve Financial Statements   | For | For     |  |
| Airports of Thailand Public Co. Ltd.   | AOT    | 22-Jan-21 | Annual  | Management | 4   | Approve Dividend Payment   | For | For     |  |
| Airports of Thailand Public Co. Ltd.   | AOT    | 22-Jan-21 | Annual  | Management | 5.1 | Elect Suttirat Rattanachot as Director   | For | For     |  |

|  |       |           |         |            |     |  |     |         |   |
|--|-------|-----------|---------|------------|-----|--|-----|---------|---|
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 5.2 | Elect Thanin Pa-Em as Director   | For | For     |   |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 5.3 | Elect Bhanupong Seyayongka as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                       |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 5.4 | Elect Krit Sesavej as Director   | For | For     |   |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 5.5 | Elect Supawan Tanomkieatipume as Director  | For | For     |   |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 6   | Approve Remuneration of Directors and Sub-Committees   | For | For     |   |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 7   | Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration  | For | Against | The auditor's tenure is not disclosed.  |
| Airports of Thailand Public Co. Ltd.         | AOT   | 22-Jan-21 | Annual  | Management | 8   | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Brilliance China Automotive Holdings Limited | 1114  | 22-Jan-21 | Special | Management | 1   | Approve Huachen Purchase Framework Agreement, Huachen Sale Framework Agreement, Huachen Non-Exempted Proposed Caps and Related Transactions                | For | For     |   |
| China Minsheng Banking Corp., Ltd.           | 1988  | 22-Jan-21 | Special | Management | 1   | Elect Yuan Guijun as Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| China Minsheng Banking Corp., Ltd.           | 1988  | 22-Jan-21 | Special | Management | 2   | Amend Articles of Association  | For | For     |   |
| China Minsheng Banking Corp., Ltd.           | 1988  | 22-Jan-21 | Special | Management | 3   | Amend Rules and Procedures Regarding General Meetings of Shareholders  | For | For     |   |
| China Minsheng Banking Corp., Ltd.           | 1988  | 22-Jan-21 | Special | Management | 4   | Amend Administrative Measures of Related Party Transactions  | For | For     |   |
| China Minsheng Banking Corp., Ltd.           | 1988  | 22-Jan-21 | Special | Management | 5   | Approve Capital Management Plan for 2021 to 2023   | For | For     |   |
| Cosan SA                                     | CSAN3 | 22-Jan-21 | Special | Management | 1   | Amend Articles   | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.   |
| Cosan SA                                     | CSAN3 | 22-Jan-21 | Special | Management | 2   | Fix Number of Directors at Nine  | For | For     |   |
| Cosan SA                                     | CSAN3 | 22-Jan-21 | Special | Management | 3   | Approve Classification of Dan Ioschpe, Jose Alexandre Scheinkman, Ana Paula Pessoa and Vasco Augusto Pinto da Fonseca Dias Junior as Independent Directors | For | For     |   |

|                                       |        |           |         |            |   |   |     |         |   |
|---------------------------------------|--------|-----------|---------|------------|---|---|-----|---------|---|
| Cosan SA                              | CSAN3  | 22-Jan-21 | Special | Management | 4 | Elect Directors   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Cosan SA                              | CSAN3  | 22-Jan-21 | Special | Management | 5 | Approve Agreement to Absorb and Absorption of Cosan Limited (CZZ), Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Issuance of Shares in Connection with the Transaction and Amend Article 5 | For | For     |   |
| Cosan SA                              | CSAN3  | 22-Jan-21 | Special | Management | 6 | Approve Agreement to Absorb and Absorption of Cosan Logistica S.A., Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Capital Increase in Connection with the Transaction and Amend Article 5  | For | For     |   |
| Cosan SA                              | CSAN3  | 22-Jan-21 | Special | Management | 7 | Consolidate Bylaws  | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.                         |
| Sociedad Quimica y Minera de Chile SA | SQM.B  | 22-Jan-21 | Special | Management | 1 | Approve Increase in Share Capital via Issuance of up to 22.44 Million New Series B Shares with Preemptive Rights  | For | For     |   |
| Sociedad Quimica y Minera de Chile SA | SQM.B  | 22-Jan-21 | Special | Management | 2 | Authorize Board to Set Price, Form, Time, Procedure and other Conditions for Placement of Shares in Connection with Capital Increase  | For | For     |   |
| Sociedad Quimica y Minera de Chile SA | SQM.B  | 22-Jan-21 | Special | Management | 3 | Amend Articles to Reflect Changes in Capital  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Sociedad Quimica y Minera de Chile SA | SQM.B  | 22-Jan-21 | Special | Management | 4 | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| Midea Group Co. Ltd.                  | 000333 | 25-Jan-21 | Special | Management | 1 | Approve Repurchase and Cancellation of Performance Shares in 2017   | For | For     |   |
| Midea Group Co. Ltd.                  | 000333 | 25-Jan-21 | Special | Management | 2 | Approve Repurchase and Cancellation of Performance Shares in 2018   | For | For     |   |
| Midea Group Co. Ltd.                  | 000333 | 25-Jan-21 | Special | Management | 3 | Approve Repurchase and Cancellation of Performance Shares in 2019   | For | For     |   |
| Midea Group Co. Ltd.                  | 000333 | 25-Jan-21 | Special | Management | 4 | Approve Repurchase and Cancellation of Performance Shares in 2020   | For | For     |   |

|                                      |        |           |         |             |    |   |         |         |  |
|--------------------------------------|--------|-----------|---------|-------------|----|---|---------|---------|--|
| Yunnan Energy New Material Co., Ltd. | 002812 | 25-Jan-21 | Special | Management  | 1  | Approve Signing of Changshou Economic and Technological Development Zone Project Investment Agreement | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1a | Elect Director Catherine M. Burzik  | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1b | Elect Director R. Andrew Eckert   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1c | Elect Director Vincent A. Forlenza  | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1d | Elect Director Claire M. Fraser   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1e | Elect Director Jeffrey W. Henderson   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1f | Elect Director Christopher Jones  | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1g | Elect Director Marshall O. Larsen   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1h | Elect Director David F. Melcher   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1i | Elect Director Thomas E. Polen  | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1j | Elect Director Claire Pomeroy   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1k | Elect Director Rebecca W. Rimel   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1l | Elect Director Timothy M. Ring  | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 1m | Elect Director Bertram L. Scott   | For     | For     |  |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 2  | Ratify Ernst & Young LLP as Auditors  | For     | Against | The auditor's tenure exceeds our guidelines.   |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation  | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice. |
| Becton, Dickinson and Company        | BDX    | 26-Jan-21 | Annual  | Shareholder | 4  | Reduce Ownership Threshold for Shareholders to Call Special Meeting                                   | Against | For     | We are voting in favour of this proposal as it enhances shareholders' rights.  |
| Hormel Foods Corporation             | HRL    | 26-Jan-21 | Annual  | Management  | 1a | Elect Director Prama Bhatt  | For     | For     |  |
| Hormel Foods Corporation             | HRL    | 26-Jan-21 | Annual  | Management  | 1b | Elect Director Gary C. Bhojwani   | For     | For     |  |

|                               |     |           |        |            |    |  |     |         |   |
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| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1c | Elect Director Terrell K. Crews                                | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1d | Elect Director Stephen M. Lacy                                 | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1e | Elect Director Elsa A. Murano                                  | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1f | Elect Director Susan K. Nestegard                              | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1g | Elect Director William A. Newlands                             | For | Against | This director is overboarded.   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1h | Elect Director Christopher J. Policinski                       | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1i | Elect Director Jose Luis Prado                                 | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1j | Elect Director Sally J. Smith                                  | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1k | Elect Director James P. Snee                                   | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 1l | Elect Director Steven A. White                                 | For | For     |   |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 2  | Ratify Ernst & Young LLP as Auditors                           | For | Against | The auditor's tenure exceeds our guidelines.  |
| Hormel Foods Corporation      | HRL | 26-Jan-21 | Annual | Management | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1a | Elect Director Steven J. Demetriou                             | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1b | Elect Director Christopher M.T. Thompson                       | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1c | Elect Director Vincent K. Brooks                               | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1d | Elect Director Robert C. Davidson, Jr.                         | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.  |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1e | Elect Director Ralph E. (Ed) Eberhart                          | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1f | Elect Director Manny Fernandez                                 | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1g | Elect Director Georgette D. Kiser                              | For | For     |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1h | Elect Director Linda Fayne Levinson                            | For | For     |   |

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| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1i   | Elect Director Barbara L. Loughran                             | For | For      |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1j   | Elect Director Robert A. McNamara                              | For | For      |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 1k   | Elect Director Peter J. Robertson                              | For | For      |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 2    | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For      |   |
| Jacobs Engineering Group Inc. | J   | 26-Jan-21 | Annual | Management | 3    | Ratify Ernst & Young LLP as Auditors                           | For | Against  | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.1  | Elect Director Maryse Bertrand                                 | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.2  | Elect Director Pierre Boivin                                   | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.3  | Elect Director Francois J. Coutu                               | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.4  | Elect Director Michel Coutu                                    | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.5  | Elect Director Stephanie Coyles                                | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.6  | Elect Director Claude Dussault                                 | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.7  | Elect Director Russell Goodman                                 | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.8  | Elect Director Marc Guay                                       | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.9  | Elect Director Christian W.E. Haub                             | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.10 | Elect Director Eric R. La Fleche                               | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.11 | Elect Director Christine Magee                                 | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 1.12 | Elect Director Line Rivard                                     | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 2    | Ratify Ernst & Young LLP as Auditors                           | For | Withhold | The auditor's tenure exceeds our guidelines.  |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 3    | Advisory Vote on Executive Compensation Approach               | For | For      |   |
| Metro Inc.                    | MRU | 26-Jan-21 | Annual | Management | 4    | Amend By-Laws  | For | For      |   |



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| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1a | Elect Director Lloyd A. Carney   | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1b | Elect Director Mary B. Cranston  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1c | Elect Director Francisco Javier Fernandez-Carbajal                                 | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1d | Elect Director Alfred F. Kelly, Jr.  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1e | Elect Director Ramon Laguarta  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1f | Elect Director John F. Lundgren  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1g | Elect Director Robert W. Matschullat   | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1h | Elect Director Denise M. Morrison  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1i | Elect Director Suzanne Nora Johnson  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1j | Elect Director Linda J. Rendle   | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1k | Elect Director John A. C. Swainson   | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 1l | Elect Director Maynard G. Webb, Jr.  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation                     | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 3  | Ratify KPMG LLP as Auditors  | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 4  | Amend Omnibus Stock Plan   | For     | Against | The omnibus stock plan does not meet our guidelines.  |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Management  | 5  | Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting | For     | For     |   |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Shareholder | 6  | Provide Right to Act by Written Consent  | Against | For     | This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights. |
| Visa Inc.                                    | V      | 26-Jan-21 | Annual  | Shareholder | 7  | Amend Principles of Executive Compensation Program                                 | Against | Against | We are not supportive of this shareholder proposal as it is overly prescriptive.  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management  | 1  | Amend Management System of Raised Funds  | For     | For     |   |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management  | 2  | Amend Working System for Independent Directors                                     | For     | For     |   |

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|--|--------|-----------|---------|------------|----|--|-----|----------|--|
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 3  | Amend Management System for External Guarantees  | For | For      |  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 4  | Amend Rules and Procedures Regarding Investment Decision-making                                | For | For      |  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 5  | Amend Special System for Selecting and Hiring Accounting Firms                                 | For | For      |  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 6  | Amend Related Party Transaction Decision-making System   | For | For      |  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 7  | Approve Changes in Accounting Policies   | For | For      |  |
| Centre Testing International Group Co., Ltd. | 300012 | 27-Jan-21 | Special | Management | 8  | Approve Related Party Transaction in Connection to the Lease and Sale of Public Rental Housing | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1A | Elect Director Alain Bouchard  | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1B | Elect Director George A. Cope  | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1C | Elect Director Paule Dore  | For | Withhold | We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this director accountable for the board's lack of responsiveness to minority shareholders. |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1D | Elect Director Julie Godin   | For | Withhold | We do not support insiders on the board other than the CEO and one Executive Chair.  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1E | Elect Director Serge Godin   | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1F | Elect Director Timothy J. Hearn  | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1G | Elect Director Andre Imbeau  | For | Withhold | We do not support insiders on the board other than the CEO and one Executive Chair. We are voting against this director due to concerns over tenure.   |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1H | Elect Director Gilles Labbe  | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1I | Elect Director Michael B. Pedersen   | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1J | Elect Director Stephen S. Poloz  | For | For      |  |
| CGI Inc.                                     | GIB.A  | 27-Jan-21 | Annual  | Management | 1K | Elect Director Mary Powell   | For | For      |  |

|                   |       |           |        |            |     |  |     |          |  |
|-------------------|-------|-----------|--------|------------|-----|--|-----|----------|--|
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 1L  | Elect Director Alison C. Reed  | For | For      |  |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 1M  | Elect Director Michael E. Roach  | For | For      |  |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 1N  | Elect Director George D. Schindler   | For | For      |  |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 1O  | Elect Director Kathy N. Waller   | For | For      |  |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 1P  | Elect Director Joakim Westh  | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.            |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 2   | Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration | For | For      |  |
| CGI Inc.          | GIB.A | 27-Jan-21 | Annual | Management | 3   | Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means   | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2020  | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 2   | Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor                               | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 3   | Elect Mfundiso Njeke as Director   | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 4   | Re-elect John Bester as Director   | For | Against  | We are voting against this director due to concerns over tenure.   |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 5   | Re-elect Bertina Engelbrecht as Director   | For | Against  | We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 6   | Re-elect Michael Fleming as Director   | For | Against  | We do not support insiders on the board other than the CEO.  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 7.1 | Re-elect John Bester as Member of the Audit and Risk Committee   | For | Against  | We are voting against this director due to concerns over tenure.   |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 7.2 | Re-elect Fatima Daniels as Member of the Audit and Risk Committee  | For | Against  | We are voting against this director due to concerns over tenure.   |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 7.3 | Elect Mfundiso Njeke as Member of the Audit and Risk Committee   | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 8   | Approve Remuneration Policy  | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 9   | Approve Remuneration Implementation Report   | For | For      |  |
| Clicks Group Ltd. | CLS   | 27-Jan-21 | Annual | Management | 10  | Authorise Repurchase of Issued Share Capital   | For | For      |  |

|                          |        |           |        |            |     |  |     |         |  |
|--------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Clicks Group Ltd.        | CLS    | 27-Jan-21 | Annual | Management | 11  | Approve Directors' Fees  | For | For     |  |
| Clicks Group Ltd.        | CLS    | 27-Jan-21 | Annual | Management | 12  | Approve Financial Assistance in Terms of Section 45 of the Companies Act             | For | For     |  |
| Clicks Group Ltd.        | CLS    | 27-Jan-21 | Annual | Management | 13  | Amend Memorandum of Incorporation  | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 1   | Receive Report of Board  |     |         |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports                                    | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 3   | Approve Allocation of Income and Dividends of DKK 6.50 Per Share                     | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 4   | Approve Discharge of Management and Board  | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 5.1 | Approve Remuneration Report  | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 5.2 | Approve Remuneration of Directors for 2020/21 in the Aggregate Amount of DKK 275,000 | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 5.3 | Amend Articles Re: General Meetings  | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 6.1 | Reelect Ebbe Malte Iversen as Director   | For | Abstain | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 6.2 | Reelect Bjarne Moltke Hansen as Director   | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 6.3 | Reelect Jens Bjerg Sorensen as Director  | For | For     |  |
| Per Aarsleff Holding A/S | PAAL.B | 27-Jan-21 | Annual | Management | 6.4 | Reelect Charlotte Strand as Director   | For | For     |  |

|                                    |        |           |         |            |     |  |     |         |   |
|------------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| Per Aarsleff Holding A/S           | PAAL.B | 27-Jan-21 | Annual  | Management | 6.5 | Reelect Henrik Hojen Andersen as Director                      | For | For     |   |
| Per Aarsleff Holding A/S           | PAAL.B | 27-Jan-21 | Annual  | Management | 6.6 | Elect Kent Arentoft as New Director                            | For | For     |   |
| Per Aarsleff Holding A/S           | PAAL.B | 27-Jan-21 | Annual  | Management | 7   | Ratify Deloitte as Auditor                                     | For | For     |   |
| Per Aarsleff Holding A/S           | PAAL.B | 27-Jan-21 | Annual  | Management | 8   | Other Business   |     |         |   |
| S.F. Holding Co., Ltd.             | 002352 | 27-Jan-21 | Special | Management | 1   | Approve Related Party Transaction                              | For | For     |   |
| SeSa SpA                           | SES    | 27-Jan-21 | Special | Management | 1   | Amend Company Bylaws Re: Article 19                            | For | For     |   |
| SeSa SpA                           | SES    | 27-Jan-21 | Special | Management | 2   | Amend Company Bylaws Re: Articles 16, 18, 21, and 22           | For | For     |   |
| Agricultural Bank of China Limited | 1288   | 28-Jan-21 | Special | Management | 1   | Elect Gu Shu as Director                                       | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Agricultural Bank of China Limited | 1288   | 28-Jan-21 | Special | Management | 2   | Approve Additional Budget for Poverty Alleviation Donations    | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1a  | Elect Director Susan K. Carter                                 | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1b  | Elect Director Charles I. Cogut                                | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1c  | Elect Director Lisa A. Davis                                   | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1d  | Elect Director Chadwick C. Deaton                              | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1e  | Elect Director Seifollah (Seifi) Ghasemi                       | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1f  | Elect Director David H. Y. Ho                                  | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1g  | Elect Director Edward L. Monser                                | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 1h  | Elect Director Matthew H. Paull                                | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For     |   |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 3   | Approve Omnibus Stock Plan                                     | For | Against | The omnibus stock plan does not meet our guidelines.  |
| Air Products and Chemicals, Inc.   | APD    | 28-Jan-21 | Annual  | Management | 4   | Ratify Deloitte & Touche LLP as Auditors                       | For | For     |   |

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|-----------------------------------|-------|-----------|---------|------------|-----|---|-----|---------|--|
| Centrais Eletricas Brasileiras SA | ELET6 | 28-Jan-21 | Special | Management | 1   | Amend Articles  | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 1   | Open Meeting  |     |         |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 2   | Elect Chairman of Meeting   | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 3   | Prepare and Approve List of Shareholders  | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 4   | Approve Agenda of Meeting   | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 5   | Designate Inspector(s) of Minutes of Meeting  | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 6   | Acknowledge Proper Convening of Meeting   | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 7   | Approve Stock Option Plan for Key Employees;<br>Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights | For | For     |  |
| Evolution Gaming Group AB         | EVO   | 28-Jan-21 | Special | Management | 8   | Close Meeting   |     |         |  |
| Kerry Group Plc                   | KRZ   | 28-Jan-21 | Special | Management | 1   | Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository                           | For | For     |  |
| Kerry Group Plc                   | KRZ   | 28-Jan-21 | Special | Management | 2   | Amend Articles of Association   | For | For     |  |
| Kerry Group Plc                   | KRZ   | 28-Jan-21 | Special | Management | 3   | Authorise Company to Take All Actions to Implement the Migration  | For | For     |  |
| Kobe Bussan Co., Ltd.             | 3038  | 28-Jan-21 | Annual  | Management | 1   | Approve Allocation of Income, With a Final Dividend of JPY 30   | For | For     |  |
| Kobe Bussan Co., Ltd.             | 3038  | 28-Jan-21 | Annual  | Management | 2   | Amend Articles to Change Location of Head Office  | For | For     |  |
| Kobe Bussan Co., Ltd.             | 3038  | 28-Jan-21 | Annual  | Management | 3.1 | Elect Director Numata, Hirokazu   | For | Against | We are holding this executive accountable for the board not being one-third independent.                 |
| Kobe Bussan Co., Ltd.             | 3038  | 28-Jan-21 | Annual  | Management | 3.2 | Elect Director Asami, Kazuo   | For | Against | We are holding this executive accountable for the board not being one-third independent.                 |
| Kobe Bussan Co., Ltd.             | 3038  | 28-Jan-21 | Annual  | Management | 3.3 | Elect Director Nishida, Satoshi   | For | Against | We are holding this executive accountable for the board not being one-third independent.                 |

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| Kobe Bussan Co., Ltd.        | 3038   | 28-Jan-21 | Annual  | Management | 3.4 | Elect Director Kobayashi, Takumi                 | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Kobe Bussan Co., Ltd.        | 3038   | 28-Jan-21 | Annual  | Management | 4   | Approve Transfer of Capital Surplus to Capital   | For | For     |  |
| Kobe Bussan Co., Ltd.        | 3038   | 28-Jan-21 | Annual  | Management | 5   | Approve Stock Option Plan                        | For | For     |  |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.1 | Elect Director Nishikawa, Koichi                 | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.2 | Elect Director Sasaki, Kenichi                   | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.3 | Elect Director Kawakami, Norifumi                | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.4 | Elect Director Kawasaki, Keisuke                 | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.5 | Elect Director Yamanaka, Shingo                  | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.6 | Elect Director Oura, Yoshimitsu                  | For | For     |  |
| Park24 Co., Ltd.             | 4666   | 28-Jan-21 | Annual  | Management | 1.7 | Elect Director Nagasaka, Takashi                 | For | For     |  |
| PT Unilever Indonesia Tbk    | UNVR   | 28-Jan-21 | Special | Management | 1   | Approve Resignation of Jochanan Senf as Director | For | For     |  |
| PT Unilever Indonesia Tbk    | UNVR   | 28-Jan-21 | Special | Management | 2   | Approve Resignation of Sri Widowati as Director  | For | For     |  |
| PT Unilever Indonesia Tbk    | UNVR   | 28-Jan-21 | Special | Management | 3   | Elect Tran Tue Tri as Director                   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.          |
| Shengyi Technology Co., Ltd. | 600183 | 28-Jan-21 | Special | Management | 1   | Approve Guarantee Provision Plan                 | For | For     |  |
| Valvoline Inc.               | VVV    | 28-Jan-21 | Annual  | Management | 1a  | Elect Director Gerald W. Evans, Jr.              | For | For     |  |
| Valvoline Inc.               | VVV    | 28-Jan-21 | Annual  | Management | 1b  | Elect Director Richard J. Freeland               | For | For     |  |
| Valvoline Inc.               | VVV    | 28-Jan-21 | Annual  | Management | 1c  | Elect Director Stephen F. Kirk                   | For | For     |  |
| Valvoline Inc.               | VVV    | 28-Jan-21 | Annual  | Management | 1d  | Elect Director Carol H. Kruse                    | For | For     |  |

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| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 1e | Elect Director Stephen E. Macadam                              | For | For     |  |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 1f | Elect Director Vada O. Manager                                 | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.   |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 1g | Elect Director Samuel J. Mitchell, Jr.                         | For | For     |  |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 1h | Elect Director Charles M. Sonstebly                            | For | For     |  |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 1i | Elect Director Mary J. Twinem                                  | For | For     |  |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 2  | Ratify Ernst & Young LLP as Auditors                           | For | For     |  |
| Valvoline Inc.                 | VVV | 28-Jan-21 | Annual | Management | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1a | Elect Director Jose E. Almeida                                 | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1b | Elect Director Janice M. Babiak                                | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1c | Elect Director David J. Brailer                                | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1d | Elect Director William C. Foote                                | For | Against | We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1e | Elect Director Ginger L. Graham                                | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1f | Elect Director Valerie B. Jarrett                              | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1g | Elect Director John A. Lederer                                 | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1h | Elect Director Dominic P. Murphy                               | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1i | Elect Director Stefano Pessina                                 | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1j | Elect Director Nancy M. Schlichting                            | For | For     |  |
| Walgreens Boots Alliance, Inc. | WBA | 28-Jan-21 | Annual | Management | 1k | Elect Director James A. Skinner                                | For | For     |  |



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| Walgreens Boots Alliance, Inc.     | WBA       | 28-Jan-21 | Annual  | Management  | 2   | Ratify Deloitte & Touche LLP as Auditors  | For     | For     |  |
| Walgreens Boots Alliance, Inc.     | WBA       | 28-Jan-21 | Annual  | Management  | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation                      | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it program contains features that are not in line with best practice. |
| Walgreens Boots Alliance, Inc.     | WBA       | 28-Jan-21 | Annual  | Management  | 4   | Approve Omnibus Stock Plan  | For     | Against | The omnibus stock plan does not meet our guidelines.   |
| Walgreens Boots Alliance, Inc.     | WBA       | 28-Jan-21 | Annual  | Shareholder | 5   | Require Independent Board Chair   | Against | For     | We are voting in favor of appointing an independent Chair of the Board.  |
| Walgreens Boots Alliance, Inc.     | WBA       | 28-Jan-21 | Annual  | Shareholder | 6   | Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021 | Against | Against | We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.  |
| Compania de Minas Buenaventura SAA | BUENAVC 1 | 29-Jan-21 | Special | Management  | 1   | Approve Operation "Syndicated Letter of Guarantee Payment" and Grant of Guarantees  | For     | For     |  |
| Kangwon Land, Inc.                 | 035250    | 29-Jan-21 | Special | Management  | 1.1 | Elect Park Gwang-hui as Inside Director   | For     | Against | We do not support insiders on the board other than the CEO.  |
| Kangwon Land, Inc.                 | 035250    | 29-Jan-21 | Special | Management  | 1.2 | Elect Sim Gyu-ho as Inside Director   | For     | Against | We do not support insiders on the board other than the CEO.  |
| Kangwon Land, Inc.                 | 035250    | 29-Jan-21 | Special | Management  | 2   | Elect Choi Gyeong-sik as Outside Director   | For     | For     |  |
| Kangwon Land, Inc.                 | 035250    | 29-Jan-21 | Special | Management  | 3   | Elect Kim Ju-il as Director to Serve as an Audit Committee Member                   | For     | For     |  |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 1   | Approve Draft and Summary of Performance Shares Incentive Plan                      | For     | Against | The performance share incentive plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 2   | Approve Methods to Assess the Performance of Plan Participants                      | For     | Against | The performance share incentive plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 3   | Approve Authorization of the Board to Handle All Related Matters                    | For     | Against | The performance share incentive plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 4   | Approve Draft and Summary of Employee Share Purchase Plan                           | For     | Against | The employee share purchase plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 5   | Approve Management Method of Employee Share Purchase Plan                           | For     | Against | The employee share purchase plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 6   | Approve Authorization of the Board to Handle All Related Matters                    | For     | Against | The employee share purchase plan does not meet our guidelines.   |
| New Hope Liuhe Co., Ltd.           | 000876    | 29-Jan-21 | Special | Management  | 7   | Approve Repurchase and Cancellation of Performance Shares                           | For     | For     |  |

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| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 1     | Approve Minutes of Previous Meeting  | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 2     | Acknowledge Business Operation for 2020 and the Report of the Board of Directors | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 3     | Approve Financial Statements and Auditors' Reports                               | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 4     | Approve Dividend Payment and Appropriation for Legal Reserve                     | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.1.1 | Elect Charoen Sirivadhanabhakdi as Director                                      | For | Against | This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.1.2 | Elect Khunying Wanna Sirivadhanabhakdi as Director                               | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. This director is overboarded. |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.1.3 | Elect Potjane Thanavarani as Director  | For | Against | This director is overboarded.  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.1.4 | Elect Chatri Banchuin as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.1.5 | Elect Kritika Kongsompong as Director  | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.2.1 | Elect Wee Joo Yeow as Director   | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.2.2 | Elect Khemchai Chutiwongse as Director   | For | For     |  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.2.3 | Elect Pasu Loharjun as Director  | For | For     |  |

|                                      |     |           |        |            |       |  |     |         |   |
|--------------------------------------|-----|-----------|--------|------------|-------|--|-----|---------|---|
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.2.4 | Elect Busaya Mathelin as Director  | For | For     |   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 5.3   | Approve Determination of Director Authorities  | For | For     |   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 6     | Approve Remuneration of Directors  | For | For     |   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 7     | Approve Auditors and Authorize Board to Fix Their Remuneration   | For | Against | The auditor's tenure is not disclosed.  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 8     | Approve D&O Insurance for Directors and Executives   | For | For     |   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 9     | Approve Mandate for Interested Person Transactions   | For | For     |   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 10    | Approve ThaiBev Long Term Incentive Plan 2021  | For | Against | The long-term incentive plan does not meet our guidelines.  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 11    | Approve Reduction in the Registered Capital  | For | Against | This proposal is not in shareholders' best interests.   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 12    | Amend Memorandum of Association to Reflect Reduction in Registered Capital   | For | Against | This proposal is not in shareholders' best interests.   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 13    | Approve Increase in the Registered Capital   | For | Against | This proposal is not in shareholders' best interests.   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 14    | Amend Memorandum of Association to Reflect Increase in Registered Capital  | For | Against | This proposal is not in shareholders' best interests.   |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 15    | Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan | For | Against | The long-term incentive plan does not meet our guidelines.  |
| Thai Beverage Public Company Limited | Y92 | 29-Jan-21 | Annual | Management | 16    | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| UGI Corporation                      | UGI | 29-Jan-21 | Annual | Management | 1a    | Elect Director Frank S. Hermance   | For | For     |   |
| UGI Corporation                      | UGI | 29-Jan-21 | Annual | Management | 1b    | Elect Director M. Shawn Bort   | For | For     |   |
| UGI Corporation                      | UGI | 29-Jan-21 | Annual | Management | 1c    | Elect Director Theodore A. Dosch   | For | For     |   |
| UGI Corporation                      | UGI | 29-Jan-21 | Annual | Management | 1d    | Elect Director Alan N. Harris  | For | For     |   |
| UGI Corporation                      | UGI | 29-Jan-21 | Annual | Management | 1e    | Elect Director Mario Longhi  | For | For     |   |

|                         |      |           |         |            |     |   |     |         |   |
|-------------------------|------|-----------|---------|------------|-----|---|-----|---------|---|
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 1f  | Elect Director William J. Marrazzo  | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 1g  | Elect Director Cindy J. Miller  | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 1h  | Elect Director Kelly A. Romano  | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 1i  | Elect Director James B. Stallings, Jr.                                    | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 1j  | Elect Director John L. Walsh  | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation            | For | For     |   |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 3   | Approve Omnibus Stock Plan  | For | Against | The omnibus stock plan does not meet our guidelines.  |
| UGI Corporation         | UGI  | 29-Jan-21 | Annual  | Management | 4   | Ratify Ernst & Young LLP as Auditors                                      | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 1   | Approve Grant of the General Mandate to Issue Shares to the Board         | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 1   | Approve Grant of the General Mandate to Issue Shares to the Board         | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 2   | Approve Compliance with the Conditions of Non-Public Issuance of A Shares | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 2   | Approve Compliance with the Conditions of Non-Public Issuance of A Shares | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.1 | Approve Class and Par Value of Shares to be Issued                        | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.1 | Approve Class and Par Value of Shares to be Issued                        | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.2 | Approve Method and Time of Issuance                                       | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.2 | Approve Method and Time of Issuance                                       | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.3 | Approve Target Subscribers and Subscription Method                        | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.3 | Approve Target Subscribers and Subscription Method                        | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.4 | Approve Pricing Benchmark Date, Issue Price and Pricing                   | For | For     |   |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.4 | Approve Pricing Benchmark Date, Issue Price and Pricing                   | For | For     |   |

|                         |      |           |         |            |      |   |     |     |
|-------------------------|------|-----------|---------|------------|------|---|-----|-----|
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.5  | Approve Number of Shares to be Issued   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.5  | Approve Number of Shares to be Issued   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.6  | Approve Lock-Up Period Arrangement  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.6  | Approve Lock-Up Period Arrangement  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.7  | Approve Place of Listing of the New A Shares to be Issued   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.7  | Approve Place of Listing of the New A Shares to be Issued   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.8  | Approve Arrangement of Accumulated Undistributed Profits  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.8  | Approve Arrangement of Accumulated Undistributed Profits  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.9  | Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares               | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.9  | Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares               | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.10 | Approve Use of Proceeds   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 3.10 | Approve Use of Proceeds   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 4    | Approve Plan for the Non-Public Issuance of A Shares  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 4    | Approve Plan for the Non-Public Issuance of A Shares  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 5    | Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 5    | Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 6    | Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds                | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 6    | Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds                | For | For |

|                         |      |           |         |            |    |   |     |     |
|-------------------------|------|-----------|---------|------------|----|---|-----|-----|
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 7  | Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 7  | Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 8  | Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 8  | Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)   | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 9  | Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares                      | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 9  | Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares                      | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 10 | Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds  | For | For |
| Weichai Power Co., Ltd. | 2338 | 29-Jan-21 | Special | Management | 10 | Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1a | Elect Director Colleen F. Arnold  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1b | Elect Director Timothy J. Bernlohr  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1c | Elect Director J. Powell Brown  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1d | Elect Director Terrell K. Crews   | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1e | Elect Director Russell M. Currey  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1f | Elect Director Suzan F. Harrison  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1g | Elect Director John A. Luke, Jr.  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1h | Elect Director Gracia C. Martore  | For | For |
| WestRock Company        | WRK  | 29-Jan-21 | Annual  | Management | 1i | Elect Director James E. Nevels  | For | For |

|   |      |           |         |            |     |  |     |         |   |
|---|------|-----------|---------|------------|-----|--|-----|---------|---|
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 1j  | Elect Director Steven C. Voorhees  | For | For     |   |
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 1k  | Elect Director Bettina M. Whyte  | For | For     |   |
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 1l  | Elect Director Alan D. Wilson  | For | For     |   |
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For     |   |
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 3   | Approve Omnibus Stock Plan   | For | Against | The omnibus stock plan does not meet our guidelines.  |
| WestRock Company                          | WRK  | 29-Jan-21 | Annual  | Management | 4   | Ratify Ernst & Young LLP as Auditors   | For | Against | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |
| Zhaojin Mining Industry Company Limited   | 1818 | 29-Jan-21 | Special | Management | 1   | Approve Provision of Deposit and Bills Discounting Services and the Relevant Proposed Annual Caps Under the 2020 Group Financial Services Agreement              | For | Against | This proposal is not in shareholders' best interests.   |
| Zhaojin Mining Industry Company Limited   | 1818 | 29-Jan-21 | Special | Management | 2   | Approve Provision of Deposit, Loan and Bills Discounting Services and the Relevant Proposed Annual Caps Under the 2020 Parent Group Financial Services Agreement | For | Against | This proposal is not in shareholders' best interests.   |
| Zhaojin Mining Industry Company Limited   | 1818 | 29-Jan-21 | Special | Management | 3   | Amend Articles of Association  | For | For     |   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports  | For | For     |   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 2   | Approve Final Dividend   | For | For     |   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 3a1 | Elect Li Guangyu as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 3a2 | Elect Li Hua as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 3b  | Authorize Board to Fix Remuneration of Directors   | For | For     |   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual  | Management | 4   | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.   |

|   |      |           |        |            |    |  |          |          |   |
|---|------|-----------|--------|------------|----|--|----------|----------|---|
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual | Management | 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For      | Against  | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual | Management | 5B | Authorize Repurchase of Issued Share Capital                                     | For      | For      |   |
| China YuHua Education Corporation Limited | 6169 | 01-Feb-21 | Annual | Management | 5C | Authorize Reissuance of Repurchased Shares                                       | For      | Against  | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1a | Elect Director Susan M. Cameron  | For      | Against  | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1b | Elect Director Greg Creed  | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1c | Elect Director Calvin Darden   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1d | Elect Director Richard W. Dreiling   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1e | Elect Director Irene M. Esteves  | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1f | Elect Director Daniel J. Heinrich  | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1g | Elect Director Bridgette P. Heller   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1h | Elect Director Paul C. Hilal   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1i | Elect Director Karen M. King   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1j | Elect Director Stephen I. Sadove   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1k | Elect Director Arthur B. Winkleblack   | For      | Against  | We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 1l | Elect Director John J. Zillmer   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 2  | Ratify Deloitte & Touche LLP as Auditors   | For      | For      |   |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation                   | For      | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Aramark                                   | ARMK | 02-Feb-21 | Annual | Management | 4  | Advisory Vote on Say on Pay Frequency  | One Year | One Year |   |



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|--|------|-----------|---------|------------|-----|---|-----|---------|--|
| Aramark                                | ARMK | 02-Feb-21 | Annual  | Management | 5   | Amend Omnibus Stock Plan  | For | Against | The omnibus stock plan does not meet our guidelines. |
| Aramark                                | ARMK | 02-Feb-21 | Annual  | Management | 6   | Approve Qualified Employee Stock Purchase Plan                  | For | For     |  |
| Autohome Inc.                          | ATHM | 02-Feb-21 | Special | Management | 1   | Approve Recapitalization Plan                                   | For | For     |  |
| Autohome Inc.                          | ATHM | 02-Feb-21 | Special | Management | 2   | Adopt New Memorandum of Association and Articles of Association | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.1 | Approve Type of Preference Shares to be Issued                  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.2 | Approve Number of Preference Shares to be Issued and Issue Size | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.1 | Approve Type of Preference Shares to be Issued                  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.3 | Approve Par Value and Issue Price                               | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.2 | Approve Number of Preference Shares to be Issued and Issue Size | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.4 | Approve Maturity  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.3 | Approve Par Value and Issue Price                               | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.5 | Approve Method of Issuance and Target Investors                 | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.4 | Approve Maturity  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.6 | Approve Lock-Up Period  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.5 | Approve Method of Issuance and Target Investors                 | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.7 | Approve Terms of Dividend Distribution                          | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.6 | Approve Lock-Up Period  | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.8 | Approve Terms of Mandatory Conversion                           | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.7 | Approve Terms of Dividend Distribution                          | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.9 | Approve Terms of Conditional Redemption                         | For | For     |  |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.8 | Approve Terms of Mandatory Conversion                           | For | For     |  |

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|--|------|-----------|---------|------------|------|--|-----|----------|---|
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.10 | Approve Limited Voting Rights and Terms of Restoration of Voting Rights                  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.9  | Approve Terms of Conditional Redemption  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.11 | Approve Order of Priority in Liquidation and Methods for Liquidation                     | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.10 | Approve Limited Voting Rights and Terms of Restoration of Voting Rights                  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.12 | Approve Rating Arrangements  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.11 | Approve Order of Priority in Liquidation and Methods for Liquidation                     | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.13 | Approve Security Arrangements  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.12 | Approve Rating Arrangements  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.14 | Approve Use of Proceeds  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.13 | Approve Security Arrangements  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.15 | Approve Listing/Trading Arrangements   | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.14 | Approve Use of Proceeds  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.16 | Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.15 | Approve Listing/Trading Arrangements   | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.17 | Approve Matters Relating to Authorization  | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.16 | Approve Validity Period of the Resolution for the Issuance of Offshore Preference Shares | For | For      |   |
| China Cinda Asset Management Co., Ltd. | 1359 | 02-Feb-21 | Special | Management | 1.17 | Approve Matters Relating to Authorization  | For | For      |   |
| Emerson Electric Co.                   | EMR  | 02-Feb-21 | Annual  | Management | 1.1  | Elect Director Mark A. Blinn   | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. |
| Emerson Electric Co.                   | EMR  | 02-Feb-21 | Annual  | Management | 1.2  | Elect Director Arthur F. Golden  | For | For      |   |

|                              |        |           |         |            |     |   |     |          |   |
|------------------------------|--------|-----------|---------|------------|-----|---|-----|----------|---|
| Emerson Electric Co.         | EMR    | 02-Feb-21 | Annual  | Management | 1.3 | Elect Director Candace Kendle   | For | Withhold | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.   |
| Emerson Electric Co.         | EMR    | 02-Feb-21 | Annual  | Management | 1.4 | Elect Director James S. Turley  | For | Withhold | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.   |
| Emerson Electric Co.         | EMR    | 02-Feb-21 | Annual  | Management | 2   | Ratify KPMG LLP as Auditors   | For | Against  | The auditor's tenure exceeds our guidelines.  |
| Emerson Electric Co.         | EMR    | 02-Feb-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation                      | For | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure. |
| Raytron Technology Co., Ltd. | 688002 | 02-Feb-21 | Special | Management | 1   | Approve Use of Excess Raised Funds to Replenish Working Capital                     | For | For      |   |
| Raytron Technology Co., Ltd. | 688002 | 02-Feb-21 | Special | Management | 2   | Approve Use of Excess Raised Funds to Establish and Invest in Controlled Subsidiary | For | For      |   |
| Raytron Technology Co., Ltd. | 688002 | 02-Feb-21 | Special | Management | 3   | Elect Liu Yan as Supervisor   | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | A1  | Elect Director William P. Gipson  | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | A2  | Elect Director J. Phillip Holloman  | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | A3  | Elect Director Steven R. Kalmanson  | For | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.  |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | A4  | Elect Director Lawrence D. Kingsley   | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | A5  | Elect Director Lisa A. Payne  | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | B   | Advisory Vote to Ratify Named Executive Officers' Compensation                      | For | For      |   |
| Rockwell Automation, Inc.    | ROK    | 02-Feb-21 | Annual  | Management | C   | Ratify Deloitte & Touche LLP as Auditors  | For | Against  | The auditor's tenure exceeds our guidelines.  |
| SNAM SpA                     | SRG    | 02-Feb-21 | Special | Management | 1   | Amend Company Bylaws Re: Article 2  | For | For      |   |
| SNAM SpA                     | SRG    | 02-Feb-21 | Special | Management | 2   | Amend Company Bylaws Re: Article 12   | For | For      |   |
| SNAM SpA                     | SRG    | 02-Feb-21 | Special | Management | 3   | Amend Company Bylaws Re: Articles 13 and 24   | For | For      |   |
| Accenture plc                | ACN    | 03-Feb-21 | Annual  | Management | 1a  | Elect Director Jaime Ardila   | For | For      |   |

|                                    |     |           |         |            |    |  |     |     |
|------------------------------------|-----|-----------|---------|------------|----|--|-----|-----|
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1b | Elect Director Herbert Hainer  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1c | Elect Director Nancy McKinstry   | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1d | Elect Director Beth E. Mooney  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1e | Elect Director Gilles C. Pelisson  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1f | Elect Director Paula A. Price  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1g | Elect Director Venkata (Murthy) Renduchintala                              | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1h | Elect Director David Rowland   | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1i | Elect Director Arun Sarin  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1j | Elect Director Julie Sweet   | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1k | Elect Director Frank K. Tang   | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 1l | Elect Director Tracey T. Travis  | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation             | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 3  | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 4  | Renew the Board's Authority to Issue Shares Under Irish Law                | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 5  | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | For | For |
| Accenture plc                      | ACN | 03-Feb-21 | Annual  | Management | 6  | Determine Price Range for Reissuance of Treasury Shares                    | For | For |
| Anhui Conch Cement Company Limited | 914 | 03-Feb-21 | Special | Management | 1  | Elect Zhang Xiaorong as Director   | For | For |
| Anhui Conch Cement Company Limited | 914 | 03-Feb-21 | Special | Management | 1  | Elect Zhang Xiaorong as Director   | For | For |
| Atmos Energy Corporation           | ATO | 03-Feb-21 | Annual  | Management | 1a | Elect Director J. Kevin Akers  | For | For |
| Atmos Energy Corporation           | ATO | 03-Feb-21 | Annual  | Management | 1b | Elect Director Robert W. Best  | For | For |
| Atmos Energy Corporation           | ATO | 03-Feb-21 | Annual  | Management | 1c | Elect Director Kim R. Cocklin  | For | For |

|                          |     |           |        |            |    |  |     |         |   |
|--------------------------|-----|-----------|--------|------------|----|--|-----|---------|---|
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1d | Elect Director Kelly H. Compton                                | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1e | Elect Director Sean Donohue                                    | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1f | Elect Director Rafael G. Garza                                 | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1g | Elect Director Richard K. Gordon                               | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1h | Elect Director Robert C. Grable                                | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.  |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1i | Elect Director Nancy K. Quinn                                  | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1j | Elect Director Richard A. Sampson                              | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1k | Elect Director Stephen R. Springer                             | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1l | Elect Director Diana J. Walters                                | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1m | Elect Director Richard Ware, II                                | For | Against | We are voting against this director due to concerns over tenure.  |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 1n | Elect Director Frank Yoho                                      | For | For     |   |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 2  | Amend Omnibus Stock Plan                                       | For | Against | The omnibus stock plan does not meet our guidelines.  |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 3  | Ratify Ernst & Young LLP as Auditors                           | For | Against | The auditor's tenure exceeds our guidelines.  |
| Atmos Energy Corporation | ATO | 03-Feb-21 | Annual | Management | 4  | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For     |   |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 1  | Accept Financial Statements and Statutory Reports              | For | For     |   |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 2  | Approve Remuneration Report                                    | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 3  | Approve Remuneration Policy                                    | For | For     |   |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 4  | Approve International Sharesave Plan                           | For | Against | The employee stock purchase plan does not meet our guidelines.  |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 5  | Approve Long Term Incentive Plan                               | For | For     |   |
| Imperial Brands Plc      | IMB | 03-Feb-21 | Annual | Management | 6  | Approve Deferred Share Bonus Plan                              | For | For     |   |

|                     |     |           |        |            |     |  |     |             |  |
|---------------------|-----|-----------|--------|------------|-----|--|-----|-------------|--|
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 7   | Approve Final Dividend   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 8   | Elect Stefan Bomhard as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 9   | Re-elect Susan Clark as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 10  | Re-elect Therese Esperdy as Director   | For | Against     | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 11  | Elect Alan Johnson as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 12  | Elect Robert Kunze-Concewitz as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 13  | Re-elect Simon Langelier as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 14  | Elect Pierre-Jean Sivignon as Director   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 15  | Re-elect Steven Stanbrook as Director  | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 16  | Re-elect Jonathan Stanton as Director  | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 17  | Re-elect Oliver Tant as Director   | For | Against     | We do not support insiders on the board other than the CEO.  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 18  | Reappoint Ernst & Young LLP as Auditors  | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 19  | Authorise the Audit Committee to Fix Remuneration of Auditors                      | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 20  | Authorise EU Political Donations and Expenditure                                   | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 21  | Authorise Issue of Equity  | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 22  | Authorise Issue of Equity without Pre-emptive Rights                               | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 23  | Authorise Market Purchase of Ordinary Shares                                       | For | For         |  |
| Imperial Brands Plc | IMB | 03-Feb-21 | Annual | Management | 24  | Authorise the Company to Call General Meeting with Two Weeks' Notice               | For | For         |  |
| Siemens AG          | SIE | 03-Feb-21 | Annual | Management | 1   | Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting) |     |             |  |
| Siemens AG          | SIE | 03-Feb-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of EUR 3.50 per Share                   | For | Do Not Vote |  |
| Siemens AG          | SIE | 03-Feb-21 | Annual | Management | 3.1 | Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20         | For | Do Not Vote |  |

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|------------|-----|-----------|--------|------------|------|--|-----|-------------|
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.2  | Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20                           | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.3  | Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20       | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.4  | Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20                         | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.5  | Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20     | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.6  | Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20                           | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.7  | Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20     | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 3.8  | Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20                            | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.1  | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20                             | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.2  | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20                      | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.3  | Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20                        | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.4  | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20                         | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.5  | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20                      | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.6  | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20                       | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.7  | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20                        | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.8  | Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20 | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.9  | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20                           | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.10 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20                        | For | Do Not Vote |
| Siemens AG | SIE | 03-Feb-21 | Annual | Management | 4.11 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20            | For | Do Not Vote |

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|--|-----|-----------|--------|-------------|------|---|---------|-------------|
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.12 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20        | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.13 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20         | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.14 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20    | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.15 | Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20         | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.16 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20 | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.17 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20      | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20       | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.19 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20     | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 4.20 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20       | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 5    | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21                              | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 6.1  | Elect Grazia Vittadini to the Supervisory Board                                       | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 6.2  | Elect Kasper Rorsted to the Supervisory Board   | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 6.3  | Reelect Jim Snabe to the Supervisory Board  | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 7    | Approve Remuneration of Supervisory Board   | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 8    | Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan   | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Management  | 9    | Amend Affiliation Agreement with Siemens Bank GmbH                                    | For     | Do Not Vote |
| Siemens AG   | SIE | 03-Feb-21 | Annual | Shareholder | 10   | Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting             | Against | Do Not Vote |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management  | 1.1  | Approve Standalone Financial Statements   | For     | For         |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management  | 1.2  | Approve Consolidated Financial Statements   | For     | For         |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management  | 2    | Approve Non-Financial Information Statement   | For     | For         |



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|--|-----|-----------|--------|------------|-----|---|-----|---------|---|
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 3   | Approve Discharge of Board  | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 4   | Approve Allocation of Income and Dividends                                    | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 5   | Ratify Appointment of and Elect Luis Isasi Fernandez de Bobadilla as Director | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.1 | Amend Corporate Purpose and Amend Articles Accordingly                        | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.2 | Amend Articles 5, 6, 7, and 8   | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.3 | Amend Article 9   | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.4 | Amend Articles 10, 11, 12, 13, 15, 16, 17 and 18                              | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.5 | Amend Article 14  | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.6 | Amend Articles 19 and 20  | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 6.7 | Approve Restated Articles of Association                                      | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 7   | Approve Restated General Meeting Regulations                                  | For | For     |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 8   | Receive Amendments to Board of Directors' Regulations                         |     |         |   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 9   | Approve Remuneration Policy   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 10  | Approve Restricted Stock Plan   | For | Against | The restricted stock plan does not meet our guidelines.   |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 11  | Advisory Vote on Remuneration Report  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Compania de Distribucion Integral Logista Holdings SAU | LOG | 04-Feb-21 | Annual | Management | 12  | Authorize Board to Ratify and Execute Approved Resolutions                    | For | For     |   |
| Compass Group Plc                                      | CPG | 04-Feb-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports                             | For | For     |   |
| Compass Group Plc                                      | CPG | 04-Feb-21 | Annual | Management | 2   | Approve Remuneration Policy   | For | For     |   |
| Compass Group Plc                                      | CPG | 04-Feb-21 | Annual | Management | 3   | Approve Remuneration Report   | For | For     |   |

|                   |     |           |        |            |    |  |     |         |   |
|-------------------|-----|-----------|--------|------------|----|--|-----|---------|---|
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 4  | Elect Ian Meakins as Director  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 5  | Re-elect Dominic Blakemore as Director   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 6  | Re-elect Gary Green as Director  | For | Against | We do not support insiders on the board other than the CEO. |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 7  | Re-elect Karen Witts as Director   | For | Against | We do not support insiders on the board other than the CEO. |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 8  | Re-elect Carol Arrowsmith as Director  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 9  | Re-elect John Bason as Director  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 10 | Re-elect Stefan Bomhard as Director  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 11 | Re-elect John Bryant as Director   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 12 | Re-elect Anne-Francoise Nesmes as Director   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 13 | Re-elect Nelson Silva as Director  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 14 | Re-elect Ireena Vittal as Director   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 15 | Reappoint KPMG LLP as Auditors   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 16 | Authorise the Audit Committee to Fix Remuneration of Auditors  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 17 | Authorise EU Political Donations and Expenditure   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 18 | Authorise Issue of Equity  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 19 | Authorise Issue of Equity without Pre-emptive Rights   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 21 | Authorise Market Purchase of Ordinary Shares   | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 22 | Adopt New Articles of Association  | For | For     |   |
| Compass Group Plc | CPG | 04-Feb-21 | Annual | Management | 23 | Authorise the Company to Call General Meeting with 14 Working Days' Notice   | For | For     |   |

|                      |      |           |         |            |    |   |     |     |
|----------------------|------|-----------|---------|------------|----|---|-----|-----|
| DCC Plc              | DCC  | 04-Feb-21 | Special | Management | 1  | Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository   | For | For |
| DCC Plc              | DCC  | 04-Feb-21 | Special | Management | 2  | Adopt New Articles of Association   | For | For |
| DCC Plc              | DCC  | 04-Feb-21 | Special | Management | 3  | Authorise Company to Take All Actions to Implement the Migration  | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 1  | Approve Proposed Issuance and Admission of Chinese Depositary Receipts ("CDRs") and the Specific Mandate                            | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 2  | Authorize Board and Its Authorized Persons to Deal With All Matters in Relation to the Proposed Issuance and Admission of CDRs      | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 3  | Approve Plan for Distribution of Profits Accumulated and Undistributed Before the Proposed Issuance and Admission of CDRs           | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 4  | Approve Price Stabilization Plan of CDRs for Three Years After the Proposed Issuance and Admission of CDRs                          | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 5  | Approve Dividend Return Plan for Shareholders for Three Years After the Proposed Issuance and Admission of CDRs                     | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 6  | Approve Use of Proceeds from the Proposed Issuance and Admission of CDRs  | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 7  | Approve Risk Alert Regarding Dilution of Immediate Return by the Public Offering of CDRs and Relevant Recovery Measures             | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 8  | Approve Binding Measures on Non-Performance of Relevant Undertakings in Connection with the Proposed Issuance and Admission of CDRs | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 9  | Adopt Rules and Procedures Regarding General Meetings of Shareholders   | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 10 | Adopt Rules and Procedures Regarding Meetings of Board of Directors   | For | For |
| Lenovo Group Limited | 992  | 04-Feb-21 | Special | Management | 11 | Amend Articles of Association and Adopt Amended and Restated Articles of Association  | For | For |
| Real Matters Inc.    | REAL | 04-Feb-21 | Annual  | Management | 1a | Elect Director Garry Foster   | For | For |
| Real Matters Inc.    | REAL | 04-Feb-21 | Annual  | Management | 1b | Elect Director Blaine Hobson  | For | For |

|                    |      |           |        |            |    |  |     |          |  |
|--------------------|------|-----------|--------|------------|----|--|-----|----------|--|
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1c | Elect Director William Holland   | For | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1d | Elect Director Brian Lang  | For | For      |  |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1e | Elect Director Frank McMahon   | For | For      |  |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1f | Elect Director Lisa Melchior   | For | For      |  |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1g | Elect Director Jason Smith   | For | For      |  |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 1h | Elect Director Peter Vukanovich  | For | For      |  |
| Real Matters Inc.  | REAL | 04-Feb-21 | Annual | Management | 2  | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 1  | Accept Financial Statements and Statutory Reports                              | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 2  | Approve Remuneration Report  | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 3  | Approve Final Dividend   | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 4  | Elect Sangeeta Anand as Director   | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 5  | Elect Irana Wasti as Director  | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 6  | Re-elect Sir Donald Brydon as Director   | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 7  | Re-elect Dr John Bates as Director   | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 8  | Re-elect Jonathan Bewes as Director  | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 9  | Re-elect Annette Court as Director   | For | For      |  |
| The Sage Group Plc | SGE  | 04-Feb-21 | Annual | Management | 10 | Re-elect Drummond Hall as Director   | For | For      |  |

|                                     |      |           |         |            |      |  |     |         |   |
|-------------------------------------|------|-----------|---------|------------|------|--|-----|---------|---|
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 11   | Re-elect Steve Hare as Director  | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 12   | Re-elect Jonathan Howell as Director   | For | Against | We do not support insiders on the board other than the CEO. |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 13   | Reappoint Ernst & Young LLP as Auditors  | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 14   | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 15   | Authorise Political Donations and Expenditure  | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 16   | Amend Discretionary Share Plan   | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 17   | Authorise Issue of Equity  | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 18   | Authorise Issue of Equity without Pre-emptive Rights   | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 19   | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 20   | Authorise Market Purchase of Ordinary Shares   | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 21   | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For | For     |   |
| The Sage Group Plc                  | SGE  | 04-Feb-21 | Annual  | Management | 22   | Adopt New Articles of Association  | For | For     |   |
| Alibaba Pictures Group Limited      | 1060 | 05-Feb-21 | Special | Management | 1    | Approve Supplemental Agreement, New Caps and Related Transactions  | For | For     |   |
| Charter Hall Long WALE REIT         | CLW  | 05-Feb-21 | Special | Management | 1    | Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors    | For | For     |   |
| Smurfit Kappa Group Plc             | SKG  | 05-Feb-21 | Special | Management | 1    | Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository                        | For | For     |   |
| Smurfit Kappa Group Plc             | SKG  | 05-Feb-21 | Special | Management | 2    | Adopt New Articles of Association  | For | For     |   |
| Smurfit Kappa Group Plc             | SKG  | 05-Feb-21 | Special | Management | 3    | Authorise Company to Take All Actions to Implement the Migration   | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171 | 05-Feb-21 | Special | Management | 1.01 | Approve Proposed Provision of Materials Supply Agreement, Relevant Annual Caps and Related Transactions            | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171 | 05-Feb-21 | Special | Management | 1.02 | Approve Proposed Mutual Provision of Labour and Services Agreement, Relevant Annual Caps and Related Transactions  | For | For     |   |

|                                     |        |           |         |             |      |   |     |         |   |
|-------------------------------------|--------|-----------|---------|-------------|------|---|-----|---------|---|
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 1.03 | Approve Proposed Provision of Insurance Fund Administrative Services Agreement, Relevant Annual Caps and Related Transactions | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 1.04 | Approve Proposed Provision of Products, Materials and Assets Leasing Agreement, Relevant Annual Caps and Related Transactions | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 1.05 | Approve Proposed Bulk Commodities Sale and Purchase Agreement, Relevant Annual Caps and Related Transactions                  | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 1.06 | Approve Proposed Entrusted Management Agreement, Relevant Annual Caps and Related Transactions                                | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 1.07 | Approve Proposed Finance Lease Agreement, Relevant Annual Caps and Related Transactions                                       | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 2.01 | Approve Existing Glencore Framework Coal Sales Agreement, Relevant Annual Caps and Related Transactions                       | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 2.02 | Approve Existing Glencore Framework Coal Purchase Agreement, Relevant Annual Caps and Related Transactions                    | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 2.03 | Approve Relevant Annual Caps of Existing HVO Services Contract  | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 2.04 | Approve Relevant Annual Caps of Existing HVO Sales Contract   | For | For     |   |
| Yanzhou Coal Mining Company Limited | 1171   | 05-Feb-21 | Special | Management  | 3    | Approve Provision of Financial Guarantee  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| PI Industries Limited               | 523642 | 06-Feb-21 | Court   | Management  | 1    | Approve Scheme of Amalgamation  | For | For     |   |
| Huatai Securities Co., Ltd.         | 6886   | 08-Feb-21 | Special | Shareholder | 1    | Elect Ke Xiang as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Huatai Securities Co., Ltd.         | 6886   | 08-Feb-21 | Special | Management  | 2    | Approve General Mandate for the Domestic and Foreign Debt Financing Instruments   | For | For     |   |
| Huatai Securities Co., Ltd.         | 6886   | 08-Feb-21 | Special | Management  | 3    | Amend Rules and Procedures Regarding General Meetings of Shareholders   | For | For     |   |
| Huatai Securities Co., Ltd.         | 6886   | 08-Feb-21 | Special | Management  | 4    | Approve Restricted Share Incentive Scheme of A Shares (Draft) and Its Summary   | For | Against | The performance share incentive plan does not meet our guidelines.  |

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|--|--------|-----------|---------|------------|----|---|-----|---------|---|
| Huatai Securities Co., Ltd.                | 6886   | 08-Feb-21 | Special | Management | 5  | Approve Administrative Measures for the Restricted Share Incentive Scheme of A Shares                                     | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Huatai Securities Co., Ltd.                | 6886   | 08-Feb-21 | Special | Management | 6  | Approve Administrative Measures for the Implementation and Appraisal of the Restricted Share Incentive Scheme of A Shares | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Huatai Securities Co., Ltd.                | 6886   | 08-Feb-21 | Special | Management | 7  | Authorize Board to Handle All Matters in Relation to the Restricted Share Incentive Scheme of A Shares                    | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Zhejiang Satellite Petrochemical Co., Ltd. | 002648 | 08-Feb-21 | Special | Management | 1  | Approve Draft and Summary of Performance Share Incentive Plan   | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Zhejiang Satellite Petrochemical Co., Ltd. | 002648 | 08-Feb-21 | Special | Management | 2  | Approve Methods to Assess the Performance of Plan Participants  | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Zhejiang Satellite Petrochemical Co., Ltd. | 002648 | 08-Feb-21 | Special | Management | 3  | Approve Authorization of the Board to Handle All Related Matters  | For | Against | The performance share incentive plan does not meet our guidelines.              |
| Bharti Airtel Limited                      | 532454 | 09-Feb-21 | Special | Management | 1  | Approve Shifting of Registered Office of the Company  | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 1  | Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository                               | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 2  | Adopt New Articles of Association   | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 3  | Authorise Company to Take All Actions to Implement the Migration  | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 4  | Adopt New Articles of Association Re: Article 51(d)   | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 5  | Approve Capital Reorganisation  | For | For     |   |
| CRH Plc                                    | CRH    | 09-Feb-21 | Special | Management | 6  | Amend Articles of Association   | For | For     |   |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1a | Elect Director Mariann Byerwalter   | For | For     |   |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1b | Elect Director Alexander S. Friedman  | For | For     |   |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1c | Elect Director Gregory E. Johnson   | For | For     |   |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1d | Elect Director Jennifer M. Johnson  | For | For     |   |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1e | Elect Director Rupert H. Johnson, Jr.   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. |
| Franklin Resources, Inc.                   | BEN    | 09-Feb-21 | Annual  | Management | 1f | Elect Director John Y. Kim  | For | For     |   |

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| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 1g  | Elect Director Anthony J. Noto  | For | For     |   |
| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 1h  | Elect Director John W. Thiel  | For | For     |   |
| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 1i  | Elect Director Seth H. Waugh  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 1j  | Elect Director Geoffrey Y. Yang   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.  |
| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 2   | Ratify PricewaterhouseCoopers LLP as Auditors                               | For | Against | The auditor's tenure exceeds our guidelines.  |
| Franklin Resources, Inc. | BEN    | 09-Feb-21 | Annual         | Management | 3   | Amend Omnibus Stock Plan  | For | Against | The omnibus stock plan does not meet our guidelines.  |
| Korea Gas Corp.          | 036460 | 09-Feb-21 | Special        | Management | 1.1 | Elect Kim Su-i as Outside Director  | For | For     |   |
| Korea Gas Corp.          | 036460 | 09-Feb-21 | Special        | Management | 1.2 | Elect Jeon Sang-heon as Outside Director                                    | For | For     |   |
| Korea Gas Corp.          | 036460 | 09-Feb-21 | Special        | Management | 2   | Elect Oh Seon-hui as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Korea Gas Corp.          | 036460 | 09-Feb-21 | Special        | Management | 3   | Elect Ahn Hong-bok as a Member of Audit Committee                           | For | For     |   |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 1   | Approve Financial Statements and Discharge Directors                        | For | For     |   |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 2   | Approve Consolidated Financial Statements and Statutory Reports             | For | For     |   |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 3   | Approve Allocation of Income and Absence of Dividends                       | For | For     |   |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 4   | Approve Auditors' Special Report on Related-Party Transactions              | For | Against | This proposal is not in shareholders' best interests.   |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 5   | Approve Remuneration Policy of Corporate Officers                           | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 6   | Approve Compensation Report of Corporate Officers                           | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Derichebourg SA          | DBG    | 10-Feb-21 | Annual/Special | Management | 7   | Approve Compensation of Daniel Derichebourg, CEO and Chairman               | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |



|                 |     |           |                |            |     |   |         |          |   |
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| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 8   | Approve Compensation of Abderrahmane El Aoufir, Vice-CEO  | For     | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 9   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For     | Against  | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 10  | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | For     | For      |   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 11  | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million    | For     | Against  | We are not supportive of this resolution as it could be used during a takeover period.  |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 12  | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | For     | Against  | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 13  | Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value                               | For     | For      |   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 14  | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million     | For     | Against  | We are not supportive of this resolution as it could be used during a takeover period.  |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 15  | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Against | For      |   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 16  | Amend Article 17 of Bylaws Re: Written Consultation   | For     | For      |   |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 17  | Textual References Regarding Change of Codification   | For     | Against  | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Derichebourg SA | DBG | 10-Feb-21 | Annual/Special | Management | 18  | Authorize Filing of Required Documents/Other Formalities  | For     | For      |   |
| PTC Inc.        | PTC | 10-Feb-21 | Annual         | Management | 1.1 | Elect Director Janice Chaffin   | For     | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns. |

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|-------------------|-----|-----------|--------|------------|-----|--|-----|----------|--|
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.2 | Elect Director Phillip Fernandez   | For | Withhold | We are holding the Chair of the Corporate Governance Committee accountable for inadequate gender and other diversity on the board. We are also holding him accountable for failing to ensure that all key board committees are fully independent, and for failing to provide shareholders with a fully interactive virtual shareholder meeting only. |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.3 | Elect Director James Heppelmann  | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.4 | Elect Director Klaus Hoehn   | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.5 | Elect Director Paul Lacy   | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.6 | Elect Director Corinna Lathan  | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.7 | Elect Director Blake Moret   | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 1.8 | Elect Director Robert Schechter  | For | For      |  |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation                     | For | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.   |
| PTC Inc.          | PTC | 10-Feb-21 | Annual | Management | 3   | Ratify PricewaterhouseCoopers LLP as Auditors                                      | For | Against  | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 1   | Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting) |     |          |  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 2   | Approve Discharge of Management Board for Fiscal 2019/20                           | For | For      |  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 3   | Approve Discharge of Supervisory Board for Fiscal 2019/20                          | For | For      |  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 4   | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21                           | For | For      |  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.1 | Elect Christine Bortenlaenger to the Supervisory Board                             | For | For      |  |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.2 | Elect Sigmar Gabriel to the Supervisory Board                                      | For | For      |  |

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|-------------------|-----|-----------|--------|------------|------|---|-----|---------|---|
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.3  | Elect Joe Kaeser to the Supervisory Board   | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.4  | Elect Hubert Lienhard to the Supervisory Board  | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.5  | Elect Hildegard Mueller to the Supervisory Board  | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.6  | Elect Laurence Mulliez to the Supervisory Board   | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.7  | Elect Matthias Rebellius to the Supervisory Board   | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.8  | Elect Ralf Thomas to the Supervisory Board  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.9  | Elect Geisha Williams to the Supervisory Board  | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 5.10 | Elect Randy Zwirn to the Supervisory Board  | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 6    | Approve Remuneration Policy for the Management Board  | For | For     |   |
| Siemens Energy AG | ENR | 10-Feb-21 | Annual | Management | 7    | Approve Remuneration of Supervisory Board   | For | For     |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 1    | Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)  |     |         |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 2    | Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting) |     |         |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 3    | Receive Auditor's Reports   |     |         |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 4    | Approve Financial Statements  | For | For     |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 5    | Approve Allocation of Income  | For | For     |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 6    | Approve Consolidated Financial Statements and Statutory Reports                             | For | For     |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 7    | Approve Discharge of Michael Buchsner as Management Board Member                            | For | For     |   |
| Stabilus S.A.     | STM | 10-Feb-21 | Annual | Management | 8    | Approve Discharge of Mark Wilhelms as Management Board Member                               | For | For     |   |

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| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 9   | Approve Discharge of Markus Schadlich as Management Board Member               | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 10  | Approve Discharge of Andreas Sievers as Management Board Member                | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 11  | Approve Discharge of Andreas Schroder as Management Board Member               | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 12  | Approve Discharge of Stephan Kessel as Supervisory Board Member                | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 13  | Approve Discharge of Joachim Rauhut as Supervisory Board Member                | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 14  | Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member            | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 15  | Approve Discharge of Dirk Linzmeier as Supervisory Board Member                | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 16  | Renew Appointment of KPMG Luxembourg as Auditor                                | For | For      |   |
| Stabilus S.A.      | STM | 10-Feb-21 | Annual  | Management | 17  | Approve Remuneration Report  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.1 | Elect Director George Weber  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.2 | Elect Director Jo-Anne Poirier   | For | Withhold | We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.             |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.3 | Elect Director Ray Basler  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.4 | Elect Director Kenneth J. Loeb   | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.                                 |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.5 | Elect Director Young Park  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.6 | Elect Director Royden Ronald Richardson  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 1.7 | Elect Director Kevin Ford  | For | For      |   |
| Calian Group Ltd.  | CGY | 11-Feb-21 | Annual  | Management | 2   | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | For | Withhold | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. |
| People Corporation | PEO | 11-Feb-21 | Special | Management | 1   | Approve Acquisition by 2799825 Ontario Inc.                                    | For | For      |   |

|   |      |           |         |            |    |   |     |             |   |
|---|------|-----------|---------|------------|----|---|-----|-------------|---|
| SpareBank 1 Nord-Norge                  | NONG | 11-Feb-21 | Annual  | Management | 1  | Elect Lars Martin Lunde, Elin Wintervold, Kjell Kolbeinsen and Kjell Olav Pettersen as Members of Committee of Representatives; Elect John-Oskar Nyvoll and Hallgeir Angell as Deputy Members of Committee of Representatives | For | Do Not Vote |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 1  | Approve Special Dividend  | For | For         |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 2  | Approve Share Consolidation   | For | For         |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 3  | Authorise Issue of Equity   | For | For         |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 4  | Authorise Issue of Equity without Pre-emptive Rights  | For | For         |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 5  | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For | For         |   |
| Tesco Plc                               | TSCO | 11-Feb-21 | Special | Management | 6  | Authorise Market Purchase of Ordinary Shares  | For | For         |   |
| Thrace Plastics Holding & Commercial SA | PLAT | 11-Feb-21 | Special | Management | 1  | Ratify Director Appointments  | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Thrace Plastics Holding & Commercial SA | PLAT | 11-Feb-21 | Special | Management | 2  | Elect Directors (Bundled)   | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Thrace Plastics Holding & Commercial SA | PLAT | 11-Feb-21 | Special | Management | 3  | Elect Members of Audit Committee (Bundled)  | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Tyson Foods, Inc.                       | TSN  | 11-Feb-21 | Annual  | Management | 1a | Elect Director John Tyson   | For | Against     | We are voting against this director due to concerns over tenure.  |
| Tyson Foods, Inc.                       | TSN  | 11-Feb-21 | Annual  | Management | 1b | Elect Director Les R. Baledge   | For | For         |   |
| Tyson Foods, Inc.                       | TSN  | 11-Feb-21 | Annual  | Management | 1c | Elect Director Gaurdie E. Banister, Jr.   | For | Against     | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.               |
| Tyson Foods, Inc.                       | TSN  | 11-Feb-21 | Annual  | Management | 1d | Elect Director Dean Banks   | For | For         |   |
| Tyson Foods, Inc.                       | TSN  | 11-Feb-21 | Annual  | Management | 1e | Elect Director Mike Beebe   | For | For         |   |

|                   |     |           |        |             |    |  |         |         |   |
|-------------------|-----|-----------|--------|-------------|----|--|---------|---------|---|
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1f | Elect Director Maria Claudia Borrás                                    | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1g | Elect Director David J. Bronczek                                       | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1h | Elect Director Mikel A. Durham   | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1i | Elect Director Jonathan D. Mariner                                     | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1j | Elect Director Kevin M. McNamara                                       | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1k | Elect Director Cheryl S. Miller  | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1l | Elect Director Jeffrey K. Schomburger                                  | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1m | Elect Director Robert Thurber  | For     | Against | We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Vice Chair role, without a sufficient rationale.  |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1n | Elect Director Barbara A. Tyson  | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 1o | Elect Director Noel White  | For     | Against | We do not believe that the creation of the Executive Vice Chair role is in the best interests of shareholders.  |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 2  | Ratify PricewaterhouseCoopers LLP as Auditors                          | For     | For     |   |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Management  | 3  | Amend Omnibus Stock Plan   | For     | Against | The omnibus stock plan does not meet our guidelines.  |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Shareholder | 4  | Report on Human Rights Due Diligence                                   | Against | For     | We are supporting this shareholder proposal calling for additional disclosure related to the company's human rights due diligence processes.  |
| Tyson Foods, Inc. | TSN | 11-Feb-21 | Annual | Shareholder | 5  | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For     | As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote. |

|                         |       |           |         |             |     |   |         |             |   |
|-------------------------|-------|-----------|---------|-------------|-----|---|---------|-------------|---|
| Tyson Foods, Inc.       | TSN   | 11-Feb-21 | Annual  | Shareholder | 6   | Report on Lobbying Payments and Policy  | Against | For         | We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions. |
| Adyen NV                | ADYEN | 12-Feb-21 | Special | Management  | 1   | Open Meeting and Announcements  |         |             |   |
| Adyen NV                | ADYEN | 12-Feb-21 | Special | Management  | 2   | Elect Alexander Matthey to Management Board   | For     | For         |   |
| Adyen NV                | ADYEN | 12-Feb-21 | Special | Management  | 3   | Elect Caoimhe Treasa Keogan to Supervisory Board  | For     | For         |   |
| Adyen NV                | ADYEN | 12-Feb-21 | Special | Management  | 4   | Close Meeting   |         |             |   |
| Kingspan Group Plc      | KRX   | 12-Feb-21 | Special | Management  | 1   | Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository | For     | For         |   |
| Kingspan Group Plc      | KRX   | 12-Feb-21 | Special | Management  | 2   | Adopt New Articles of Association   | For     | For         |   |
| Kingspan Group Plc      | KRX   | 12-Feb-21 | Special | Management  | 3   | Authorise Company to Take All Actions to Implement the Migration                            | For     | For         |   |
| PNM Resources, Inc.     | PNM   | 12-Feb-21 | Special | Management  | 1   | Approve Merger Agreement  | For     | For         |   |
| PNM Resources, Inc.     | PNM   | 12-Feb-21 | Special | Management  | 2   | Advisory Vote on Golden Parachutes  | For     | For         |   |
| PNM Resources, Inc.     | PNM   | 12-Feb-21 | Special | Management  | 3   | Adjourn Meeting   | For     | For         |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 1   | Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)             |         |             |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 2   | Approve Allocation of Income and Dividends of EUR 0.80 per Share                            | For     | Do Not Vote |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 3.1 | Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020                | For     | Do Not Vote |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 3.2 | Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020                 | For     | Do Not Vote |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 3.3 | Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020               | For     | Do Not Vote |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 4.1 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020                   | For     | Do Not Vote |   |
| Siemens Healthineers AG | SHL   | 12-Feb-21 | Annual  | Management  | 4.2 | Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020                  | For     | Do Not Vote |   |

|                         |     |           |        |            |      |   |     |             |
|-------------------------|-----|-----------|--------|------------|------|---|-----|-------------|
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.3  | Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.4  | Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.5  | Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.6  | Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.7  | Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.8  | Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.9  | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 4.10 | Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 5    | Ratify Ernst & Young GmbH as Auditors for Fiscal 2021   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 6    | Amend Articles Re: Information for Registration in the Share Register   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 7    | Approve Increase in Size of Board to Ten Members  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 8    | Elect Peer Schatz to the Supervisory Board  | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 9    | Approve Remuneration Policy   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 10   | Approve Remuneration of Supervisory Board   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 11   | Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights   | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 12   | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights | For | Do Not Vote |
| Siemens Healthineers AG | SHL | 12-Feb-21 | Annual | Management | 13   | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | For | Do Not Vote |



|                              |        |           |         |            |     |   |     |         |   |
|------------------------------|--------|-----------|---------|------------|-----|---|-----|---------|---|
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 2   | Approve Dividend  | For | For     |   |
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 3   | Approve that the Vacancy on the Board Not Be Filled from the Retirement of Mariel von Schumann            | For | For     |   |
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 4   | Elect Tim Holt as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 5   | Elect Matthias Rebellius as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Siemens Limited              | 500550 | 12-Feb-21 | Annual  | Management | 6   | Approve Remuneration of Cost Auditors   | For | For     |   |
| Britannia Industries Limited | 500825 | 15-Feb-21 | Court   | Management | 1   | Approve Scheme of Arrangement   | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 1   | Approve Financial Statements and Discharge Directors  | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 2   | Approve Consolidated Financial Statements and Statutory Reports   | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 3   | Approve Allocation of Income and Dividends of EUR 1.31 per Share  | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 4   | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 5   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 6   | Approve Remuneration of Directors in the Aggregate Amount of EUR 28,000                                   | For | For     |   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 7   | Ratify Appointment of ARKEA CAPITAL PARTENAIRE S.L.P. as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Fontaine Pajot SA            | ALFPC  | 15-Feb-21 | Annual  | Management | 8   | Authorize Filing of Required Documents/Other Formalities  | For | For     |   |
| Mobile TeleSystems PJSC      | MTSS   | 15-Feb-21 | Special | Management | 1.1 | Approve Reorganization via Acquisition of OOO Stv   | For | For     |   |

|                         |        |           |         |            |     |   |     |     |
|-------------------------|--------|-----------|---------|------------|-----|---|-----|-----|
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 1.2 | Approve Reorganization via Acquisition of OOO Stream                    | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 1.3 | Approve Reorganization via Acquisition of OOO Oblachnyi Riteil          | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 1.4 | Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius    | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 1.5 | Approve Reorganization via Acquisition of OOO MKS Balashikha            | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 1.6 | Approve Reorganization via Acquisition of AO NPO Progtekhn              | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.1 | Amend Charter in Connection with Reorganization Proposed under Item 1.1 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.2 | Amend Charter in Connection with Reorganization Proposed under Item 1.2 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.3 | Amend Charter in Connection with Reorganization Proposed under Item 1.3 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.4 | Amend Charter in Connection with Reorganization Proposed under Item 1.4 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.5 | Amend Charter in Connection with Reorganization Proposed under Item 1.5 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 2.6 | Amend Charter in Connection with Reorganization Proposed under Item 1.6 | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 3.1 | Approve Company's Membership in StroySvyazTelecom                       | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 3.2 | Approve Company's Membership in ProektSvyazTelecom                      | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 4   | Approve New Edition of Regulations on Board of Directors                | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 5   | Approve New Edition of Regulations on Management                        | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 6   | Approve New Edition of Regulations on CEO                               | For | For |
| Mobile TeleSystems PJSC | MTSS   | 15-Feb-21 | Special | Management | 7   | Approve New Edition of Regulations on Audit Commission                  | For | For |
| Swedbank AB             | SWED.A | 15-Feb-21 | Special | Management | 1   | Open Meeting  |     |     |
| Swedbank AB             | SWED.A | 15-Feb-21 | Special | Management | 2   | Elect Chairman of Meeting   | For | For |
| Swedbank AB             | SWED.A | 15-Feb-21 | Special | Management | 3   | Designate Inspector(s) of Minutes of Meeting                            | For | For |
| Swedbank AB             | SWED.A | 15-Feb-21 | Special | Management | 4   | Prepare and Approve List of Shareholders                                | For | For |

|                 |        |           |         |            |     |  |     |         |   |
|-----------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| Swedbank AB     | SWED.A | 15-Feb-21 | Special | Management | 5   | Approve Agenda of Meeting  | For | For     |   |
| Swedbank AB     | SWED.A | 15-Feb-21 | Special | Management | 6   | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Swedbank AB     | SWED.A | 15-Feb-21 | Special | Management | 7   | Approve Dividends of SEK 4.35 Per Share  | For | For     |   |
| Swedbank AB     | SWED.A | 15-Feb-21 | Special | Management | 8   | Close Meeting  |     |         |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2020                                 | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 2   | Elect Brett Botten as Director   | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 3   | Elect Graham O'Connor as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 4   | Re-elect Marang Mashologu as Director  | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 5   | Reappoint PricewaterhouseCoopers Inc. as Auditors and Appoint Thomas Howatt as the Designated Individual Audit Partner | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 6.1 | Re-elect Marang Mashologu as Member of the Audit Committee   | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 6.2 | Re-elect Harish Mehta as Member of the Audit Committee   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 6.3 | Re-elect Andrew Waller as Chairman of the Audit Committee  | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 7   | Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)            | For | For     |   |
| Spar Group Ltd. | SPP    | 16-Feb-21 | Annual  | Management | 8   | Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan                 | For | For     |   |

|   |       |           |         |            |     |  |     |         |   |
|---|-------|-----------|---------|------------|-----|--|-----|---------|---|
| Spar Group Ltd.                             | SPP   | 16-Feb-21 | Annual  | Management | 9   | Approve Remuneration Policy  | For | For     |   |
| Spar Group Ltd.                             | SPP   | 16-Feb-21 | Annual  | Management | 10  | Approve Remuneration Implementation Report   | For | For     |   |
| Spar Group Ltd.                             | SPP   | 16-Feb-21 | Annual  | Management | 11  | Approve Financial Assistance to Related or Inter-related Companies   | For | For     |   |
| Spar Group Ltd.                             | SPP   | 16-Feb-21 | Annual  | Management | 12  | Approve Non-Executive Directors' Fees  | For | For     |   |
| Srisawad Corporation Public Company Limited | SAWAD | 17-Feb-21 | Special | Management | 1   | Approve Minutes of Previous Meeting  | For | For     |   |
| Srisawad Corporation Public Company Limited | SAWAD | 17-Feb-21 | Special | Management | 2   | Approve Joint Investment Transaction with Government Savings Bank in Fast Money Co., Ltd.                            | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Srisawad Corporation Public Company Limited | SAWAD | 17-Feb-21 | Special | Management | 3   | Approve Joint Investment Transaction with Noble Development Public Company Limited in SWP Asset Management Co., Ltd. | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Srisawad Corporation Public Company Limited | SAWAD | 17-Feb-21 | Special | Management | 4   | Amend Articles of Association  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Srisawad Corporation Public Company Limited | SAWAD | 17-Feb-21 | Special | Management | 5   | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 1.1 | Elect Ian Burton as Director   | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 1.2 | Elect Geraldine Fraser-Moleketi as Director  | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 1.3 | Elect Deepa Sita as Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 1.4 | Elect Olivier Weber as Director  | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 2.1 | Re-elect Noel Doyle as Director  | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 2.2 | Re-elect Gail Klintworth as Director   | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 2.3 | Re-elect Maya Makanjee as Director   | For | For     |   |
| Tiger Brands Ltd.                           | TBS   | 17-Feb-21 | Annual  | Management | 2.4 | Re-elect Emma Mashilwane as Director   | For | For     |   |

|                            |      |           |        |            |     |   |     |         |  |
|----------------------------|------|-----------|--------|------------|-----|---|-----|---------|--|
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 3.1 | Elect Ian Burton as Member of Audit Committee   | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 3.2 | Re-elect Cora Fernandez as Member of Audit Committee  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 3.3 | Re-elect Donald Wilson as Member of Audit Committee   | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 4   | Reappoint Ernst & Young Inc. as Auditors with Ahmed Bulbulia as the Lead Audit Partner                            | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 5   | Authorise Ratification of Approved Resolutions  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 6   | Approve Remuneration Policy   | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 7   | Approve Implementation Report of the Remuneration Policy  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 1   | Approve Financial Assistance to Related or Inter-related Companies  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 2.1 | Approve Remuneration Payable to Non-executive Directors   | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 2.2 | Approve Remuneration Payable to the Chairman  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 3   | Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees                           | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 4   | Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings          | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 5   | Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 6   | Approve Non-resident Directors' Fees  | For | For     |  |
| Tiger Brands Ltd.          | TBS  | 17-Feb-21 | Annual | Management | 7   | Authorise Repurchase of Issued Share Capital  | For | For     |  |
| Kuala Lumpur Kepong Berhad | 2445 | 18-Feb-21 | Annual | Management | 1   | Elect Lee Oi Hian as Director   | For | For     |  |
| Kuala Lumpur Kepong Berhad | 2445 | 18-Feb-21 | Annual | Management | 2   | Elect Yeoh Eng Khoon as Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. |

|                               |      |           |        |            |    |   |     |         |  |
|-------------------------------|------|-----------|--------|------------|----|---|-----|---------|--|
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 3  | Elect Anne Rodrigues as Director  | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 4  | Approve Directors' Fees   | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 5  | Approve Directors' Benefits   | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 6  | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration         | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 7  | Authorize Share Repurchase Program  | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 8  | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | For | For     |  |
| Kuala Lumpur Kepong Berhad    | 2445 | 18-Feb-21 | Annual | Management | 9  | Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan      | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 1  | Accept Financial Statements and Statutory Reports                                 | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 2  | Reappoint BDO LLP as Auditors and Authorise Their Remuneration                    | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 3  | Approve Final Dividend  | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 4  | Re-elect Nick Bolton as Director  | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 5  | Re-elect David Deacon as Director   | For | Against | We do not support insiders on the board other than the CEO.  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 6  | Re-elect Adrian Carey as Director   | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 7  | Authorise Issue of Equity   | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 8  | Authorise Issue of Equity without Pre-emptive Rights                              | For | For     |  |
| Oxford Metrics Plc            | OMG  | 18-Feb-21 | Annual | Management | 9  | Authorise Market Purchase of Ordinary Shares                                      | For | For     |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1a | Elect Director Charles G. von Arentschildt  | For | For     |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1b | Elect Director Marlene Debel  | For | For     |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1c | Elect Director Robert M. Dutkowsky  | For | For     |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1d | Elect Director Jeffrey N. Edwards   | For | For     |  |

|                               |      |           |        |            |    |  |     |             |  |
|-------------------------------|------|-----------|--------|------------|----|--|-----|-------------|--|
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1e | Elect Director Benjamin C. Esty                                  | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1f | Elect Director Anne Gates  | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1g | Elect Director Francis S. Godbold                                | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1h | Elect Director Thomas A. James                                   | For | Against     | We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1i | Elect Director Gordon L. Johnson                                 | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1j | Elect Director Roderick C. McGeary                               | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1k | Elect Director Paul C. Reilly                                    | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1l | Elect Director Raj Seshadri                                      | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 1m | Elect Director Susan N. Story                                    | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For         |  |
| Raymond James Financial, Inc. | RJF  | 18-Feb-21 | Annual | Management | 3  | Ratify KPMG LLP as Auditors                                      | For | Against     | The auditor's tenure exceeds our guidelines.   |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 1  | Open Meeting   |     |             |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 2  | Elect Chairman of Meeting  | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 3  | Approve Notice of Meeting and Agenda                             | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 4  | Designate Inspector(s) of Minutes of Meeting                     | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 5a | Elect Gry Marit Eikremsvik as Member of Corporate Assembly       | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 5b | Elect Roy Kjorsvik as Member of Corporate Assembly               | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 5c | Elect Lars Martin Lunde as Member of Corporate Assembly          | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 5d | Elect Asmund Skar as Member of Corporate Assembly                | For | Do Not Vote |  |
| Sparebanken More              | MORG | 18-Feb-21 | Annual | Management | 6a | Elect Karin Marie Midthaug as Member of the Nominating Committee | For | Do Not Vote |  |

|  |        |           |         |             |    |  |         |             |  |
|--|--------|-----------|---------|-------------|----|--|---------|-------------|--|
| Sparebanken More                         | MORG   | 18-Feb-21 | Annual  | Management  | 6b | Elect Finn Moe Stene as Member of the Nominating Committee                           | For     | Do Not Vote |  |
| Sparebanken More                         | MORG   | 18-Feb-21 | Annual  | Management  | 7  | Receive President's Report Regarding Fiscal Year 2020                                |         |             |  |
| Sparebanken More                         | MORG   | 18-Feb-21 | Annual  | Management  | 8  | Receive Information about Economic Outlook from the Chief Economist                  |         |             |  |
| Whitecap Resources Inc.                  | WCP    | 18-Feb-21 | Special | Management  | 1  | Approve Issuance of Shares in Connection with the Acquisition of TORC Oil & Gas Ltd. | For     | For         |  |
| Whitecap Resources Inc.                  | WCP    | 18-Feb-21 | Special | Management  | 2  | Approve Increase in Maximum Number of Directors from Nine to Twelve                  | For     | For         |  |
| China Tourism Group Duty Free Corp. Ltd. | 601888 | 22-Feb-21 | Special | Management  | 1  | Approve to Appoint Auditor   | For     | Against     | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Grasim Industries Limited                | 500300 | 22-Feb-21 | Special | Management  | 1  | Amend Object Clause of Memorandum of Association                                     | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1a | Elect Director James Bell  | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1b | Elect Director Tim Cook  | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1c | Elect Director Al Gore   | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1d | Elect Director Andrea Jung   | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1e | Elect Director Art Levinson  | For     | Against     | We are voting against this director due to concerns over tenure.   |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1f | Elect Director Monica Lozano   | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1g | Elect Director Ron Sugar   | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 1h | Elect Director Sue Wagner  | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 2  | Ratify Ernst & Young LLP as Auditors   | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation                       | For     | For         |  |
| Apple Inc.                               | AAPL   | 23-Feb-21 | Annual  | Shareholder | 4  | Proxy Access Amendments  | Against | For         | We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process. |



|   |        |           |         |             |     |   |         |         |   |
|---|--------|-----------|---------|-------------|-----|---|---------|---------|---|
| Apple Inc.                                      | AAPL   | 23-Feb-21 | Annual  | Shareholder | 5   | Improve Principles of Executive Compensation Program                                      | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                              |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 1   | Accept Financial Statements and Statutory Reports   | For     | For     |   |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 2   | Approve Final Dividend  | For     | For     |   |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 3a  | Elect Xie Ketao as Director   | For     | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 3b  | Elect Gerard A. Postiglione as Director   | For     | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                 |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 3c  | Elect Rui Meng as Director  | For     | For     |   |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 4   | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | For     | For     |   |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 5   | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | For     | Against | We do not support this share issuance due to potential dilution.  |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 6   | Authorize Repurchase of Issued Share Capital  | For     | For     |   |
| China Education Group Holdings Limited          | 839    | 23-Feb-21 | Annual  | Management  | 7   | Authorize Reissuance of Repurchased Shares  | For     | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| ICICI Lombard General Insurance Company Limited | 540716 | 23-Feb-21 | Court   | Management  | 1   | Approve Scheme of Arrangement   | For     | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.    | 002304 | 23-Feb-21 | Special | Management  | 1.1 | Elect Zhang Liandong as Non-Independent Director  | For     | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.    | 002304 | 23-Feb-21 | Special | Management  | 1.2 | Elect Zhong Yu as Non-Independent Director  | For     | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.    | 002304 | 23-Feb-21 | Special | Management  | 1.3 | Elect Li Minfu as Non-Independent Director  | For     | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |

|  |        |           |         |            |     |   |     |         |   |
|--|--------|-----------|---------|------------|-----|---|-----|---------|---|
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 1.4 | Elect Wang Kai as Non-Independent Director      | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 1.5 | Elect Liu Huashuang as Non-Independent Director | For | Against | We do not support insiders on the board other than the CEO.   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 1.6 | Elect Cong Xuenian as Non-Independent Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 1.7 | Elect Zhou Xinhua as Non-Independent Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 2.1 | Elect Zhao Shuming as Independent Director      | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 2.2 | Elect Nie Yao as Independent Director           | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 2.3 | Elect Lu Guoping as Independent Director        | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 2.4 | Elect Mao Lingxiao as Independent Director      | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 3.1 | Elect Xu Youheng as Supervisor                  | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 3.2 | Elect Xu Lili as Supervisor                     | For | For     |   |
| Jiangsu Yanghe Brewery Joint-Stock Co., Ltd. | 002304 | 23-Feb-21 | Special | Management | 3.3 | Elect Chen Taisong as Supervisor                | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1a  | Elect Director Tamra A. Erwin                   | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1b  | Elect Director Alan C. Heuberger                | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1c  | Elect Director Charles O. Holliday, Jr.         | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1d  | Elect Director Dipak C. Jain                    | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1e  | Elect Director Michael O. Johanns               | For | For     |   |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1f  | Elect Director Clayton M. Jones                 | For | Against | We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. |
| Deere & Company                              | DE     | 24-Feb-21 | Annual  | Management | 1g  | Elect Director John C. May                      | For | For     |   |

|                   |              |           |        |            |    |   |     |         |   |
|-------------------|--------------|-----------|--------|------------|----|---|-----|---------|---|
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 1h | Elect Director Gregory R. Page  | For | For     |   |
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 1i | Elect Director Sherry M. Smith  | For | For     |   |
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 1j | Elect Director Dmitri L. Stockton   | For | For     |   |
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 1k | Elect Director Sheila G. Talton   | For | For     |   |
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation                | For | For     |   |
| Deere & Company   | DE           | 24-Feb-21 | Annual | Management | 3  | Ratify Deloitte & Touche LLP as Auditors                                      | For | Against | The auditor's tenure exceeds our guidelines.  |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 1  | Approve Board Report on Company Operations and Financial Position for FY 2020 | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 2  | Approve Auditors' Report on Company Financial Statements for FY 2020          | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 3  | Approve Internal Sharia Supervisory Committee Report for FY 2019 and FY 2020  | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 4  | Accept Financial Statements and Statutory Reports for FY 2020                 | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 5  | Elect Internal Sharia Supervisory Committee Members (Bundled)                 | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 6  | Approve Dividends of AED 0.40 per Share for FY 2020                           | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 7  | Approve Remuneration of Directors   | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 8  | Approve Discharge of Directors for FY 2020                                    | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 9  | Approve Discharge of Auditors for FY 2020                                     | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 10 | Ratify Auditors and Fix Their Remuneration for FY 2021                        | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 11 | Appoint Two Representatives for the Shareholders and Determine their Fees     | For | For     |   |
| Emirates NBD PJSC | EMIRATES NBD | 24-Feb-21 | Annual | Management | 12 | Amend Articles of Bylaws  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |

|  |                 |           |         |            |    |  |     |         |  |
|--|-----------------|-----------|---------|------------|----|--|-----|---------|--|
| Emirates NBD PJSC                      | EMIRATES<br>NBD | 24-Feb-21 | Annual  | Management | 13 | Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company                    | For | For     |  |
| Great Wall Motor Company Limited       | 2333            | 24-Feb-21 | Special | Management | 1  | Approve Profit Distribution Proposal   | For | For     |  |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 1  | Approve Financing  | For | For     |  |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 2  | Approve Issuance of Non-financial Corporate Debt Financing Instruments                               | For | For     |  |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 3  | Approve Bill Pool Business   | For | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 4  | Approve Guarantee Provision Plan   | For | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 5  | Approve Use of Funds to Purchase Financial Products  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 6  | Approve Increase of Financial Assistance Provision for Sichuan Kelun Botai Pharmaceutical Co., Ltd.  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 7  | Approve Financial Assistance Provision for Sichuan Kelun Pharmaceutical Research Institute Co., Ltd. | For | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 8  | Approve to Adjust the Usage of Repurchased Shares and Cancellation Matters                           | For | For     |  |
| Sichuan Kelun Pharmaceutical Co., Ltd. | 002422          | 24-Feb-21 | Special | Management | 9  | Amend Articles of Association  | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 1  | Approve Report of the Board of Directors   | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 2  | Approve Report of the Board of Supervisors   | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 3  | Approve Financial Statements and Financial Budget Report   | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 4  | Approve Annual Report and Summary  | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 5  | Approve Report of the Independent Directors  | For | For     |  |
| Hongfa Technology Co., Ltd.            | 600885          | 25-Feb-21 | Annual  | Management | 6  | Approve Profit Distribution Plan   | For | For     |  |

|                             |        |           |        |            |     |   |     |         |  |
|-----------------------------|--------|-----------|--------|------------|-----|---|-----|---------|--|
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 7   | Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration  | For | Against | The auditor's tenure is not disclosed.   |
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 8   | Approve Estimate and Confirmation of Related Party Transaction  | For | For     |  |
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 9   | Approve Application of Comprehensive Credit Line by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd.  | For | For     |  |
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 10  | Approve Provision of Guarantee by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd to its Controlled Subsidiary for Applying Comprehensive Credit Line | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.   |
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 11  | Approve Provision of Loan by Controlled Subsidiary Xiamen Hongfa Acoustic Co., Ltd to Wholly-owned Subsidiary and Controlled Subsidiary                     | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.   |
| Hongfa Technology Co., Ltd. | 600885 | 25-Feb-21 | Annual | Management | 12  | Amend Management System of Raised Funds   | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 1   | Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)   |     |         |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of EUR 0.22 per Share  | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 3.1 | Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020   | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 3.2 | Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020  | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 3.3 | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020  | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 3.4 | Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020   | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 4.1 | Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020   | For | Against | We are holding this nominee accountable, as Chair of the Supervisory Board, for failing to provide shareholders with a fully interactive virtual shareholder meeting only. |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 4.2 | Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020   | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 4.3 | Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020   | For | For     |  |
| Infineon Technologies AG    | IFX    | 25-Feb-21 | Annual | Management | 4.4 | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020  | For | For     |  |

|                          |     |           |        |            |      |   |     |     |
|--------------------------|-----|-----------|--------|------------|------|---|-----|-----|
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.5  | Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020     | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.6  | Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020 | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.7  | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020                      | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.8  | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020                            | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.9  | Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020   | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.10 | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020                  | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.11 | Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020    | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.12 | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020                      | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.13 | Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020                        | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.14 | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020                          | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.15 | Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020      | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.16 | Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020                    | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.17 | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020                          | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.18 | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020 | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.19 | Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020    | For | For |
| Infineon Technologies AG | IFX | 25-Feb-21 | Annual | Management | 4.20 | Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020    | For | For |

|   |        |           |         |            |      |  |     |         |   |
|---|--------|-----------|---------|------------|------|--|-----|---------|---|
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 4.21 | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020   | For | For     |   |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 5    | Ratify KPMG AG as Auditors for Fiscal 2021   | For | Against | The auditor's tenure exceeds our guidelines.  |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 6    | Approve Remuneration Policy  | For | For     |   |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 7    | Approve Remuneration of Supervisory Board  | For | For     |   |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 8    | Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan                                | For | Against | The employee stock purchase plan does not meet our guidelines.  |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 9    | Amend Articles Re: Information for Registration in the Share Register  | For | For     |   |
| Infineon Technologies AG                        | IFX    | 25-Feb-21 | Annual  | Management | 10   | Amend Articles Re: Supervisory Board's Rules of Procedure  | For | For     |   |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.1  | Approve Purpose of Share Repurchase  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.2  | Approve Types of Share Repurchase  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.3  | Approve Manner of Share Repurchase   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.4  | Approve Period of Share Repurchase   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.5  | Approve Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Funds of the Share Repurchase | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.6  | Approve Price Range and Pricing Principle of Share Repurchase  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 1.7  | Approve Source of Funds Used for Repurchase  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Joicare Pharmaceutical Group Industry Co., Ltd. | 600380 | 25-Feb-21 | Special | Management | 2    | Approve Authorization of the Board to Handle All Related Matters   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Laobaixing Pharmacy Chain JSC                   | 603883 | 25-Feb-21 | Special | Management | 1    | Approve Related Party Transaction  | For | For     |   |
| Laobaixing Pharmacy Chain JSC                   | 603883 | 25-Feb-21 | Special | Management | 2    | Approve Authorization of the Board to Handle All Related Matters   | For | For     |   |

|                               |        |           |         |             |     |  |     |             |
|-------------------------------|--------|-----------|---------|-------------|-----|--|-----|-------------|
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.1 | Elect Xie Zilong as Non-Independent Director   | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.2 | Elect Wu Bin as Non-Independent Director   | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.3 | Elect Huang Gan as Non-Independent Director  | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.4 | Elect Li Wei as Non-Independent Director   | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.5 | Elect Lyu Mingfang as Non-Independent Director   | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 3.6 | Elect Zheng Jiaqi as Non-Independent Director  | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 4.1 | Elect Zhou Jing as Independent Director  | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 4.2 | Elect Huang Weide as Independent Director  | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 4.3 | Elect Wu Lianfeng as Independent Director  | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 5.1 | Elect Tan Jian as Supervisor   | For | For         |
| Laobaixing Pharmacy Chain JSC | 603883 | 25-Feb-21 | Special | Shareholder | 5.2 | Elect Rao Hao as Supervisor  | For | For         |
| Sparebanken Ost               | SPOG   | 25-Feb-21 | Annual  | Management  | 1   | Approve Notice of Meeting and Agenda   | For | Do Not Vote |
| Sparebanken Ost               | SPOG   | 25-Feb-21 | Annual  | Management  | 2   | Designate Inspector(s) of Minutes of Meeting   | For | Do Not Vote |
| Sparebanken Ost               | SPOG   | 25-Feb-21 | Annual  | Management  | 3.1 | Elect Morten Yttreide, Kristin Nystrom and Erlend Ramnefjell as Members of Corporate Assembly for the Term 2021-2025 | For | Do Not Vote |
| Sparebanken Ost               | SPOG   | 25-Feb-21 | Annual  | Management  | 3.2 | Elect Frank Borgen as Deputy Member of Corporate Assembly for the Term 2021-2025                                     | For | Do Not Vote |
| Sparebanken Ost               | SPOG   | 25-Feb-21 | Annual  | Management  | 3.3 | Elect Per Fjeld-Olsen as Deputy Member of Corporate Assembly for the Term 2021-2023 (By-Election)                    | For | Do Not Vote |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.1 | Elect Director Annabelle G. Bexiga   | For | For         |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.2 | Elect Director Scott J. Branch   | For | For         |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.3 | Elect Director Diane L. Cooper   | For | For         |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.4 | Elect Director John M. Fowler  | For | For         |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.5 | Elect Director Steven Kass   | For | For         |
| StoneX Group Inc.             | SNEX   | 25-Feb-21 | Annual  | Management  | 1.6 | Elect Director Bruce W. Krehbiel   | For | For         |



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| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 1.7  | Elect Director Sean M. O'Connor                                | For | For      |   |
| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 1.8  | Elect Director Eric Parthemore                                 | For | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.   |
| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 1.9  | Elect Director John Radziwill                                  | For | Withhold | We are voting against this director due to concerns over tenure.  |
| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 2    | Ratify KPMG LLP as Auditors                                    | For | For      |   |
| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 3    | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against  | We are voting against this advisory vote on executive compensation as the program lacks disclosure, risk mitigation features, and it contains features that are not in line with best practice. |
| StoneX Group Inc.     | SNEX  | 25-Feb-21 | Annual | Management | 4    | Amend Stock Option Plan  | For | Against  | The stock option plan does not meet our guidelines.   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.1  | Elect Director H. Peter Brues                                  | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.2  | Elect Director Jacynthe Cote                                   | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.3  | Elect Director Yves Leduc                                      | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.4  | Elect Director Isabelle Marcoux                                | For | Withhold | We are voting against this director due to concerns over tenure.  |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.5  | Elect Director Nathalie Marcoux                                | For | Withhold | We do not support insiders on the board other than the CEO.   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.6  | Elect Director Pierre Marcoux                                  | For | Withhold | We are voting against this director due to concerns over tenure.  |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.7  | Elect Director Remi Marcoux                                    | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.8  | Elect Director Anna Martini                                    | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.9  | Elect Director Francois Olivier                                | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.10 | Elect Director Mario Plourde                                   | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.11 | Elect Director Jean Raymond                                    | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.12 | Elect Director Francois R. Roy                                 | For | For      |   |
| Transcontinental Inc. | TCL.A | 25-Feb-21 | Annual | Management | 1.13 | Elect Director Annie Thabet                                    | For | For      |   |

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| Transcontinental Inc.                          | TCL.A  | 25-Feb-21 | Annual  | Management | 2   | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For  | For     |  |
| Transcontinental Inc.                          | TCL.A  | 25-Feb-21 | Annual  | Management | 3   | Advisory Vote on Executive Compensation Approach                           | For  | For     |  |
| Zhejiang Sanhua Intelligent Controls Co., Ltd. | 002050 | 25-Feb-21 | Special | Management | 1   | Elect Pan Yalan as Independent Director                                    | For  | For     |  |
| Aristocrat Leisure Limited                     | ALL    | 26-Feb-21 | Annual  | Management | 1   | Elect Neil Chatfield as Director   | For  | For     |  |
| Aristocrat Leisure Limited                     | ALL    | 26-Feb-21 | Annual  | Management | 2   | Approve Grant of Performance Share Rights to Trevor Croker                 | For  | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| Aristocrat Leisure Limited                     | ALL    | 26-Feb-21 | Annual  | Management | 3   | Approve Remuneration Report  | For  | For     |  |
| Aristocrat Leisure Limited                     | ALL    | 26-Feb-21 | Annual  | Management | 4   | Approve Non-Executive Director Rights Plan                                 | None | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.1 | Approve Class and Par Value of the Shares to be Issued                     | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.1 | Approve Class and Par Value of the Shares to be Issued                     | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.2 | Approve Method and Time of Issuance  | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.2 | Approve Method and Time of Issuance  | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.3 | Approve Target Subscribers and Subscription Method                         | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.3 | Approve Target Subscribers and Subscription Method                         | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.4 | Approve Issue Price and Pricing Method                                     | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.4 | Approve Issue Price and Pricing Method                                     | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.5 | Approve Number of Shares to be Issued                                      | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.5 | Approve Number of Shares to be Issued                                      | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.6 | Approve Distribution Plan for the Accumulated Profits Before the Issuance  | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.6 | Approve Distribution Plan for the Accumulated Profits Before the Issuance  | For  | For     |  |
| Fuyao Glass Industry Group Co., Ltd.           | 3606   | 26-Feb-21 | Special | Management | 1.7 | Approve Place of Listing of Shares Under the Issuance                      | For  | For     |  |

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|--------------------------------------|---------|-----------|---------|------------|-----|--|-----|---------|---|
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 1.7 | Approve Place of Listing of Shares Under the Issuance  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 1.8 | Approve Use of Proceeds  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 1.8 | Approve Use of Proceeds  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 1.9 | Approve Validity Period of the Resolution in Relation to the Issuance  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 1.9 | Approve Validity Period of the Resolution in Relation to the Issuance  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 2   | Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares                                       | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 2   | Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares                                       | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 3   | Amend Articles of Association  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 3   | Amend Articles of Association  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 4   | Amend Rules and Procedures Regarding General Meetings of Shareholders  | For | For     |   |
| Fuyao Glass Industry Group Co., Ltd. | 3606    | 26-Feb-21 | Special | Management | 5   | Amend Rules and Procedures Regarding Meetings of Board of Directors  | For | For     |   |
| Kimberly-Clark de Mexico SAB de CV   | KIMBERA | 26-Feb-21 | Annual  | Management | 1   | Approve Financial Statements and Statutory Reports; Approve Allocation of Income   | For | For     |   |
| Kimberly-Clark de Mexico SAB de CV   | KIMBERA | 26-Feb-21 | Annual  | Management | 2   | Elect or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Kimberly-Clark de Mexico SAB de CV   | KIMBERA | 26-Feb-21 | Annual  | Management | 3   | Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary  | For | For     |   |
| Kimberly-Clark de Mexico SAB de CV   | KIMBERA | 26-Feb-21 | Annual  | Management | 4   | Approve Report on Share Repurchase Policies and Set Maximum Amount of Share Repurchase Reserve   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |

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|--|---------|-----------|---------|------------|------|---|-----|---------|--|
| Kimberly-Clark de Mexico SAB de CV       | KIMBERA | 26-Feb-21 | Annual  | Management | 5    | Approve Cash Dividends of MXN 1.72 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.43   | For | For     |  |
| Kimberly-Clark de Mexico SAB de CV       | KIMBERA | 26-Feb-21 | Annual  | Management | 6    | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 1    | Approve Merger Agreement with Hitachi Capital Corp.   | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 2    | Amend Articles To Change Company Name - Adopt Board Structure with Audit Committee - Increase Authorized Capital - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Indemnify Directors | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.1  | Elect Director Kawabe, Seiji  | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.2  | Elect Director Yanai, Takahiro  | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.3  | Elect Director Nishiura, Kanji  | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.4  | Elect Director Nonoguchi, Tsuyoshi  | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.5  | Elect Director Anei, Kazumi   | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.6  | Elect Director Inoue, Satoshi   | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.7  | Elect Director Sato, Haruhiko   | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.8  | Elect Director Nakata, Hiroyasu   | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.9  | Elect Director Icho, Mitsumasa  | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 3.10 | Elect Director Sasaki, Yuri   | For | For     |  |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 4.1  | Elect Director and Audit Committee Member Kishino, Seiichiro  | For | Against | We are not supportive of insiders on the audit committee. We do not support insiders on the board other than the President and Chairman. |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593    | 26-Feb-21 | Special | Management | 4.2  | Elect Director and Audit Committee Member Miake, Shuji  | For | Against | We are not supportive of insiders on the audit committee. We do not support insiders on the board other than the President and Chairman. |

|  |      |           |         |            |     |   |     |         |   |
|--|------|-----------|---------|------------|-----|---|-----|---------|---|
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 4.3 | Elect Director and Audit Committee Member Minoura, Teruyuki                                 | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 4.4 | Elect Director and Audit Committee Member Hiraiwa, Koichiro                                 | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 4.5 | Elect Director and Audit Committee Member Kaneko, Hiroko                                    | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 5   | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members              | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 6   | Approve Compensation Ceiling for Directors Who Are Audit Committee Members                  | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 7   | Approve Deep Discount Stock Option Plan   | For | For     |   |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | 8593 | 26-Feb-21 | Special | Management | 8   | Approve Non-Monetary Compensation Ceiling for Directors Who Are Not Audit Committee Members | For | For     |   |
| TravelSky Technology Limited             | 696  | 26-Feb-21 | Special | Management | 1   | Elect Tang Lichao as Supervisor   | For | For     |   |
| TravelSky Technology Limited             | 696  | 26-Feb-21 | Special | Management | 2   | Amend Articles of Association   | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 1   | Approve Board Report on Company Operations for FY 2020                                      | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 2   | Approve Auditors' Report on Company Financial Statements for FY 2020                        | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 3   | Accept Financial Statements and Statutory Reports for FY 2020                               | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 4   | Approve Allocation of Income and Dividends of 74 Percent of Share Capital for FY 2020       | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 5   | Approve Remuneration of Directors   | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 6   | Approve Discharge of Directors for FY 2020  | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 7   | Approve Discharge of Auditors for FY 2020   | For | For     |   |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 8   | Ratify Auditors and Fix Their Remuneration for FY 2021                                      | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed. |
| First Abu Dhabi Bank PJSC                | FAB  | 28-Feb-21 | Annual  | Management | 9   | Elect Director  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |

|   |        |           |         |            |     |   |     |         |   |
|---|--------|-----------|---------|------------|-----|---|-----|---------|---|
| First Abu Dhabi Bank PJSC                     | FAB    | 28-Feb-21 | Annual  | Management | 10  | Approve Shariah Supervisory Board Report and Elect Shariah Supervisory Board Members  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| First Abu Dhabi Bank PJSC                     | FAB    | 28-Feb-21 | Annual  | Management | 10  | Approve The Renewal of the Issuing Programs/Islamic Sukuk/Bonds or Other Non-Convertible Securities or Create New Programs Up to USD 10 Billion | For | For     |   |
| First Abu Dhabi Bank PJSC                     | FAB    | 28-Feb-21 | Annual  | Management | 11  | Authorize the Board to Issue Islamic Sukuk/Bonds or Other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion        | For | For     |   |
| Alibaba Health Information Technology Limited | 241    | 01-Mar-21 | Special | Management | 1   | Approve Revised Annual Cap Under the Technical Services Framework Agreement   | For | For     |   |
| Baidu, Inc.                                   | BIDU   | 01-Mar-21 | Special | Management | 1   | Approve One-to-Eighty Stock Split   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 1   | Receive Report of Board   |     |         |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 2   | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 3   | Approve Remuneration Report (Advisory Vote)   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 4   | Approve Discharge of Management and Board   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 5   | Approve Allocation of Income and Dividends of DKK 11.50 Per Share   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 6   | Authorize Share Repurchase Program  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 7.1 | Approve Director Indemnification Scheme   | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 7.2 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 7.3 | Allow Shareholder Meetings to be Held by Electronic Means Only  | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 7.4 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                                      | For | For     |   |
| Orsted A/S                                    | ORSTED | 01-Mar-21 | Annual  | Management | 8   | Other Proposals from Shareholders (None Submitted)  |     |         |   |

|                  |        |           |         |            |      |  |     |         |  |
|------------------|--------|-----------|---------|------------|------|--|-----|---------|--|
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.1  | Determine Number of Members (8) and Deputy Members of Board                      | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.2  | Reelect Thomas Thune Andersen (Chair) as Director                                | For | Abstain | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.3  | Reelect Lene Skole (Vice Chair) as Director                                      | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4a | Reelect Lynda Armstrong as Director  | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4b | Reelect Jorgen Kildah as Director  | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4c | Reelect Peter Korsholm as Director   | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4d | Reelect Dieter Wemmer as Director  | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4e | Elect Julia King as New Director   | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 9.4f | Elect Henrik Poulsen as New Director   | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 10   | Approve Remuneration of Directors; Approve Remuneration for Committee Work       | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 11   | Ratify PricewaterhouseCoopers as Auditors  | For | For     |  |
| Orsted A/S       | ORSTED | 01-Mar-21 | Annual  | Management | 12   | Other Business   |     |         |  |
| Yes Bank Limited | 532648 | 01-Mar-21 | Special | Management | 1    | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For     |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 1    | Open Meeting   |     |         |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 2    | Call the Meeting to Order  |     |         |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 3    | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting       | For | For     |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 4    | Acknowledge Proper Convening of Meeting  | For | For     |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 5    | Prepare and Approve List of Shareholders   | For | For     |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 6    | Receive Financial Statements and Statutory Reports                               |     |         |  |
| Kone Oyj         | KNEBV  | 02-Mar-21 | Annual  | Management | 7    | Accept Financial Statements and Statutory Reports                                | For | For     |  |

|          |       |           |         |            |    |   |     |         |   |
|----------|-------|-----------|---------|------------|----|---|-----|---------|---|
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 8  | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 9  | Approve Discharge of Board and President  | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 10 | Approve Remuneration Report (Advisory Vote)   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors   | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 12 | Fix Number of Directors at Eight  | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 13 | Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director                          | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 14 | Approve Remuneration of Auditors  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 15 | Elect One Auditor for the Term Ending on the Conclusion of AGM 2020   | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 16 | Ratify Ernst & Young as Auditors  | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 17 | Authorize Share Repurchase Program  | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 18 | Approve Issuance of Shares and Options without Preemptive Rights  | For | For     |   |
| Kone Oyj | KNEBV | 02-Mar-21 | Annual  | Management | 19 | Close Meeting   |     |         |   |
| NEUCA SA | NEU   | 02-Mar-21 | Special | Management | 1  | Open Meeting  |     |         |   |
| NEUCA SA | NEU   | 02-Mar-21 | Special | Management | 2  | Elect Meeting Chairman  | For | For     |   |
| NEUCA SA | NEU   | 02-Mar-21 | Special | Management | 3  | Acknowledge Proper Convening of Meeting   |     |         |   |



|                     |      |           |         |            |     |  |     |         |  |
|---------------------|------|-----------|---------|------------|-----|--|-----|---------|--|
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 4   | Approve Agenda of Meeting  | For | For     |  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 5   | Elect Members of Vote Counting Commission  | For | For     |  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 6   | Amend May 5, 2020, AGM, Resolution Re: Share Repurchase Program  | For | For     |  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 7   | Amend Oct 9, 2020, EGM, Resolution Re: Conditional Increase in Share Capital via Issuance of N Series Shares for Purpose of Incentive Plan | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 8   | Eliminate Preemptive Rights with Regards to N Series Shares for Incentive Plan   | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 9   | Amend Oct 9, 2020, EGM, Resolution Re: Issuance of Series I Warrants without Preemptive Rights for Incentive Plan                          | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 10  | Eliminate Preemptive Rights with Regards to I Series Warrants for Incentive Plan   | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 11  | Amend Oct 9, 2020, EGM, Resolution Re: Terms of Incentive Plan   | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 12  | Amend Statute Re: Share Capital  | For | Against | The stock option plan does not meet our guidelines.  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 13  | Approve Consolidated Text of Statute   | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 14  | Receive Management Board Report on Share Repurchase Program  |     |         |  |
| NEUCA SA            | NEU  | 02-Mar-21 | Special | Management | 15  | Close Meeting  |     |         |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 1.1 | Elect Director John A. DeFord  | For | For     |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 1.2 | Elect Director Arthur L. George, Jr.   | For | For     |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 1.3 | Elect Director Frank M. Jaehnert   | For | For     |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 1.4 | Elect Director Ginger M. Jones   | For | For     |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 1.5 | Elect Director Jennifer A. Parmentier  | For | For     |  |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 2   | Ratify Ernst & Young LLP as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.   |
| Nordson Corporation | NDSN | 02-Mar-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For     |  |

|                     |      |           |        |            |      |  |     |         |  |
|---------------------|------|-----------|--------|------------|------|--|-----|---------|--|
| Nordson Corporation | NDSN | 02-Mar-21 | Annual | Management | 4    | Approve Omnibus Stock Plan   | For | Against | The omnibus stock plan does not meet our guidelines.   |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 1    | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 2    | Approve Discharge of Board and Senior Management   | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 3    | Approve Allocation of Income and Dividends of CHF 3.00 per Share                           | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 4    | Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 5    | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital                       | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 6.1  | Approve Remuneration of Directors in the Amount of CHF 8.6 Million                         | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 6.2  | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million        | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 6.3  | Approve Remuneration Report  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.1  | Reelect Joerg Reinhardt as Director and Board Chairman                                     | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.2  | Reelect Nancy Andrews as Director  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.3  | Reelect Ton Buechner as Director   | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.4  | Reelect Patrice Bula as Director   | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.5  | Reelect Elizabeth Doherty as Director  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.6  | Reelect Ann Fudge as Director  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.7  | Reelect Bridgette Heller as Director   | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.8  | Reelect Frans van Houten as Director   | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.9  | Reelect Simon Moroney as Director  | For | For     |  |
| Novartis AG         | NOVN | 02-Mar-21 | Annual | Management | 7.10 | Reelect Andreas von Planta as Director   | For | For     |  |

|                        |        |           |         |            |      |  |     |         |   |
|------------------------|--------|-----------|---------|------------|------|--|-----|---------|---|
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 7.11 | Reelect Charles Sawyers as Director  | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 7.12 | Elect Enrico Vanni as Director   | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 7.13 | Reelect William Winters as Director  | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 8.1  | Reappoint Patrice Bula as Member of the Compensation Committee                               | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 8.2  | Reappoint Bridgette Heller as Member of the Compensation Committee                           | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 8.3  | Reappoint Enrico Vanni as Member of the Compensation Committee                               | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 8.4  | Reappoint William Winters as Member of the Compensation Committee                            | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 8.5  | Appoint Simon Moroney as Member of the Compensation Committee                                | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 9    | Ratify PricewaterhouseCoopers AG as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.  |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 10   | Designate Peter Zahn as Independent Proxy  | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 11   | Amend Articles Re: Board of Directors Tenure   | For | For     |   |
| Novartis AG            | NOVN   | 02-Mar-21 | Annual  | Management | 12   | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 1    | Approve Issuance of Debt Financing Products of Wholly-Owned Subsidiary                       | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 2    | Approve Provision of Guarantees for Debt Financing Products Issue by Wholly-Owned Subsidiary | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 3    | Approve Company's Eligibility for Private Placement of Shares                                | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 4.1  | Approve Share Type and Par Value   | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 4.2  | Approve Issue Manner and Issue Time  | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 4.3  | Approve Target Subscribers and Subscription Method   | For | For     |   |
| S.F. Holding Co., Ltd. | 002352 | 02-Mar-21 | Special | Management | 4.4  | Approve Pricing Reference Date, Pricing Basis and Issue Price                                | For | For     |   |

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| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.5  | Approve Issue Size   | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.6  | Approve Lock-up Period   | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.7  | Approve Distribution Arrangement of Undistributed Earnings               | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.8  | Approve Listing Exchange   | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.9  | Approve Use of Proceeds  | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 4.10 | Approve Resolution Validity Period                                       | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 5    | Approve Plan on Private Placement of Shares                              | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 6    | Approve Feasibility Analysis Report on the Use of Proceeds               | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 7    | Approve Counter-dilution Measures in Connection to the Private Placement | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 8    | Approve Report on the Usage of Previously Raised Funds                   | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 9    | Approve Shareholder Return Plan  | For | For     |  |
| S.F. Holding Co., Ltd.                          | 002352 | 02-Mar-21 | Special | Management | 10   | Approve Authorization of Board to Handle All Related Matters             | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 1    | Approve Report of the Board of Directors                                 | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 2    | Approve Report of the Board of Supervisors                               | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 3    | Approve Financial Statements   | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 4    | Approve Profit Distribution  | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 5    | Approve Annual Report and Summary  | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 6    | Approve Daily Related Party Transaction                                  | For | For     |  |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 7    | Approve to Appoint Auditor   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed. |
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 8    | Approve Amendments to Articles of Association                            | For | For     |  |

|   |        |           |         |            |     |  |     |         |  |
|---|--------|-----------|---------|------------|-----|--|-----|---------|--|
| Shandong Sinocera Functional Material Co., Ltd. | 300285 | 02-Mar-21 | Annual  | Management | 9   | Amend Company's Management Systems                                 | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| Slack Technologies, Inc.                        | WORK   | 02-Mar-21 | Special | Management | 1   | Approve Merger Agreement   | For | For     |  |
| Slack Technologies, Inc.                        | WORK   | 02-Mar-21 | Special | Management | 2   | Advisory Vote on Golden Parachutes                                 | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1a  | Elect Director Braden R. Kelly                                     | For | Against | We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1b  | Elect Director Fabiola R. Arredondo                                | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1c  | Elect Director James D. Kirsner                                    | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1d  | Elect Director William J. Lansing                                  | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1e  | Elect Director Eva Manolis   | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1f  | Elect Director Marc F. McMorris                                    | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1g  | Elect Director Joanna Rees   | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 1h  | Elect Director David A. Rey  | For | For     |  |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 2   | Approve Omnibus Stock Plan   | For | Against | The omnibus stock plan does not meet our guidelines.   |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation     | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.                      |
| Fair Isaac Corporation                          | FICO   | 03-Mar-21 | Annual  | Management | 4   | Ratify Deloitte & Touche LLP as Auditors                           | For | For     |  |
| Nexi SpA  | NEXI   | 03-Mar-21 | Special | Management | 1   | Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA | For | For     |  |
| Nexi SpA  | NEXI   | 03-Mar-21 | Special | Management | 1.1 | Approve Increase in Size of Board from 13 to 15                    | For | For     |  |
| Nexi SpA  | NEXI   | 03-Mar-21 | Special | Management | 1.2 | Elect Bo Nilsson and Stefan Goetz as Directors                     | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |

|                    |      |           |         |            |     |   |     |         |   |
|--------------------|------|-----------|---------|------------|-----|---|-----|---------|---|
| Nexi SpA           | NEXI | 03-Mar-21 | Special | Management | 1.3 | Fix Board Terms for New Directors                 | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Nexi SpA           | NEXI | 03-Mar-21 | Special | Management | 1.4 | Approve Remuneration of New Directors             | For | Against | The director remuneration plan does not meet our guidelines.  |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 2   | Approve Remuneration Report                       | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 3   | Approve Final Dividend                            | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 4   | Re-elect Carl-Peter Forster as Director           | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 5   | Re-elect Laurie Bowen as Director                 | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 6   | Re-elect Andrew Davies as Director                | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 7   | Re-elect Sarah Ellard as Director                 | For | Against | We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 8   | Re-elect Stephen King as Director                 | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 9   | Re-elect Andrew Lewis as Director                 | For | Against | We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 10  | Re-elect Michael Ord as Director                  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO  |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 11  | Elect Fiona MacAulay as Director                  | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 12  | Reappoint KPMG LLP as Auditors                    | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 13  | Authorise Board to Fix Remuneration of Auditors   | For | For     |   |
| Chemring Group Plc | CHG  | 04-Mar-21 | Annual  | Management | 14  | Authorise Issue of Equity                         | For | For     |   |

|                                    |      |           |         |            |     |  |     |          |  |
|------------------------------------|------|-----------|---------|------------|-----|--|-----|----------|--|
| Chemring Group Plc                 | CHG  | 04-Mar-21 | Annual  | Management | 15  | Authorise Issue of Equity without Pre-emptive Rights   | For | For      |  |
| Chemring Group Plc                 | CHG  | 04-Mar-21 | Annual  | Management | 16  | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For      |  |
| Chemring Group Plc                 | CHG  | 04-Mar-21 | Annual  | Management | 17  | Authorise Market Purchase of Ordinary Shares   | For | For      |  |
| Chemring Group Plc                 | CHG  | 04-Mar-21 | Annual  | Management | 18  | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports  | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Special | Management | 1   | Approve Long Term Incentive Plan   | For | Against  | The long term incentive plan does not meet our guidelines.   |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 2   | Elect Frank Armstrong as Director  | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Special | Management | 2   | Approve Deferred Bonus Plan  | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 3   | Re-elect Christopher Wilks as Director   | For | Against  | We do not support insiders on the board other than the CEO.  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 4   | Reappoint BDO LLP as Auditors and Authorise Their Remuneration   | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 5   | Authorise Issue of Equity  | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 6   | Authorise Issue of Equity without Pre-emptive Rights   | For | For      |  |
| ECO Animal Health Group Plc        | EAH  | 04-Mar-21 | Annual  | Management | 7   | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For      |  |
| KULICKE AND SOFFA INDUSTRIES, INC. | KLIC | 04-Mar-21 | Annual  | Management | 1a  | Elect Director Chin Hu Lim   | For | Against  | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.              |
| KULICKE AND SOFFA INDUSTRIES, INC. | KLIC | 04-Mar-21 | Annual  | Management | 2   | Ratify PricewaterhouseCoopers LLP as Auditors  | For | For      |  |
| KULICKE AND SOFFA INDUSTRIES, INC. | KLIC | 04-Mar-21 | Annual  | Management | 3   | Approve Omnibus Stock Plan   | For | Against  | The omnibus stock plan does not meet our guidelines.   |
| KULICKE AND SOFFA INDUSTRIES, INC. | KLIC | 04-Mar-21 | Annual  | Management | 4   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For      |  |
| REV Group, Inc.                    | REVG | 04-Mar-21 | Annual  | Management | 1.1 | Elect Director Jean Marie "John" Canan   | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights. |
| REV Group, Inc.                    | REVG | 04-Mar-21 | Annual  | Management | 1.2 | Elect Director Charles Dutil   | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights. |

|                  |       |           |        |            |     |   |     |          |  |
|------------------|-------|-----------|--------|------------|-----|---|-----|----------|--|
| REV Group, Inc.  | REVG  | 04-Mar-21 | Annual | Management | 1.3 | Elect Director Donn Viola   | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.   |
| REV Group, Inc.  | REVG  | 04-Mar-21 | Annual | Management | 2   | Ratify RSM US LLP as Auditors   | For | For      |  |
| REV Group, Inc.  | REVG  | 04-Mar-21 | Annual | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 1   | Open Meeting  |     |          |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 2   | Call the Meeting to Order   |     |          |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting   | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 5   | Prepare and Approve List of Shareholders  | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports  |     |          |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports   | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 8   | Approve Allocation of Income and Dividends of EUR 0.20 Per Share  | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 9   | Approve Discharge of Board and President  | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 10  | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)   | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 11  | Approve Remuneration Report (Advisory Vote)   | For | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 12  | Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | For | For      |  |
| Wartsila Oyj Abp | WRT1V | 04-Mar-21 | Annual | Management | 13  | Fix Number of Directors at Eight  | For | For      |  |



|                             |       |           |        |            |    |  |     |          |  |
|-----------------------------|-------|-----------|--------|------------|----|--|-----|----------|--|
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 14 | Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director | For | Against  | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 15 | Approve Remuneration of Auditors   | For | For      |  |
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors  | For | For      |  |
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 17 | Authorize Share Repurchase Program   | For | For      |  |
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 18 | Approve Issuance of up to 57 Million Shares without Preemptive Rights  | For | For      |  |
| Wartsila Oyj Abp            | WRT1V | 04-Mar-21 | Annual | Management | 19 | Close Meeting  |     |          |  |
| Construction Partners, Inc. | ROAD  | 05-Mar-21 | Annual | Management | 1a | Elect Director Michael H. McKay  | For | Withhold | We are voting against this director due to concerns over tenure. We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place. |
| Construction Partners, Inc. | ROAD  | 05-Mar-21 | Annual | Management | 1b | Elect Director Stefan L. Shaffer   | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.  |
| Construction Partners, Inc. | ROAD  | 05-Mar-21 | Annual | Management | 1c | Elect Director Noreen E. Skelly  | For | Withhold | We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.  |
| Construction Partners, Inc. | ROAD  | 05-Mar-21 | Annual | Management | 2  | Ratify RSM US LLP as Auditors  | For | For      |  |

|                                   |        |           |         |            |      |   |     |         |   |
|-----------------------------------|--------|-----------|---------|------------|------|---|-----|---------|---|
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 1    | Approve Proposed Domestic Issue and the Specific Mandate  | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 2    | Authorize Board to Deal with All Matters in Relation to the Proposed Domestic Issue                                   | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 3    | Approve Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue                               | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 4    | Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed Domestic Issue | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 5    | Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the Proposed Domestic Issue    | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 6    | Approve Use of Proceeds from the Proposed Domestic Issue  | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 7    | Approve Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed Domestic Issue              | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 8    | Approve Undertakings and Corresponding Binding Measures in Connection with the Proposed Domestic Issue                | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 9    | Adopt Rules and Procedures Regarding Shareholder's General Meeting  | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 10   | Adopt Rules and Procedures Regarding Meetings of Board of Directors   | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 11.1 | Elect Jiang Hao as Director   | For | Against | We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 11.2 | Elect Wang Hongguang as Director  | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 11.3 | Elect Au Chun Kwok Alan as Director   | For | For     |   |
| CSPC Pharmaceutical Group Limited | 1093   | 05-Mar-21 | Special | Management | 12   | Amend Articles of Association   | For | For     |   |
| Demant A/S                        | DEMANT | 05-Mar-21 | Annual  | Management | 1    | Receive Report of Board   |     |         |   |
| Demant A/S                        | DEMANT | 05-Mar-21 | Annual  | Management | 2    | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Demant A/S                        | DEMANT | 05-Mar-21 | Annual  | Management | 3    | Approve Allocation of Income and Omission of Dividends  | For | For     |   |

|            |        |           |        |            |    |   |     |         |  |
|------------|--------|-----------|--------|------------|----|---|-----|---------|--|
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 4  | Approve Remuneration Report (Advisory Vote)   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 5  | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 6a | Reelect Niels B. Christiansen as Director   | For | Abstain | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 6b | Reelect Niels Jacobsen as Director  | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 6c | Reelect Anja Madsen as Director   | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 6d | Elect Sisse Fjelsted Rasmussen as New Director  | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 6e | Elect Kristian Villumsen as New Director  | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 7  | Ratify Deloitte as Auditors   | For | Abstain | The auditor's tenure exceeds our guidelines.   |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 8a | Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders  | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 8b | Authorize Share Repurchase Program  | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 8c | Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings   | For | For     |  |
| Demant A/S | DEMANT | 05-Mar-21 | Annual | Management | 8d | Approve Company Announcements in English  | For | For     |  |

|                            |        |           |         |            |     |  |     |         |   |
|----------------------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| Demant A/S                 | DEMANT | 05-Mar-21 | Annual  | Management | 8e  | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | Against | This proposal is not in shareholders' best interests.   |
| Demant A/S                 | DEMANT | 05-Mar-21 | Annual  | Management | 8f  | Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| Demant A/S                 | DEMANT | 05-Mar-21 | Annual  | Management | 8g  | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For | For     |   |
| Demant A/S                 | DEMANT | 05-Mar-21 | Annual  | Management | 9   | Other Business   |     |         |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 1   | Amend Articles of Association  | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 1   | Approve General Mandate for the Repurchase of H Shares   | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 1   | Amend Articles of Association  | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 1   | Approve General Mandate for the Repurchase of H Shares   | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 2   | Approve Appointment of International Accounting Standards Auditor for 2020   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 2   | Approve Appointment of International Accounting Standards Auditor for 2020   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 3   | Approve General Mandate for the Repurchase of H Shares   | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 3   | Approve General Mandate for the Repurchase of H Shares   | For | For     |   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 4.1 | Elect Xie Ju Zhi as Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 4.1 | Elect Xie Ju Zhi as Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Haier Smart Home Co., Ltd. | 6690   | 05-Mar-21 | Special | Management | 4.2 | Elect Yu Hon To, David as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. |

|   |        |           |         |            |     |   |     |         |  |
|---|--------|-----------|---------|------------|-----|---|-----|---------|--|
| Haier Smart Home Co., Ltd.                      | 6690   | 05-Mar-21 | Special | Management | 4.2 | Elect Yu Hon To, David as Director              | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.  |
| Haier Smart Home Co., Ltd.                      | 6690   | 05-Mar-21 | Special | Management | 4.3 | Elect Eva Li Kam Fun as Director                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Haier Smart Home Co., Ltd.                      | 6690   | 05-Mar-21 | Special | Management | 4.3 | Elect Eva Li Kam Fun as Director                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Haier Smart Home Co., Ltd.                      | 6690   | 05-Mar-21 | Special | Management | 5   | Elect Li Shipeng as Director                    | For | For     |  |
| Haier Smart Home Co., Ltd.                      | 6690   | 05-Mar-21 | Special | Management | 5.1 | Elect Li Shipeng as Director                    | For | For     |  |
| Hangzhou Hikvision Digital Technology Co., Ltd. | 002415 | 05-Mar-21 | Special | Management | 1.1 | Elect Chen Zongnian as Non-independent Director | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Hangzhou Hikvision Digital Technology Co., Ltd. | 002415 | 05-Mar-21 | Special | Management | 1.2 | Elect Qu Liyang as Non-independent Director     | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees. |
| Hangzhou Hikvision Digital Technology Co., Ltd. | 002415 | 05-Mar-21 | Special | Management | 1.3 | Elect Wang Qiuchao as Non-independent Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Hangzhou Hikvision Digital Technology Co., Ltd. | 002415 | 05-Mar-21 | Special | Management | 1.4 | Elect Hu Yangzhong as Non-independent Director  | For | For     |  |

|   |        |           |         |            |     |   |     |         |   |
|---|--------|-----------|---------|------------|-----|---|-----|---------|---|
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 1.5 | Elect Wu Weiqi as Non-independent Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 2.1 | Elect Wu Xiaobo as Independent Director   | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 2.2 | Elect Hu Ruimin as Independent Director   | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 2.3 | Elect Li Shuhua as Independent Director   | For | Against | This director is overboarded.   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 2.4 | Elect Guan Qingyou as Independent Director  | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 3.1 | Elect Hong Tianfeng as Supervisor   | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 3.2 | Elect Lu Jianzhong as Supervisor  | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 4   | Approve Allowance of Independent Directors  | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 5   | Approve Remuneration of Supervisors   | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 6   | Approve Repurchase and Cancellation of 2016 Performance Shares                    | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 7   | Approve Repurchase and Cancellation of 2018 Performance Shares                    | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 8   | Amend Articles of Association   | For | For     |   |
| Hangzhou Hikvision Digital Technology Co., Ltd.           | 002415 | 05-Mar-21 | Special | Management | 9   | Amend Management Measures for Core Employees Co-investment in Innovative Business | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Tata Motors Limited                                       | 500570 | 05-Mar-21 | Court   | Management | 1   | Approve Scheme of Arrangement   | For | For     |   |
| China Resources Sanjiu Medical & Pharmaceutical Co., Ltd. | 000999 | 08-Mar-21 | Special | Management | 1   | Approve Daily Related Party Transaction   | For | For     |   |
| New Oriental Education & Technology Group, Inc.           | 9901   | 08-Mar-21 | Special | Management | 1   | Approve Share Subdivision   | For | For     |   |
| New Oriental Education & Technology Group, Inc.           | 9901   | 08-Mar-21 | Special | Management | 2   | Adopt Chinese Name as Dual Foreign Name of the Company                            | For | For     |   |

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|---|------|-----------|---------|------------|---|---|-----|---------|---|
| New Oriental Education & Technology Group, Inc.       | 9901 | 08-Mar-21 | Special | Management | 3 | Adopt Amended and Restated Memorandum and Articles of Association | For | For     |   |
| Shandong Weigao Group Medical Polymer Company Limited | 1066 | 08-Mar-21 | Special | Management | 1 | Approve Grant of Share Awards                                     | For | For     |   |
| Shandong Weigao Group Medical Polymer Company Limited | 1066 | 08-Mar-21 | Special | Management | 2 | Amend Articles of Association                                     | For | For     |   |
| Shandong Weigao Group Medical Polymer Company Limited | 1066 | 08-Mar-21 | Special | Management | 3 | Elect Chen Lin as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Shandong Weigao Group Medical Polymer Company Limited | 1066 | 08-Mar-21 | Special | Management | 4 | Elect Tang Zheng Peng as Director                                 | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Stellantis NV   | STLA | 08-Mar-21 | Special | Management | 1 | Open Meeting  |     |         |   |
| Stellantis NV   | STLA | 08-Mar-21 | Special | Management | 2 | Approve Faurecia Distribution                                     | For | For     |   |
| Stellantis NV   | STLA | 08-Mar-21 | Special | Management | 3 | Close Meeting   |     |         |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 1 | Approve Standalone Financial Statements                           | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 2 | Approve Consolidated Financial Statements                         | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 3 | Approve Consolidated Non-Financial Information Statement          | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 4 | Approve Allocation of Income and Dividends                        | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 5 | Approve Discharge of Board  | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 6 | Approve Remuneration Policy for FY 2021, 2022 and 2023            | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 7 | Advisory Vote on Remuneration Report                              | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 8 | Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023      | For | For     |   |
| Naturgy Energy Group SA                               | NTGY | 09-Mar-21 | Annual  | Management | 9 | Receive Amendments to Board of Directors Regulations              |     |         |   |

|                            |      |           |         |            |     |  |     |         |   |
|----------------------------|------|-----------|---------|------------|-----|--|-----|---------|---|
| Naturgy Energy Group SA    | NTGY | 09-Mar-21 | Annual  | Management | 10  | Authorize Board to Ratify and Execute Approved Resolutions | For | For     |   |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 1   | Elect Executive Director Nishiyama, Koichi                 | For | Against | We do not support insiders on the board other than the President and Chairman.                                      |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 2.1 | Elect Alternate Executive Director Tanabe, Yoshiyuki       | For | For     |   |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 2.2 | Elect Alternate Executive Director Shibata, Morio          | For | For     |   |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 3.1 | Elect Supervisory Director Sato, Motohiko                  | For | For     |   |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 3.2 | Elect Supervisory Director Okada, Masaki                   | For | For     |   |
| Nippon Building Fund, Inc. | 8951 | 09-Mar-21 | Special | Management | 3.3 | Elect Supervisory Director Hayashi, Keiko                  | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1a  | Elect Director Susan E. Arnold                             | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1b  | Elect Director Mary T. Barra                               | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1c  | Elect Director Safra A. Catz                               | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1d  | Elect Director Robert A. Chapek                            | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1e  | Elect Director Francis A. deSouza                          | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1f  | Elect Director Michael B.G. Froman                         | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1g  | Elect Director Robert A. Iger                              | For | Against | We do not support the creation of an Executive Chair role that has compensation arrangements similar to management. |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1h  | Elect Director Maria Elena Lagomasino                      | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1i  | Elect Director Mark G. Parker                              | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 1j  | Elect Director Derica W. Rice                              | For | For     |   |
| The Walt Disney Company    | DIS  | 09-Mar-21 | Annual  | Management | 2   | Ratify PricewaterhouseCoopers LLP as Auditors              | For | Against | The auditor's tenure exceeds our guidelines.  |



|                         |     |           |        |             |    |   |         |         |  |
|-------------------------|-----|-----------|--------|-------------|----|---|---------|---------|--|
| The Walt Disney Company | DIS | 09-Mar-21 | Annual | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation                        | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following three years of low support on the say-on-pay votes. |
| The Walt Disney Company | DIS | 09-Mar-21 | Annual | Shareholder | 4  | Report on Lobbying Payments and Policy  | Against | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| The Walt Disney Company | DIS | 09-Mar-21 | Annual | Shareholder | 5  | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Against | Against | The proponent has failed to convince us that a report on employee representation would be in the best interest of shareholders.  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1a | Elect Director Ray Stata  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1b | Elect Director Vincent Roche  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1c | Elect Director James A. Champy  | For     | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.   |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1d | Elect Director Anantha P. Chandrakasan  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1e | Elect Director Bruce R. Evans   | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1f | Elect Director Edward H. Frank  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1g | Elect Director Laurie H. Glimcher   | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1h | Elect Director Karen M. Golz  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1i | Elect Director Mark M. Little   | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1j | Elect Director Kenton J. Sicchitano   | For     | Against | We are voting against this director due to concerns over tenure.   |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 1k | Elect Director Susie Wee  | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation                        | For     | For     |  |
| Analog Devices, Inc.    | ADI | 10-Mar-21 | Annual | Management  | 3  | Ratify Ernst & Young LLP as Auditors  | For     | Against | The auditor's tenure exceeds our guidelines.   |

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|-------------------|-------|-----------|---------|-------------|---|--|------|---------|--|
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 1 | Elect Paulo Roberto Simoes da Cunha as Independent Director  | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 1 | Amend Article 9 Re: Amendment of Point "d"   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 2 | Approve Cancellation of Treasury Shares without Reduction in Share Capital and Amend Article 6 Accordingly   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 2 | Amend Article 9 Re: Amendment of Point "g"   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 2 | Approve Allocation of Income and Dividends   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Shareholder | 1 | Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder  | None | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 3 | Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 3 | Amend Article 9 Re: Removing Point "q"   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 3 | Elect Fiscal Council Members Appointed by Controlling Shareholder  | For  | Abstain | We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees. |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 4 | Amend Article 9 Re: Adding Point "s"   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 4 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | None | Against |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Special | Management  | 5 | Amend Article 23   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Shareholder | 5 | Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder   | None | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 6 | Approve Remuneration of Company's Management   | For  | For     |  |
| Banco Bradesco SA | BBDC4 | 10-Mar-21 | Annual  | Management  | 7 | Approve Remuneration of Fiscal Council Members   | For  | For     |  |

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|------------------------------------|-----|-----------|--------|------------|----|--|-----|---------|--|
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1a | Elect Director Jean Blackwell                                  | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1b | Elect Director Pierre Cohade                                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1c | Elect Director Michael E. Daniels                              | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1d | Elect Director Juan Pablo del Valle Perochena                  | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1e | Elect Director W. Roy Dunbar                                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1f | Elect Director Gretchen R. Haggerty                            | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1g | Elect Director Simone Menne                                    | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1h | Elect Director George R. Oliver                                | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1i | Elect Director Jurgen Tinggren                                 | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1j | Elect Director Mark Vergnano                                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1k | Elect Director R. David Yost                                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 1l | Elect Director John D. Young                                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 2a | Ratify PricewaterhouseCoopers LLP as Auditors                  | For | Against | The auditor's tenure exceeds our guidelines.   |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 2b | Authorize Board to Fix Remuneration of Auditors                | For | Against | The auditor's tenure exceeds our guidelines.   |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 3  | Authorize Market Purchases of Company Shares                   | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 4  | Determine Price Range for Reissuance of Treasury Shares        | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 5  | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For     |  |
| Johnson Controls International plc | JCI | 10-Mar-21 | Annual | Management | 6  | Approve Omnibus Stock Plan                                     | For | Against | The omnibus stock plan does not meet our guidelines.   |

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| Johnson Controls International plc                  | JCI    | 10-Mar-21 | Annual  | Management | 7  | Approve the Directors' Authority to Allot Shares               | For | For     |  |
| Johnson Controls International plc                  | JCI    | 10-Mar-21 | Annual  | Management | 8  | Approve the Disapplication of Statutory Pre-Emption Rights     | For | For     |  |
| People's Insurance Company (Group) of China Limited | 1339   | 10-Mar-21 | Special | Management | 1  | Approve Remuneration Scheme for Directors and Supervisors      | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1a | Elect Director Sylvia Acevedo                                  | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1b | Elect Director Mark Fields                                     | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1c | Elect Director Jeffrey W. Henderson                            | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1d | Elect Director Gregory N. Johnson                              | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1e | Elect Director Ann M. Livermore                                | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1f | Elect Director Harish Manwani                                  | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1g | Elect Director Mark D. McLaughlin                              | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1h | Elect Director Jamie S. Miller                                 | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1i | Elect Director Steve Mollenkopf                                | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1j | Elect Director Clark T. "Sandy" Randt, Jr.                     | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1k | Elect Director Irene B. Rosenfeld                              | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1l | Elect Director Kornelis "Neil" Smit                            | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1m | Elect Director Jean-Pascal Tricoire                            | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 1n | Elect Director Anthony J. Vinciguerra                          | For | For     |  |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 2  | Ratify PricewaterhouseCoopers LLP as Auditors                  | For | Against | The auditor's tenure exceeds our guidelines. |
| QUALCOMM Incorporated                               | QCOM   | 10-Mar-21 | Annual  | Management | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For     |  |
| Ratos AB  | RATO.B | 10-Mar-21 | Annual  | Management | 1  | Open Meeting   |     |         |  |
| Ratos AB  | RATO.B | 10-Mar-21 | Annual  | Management | 2  | Elect Chairman of Meeting                                      | For | For     |  |

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| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 3    | Prepare and Approve List of Shareholders   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 4    | Designate Inspector(s) of Minutes of Meeting   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 5    | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 6    | Approve Agenda of Meeting  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 7    | Receive Financial Statements and Statutory Reports   |     |         |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 8    | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 9    | Approve Remuneration Report  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.1 | Approve Discharge of Board Chairman Per-Olof Soderberg   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.2 | Approve Discharge of Board Member Eva Karlsson   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.3 | Approve Discharge of Board Member Ulla Litzen  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.4 | Approve Discharge of Board Member Karsten Slotte   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.5 | Approve Discharge of Board Member Jan Soderberg  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 10.6 | Approve Discharge of Board Member and CEO Jonas Wistrom  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 11   | Approve Allocation of Income and Dividends of SEK 0.95 Per Share   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 12   | Determine Number of Members (6) and Deputy Members (0) of Board  | For | Against | We view the proposed board size as too small. |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 13   | Approve Remuneration of Directors in the Amount of SEK 970,000 for Chairman and SEK 485,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For     |   |

|          |        |           |        |            |      |   |     |         |   |
|----------|--------|-----------|--------|------------|------|---|-----|---------|---|
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.1 | Reelect Per-Olof Soderberg (Chairman) as Director | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.2 | Reelect Eva Karlsson as Director                  | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.3 | Reelect Ulla Litzen as Director                   | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.4 | Reelect Karsten Slotte as Director                | For | For     |   |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.5 | Reelect Jan Soderberg as Director                 | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Ratos AB | RATO.B | 10-Mar-21 | Annual | Management | 14.6 | Reelect Jonas Wistrom as Director                 | For | For     |   |

|   |        |           |         |            |      |  |     |         |   |
|---|--------|-----------|---------|------------|------|--|-----|---------|---|
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 14.7 | Ratify Ernst & Young as Auditors   | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 15   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 16   | Approve Incentive Plan LTI2021 for Key Employees   | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 17   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 18   | Approve Issuance of up to 35 Million Class B Shares without Preemptive Rights  | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 19   | Amend Articles   | For | For     |   |
| Ratos AB                                  | RATO.B | 10-Mar-21 | Annual  | Management | 20   | Close Meeting  |     |         |   |
| SDIC Power Holdings Co., Ltd.             | 600886 | 10-Mar-21 | Special | Management | 1    | Approve to Appoint Auditor   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Shriram Transport Finance Company Limited | 511218 | 10-Mar-21 | Special | Management | 1    | Approve Renewal of Limit for Issuance of Redeemable Non-Convertible Debentures, Subordinated Debentures, Bonds or Any Other Structured/Hybrid Debt Securities on Private Placement Basis | For | For     |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1a   | Elect Director Pierre R. Brondeau  | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1b   | Elect Director Terrence R. Curtin  | For | For     |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1c   | Elect Director Carol A. (John) Davidson  | For | For     |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1d   | Elect Director Lynn A. Dugle   | For | For     |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1e   | Elect Director William A. Jeffrey  | For | For     |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1f   | Elect Director David M. Kerko *Withdrawn Resolution*   |     |         |   |
| TE Connectivity Ltd.                      | TEL    | 10-Mar-21 | Annual  | Management | 1g   | Elect Director Thomas J. Lynch   | For | For     |   |

|                      |     |           |        |            |     |  |     |         |   |
|----------------------|-----|-----------|--------|------------|-----|--|-----|---------|---|
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1h  | Elect Director Heath A. Mitts  | For | Against | We do not support insiders on the board other than the CEO. |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1i  | Elect Director Yong Nam  | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1j  | Elect Director Daniel J. Phelan  | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1k  | Elect Director Abhijit Y. Talwalkar  | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1l  | Elect Director Mark C. Trudeau   | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1m  | Elect Director Dawn C. Willoughby  | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 1n  | Elect Director Laura H. Wright   | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 2   | Elect Board Chairman Thomas J. Lynch   | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 3a  | Elect Daniel J. Phelan as Member of Management Development and Compensation Committee              | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 3b  | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee          | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 3c  | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee               | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 3d  | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee            | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 4   | Designate Rene Schwarzenbach as Independent Proxy  | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 5.1 | Accept Annual Report for Fiscal Year Ended September 25, 2020                                      | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020                     | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020                 | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 6   | Approve Discharge of Board and Senior Management   | For | For     |   |
| TE Connectivity Ltd. | TEL | 10-Mar-21 | Annual | Management | 7.1 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021 | For | For     |   |



|                               |     |           |        |            |     |  |     |         |  |
|-------------------------------|-----|-----------|--------|------------|-----|--|-----|---------|--|
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 7.2 | Ratify Deloitte AG as Swiss Registered Auditors                                | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors                           | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 8   | Advisory Vote to Ratify Named Executive Officers' Compensation                 | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 9   | Approve the Increase in Maximum Aggregate Remuneration of Executive Management | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 10  | Approve Maximum Aggregate Remuneration of Board of Directors                   | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 11  | Approve Allocation of Available Earnings at September 25, 2020                 | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 12  | Approve Declaration of Dividend  | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 13  | Approve Reduction in Share Capital via Cancellation of Shares                  | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 14  | Amend Non-Qualified Employee Stock Purchase Plan                               | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 15  | Amend Omnibus Stock Plan   | For | For     |  |
| TE Connectivity Ltd.          | TEL | 10-Mar-21 | Annual | Management | 16  | Adjourn Meeting  | For | For     |  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1a  | Elect Director Ornella Barra   | For | For     |  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1b  | Elect Director Steven H. Collis  | For | For     |  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1c  | Elect Director D. Mark Durcan  | For | For     |  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1d  | Elect Director Richard W. Gochnauer  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1e  | Elect Director Lon R. Greenberg  | For | For     |  |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1f  | Elect Director Jane E. Henney  | For | Against | We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. |
| AmerisourceBergen Corporation | ABC | 11-Mar-21 | Annual | Management | 1g  | Elect Director Kathleen W. Hyle  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |

|                               |      |           |        |             |    |  |         |         |   |
|-------------------------------|------|-----------|--------|-------------|----|--|---------|---------|---|
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Management  | 1h | Elect Director Michael J. Long                                 | For     | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Management  | 1i | Elect Director Henry W. McGee                                  | For     | For     |   |
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Management  | 1j | Elect Director Dennis M. Nally                                 | For     | For     |   |
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Management  | 2  | Ratify Ernst & Young LLP as Auditors                           | For     | Against | The auditor's tenure exceeds our guidelines.  |
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Management  | 3  | Advisory Vote to Ratify Named Executive Officers' Compensation | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as there are features that are not in line with best practice. |
| AmerisourceBergen Corporation | ABC  | 11-Mar-21 | Annual | Shareholder | 4  | Require Independent Board Chairman                             | Against | For     | We are voting in favour of separating the CEO and Chair position and of appointing an independent Chair of the Board.   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1a | Elect Director Rani Borkar                                     | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1b | Elect Director Judy Bruner                                     | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1c | Elect Director Xun (Eric) Chen                                 | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1d | Elect Director Aart J. de Geus                                 | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1e | Elect Director Gary E. Dickerson                               | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1f | Elect Director Thomas J. Iannotti                              | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1g | Elect Director Alexander A. Karsner                            | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1h | Elect Director Adrianna C. Ma                                  | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1i | Elect Director Yvonne McGill                                   | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 1j | Elect Director Scott A. McGregor                               | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation | For     | For     |   |
| Applied Materials, Inc.       | AMAT | 11-Mar-21 | Annual | Management  | 3  | Ratify KPMG LLP as Auditors                                    | For     | For     |   |

|                         |      |           |        |             |    |   |         |          |  |
|-------------------------|------|-----------|--------|-------------|----|---|---------|----------|--|
| Applied Materials, Inc. | AMAT | 11-Mar-21 | Annual | Management  | 4  | Amend Omnibus Stock Plan  | For     | Against  | The omnibus stock plan does not meet our guidelines.   |
| Applied Materials, Inc. | AMAT | 11-Mar-21 | Annual | Management  | 5  | Amend Qualified Employee Stock Purchase Plan                                    | For     | For      |  |
| Applied Materials, Inc. | AMAT | 11-Mar-21 | Annual | Shareholder | 6  | Require Independent Board Chairman  | Against | For      | We are voting in favour of separating the CEO and Chair position and of appointing an independent Chair of the Board,  |
| Applied Materials, Inc. | AMAT | 11-Mar-21 | Annual | Shareholder | 7  | Improve Executive Compensation Program and Policy                               | Against | Against  | We are not supportive of this shareholder proposal as it is overly prescriptive.   |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1a | Elect Director Stephen Sadler   | For     | For      |  |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1b | Elect Director Eric Demirian  | For     | For      |  |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1c | Elect Director Reid Drury   | For     | Withhold | We are voting against this director due to concerns over tenure.   |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1d | Elect Director John Gibson  | For     | For      |  |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1e | Elect Director Pierre Lassonde  | For     | Withhold | We are voting against this director due to concerns over tenure.   |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1f | Elect Director Jane Mowat   | For     | For      |  |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 1g | Elect Director Paul Stoyan  | For     | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.   |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 2  | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | For     | For      |  |
| Enhouse Systems Limited | ENGH | 11-Mar-21 | Annual | Management  | 3  | Advisory Vote on Executive Compensation Approach                                | For     | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features and as there are features that are not in line with best practice. |
| F5 Networks, Inc.       | FFIV | 11-Mar-21 | Annual | Management  | 1a | Elect Director Sandra E. Bergeron   | For     | For      |  |
| F5 Networks, Inc.       | FFIV | 11-Mar-21 | Annual | Management  | 1b | Elect Director Elizabeth L. Buse  | For     | For      |  |
| F5 Networks, Inc.       | FFIV | 11-Mar-21 | Annual | Management  | 1c | Elect Director Michel Combes  | For     | Against  | We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.   |
| F5 Networks, Inc.       | FFIV | 11-Mar-21 | Annual | Management  | 1d | Elect Director Michael L. Dreyer  | For     | For      |  |

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| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1e | Elect Director Alan J. Higginson   | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1f | Elect Director Peter S. Klein  | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1g | Elect Director Francois Locoh-Donou  | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1h | Elect Director Nikhil Mehta  | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1i | Elect Director Marie E. Myers  | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 1j | Elect Director Sripada Shivananda  | For | For     |   |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 2  | Amend Omnibus Stock Plan   | For | Against | The omnibus stock plan does not meet our guidelines.  |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 3  | Ratify PricewaterhouseCoopers LLP as Auditors                              | For | Against | The auditor's tenure exceeds our guidelines.  |
| F5 Networks, Inc. | FFIV  | 11-Mar-21 | Annual | Management | 4  | Advisory Vote to Ratify Named Executive Officers' Compensation             | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 1  | Open Meeting   |     |         |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 2  | Call the Meeting to Order  |     |         |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting                                    | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders                                   | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports                         |     |         |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports                          | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.60 Per Share           | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President                                   | For | For     |   |
| Fiskars Oyj Abp   | FSKRS | 11-Mar-21 | Annual | Management | 10 | Approve Remuneration Report  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |

|                 |       |           |        |            |    |   |     |         |   |
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| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 11 | Approve Annual Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 60,000 for Vice Chairman and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Eight  | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 13 | Reelect Albert Ehrnrooth, Paul Ehrnrooth (Chair), Louise Fromond, Jyri Luomakoski (Vice Chair), Inka Mero, Fabian Mansson, Peter Sjolander and Ritva Sotamaa as Directors   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors  | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 15 | Ratify Ernst & Young as Auditors  | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 16 | Authorize Share Repurchase Program  | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 17 | Authorize Conveyance of up to 4 Million Shares  | For | For     |   |
| Fiskars Oyj Abp | FSKRS | 11-Mar-21 | Annual | Management | 18 | Close Meeting   |     |         |   |
| Hologic Inc.    | HOLX  | 11-Mar-21 | Annual | Management | 1a | Elect Director Stephen P. MacMillan   | For | For     |   |
| Hologic Inc.    | HOLX  | 11-Mar-21 | Annual | Management | 1b | Elect Director Sally W. Crawford  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| Hologic Inc.    | HOLX  | 11-Mar-21 | Annual | Management | 1c | Elect Director Charles J. Dockendorff   | For | For     |   |
| Hologic Inc.    | HOLX  | 11-Mar-21 | Annual | Management | 1d | Elect Director Scott T. Garrett   | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Hologic Inc.    | HOLX  | 11-Mar-21 | Annual | Management | 1e | Elect Director Ludwig N. Hantson  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |

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|-----------------|--------|-----------|---------|------------|----|--|-----|---------|---|
| Hologic Inc.    | HOLX   | 11-Mar-21 | Annual  | Management | 1f | Elect Director Namal Nawana  | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Hologic Inc.    | HOLX   | 11-Mar-21 | Annual  | Management | 1g | Elect Director Christiana Stamoulis  | For | For     |   |
| Hologic Inc.    | HOLX   | 11-Mar-21 | Annual  | Management | 1h | Elect Director Amy M. Wendell  | For | For     |   |
| Hologic Inc.    | HOLX   | 11-Mar-21 | Annual  | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice. |
| Hologic Inc.    | HOLX   | 11-Mar-21 | Annual  | Management | 3  | Ratify Ernst & Young LLP as Auditors   | For | For     |   |
| IHS Markit Ltd. | INFO   | 11-Mar-21 | Special | Management | 1  | Approve Merger Agreement   | For | For     |   |
| IHS Markit Ltd. | INFO   | 11-Mar-21 | Special | Management | 2  | Advisory Vote on Golden Parachutes   | For | Against | We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 1  | Receive Report of Board  |     |         |   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 2  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 3  | Approve Allocation of Income and Dividends of DKK 5.25 Per Share   | For | For     |   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 4  | Approve Remuneration Report  | For | For     |   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 5  | Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 6  | Reelect Jorgen Buhl Rasmussen (Chair) as Director  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.  |
| Novozymes A/S   | NZYM.B | 11-Mar-21 | Annual  | Management | 7  | Reelect Cornelis de Jong (Vice Chair) as Director  | For | For     |   |

|               |        |           |        |            |     |  |     |         |   |
|---------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 8a  | Reelect Heine Dalsgaard as Director  | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.The nominee is non-independent and sits on the audit committee.  |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 8b  | Elect Sharon James as Director   | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 8c  | Reelect Kasim Kutay as Director  | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.The nominee is non-independent and sits on the compensation committee.The nominee is non-independent and sits on the nominating committee. |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 8d  | Reelect Kim Stratton as Director   | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 8e  | Reelect Mathias Uhlen as Director  | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 9   | Ratify PricewaterhouseCoopers as Auditors  | For | Abstain | The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10a | Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10b | Approve DKK 6 Million Reduction in Share Capital via Share Cancellation  | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10c | Authorize Share Repurchase Program   | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10d | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | Against | This proposal is not in shareholders' best interests.   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10e | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 10f | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For | For     |   |
| Novozymes A/S | NZYM.B | 11-Mar-21 | Annual | Management | 11  | Other Business   |     |         |   |
| Pandora AS    | PNDORA | 11-Mar-21 | Annual | Management | 1   | Receive Report of Board  |     |         |   |

|            |        |           |        |            |     |  |     |     |
|------------|--------|-----------|--------|------------|-----|--|-----|-----|
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 3   | Approve Remuneration Report (Advisory Vote)  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 4   | Approve Remuneration of Directors  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 5   | Approve Allocation of Income and Omission of Dividends   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.1 | Reelect Peter A. Ruzicka (Chair) as Director   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.2 | Reelect Christian Frigast (Vice Chair) as Director   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.3 | Reelect Birgitta Stymne Goransson as Director  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.4 | Reelect Isabelle Parize as Director  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.5 | Reelect Catherine Spindler as Director   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.6 | Reelect Marianne Kirkegaard as Director  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.7 | Elect Heine Dalsgaard as New Director  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 6.8 | Elect Jan Zijderveld as New Director   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 7   | Ratify Ernst & Young as Auditor  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 8   | Approve Discharge of Management and Board  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.1 | Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights                                  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.2 | Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights                               | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.3 | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.4 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board                     | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.5 | Authorize Board to Distribute Dividends of up to DKK 15 Per Share  | For | For |
| Pandora AS | PNDORA | 11-Mar-21 | Annual | Management | 9.6 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | For | For |



|                               |        |           |         |             |     |  |     |         |   |
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| Pandora AS                    | PNDORA | 11-Mar-21 | Annual  | Management  | 10  | Other Business   |     |         |   |
| S&P Global Inc.               | SPGI   | 11-Mar-21 | Special | Management  | 1   | Issue Shares in Connection with Merger                     | For | For     |   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 1.1 | Elect Chen Yun as Director                                 | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 1.2 | Elect Chen Wenjian as Director                             | For | For     |   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 1.3 | Elect Wang Shiqi as Director                               | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 1.4 | Elect Wen Limin as Director                                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 2.1 | Elect Zhang Cheng as Director                              | For | For     |   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 2.2 | Elect Chung Shui Ming Timpson as Director                  | For | Against | This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Management  | 2.3 | Elect Xiu Long as Director                                 | For | For     |   |
| China Railway Group Limited   | 390    | 12-Mar-21 | Special | Shareholder | 3   | Elect Jia Huiping as Supervisor                            | For | For     |   |
| Kunlun Energy Company Limited | 135    | 12-Mar-21 | Special | Management  | 1   | Approve Equity Transfer Agreement and Related Transactions | For | For     |   |
| POSCO                         | 005490 | 12-Mar-21 | Annual  | Management  | 1   | Approve Financial Statements and Allocation of Income      | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| POSCO                         | 005490 | 12-Mar-21 | Annual  | Management  | 2   | Amend Articles of Incorporation                            | For | For     |   |
| POSCO                         | 005490 | 12-Mar-21 | Annual  | Management  | 3.1 | Elect Choi Jeong-Woo as Inside Director                    | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.  |

|         |        |           |         |            |     |  |     |         |   |
|---------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 3.2 | Elect Kim Hag-dong as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 3.3 | Elect Chon Jung-son as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO.   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 3.4 | Elect Jeong Tak as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 3.5 | Elect Jeong Chang-hwa as Inside Director                                     | For | Against | We do not support insiders on the board other than the CEO.   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 4.1 | Elect Yoo Young-suk as Outside Director                                      | For | For     |   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 4.2 | Elect Kwon Tae-gyun as Outside Director                                      | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 5   | Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| POSCO   | 005490 | 12-Mar-21 | Annual  | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 1   | Amend Articles   | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 1   | Amend Articles   | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 2   | Amend Articles 9 and 11  | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 2   | Amend Articles 9 and 11  | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 3   | Amend Article 11 Re: Fix Minimum Number of Board Members to 11               | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 3   | Amend Article 11 Re: Fix Minimum Number of Board Members to 11               | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 4   | Amend Article 11 Re: Independent Board Members                               | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 4   | Amend Article 11 Re: Independent Board Members                               | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 5   | Amend Article 11 Re: Board Chairman and Vice-Chairman                        | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 5   | Amend Article 11 Re: Board Chairman and Vice-Chairman                        | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 6   | Amend Article 11 Re: Lead Independent Board Member                           | For | For     |   |
| Vale SA | VALE3  | 12-Mar-21 | Special | Management | 6   | Amend Article 11 Re: Lead Independent Board Member                           | For | For     |   |

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|---------------|--------|-----------|---------|------------|----|--|-----|---------|--|
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 7  | Amend Article 11 Re: Election of the Board Members   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 7  | Amend Article 11 Re: Election of the Board Members   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 8  | Amend Article 11 Re: Election of the Board Members   | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 8  | Amend Article 11 Re: Election of the Board Members   | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 9  | Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12                          | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 9  | Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12                          | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 10 | Amend Article 12   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 10 | Amend Article 12   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 11 | Amend Articles 14 and 29   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 11 | Amend Articles 14 and 29   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 12 | Amend Article 15   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 12 | Amend Article 15   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 13 | Amend Article 23   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 13 | Amend Article 23   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 14 | Consolidate Bylaws   | For | For     |  |
| Vale SA       | VALE3  | 12-Mar-21 | Special | Management | 14 | Consolidate Bylaws   | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual  | Management | 1  | Receive Report of Board  |     |         |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual  | Management | 2  | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual  | Management | 3  | Approve Allocation of Income and Dividends of DKK 22 Per Share                               | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual  | Management | 4  | Approve Remuneration Report (Advisory Vote)  | For | For     |  |

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|---------------|--------|-----------|--------|-------------|----|--|-----|---------|--|
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 5a | Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work               | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 5b | Approve DKK 58 Million Reduction in Share Capital via Share Cancellation   | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 5c | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | Against | This proposal is not in shareholders' best interests.  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Shareholder | 5d | Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) | For | For     | We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.   |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 6a | Reelect Flemming Besenbacher as Director   | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 6b | Reelect Lars Fruergaard Jorgensen as Director  | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 6c | Reelect Carl Bache as Director   | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 6d | Reelect Magdi Batato as Director   | For | For     |  |
| Carlsberg A/S | CARL.B | 15-Mar-21 | Annual | Management  | 6e | Reelect Lilian Fossum Biner as Director  | For | For     |  |

|                   |        |           |         |            |    |   |     |         |   |
|-------------------|--------|-----------|---------|------------|----|---|-----|---------|---|
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6f | Reelect Richard Burrows as Director               | For | For     |   |
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6g | Reelect Soren-Peter Fuchs Olesen as Director      | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6h | Reelect Majken Schultz as Director                | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6i | Reelect Lars Stemmerik as Director                | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6j | Elect Henrik Poulsen as New Director              | For | For     |   |
| Carlsberg A/S     | CARL.B | 15-Mar-21 | Annual  | Management | 6  | Ratify PricewaterhouseCoopers as Auditors         | For | For     |   |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 1  | Open Meeting                                      |     |         |   |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 2  | Elect Meeting Chairman                            | For | For     |   |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 3  | Acknowledge Proper Convening of Meeting           |     |         |   |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 4  | Approve Agenda of Meeting                         | For | For     |   |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 5  | Approve Pledging of Assets for Debt               | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Ciech SA          | CIE    | 15-Mar-21 | Special | Management | 6  | Close Meeting                                     |     |         |   |
| DSV Panalpina A/S | DSV    | 15-Mar-21 | Annual  | Management | 1  | Receive Report of Board                           |     |         |   |
| DSV Panalpina A/S | DSV    | 15-Mar-21 | Annual  | Management | 2  | Accept Financial Statements and Statutory Reports | For | For     |   |
| DSV Panalpina A/S | DSV    | 15-Mar-21 | Annual  | Management | 3  | Approve Remuneration Report                       | For | For     |   |
| DSV Panalpina A/S | DSV    | 15-Mar-21 | Annual  | Management | 4  | Approve Remuneration of Directors                 | For | For     |   |

|                      |        |           |         |             |     |  |     |         |   |
|----------------------|--------|-----------|---------|-------------|-----|--|-----|---------|---|
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 5   | Approve Allocation of Income and Dividends of DKK 4.00 Per Share                       | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.1 | Reelect Thomas Plenborg as Director  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.2 | Reelect Annette Sadolin as Director  | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.3 | Reelect Birgit Norgaard as Director  | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.4 | Reelect Jorgen Moller as Director  | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.5 | Reelect Malou Aamund as Director   | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.6 | Reelect Beat Walti as Director   | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 6.7 | Reelect Niels Smedegaard as Director   | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 7   | Ratify PricewaterhouseCoopers as Auditors  | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 8.1 | Approve DKK 6 Million Reduction in Share Capital via Share Cancellation                | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 8.2 | Authorize Share Repurchase Program   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 8.3 | Allow Shareholder Meetings to be Held by Electronic Means Only                         | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 8.4 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | For | For     |   |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Shareholder | 8.5 | Reporting on Climate-Related Financial Risks and Opportunities                         | For | For     | We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results. |
| DSV Panalpina A/S    | DSV    | 15-Mar-21 | Annual  | Management  | 9   | Other Business   |     |         |   |
| Petronet Lng Limited | 532522 | 15-Mar-21 | Special | Management  | 1   | Approve Material Related Party Transactions  | For | For     |   |

|                               |        |           |         |            |     |  |     |         |   |
|-------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| Petronet Lng Limited          | 532522 | 15-Mar-21 | Special | Management | 2   | Reelect Sidhartha Pradhan as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.    |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 3.1 | Elect Min Gyeong-jun as Inside Director  | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 3.2 | Elect Kim Ju-hyeon as Inside Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 3.3 | Elect Jeong Seok-mo as Non-Independent Non-Executive Director  | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 3.4 | Elect Kim Won-yong as Outside Director   | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 3.5 | Elect Lee Woong-beom as Outside Director   | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |   |
| POSCO Chemical Co., Ltd.      | 003670 | 15-Mar-21 | Annual  | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)   | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 1   | Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 2   | Approve Allocation of Income   | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 3   | Approve Remuneration and Tantiem of Directors and Commissioners  | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 4   | Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 5   | Accept Report on the Use of Proceeds   | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 6   | Amend Articles of Association in Relation to Shareholder Meeting   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                    |

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| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 7   | Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 8   | Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020 | For | For     |   |
| PT Bank Mandiri (Persero) Tbk | BMRI   | 15-Mar-21 | Annual  | Management | 9   | Approve Changes in Board of Company  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Venustech Group Inc.          | 002439 | 15-Mar-21 | Special | Management | 1   | Approve External Transfer of Assets of Terminated Fund Raising Project and Use Recovered Funds to Permanently Replenish Working Capital                        | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 1   | Receive Report of Board  |     |         |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 2   | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 3   | Approve Allocation of Income and Dividends of DKK 2 Per Share  | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.a | Reelect Martin Blessing as Director  | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.b | Reelect Lars-Erik Brenoe as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.c | Reelect Karsten Dybvad as Director   | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.d | Reelect Raija-Leena Hankonen as Director   | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.e | Reelect Bente Avnung Landsnes as Director  | For | For     |   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.f | Reelect Jan Thorsgaard Nielsen as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |
| Danske Bank A/S               | DANSKE | 16-Mar-21 | Annual  | Management | 4.g | Reelect Carol Sergeant as Director   | For | For     |   |



|                 |        |           |        |             |      |   |         |         |  |
|-----------------|--------|-----------|--------|-------------|------|---|---------|---------|--|
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 4.h  | Reelect Gerrit Zalm as Director   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 4.i  | Elect Topi Manner as Director   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Shareholder | 4.j  | Elect Lars Wismann as New Director  | Abstain | Abstain | The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.       |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 5    | Ratify Deloitte as Auditors   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 6.a  | Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 6.b  | Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 7    | Authorize Share Repurchase Program  | For     | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.                          |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 8    | Approve Remuneration Report (Advisory Vote)   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 9    | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work                | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 10   | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 11   | Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting   | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Shareholder | 12.1 | Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company. |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 13   | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | For     | For     |  |
| Danske Bank A/S | DANSKE | 16-Mar-21 | Annual | Management  | 14   | Other Business  |         |         |  |

|  |     |           |         |            |      |   |     |         |   |
|--|-----|-----------|---------|------------|------|---|-----|---------|---|
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 1    | Approve Board Report on Company Operations and Financial Position for FY 2020                 | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 2    | Approve Auditors' Report on Company Financial Statements for FY 2020                          | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 3    | Approve Shariah Supervisory Board Report for FY 2020  | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 4    | Accept Financial Statements and Statutory Reports for FY 2020                                 | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 5    | Approve Dividends Representing 20 Percent of Share Capital                                    | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 6    | Approve Remuneration of Directors   | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 7    | Approve Discharge of Directors for FY 2020  | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 8    | Approve Discharge of Auditors for FY 2020   | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 9    | Elect Sharia Supervisory Board Members (Bundled) for FY 2021                                  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 10   | Ratify Auditors and Fix Their Remuneration for FY 2021  | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 11   | Appointment of Representatives of Shareholders Who Wish to Represent and Vote on Their Behalf | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 12   | Authorize Issuance of Non Convertible Bonds/Sukuk Up to USD 7.5 Billion                       | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 13   | Authorize Issuance of Tier 1 Sukuk Program Up to USD 1.5 Billion                              | For | For     |   |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 14.1 | Amend Articles of Bylaws  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Dubai Islamic Bank PJSC                      | DIB | 16-Mar-21 | Annual  | Management | 14.2 | Authorize Board to Ratify and Execute Approved Resolutions                                    | For | For     |   |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW | 16-Mar-21 | Special | Management | 1    | Open Meeting  |     |         |   |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW | 16-Mar-21 | Special | Management | 2    | Elect Meeting Chairman  | For | For     |   |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW | 16-Mar-21 | Special | Management | 3    | Acknowledge Proper Convening of Meeting   |     |         |   |

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| Gielda Papierow Wartosciowych w Warszawie SA | GPW    | 16-Mar-21 | Special | Management  | 4   | Approve Agenda of Meeting                                | For  | For     |  |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW    | 16-Mar-21 | Special | Shareholder | 5.1 | Recall Supervisory Board Member                          | None | Against | We do not believe that support for this proposal is in the best interests of shareholders.                                 |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW    | 16-Mar-21 | Special | Shareholder | 5.2 | Elect Supervisory Board Member                           | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW    | 16-Mar-21 | Special | Shareholder | 6   | Approve Decision on Covering Costs of Convocation of EGM | None | Against | This proposal is not in shareholders' best interests.  |
| Gielda Papierow Wartosciowych w Warszawie SA | GPW    | 16-Mar-21 | Special | Management  | 7   | Close Meeting  |      |         |  |
| Lupin Limited                                | 500257 | 16-Mar-21 | Special | Management  | 1   | Elect K. B. S. Anand as Director                         | For  | For     |  |
| Lupin Limited                                | 500257 | 16-Mar-21 | Special | Management  | 2   | Elect Punita Kumar-Sinha as Director                     | For  | For     |  |
| Lupin Limited                                | 500257 | 16-Mar-21 | Special | Management  | 3   | Elect Robert Funsten as Director                         | For  | For     |  |
| Lupin Limited                                | 500257 | 16-Mar-21 | Special | Management  | 4   | Elect Mark D. McDade as Director                         | For  | For     |  |
| Maruti Suzuki India Limited                  | 532500 | 16-Mar-21 | Special | Management  | 1   | Amend Object Clause of Memorandum of Association         | For  | For     |  |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 1a  | Elect Director John J. Haley                             | For  | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.          |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 1b  | Elect Director Jan D. Madsen                             | For  | For     |  |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 1c  | Elect Director Bruce L. Caswell                          | For  | For     |  |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 1d  | Elect Director Richard A. Montoni                        | For  | For     |  |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 1e  | Elect Director Raymond B. Ruddy                          | For  | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.          |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 2   | Approve Omnibus Stock Plan                               | For  | Against | The omnibus stock plan does not meet our guidelines.   |
| MAXIMUS, Inc.                                | MMS    | 16-Mar-21 | Annual  | Management  | 3   | Ratify Ernst & Young LLP as Auditors                     | For  | Against | The auditor's tenure exceeds our guidelines.   |

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|---------------|-------|-----------|--------|-------------|----|--|---------|---------|---|
| MAXIMUS, Inc. | MMS   | 16-Mar-21 | Annual | Management  | 4  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.                                       |
| MAXIMUS, Inc. | MMS   | 16-Mar-21 | Annual | Shareholder | 5  | Report on Lobbying Payments and Policy   | Against | For     | We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions. |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 1  | Open Meeting   |         |         |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 2  | Call the Meeting to Order  |         |         |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 4  | Acknowledge Proper Convening of Meeting  | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 5  | Prepare and Approve List of Shareholders   | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 6  | Receive Financial Statements and Statutory Reports   |         |         |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 7  | Accept Financial Statements and Statutory Reports  | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 8  | Approve Allocation of Income and Dividends of EUR 0.03 Per Share; Authorize Board to Decide on the Distribution of an Extra Dividend of EUR 0.03 Per Share   | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 9  | Approve Discharge of Board and President   | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 10 | Approve Remuneration Report (Advisory Vote)  | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 11 | Approve Remuneration of Directors in the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee, and EUR 30,000 for Other Directors; Approve Meeting Fees | For     | For     |   |
| Oriola Corp.  | OKDBV | 16-Mar-21 | Annual | Management  | 12 | Fix Number of Directors at Six   | For     | Against | We view the proposed board size as too small.   |

|              |       |           |         |            |    |   |      |         |   |
|--------------|-------|-----------|---------|------------|----|---|------|---------|---|
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 13 | Reelect Juko Hakala, Anja Korhonen, Eva Nilsson Bagenholm, Harri Parssine, Lena Ridstrom and Panu Routilan (Chair) as Directors   | For  | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 14 | Approve Remuneration of Auditors  | For  | For     |   |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 15 | Ratify KMPG as Auditors   | For  | For     |   |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 16 | Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights  | For  | For     |   |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 17 | Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights   | For  | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.                       |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 18 | Approve Equity Plan Financing   | For  | For     |   |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 19 | Authorize Class B Share Repurchase Program  | For  | For     |   |
| Oriola Corp. | OKDBV | 16-Mar-21 | Annual  | Management | 20 | Close Meeting   |      |         |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | 1  | Elect Tami Gottlieb as Director   | For  | For     |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | 2  | Approve Fees Payable to Tami Gottlieb   | For  | For     |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | 3  | Approve Increase in the Fees Payable to Anne Grim   | For  | For     |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | 4  | Approve Fees Payable to Sigalia Heifetz   | For  | For     |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | 5  | Amend Articles of Association to Increase the Maximum Number of Directors to Nine   | For  | For     |   |
| Plus500 Ltd. | PLUS  | 16-Mar-21 | Special | Management | A  | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | None | Against |   |
| Qt Group Plc | QTCOM | 16-Mar-21 | Annual  | Management | 1  | Open Meeting  |      |         |   |
| Qt Group Plc | QTCOM | 16-Mar-21 | Annual  | Management | 2  | Call the Meeting to Order   |      |         |   |
| Qt Group Plc | QTCOM | 16-Mar-21 | Annual  | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |      |         |   |

|                  |       |           |        |            |     |  |         |             |   |
|------------------|-------|-----------|--------|------------|-----|--|---------|-------------|---|
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting  |         |             |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 5   | Prepare and Approve List of Shareholders   |         |             |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports;<br>Receive CEO report  |         |             |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports  | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 8   | Approve Allocation of Income and Omission of<br>Dividends  | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 8a  | Demand Minority Dividend   | Abstain | Abstain     |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 9   | Approve Discharge of Board and President   | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 10  | Approve Remuneration Report (Advisory Vote)  | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 11  | Approve Monthly Remuneration of Directors in the<br>Amount of EUR 5,500 to Chairman, EUR 3,500 to Vice<br>Chairman and EUR 2,500 to Other Directors; Approve<br>Meeting Fees; Approve Remuneration for Committee<br>Work | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 12  | Fix Number of Directors at Five  | For     | Against     | We view the proposed board size as too small.   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 13  | Reelect Robert Ingman, Jaakko Koppinen, Mikko<br>Marsio, Leena Saarinen and Tommi Uhar as Directors  | For     | Against     | We are voting against the slate as we believe it is<br>important to be able to vote on the qualifications of<br>individual directors. |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 14  | Approve Remuneration of Auditors   | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 15  | Authorize Share Repurchase Program   | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 16  | Approve Issuance of up to 2 Million Shares without<br>Preemptive Rights  | For     | For         |   |
| Qt Group Plc     | QTCOM | 16-Mar-21 | Annual | Management | 17  | Close Meeting  |         |             |   |
| Roche Holding AG | ROG   | 16-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports  | For     | Do Not Vote |   |
| Roche Holding AG | ROG   | 16-Mar-21 | Annual | Management | 2.1 | Approve CHF 10 Million in Bonuses to the Corporate<br>Executive Committee for Fiscal Year 2020   | For     | Do Not Vote |   |

|                  |     |           |        |            |     |   |     |             |  |
|------------------|-----|-----------|--------|------------|-----|---|-----|-------------|--|
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 2.2 | Approve CHF 837,585 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020 | For | Do Not Vote | The director remuneration plan does not meet our guidelines.   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 3   | Approve Discharge of Board of Directors   | For | Do Not Vote |  |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 4   | Approve Allocation of Income and Dividends of CHF 9.10 per Share                                | For | Do Not Vote |  |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.1 | Reelect Christoph Franz as Director and Board Chairman  | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.2 | Reappoint Christoph Franz as Member of the Compensation Committee                               | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |

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|------------------|-----|-----------|--------|------------|------|--|-----|-------------|---|
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.3  | Reelect Andre Hoffmann as Director                               | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.4  | Reelect Julie Brown as Director                                  | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.5  | Reelect Paul Bulcke as Director                                  | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.6  | Reelect Hans Clevers as Director                                 | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.7  | Reelect Joerg Duschmale as Director                              | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.8  | Reelect Patrick Frost as Director                                | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.9  | Reelect Anita Hauser as Director                                 | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.10 | Reelect Richard Lifton as Director                               | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.11 | Reelect Bernard Poussot as Director                              | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.12 | Reelect Severin Schwan as Director                               | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.13 | Reelect Claudia Dyckerhoff as Director                           | For | Do Not Vote |   |
| Roche Holding AG | ROG | 16-Mar-21 | Annual | Management | 5.14 | Reappoint Andre Hoffmann as Member of the Compensation Committee | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |



|                                       |        |           |        |            |      |   |     |             |   |
|---------------------------------------|--------|-----------|--------|------------|------|---|-----|-------------|---|
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 5.15 | Reappoint Richard Lifton as Member of the Compensation Committee            | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 5.16 | Reappoint Bernard Poussot as Member of the Compensation Committee           | For | Do Not Vote |   |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 6    | Approve Remuneration of Directors in the Amount of CHF 10 Million           | For | Do Not Vote | The director remuneration plan does not meet our guidelines.  |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 7    | Approve Remuneration of Executive Committee in the Amount of CHF 36 Million | For | Do Not Vote | The director remuneration plan does not meet our guidelines.  |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 8    | Designate Testaris AG as Independent Proxy                                  | For | Do Not Vote |   |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 9    | Ratify KPMG AG as Auditors  | For | Do Not Vote |   |
| Roche Holding AG                      | ROG    | 16-Mar-21 | Annual | Management | 10   | Transact Other Business (Voting)  | For | Do Not Vote | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| Sun Pharmaceutical Industries Limited | 524715 | 16-Mar-21 | Court  | Management | 1    | Approve Scheme of Amalgamation  | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 1    | Open Meeting and Elect Presiding Council of Meeting                         | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 2    | Accept Board Report   | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 3    | Accept Audit Report   | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 4    | Accept Financial Statements   | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 5    | Ratify Director Appointment   | For | Against     | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 6    | Approve Discharge of Board  | For | For         |   |
| Tofas Turk Otomobil Fabrikasi AS      | TOASO  | 16-Mar-21 | Annual | Management | 7    | Approve Allocation of Income  | For | For         |   |

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|----------------------------------|-------|-----------|--------|------------|-----|--|-----|---------|---|
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 8   | Amend Article 6 Re: Capital Related  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.                                      |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 9   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 10  | Approve Remuneration Policy and Receive Information on Director Remuneration for 2020  | For | For     |   |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 11  | Approve Director Remuneration  | For | Against | The director remuneration plan does not meet our guidelines.  |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 12  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 13  | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 14  | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |   |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 15  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Tofas Turk Otomobil Fabrikasi AS | TOASO | 16-Mar-21 | Annual | Management | 16  | Wishes   |     |         |   |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 1.1 | Elect Director Mala Anand  | For | For     |   |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 1.2 | Elect Director Koh Boon Hwee   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.                  |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 1.3 | Elect Director Michael R. McMullen   | For | For     |   |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 1.4 | Elect Director Daniel K. Podolsky  | For | For     |   |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | For     |   |
| Agilent Technologies, Inc.       | A     | 17-Mar-21 | Annual | Management | 3   | Ratify PricewaterhouseCoopers LLP as Auditors  | For | Against | The auditor's tenure exceeds our guidelines.  |
| ALSO Holding AG                  | ALSN  | 17-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports  | For | For     |   |

|                 |      |           |        |            |       |   |     |         |   |
|-----------------|------|-----------|--------|------------|-------|---|-----|---------|---|
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 2     | Approve Remuneration Report (Non-Binding)   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.  |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 3     | Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 4     | Approve Discharge of Board and Senior Management  | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 5.1   | Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights                               | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 5.2   | Amend Articles Re: Virtual AGM  | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 6.1   | Approve Remuneration of Directors in the Amount of CHF 900,000  | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 6.2   | Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million                          | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 6.3   | Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million                       | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.1 | Reelect Peter Athanas as Director   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.2 | Reelect Walter Droege as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |

|                 |      |           |        |            |       |   |     |         |   |
|-----------------|------|-----------|--------|------------|-------|---|-----|---------|---|
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.3 | Reelect Rudolf Marty as Director                                | For | Against | We are voting against this director due to concerns over tenure.  |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.4 | Reelect Frank Tanski as Director                                | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.5 | Reelect Ernest-W. Droege as Director                            | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.1.6 | Reelect Gustavo Moeller-Hergt as Director                       | For | For     |   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.2   | Reelect Gustavo Moeller-Hergt as Board Chairman                 | For | Against | We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.3.1 | Reappoint Peter Athanas as Member of the Compensation Committee | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.3.2 | Reappoint Walter Droege as Member of the Compensation Committee | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| ALSO Holding AG | ALSN | 17-Mar-21 | Annual | Management | 7.3.3 | Reappoint Frank Tanski as Member of the Compensation Committee  | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |

|  |          |           |        |            |     |  |     |         |   |
|--|----------|-----------|--------|------------|-----|--|-----|---------|---|
| ALSO Holding AG                            | ALSN     | 17-Mar-21 | Annual | Management | 7.4 | Ratify Ernst & Young AG as Auditors  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| ALSO Holding AG                            | ALSN     | 17-Mar-21 | Annual | Management | 7.5 | Designate Adrian von Segesser as Independent Proxy   | For | For     |   |
| ALSO Holding AG                            | ALSN     | 17-Mar-21 | Annual | Management | 8   | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 1   | Approve the Appointment of Group Corporate Secretary as Rapporteur of the Meeting and First Abu Dhabi Bank as Collector of Votes   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 2   | Approve Board Report on Company Operations and Its Financial Position for FY 2020  | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 3   | Approve Auditors' Report on Company Financial Statements for FY 2020   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 4   | Accept Consolidated Financial Statements and Statutory Reports for FY 2020   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 5   | Approve Final Dividends of AED 1.20 per Share for FY 2020  | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 6   | Approve Discharge of Directors for FY 2020   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 7   | Approve Discharge of Auditors for FY 2020  | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 8   | Ratify Auditors and Fix Their Remuneration for FY 2021   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 9   | Approve Remuneration of Directors for FY 2020  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 10  | Approve Board Remuneration Policy  | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 11  | Authorize the Board to Appoint Two Representatives for the Shareholders Who Wish to Represent and Vote on Their Behalf in Future Annual General Assembly Meetings and Determine their Fees | For | For     |   |

|  |          |           |        |            |     |  |     |         |   |
|--|----------|-----------|--------|------------|-----|--|-----|---------|---|
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 1   | Approve Charitable Donations Up to 1 Percent of Average Net Profits for FY 2019 and FY 2020  | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 2.a | Amend Articles of Bylaws Re: Ownership and Participation   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 2.b | Amend Articles of Bylaws Re: Appointing of External Auditors   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 3   | Approve Cancelling of Share Repurchase Program   | For | For     |   |
| Emirates Telecommunications Group Co. PJSC | ETISALAT | 17-Mar-21 | Annual | Management | 1   | Elect Directors (Cumulative Voting)  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 1   | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 2   | Authorize Presiding Council to Sign Minutes of Meeting   | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 3   | Accept Board Report  | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 4   | Accept Audit Report  | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 5   | Accept Financial Statements  | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 6   | Ratify Director Appointment  | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 7   | Approve Discharge of Board   | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 8   | Approve Allocation of Income   | For | For     |   |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 9   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 10  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Eregli Demir ve Celik Fabrikalari TAS      | EREGL    | 17-Mar-21 | Annual | Management | 11  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |

|                                       |       |           |        |            |    |   |     |         |   |
|---------------------------------------|-------|-----------|--------|------------|----|---|-----|---------|---|
| Eregli Demir ve Celik Fabrikalari TAS | EREGL | 17-Mar-21 | Annual | Management | 12 | Ratify External Auditors  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Eregli Demir ve Celik Fabrikalari TAS | EREGL | 17-Mar-21 | Annual | Management | 13 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties          |     |         |   |
| Eregli Demir ve Celik Fabrikalari TAS | EREGL | 17-Mar-21 | Annual | Management | 14 | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020 | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Eregli Demir ve Celik Fabrikalari TAS | EREGL | 17-Mar-21 | Annual | Management | 15 | Close Meeting   |     |         |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 1  | Open Meeting and Elect Presiding Council of Meeting   | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 2  | Accept Board Report   | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 3  | Accept Audit Report   | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 4  | Accept Financial Statements   | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 5  | Ratify Director Appointments  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 6  | Approve Discharge of Board  | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 7  | Approve Allocation of Income  | For | For     |   |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 8  | Amend Articles 6 Re: Capital Related  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.                                      |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 9  | Elect Directors   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Ford Otomotiv Sanayi AS               | FROTO | 17-Mar-21 | Annual | Management | 10 | Approve Remuneration Policy and Director Remuneration for 2020                              | For | For     |   |

|                         |       |           |        |            |    |  |     |         |  |
|-------------------------|-------|-----------|--------|------------|----|--|-----|---------|--|
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 11 | Approve Director Remuneration  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 12 | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 13 | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 14 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |  |
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 15 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose   | For | For     |  |
| Ford Otomotiv Sanayi AS | FROTO | 17-Mar-21 | Annual | Management | 16 | Wishes   |     |         |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 1  | Receive Report of Board  |     |         |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 2  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 3  | Approve Discharge of Management and Board  | For | For     |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 4  | Approve Allocation of Income and Dividends of DKK 1.45 Per Share   | For | For     |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 5  | Approve Remuneration Report (Advisory Vote)  | For | For     |  |
| GN Store Nord A/S       | GN    | 17-Mar-21 | Annual | Management | 6  | Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees | For | For     |  |



|                   |        |           |        |             |       |  |         |         |   |
|-------------------|--------|-----------|--------|-------------|-------|--|---------|---------|---|
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.1   | Reelect Per Wold-Olsen as Director   | For     | Abstain | We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.2   | Reelect Jukka Pekka Pertola as Director  | For     | Abstain | This director is overboarded.   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.3   | Reelect Helene Barnekow as Director  | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.4   | Reelect Montserrat Maresch Pascual as Director   | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.5   | Reelect Wolfgang Reim as Director  | For     | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.6   | Reelect Ronica Wang as Director  | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 7.7   | Reelect Anette Weber as New Director   | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 8     | Ratify PricewaterhouseCoopers as Auditors  | For     | Abstain | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 9.1   | Authorize Share Repurchase Program   | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 9.2   | Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation   | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 9.3.a | Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means   | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 9.3.b | Amend Articles Re: Company Calendar  | For     | For     |   |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Shareholder | 10    | Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) | Against | For     | We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.  |
| GN Store Nord A/S | GN     | 17-Mar-21 | Annual | Management  | 11    | Other Business (Non-Voting)  |         |         |   |
| Kojamo Oyj        | KOJAMO | 17-Mar-21 | Annual | Management  | 1     | Open Meeting   |         |         |   |

|            |        |           |        |            |    |  |     |         |   |
|------------|--------|-----------|--------|------------|----|--|-----|---------|---|
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 2  | Call the Meeting to Order  |     |         |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.37 Per Share   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)  | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 67,500 for Chair, EUR 40,500 for Vice Chair and EUR 34,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Seven   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 13 | Reelect Mikael Aro (Chair), Mikko Mursula, Matti Harjuniemi, Anne Leskela, Minna Metsala and Reima Rytola as Directors; Elect Catharina Stackelberg-Hammaren as New Director                         | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                            |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 15 | Ratify KPMG as Auditors  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                            |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 16 | Authorize Share Repurchase Program   | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 17 | Approve Issuance of up to 24.7 Million Shares without Preemptive Rights  | For | For     |   |
| Kojamo Oyj | KOJAMO | 17-Mar-21 | Annual | Management | 18 | Close Meeting  |     |         |   |

|                                    |       |           |         |            |    |  |     |         |   |
|------------------------------------|-------|-----------|---------|------------|----|--|-----|---------|---|
| Oil & Gas Development Company Ltd. | OGDC  | 17-Mar-21 | Special | Management | 1  | Approve Minutes of Previous Meeting  | For | For     |   |
| Oil & Gas Development Company Ltd. | OGDC  | 17-Mar-21 | Special | Management | 2  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Oil & Gas Development Company Ltd. | OGDC  | 17-Mar-21 | Special | Management | 3  | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 1  | Open Meeting   |     |         |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 2  | Call the Meeting to Order  |     |         |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 4  | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 5  | Prepare and Approve List of Shareholders   | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.32 Per Share   | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 9  | Approve Discharge of Board and President   | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 10 | Approve Remuneration Report (Advisory Vote)  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman and EUR 24,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | For | For     |   |
| Revenio Group Oyj                  | REG1V | 17-Mar-21 | Annual  | Management | 12 | Fix Number of Directors at Five  | For | Against | We view the proposed board size as too small.   |

|                                     |        |           |        |            |       |   |     |         |   |
|-------------------------------------|--------|-----------|--------|------------|-------|---|-----|---------|---|
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 13    | Elect Pekka Ronka, Pekka Tammela, Ann-Christine Sundell, Arne Boye Nielsen and Bill Ostman as Directors | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.               |
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 14    | Approve Remuneration of Auditors  | For | For     |   |
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 15    | Ratify Deloitte as Auditor  | For | For     |   |
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 16    | Authorize Share Repurchase Program  | For | For     |   |
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 17    | Approve Issuance of up to 1.3 Million Shares without Preemptive Rights                                  | For | For     |   |
| Revenio Group Oyj                   | REG1V  | 17-Mar-21 | Annual | Management | 18    | Close Meeting   |     |         |   |
| Samsung Electro-Mechanics Co., Ltd. | 009150 | 17-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income   | For | For     |   |
| Samsung Electro-Mechanics Co., Ltd. | 009150 | 17-Mar-21 | Annual | Management | 2     | Elect Kim Doo-young as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Electro-Mechanics Co., Ltd. | 009150 | 17-Mar-21 | Annual | Management | 3     | Elect Kim Yong-gyun as Outside Director to Serve as an Audit Committee Member                           | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Samsung Electro-Mechanics Co., Ltd. | 009150 | 17-Mar-21 | Annual | Management | 4     | Approve Total Remuneration of Inside Directors and Outside Directors                                    | For | For     |   |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income   | For | For     |   |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 2.1.1 | Elect Park Byung-gook as Outside Director   | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.                                      |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 2.1.2 | Elect Kim Jeong as Outside Director   | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.                                      |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 2.2.1 | Elect Kim Kinam as Inside Director  | For | For     |   |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 2.2.2 | Elect Kim Hyun-suk as Inside Director   | For | For     |   |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 2.2.3 | Elect Koh Dong-jin as Inside Director   | For | For     |   |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 3     | Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member                              | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.                                      |
| Samsung Electronics Co., Ltd.       | 005930 | 17-Mar-21 | Annual | Management | 4     | Approve Total Remuneration of Inside Directors and Outside Directors                                    | For | For     |   |

|                                    |        |           |        |            |     |  |     |         |   |
|------------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Samsung SDI Co., Ltd.              | 006400 | 17-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                    |
| Samsung SDI Co., Ltd.              | 006400 | 17-Mar-21 | Annual | Management | 2.1 | Elect Jang Hyeok as Inside Director                                  | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung SDI Co., Ltd.              | 006400 | 17-Mar-21 | Annual | Management | 2.2 | Elect Kim Jong-seong as Inside Director                              | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung SDI Co., Ltd.              | 006400 | 17-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |   |
| Samsung SDS Co., Ltd.              | 018260 | 17-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion                     |
| Samsung SDS Co., Ltd.              | 018260 | 17-Mar-21 | Annual | Management | 2.1 | Elect Hwang Sungwoo as Inside Director                               | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung SDS Co., Ltd.              | 018260 | 17-Mar-21 | Annual | Management | 2.2 | Elect Koo Hyeong-jun as Inside Director                              | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung SDS Co., Ltd.              | 018260 | 17-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 1   | Approve Consolidated and Standalone Financial Statements             | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 2   | Approve Consolidated and Standalone Management Reports               | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 3   | Approve Non-Financial Information Statement                          | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 4   | Approve Discharge of Board   | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 5   | Approve Treatment of Net Loss  | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual | Management | 6   | Ratify Appointment of and Elect Tim Dawidowsky as Director           | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |

|                                    |        |           |         |            |    |  |     |         |   |
|------------------------------------|--------|-----------|---------|------------|----|--|-----|---------|---|
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 7  | Reelect Mariel von Schumann as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 8  | Reelect Klaus Rosenfeld as Director  | For | Against | This director is overboarded. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 9  | Renew Appointment of Ernst & Young as Auditor  | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 10 | Approve Remuneration Policy  | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 11 | Approve Restricted Stock Plan  | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 12 | Authorize Board to Ratify and Execute Approved Resolutions   | For | For     |   |
| Siemens Gamesa Renewable Energy SA | SGRE   | 17-Mar-21 | Annual  | Management | 13 | Advisory Vote on Remuneration Report   | For | For     |   |
| SKSHU Paint Co., Ltd.              | 603737 | 17-Mar-21 | Special | Management | 1  | Approve to Increase the Investment Amount of the Sichuan Qionglai Industrial Park Production Base Project and Signing of Supplementary Agreement                         | For | For     |   |
| SKSHU Paint Co., Ltd.              | 603737 | 17-Mar-21 | Special | Management | 2  | Approve Investment and Construction of Production Base Project in Yingcheng City, Hubei Province and Signing of Investment Agreement                                     | For | For     |   |
| SKSHU Paint Co., Ltd.              | 603737 | 17-Mar-21 | Special | Management | 3  | Approve Signing of Investment Agreement with Anhui Mingguang Economic Development Zone Management Committee and to Invest in the Construction of Production Base Project | For | For     |   |
| Starbucks Corporation              | SBUX   | 17-Mar-21 | Annual  | Management | 1a | Elect Director Richard E. Allison, Jr.   | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Starbucks Corporation              | SBUX   | 17-Mar-21 | Annual  | Management | 1b | Elect Director Rosalind G. Brewer *Withdrawn Resolution*   |     |         |   |

|                            |      |           |        |             |     |   |         |         |  |
|----------------------------|------|-----------|--------|-------------|-----|---|---------|---------|--|
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1c  | Elect Director Andrew Campion   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1d  | Elect Director Mary N. Dillon   | For     | Against | This director is overboarded.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1e  | Elect Director Isabel Ge Mahe   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1f  | Elect Director Mellody Hobson   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1g  | Elect Director Kevin R. Johnson   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1h  | Elect Director Jorgen Vig Knudstorp   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1i  | Elect Director Satya Nadella  | For     | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1j  | Elect Director Joshua Cooper Ramo   | For     | For     |  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1k  | Elect Director Clara Shih   | For     | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 1l  | Elect Director Javier G. Teruel   | For     | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation                        | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice. |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Management  | 3   | Ratify Deloitte & Touche LLP as Auditors  | For     | Against | The auditor's tenure exceeds our guidelines.   |
| Starbucks Corporation      | SBUX | 17-Mar-21 | Annual | Shareholder | 4   | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Against | Against | The proponent has failed to convince us that a policy on prospective employee representation would be in the best interests of shareholders.   |
| The Cooper Companies, Inc. | COO  | 17-Mar-21 | Annual | Management  | 1.1 | Elect Director Colleen E. Jay   | For     | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |

|                            |       |           |        |            |     |  |     |         |   |
|----------------------------|-------|-----------|--------|------------|-----|--|-----|---------|---|
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.2 | Elect Director William A. Kozy   | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. Finally, we are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.3 | Elect Director Jody S. Lindell   | For | For     |   |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.4 | Elect Director Teresa S. Madden  | For | For     |   |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.5 | Elect Director Gary S. Petersmeyer   | For | Against | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.6 | Elect Director Robert S. Weiss   | For | For     |   |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 1.7 | Elect Director Albert G. White, III  | For | For     |   |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 2   | Ratify KPMG LLP as Auditors  | For | Against | The auditor's tenure exceeds our guidelines.  |
| The Cooper Companies, Inc. | COO   | 17-Mar-21 | Annual | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation             | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 1   | Open Meeting   |     |         |   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 2   | Call the Meeting to Order  |     |         |   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | For | For     |   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting                                    | For | For     |   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 5   | Prepare and Approve List of Shareholders                                   | For | For     |   |
| Basware Oyj                | BAS1V | 18-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports                         |     |         |   |



|                       |        |           |        |            |     |   |     |         |  |
|-----------------------|--------|-----------|--------|------------|-----|---|-----|---------|--|
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports   | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 8   | Approve Allocation of Income and Omission of Dividends  | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 9   | Approve Discharge of Board and President  | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 10  | Approve Remuneration Report (Advisory Vote)   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 11  | Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 50,000 for Vice Chairman and EUR 40,000 for Other Directors; Approve Meeting Fees for Board and Committee Work | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 12  | Fix Number of Directors at Six  | For | Against | We view the proposed board size as too small.  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 13  | Reelect Ilkka Sihvo, Michael Ingelog, Daryl Rolley and Minna Smedsten as Directors; Elect Carl Farrell and Jonathan Meister as New Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 14  | Approve Remuneration of Auditors  | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 15  | Ratify Ernst & Young as Auditors  | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 16  | Authorize Share Repurchase Program  | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 17  | Approve Issuance of up to 1.45 Million Shares without Preemptive Rights   | For | For     |  |
| Basware Oyj           | BAS1V  | 18-Mar-21 | Annual | Management | 18  | Close Meeting   |     |         |  |
| Cheil Worldwide, Inc. | 030000 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income   | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion  |
| Cheil Worldwide, Inc. | 030000 | 18-Mar-21 | Annual | Management | 2.1 | Elect Oh Yoon as Outside Director   | For | For     |  |
| Cheil Worldwide, Inc. | 030000 | 18-Mar-21 | Annual | Management | 2.2 | Elect Kim Jong-hyun as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| Cheil Worldwide, Inc. | 030000 | 18-Mar-21 | Annual | Management | 3   | Appoint Lee Hong-sub as Internal Auditor  | For | For     |  |

|                                  |        |           |         |            |     |  |          |          |   |
|----------------------------------|--------|-----------|---------|------------|-----|--|----------|----------|---|
| Cheil Worldwide, Inc.            | 030000 | 18-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors               | For      | For      |   |
| Cheil Worldwide, Inc.            | 030000 | 18-Mar-21 | Annual  | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)                         | For      | For      |   |
| Great Wall Motor Company Limited | 2333   | 18-Mar-21 | Special | Management | 1   | Approve Grant of Reserved Restricted Shares to Directors and Connected Transaction | For      | For      |   |
| Hotel Shilla Co., Ltd.           | 008770 | 18-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                              | For      | Against  | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Hotel Shilla Co., Ltd.           | 008770 | 18-Mar-21 | Annual  | Management | 2   | Elect Han In-gyu as Inside Director  | For      | Against  | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Hotel Shilla Co., Ltd.           | 008770 | 18-Mar-21 | Annual  | Management | 3   | Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member     | For      | For      |   |
| Hotel Shilla Co., Ltd.           | 008770 | 18-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors               | For      | For      |   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 1.1 | Elect Director Ronald S. Nersesian   | For      | For      |   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 1.2 | Elect Director Charles J. Dockendorff  | For      | Against  | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 1.3 | Elect Director Robert A. Rango   | For      | Against  | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 2   | Ratify PricewaterhouseCoopers LLP as Auditors                                      | For      | For      |   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation                     | For      | For      |   |
| Keysight Technologies, Inc.      | KEYS   | 18-Mar-21 | Annual  | Management | 4   | Advisory Vote on Say on Pay Frequency  | One Year | One Year |   |
| Lassila & Tikanoja Oyj           | LAT1V  | 18-Mar-21 | Annual  | Management | 1   | Open Meeting   |          |          |   |
| Lassila & Tikanoja Oyj           | LAT1V  | 18-Mar-21 | Annual  | Management | 2   | Call the Meeting to Order  |          |          |   |
| Lassila & Tikanoja Oyj           | LAT1V  | 18-Mar-21 | Annual  | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting         | For      | For      |   |

|                        |        |           |        |            |    |  |     |         |  |
|------------------------|--------|-----------|--------|------------|----|--|-----|---------|--|
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting  | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports;<br>Receive Board's Report; Receive Auditor's Report  |     |         |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR<br>0.40 Per Share  | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of<br>EUR 60,000 for Chairman, EUR40,000 for Vice<br>Chairman, and EUR 30,000 for Other Directors;<br>Approve Meeting Fees; Approve Remuneration for<br>Committee Work | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Seven   | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 13 | Reelect Heikki Bergholm, Teemu Kangas-Karki, Laura<br>Lares, Sakari Lassila, Laura Tarkka and Pasi Tolppanen<br>as Directors; Elect Jukka Leinonen as New Director   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors   | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 15 | Ratify KPMG as Auditors  | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 16 | Authorize Share Repurchase Program   | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 17 | Approve Issuance of up to 2 Million Shares without<br>Preemptive Rights  | For | For     |  |
| Lassila & Tikanoja Oyj | LAT1V  | 18-Mar-21 | Annual | Management | 18 | Close Meeting  |     |         |  |
| LG Innotek Co., Ltd.   | 011070 | 18-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of<br>Income   | For | For     |  |

|                             |        |           |        |            |     |   |     |         |   |
|-----------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| LG Innotek Co., Ltd.        | 011070 | 18-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| LG Innotek Co., Ltd.        | 011070 | 18-Mar-21 | Annual | Management | 3   | Elect Jung Yeon-chaе as Non-Independent Non-Executive Director                | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. |
| LG Innotek Co., Ltd.        | 011070 | 18-Mar-21 | Annual | Management | 4   | Elect Chae Joon as Outside Director to Serve as an Audit Committee Member     | For | For     |   |
| LG Innotek Co., Ltd.        | 011070 | 18-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 2.1 | Elect Kim Hyeon-wook as Outside Director                                      | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 2.2 | Elect Lee Sang-cheol as Outside Director                                      | For | For     |   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 3   | Elect Koo Jeong-han as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 4.1 | Elect Kim Hyeon-wook as a Member of Audit Committee                           | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 4.2 | Elect Lee Sang-cheol as a Member of Audit Committee                           | For | For     |   |
| MERITZ SECURITIES Co., Ltd. | 008560 | 18-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | Against | The director remuneration plan does not meet our guidelines.  |
| ORION Corp. (Korea)         | 271560 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion   |

|                               |        |           |        |            |     |   |     |         |   |
|-------------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| ORION Corp. (Korea)           | 271560 | 18-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| ORION Corp. (Korea)           | 271560 | 18-Mar-21 | Annual | Management | 3   | Elect Heo Yong-seok as Outside Director                                     | For | For     |   |
| ORION Corp. (Korea)           | 271560 | 18-Mar-21 | Annual | Management | 4   | Elect Kim Hong-il as Outside Director to Serve as an Audit Committee Member | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| ORION Corp. (Korea)           | 271560 | 18-Mar-21 | Annual | Management | 5   | Elect Heo Yong-seok as a Member of Audit Committee                          | For | For     |   |
| ORION Corp. (Korea)           | 271560 | 18-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |   |
| S-1 Corp. (Korea)             | 012750 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| S-1 Corp. (Korea)             | 012750 | 18-Mar-21 | Annual | Management | 2   | Elect Lee Jae-hun as Outside Director                                       | For | For     |   |
| S-1 Corp. (Korea)             | 012750 | 18-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |   |
| S-1 Corp. (Korea)             | 012750 | 18-Mar-21 | Annual | Management | 4   | Authorize Board to Fix Remuneration of Internal Auditor(s)                  | For | For     |   |
| Samsung Card Co., Ltd.        | 029780 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion   |
| Samsung Card Co., Ltd.        | 029780 | 18-Mar-21 | Annual | Management | 2   | Elect Park Gyeong-guk as Inside Director                                    | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Card Co., Ltd.        | 029780 | 18-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |   |
| Samsung Engineering Co., Ltd. | 028050 | 18-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Samsung Engineering Co., Ltd. | 028050 | 18-Mar-21 | Annual | Management | 2.1 | Elect Choi Sung-an as Inside Director                                       | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Samsung Engineering Co., Ltd. | 028050 | 18-Mar-21 | Annual | Management | 2.2 | Elect Jeong Ju-seong as Inside Director                                     | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |

|                                  |        |           |         |             |       |   |         |         |   |
|----------------------------------|--------|-----------|---------|-------------|-------|---|---------|---------|---|
| Samsung Engineering Co., Ltd.    | 028050 | 18-Mar-21 | Annual  | Management  | 3     | Elect Park Il-dong as Outside Director to Serve as a Member of Audit Committee                                | For     | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Samsung Engineering Co., Ltd.    | 028050 | 18-Mar-21 | Annual  | Management  | 4     | Approve Total Remuneration of Inside Directors and Outside Directors  | For     | For     |   |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 1     | Approve Financial Statements and Allocation of Income   | For     | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.    |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 2.1.1 | Elect Kang Yoon-gu as Outside Director  | For     | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 2.1.2 | Elect Cho Bae-suk as Outside Director   | For     | For     |   |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 2.2.1 | Elect Jang Deok-hui as Inside Director  | For     | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 3     | Elect Cho Bae-suk as a Member of Audit Committee  | For     | For     |   |
| Samsung Life Insurance Co., Ltd. | 032830 | 18-Mar-21 | Annual  | Management  | 4     | Approve Total Remuneration of Inside Directors and Outside Directors  | For     | For     |   |
| Toshiba Corp.                    | 6502   | 18-Mar-21 | Special | Shareholder | 1     | Appoint Three Individuals to Investigate Status of Operations and Property of the Company                     | Against | For     | We believe that support for this proposal is in the best interests of shareholders.   |
| Toshiba Corp.                    | 6502   | 18-Mar-21 | Special | Shareholder | 2     | Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.              |
| TransDigm Group Incorporated     | TDG    | 18-Mar-21 | Annual  | Management  | 1.1   | Elect Director David Barr   | For     | For     |   |

|                              |     |           |        |            |      |                                      |     |          |   |
|------------------------------|-----|-----------|--------|------------|------|--------------------------------------|-----|----------|---|
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.2  | Elect Director Mervin Dunn           | For | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.3  | Elect Director Michael S. Graff      | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.4  | Elect Director Sean P. Hennessy      | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.5  | Elect Director W. Nicholas Howley    | For | For      |   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.6  | Elect Director Raymond F. Laubenthal | For | For      |   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.7  | Elect Director Gary E. McCullough    | For | For      |   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.8  | Elect Director Michele Santana       | For | For      |   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.9  | Elect Director Robert J. Small       | For | Withhold | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.10 | Elect Director John Staer            | For | For      |   |
| TransDigm Group Incorporated | TDG | 18-Mar-21 | Annual | Management | 1.11 | Elect Director Kevin Stein           | For | For      |   |

|                              |        |           |         |            |    |  |     |         |  |
|------------------------------|--------|-----------|---------|------------|----|--|-----|---------|--|
| TransDigm Group Incorporated | TDG    | 18-Mar-21 | Annual  | Management | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice. |
| TransDigm Group Incorporated | TDG    | 18-Mar-21 | Annual  | Management | 3  | Ratify Ernst & Young LLP as Auditors   | For | For     |  |
| Trip.com Group Ltd.          | TCOM   | 18-Mar-21 | Special | Management | 1  | Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares   | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 1  | Open Meeting   |     |         |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 2  | Call the Meeting to Order  |     |         |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 4  | Acknowledge Proper Convening of Meeting  | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 5  | Prepare and Approve List of Shareholders   | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.57 Per Share   | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 9  | Approve Discharge of Board and President   | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 10 | Approve Remuneration Report (Advisory Vote)  | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees | For | For     |  |
| Uponsor Oyj                  | UPONOR | 18-Mar-21 | Annual  | Management | 12 | Fix Number of Directors at Six   | For | Against | We view the proposed board size as too small.  |



|            |        |           |        |            |    |  |     |         |   |
|------------|--------|-----------|--------|------------|----|--|-----|---------|---|
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 13 | Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm, Michael G. Marchi and Annika Paasikivi (Chair) as Directors                               | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                                 |
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors   | For | For     |   |
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 15 | Ratify KPMG as Auditors  | For | For     |   |
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 16 | Authorize Share Repurchase Program   | For | For     |   |
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 17 | Approve Issuance of up to 7.2 Million Shares without Preemptive Rights   | For | For     |   |
| Uponor Oyj | UPONOR | 18-Mar-21 | Annual | Management | 18 | Close Meeting  |     |         |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 1  | Open Meeting   |     |         |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 2  | Call the Meeting to Order  |     |         |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.35 Per Share   | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 10 | Approve Remuneration Report  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 11 | Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman, EUR 2,500 for Vice Chair and EUR 2,000 for Other Directors;<br>Approve Meeting Fees | For | For     |   |
| Altia Oyj  | ALTIA  | 19-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Seven   | For | For     |   |

|                          |        |           |        |            |     |  |     |         |  |
|--------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Altia Oyj                | ALTIA  | 19-Mar-21 | Annual | Management | 13  | Reelect Jukka Leinonen, Tiina Lencioni, Jukka Ohtola, Jyrki Maki-Kala (Vice Chair), Anette Rosengren, Torsten Steenholt and Sanna Suvanto-Harsaae (Chair) as Directors | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Altia Oyj                | ALTIA  | 19-Mar-21 | Annual | Management | 14  | Approve Remuneration of Auditors   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                                       |
| Altia Oyj                | ALTIA  | 19-Mar-21 | Annual | Management | 15  | Ratify PricewaterhouseCoopers as Auditors  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                                       |
| Altia Oyj                | ALTIA  | 19-Mar-21 | Annual | Management | 16  | Authorize Board to Distribute Extra Dividend of up to EUR 0.40 Per Share   | For | For     |  |
| Altia Oyj                | ALTIA  | 19-Mar-21 | Annual | Management | 17  | Close Meeting  |     |         |  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 3.1 | Elect Seo Gyeong-bae as Inside Director  | For | For     |  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 3.2 | Elect Ahn Se-hong as Inside Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees.  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 3.3 | Elect Lee Dong-soon as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 4   | Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member  | For | For     |  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 5   | Approve Terms of Retirement Pay  | For | For     |  |
| Amorepacific Corp.       | 090430 | 19-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |  |
| AmorePacific Group, Inc. | 002790 | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| AmorePacific Group, Inc. | 002790 | 19-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| AmorePacific Group, Inc. | 002790 | 19-Mar-21 | Annual | Management | 3   | Elect Seo Gyeong-bae as Inside Director  | For | For     |  |
| AmorePacific Group, Inc. | 002790 | 19-Mar-21 | Annual | Management | 4   | Approve Terms of Retirement Pay  | For | For     |  |

|                           |              |           |         |            |    |  |     |         |   |
|---------------------------|--------------|-----------|---------|------------|----|--|-----|---------|---|
| AmorePacific Group, Inc.  | 002790       | 19-Mar-21 | Annual  | Management | 5  | Approve Total Remuneration of Inside Directors and Outside Directors                                       | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 1  | Verify Quorum  |     |         |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 2  | Approve Meeting Agenda   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 3  | Elect Meeting Approval Committee   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 4  | Present Board and Chairman Reports   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 5  | Present Corporate Governance Report  | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 6  | Present Audit Committee's Report   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 7  | Present Individual and Consolidated Financial Statements   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 8  | Present Auditor's Report   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 9  | Approve Financial Statements and Statutory Reports   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 10 | Approve Allocation of Income   | For | For     |   |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 11 | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Bancolombia SA            | PFBCOLO<br>M | 19-Mar-21 | Annual  | Management | 12 | Elect Financial Consumer Representative  | For | For     |   |
| Bharti Airtel Limited     | 532454       | 19-Mar-21 | Special | Management | 1  | Approve Issuance of Equity Shares on Preferential Basis  | For | For     |   |
| Coca-Cola FEMSA SAB de CV | KOFUBL       | 19-Mar-21 | Annual  | Management | 1  | Approve Financial Statements and Statutory Reports   | For | For     |   |
| Coca-Cola FEMSA SAB de CV | KOFUBL       | 19-Mar-21 | Annual  | Management | 2  | Approve Allocation of Income and Cash Dividends  | For | For     |   |
| Coca-Cola FEMSA SAB de CV | KOFUBL       | 19-Mar-21 | Annual  | Management | 3  | Set Maximum Amount of Share Repurchase Reserve   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Coca-Cola FEMSA SAB de CV | KOFUBL       | 19-Mar-21 | Annual  | Management | 4  | Elect Directors and Secretaries; Verify Director's Independence Classification; Approve Their Remuneration | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |

|                           |        |           |        |            |     |   |     |          |   |
|---------------------------|--------|-----------|--------|------------|-----|---|-----|----------|---|
| Coca-Cola FEMSA SAB de CV | KOFUBL | 19-Mar-21 | Annual | Management | 5   | Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration | For | Against  | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Coca-Cola FEMSA SAB de CV | KOFUBL | 19-Mar-21 | Annual | Management | 6   | Authorize Board to Ratify and Execute Approved Resolutions  | For | For      |   |
| Coca-Cola FEMSA SAB de CV | KOFUBL | 19-Mar-21 | Annual | Management | 7   | Approve Minutes of Meeting  | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.1 | Elect Director Thomas M. Culligan   | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.2 | Elect Director Adolfo Henriques   | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.3 | Elect Director Mark H. Hildebrandt  | For | Withhold | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.4 | Elect Director Eric A. Mendelson  | For | Withhold | We do not support insiders on the board other than the CEO and Executive Chair.   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.5 | Elect Director Laurans A. Mendelson   | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.6 | Elect Director Victor H. Mendelson  | For | Withhold | We do not support insiders on the board other than the CEO and Executive Chair.   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.7 | Elect Director Julie Neitzel  | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.8 | Elect Director Alan Schriesheim   | For | Withhold | We are voting against this director due to concerns over tenure.  |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 1.9 | Elect Director Frank J. Schwitter   | For | For      |   |
| HEICO Corporation         | HEI    | 19-Mar-21 | Annual | Management | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For | Against  | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.   |

|                   |        |           |        |            |     |   |     |         |   |
|-------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| HEICO Corporation | HEI    | 19-Mar-21 | Annual | Management | 3   | Ratify Deloitte & Touche LLP as Auditors                                      | For | Against | The auditor's tenure exceeds our guidelines.  |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 2   | Elect Baek Bok-in as CEO  | For | For     |   |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 3   | Elect Bang Kyung-man as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO.   |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 4   | Elect Lim Min-kyu as Outside Director   | For | For     |   |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 5   | Elect Baek Jong-soo as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| KT&G Corp.        | 033780 | 19-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.1 | Elect Director Kimata, Masatoshi  | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.2 | Elect Director Kitao, Yuichi  | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.3 | Elect Director Yoshikawa, Masato  | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.4 | Elect Director Kurosawa, Toshihiko  | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.5 | Elect Director Watanabe, Dai  | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.6 | Elect Director Matsuda, Yuzuru  | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.7 | Elect Director Ina, Koichi  | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.8 | Elect Director Shintaku, Yutaro   | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 1.9 | Elect Director Arakane, Kumi  | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 2   | Appoint Statutory Auditor Furusawa, Yuri                                      | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 3   | Approve Compensation Ceiling for Directors                                    | For | For     |   |
| Kubota Corp.      | 6326   | 19-Mar-21 | Annual | Management | 4   | Approve Annual Bonus  | For | Against | We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package. |

|                                 |        |           |         |            |     |  |     |         |   |
|---------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 1   | Approve Company's Eligibility for Private Placement of Shares            | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.1 | Approve Share Type and Par Value   | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.2 | Approve Issue Manner and Issue Time                                      | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.3 | Approve Target Subscribers and Subscription Method                       | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.4 | Approve Issue Price and Pricing Principles                               | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.5 | Approve Issue Size, Amount and Use of Proceeds                           | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.6 | Approve Lock-up Period   | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.7 | Approve Distribution Arrangement of Cumulative Earnings                  | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.8 | Approve Resolution Validity Period                                       | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 2.9 | Approve Listing Location   | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 3   | Approve Plan on Private Placement of Shares                              | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 4   | Approve Feasibility Analysis Report on the Use of Proceeds               | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 5   | Approve Report on the Usage of Previously Raised Funds                   | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 6   | Approve Counter-dilution Measures in Connection to the Private Placement | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 7   | Approve Authorization of Board to Handle All Related Matters             | For | For     |   |
| LBX Pharmacy Chain JSC          | 603883 | 19-Mar-21 | Special | Management | 8   | Approve Allowance of Directors   | For | For     |   |
| LG Household & Health Care Ltd. | 051900 | 19-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                    | For | For     |   |
| LG Household & Health Care Ltd. | 051900 | 19-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| LG Household & Health Care Ltd. | 051900 | 19-Mar-21 | Annual  | Management | 3.1 | Elect Kim Hong-gi as Inside Director                                     | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. |

|                                 |        |           |        |            |     |  |     |         |   |
|---------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| LG Household & Health Care Ltd. | 051900 | 19-Mar-21 | Annual | Management | 3.2 | Elect Ha Beom-jong as Non-Independent Non-Executive Director                 | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                             |
| LG Household & Health Care Ltd. | 051900 | 19-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 3.1 | Elect Hwang Hyeon-sik as Inside Director                                     | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 3.2 | Elect Kwon Young-soo as Non-Independent Non-Executive Director               | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 3.3 | Elect Yoon Seong-su as Outside Director                                      | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 3.4 | Elect Je Hyeon-ju as Outside Director  | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 4   | Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 5.1 | Elect Yoon Seong-su as a Member of Audit Committee                           | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 5.2 | Elect Je Hyeon-ju as a Member of Audit Committee                             | For | For     |   |
| LG Uplus Corp.                  | 032640 | 19-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |

|   |        |           |        |            |       |  |     |         |   |
|---|--------|-----------|--------|------------|-------|--|-----|---------|---|
| Samsung BioLogics Co., Ltd.               | 207940 | 19-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion   |
| Samsung BioLogics Co., Ltd.               | 207940 | 19-Mar-21 | Annual | Management | 2     | Approve Total Remuneration of Inside Directors and Outside Directors | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income                | For | For     |   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.1.1 | Elect Philippe Cochet as Outside Director                            | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.  |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.1.2 | Elect Choi Jung-gyeong as Outside Director                           | For | For     |   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.2.1 | Elect Ko Jeong-seok as Inside Director                               | For | For     |   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.2.2 | Elect Oh Se-cheol as Inside Director                                 | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.2.3 | Elect Han Seung-hwan as Inside Director                              | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 2.2.4 | Elect Lee Jun-seo as Inside Director                                 | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung C&T Corp.                         | 028260 | 19-Mar-21 | Annual | Management | 3     | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |   |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 2.1.1 | Elect Choi Young Moo as Inside Director                              | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 2.1.2 | Elect Hong Won-hak as Inside Director                                | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 2.1.3 | Elect Hong Seong-woo as Inside Director                              | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 2.2   | Elect Kim Sung Jin as Outside Director                               | For | For     |   |
| Samsung Fire & Marine Insurance Co., Ltd. | 000810 | 19-Mar-21 | Annual | Management | 3     | Elect Kim Sung Jin as a Member of Audit Committee                    | For | For     |   |



|   |         |           |        |            |     |   |     |         |   |
|---|---------|-----------|--------|------------|-----|---|-----|---------|---|
| Samsung Fire & Marine Insurance Co., Ltd. | 000810  | 19-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 2.1 | Elect Jeong Jin-taek as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 2.2 | Elect Yoon Jong-hyeon as Inside Director                                      | For | Against | We do not support insiders on the board other than the CEO.   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 2.3 | Elect Lee Gi-gwon as Outside Director   | For | For     |   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 3   | Elect Lee Gi-gwon as a Member of Audit Committee                              | For | For     |   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 4   | Elect Choi Gang-sik as Outside Director to Serve as an Audit Committee Member | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Samsung Heavy Industries Co., Ltd.        | 010140  | 19-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Samsung Securities Co., Ltd.              | 016360  | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Samsung Securities Co., Ltd.              | 016360  | 19-Mar-21 | Annual | Management | 2.1 | Elect Lim Jong-ryong as Outside Director                                      | For | For     |   |
| Samsung Securities Co., Ltd.              | 016360  | 19-Mar-21 | Annual | Management | 2.2 | Elect Chang Seok-hoon as Inside Director                                      | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Samsung Securities Co., Ltd.              | 016360  | 19-Mar-21 | Annual | Management | 3   | Elect Lim Jong-ryong as a Member of Audit Committee                           | For | For     |   |
| Samsung Securities Co., Ltd.              | 016360  | 19-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Solar A/S                                 | SOLAR.B | 19-Mar-21 | Annual | Management | 1   | Elect Chairman of Meeting   | For | For     |   |
| Solar A/S                                 | SOLAR.B | 19-Mar-21 | Annual | Management | 2   | Receive Report of Board   |     |         |   |
| Solar A/S                                 | SOLAR.B | 19-Mar-21 | Annual | Management | 3   | Accept Financial Statements and Statutory Reports                             | For | For     |   |

|           |         |           |        |            |     |  |     |         |  |
|-----------|---------|-----------|--------|------------|-----|--|-----|---------|--|
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 4   | Approve Allocation of Income and Dividends of DKK 28 Per Share   | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 5.1 | Authorize Board to Distribute Extraordinary Dividends of DKK 15 Per Share  | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 5.2 | Authorize Share Repurchase Program   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 6   | Approve Remuneration Report (Advisory Vote)  | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 7   | Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.1 | Elect Michael Troensegaard Andersen as New Director  | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.2 | Reelect Morten Chrono as Director  | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.3 | Reelect Peter Bang as Director   | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.4 | Reelect Louise Knauer as Director  | For | For     |  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.5 | Reelect Jesper Dalsgaard as Director   | For | Abstain | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 8.6 | Reelect Jens Borum as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.  |
| Solar A/S | SOLAR.B | 19-Mar-21 | Annual | Management | 9   | Ratify Deloitte as Auditors  | For | Abstain | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.  |

|                |         |           |        |            |    |   |         |         |   |
|----------------|---------|-----------|--------|------------|----|---|---------|---------|---|
| Solar A/S      | SOLAR.B | 19-Mar-21 | Annual | Management | 10 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | For     | For     |   |
| Solar A/S      | SOLAR.B | 19-Mar-21 | Annual | Management | 11 | Other Business  |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 1  | Open Meeting  |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 2  | Call the Meeting to Order   |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting   |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders  |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports  |         |         |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports   | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.30 Per Share  | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 8A | Demand Minority Dividend  | Abstain | Abstain |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President  | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)   | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work                                 | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Nine   | For     | For     |   |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 13 | Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors | For     | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Stora Enso Oyj | STERV   | 19-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors  | For     | For     |   |

|                |        |           |        |            |     |   |     |         |   |
|----------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| Stora Enso Oyj | STERV  | 19-Mar-21 | Annual | Management | 15  | Ratify PricewaterhouseCoopers as Auditors                                     | For | For     |   |
| Stora Enso Oyj | STERV  | 19-Mar-21 | Annual | Management | 16  | Authorize Share Repurchase Program and Reissuance of Repurchased Shares       | For | For     |   |
| Stora Enso Oyj | STERV  | 19-Mar-21 | Annual | Management | 17  | Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights  | For | For     |   |
| Stora Enso Oyj | STERV  | 19-Mar-21 | Annual | Management | 18  | Decision Making Order   |     |         |   |
| Stora Enso Oyj | STERV  | 19-Mar-21 | Annual | Management | 19  | Close Meeting   |     |         |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 3.1 | Elect Cho Wook-je as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 3.2 | Elect Lee Byung-man as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 3.3 | Elect Lee Jung-hee as Non-Independent Non-Executive Director                  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 3.4 | Elect Shin Young-jae as Outside Director                                      | For | For     |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 4   | Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 5.1 | Elect Park Dong-jin as a Member of Audit Committee                            | For | For     |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 5.2 | Elect Shin Young-jae as a Member of Audit Committee                           | For | For     |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Yuhan Corp.    | 000100 | 19-Mar-21 | Annual | Management | 7   | Authorize Board to Fix Remuneration of Internal Auditor(s)                    | For | For     |   |
| THK CO., LTD.  | 6481   | 20-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 7.5                | For | For     |   |

|                          |        |           |         |            |     |  |     |         |   |
|--------------------------|--------|-----------|---------|------------|-----|--|-----|---------|---|
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.1 | Elect Director Teramachi, Akihiro  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.2 | Elect Director Teramachi, Toshihiro  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.3 | Elect Director Imano, Hiroshi  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.4 | Elect Director Maki, Nobuyuki  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.5 | Elect Director Teramachi, Takashi  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.6 | Elect Director Shimomaki, Junji  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.7 | Elect Director Sakai, Junichi  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| THK CO., LTD.            | 6481   | 20-Mar-21 | Annual  | Management | 2.8 | Elect Director Kainosho, Masaaki   | For | For     |   |
| Folli Follie SA          | FFGRP  | 22-Mar-21 | Special | Management | 1   | Approve Rehabilitation Agreement   | For | For     |   |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.    |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 3.1 | Elect Choi Jun-Young as Inside Director                                      | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 3.2 | Elect Han Chol-Su as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 4   | Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Kia Motors Corp.         | 000270 | 22-Mar-21 | Annual  | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| Santander Bank Polska SA | SPL    | 22-Mar-21 | Annual  | Management | 1   | Open Meeting   |     |         |   |

|                          |     |           |        |            |      |   |     |         |  |
|--------------------------|-----|-----------|--------|------------|------|---|-----|---------|--|
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 2    | Elect Meeting Chairman  | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 3    | Acknowledge Proper Convening of Meeting                                 |     |         |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 4    | Approve Agenda of Meeting   | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 5    | Approve Financial Statements  | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 6    | Approve Consolidated Financial Statements                               | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 7    | Approve Management Board Report on Company's and Group's Operations     | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 8    | Approve Allocation of Income and Omission of Dividends                  | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.1  | Approve Discharge of Michal Gajewski (CEO)                              | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.2  | Approve Discharge of Andrzej Burliga (Deputy CEO)                       | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.3  | Approve Discharge of Michael McCarthy (Deputy CEO)                      | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.4  | Approve Discharge of Patryk Nowakowski (Management Board Member)        | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.5  | Approve Discharge of Juan de Porras Aguirre (Deputy CEO)                | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.6  | Approve Discharge of Arkadiusz Przybyl (Deputy CEO)                     | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.7  | Approve Discharge of Carlos Polaino Izquierdo (Management Board Member) | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.8  | Approve Discharge of Maciej Reluga (Management Board Member)            | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 9.9  | Approve Discharge of Dorota Strojowska (Management Board Member)        | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 10   | Approve Remuneration Report   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 11   | Approve Supervisory Board Report  | For | For     |  |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.1 | Approve Discharge of Gerry Byrne (Supervisory Board Chairman)           | For | For     |  |

|                          |     |           |        |            |       |  |     |         |   |
|--------------------------|-----|-----------|--------|------------|-------|--|-----|---------|---|
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.2  | Approve Discharge of Dominika Bettman (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.3  | Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)  | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.4  | Approve Discharge of Danuta Dabrowska (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.5  | Approve Discharge of Isabel Guerreiro (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.6  | Approve Discharge of David Hexter (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.7  | Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.8  | Approve Discharge of John Power (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.9  | Approve Discharge of Jerzy Surma (Supervisory Board Member)  | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 12.10 | Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)   | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 13    | Elect Supervisory Board Member   | For | Against | We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status. |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 14    | Elect Chairman of Supervisory Board  | For | Against | We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status. |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 15    | Approve Terms of Remuneration of Newly Elected Supervisory Board Member; Amend Jun. 22, 2020, AGM, Resolution Re: Approve Terms of Remuneration of Supervisory Board Members | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                    |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 16    | Receive Information on Proposal of Polish Financial Supervision Authority Re: Mortgage Loans   |     |         |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 17    | Amend Statute  | For | For     |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 18    | Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members  |     |         |   |
| Santander Bank Polska SA | SPL | 22-Mar-21 | Annual | Management | 19    | Close Meeting  |     |         |   |

|                                      |       |           |        |            |    |  |     |         |   |
|--------------------------------------|-------|-----------|--------|------------|----|--|-----|---------|---|
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 1  | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 2  | Accept Board Report  | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 3  | Accept Audit Report  | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 4  | Accept Financial Statements  | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 5  | Ratify Director Appointment  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 6  | Approve Discharge of Board   | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 7  | Approve Allocation of Income   | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 8  | Amend Article 6 Re: Capital Related  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.  |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 9  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                               |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 10 | Approve Remuneration Policy and Director Remuneration for 2020   | For | For     |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 11 | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                                    |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 12 | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 13 | Approve Upper Limit of Donations for 2021 and Donation Policy, Receive Information on Donations Made in 2020                                       | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                                    |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 14 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |   |
| Turk Traktor ve Ziraat Makineleri AS | TTRAK | 22-Mar-21 | Annual | Management | 15 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |



|                                      |          |           |        |            |     |  |     |         |   |
|--------------------------------------|----------|-----------|--------|------------|-----|--|-----|---------|---|
| Turk Traktor ve Ziraat Makineleri AS | TTRAK    | 22-Mar-21 | Annual | Management | 16  | Wishes   |     |         |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 1   | Receive Report of Board  |     |         |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 3   | Approve Discharge of Management and Board  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 4   | Approve Allocation of Income and Dividends of DKK 330 Per Share  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 5   | Approve Remuneration Report (Advisory Vote)  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 6   | Authorize Share Repurchase Program   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 7a  | Reelect Bernard L. Bot as Director   | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 7b  | Reelect Marc Engel as Director   | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 7c  | Reelect Arne Karlsson as Director  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 7d  | Elect Amparo Moraleda as New Director  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 8   | Ratify PricewaterhouseCoopers as Auditors  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9a  | Authorize Board to Declare Extraordinary Dividend  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9b  | Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9c1 | Amend Corporate Purpose  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9c2 | Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9c3 | Amend Articles Re: Editorial Changes of Article 6  | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9c4 | Amend Articles Re: Delete Article 15.1   | For | For     |   |
| A.P. Moller-Maersk A/S               | MAERSK.B | 23-Mar-21 | Annual | Management | 9d  | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | Against | This proposal is not in shareholders' best interests.   |
| Arcelik AS                           | ARCLK    | 23-Mar-21 | Annual | Management | 1   | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |

|                    |       |           |        |            |     |  |     |         |   |
|--------------------|-------|-----------|--------|------------|-----|--|-----|---------|---|
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 2   | Accept Board Report  | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 3   | Accept Audit Report  | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 4   | Accept Financial Statements  | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 5   | Approve Discharge of Board   | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 6   | Approve Allocation of Income   | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 7   | Amend Article 6 Re: Capital Related  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.                                      |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 8   | Approve Share Pledge Program   | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 9   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 10  | Approve Remuneration Policy and Director Remuneration for 2020   | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 11  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 12  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 13  | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 14  | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 15  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Arcelik AS         | ARCLK | 23-Mar-21 | Annual | Management | 16  | Wishes   |     |         |   |
| Bell Food Group AG | BELL  | 23-Mar-21 | Annual | Management | 1.1 | Accept Financial Statements and Statutory Reports  | For | For     |   |

|                    |      |           |        |            |     |  |     |         |   |
|--------------------|------|-----------|--------|------------|-----|--|-----|---------|---|
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 1.2 | Approve Remuneration Report (Non-Binding)                                    | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 2.1 | Approve Allocation of Income and Dividends of CHF 3.25 per Share             | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 2.2 | Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves   | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 3   | Approve Discharge of Board of Directors                                      | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 4.1 | Approve Remuneration of Directors in the Amount of CHF 800,000               | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.1 | Elect Philipp Dautzenberg as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.2 | Reelect Thomas Hinderer as Director  | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.3 | Reelect Doris Leuthard as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.4 | Reelect Werner Marti as Director   | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.5 | Reelect Jean Villot as Director  | For | For     |   |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.6 | Reelect Philipp Wyss as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Bell Food Group AG | BELL | 23-Mar-21 | Annual | Management | 5.7 | Reelect Joos Sutter as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |

|  |      |           |         |            |     |  |     |         |   |
|--|------|-----------|---------|------------|-----|--|-----|---------|---|
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 5.8 | Elect Joos Sutter as Board Chairman  | For | Against | We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 6.1 | Reappoint Thomas Hinderer as Member of the Compensation Committee                                      | For | For     |   |
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 6.2 | Reappoint Philipp Wyss as Member of the Compensation Committee   | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.                         |
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 7   | Designate Andreas Flueckiger as Independent Proxy  | For | For     |   |
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 8   | Ratify KPMG AG as Auditors   | For | For     |   |
| Bell Food Group AG                               | BELL | 23-Mar-21 | Annual  | Management | 9   | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| China National Building Material Company Limited | 3323 | 23-Mar-21 | Special | Management | 1   | Approve CNBM Indicative Agreement, CNBM Supplemental Agreement, Restructuring and Related Transactions | For | For     |   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 30  | For | For     |   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 2.1 | Elect Director Oku, Masayuki   | For | For     |   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 2.2 | Elect Director Ichimaru, Yoichiro  | For | For     |   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 2.3 | Elect Director Christoph Franz   | For | Against | We do not support insiders on the board other than the Chairman and/or President.   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 2.4 | Elect Director William N. Anderson   | For | Against | We do not support insiders on the board other than the Chairman and/or President.   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 2.5 | Elect Director James H. Sabry  | For | Against | We do not support insiders on the board other than the Chairman and/or President.   |
| Chugai Pharmaceutical Co., Ltd.                  | 4519 | 23-Mar-21 | Annual  | Management | 3   | Appoint Statutory Auditor Ohashi, Yoshiaki   | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.  |

|                              |      |           |        |            |    |  |     |         |  |
|------------------------------|------|-----------|--------|------------|----|--|-----|---------|--|
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 1  | Accept Financial Statements and Statutory Reports                      | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 2  | Re-elect Iain Ferguson as Director                                     | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 3  | Re-elect Peter Truscott as Director                                    | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 4  | Re-elect Duncan Cooper as Director                                     | For | Against | We do not support insiders on the board other than the CEO.  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 5  | Re-elect Tom Nicholson as Director                                     | For | Against | We do not support insiders on the board other than the CEO.  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 6  | Re-elect Lucinda Bell as Director                                      | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 7  | Re-elect Sharon Flood as Director                                      | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 8  | Re-elect Louise Hardy as Director                                      | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 9  | Re-elect Octavia Morley as Director                                    | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 10 | Reappoint PricewaterhouseCoopers LLP as Auditors                       | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 11 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 12 | Approve Remuneration Report  | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 13 | Authorise Issue of Equity  | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 14 | Authorise Issue of Equity without Pre-emptive Rights                   | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 15 | Authorise Market Purchase of Ordinary Shares                           | For | For     |  |
| Crest Nicholson Holdings Plc | CRST | 23-Mar-21 | Annual | Management | 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For | For     |  |
| H. Lundbeck A/S              | LUN  | 23-Mar-21 | Annual | Management | 1  | Receive Report of Board  |     |         |  |
| H. Lundbeck A/S              | LUN  | 23-Mar-21 | Annual | Management | 2  | Accept Financial Statements and Statutory Reports                      | For | For     |  |
| H. Lundbeck A/S              | LUN  | 23-Mar-21 | Annual | Management | 3  | Approve Allocation of Income and Dividends of DKK 2.50 Per Share       | For | For     |  |
| H. Lundbeck A/S              | LUN  | 23-Mar-21 | Annual | Management | 4  | Approve Remuneration Report (Advisory Vote)                            | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure. |

|                 |     |           |        |            |     |   |     |         |  |
|-----------------|-----|-----------|--------|------------|-----|---|-----|---------|--|
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 5   | Set Number of Members of Board up to Eight; Amend Articles Accordingly  | For | For     |  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.1 | Reelect Lars Soren Rasmussen as Director  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.2 | Reelect Lene Skole-Sorensen as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.3 | Reelect Lars Erik Holmqvist as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.4 | Reelect Jeffrey Berkowitz as Director   | For | Abstain | We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.5 | Reelect Jeremy Max Levin as Director  | For | Abstain | This director is overboarded.  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 6.6 | Elect Santiago Arroyo as New Director   | For | For     |  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 7   | Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work | For | For     |  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 8   | Ratify PricewaterhouseCoopers as Auditors   | For | Abstain | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 9.1 | Authorize Share Repurchase Program  | For | For     |  |
| H. Lundbeck A/S | LUN | 23-Mar-21 | Annual | Management | 9.2 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.  |

|                   |        |           |        |            |       |  |     |         |  |
|-------------------|--------|-----------|--------|------------|-------|--|-----|---------|--|
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.3   | Allow Shareholder Meetings to be Held by Electronic Means Only   | For | Against | This proposal is not in shareholders' best interests.  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.4.a | Adopt English as Corporate Language; Amend Articles Accordingly  | For | For     |  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.4.b | Change Language of the Company's General Meetings to English at Board's Discretion; Amend Articles Accordingly | For | For     |  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.4.c | Prepare Documents in Connection with General Meetings in English; Amend Articles Accordingly                   | For | For     |  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.4.d | Approve Company Announcements in English; Amend Articles Accordingly   | For | For     |  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 9.5   | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities     | For | For     |  |
| H. Lundbeck A/S   | LUN    | 23-Mar-21 | Annual | Management | 10    | Other Business   |     |         |  |
| Hulic Co., Ltd.   | 3003   | 23-Mar-21 | Annual | Management | 1     | Approve Allocation of Income, with a Final Dividend of JPY 18.5  | For | For     |  |
| Hulic Co., Ltd.   | 3003   | 23-Mar-21 | Annual | Management | 2     | Amend Articles to Amend Business Lines   | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.                                    |
| Hulic Co., Ltd.   | 3003   | 23-Mar-21 | Annual | Management | 3     | Appoint Statutory Auditor Okamoto, Masahiro  | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                             |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 2     | Amend Articles of Incorporation  | For | For     |  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 3.1   | Elect Kim Won-jin as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 3.2   | Elect Kim Sang-yong as Outside Director  | For | For     |  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 3.3   | Elect Yoo Jeong-han as Outside Director  | For | For     |  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 4     | Elect Yoo Jeong-han as a Member of Audit Committee   | For | For     |  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 5     | Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member                                   | For | For     |  |
| Hyundai Steel Co. | 004020 | 23-Mar-21 | Annual | Management | 6     | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |  |

|                             |        |           |         |            |     |   |     |         |  |
|-----------------------------|--------|-----------|---------|------------|-----|---|-----|---------|--|
| Kotak Mahindra Bank Limited | 500247 | 23-Mar-21 | Special | Management | 1   | Approve Material Related Party Transactions with Infina Finance Private Limited       | For | For     |  |
| Kotak Mahindra Bank Limited | 500247 | 23-Mar-21 | Special | Management | 2   | Approve Material Related Party Transactions with Uday Suresh Kotak                    | For | For     |  |
| LG Display Co., Ltd.        | 034220 | 23-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                                 | For | For     |  |
| LG Display Co., Ltd.        | 034220 | 23-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| LG Display Co., Ltd.        | 034220 | 23-Mar-21 | Annual  | Management | 3   | Elect Lee Byung-ho as Outside Director  | For | For     |  |
| LG Display Co., Ltd.        | 034220 | 23-Mar-21 | Annual  | Management | 4   | Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member         | For | For     |  |
| LG Display Co., Ltd.        | 034220 | 23-Mar-21 | Annual  | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors                  | For | For     |  |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                                 | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 3   | Elect Three Inside Directors and One Non-Independent Non-Executive Director (Bundled) | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 4   | Elect Nam Hye-jeong as Outside Director to Serve as an Audit Committee Member         | For | For     |  |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors                  | For | For     |  |
| Lotte Chemical Corp.        | 011170 | 23-Mar-21 | Annual  | Management | 6   | Approve Terms of Retirement Pay   | For | For     |  |
| Lotte Shopping Co., Ltd.    | 023530 | 23-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                                 | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Lotte Shopping Co., Ltd.    | 023530 | 23-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| Lotte Shopping Co., Ltd.    | 023530 | 23-Mar-21 | Annual  | Management | 3.1 | Elect Kang Hee-tae as Inside Director   | For | For     |  |
| Lotte Shopping Co., Ltd.    | 023530 | 23-Mar-21 | Annual  | Management | 3.2 | Elect Kang Seong-hyeon as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| Lotte Shopping Co., Ltd.    | 023530 | 23-Mar-21 | Annual  | Management | 3.3 | Elect Choi Young-jun as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |



|                          |        |           |        |            |      |   |     |         |   |
|--------------------------|--------|-----------|--------|------------|------|---|-----|---------|---|
| Lotte Shopping Co., Ltd. | 023530 | 23-Mar-21 | Annual | Management | 3.4  | Elect Jeon Mi-young as Outside Director                                       | For | For     |   |
| Lotte Shopping Co., Ltd. | 023530 | 23-Mar-21 | Annual | Management | 4    | Elect Kim Doh-seong as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Lotte Shopping Co., Ltd. | 023530 | 23-Mar-21 | Annual | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Lotte Shopping Co., Ltd. | 023530 | 23-Mar-21 | Annual | Management | 6    | Approve Terms of Retirement Pay   | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 34                 | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.1  | Elect Director Teramoto, Katsuhiko  | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.2  | Elect Director Hakoda, Daisuke  | For | Against | We do not support insiders on the board other than the Chairman and/or President. |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.3  | Elect Director Naoki, Shigeru   | For | Against | We do not support insiders on the board other than the Chairman and/or President. |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.4  | Elect Director Kitamura, Akiyoshi   | For | Against | We do not support insiders on the board other than the Chairman and/or President. |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.5  | Elect Director Habe, Atsushi  | For | Against | We do not support insiders on the board other than the Chairman and/or President. |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.6  | Elect Director Kimura, Kazumasa   | For | Against | We do not support insiders on the board other than the Chairman and/or President. |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.7  | Elect Director Uchida, Norio  | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.8  | Elect Director Iizuka, Mari   | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.9  | Elect Director Mizukoshi, Naoko   | For | For     |   |
| Nabtesco Corp.           | 6268   | 23-Mar-21 | Annual | Management | 2.10 | Elect Director Hidaka, Naoki  | For | For     |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 1    | Open Meeting  |     |         |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 2a   | Receive Reports of Management Board and Supervisory Board (Non-Voting)        |     |         |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 2b   | Approve Remuneration Report   | For | For     |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 2c   | Adopt Financial Statements  | For | For     |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 2d   | Receive Explanation on Company's Reserves and Dividend Policy                 |     |         |   |
| Randstad NV              | RAND   | 23-Mar-21 | Annual | Management | 2e   | Approve Regular Dividends of EUR 1.62 Per Share                               | For | For     |   |

|                      |      |           |        |            |     |  |     |         |  |
|----------------------|------|-----------|--------|------------|-----|--|-----|---------|--|
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 2f  | Approve Special Dividends of EUR 1.62 Per Share  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 3a  | Approve Discharge of Management Board  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 3b  | Approve Discharge of Supervisory Board   | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 4   | Amend Remuneration Policy  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 5   | Elect Sander van't Noordende to Supervisory Board  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 6a  | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 6b  | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                       | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 6c  | Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b                  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 7   | Ratify Deloitte as Auditors  | For | For     |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 8   | Other Business (Non-Voting)  |     |         |  |
| Randstad NV          | RAND | 23-Mar-21 | Annual | Management | 9   | Close Meeting  |     |         |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate         | For | For     |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 3   | Approve Discharge of Board and Senior Management   | For | For     |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 4.1 | Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million                            | For | Against | The director remuneration plan does not meet our guidelines. |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 4.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million                 | For | For     |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 4.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million                                 | For | For     |  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 4.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million                    | For | For     |  |

|                      |      |           |        |            |       |  |     |         |  |
|----------------------|------|-----------|--------|------------|-------|--|-----|---------|--|
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.1   | Reelect Silvio Napoli as Director and Board Chairman | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.2   | Elect Adam Keswick as Director                       | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.3   | Elect Günter Schaeuble as Director                   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.1 | Reelect Alfred Schindler as Director                 | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.2 | Reelect Pius Baschera as Director                    | For | Against | We are voting against this director due to concerns over tenure.   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.3 | Reelect Erich Ammann as Director                     | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.  |

|                      |      |           |        |            |       |   |     |         |   |
|----------------------|------|-----------|--------|------------|-------|---|-----|---------|---|
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.4 | Reelect Luc Bonnard as Director                                 | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.5 | Reelect Patrice Bula as Director                                | For | For     |   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.6 | Reelect Monika Buetler as Director                              | For | For     |   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.7 | Reelect Orit Gadiesh as Director                                | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.8 | Reelect Tobias Staehelin as Director                            | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.4.9 | Reelect Carole Vischer as Director                              | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.5   | Appoint Adam Keswick as Member of the Compensation Committee    | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.6.1 | Reappoint Pius Baschera as Member of the Compensation Committee | For | Against | We are voting against this director due to concerns over tenure.  |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.6.2 | Reappoint Patrice Bula as Member of the Compensation Committee  | For | For     |   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.7   | Designate Adrian von Segesser as Independent Proxy              | For | For     |   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 5.8   | Ratify PricewaterhouseCoopers AG as Auditors                    | For | For     |   |
| Schindler Holding AG | SCHP | 23-Mar-21 | Annual | Management | 6     | Transact Other Business (Voting)                                | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |

|        |      |           |        |            |      |   |     |         |   |
|--------|------|-----------|--------|------------|------|---|-----|---------|---|
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 1.1  | Accept Financial Statements and Statutory Reports                 | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 1.2  | Approve Remuneration Report (Non-Binding)                         | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 2    | Approve Discharge of Board and Senior Management                  | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 3    | Approve Allocation of Income and Dividends of CHF 80.00 per Share | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1a | Reelect Calvin Grieder as Director                                | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                      |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1b | Reelect Sami Atiya as Director                                    | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1c | Reelect Paul Desmarais as Director                                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1d | Reelect Ian Gallienne as Director                                 | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1e | Reelect Shelby du Pasquier as Director                            | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.                               |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1f | Reelect Kory Sorenson as Director                                 | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1g | Reelect Tobias Hartmann as Director                               | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.1h | Elect Janet Vergis as Director                                    | For | For     |   |

|        |      |           |        |            |       |  |     |         |   |
|--------|------|-----------|--------|------------|-------|--|-----|---------|---|
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.2   | Reelect Calvin Grieder as Board Chairman   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                      |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.3.1 | Reappoint Ian Gallienne as Member of the Compensation Committee                          | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.3.2 | Reappoint Shelby du Pasquier as Member of the Compensation Committee                     | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.                               |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.3.3 | Reappoint Kory Sorenson as Member of the Compensation Committee                          | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.4   | Ratify PricewaterhouseCoopers SA as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.  |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 4.5   | Designate Jeandin & Defacqz as Independent Proxy   | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 5.1   | Approve Remuneration of Directors in the Amount of CHF 2.3 Million                       | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 5.2   | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million        | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 5.3   | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million    | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 5.4   | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 6     | Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares     | For | For     |   |
| SGS SA | SGSN | 23-Mar-21 | Annual | Management | 7     | Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights                | For | For     |   |

|                     |      |           |        |            |       |   |     |         |   |
|---------------------|------|-----------|--------|------------|-------|---|-----|---------|---|
| SGS SA              | SGSN | 23-Mar-21 | Annual | Management | 8     | Transact Other Business (Voting)  | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 1     | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 2     | Approve Remuneration Report (Non-Binding)   | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 3     | Approve Discharge of Board and Senior Management  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 4     | Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share                     | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 5.1   | Approve Remuneration of Directors in the Amount of CHF 1.8 Million                              | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 5.2   | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 6     | Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights      | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.1 | Reelect Ton Buechner as Director  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.2 | Reelect Christopher Chambers as Director  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.3 | Reelect Barbara Frei-Spreiter as Director   | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.4 | Reelect Gabrielle Nater-Bass as Director  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.5 | Reelect Mario Seris as Director   | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.6 | Reelect Thomas Studhalter as Director   | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.1.7 | Elect Barbara Knoflach as Director  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.2   | Reelect Ton Buechner as Board Chairman  | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.3.1 | Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee           | For | For     |   |
| Swiss Prime Site AG | SPSN | 23-Mar-21 | Annual | Management | 7.3.2 | Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee          | For | For     |   |

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| Swiss Prime Site AG | SPSN   | 23-Mar-21 | Annual | Management | 7.3.3 | Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee  | For | For     |  |
| Swiss Prime Site AG | SPSN   | 23-Mar-21 | Annual | Management | 7.4   | Designate Paul Wiesli as Independent Proxy   | For | For     |  |
| Swiss Prime Site AG | SPSN   | 23-Mar-21 | Annual | Management | 7.5   | Ratify KPMG AG as Auditors   | For | Against | The auditor's tenure exceeds our guidelines.   |
| Swiss Prime Site AG | SPSN   | 23-Mar-21 | Annual | Management | 8     | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 1     | Open Meeting   |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 2     | Call the Meeting to Order  |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 3     | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 4     | Acknowledge Proper Convening of Meeting  |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 5     | Prepare and Approve List of Shareholders   |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 6     | Receive Financial Statements and Statutory Reports   |     |         |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 7     | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 8     | Approve Allocation of Income and Dividends of EUR 0.85 Per Share   | For | For     |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 9     | Approve Discharge of Board and President   | For | For     |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 10    | Approve Remuneration Report (Advisory Vote)  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 11    | Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen | For | For     |  |
| Tokmanni Group Oyj  | TOKMAN | 23-Mar-21 | Annual | Management | 12    | Fix Number of Directors at Six   | For | Against | We view the proposed board size as too small.  |



|                              |        |           |        |            |     |  |     |         |   |
|------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Tokmanni Group Oyj           | TOKMAN | 23-Mar-21 | Annual | Management | 13  | Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercreutz, Juha Blomster, Erkki Jarvinen and Ulla Lettijeffer as Directors | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Tokmanni Group Oyj           | TOKMAN | 23-Mar-21 | Annual | Management | 14  | Approve Remuneration of Auditors   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                            |
| Tokmanni Group Oyj           | TOKMAN | 23-Mar-21 | Annual | Management | 15  | Ratify PricewaterhouseCoopers as Auditors  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                            |
| Tokmanni Group Oyj           | TOKMAN | 23-Mar-21 | Annual | Management | 16  | Authorize Share Repurchase Program   | For | For     |   |
| Tokmanni Group Oyj           | TOKMAN | 23-Mar-21 | Annual | Management | 17  | Close Meeting  |     |         |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 1a  | Approve Report of Audit and Corporate Practices Committees   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 1b  | Approve CEO's Report and Board Opinion on CEO's Report   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 1c  | Approve Board of Directors' Report   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 2   | Approve Consolidated Financial Statements  | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 3   | Approve Allocation of Income and Dividends of MXN 1.63 Per Share   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 4   | Approve Report and Resolutions Re: Employee Stock Purchase Plan  | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 5   | Approve Report on Share Repurchase Reserves  | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a1 | Elect or Ratify Enrique Ostale as Director   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a2 | Elect or Ratify Richard Mayfield as Director   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a3 | Elect or Ratify Amanda Whalen as Director  | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a4 | Elect or Ratify Tom Ward as Director   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a5 | Elect or Ratify Kirsten Evans as Director  | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a6 | Elect or Ratify Guilherme Loureiro as Director   | For | For     |   |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a7 | Elect or Ratify Adolfo Cerezo as Director  | For | For     |   |

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|------------------------------|--------|-----------|--------|------------|------|---|-----|---------|--|
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a8  | Elect or Ratify Blanca Trevino as Director  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a9  | Elect or Ratify Roberto Newell as Director  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a10 | Elect or Ratify Ernesto Cervera as Director   | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6a11 | Elect or Ratify Eric Perez Grovas as Director   | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6b1  | Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6b2  | Approve Discharge of Board of Directors and Officers                                  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6b3  | Approve Directors and Officers Liability  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6c1  | Approve Remuneration of Board Chairman  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6c2  | Approve Remuneration of Director  | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6c3  | Approve Remuneration of Chairman of Audit and Corporate Practices Committees          | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 6c4  | Approve Remuneration of Member of Audit and Corporate Practices Committees            | For | For     |  |
| Wal-Mart de Mexico SAB de CV | WALMEX | 23-Mar-21 | Annual | Management | 7    | Authorize Board to Ratify and Execute Approved Resolutions                            | For | For     |  |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 1    | Accept Financial Statements and Statutory Reports                                     | For | For     |  |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 2    | Approve Final Dividend  | For | For     |  |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 3    | Re-elect Philip Kirkham as Director   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 4    | Re-elect Howell Richards as Director  | For | For     |  |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 5    | Reappoint BDO LLP as Auditors and Authorise Their Remuneration                        | For | For     |  |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 6    | Amend Performance Share Plan  | For | Against | The performance share plan does not meet our guidelines.   |
| Wynnstay Group Plc           | WYN    | 23-Mar-21 | Annual | Management | 7    | Authorise Issue of Equity   | For | For     |  |

|                           |      |           |        |            |     |   |     |         |   |
|---------------------------|------|-----------|--------|------------|-----|---|-----|---------|---|
| Wynnstays Group Plc       | WYN  | 23-Mar-21 | Annual | Management | 8   | Authorise Issue of Equity without Pre-emptive Rights  | For | For     |   |
| Wynnstays Group Plc       | WYN  | 23-Mar-21 | Annual | Management | 9   | Authorise Market Purchase of Ordinary Shares  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 1   | Approve Board Report on Company Operations and Financial Statements for FY 2020                                   | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 2   | Approve Auditors' Report on Company Financial Statements for FY 2020  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 3   | Approve Internal Shariah Supervisory Board Report for FY 2020   | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 4   | Accept Financial Statements and Statutory Reports for FY 2020   | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 5   | Elect Internal Shariah Supervisory Board Members (Bundled)  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 6   | Approve Dividends Representing 27 Percent of the Share Capital for FY 2020  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 7   | Approve Remuneration of Directors for FY 2020   | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 8   | Approve Discharge of Directors for FY 2020  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 9   | Approve Discharge of Auditors for FY 2020   | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 10  | Ratify Auditors and Fix Their Remuneration for FY 2021  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 11  | Discuss and Note Changes to Board Composition   | For | Against | This proposal is not in shareholders' best interests.   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 12  | Approve the Appointing of Two Representatives for the Shareholders Who Wish to Represent and Vote on Their Behalf | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 1.1 | Amend Article 1 of Bylaws Re: Board of Directors  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 1.2 | Amend Article 17 clause 9 of Bylaws Re: Board of Directors  | For | For     |   |
| Abu Dhabi Commercial Bank | ADCB | 24-Mar-21 | Annual | Management | 2.1 | Authorize Issuance of Debt Tier Capital Instruments, Notes/Bonds or Trust Certificates Up to USD 2,000,000,000    | For | For     |   |

|                           |       |           |        |            |     |  |     |         |  |
|---------------------------|-------|-----------|--------|------------|-----|--|-----|---------|--|
| Abu Dhabi Commercial Bank | ADCB  | 24-Mar-21 | Annual | Management | 2.2 | Authorize the Update of Abu Dhabi Commercial Bank PJSC USD 15,000,000,000 Global Medium Term Note Programme (GMTN Programme) | For | For     |  |
| Abu Dhabi Commercial Bank | ADCB  | 24-Mar-21 | Annual | Management | 2.3 | Authorize Issuance of Non-Convertible Bonds Up To USD 15,000,000,000   | For | For     |  |
| Abu Dhabi Commercial Bank | ADCB  | 24-Mar-21 | Annual | Management | 2.4 | Authorize Establishing of Debt Funding Programme Up to Maximum Amount of USD 2,500,000,000 in Addition to GMTN Programme     | For | For     |  |
| Abu Dhabi Commercial Bank | ADCB  | 24-Mar-21 | Annual | Management | 2.5 | Authorize Issuance of Non-Convertible Bonds Up to USD 2,500,000,000  | For | For     |  |
| Abu Dhabi Commercial Bank | ADCB  | 24-Mar-21 | Annual | Management | 2.6 | Authorize Board to Ratify and Execute Approved Resolutions Re: Bonds and Debts Instruments                                   | For | For     |  |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 1   | Open Meeting and Elect Presiding Council of Meeting  | For | For     |  |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 2   | Accept Board Report  | For | For     |  |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 3   | Accept Audit Report  | For | For     |  |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 4   | Accept Financial Statements  | For | Against | We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion. |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 5   | Approve Discharge of Board   | For | Against | We are not supporting this proposal due to investigations, settlements and other legal proceedings   |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 6   | Approve Allocation of Income   | For | For     |  |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 7   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                                    |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 8   | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 9   | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Akbank TAS                | AKBNK | 24-Mar-21 | Annual | Management | 10  | Amend Article 9 Re: Capital Related  | For | For     |  |

|                       |       |           |        |            |    |  |     |         |   |
|-----------------------|-------|-----------|--------|------------|----|--|-----|---------|---|
| Akbank TAS            | AKBNK | 24-Mar-21 | Annual | Management | 11 | Receive Information on Remuneration Policy   |     |         |   |
| Akbank TAS            | AKBNK | 24-Mar-21 | Annual | Management | 12 | Receive Information on Donations Made in 2020  |     |         |   |
| Akbank TAS            | AKBNK | 24-Mar-21 | Annual | Management | 13 | Approve Upper Limit of Donations for 2021  | For | For     |   |
| Akbank TAS            | AKBNK | 24-Mar-21 | Annual | Management | 14 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 1  | Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 2  | Approve Board Report on Company Operations and Financial Position for FY 2020  | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 3  | Approve Auditors' Report on Company Financial Statements for FY 2020   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 4  | Accept Financial Statements and Statutory Reports for FY 2020  | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 5  | Approve Dividends of AED 0.145 per Share for FY 2020   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 6  | Approve Remuneration of Directors for FY 2020  | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 7  | Approve Discharge of Directors for FY 2020   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 8  | Approve Discharge of Auditors for FY 2020  | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 9  | Ratify Auditors and Fix Their Remuneration for FY 2021   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 10 | Elect Khaleefah Al Rumeithi as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 11 | Approve the Appointment of Representatives for the Shareholders and Fix Their Remuneration   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 12 | Approve Social Contributions for FY 2021   | For | For     |   |
| Aldar Properties PJSC | ALDAR | 24-Mar-21 | Annual | Management | 13 | Amend Articles of Bylaws   | For | For     |   |
| Andritz AG            | ANDR  | 24-Mar-21 | Annual | Management | 1  | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)   |     |         |   |

|            |      |           |        |            |     |   |     |         |  |
|------------|------|-----------|--------|------------|-----|---|-----|---------|--|
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of EUR 1.00 per Share                        | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 3   | Approve Discharge of Management Board for Fiscal Year 2020                              | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 4   | Approve Discharge of Supervisory Board for Fiscal Year 2020                             | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 5   | Approve Remuneration of Supervisory Board Members                                       | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 6   | Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021                               | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 7.1 | Elect Juergen Fechter as Supervisory Board Member                                       | For | Against | The length of the director's term is not in line with best practice.   |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 7.2 | Elect Alexander Isola as Supervisory Board Member                                       | For | Against | We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. The length of the director's term is not in line with best practice. |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 8   | Approve Remuneration Report   | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 9   | Approve Remuneration Policy   | For | For     |  |
| Andritz AG | ANDR | 24-Mar-21 | Annual | Management | 10  | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 1   | Elect Chairman of Meeting   | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 2.1 | Designate Sussi Kvant as Inspector of Minutes of Meeting                                | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 2.2 | Designate Martin Gartner as Inspector of Minutes of Meeting                             | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 3   | Prepare and Approve List of Shareholders  | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 4   | Approve Agenda of Meeting   | For | For     |  |
| Axfood AB  | AXFO | 24-Mar-21 | Annual | Management | 5   | Acknowledge Proper Convening of Meeting   | For | For     |  |

|           |      |           |        |            |      |  |     |     |
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| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 6    | Receive Financial Statements and Statutory Reports   |     |     |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 7    | Approve Remuneration Report  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 8    | Accept Financial Statements and Statutory Reports  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.1  | Approve Discharge of Board Chairman Mia Brunell Livfors  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.2  | Approve Discharge of Board Member Stina Andersson  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.3  | Approve Discharge of Board Member Fabian Bengtsson   | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.4  | Approve Discharge of Board Member Caroline Berg  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.5  | Approve Discharge of Board Member Christer Aberg   | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.6  | Approve Discharge of Board Member Christian Luiga  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.7  | Approve Discharge of Board Member Jesper Lien  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.8  | Approve Discharge of Board Member Lars Olofsson  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.9  | Approve Discharge of Employee Representative Anders Helsing  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.10 | Approve Discharge of Employee Representative Michael Sjoren  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.11 | Approve Discharge of Employee Representative Lars Ostberg  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 9.12 | Approve Discharge of CEO Klas Balkow   | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 10   | Approve Allocation of Income and Dividends of SEK 7.50 Per Share   | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 11   | Determine Number of Members (7) and Deputy Members (0) of Board  | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work | For | For |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 12.2 | Approve Remuneration of Auditors   | For | For |

|           |      |           |        |            |      |   |     |         |  |
|-----------|------|-----------|--------|------------|------|---|-----|---------|--|
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.1 | Reelect Mia Brunell Livfors as Director | For | Against | We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.2 | Reelect Stina Andersson as Director     | For | Against | We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.3 | Reelect Fabian Bengtsson as Director    | For | For     |  |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.4 | Reelect Caroline Berg as Director       | For | Against | We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.5 | Reelect Christer Aberg as Director      | For | For     |  |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.6 | Reelect Christian Luiga as Director     | For | For     |  |
| Axfood AB | AXFO | 24-Mar-21 | Annual | Management | 13.7 | Elect Peter Ruzicka as New Director     | For | For     |  |



|                                  |      |           |         |            |      |  |     |         |   |
|----------------------------------|------|-----------|---------|------------|------|--|-----|---------|---|
| Axfood AB                        | AXFO | 24-Mar-21 | Annual  | Management | 13.8 | Reelect Mia Brunell Livfors as Board Chairman  | For | Against | We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Axfood AB                        | AXFO | 24-Mar-21 | Annual  | Management | 14   | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Axfood AB                        | AXFO | 24-Mar-21 | Annual  | Management | 15.1 | Approve Performance Share Matching Plan for Key Employees  | For | For     |   |
| Axfood AB                        | AXFO | 24-Mar-21 | Annual  | Management | 15.2 | Approve Equity Plan Financing  | For | For     |   |
| Axfood AB                        | AXFO | 24-Mar-21 | Annual  | Management | 16   | Amend Articles Re: Corporate Purpose; Postal Ballots   | For | For     |   |
| Bank of Communications Co., Ltd. | 3328 | 24-Mar-21 | Special | Management | 1    | Approve Capital Management Plan (2021 - 2025)  | For | For     |   |
| Bank of Communications Co., Ltd. | 3328 | 24-Mar-21 | Special | Management | 2    | Approve Issuance of Qualified Write-down Tier 2 Capital Bonds and Related Transactions               | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 1    | Elect Chairman of Meeting  | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 2    | Prepare and Approve List of Shareholders   | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 3    | Approve Agenda of Meeting  | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 4    | Designate Inspector(s) of Minutes of Meeting   | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 5    | Acknowledge Proper Convening of Meeting  | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 6    | Receive Financial Statements and Statutory Reports   |     |         |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 7.a  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 7.b  | Approve Allocation of Income and Dividends of SEK 0.05 Per Share                                     | For | For     |   |
| Bredband2 i Skandinavien AB      | BRE2 | 24-Mar-21 | Annual  | Management | 7.c  | Approve Discharge of Board and President   | For | For     |   |

|                             |        |           |        |            |     |  |     |         |   |
|-----------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Bredband2 i Skandinavien AB | BRE2   | 24-Mar-21 | Annual | Management | 7.d | Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, SEK 450,000 for Vice Chairman and SEK 350,000 for Other Directors; Approve Remuneration of Auditors | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.                     |
| Bredband2 i Skandinavien AB | BRE2   | 24-Mar-21 | Annual | Management | 7.e | Reelect Anders Lovgren (Chair), Daniel Krook, Robert Buren, Rolf Johansson (Vice Chair)and Karin Zingmark as Directors   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                               |
| Doosan Bobcat, Inc.         | 241560 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                    |
| Doosan Bobcat, Inc.         | 241560 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| Doosan Bobcat, Inc.         | 241560 | 24-Mar-21 | Annual | Management | 3   | Elect Cho Duckje as Inside Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Doosan Bobcat, Inc.         | 241560 | 24-Mar-21 | Annual | Management | 4   | Elect Cho Whan-bok as Outside Director to Serve as an Audit Committee Member   | For | For     |   |
| Doosan Bobcat, Inc.         | 241560 | 24-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |   |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.                    |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 3.1 | Elect Kang Seung-hyeop as Inside Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 3.2 | Elect Shin Eon-seong as Outside Director   | For | For     |   |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 3.3 | Elect Han Sang-lin as Outside Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                 |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 3.4 | Elect Seo Jin-wook as Outside Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| E-Mart, Inc.                | 139480 | 24-Mar-21 | Annual | Management | 4   | Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member  | For | For     |   |

|              |        |           |        |            |     |   |         |         |  |
|--------------|--------|-----------|--------|------------|-----|---|---------|---------|--|
| E-Mart, Inc. | 139480 | 24-Mar-21 | Annual | Management | 5.1 | Elect Han Sang-lin as a Member of Audit Committee   | For     | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.  |
| E-Mart, Inc. | 139480 | 24-Mar-21 | Annual | Management | 5.2 | Elect Shin Eon-seong as a Member of Audit Committee   | For     | For     |  |
| E-Mart, Inc. | 139480 | 24-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors  | For     | For     |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 1   | Open Meeting  |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 2   | Call the Meeting to Order   |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting   |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 5   | Prepare and Approve List of Shareholders  |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports  |         |         |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports   | For     | For     |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 8   | Approve Allocation of Income and Dividends of EUR 0.04 Per Share  | For     | For     |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 8A  | Demand Minority Dividend  | Abstain | Abstain |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 9   | Approve Discharge of Board and President  | For     | For     |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 10  | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For     | For     |  |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 11  | Approve Remuneration Report (Advisory Vote)   | For     | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| F-Secure Oyj | FSC1V  | 24-Mar-21 | Annual | Management | 12  | Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Chairmen of Committees, EUR 38,000 for Other Directors, and EUR 12,667 for Members Employed by the Company | For     | For     |  |

|                                      |           |           |        |            |    |   |     |             |   |
|--------------------------------------|-----------|-----------|--------|------------|----|---|-----|-------------|---|
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 13 | Fix Number of Directors at Seven  | For | For         |   |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 14 | Reelect Risto Siilasmaa, Keith Bannister, Pertti Ervi, Paivi Rekonen and Tuomas Syrjanen as Directors; Elect Asa Riisberg and Robin Wikstrom as New Directors | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 15 | Approve Remuneration of Auditors  | For | For         |   |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors   | For | For         |   |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 17 | Authorize Share Repurchase Program  | For | For         |   |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 18 | Approve Issuance of up to 15.9 Million Shares without Preemptive Rights   | For | For         |   |
| F-Secure Oyj                         | FSC1V     | 24-Mar-21 | Annual | Management | 19 | Close Meeting   |     |             |   |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Statutory Reports  | For | For         |   |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 2  | Approve Allocation of Income and Cash Dividends   | For | For         |   |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 3  | Set Maximum Amount of Share Repurchase Reserve  | For | Against     | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.                         |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 4  | Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration                  | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 5  | Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration                                     | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 6  | Authorize Board to Ratify and Execute Approved Resolutions  | For | For         |   |
| Fomento Economico Mexicano SAB de CV | FEMSAUB D | 24-Mar-21 | Annual | Management | 7  | Approve Minutes of Meeting  | For | For         |   |
| Gjensidige Forsikring ASA            | GJF       | 24-Mar-21 | Annual | Management | 1  | Open Meeting  |     |             |   |
| Gjensidige Forsikring ASA            | GJF       | 24-Mar-21 | Annual | Management | 2  | Elect Chairman of Meeting   | For | Do Not Vote |   |
| Gjensidige Forsikring ASA            | GJF       | 24-Mar-21 | Annual | Management | 3  | Registration of Attending Shareholders and Proxies  |     |             |   |
| Gjensidige Forsikring ASA            | GJF       | 24-Mar-21 | Annual | Management | 4  | Approve Notice of Meeting and Agenda  | For | Do Not Vote |   |

|                           |        |           |        |            |       |   |     |             |  |
|---------------------------|--------|-----------|--------|------------|-------|---|-----|-------------|--|
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 5     | Designate Inspector(s) of Minutes of Meeting  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 6     | Accept Financial Statements and Statutory Reports;<br>Approve Allocation of Income and Dividends of NOK<br>7.40 Per Share   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 7     | Approve Remuneration Statement  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 8     | Approve Remuneration Guidelines For Executive<br>Management   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 9.a   | Authorize the Board to Decide on Distribution of<br>Dividends   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 9.b   | Approve Equity Plan Financing Through Share<br>Repurchase Program   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 9.c   | Authorize Share Repurchase Program and Reissuance<br>of Repurchased Shares  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 9.d   | Approve Creation of NOK 100 Million Pool of Capital<br>without Preemptive Rights  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 9.e   | Authorize Board to Raise Subordinated Loans and<br>Other External Financing   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.a  | Reelect Gisele Marchand (Chair), Vibeke Krag, Terje<br>Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor<br>Magne Lonnum and Gunnar Robert Sellaeg as<br>Directors | For | Do Not Vote | We are voting against the slate as we believe it is<br>important to be able to vote on the qualifications of<br>individual directors.            |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.b1 | Reelect Trine Riis Groven (Chair) as Member of<br>Nominating Committee  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.b2 | Reelect Iwar Arnstad as Members of Nominating<br>Committee  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.b3 | Reelect Marianne Ribe as Member of Nominating<br>Committee  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.b4 | Reelect Pernille Moen as Member of Nominating<br>Committee  | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.b5 | Reelect Henrik Bachke Madsen as Member of<br>Nominating Committee   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 10.c  | Ratify Deloitte as Auditors   | For | Do Not Vote |  |
| Gjensidige Forsikring ASA | GJF    | 24-Mar-21 | Annual | Management | 11    | Approve Remuneration of Directors and Auditors;<br>Approve Remuneration for Committee Work  | For | Do Not Vote |  |
| HANWHA SOLUTIONS CORP.    | 009830 | 24-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of<br>Income  | For | Against     | We are voting against this resolution as we are<br>concerned with having to vote on unaudited financial<br>statements with no auditor's opinion. |

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| HANWHA SOLUTIONS CORP.   | 009830 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| HANWHA SOLUTIONS CORP.   | 009830 | 24-Mar-21 | Annual | Management | 3.1 | Elect Lee Gu-young as Inside Director                                      | For | For     |   |
| HANWHA SOLUTIONS CORP.   | 009830 | 24-Mar-21 | Annual | Management | 3.2 | Elect Kim Eun-su as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| HANWHA SOLUTIONS CORP.   | 009830 | 24-Mar-21 | Annual | Management | 4   | Elect Lee Han-ju as Outside Director to Serve as an Audit Committee Member | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| HANWHA SOLUTIONS CORP.   | 009830 | 24-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors       | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                      | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.1 | Amend Articles of Incorporation (Business Objectives)                      | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.2 | Amend Articles of Incorporation (Fiscal year end)                          | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.3 | Amend Articles of Incorporation (Alternation of Entry)                     | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.4 | Amend Articles of Incorporation (Shareholder's List)                       | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.5 | Amend Articles of Incorporation (Record Date)                              | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.6 | Amend Articles of Incorporation (Electronic Registration of Certificate)   | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.7 | Amend Articles of Incorporation (Number of Directors)                      | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.8 | Amend Articles of Incorporation (Audit Committee)                          | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 2.9 | Amend Articles of Incorporation (Miscellaneous)                            | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.1 | Elect Kim Jeong-hun as Inside Director                                     | For | For     |   |

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|--------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.2 | Elect Kim Young-seon as Inside Director                                      | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.3 | Elect Jeong Jin-woo as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.4 | Elect Yoon Yoon-jin as Outside Director                                      | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.5 | Elect Lee Ho-geun as Outside Director  | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 3.6 | Elect Cho Myeong-hyeon as Outside Director                                   | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 4   | Elect Gil Jae-wook as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 5.1 | Elect Yoon Yoon-jin as a Member of Audit Committee                           | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 5.2 | Elect Lee Ho-geun as a Member of Audit Committee                             | For | For     |   |
| Hyundai GLOVIS Co., Ltd. | 086280 | 24-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| Hyundai Mobis Co., Ltd.  | 012330 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements   | For | For     |   |
| Hyundai Mobis Co., Ltd.  | 012330 | 24-Mar-21 | Annual | Management | 2   | Approve Appropriation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Hyundai Mobis Co., Ltd.  | 012330 | 24-Mar-21 | Annual | Management | 3.1 | Elect Kim Dae Soo as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.  |
| Hyundai Mobis Co., Ltd.  | 012330 | 24-Mar-21 | Annual | Management | 3.2 | Elect Cho Sung Hwan as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO.   |

|                         |        |           |        |            |       |   |     |         |  |
|-------------------------|--------|-----------|--------|------------|-------|---|-----|---------|--|
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 3.3   | Elect Bae Hyungkeun as Inside Director                                      | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 3.4   | Elect Ko Young-seok as Inside Director                                      | For | Against | We do not support insiders on the board other than the CEO.  |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 4     | Elect Kim Dae Soo as a Member of Audit Committee                            | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.   |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 5     | Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 6.1   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |  |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 6.2   | Approve Terms of Retirement Pay   | For | For     |  |
| Hyundai Mobis Co., Ltd. | 012330 | 24-Mar-21 | Annual | Management | 7     | Amend Articles of Incorporation   | For | For     |  |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.   |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 2.1   | Amend Articles of Incorporation (Change in Committee Name)                  | For | For     |  |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 2.2   | Amend Articles of Incorporation (Establishment of Safety and Health Plans)  | For | For     |  |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 2.3   | Amend Articles of Incorporation (Bylaws)                                    | For | For     |  |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 3.1   | Elect Sim Dal-hun as Outside Director                                       | For | For     |  |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual | Management | 3.2.1 | Elect Ha Eon-tae as Inside Director   | For | For     |  |



|                         |        |           |         |            |       |  |      |         |   |
|-------------------------|--------|-----------|---------|------------|-------|--|------|---------|---|
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual  | Management | 3.2.2 | Elect Jang Jae-hun as Inside Director  | For  | Against | We do not support insiders on the board other than the CEO.   |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual  | Management | 3.2.3 | Elect Seo Gang-hyeon as Inside Director  | For  | Against | We do not support insiders on the board other than the CEO.   |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual  | Management | 4     | Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member  | For  | For     |   |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual  | Management | 5     | Elect Sim Dal-hun as a Member of Audit Committee   | For  | For     |   |
| Hyundai Motor Co., Ltd. | 005380 | 24-Mar-21 | Annual  | Management | 6     | Approve Total Remuneration of Inside Directors and Outside Directors   | For  | For     |   |
| Japan Tobacco Inc.      | 2914   | 24-Mar-21 | Annual  | Management | 1     | Approve Allocation of Income, with a Final Dividend of JPY 77  | For  | For     |   |
| Japan Tobacco Inc.      | 2914   | 24-Mar-21 | Annual  | Management | 2     | Elect Director Kitera, Masato  | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Special | Management | 1     | Re-Ratify Remuneration of Company's Management for 2020  | For  | Against | This proposal is not in shareholders' best interests.   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Special | Management | 2     | Amend Articles   | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 1     | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Special | Management | 3     | Consolidate Bylaws   | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 2     | Approve Allocation of Income and Dividends   | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 3     | Fix Number of Directors at 13  | For  | For     |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 4     | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | None | Against |   |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 5.1   | Elect Directors - Slate 1  | For  | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 5.2   | Elect Directors - Slate 2  | None | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Klabin SA               | KLBN4  | 24-Mar-21 | Annual  | Management | 6     | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |

|           |       |           |        |            |       |  |      |         |
|-----------|-------|-----------|--------|------------|-------|--|------|---------|
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 7     | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.1  | Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Alberto Klabin as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.2  | Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.3  | Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.4  | Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.5  | Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.6  | Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.7  | Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.8  | Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.9  | Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.10 | Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.11 | Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8a.12 | Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate   | None | Abstain |

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|-----------|-------|-----------|--------|------------|-------|--|------|---------|
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.1  | Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Alberto Klabin as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.2  | Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.3  | Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.4  | Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.5  | Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.6  | Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.7  | Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.8  | Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.9  | Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate  | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.10 | Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.11 | Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate   | None | Abstain |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management | 8b.12 | Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director and Andriei Jose Beber as Alternate   | None | For     |

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|-----------|-------|-----------|--------|-------------|------|--|------|---------|--|
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management  | 9    | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | None | For     |  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management  | 10   | As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | None | For     |  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Shareholder | 11   | Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder  | None | For     |  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management  | 12   | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | None | For     |  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management  | 13   | Elect Fiscal Council Members   | For  | Abstain | We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees. |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Management  | 14   | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?                               | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                         |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Shareholder | 15   | Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder   | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Shareholder | 16.1 | Elect Mauricio Aquino Halewicz as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder  | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Klabin SA | KLBN4 | 24-Mar-21 | Annual | Shareholder | 16.2 | Elect Mauricio Aquino Halewicz as Fiscal Council Member and Michele da Silva Gonsales as Alternate Appointed by Minority Shareholder   | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |

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| Klabin SA   | KLBN4  | 24-Mar-21 | Annual | Management | 17  | Approve Remuneration of Company's Management                                | For | For     |   |
| Klabin SA   | KLBN4  | 24-Mar-21 | Annual | Management | 18  | Approve Remuneration of Fiscal Council Members                              | For | For     |   |
| Korea Shipbuilding & Offshore Engineering Co., Ltd. | 009540 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Korea Shipbuilding & Offshore Engineering Co., Ltd. | 009540 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| Korea Shipbuilding & Offshore Engineering Co., Ltd. | 009540 | 24-Mar-21 | Annual | Management | 3   | Elect Kwon Oh-gap as Inside Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Korea Shipbuilding & Offshore Engineering Co., Ltd. | 009540 | 24-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                       | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 3.1 | Elect Choi Chang-geun as Inside Director                                    | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 3.2 | Elect Noh Jin-su as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 3.3 | Elect Baek Soon-heum as Inside Director                                     | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 3.4 | Elect Kim Ui-hwan as Outside Director                                       | For | For     |   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 3.5 | Elect Kim Bo-young as Outside Director                                      | For | For     |   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 4   | Elect Han Chol-su as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Korea Zinc Co., Ltd.                                | 010130 | 24-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors        | For | For     |   |

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|-----------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 22                  | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.1 | Elect Director Miyamoto, Masashi   | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.2 | Elect Director Osawa, Yutaka   | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.3 | Elect Director Mikayama, Toshifumi   | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.4 | Elect Director Yokota, Noriya  | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.5 | Elect Director Morita, Akira   | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.6 | Elect Director Haga, Yuko  | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.7 | Elect Director Arai, Jun   | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 2.8 | Elect Director Oyamada, Takashi  | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Yatsu, Tomomi  | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 4   | Approve Compensation Ceiling for Directors                                     | For | For     |  |
| Kyowa Kirin Co., Ltd. | 4151   | 24-Mar-21 | Annual | Management | 5   | Approve Performance Share Plan   | For | For     |  |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                          | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 3   | Elect Bae Doo Yong as Inside Director  | For | For     |  |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 4   | Elect Kang Soo Jin as Outside Director to Serve as a Member of Audit Committee | For | For     |  |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |  |
| LG Electronics, Inc.  | 066570 | 24-Mar-21 | Annual | Management | 6   | Approve Split-Off Agreement  | For | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| mBank SA              | MBK    | 24-Mar-21 | Annual | Management | 1   | Open Meeting   |     |         |  |
| mBank SA              | MBK    | 24-Mar-21 | Annual | Management | 2   | Elect Meeting Chairman   | For | For     |  |

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| mBank SA | MBK | 24-Mar-21 | Annual | Management | 3    | Elect Members of Vote Counting Commission  | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 4    | Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements |     |         |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 5    | Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing                      |     |         |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 6    | Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report                             |     |         |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 7    | Receive Consolidated Financial Statements  |     |         |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.1  | Approve Management Board Report on Company's and Group's Operations  | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.2  | Approve Financial Statements   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.3  | Approve Allocation of Income and Omission of Dividends   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.4  | Approve Allocation of Income from Previous Years   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.5  | Approve Discharge of Cezary Stypulkowski (CEO)   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.6  | Approve Discharge of Lidia Jablonowska-Luba (Deputy CEO)   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.7  | Approve Discharge of Cezary Kocik (Deputy CEO)   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.8  | Approve Discharge of Adam Pers (Deputy CEO)  | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.9  | Approve Discharge of Krzysztof Dabrowski (Deputy CEO)  | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.10 | Approve Discharge of Frank Bock (Deputy CEO)   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.11 | Approve Discharge of Andreas Boeger (Deputy CEO)   | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.12 | Approve Discharge of Marek Lusztyn (Deputy CEO)  | For | For     |   |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.13 | Elect Sabine Schmittroth as Supervisory Board Member   | For | Against | We are not supportive of non-independent directors sitting on key board committees. |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.14 | Approve Discharge of Maciej Lesny (Supervisory Board Chairman)   | For | For     |   |

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| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.15 | Approve Discharge of Sabine Schmittroth (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.16 | Approve Discharge of Teresa Mokrysz (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.17 | Approve Discharge of Bettina Orlopp (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.18 | Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member and Chairwoman)                         | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.19 | Approve Discharge of Marcus Chromik (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.20 | Approve Discharge of Ralph Mandel (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.21 | Approve Discharge of Joerg Hessenmueller (Supervisory Board Deputy Chairman)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.22 | Approve Discharge of Tomasz Bieske (Supervisory Board Member)   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.23 | Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)  | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.24 | Approve Discharge of Aleksandra Gren (Supervisory Board Member)   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.25 | Approve Discharge of Gurjinder Singh Johal (Supervisory Board Member)   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.26 | Approve Consolidated Financial Statements   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.27 | Amend Statute   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.28 | Amend Regulations on General Meetings   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.29 | Approve Supervisory Board Report on Remuneration Policy   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.30 | Amend Policy on Assessment of Suitability of Supervisory Board Members, Management Board Members, and Key Employees | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.31 | Approve Suitability of Members of Supervisory Board   | For | For     |  |
| mBank SA | MBK | 24-Mar-21 | Annual | Management | 8.32 | Approve Remuneration Report   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |



|                              |        |           |        |            |      |  |     |         |  |
|------------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| mBank SA                     | MBK    | 24-Mar-21 | Annual | Management | 8.33 | Amend Statute Re: Management Board Authorization to Increase Share Capital within Limits of Target Capital | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.                                  |
| mBank SA                     | MBK    | 24-Mar-21 | Annual | Management | 9    | Receive Information on Disputes Re: Loans in CHF   |     |         |  |
| mBank SA                     | MBK    | 24-Mar-21 | Annual | Management | 10   | Close Meeting  |     |         |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 2.1  | Elect Choi Hyeon-man as Inside Director  | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 2.2  | Elect Lee Man-yeol as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 2.3  | Elect Kim Jae-sik as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 2.4  | Elect Cho Seong-il as Outside Director   | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 3    | Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member                            | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 4.1  | Elect Cho Seong-il as a Member of Audit Committee  | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 4.2  | Elect Lee Jem-ma as a Member of Audit Committee  | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors                                       | For | For     |  |
| MIRAE ASSET DAEWOO CO., LTD. | 006800 | 24-Mar-21 | Annual | Management | 6    | Amend Articles of Incorporation  | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income  | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 2.1  | Amend Articles of Incorporation (Company Address)  | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 2.2  | Amend Articles of Incorporation (Transfer Agent)   | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 2.3  | Amend Articles of Incorporation (Register of Shareholders)   | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 2.4  | Amend Articles of Incorporation (Register of Shareholders)   | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 2.5  | Amend Articles of Incorporation (Directors' Term of Office)  | For | For     |  |
| NAVER Corp.                  | 035420 | 24-Mar-21 | Annual | Management | 3    | Elect Choi In-hyuk as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |

|                 |        |           |        |            |    |   |     |         |   |
|-----------------|--------|-----------|--------|------------|----|---|-----|---------|---|
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 4  | Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 5  | Elect Lee Geon-hyeok as Outside Director  | For | For     |   |
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 6  | Elect Lee Geon-hyeok as a Member of Audit Committee   | For | For     |   |
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 7  | Approve Total Remuneration of Inside Directors and Outside Directors  | For | For     |   |
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 8  | Approve Stock Option Grants   | For | For     |   |
| NAVER Corp.     | 035420 | 24-Mar-21 | Annual | Management | 9  | Approve Stock Option Grants   | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 1  | Open Meeting  |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 2  | Call the Meeting to Order   |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting   |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders  |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports  |     |         |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 8  | Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share  | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President  | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)   | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Nordea Bank Abp | NDA.SE | 24-Mar-21 | Annual | Management | 12 | Determine Number of Members (10) and Deputy Members (0) of Board  | For | For     |   |

|                             |        |           |                |            |    |   |     |         |  |
|-----------------------------|--------|-----------|----------------|------------|----|---|-----|---------|--|
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 13 | Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 14 | Approve Remuneration of Auditors  | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 15 | Ratify PricewaterhouseCoopers as Auditors   | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 16 | Approve Issuance of Convertible Instruments without Preemptive Rights   | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 17 | Authorize Share Repurchase Program in the Securities Trading Business   | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 18 | Authorize Reissuance of Repurchased Shares  | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 20 | Approve Issuance of up to 30 Million Shares without Preemptive Rights   | For | For     |  |
| Nordea Bank Abp             | NDA.SE | 24-Mar-21 | Annual         | Management | 21 | Close Meeting   |     |         |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 1  | Approve Financial Statements and Discharge Directors  | For | For     |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 2  | Approve Consolidated Financial Statements and Statutory Reports   | For | For     |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 3  | Approve Allocation of Income and Dividends of EUR 0.68 per Share  | For | For     |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 4  | Approve Auditors' Special Report on Related-Party Transactions  | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 5  | Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800  | For | For     |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 6  | Approve Compensation of Corporate Officers  | For | For     |  |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 7  | Approve Compensation of Joachim Kreuzburg, Chairman and CEO   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |

|                             |        |           |                |            |     |  |     |         |   |
|-----------------------------|--------|-----------|----------------|------------|-----|--|-----|---------|---|
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 8   | Approve Remuneration Policy of Corporate Officers  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.                              |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 9   | Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital   | For | For     |   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 10  | Reelect Anne-Marie Graffin as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 11  | Reelect Susan Dexter as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 12  | Renew Appointment of KPMG as Auditor   | For | For     |   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 13  | Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew | For | For     |   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 14  | Authorize Filing of Required Documents/Other Formalities   | For | For     |   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 15  | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                   | For | For     |   |
| Sartorius Stedim Biotech SA | DIM    | 24-Mar-21 | Annual/Special | Management | 16  | Authorize Filing of Required Documents/Other Formalities   | For | For     |   |
| Shinsegae Co., Ltd.         | 004170 | 24-Mar-21 | Annual         | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Shinsegae Co., Ltd.         | 004170 | 24-Mar-21 | Annual         | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| Shinsegae Co., Ltd.         | 004170 | 24-Mar-21 | Annual         | Management | 3.1 | Elect Seo Won-sik as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Shinsegae Co., Ltd.         | 004170 | 24-Mar-21 | Annual         | Management | 3.2 | Elect Won Jeong-hui as Outside Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |

|                                 |        |           |        |            |     |   |     |         |   |
|---------------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| Shinsegae Co., Ltd.             | 004170 | 24-Mar-21 | Annual | Management | 3.3 | Elect Wi Cheol-hwan as Outside Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Shinsegae Co., Ltd.             | 004170 | 24-Mar-21 | Annual | Management | 4   | Elect Kang Gyeong-won as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Shinsegae Co., Ltd.             | 004170 | 24-Mar-21 | Annual | Management | 5   | Elect Won Jeong-hui as a Member of Audit Committee                              | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Shinsegae Co., Ltd.             | 004170 | 24-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors            | For | For     |   |
| SK Biopharmaceuticals Co., Ltd. | 326030 | 24-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                           | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| SK Biopharmaceuticals Co., Ltd. | 326030 | 24-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| SK Biopharmaceuticals Co., Ltd. | 326030 | 24-Mar-21 | Annual | Management | 3   | Approve Stock Option Grants   | For | For     |   |
| SK Biopharmaceuticals Co., Ltd. | 326030 | 24-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors            | For | Against | The director remuneration plan does not meet our guidelines.  |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 1   | Open Meeting  |     |         |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 2   | Elect Chairman of Meeting   | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 3.1 | Designate Carina Sverin as Inspector of Minutes of Meeting                      | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 3.2 | Designate Carina Silberg as Inspector of Minutes of Meeting                     | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 4   | Prepare and Approve List of Shareholders  | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 5   | Approve Agenda of Meeting   | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 6   | Acknowledge Proper Convening of Meeting   | For | For     |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 7   | Receive Financial Statements and Statutory Reports                              |     |         |   |
| Svenska Handelsbanken AB        | SHB.A  | 24-Mar-21 | Annual | Management | 8   | Accept Financial Statements and Statutory Reports                               | For | For     |   |

|                          |       |           |        |            |       |  |     |     |
|--------------------------|-------|-----------|--------|------------|-------|--|-----|-----|
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 9     | Approve Allocation of Income and Dividends of SEK 4.10 Per Share                                       | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 10    | Approve Remuneration Report  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.1  | Approve Discharge of Board Member Jon Fredrik Baksaa   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.2  | Approve Discharge of Board Member Hans Biorck  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.3  | Approve Discharge of Board Chairman Par Boman  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.4  | Approve Discharge of Board Member Kerstin Hessius  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.5  | Approve Discharge of Board Member Lisa Kaae  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.6  | Approve Discharge of Board Member Fredrik Lundberg   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.7  | Approve Discharge of Board Member Ulf Riese  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.8  | Approve Discharge of Board Member Arja Taaveniku   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.9  | Approve Discharge of Board Member Carina Akerstrom   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.10 | Approve Discharge of Board Member Jan-Erik Hoog  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.11 | Approve Discharge of Board Member Ole Johansson  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.12 | Approve Discharge of Board Member Bente Rathe  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.13 | Approve Discharge of Board Member Charlotte Skog   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.14 | Approve Discharge of Employee Representative Anna Hjelmberg  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.15 | Approve Discharge of Employee Representative Lena Renstrom   | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.16 | Approve Discharge of Employee Representative, Deputy Stefan Henricson                                  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.17 | Approve Discharge of Employee Representative, Deputy Charlotte Uriz                                    | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 11.18 | Approve Discharge of President Carina Akerstrom  | For | For |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 12    | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | For | For |

|                          |       |           |        |            |      |  |     |         |  |
|--------------------------|-------|-----------|--------|------------|------|--|-----|---------|--|
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 13   | Authorize Share Repurchase Program   | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 14   | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights   | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 15   | Amend Articles of Association Re: Postal Ballots; Editorial Changes  | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 16   | Determine Number of Directors (9)  | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 17   | Determine Number of Auditors (2)   | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 18.1 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 18.2 | Approve Remuneration of Auditors   | For | Against | The auditor's tenure exceeds our guidelines.   |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.1 | Reelect Jon-Fredrik Baksas as Director   | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.2 | Elect Stina Bergfors as New Director   | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.3 | Reelect Hans Biorck as Director  | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.4 | Reelect Par Boman as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.5 | Reelect Kerstin Hessius as Director  | For | For     |  |

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|--------------------------|-------|-----------|--------|------------|------|---|-----|---------|--|
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.6 | Reelect Fredrik Lundberg as Director      | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.7 | Reelect Ulf Riese as Director             | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.   |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.8 | Reelect Arja Taaveniku as Director        | For | Against | We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.   |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 19.9 | Reelect Carina Akerstrom as Director      | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 20   | Reelect Par Boman as Chairman             | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 21.1 | Ratify Ernst & Young as Auditors          | For | Against | The auditor's tenure exceeds our guidelines.   |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 21.2 | Ratify PricewaterhouseCoopers as Auditors | For | For     |  |



|                          |       |           |        |            |      |  |     |         |  |
|--------------------------|-------|-----------|--------|------------|------|--|-----|---------|--|
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 22   | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 23   | Appoint Auditors in Foundations without Own Management                             | For | For     |  |
| Svenska Handelsbanken AB | SHB.A | 24-Mar-21 | Annual | Management | 24   | Close Meeting  |     |         |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 60                      | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.1  | Elect Director Yanagi, Hiroyuki  | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.2  | Elect Director Hidaka, Yoshihiro   | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.3  | Elect Director Watanabe, Katsuaki  | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.4  | Elect Director Yamaji, Katsuhito   | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.5  | Elect Director Okawa, Tatsumi  | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.6  | Elect Director Maruyama, Heiji   | For | Against | We are holding this executive accountable for the board not being one-third independent. |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.7  | Elect Director Nakata, Takuya  | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.8  | Elect Director Kamigama, Takehiro  | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.9  | Elect Director Tashiro, Yuko   | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 2.10 | Elect Director Ohashi, Tetsuji   | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 3    | Appoint Statutory Auditor Kawai, Eriko   | For | For     |  |
| Yamaha Motor Co., Ltd.   | 7272  | 24-Mar-21 | Annual | Management | 4    | Appoint Alternate Statutory Auditor Fujita, Ko                                     | For | For     |  |
| ABB Ltd.                 | ABBN  | 25-Mar-21 | Annual | Management | 1    | Accept Financial Statements and Statutory Reports                                  | For | For     |  |
| ABB Ltd.                 | ABBN  | 25-Mar-21 | Annual | Management | 2    | Approve Remuneration Report (Non-Binding)  | For | For     |  |

|          |      |           |        |            |      |   |     |         |   |
|----------|------|-----------|--------|------------|------|---|-----|---------|---|
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 3    | Approve Discharge of Board and Senior Management  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 4    | Approve Allocation of Income and Dividends of CHF 0.80 per Share  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 5    | Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 6    | Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights  | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.     |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 7.1  | Approve Remuneration of Directors in the Amount of CHF 4.4 Million  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 7.2  | Approve Remuneration of Executive Committee in the Amount of CHF 40 Million   | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.1  | Reelect Gunnar Brock as Director  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.2  | Reelect David Constable as Director   | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.3  | Reelect Frederico Curado as Director  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.4  | Reelect Lars Foerberg as Director   | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.5  | Reelect Jennifer Xin-Zhe Li as Director   | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.6  | Reelect Geraldine Matchett as Director  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.7  | Reelect David Meline as Director  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.8  | Reelect Satish Pai as Director  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.9  | Reelect Jacob Wallenberg as Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 8.10 | Reelect Peter Voser as Director and Board Chairman  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 9.1  | Appoint David Constable as Member of the Compensation Committee   | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 9.2  | Appoint Frederico Curado as Member of the Compensation Committee  | For | For     |   |
| ABB Ltd. | ABBN | 25-Mar-21 | Annual | Management | 9.3  | Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee   | For | For     |   |

|                           |      |           |        |            |     |   |     |         |   |
|---------------------------|------|-----------|--------|------------|-----|---|-----|---------|---|
| ABB Ltd.                  | ABBN | 25-Mar-21 | Annual | Management | 10  | Designate Hans Zehnder as Independent Proxy                   | For | For     |   |
| ABB Ltd.                  | ABBN | 25-Mar-21 | Annual | Management | 11  | Ratify KPMG AG as Auditors                                    | For | For     |   |
| ABB Ltd.                  | ABBN | 25-Mar-21 | Annual | Management | 12  | Transact Other Business (Voting)                              | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 53 | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.1 | Elect Director Koji, Akiyoshi                                 | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.2 | Elect Director Katsuki, Atsushi                               | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.3 | Elect Director Taemin Park                                    | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.4 | Elect Director Tanimura, Keizo                                | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.5 | Elect Director Kosaka, Tatsuro                                | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.6 | Elect Director Shingai, Yasushi                               | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.7 | Elect Director Christina L. Ahmadjian                         | For | For     |   |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 2.8 | Elect Director Kitagawa, Ryoichi                              | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| Asahi Group Holdings Ltd. | 2502 | 25-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Kawakami, Yutaka                    | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports             | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 2   | Approve Allocation of Income and Omission of Dividends        | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 3   | Approve Discharge of Board and Senior Management              | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 4.1 | Reelect Hans-Peter Schwald as Director                        | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 4.2 | Reelect Rainer Schmueckle as Director                         | For | For     |   |
| Autoneum Holding AG       | AUTN | 25-Mar-21 | Annual | Management | 4.3 | Reelect Norbert Indlekofer as Director                        | For | For     |   |

|                     |      |           |        |            |     |  |     |         |  |
|---------------------|------|-----------|--------|------------|-----|--|-----|---------|--|
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 4.4 | Reelect Michael Pieper as Director                                   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 4.5 | Reelect This Schneider as Director                                   | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 4.6 | Reelect Ferdinand Stutz as Director                                  | For | For     |  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 4.7 | Elect Liane Hirner as Director                                       | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 4.8 | Elect Oliver Streuli as Director                                     | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.          |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 5   | Reelect Hans-Peter Schwald as Board Chairman                         | For | For     |  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 6.1 | Reappoint This Schneider as Member of the Compensation Committee     | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 6.2 | Reappoint Hans-Peter Schwald as Member of the Compensation Committee | For | For     |  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 6.3 | Reappoint Ferdinand Stutz as Member of the Compensation Committee    | For | For     |  |
| Autoneum Holding AG | AUTN | 25-Mar-21 | Annual | Management | 6.4 | Appoint Oliver Streuli as Member of the Compensation Committee       | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.          |

|                     |       |           |        |            |    |  |     |         |   |
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| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 7  | Ratify KPMG AG as Auditors   | For | For     |   |
| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 8  | Designate Ulrich Mayer as Independent Proxy                                  | For | For     |   |
| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 9  | Approve Remuneration Report (Non-Binding)                                    | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |
| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 10 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million           | For | For     |   |
| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 11 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | For | For     |   |
| Autoneum Holding AG | AUTN  | 25-Mar-21 | Annual | Management | 12 | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | a  | Approve Financial Statements and Statutory Reports                           | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | b  | Approve Allocation of Income and Dividends of CLP 2.18 Per Share             | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | c  | Approve Remuneration of Directors  | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | d  | Elect Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | e  | Approve Remuneration and Budget of Directors and Audit Committee             | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | f  | Appoint Auditors   | For | Against | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | g  | Designate Risk Assessment Companies  | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | h  | Present Directors and Audit Committee's Report                               | For | For     |   |
| Banco de Chile SA   | CHILE | 25-Mar-21 | Annual | Management | i  | Receive Report Regarding Related-Party Transactions                          | For | For     |   |

|                    |       |           |        |            |     |   |     |         |   |
|--------------------|-------|-----------|--------|------------|-----|---|-----|---------|---|
| Banco de Chile SA  | CHILE | 25-Mar-21 | Annual | Management | j   | Other Business  | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 1.A | Approve Consolidated and Standalone Financial Statements                  | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 1.B | Approve Non-Financial Information Statement                               | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 1.C | Approve Discharge of Board  | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 2   | Approve Treatment of Net Loss   | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.A | Fix Number of Directors at 15   | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.B | Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director     | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.C | Reelect Homaira Akbari as Director  | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.D | Reelect Alvaro Antonio Cardoso de Souza as Director                       | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.E | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director                | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.F | Reelect Ramiro Mato Garcia-Ansorena as Director                           | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 3.G | Reelect Bruce Carnegie-Brown as Director                                  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                         |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 4   | Ratify Appointment of PricewaterhouseCoopers as Auditor                   | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 5.A | Amend Articles Re: Non-Convertible Debentures                             | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 5.B | Amend Article 20 Re: Competences of General Meetings                      | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 5.C | Amend Articles Re: Shareholders' Participation at General Meetings        | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 5.D | Amend Articles Re: Remote Voting  | For | For     |   |
| Banco Santander SA | SAN   | 25-Mar-21 | Annual | Management | 6.A | Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures | For | For     |   |

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| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 6.B  | Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation    | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 6.C  | Amend Article 8 of General Meeting Regulations Re: Proxy Representation        | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 6.D  | Amend Article 20 of General Meeting Regulations Re: Remote Voting              | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 6.E  | Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 7    | Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion     | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 8    | Approve Remuneration Policy  | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 9    | Approve Remuneration of Directors  | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 10   | Fix Maximum Variable Compensation Ratio  | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 11.A | Approve Deferred Multiyear Objectives Variable Remuneration Plan               | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 11.B | Approve Deferred and Conditional Variable Remuneration Plan                    | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 11.C | Approve Digital Transformation Award   | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 11.D | Approve Buy-out Policy   | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 11.E | Approve Employee Stock Purchase Plan   | For | Against | The employee stock purchase plan does not meet our guidelines.   |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 12   | Authorize Board to Ratify and Execute Approved Resolutions                     | For | For     |  |
| Banco Santander SA   | SAN    | 25-Mar-21 | Annual | Management | 13   | Advisory Vote on Remuneration Report   | For | For     |  |
| BGF Retail Co., Ltd. | 282330 | 25-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                          | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| BGF Retail Co., Ltd. | 282330 | 25-Mar-21 | Annual | Management | 2    | Elect Ahn Gi-seong as Inside Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| BGF Retail Co., Ltd. | 282330 | 25-Mar-21 | Annual | Management | 3    | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |  |
| BGF Retail Co., Ltd. | 282330 | 25-Mar-21 | Annual | Management | 4    | Approve Terms of Retirement Pay  | For | For     |  |

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| Bharat Petroleum Corporation Limited | 500547   | 25-Mar-21 | Special        | Management | 1   | Approve Disinvestment of the Entire Equity Shares held in Numaligarh Refinery Limited   | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 1   | Approve Financial Statements and Statutory Reports  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Special        | Management | 1   | Amend Article 2 Re: Corporate Purpose   | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual/Special | Management | 1   | Approve Financial Statements and Statutory Reports  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 2   | Approve Allocation of Income  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Special        | Management | 2   | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual/Special | Management | 2   | Approve Allocation of Income  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 3   | Present Share Repurchase Report   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual/Special | Management | 3   | Present Share Repurchase Report   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 4   | Set Maximum Amount of Share Repurchase Reserve  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual/Special | Management | 4   | Set Maximum Amount of Share Repurchase Reserve  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 5.a | Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual/Special | Management | 5A  | Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020  | For | For     |   |
| CEMEX SAB de CV                      | CEMEXCPO | 25-Mar-21 | Annual         | Management | 5.b | Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription | For | For     |   |



|   |              |           |                |            |    |   |     |         |   |
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| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 5B | Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual         | Management | 6  | Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 6  | Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual         | Management | 7  | Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees  | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 7  | Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees  | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual         | Management | 8  | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 8  | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 1  | Amend Article 2 Re: Corporate Purpose   | For | For     |   |
| CEMEX SAB de CV   | CEMEXCP<br>O | 25-Mar-21 | Annual/Special | Management | 2  | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| China Everbright Bank Company Limited                     | 6818         | 25-Mar-21 | Special        | Management | 1  | Elect Han Fuling as Director  | For | For     |   |
| China Everbright Bank Company Limited                     | 6818         | 25-Mar-21 | Special        | Management | 2  | Elect Liu Shiping as Director   | For | For     |   |
| China Everbright Bank Company Limited                     | 6818         | 25-Mar-21 | Special        | Management | 3  | Elect Lu Hong as Supervisor   | For | For     |   |
| China Everbright Bank Company Limited                     | 6818         | 25-Mar-21 | Special        | Management | 1  | Approve Change of Registered Capital  | For | For     |   |
| China Merchants Shekou Industrial Zone Holdings Co., Ltd. | 001979       | 25-Mar-21 | Special        | Management | 1  | Approve Sale and Leaseback Financial Leasing Business Constitute as Related Transaction and Provision of Its Guarantee  | For | For     |   |
| Cipla Limited   | 500087       | 25-Mar-21 | Special        | Management | 1  | Approve Cipla Employee Stock Appreciation Rights Scheme 2021 and Grant of Stock Appreciation Rights to Eligible Employees of the Company  | For | Against | The stock appreciation rights scheme does not meet our guidelines.  |

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| Cipla Limited                           | 500087 | 25-Mar-21 | Special | Management | 2   | Approve Extension of Benefits of Cipla Employee Stock Appreciation Rights Scheme 2021 to the Employees of Subsidiary Company(ies) | For | Against | The stock appreciation rights scheme does not meet our guidelines.  |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 25   | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 2.1 | Elect Director Calin Dragan   | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 2.2 | Elect Director Bjorn Ivar Ulgenes   | For | Against | We do not support insiders on the board other than the Chairman and/or President.   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 2.3 | Elect Director Yoshioka, Hiroshi  | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 2.4 | Elect Director Wada, Hiroko   | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 2.5 | Elect Director Yamura, Hirokazu   | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 3.1 | Elect Director and Audit Committee Member Irial Finan   | For | Against | We are not supportive of insiders and/or non-independent outside directors on the audit committee.  |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 3.2 | Elect Director and Audit Committee Member Gytoku, Celso   | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 3.3 | Elect Director and Audit Committee Member Hamada, Nami  | For | For     |   |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 3.4 | Elect Director and Audit Committee Member Vamsi Mohan Thati   | For | Against | We are not supportive of insiders and/or non-independent outside directors on the audit committee.  |
| Coca-Cola Bottlers Japan Holdings, Inc. | 2579   | 25-Mar-21 | Annual  | Management | 4   | Approve Restricted Stock Plan and Performance Share Plan  | For | For     |   |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | A   | Receive Report of Board   |     |         |   |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | B   | Accept Financial Statements and Statutory Reports   | For | For     |   |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | C   | Approve Allocation of Income and Dividends of DKK 9 Per Share   | For | For     |   |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | D.1 | Reelect Klaus Nyborg as Director  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | D.2 | Reelect Johanne Riegels Ostergard as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |
| D/S Norden A/S                          | DNORD  | 25-Mar-21 | Annual  | Management | D.3 | Reelect Karsten Knudsen as Director   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |

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|--|--------|-----------|--------|------------|-----|--|-----|---------|---|
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | D.4 | Reelect Tom Intrator as Director   | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | D.5 | Reelect Helle Ostergaard Kristiansen as Director                                       | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | D.6 | Reelect Stephen John Kunzer as Director  | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | E.1 | Ratify PricewaterhouseCoopers as Auditors  | For | Abstain | The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | F.1 | Approve Remuneration Report (Advisory Vote)  | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | F.2 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | F.3 | Authorize Share Repurchase Program   | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | F.4 | Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation              | For | For     |   |
| D/S Norden A/S                                     | DNORD  | 25-Mar-21 | Annual | Management | G   | Other Business   |     |         |   |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                                  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 3.1 | Elect Yoon Tae-seok as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |

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| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 3.2 | Elect Cho Dae-seung as Outside Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 4   | Elect Jeong Young-gi as Outside Director to Serve as an Audit Committee Member | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 5   | Elect Yoon Tae-seok as a Member of Audit Committee                             | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd. | 042660 | 25-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |   |
| DOUZONE BIZON Co., Ltd.                            | 012510 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                          | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| DOUZONE BIZON Co., Ltd.                            | 012510 | 25-Mar-21 | Annual | Management | 2   | Elect Two Inside Directors (Bundled)   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| DOUZONE BIZON Co., Ltd.                            | 012510 | 25-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |   |
| DOUZONE BIZON Co., Ltd.                            | 012510 | 25-Mar-21 | Annual | Management | 4   | Authorize Board to Fix Remuneration of Internal Auditor(s)                     | For | For     |   |
| Electrolux AB                                      | ELUX.B | 25-Mar-21 | Annual | Management | 1   | Elect Chairman of Meeting  | For | For     |   |
| Electrolux AB                                      | ELUX.B | 25-Mar-21 | Annual | Management | 2.1 | Designate Ramsay Brufer as Inspector of Minutes of Meeting                     | For | For     |   |
| Electrolux AB                                      | ELUX.B | 25-Mar-21 | Annual | Management | 2.2 | Designate Anders Oscarsson as Inspector of Minutes of Meeting                  | For | For     |   |
| Electrolux AB                                      | ELUX.B | 25-Mar-21 | Annual | Management | 3   | Prepare and Approve List of Shareholders                                       | For | For     |   |
| Electrolux AB                                      | ELUX.B | 25-Mar-21 | Annual | Management | 4   | Approve Agenda of Meeting  | For | For     |   |

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| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 5    | Acknowledge Proper Convening of Meeting            | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 6    | Receive Financial Statements and Statutory Reports |     |     |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 7    | Accept Financial Statements and Statutory Reports  | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.1  | Approve Discharge of Staffan Bohman                | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.2  | Approve Discharge of Petra Hedengran               | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.3  | Approve Discharge of Henrik Henriksson             | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.4  | Approve Discharge of Ulla Litzen                   | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.5  | Approve Discharge of Karin Overbeck                | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.6  | Approve Discharge of Fredrik Persson               | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.7  | Approve Discharge of David Porter                  | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.8  | Approve Discharge of Jonas Samuelson               | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.9  | Approve Discharge of Kai Warn                      | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.10 | Approve Discharge of Hasse Johansson               | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.11 | Approve Discharge of Ulrika Saxon                  | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.12 | Approve Discharge of Mina Billing                  | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.13 | Approve Discharge of Viveca Brinkenfeldt-Lever     | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.14 | Approve Discharge of Peter Ferm                    | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.15 | Approve Discharge of Ulf Carlsson                  | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.16 | Approve Discharge of Ulrik Danestad                | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.17 | Approve Discharge of Richard Dellner               | For | For |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.18 | Approve Discharge of Wilson Quispe                 | For | For |

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| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.19 | Approve Discharge of Joachim Nord  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 8.20 | Approve Discharge of Jonas Samuelson as CEO  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 9    | Approve Allocation of Income and Dividends of SEK 8 Per Share  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 10   | Determine Number of Members (8) and Deputy Members (0) of Board  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 11.2 | Approve Remuneration of Auditors   | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.1 | Reelect Staffan Bohman as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.2 | Reelect Petra Hedengran as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.3 | Reelect Henrik Henriksson as Director  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.4 | Reelect Ulla Litzen as Director  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.5 | Reelect Karin Overbeck as Director   | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.6 | Reelect Fredrik Persson as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.7 | Reelect David Porter as Director   | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.8 | Reelect Jonas Samuelson as Director  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 12.9 | Reelect Staffan Bohman as Board Chairman   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 13   | Ratify Deloitte as Auditors  | For | For     |   |
| Electrolux AB | ELUX.B | 25-Mar-21 | Annual | Management | 14   | Approve Remuneration Report  | For | For     |   |

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|---------------|----------|-----------|--------|------------|------|--|-----|---------|---|
| Electrolux AB | ELUX.B   | 25-Mar-21 | Annual | Management | 15   | Approve Performance Share Plan for Key Employees                 | For | Against | The performance share plan does not meet our guidelines   |
| Electrolux AB | ELUX.B   | 25-Mar-21 | Annual | Management | 16.1 | Authorize Share Repurchase Program                               | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Electrolux AB | ELUX.B   | 25-Mar-21 | Annual | Management | 16.2 | Authorize Reissuance of Repurchased Shares                       | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders. |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 1    | Open Meeting; Elect Chairman of Meeting                          | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 2.1  | Designate Madeleine Wallmark as Inspector of Minutes of Meeting  | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 2.2  | Designate Anders Oscarsson as Inspector of Minutes of Meeting    | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 3    | Prepare and Approve List of Shareholders                         | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 4    | Acknowledge Proper Convening of Meeting                          | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 5    | Approve Agenda of Meeting  | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 6    | Receive Financial Statements and Statutory Reports               |     |         |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.a  | Accept Financial Statements and Statutory Reports                | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.b  | Approve Allocation of Income and Dividends of SEK 6.75 Per Share | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c1 | Approve Discharge of Board Member Ewa Bjorling                   | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c2 | Approve Discharge of Board Member Par Boman                      | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c3 | Approve Discharge of Board Member Maija-Liisa Friman             | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c4 | Approve Discharge of Board Member Annemarie Gardshol             | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c5 | Approve Discharge of Board Member Magnus Groth                   | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c6 | Approve Discharge of Board Member Susanna Lind                   | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c7 | Approve Discharge of Board Member Bert Nordberg                  | For | For     |   |
| Essity AB     | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c8 | Approve Discharge of Board Member Louise Svanberg                | For | For     |   |

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| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c9  | Approve Discharge of Board Member Orjan Svensson   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c10 | Approve Discharge of Board Member Lars Rebien Sorensen   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c11 | Approve Discharge of Board Member Barbara Milian Thoralfsson   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c12 | Approve Discharge of Board Member Niclas Thulin  | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 7.c13 | Approve Discharge of President and Board Member Magnus Groth   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 8     | Determine Number of Members (9) and Deputy Members (0) of Board  | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 9     | Determine Number of Auditors (1) and Deputy Auditors (0)   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 10.a  | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 10.b  | Approve Remuneration of Auditors   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.a  | Reelect Ewa Bjorling as Director   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.b  | Reelect Par Boman as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.c  | Reelect Annemarie Gardshol as Director   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.d  | Reelect Magnus Groth as Director   | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.e  | Reelect Bert Nordberg as Director  | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.f  | Reelect Louise Svanberg as Director  | For | For     |   |
| Essity AB | ESSITY.B | 25-Mar-21 | Annual | Management | 11.g  | Reelect Lars Rebien Sorensen as Director   | For | For     |   |



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| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 11.h  | Reelect Barbara M. Thoralfsson as Director   | For | For     |   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 11.i  | Elect Torbjorn Loof as New Director  | For | For     |   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 12    | Reelect Par Boman as Board Chairman  | For | Against | We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 13    | Ratify Ernst & Young as Auditors   | For | For     |   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 14    | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For     |   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 15    | Approve Remuneration Report  | For | For     |   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 16.a  | Authorize Share Repurchase Program   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 16.b  | Authorize Reissuance of Repurchased Shares   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Essity AB   | ESSITY.B | 25-Mar-21 | Annual | Management | 17    | Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot     | For | For     |   |
| Givaudan SA | GIVN     | 25-Mar-21 | Annual | Management | 1     | Accept Financial Statements and Statutory Reports                                  | For | For     |   |
| Givaudan SA | GIVN     | 25-Mar-21 | Annual | Management | 2     | Approve Remuneration Report  | For | For     |   |
| Givaudan SA | GIVN     | 25-Mar-21 | Annual | Management | 3     | Approve Allocation of Income and Dividends of CHF 64 per Share                     | For | For     |   |
| Givaudan SA | GIVN     | 25-Mar-21 | Annual | Management | 4     | Approve Discharge of Board of Directors  | For | For     |   |
| Givaudan SA | GIVN     | 25-Mar-21 | Annual | Management | 5.1.1 | Reelect Victor Balli as Director   | For | For     |   |

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| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.2 | Reelect Werner Bauer as Director   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.3 | Reelect Lilian Biner as Director   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.4 | Reelect Michael Carlos as Director   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.5 | Reelect Ingrid Deltenre as Director  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.6 | Reelect Olivier Filliol as Director  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.7 | Reelect Sophie Gasperment as Director  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.1.8 | Reelect Calvin Grieder as Director and Board Chairman  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.2.1 | Reappoint Werner Bauer as Member of the Compensation Committee   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.2.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.2.3 | Reappoint Victor Balli as Member of the Compensation Committee   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.3   | Designate Manuel Isler as Independent Proxy  | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 5.4   | Ratify Deloitte AG as Auditors   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 6.1   | Approve Remuneration of Directors in the Amount of CHF 3.3 Million   | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 6.2.1 | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million           | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 6.2.2 | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million | For | For     |   |
| Givaudan SA         | GIVN   | 25-Mar-21 | Annual | Management | 7     | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| GS Retail Co., Ltd. | 007070 | 25-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income  | For | For     |   |
| GS Retail Co., Ltd. | 007070 | 25-Mar-21 | Annual | Management | 2     | Elect Cho Yoon-seong as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| GS Retail Co., Ltd. | 007070 | 25-Mar-21 | Annual | Management | 3.1   | Amend Articles of Incorporation (Business Objectives)  | For | For     |   |

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|------------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|--|
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 3.2 | Amend Articles of Incorporation (Record Date)                                  | For | For     |  |
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 3.3 | Amend Articles of Incorporation (Amendment Relating to Changes in Legislation) | For | For     |  |
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 3.4 | Amend Articles of Incorporation (Electronic Registration of Certificates)      | For | For     |  |
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 3.5 | Amend Articles of Incorporation (Miscellaneous)                                | For | For     |  |
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 3.6 | Amend Articles of Incorporation (Duty of CEO)                                  | For | For     |  |
| GS Retail Co., Ltd.                | 007070 | 25-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.1 | Elect Director Sakamoto, Seishi  | For | For     |  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.2 | Elect Director Kobayashi, Yasuhiro   | For | For     |  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.3 | Elect Director Tomozoe, Masanao  | For | For     |  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.4 | Elect Director Yoshimatsu, Masuo   | For | For     |  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.5 | Elect Director Maruyama, Satoru  | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.6 | Elect Director Kurimoto, Katsuhiko   | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.7 | Elect Director Ieta, Yasushi   | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 1.8 | Elect Director Yaguchi, Kyo  | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 2.1 | Elect Director and Audit Committee Member Seko, Yoshihiko                      | For | Against | We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President. |
| HOSHIZAKI Corp.                    | 6465   | 25-Mar-21 | Annual  | Management | 2.2 | Elect Director and Audit Committee Member Tsuge, Satoe                         | For | For     |  |
| Huntington Bancshares Incorporated | HBAN   | 25-Mar-21 | Special | Management | 1   | Issue Shares in Connection with Merger   | For | For     |  |
| Huntington Bancshares Incorporated | HBAN   | 25-Mar-21 | Special | Management | 2   | Increase Authorized Common Stock   | For | For     |  |
| Huntington Bancshares Incorporated | HBAN   | 25-Mar-21 | Special | Management | 3   | Adjourn Meeting  | For | For     |  |

|  |        |           |        |            |     |  |     |         |   |
|--|--------|-----------|--------|------------|-----|--|-----|---------|---|
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                            | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 3.1 | Elect Yoon Young-jun as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 3.2 | Elect Lee Won-woo as Inside Director   | For | For     |   |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 3.3 | Elect Kim Gwang-pyeong as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.   |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 4   | Elect Cho Hye-gyeong as Outside Director to Serve as a Member of Audit Committee | For | For     |   |
| HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. | 000720 | 25-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors             | For | For     |   |
| Hyundai Heavy Industries Holdings Co., Ltd.  | 267250 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                            | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Hyundai Heavy Industries Holdings Co., Ltd.  | 267250 | 25-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| Hyundai Heavy Industries Holdings Co., Ltd.  | 267250 | 25-Mar-21 | Annual | Management | 3   | Elect Kwon Oh-gap as Inside Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Hyundai Heavy Industries Holdings Co., Ltd.  | 267250 | 25-Mar-21 | Annual | Management | 4   | Elect Hwang Yoon-seong as Outside Director to Serve as an Audit Committee Member | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Hyundai Heavy Industries Holdings Co., Ltd.  | 267250 | 25-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors             | For | For     |   |
| Industrial Bank of Korea                     | 024110 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                            | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Industrial Bank of Korea                     | 024110 | 25-Mar-21 | Annual | Management | 2   | Approve Total Remuneration of Inside Directors and Outside Directors             | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.   |

|                          |        |           |        |            |      |  |     |         |   |
|--------------------------|--------|-----------|--------|------------|------|--|-----|---------|---|
| Industrial Bank of Korea | 024110 | 25-Mar-21 | Annual | Management | 3    | Authorize Board to Fix Remuneration of Internal Auditor(s)   | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.                 |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 2    | Amend Articles to Change Company Name  | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.1  | Elect Director Kitamura, Toshiaki  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.2  | Elect Director Ueda, Takayuki  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.3  | Elect Director Ito, Seiya  | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.4  | Elect Director Ikeda, Takahiko   | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.5  | Elect Director Yajima, Shigeharu   | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.6  | Elect Director Kittaka, Kimihisa   | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.7  | Elect Director Sase, Nobuharu  | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.8  | Elect Director Yamada, Daisuke   | For | Against | We do not support insiders on the board other than the Chairman and President.  |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.9  | Elect Director Yanai, Jun  | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.10 | Elect Director Iio, Norinao  | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.11 | Elect Director Nishimura, Atsuko   | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.12 | Elect Director Kimura, Yasushi   | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.13 | Elect Director Ogino, Kiyoshi  | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 3.14 | Elect Director Nishikawa, Tomo   | For | For     |   |
| INPEX Corp.              | 1605   | 25-Mar-21 | Annual | Management | 4    | Approve Annual Bonus   | For | Against | We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package. |

|                                 |        |           |        |            |      |   |     |         |  |
|---------------------------------|--------|-----------|--------|------------|------|---|-----|---------|--|
| Korea Aerospace Industries Ltd. | 047810 | 25-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income   | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Korea Aerospace Industries Ltd. | 047810 | 25-Mar-21 | Annual | Management | 2    | Amend Articles of Incorporation   | For | For     |  |
| Korea Aerospace Industries Ltd. | 047810 | 25-Mar-21 | Annual | Management | 3    | Approve Total Remuneration of Inside Directors and Outside Directors  | For | For     |  |
| Korea Electric Power Corp.      | 015760 | 25-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income   | For | For     |  |
| Korea Electric Power Corp.      | 015760 | 25-Mar-21 | Annual | Management | 2    | Approve Total Remuneration of Inside Directors and Outside Directors  | For | For     |  |
| Korea Electric Power Corp.      | 015760 | 25-Mar-21 | Annual | Management | 3    | Elect Kim Tae-ock as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| Korea Electric Power Corp.      | 015760 | 25-Mar-21 | Annual | Management | 4    | Amend Articles of Incorporation   | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 19   | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 2    | Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.1  | Elect Director Ito, Masaaki   | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.2  | Elect Director Kawahara, Hitoshi  | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.3  | Elect Director Hayase, Hiroaya  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.4  | Elect Director Sano, Yoshimasa  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.5  | Elect Director Abe, Kenichi   | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.6  | Elect Director Taga, Keiji  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.7  | Elect Director Matthias Gutweiler   | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.8  | Elect Director Takai, Nobuhiko  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.9  | Elect Director Hamano, Jun  | For | For     |  |
| Kuraray Co., Ltd.               | 3405   | 25-Mar-21 | Annual | Management | 3.10 | Elect Director Murata, Keiko  | For | For     |  |

|                   |        |           |         |            |      |  |     |         |   |
|-------------------|--------|-----------|---------|------------|------|--|-----|---------|---|
| Kuraray Co., Ltd. | 3405   | 25-Mar-21 | Annual  | Management | 3.11 | Elect Director Tanaka, Satoshi   | For | For     |   |
| Kuraray Co., Ltd. | 3405   | 25-Mar-21 | Annual  | Management | 3.12 | Elect Director Ido, Kiyoto   | For | For     |   |
| Kuraray Co., Ltd. | 3405   | 25-Mar-21 | Annual  | Management | 4    | Appoint Statutory Auditor Uehara, Naoya  | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                              |
| Kuraray Co., Ltd. | 3405   | 25-Mar-21 | Annual  | Management | 5    | Approve Restricted Stock Plan  | For | For     |   |
| LG Chem Ltd.      | 051910 | 25-Mar-21 | Annual  | Management | 1    | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.  |
| LG Chem Ltd.      | 051910 | 25-Mar-21 | Annual  | Management | 2    | Amend Articles of Incorporation  | For | For     |   |
| LG Chem Ltd.      | 051910 | 25-Mar-21 | Annual  | Management | 3    | Elect Cha Dong Seok as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| LG Chem Ltd.      | 051910 | 25-Mar-21 | Annual  | Management | 4    | Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member   | For | For     |   |
| LG Chem Ltd.      | 051910 | 25-Mar-21 | Annual  | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |   |
| Moncler SpA       | MONC   | 25-Mar-21 | Special | Management | 1    | Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd | For | For     |   |
| Moncler SpA       | MONC   | 25-Mar-21 | Special | Management | 2    | Amend Company Bylaws Re: Article 8, 12 and 13  | For | For     |   |
| NCsoft Corp.      | 036570 | 25-Mar-21 | Annual  | Management | 1    | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.  |
| NCsoft Corp.      | 036570 | 25-Mar-21 | Annual  | Management | 2    | Amend Articles of Incorporation  | For | For     |   |
| NCsoft Corp.      | 036570 | 25-Mar-21 | Annual  | Management | 3    | Elect Kim Taek-jin as Inside Director  | For | For     |   |
| NCsoft Corp.      | 036570 | 25-Mar-21 | Annual  | Management | 4    | Elect Hwang Chan-hyun as Outside Director to Serve as an Audit Committee Member  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| NCsoft Corp.      | 036570 | 25-Mar-21 | Annual  | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |   |

|                                      |        |           |        |            |     |   |     |         |   |
|--------------------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 1.1 | Elect Director Owen Mahoney   | For | For     |   |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 1.2 | Elect Director Uemura, Shiro  | For | Against | We do not support insiders on the board other than the President.   |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 1.3 | Elect Director Patrick Soderlund  | For | Against | We do not support insiders on the board other than the President.   |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 1.4 | Elect Director Kevin Mayer  | For | For     |   |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 2   | Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members | For | For     |   |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 3   | Approve Deep Discount Stock Option Plan   | For | Against | We do not support the granting of stock options to non-executive directors (NEDs).  |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 4   | Approve Deep Discount Stock Option Plan   | For | Against | We do not support the granting of stock options to non-executive directors (NEDs).  |
| NEXON Co., Ltd.                      | 3659   | 25-Mar-21 | Annual | Management | 5   | Approve Stock Option Plan   | For | For     |   |
| NH Investment & Securities Co., Ltd. | 005940 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                                     | For | For     |   |
| NH Investment & Securities Co., Ltd. | 005940 | 25-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |   |
| NH Investment & Securities Co., Ltd. | 005940 | 25-Mar-21 | Annual | Management | 3.1 | Elect Jeon Hong-yeol as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                 |
| NH Investment & Securities Co., Ltd. | 005940 | 25-Mar-21 | Annual | Management | 3.2 | Elect Kim Hyeong-shin as Non-Independent Non-Executive Director                           | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| NH Investment & Securities Co., Ltd. | 005940 | 25-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors                      | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.                     |
| Novo Nordisk A/S                     | NOVO.B | 25-Mar-21 | Annual | Management | 1   | Receive Report of Board   |     |         |   |
| Novo Nordisk A/S                     | NOVO.B | 25-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Novo Nordisk A/S                     | NOVO.B | 25-Mar-21 | Annual | Management | 3   | Approve Allocation of Income and Dividends of DKK 5.85 Per Share                          | For | For     |   |
| Novo Nordisk A/S                     | NOVO.B | 25-Mar-21 | Annual | Management | 4   | Approve Remuneration Report (Advisory Vote)   | For | For     |   |
| Novo Nordisk A/S                     | NOVO.B | 25-Mar-21 | Annual | Management | 5.1 | Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million      | For | For     |   |



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|------------------|--------|-----------|--------|------------|------|--|-----|---------|---|
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 5.2  | Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.1  | Reelect Helge Lund as Director and Board Chairman  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.2  | Reelect Jeppe Christiansen as Director and Vice Chairman   | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3a | Reelect Laurence Debroux as Director   | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3b | Reelect Andreas Fibig as Director  | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3c | Reelect Sylvie Gregoire as Director  | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3d | Reelect Kasim Kutay as Director  | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3e | Reelect Martin Mackay as Director  | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 6.3f | Elect Henrik Poulsen as New Director   | For | Abstain | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 7    | Ratify Deloitte as Auditors  | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 8.1  | Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation  | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 8.2  | Authorize Share Repurchase Program   | For | For     |   |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management | 8.3a | Amend Articles Re: Delete Authorization to Increase Share Capital  | For | For     |   |

|                  |        |           |        |             |      |   |         |         |  |
|------------------|--------|-----------|--------|-------------|------|---|---------|---------|--|
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.3b | Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.4a | Approve Indemnification of Members of the Board of Directors  | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.4b | Approve Indemnification of Members of Executive Management  | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.5  | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board  | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.6a | Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means  | For     | Against | This proposal is not in shareholders' best interests.  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.6b | Allow Electronic Distribution of Company Communication  | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 8.6c | Amend Articles Re: Differentiation of Votes   | For     | For     |  |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Shareholder | 8.7  | Initiate Plan for Changed Ownership   | Against | Against | We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Novo Nordisk A/S | NOVO.B | 25-Mar-21 | Annual | Management  | 9    | Other Business  |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 1    | Open Meeting  |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 2    | Call the Meeting to Order   |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 3    | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 4    | Acknowledge Proper Convening of Meeting   |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 5    | Prepare and Approve List of Shareholders  |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 6    | Receive Financial Statements and Statutory Reports  |         |         |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 7    | Accept Financial Statements and Statutory Reports   | For     | For     |  |
| Orion Oyj        | ORNBV  | 25-Mar-21 | Annual | Management  | 8    | Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000   | For     | For     |  |

|                 |       |           |        |            |    |   |     |             |   |
|-----------------|-------|-----------|--------|------------|----|---|-----|-------------|---|
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President  | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)   | For | Against     | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Eight  | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 13 | Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director          | For | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors  | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 15 | Ratify KPMG as Auditors   | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 16 | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights   | For | For         |   |
| Orion Oyj       | ORNBV | 25-Mar-21 | Annual | Management | 17 | Close Meeting   |     |             |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 1  | Open Meeting  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 2  | Registration of Attending Shareholders and Proxies  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 3  | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 4  | Approve Notice of Meeting and Agenda  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 5  | Accept Financial Statements and Statutory Reports; Approve Allocation of Income   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB  | 25-Mar-21 | Annual | Management | 6  | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For | Do Not Vote | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |

|                 |      |           |        |            |     |  |     |             |   |
|-----------------|------|-----------|--------|------------|-----|--|-----|-------------|---|
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 7   | Approve Remuneration of Auditors   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 8.a | Reelect Peter D. Knudsen as Director   | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 8.b | Reelect Hilde Vatne as Director  | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 8.c | Reelect Eyvind Width as Director   | For | Do Not Vote | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 8.d | Reelect Per Christian Nicolaisen as Deputy Director  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 9.a | Reelect Petter W. Borg (Chair) as Member of Nominating Committee   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 9.b | Reelect Jon Sandberg as Member of Nominating Committee   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 9.c | Elect Nils Gunnar Hjellegjerde as New Deputy Member of Nominating Committee  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 10  | Approve Remuneration of Directors in the Amount of NOK 400,000 for Chair, NOK 320,000 for Vice Chair and NOK 270,000 for Other Directors; Approve Meeting Fees | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 11  | Authorize Board to Raise Subordinated Loans and Other External Financing   | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 12  | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 300 Million  | For | Do Not Vote |   |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 13  | Approve Equity Plan Financing Through Repurchase of Shares   | For | Do Not Vote | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                                    |
| Pareto Bank ASA | PARB | 25-Mar-21 | Annual | Management | 14  | Approve Equity Plan Financing Through Issuance of Shares   | For | Do Not Vote | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                                    |
| Peptidream Inc. | 4587 | 25-Mar-21 | Annual | Management | 1.1 | Elect Director Patrick C. Reid   | For | For         |   |
| Peptidream Inc. | 4587 | 25-Mar-21 | Annual | Management | 1.2 | Elect Director Masuya, Keiichi   | For | Against     | We do not support insiders on the board other than the President.   |

|   |      |           |        |            |      |  |     |         |   |
|---|------|-----------|--------|------------|------|--|-----|---------|---|
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 1.3  | Elect Director Kaneshiro, Kiyofumi   | For | Against | We do not support insiders on the board other than the President.               |
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 2.1  | Elect Director and Audit Committee Member Sasaoka, Michio  | For | For     |   |
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 2.2  | Elect Director and Audit Committee Member Nagae, Toshio  | For | For     |   |
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 2.3  | Elect Director and Audit Committee Member Hanafusa, Yukinori   | For | For     |   |
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 2.4  | Elect Director and Audit Committee Member Utsunomiya, Junko  | For | For     |   |
| Peptidream Inc.                             | 4587 | 25-Mar-21 | Annual | Management | 3    | Approve Trust-Type Equity Compensation Plan  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 1    | Approve 2020 Report of the Board of Directors  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 2    | Approve 2020 Report of the Supervisory Committee   | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 3    | Approve 2020 Annual Report and Its Summary   | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 4    | Approve 2020 Financial Statements and Statutory Reports  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 5    | Approve 2020 Profit Distribution Plan and Distribution of Final Dividends  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 6    | Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 7    | Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.01 | Elect Ma Mingzhe as Director   | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.02 | Elect Xie Yonglin as Director  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.03 | Elect Tan Sin Yin as Director  | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.04 | Elect Yao Jason Bo as Director   | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.05 | Elect Cai Fangfang as Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair. |

|   |      |           |        |            |      |  |     |         |   |
|---|------|-----------|--------|------------|------|--|-----|---------|---|
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.06 | Elect Soopakij Chearavanont as Director        | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.07 | Elect Yang Xiaoping as Director                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.08 | Elect Wang Yongjian as Director                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.09 | Elect Huang Wei as Director                    | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.10 | Elect Ouyang Hui as Director                   | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.11 | Elect Ng Sing Yip as Director                  | For | Against | We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding, and for failing to ensure that all key board committees are fully independent.  |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.12 | Elect Chu Yiyun as Director                    | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.13 | Elect Liu Hong as Director                     | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.14 | Elect Jin Li as Director                       | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.15 | Elect Ng Kong Ping Albert as Director          | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.01 | Elect Gu Liji as Supervisor                    | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.02 | Elect Huang Baokui as Supervisor               | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.03 | Elect Zhang Wangjin as Supervisor              | For | For     |   |
| Ping An Insurance (Group) Co. of China Ltd. | 2318 | 25-Mar-21 | Annual | Management | 10   | Approve Issuance of Debt Financing Instruments | For | For     |   |

|  |      |           |        |            |      |  |     |         |   |
|--|------|-----------|--------|------------|------|--|-----|---------|---|
| Ping An Insurance (Group) Co. of China Ltd.      | 2318 | 25-Mar-21 | Annual | Management | 11   | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares  | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| Ping An Insurance (Group) Co. of China Ltd.      | 2318 | 25-Mar-21 | Annual | Management | 12   | Amend Articles of Association  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 1    | Approve 2020 Report of the Board of Directors  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 2    | Approve 2020 Report of the Supervisory Committee   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 3    | Approve 2020 Annual Report and Its Summary   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 4    | Approve 2020 Financial Statements and Statutory Reports  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 5    | Approve 2020 Profit Distribution Plan and Distribution of Final Dividends  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 6    | Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 7    | Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.01 | Elect Ma Mingzhe as Director   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.02 | Elect Xie Yonglin as Director  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.03 | Elect Tan Sin Yin as Director  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.04 | Elect Yao Jason Bo as Director   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.05 | Elect Cai Fangfang as Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.06 | Elect Soopakij Chearavanont as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |

|  |      |           |        |            |      |   |     |         |   |
|--|------|-----------|--------|------------|------|---|-----|---------|---|
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.07 | Elect Yang Xiaoping as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.             |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.08 | Elect Wang Yongjian as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.09 | Elect Huang Wei as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.10 | Elect Ouyang Hui as Director  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.11 | Elect Ng Sing Yip as Director   | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.12 | Elect Chu Yiyun as Director   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.13 | Elect Liu Hong as Director  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.14 | Elect Jin Li as Director  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 8.15 | Elect Ng Kong Ping Albert as Director   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.01 | Elect Gu Liji as Supervisor   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.02 | Elect Huang Baokui as Supervisor  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 9.03 | Elect Zhang Wangjin as Supervisor   | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 10   | Approve Issuance of Debt Financing Instruments  | For | For     |   |
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 11   | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |



|  |      |           |        |            |    |   |     |         |   |
|--|------|-----------|--------|------------|----|---|-----|---------|---|
| Ping An Insurance (Group) Company of China, Ltd. | 2318 | 25-Mar-21 | Annual | Management | 12 | Amend Articles of Association   | For | For     |   |
| Pola Orbis Holdings Inc.                         | 4927 | 25-Mar-21 | Annual | Management | 1  | Approve Allocation of Income, with a Final Dividend of JPY 15   | For | For     |   |
| PT Bank Rakyat Indonesia (Persero) Tbk           | BBRI | 25-Mar-21 | Annual | Management | 1  | Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners                      | For | For     |   |
| PT Bank Rakyat Indonesia (Persero) Tbk           | BBRI | 25-Mar-21 | Annual | Management | 2  | Approve Allocation of Income  | For | For     |   |
| PT Bank Rakyat Indonesia (Persero) Tbk           | BBRI | 25-Mar-21 | Annual | Management | 3  | Approve Remuneration and Tantiem of Directors and Commissioners   | For | For     |   |
| PT Bank Rakyat Indonesia (Persero) Tbk           | BBRI | 25-Mar-21 | Annual | Management | 4  | Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)  | For | Against | The auditor's tenure is not disclosed.  |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 1  | Approve Consolidated and Standalone Financial Statements  | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 2  | Approve Allocation of Income and Dividends  | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 3  | Approve Non-Financial Information Statement   | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 4  | Approve Discharge of Board  | For | Against | We are not supporting this proposal due to investigations, settlements and other legal proceedings. |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 5  | Renew Appointment of PricewaterhouseCoopers as Auditor  | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 6  | Approve Dividends Charged Against Reserves  | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 7  | Approve Reduction in Share Capital via Amortization of Treasury Shares  | For | For     |   |
| Repsol SA  | REP  | 25-Mar-21 | Annual | Management | 8  | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | For | For     |   |

|                                   |        |           |        |            |    |  |     |         |  |
|-----------------------------------|--------|-----------|--------|------------|----|--|-----|---------|--|
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 9  | Reelect Manuel Manrique Cecilia as Director                | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 10 | Reelect Mariano Marzo Carpio as Director                   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.                 |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 11 | Reelect Isabel Torremocha Ferrezuelo as Director           | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 12 | Reelect Luis Suarez de Lezo Mantilla as Director           | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 13 | Ratify Appointment of and Elect Rene Dahan as Director     | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 14 | Elect Aurora Cata Sala as Director                         | For | For     |  |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 15 | Amend Articles   | For | For     |  |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 16 | Amend Articles of General Meeting Regulations              | For | For     |  |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 17 | Advisory Vote on Remuneration Report                       | For | For     |  |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 18 | Approve Remuneration Policy                                | For | For     |  |
| Repsol SA                         | REP    | 25-Mar-21 | Annual | Management | 19 | Authorize Board to Ratify and Execute Approved Resolutions | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of Income      | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 2  | Amend Articles of Incorporation                            | For | For     |  |

|                                   |        |           |        |            |      |  |     |         |  |
|-----------------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.1  | Elect Jin Ok-dong as Non-Independent Non-Executive Director                  | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.2  | Elect Park An-soon as Outside Director                                       | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.3  | Elect Bae Hun as Outside Director  | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.4  | Elect Byeon Yang-ho as Outside Director                                      | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.5  | Elect Sung Jae-ho as Outside Director  | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.6  | Elect Lee Yong-guk as Outside Director                                       | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.7  | Elect Lee Yoon-jae as Outside Director                                       | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.8  | Elect Choi Kyong-rok as Outside Director                                     | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.9  | Elect Choi Jae-boong as Outside Director                                     | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 3.10 | Elect Huh Yong-hak as Outside Director                                       | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 4    | Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 5.1  | Elect Sung Jae-ho as a Member of Audit Committee                             | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 5.2  | Elect Lee Yoon-jae as a Member of Audit Committee                            | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Shinhan Financial Group Co., Ltd. | 055550 | 25-Mar-21 | Annual | Management | 6    | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |  |
| Shiseido Co., Ltd.                | 4911   | 25-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 20                | For | For     |  |
| Shiseido Co., Ltd.                | 4911   | 25-Mar-21 | Annual | Management | 2.1  | Elect Director Uotani, Masahiko  | For | For     |  |
| Shiseido Co., Ltd.                | 4911   | 25-Mar-21 | Annual | Management | 2.2  | Elect Director Suzuki, Yukari  | For | Against | We do not support insiders on the board other than the President.  |

|                      |        |           |        |            |     |  |     |         |  |
|----------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.3 | Elect Director Tadakawa, Norio   | For | Against | We do not support insiders on the board other than the President.  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.4 | Elect Director Yokota, Takayuki  | For | Against | We do not support insiders on the board other than the President.  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.5 | Elect Director Fujimori, Yoshiaki  | For | For     |  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.6 | Elect Director Ishikura, Yoko  | For | For     |  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.7 | Elect Director Iwahara, Shinsaku   | For | For     |  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 2.8 | Elect Director Oishi, Kanoko   | For | For     |  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Ozu, Hiroshi   | For | For     |  |
| Shiseido Co., Ltd.   | 4911   | 25-Mar-21 | Annual | Management | 4   | Approve Performance Share Plan   | For | For     |  |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                          | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 3   | Approve Stock Option Grants  | For | For     |  |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 4   | Elect Ryu Young-sang as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 5   | Elect Yoon Young-min as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| SK Telecom Co., Ltd. | 017670 | 25-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors           | For | For     |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 1   | Open Meeting   |     |         |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 2   | Elect Chairman of Meeting  | For | For     |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 3   | Designate Inspector(s) of Minutes of Meeting                                   | For | For     |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 4   | Prepare and Approve List of Shareholders                                       | For | For     |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 5   | Approve Agenda of Meeting  | For | For     |  |
| SKF AB               | SKF.B  | 25-Mar-21 | Annual | Management | 6   | Acknowledge Proper Convening of Meeting  | For | For     |  |

|        |       |           |        |            |       |  |     |     |
|--------|-------|-----------|--------|------------|-------|--|-----|-----|
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 7     | Receive Financial Statements and Statutory Reports   |     |     |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 8     | Accept Financial Statements and Statutory Reports  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 9     | Approve Allocation of Income and Dividends of SEK 6.50 Per Share   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.1  | Approve Discharge of Board Member Hans Straberg  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.2  | Approve Discharge of Board Member Hock Goh   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.3  | Approve Discharge of Board Member Alrik Danielson  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.4  | Approve Discharge of Board Member Ronnie Leten   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.5  | Approve Discharge of Board Member Barb Samardzich  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.6  | Approve Discharge of Board Member Colleen Repplier   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.7  | Approve Discharge of Board Member Hakan Buskhe   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.8  | Approve Discharge of Board Member Susanna Schneeberger   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.9  | Approve Discharge of Board Member Lars Wedenborn   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.10 | Approve Discharge of Board Member Jonny Hilbert  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.11 | Approve Discharge of Board Member Zarko Djurovic   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.12 | Approve Discharge of Board Member Kennet Carlsson  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.13 | Approve Discharge of Board Member Claes Palm   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 10.14 | Approve Discharge of CEO Alrik Danielson   | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 11    | Determine Number of Members (8) and Deputy Members (0) of Board  | For | For |
| SKF AB | SKF.B | 25-Mar-21 | Annual | Management | 12    | Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work | For | For |

|             |       |           |        |            |      |   |     |         |   |
|-------------|-------|-----------|--------|------------|------|---|-----|---------|---|
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.1 | Reelect Hans Straberg as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.2 | Reelect Hock Goh as Director  | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.3 | Reelect Barb Samardzich as Director   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.4 | Reelect Colleen Replier as Director   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.5 | Reelect Geert Follens as Director   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.6 | Reelect Hakan Buskhe as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.7 | Reelect Susanna Schneeberger as Director  | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 13.8 | Elect Rickard Gustafson as New Director   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 14   | Elect Hans Straberg as Board Chairman   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 15   | Determine Number of Auditors (1) and Deputy Auditors (0)                                    | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 16   | Approve Remuneration of Auditors  | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 17   | Ratify Deloitte as Auditors   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 18   | Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 19   | Approve Remuneration Report   | For | For     |   |
| SKF AB      | SKF.B | 25-Mar-21 | Annual | Management | 20   | Approve 2021 Performance Share Program  | For | Against | The performance share program does not meet our guidelines.   |
| SUMCO Corp. | 3436  | 25-Mar-21 | Annual | Management | 1.1  | Elect Director Hashimoto, Mayuki  | For | For     |   |
| SUMCO Corp. | 3436  | 25-Mar-21 | Annual | Management | 1.2  | Elect Director Takii, Michiharu   | For | Against | We do not support insiders on the board other than the President and Chairman.  |
| SUMCO Corp. | 3436  | 25-Mar-21 | Annual | Management | 1.3  | Elect Director Furuya, Hisashi  | For | For     |   |
| SUMCO Corp. | 3436  | 25-Mar-21 | Annual | Management | 1.4  | Elect Director Hiramoto, Kazuo  | For | Against | We do not support insiders on the board other than the President and Chairman.  |

|             |        |           |        |            |      |  |     |         |  |
|-------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| SUMCO Corp. | 3436   | 25-Mar-21 | Annual | Management | 1.5  | Elect Director Kato, Akane   | For | For     |  |
| SUMCO Corp. | 3436   | 25-Mar-21 | Annual | Management | 2    | Elect Director and Audit Committee Member Inoue, Fumio                         | For | Against | We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders on the audit committee. |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 1    | Open Meeting   |     |         |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 2    | Elect Chairman of Meeting  | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 3    | Designate Inspector(s) of Minutes of Meeting                                   | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 4    | Prepare and Approve List of Shareholders                                       | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 5    | Approve Agenda of Meeting  | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 6    | Acknowledge Proper Convening of Meeting  | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 7.a  | Receive Financial Statements and Statutory Reports                             |     |         |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 7.b  | Receive Auditor's Report   |     |         |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 8    | Accept Financial Statements and Statutory Reports                              | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 9    | Approve Allocation of Income and Dividends of SEK 2.90 Per Share               | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.a | Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020 | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.b | Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020   | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.c | Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020   | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.d | Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020   | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.e | Approve Discharge of Kerstin Hermansson as Ordinary Board Member               | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.f | Approve Discharge of Josefin Lindstrand as Ordinary Board Member               | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.g | Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair    | For | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.h | Approve Discharge of Anna Mossberg as Ordinary Board Member                    | For | For     |  |

|             |        |           |        |            |      |   |     |     |
|-------------|--------|-----------|--------|------------|------|---|-----|-----|
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.i | Approve Discharge of Goran Persson as Ordinary Board Member and Chair   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.j | Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020  | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.k | Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.l | Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.m | Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.n | Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020  | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.o | Approve Discharge of Jens Henriksson, CEO   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.p | Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.q | Approve Discharge of Roger Ljung as Ordinary Employee Representative  | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.r | Approve Discharge of Henrik Joelsson as Deputy Employee Representative  | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 10.s | Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 11   | Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 12   | Determine Number of Members (12) and Deputy Members of Board (0)  | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 13   | Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.a | Elect Annika Creutzer as New Director   | For | For |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.b | Elect Per Olof Nyman as New Director  | For | For |



|             |        |           |        |            |      |   |     |         |   |
|-------------|--------|-----------|--------|------------|------|---|-----|---------|---|
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.c | Reelect Bo Bengtsson as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.d | Reelect Goran Bengtsson as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.e | Reelect Hans Eckerstrom as Director   | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.f | Reelect Kerstin Hermansson as Director  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.g | Reelect Bengt Erik Lindgren as Director   | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.h | Reelect Josefin Lindstrand as Director  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.i | Reelect Bo Magnusson as Director  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.j | Reelect Anna Mossberg as Director   | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.k | Reelect Biljana Pehrsson as Director  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 14.l | Reelect Goran Persson as Director   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 15   | Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.               |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 16   | Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors                |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 17   | Authorize Repurchase Authorization for Trading in Own Shares  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.                                       |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 18   | Authorize General Share Repurchase Program  | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.                                       |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 19   | Approve Issuance of Convertibles without Preemptive Rights  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 20.a | Approve Common Deferred Share Bonus Plan (Eken 2021)  | For | For     |   |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management | 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2021)   | For | For     |   |

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|-------------|--------|-----------|--------|-------------|-------|---|---------|---------|--|
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management  | 20.c  | Approve Equity Plan Financing to Participants of 2021 and Previous Programs   | For     | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management  | 21    | Approve Remuneration Report   | For     | For     |  |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 22.a  | Deliberation on Possible Legal Action Against Representatives   | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 22.b  | Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered  | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 22.c  | Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages            | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 22.d  | Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS  | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 23.a1 | Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels   | None    | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 23.a2 | Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction) | None    | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.                           |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Shareholder | 23.b  | Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy   | None    | Against | We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Swedbank AB | SWED.A | 25-Mar-21 | Annual | Management  | 24    | Close Meeting   |         |         |  |
| Taaleri Plc | TAALA  | 25-Mar-21 | Annual | Management  | 1     | Open Meeting  |         |         |  |
| Taaleri Plc | TAALA  | 25-Mar-21 | Annual | Management  | 2     | Call the Meeting to Order   |         |         |  |

|             |       |           |        |            |    |  |     |         |  |
|-------------|-------|-----------|--------|------------|----|--|-----|---------|--|
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   |     |         |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting  |     |         |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   |     |         |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.32 Per Share   | For | For     |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 10 | Approve Remuneration Report  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 41,000 for Vice Chairman, EUR 41,000 for Chairman of Audit Committee, and EUR 35,000 for Other Directors; Approve Meeting Fees | For | For     |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Seven   | For | For     |  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 13 | Reelect Elina Bjorklund, Petri Castren, Juhani Elomaa, Juha Laaksonen, Hanna Maria Sievinen and Tuomas Syrjanen as Directors; Elect Peter Ramsay as New Director   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 14 | Elect Juhani Elomaa as Chair of the Board; Elect Juha Laaksonen as Vice Chair of the Board   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 15 | Approve Remuneration of Auditors   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |
| Taaleri Plc | TAALA | 25-Mar-21 | Annual | Management | 16 | Ratify Ernst & Young as Auditors   | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.   |

|                      |       |           |        |            |     |   |     |         |   |
|----------------------|-------|-----------|--------|------------|-----|---|-----|---------|---|
| Taaleri Plc          | TAALA | 25-Mar-21 | Annual | Management | 17  | Authorize Share Repurchase Program  | For | For     |   |
| Taaleri Plc          | TAALA | 25-Mar-21 | Annual | Management | 18  | Approve Issuance and/or Conveyance of up to 2.5 Million Shares without Preemptive Rights  | For | For     |   |
| Taaleri Plc          | TAALA | 25-Mar-21 | Annual | Management | 19  | Close Meeting   |     |         |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 153                            | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 2   | Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests. |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.1 | Elect Director Chang Ming-Jang  | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.2 | Elect Director Eva Chen   | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.3 | Elect Director Mahendra Negi  | For | Against | We do not support insiders on the board other than the President and Chairman.                          |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.4 | Elect Director Omikawa, Akihiko   | For | Against | We do not support insiders on the board other than the President and Chairman.                          |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.5 | Elect Director Nonaka, Ikujiro  | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 3.6 | Elect Director Koga, Tetsuo   | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 4.1 | Appoint Statutory Auditor Sempo, Masaru   | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 4.2 | Appoint Statutory Auditor Hasegawa, Fumio   | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 4.3 | Appoint Statutory Auditor Kameoka, Yasuo  | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 4.4 | Appoint Statutory Auditor Fujita, Koji  | For | For     |   |
| Trend Micro, Inc.    | 4704  | 25-Mar-21 | Annual | Management | 5   | Approve Stock Option Plan   | For | For     |   |
| Verkkokauppa.com Oyj | VERK  | 25-Mar-21 | Annual | Management | 1   | Open Meeting  |     |         |   |
| Verkkokauppa.com Oyj | VERK  | 25-Mar-21 | Annual | Management | 2   | Call the Meeting to Order   |     |         |   |
| Verkkokauppa.com Oyj | VERK  | 25-Mar-21 | Annual | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting                |     |         |   |
| Verkkokauppa.com Oyj | VERK  | 25-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting   |     |         |   |

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|----------------------|------|-----------|--------|------------|----|--|-----|---------|---|
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   |     |         |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports;<br>Receive Board's Report; Receive Auditor's Report  |     |         |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 8a | Approve Allocation of Income and Dividends of EUR<br>0.276 Per Share   | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 8b | Approve Extra Dividends of up to EUR 0.174 Per Share   | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 10 | Approve Remuneration Policy And Other Terms of<br>Employment For Executive Management  | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 11 | Approve Remuneration Report (Advisory Vote)  | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of<br>EUR 70,000 for Chairman, EUR 55,000 for Vice<br>Chairman and EUR 35,000 for Other Directors;<br>Approve Committee Fees | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 13 | Fix Number of Directors at Seven   | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 14 | Reelect Christoffer Haggblom, Kai Seikku, Samuli<br>Seppala and Arja Talma as Directors; Elect Mikko<br>Karkkainen, Frida Ridderstolpe and Johan Ryding as<br>New Directors  | For | Against | We are voting against the slate as we believe it is<br>important to be able to vote on the qualifications of<br>individual directors. |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 15 | Approve Remuneration of Auditors   | For | Against | We are voting against the appointment of the audit<br>firm as the non-audit fees exceed our guidelines.                               |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors  | For | Against | We are voting against the appointment of the audit<br>firm as the non-audit fees exceed our guidelines.                               |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 17 | Approve Amendment of the Charter of the<br>Shareholders' Nomination Board  | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 18 | Authorize Share Repurchase Program   | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 19 | Approve Issuance of up to 4.5 Million Shares without<br>Preemptive Rights  | For | For     |   |
| Verkkokauppa.com Oyj | VERK | 25-Mar-21 | Annual | Management | 20 | Close Meeting  |     |         |   |

|                          |        |           |        |            |    |  |     |         |  |
|--------------------------|--------|-----------|--------|------------|----|--|-----|---------|--|
| WONIK IPS CO., LTD.      | 240810 | 25-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| WONIK IPS CO., LTD.      | 240810 | 25-Mar-21 | Annual | Management | 2  | Amend Articles of Incorporation  | For | For     |  |
| WONIK IPS CO., LTD.      | 240810 | 25-Mar-21 | Annual | Management | 3  | Elect Jeong Hwan-gyeong as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| WONIK IPS CO., LTD.      | 240810 | 25-Mar-21 | Annual | Management | 4  | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 1  | Open Meeting and Elect Presiding Council of Meeting  | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 2  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 3  | Approve Discharge of Board   | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 4  | Approve Actions of the Board and Discharge Directors   | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 5  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 6  | Approve Remuneration Policy and Director Remuneration for 2020   | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 7  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                 |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 8  | Approve Allocation of Income   | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 9  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 10 | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 11 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |  |
| Yapi ve Kredi Bankasi AS | YKBANK | 25-Mar-21 | Annual | Management | 12 | Wishes   |     |         |  |

|                                    |        |           |         |            |      |   |     |         |  |
|------------------------------------|--------|-----------|---------|------------|------|---|-----|---------|--|
| Zhejiang Huace Film & TV Co., Ltd. | 300133 | 25-Mar-21 | Special | Management | 1    | Approve Draft and Summary of Employee Share Purchase Plan   | For | For     |  |
| Zhejiang Huace Film & TV Co., Ltd. | 300133 | 25-Mar-21 | Special | Management | 2    | Approve Management Method of Employee Share Purchase Plan   | For | For     |  |
| Zhejiang Huace Film & TV Co., Ltd. | 300133 | 25-Mar-21 | Special | Management | 3    | Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan  | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 60   | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 2    | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.1  | Elect Director Ishibashi, Shuichi   | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.2  | Elect Director Higashi, Masahiro  | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.3  | Elect Director Scott Trevor Davis   | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.4  | Elect Director Okina, Yuri  | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.5  | Elect Director Masuda, Kenichi  | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.6  | Elect Director Yamamoto, Kenzo  | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.7  | Elect Director Terui, Keiko   | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.8  | Elect Director Sasa, Seiichi  | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.9  | Elect Director Shiba, Yojiro  | For | Against | We are not supportive of insiders and/or non-independent outside directors on the audit committee.   |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.10 | Elect Director Suzuki, Yoko   | For | For     |  |
| Bridgestone Corp.                  | 5108   | 26-Mar-21 | Annual  | Management | 3.11 | Elect Director Hara, Hideo  | For | Against | We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee. |

|                    |      |           |        |            |      |   |     |         |  |
|--------------------|------|-----------|--------|------------|------|---|-----|---------|--|
| Bridgestone Corp.  | 5108 | 26-Mar-21 | Annual | Management | 3.12 | Elect Director Yoshimi, Tsuyoshi  | For | Against | We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee. |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 1    | Approve Consolidated and Standalone Financial Statements                | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 2    | Approve Non-Financial Information Statement                             | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 3    | Approve Treatment of Net Loss   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 4    | Approve Discharge of Board  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 5.1  | Approve Annual Maximum Remuneration                                     | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 5.2  | Approve Remuneration Policy   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 6    | Approve Grant of Shares to CEO  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 7.1  | Fix Number of Directors at 11   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 7.2  | Ratify Appointment of and Elect Alexandra Reich as Director             | For | Against | We are not supportive of non-independent directors sitting on key board committees.  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.1  | Amend Articles  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.2  | Remove Articles   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.3  | Re-number Article 27 as New Article 21                                  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.4  | Amend Article 5   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.5  | Amend Article 10  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.6  | Amend Articles and Add New Article 13                                   | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.7  | Amend Articles  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 8.8  | Add New Article 15  | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 9.1  | Amend Articles of General Meeting Regulations Re: Technical Adjustments | For | For     |  |
| Cellnex Telecom SA | CLNX | 26-Mar-21 | Annual | Management | 9.2  | Amend Articles of General Meeting Regulations Re: Remote Voting         | For | For     |  |



|                                |        |           |        |            |     |  |     |         |  |
|--------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 9.3 | Add New Article 15 to General Meeting Regulations  | For | For     |  |
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 10  | Approve Capital Raising  | For | For     |  |
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 11  | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent       | For | For     |  |
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 12  | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital | For | For     |  |
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 13  | Authorize Board to Ratify and Execute Approved Resolutions   | For | For     |  |
| Cellnex Telecom SA             | CLNX   | 26-Mar-21 | Annual | Management | 14  | Advisory Vote on Remuneration Report   | For | For     |  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 1.1 | Approve Consolidated Financial Statements  | For | For     |  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 1.2 | Approve Separate Financial Statements  | For | For     |  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 3.1 | Elect Seo Jun-seok as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 3.2 | Elect Lee Han-gi as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 3.3 | Elect Lee Jung-jae as Outside Director   | For | For     |  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors   | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.  |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 5   | Approve Appropriation of Income (Stock Dividends)  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Celltrion Healthcare Co., Ltd. | 091990 | 26-Mar-21 | Annual | Management | 6   | Approve Stock Option Grants  | For | For     |  |
| Celltrion Pharm Inc.           | 068760 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |

|                                     |        |           |         |            |     |   |     |         |  |
|-------------------------------------|--------|-----------|---------|------------|-----|---|-----|---------|--|
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.                                    |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 3.1 | Elect Seo Jin-seok as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 3.2 | Elect Lee Wang-don as Outside Director  | For | For     |  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 3.3 | Elect Song Tae-young as Outside Director                                      | For | For     |  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 3.4 | Elect Yang Sang-woo as Outside Director                                       | For | For     |  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)                    | For | For     |  |
| Celltrion Pharm Inc.                | 068760 | 26-Mar-21 | Annual  | Management | 6   | Approve Stock Option Grants   | For | For     |  |
| Celltrion, Inc.                     | 068270 | 26-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Celltrion, Inc.                     | 068270 | 26-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| Celltrion, Inc.                     | 068270 | 26-Mar-21 | Annual  | Management | 3   | Elect Seo Jin-seok as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.  |
| Celltrion, Inc.                     | 068270 | 26-Mar-21 | Annual  | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |  |
| Celltrion, Inc.                     | 068270 | 26-Mar-21 | Annual  | Management | 5   | Approve Stock Option Grants   | For | For     |  |
| China Construction Bank Corporation | 939    | 26-Mar-21 | Special | Management | 1   | Elect Wang Jiang as Director  | For | For     |  |
| China Construction Bank Corporation | 939    | 26-Mar-21 | Special | Management | 2   | Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020 | For | For     |  |
| China Construction Bank Corporation | 939    | 26-Mar-21 | Special | Management | 3   | Approve Additional Limit on Poverty Alleviation Donations                     | For | For     |  |
| CJ CheilJedang Corp.                | 097950 | 26-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| CJ CheilJedang Corp.                | 097950 | 26-Mar-21 | Annual  | Management | 2   | Elect Kim So-young as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| CJ CheilJedang Corp.                | 097950 | 26-Mar-21 | Annual  | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |  |

|                        |           |           |        |            |     |   |     |         |  |
|------------------------|-----------|-----------|--------|------------|-----|---|-----|---------|--|
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                         | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 3.1 | Elect Choi Jeong-ho as Outside Director                                       | For | For     |  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 3.2 | Elect Moon Jeong-suk as Outside Director                                      | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.                                   |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 3.3 | Elect Kim Jeong-nam as Inside Director  | For | For     |  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 3.4 | Elect Jeong Jong-pyo as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 4   | Elect Kim Seong-guk as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 5.1 | Elect Choi Jeong-ho as a Member of Audit Committee                            | For | For     |  |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 5.2 | Elect Moon Jeong-suk as a Member of Audit Committee                           | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.                                   |
| DB Insurance Co., Ltd. | 005830    | 26-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |  |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.1 | Elect Director Yamamoto, Toshihiro  | For | For     |  |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.2 | Elect Director Sakurai, Shun  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.3 | Elect Director Timothy Andree   | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.4 | Elect Director Igarashi, Hiroshi  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.5 | Elect Director Soga, Arinobu  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.6 | Elect Director Nick Priday  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.7 | Elect Director Wendy Clark  | For | Against | We do not support insiders on the board other than the Chairman and/or President   |
| Dentsu Group, Inc.     | 4324      | 26-Mar-21 | Annual | Management | 1.8 | Elect Director Matsui, Gan  | For | For     |  |
| Ecopetrol SA           | ECOPETROL | 26-Mar-21 | Annual | Management | 1   | Safety Guidelines   |     |         |  |

|              |               |           |        |            |    |  |     |         |   |
|--------------|---------------|-----------|--------|------------|----|--|-----|---------|---|
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 2  | Verify Quorum  |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 3  | Opening by Chief Executive Officer   |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 4  | Approve Meeting Agenda   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 5  | Elect Chairman of Meeting  | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 6  | Appoint Committee in Charge of Scrutinizing Elections and Polling  | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 7  | Elect Meeting Approval Committee   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 8  | Amend Articles   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 9  | Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 10 | Present Board of Directors and Chairman's Report   |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 11 | Present Individual and Consolidated Financial Statements   |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 12 | Present Auditor's Report   |     |         |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 13 | Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 14 | Approve Management Reports   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 15 | Approve Individual and Consolidated Financial Statements   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 16 | Approve Allocation of Income   | For | For     |   |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 17 | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 18 | Approve Auditors and Authorize Board to Fix Their Remuneration   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Ecopetrol SA | ECOPETR<br>OL | 26-Mar-21 | Annual | Management | 19 | Transact Other Business (Non-Voting)   |     |         |   |
| Gofore Oyj   | GOFORE        | 26-Mar-21 | Annual | Management | 1  | Open Meeting   |     |         |   |

|            |        |           |        |            |    |  |     |         |  |
|------------|--------|-----------|--------|------------|----|--|-----|---------|--|
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 2  | Call the Meeting to Order  |     |         |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   |     |         |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting  |     |         |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders   |     |         |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports   |     |         |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports  | For | For     |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 0.24 Per Share   | For | For     |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President   | For | For     |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote)  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 11 | Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 12 | Fix Number of Directors at Five  | For | Against | We view the proposed board size as too small.  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 13 | Reelect Juha Etelaniemi, Mammu Kaario, Timur Karki and Sami Somero as Directors; Elect Piia-Noora Kauppi as New Director                                     | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 14 | Approve Remuneration of Auditors   | For | Against | The auditor's tenure is not disclosed.   |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 15 | Ratify KPMG as Auditors  | For | Against | The auditor's tenure is not disclosed.   |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 16 | Authorize Share Repurchase Program   | For | For     |  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 17 | Approve Issuance of up to 2.1 Million Shares without Preemptive Rights   | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.  |
| Gofore Oyj | GOFORE | 26-Mar-21 | Annual | Management | 18 | Close Meeting  |     |         |  |

|                                      |               |           |        |            |    |   |     |         |  |
|--------------------------------------|---------------|-----------|--------|------------|----|---|-----|---------|--|
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 1  | Verify Quorum   |     |         |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 2  | Approve Meeting Agenda  | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 3  | Elect Meeting Approval Committee  | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 4  | Present Board of Directors and Chairman's Report  | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 5  | Present Individual and Consolidated Financial Statements                                | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 6  | Present Auditor's Report  | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 7  | Approve Board of Directors and Chairman's Report  | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 8  | Approve Individual and Consolidated Financial Statements                                | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 9  | Approve Allocation of Income, Constitution of Reserves and Donations                    | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 10 | Approve Remuneration of Directors   | For | For     |  |
| Grupo de Inversiones Suramericana SA | GRUPOSU<br>RA | 26-Mar-21 | Annual | Management | 11 | Approve Remuneration of Auditors  | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of Income                                   | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 2  | Amend Articles of Incorporation   | For | For     |  |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 3  | Elect Cho Hui-jin as Outside Director   | For | For     |  |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 4  | Elect Cho Hui-jin as a Member of Audit Committee  | For | For     |  |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 5  | Elect Lee Hui-guk as Outside Director to Serve as an Audit Committee Member             | For | For     |  |
| GS Engineering & Construction Corp.  | 006360        | 26-Mar-21 | Annual | Management | 6  | Approve Total Remuneration of Inside Directors and Outside Directors                    | For | For     |  |
| Habib Bank Ltd.                      | HBL           | 26-Mar-21 | Annual | Management | 1  | Accept Financial Statements and Statutory Reports                                       | For | For     |  |
| Habib Bank Ltd.                      | HBL           | 26-Mar-21 | Annual | Management | 2  | Approve KPMG Taseer Hadi & Co as Auditors and Authorize Board to Fix Their Remuneration | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.                                       |

|                            |        |           |        |            |     |  |     |         |   |
|----------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Habib Bank Ltd.            | HBL    | 26-Mar-21 | Annual | Management | 3   | Approve Final Cash Dividend  | For | For     |   |
| Habib Bank Ltd.            | HBL    | 26-Mar-21 | Annual | Management | 4   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                                     |
| Habib Bank Ltd.            | HBL    | 26-Mar-21 | Annual | Management | 5   | Approve Investment in The First MicroFinanceBank Ltd                           | For | For     |   |
| Habib Bank Ltd.            | HBL    | 26-Mar-21 | Annual | Management | 6   | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                          | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.1 | Elect Park Won-koo as Outside Director   | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.2 | Elect Kim Hong-jin as Outside Director   | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.3 | Elect Yang Dong-hoon as Outside Director                                       | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.4 | Elect Heo Yoon as Outside Director   | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.5 | Elect Lee Jung-won as Outside Director   | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.6 | Elect Kwon Suk-gyo as Outside Director   | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.7 | Elect Park Dong-moon as Outside Director                                       | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.8 | Elect Park Seong-ho as Non-Independent Non-Executive Director                  | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 3.9 | Elect Kim Jung-tai as Inside Director  | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 4   | Elect Paik Tae-seung as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 5.1 | Elect Yang Dong-hoon as a Member of Audit Committee                            | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 5.2 | Elect Lee Jung-won as a Member of Audit Committee                              | For | For     |   |
| Hana Financial Group, Inc. | 086790 | 26-Mar-21 | Annual | Management | 5.3 | Elect Park Dong-moon as a Member of Audit Committee                            | For | For     |   |

|   |        |           |         |            |   |   |     |         |  |
|---|--------|-----------|---------|------------|---|---|-----|---------|--|
| Hana Financial Group, Inc.                | 086790 | 26-Mar-21 | Annual  | Management | 6 | Approve Total Remuneration of Inside Directors and Outside Directors            | For | For     |  |
| Hangzhou Tigermed Consulting Co., Ltd.    | 3347   | 26-Mar-21 | Special | Management | 1 | Adopt Subsidiary Share Option Scheme  | For | Against | The share option scheme does not meet our guidelines.  |
| Hanmi Pharmaceutical Co., Ltd.            | 128940 | 26-Mar-21 | Annual  | Management | 1 | Approve Financial Statements and Allocation of Income                           | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Hanmi Pharmaceutical Co., Ltd.            | 128940 | 26-Mar-21 | Annual  | Management | 2 | Amend Articles of Incorporation   | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.                                   |
| Hanmi Pharmaceutical Co., Ltd.            | 128940 | 26-Mar-21 | Annual  | Management | 3 | Elect Lim Jong-yoon as Inside Director  | For | Against | We do not support insiders on the board other than the CEO.  |
| Hanmi Pharmaceutical Co., Ltd.            | 128940 | 26-Mar-21 | Annual  | Management | 4 | Approve Total Remuneration of Inside Directors and Outside Directors            | For | For     |  |
| HMS Holdings Corp.                        | HMSY   | 26-Mar-21 | Special | Management | 1 | Approve Merger Agreement  | For | For     |  |
| HMS Holdings Corp.                        | HMSY   | 26-Mar-21 | Special | Management | 2 | Advisory Vote on Golden Parachutes  | For | For     |  |
| HMS Holdings Corp.                        | HMSY   | 26-Mar-21 | Special | Management | 3 | Adjourn Meeting   | For | For     |  |
| Hugel, Inc.                               | 145020 | 26-Mar-21 | Annual  | Management | 1 | Approve Financial Statements and Allocation of Income                           | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Hugel, Inc.                               | 145020 | 26-Mar-21 | Annual  | Management | 2 | Amend Articles of Incorporation   | For | For     |  |
| Hugel, Inc.                               | 145020 | 26-Mar-21 | Annual  | Management | 3 | Elect Son Ji-hun as Inside Director   | For | For     |  |
| Hugel, Inc.                               | 145020 | 26-Mar-21 | Annual  | Management | 4 | Elect Jeong Byeong-su as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| Hugel, Inc.                               | 145020 | 26-Mar-21 | Annual  | Management | 5 | Approve Total Remuneration of Inside Directors and Outside Directors            | For | For     |  |
| HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. | 001450 | 26-Mar-21 | Annual  | Management | 1 | Approve Financial Statements and Allocation of Income                           | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. | 001450 | 26-Mar-21 | Annual  | Management | 2 | Amend Articles of Incorporation   | For | For     |  |
| HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. | 001450 | 26-Mar-21 | Annual  | Management | 3 | Elect Yoo Jae-gwon as Outside Director to Serve as an Audit Committee Member    | For | For     |  |
| HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. | 001450 | 26-Mar-21 | Annual  | Management | 4 | Approve Total Remuneration of Inside Directors and Outside Directors            | For | For     |  |



|                                |      |           |        |            |     |  |     |         |   |
|--------------------------------|------|-----------|--------|------------|-----|--|-----|---------|---|
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 1   | Elect Chairman of Meeting  | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 2   | Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 27, 2020 |     |         |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 3   | Elect Meeting Approval Committee   | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 4   | Welcome Message from Chairman and Presentation of Board Report                   |     |         |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 5   | Approve Management Report  | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 6   | Present Individual and Consolidated Financial Statements                         |     |         |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 7   | Present Auditor's Report   |     |         |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 8   | Approve Individual and Consolidated Financial Statements                         | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 9   | Approve Allocation of Income and Dividends                                       | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 10  | Approve Auditors and Authorize Board to Fix Their Remuneration                   | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 11  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 12  | Amend Articles   | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 13  | Approve Board Succession Policy  | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 14  | Approve Remuneration Policy  | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 15  | Approve Remuneration of Directors  | For | For     |   |
| Interconexion Electrica SA ESP | ISA  | 26-Mar-21 | Annual | Management | 16  | Transact Other Business (Non-Voting)   |     |         |   |
| Kao Corp.                      | 4452 | 26-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 70                    | For | For     |   |
| Kao Corp.                      | 4452 | 26-Mar-21 | Annual | Management | 2.1 | Elect Director Sawada, Michitaka   | For | For     |   |
| Kao Corp.                      | 4452 | 26-Mar-21 | Annual | Management | 2.2 | Elect Director Hasebe, Yoshihiro   | For | For     |   |
| Kao Corp.                      | 4452 | 26-Mar-21 | Annual | Management | 2.3 | Elect Director Takeuchi, Toshiaki  | For | Against | We do not support insiders on the board other than the President and Chairman.  |

|                                    |        |           |        |            |     |  |     |         |  |
|------------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 2.4 | Elect Director Matsuda, Tomoharu   | For | Against | We do not support insiders on the board other than the President and Chairman. |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 2.5 | Elect Director Kadonaga, Sonosuke  | For | For     |  |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 2.6 | Elect Director Shinobe, Osamu  | For | For     |  |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 2.7 | Elect Director Mukai, Chiaki   | For | For     |  |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 2.8 | Elect Director Hayashi, Nobuhide   | For | For     |  |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 3.1 | Appoint Statutory Auditor Kawashima, Sadanao                                 | For | Against | We are not supportive of insiders on the board of statutory auditors.          |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 3.2 | Appoint Statutory Auditor Amano, Hideki                                      | For | For     |  |
| Kao Corp.                          | 4452   | 26-Mar-21 | Annual | Management | 4   | Approve Trust-Type Equity Compensation Plan                                  | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 2.1 | Elect Stuart B. Solomon as Outside Director                                  | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 2.2 | Elect Sonu Suk Ho as Outside Director  | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 2.3 | Elect Choi Myung Hee as Outside Director                                     | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 2.4 | Elect Jeong Kouwhan as Outside Director                                      | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 3   | Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 4.1 | Elect Sonu Suk Ho as a Member of Audit Committee                             | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 4.2 | Elect Choi Myung Hee as a Member of Audit Committee                          | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 4.3 | Elect Oh Gyutaeg as a Member of Audit Committee                              | For | For     |  |
| KB Financial Group, Inc.           | 105560 | 26-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |  |
| Kobayashi Pharmaceutical Co., Ltd. | 4967   | 26-Mar-21 | Annual | Management | 1   | Approve Accounting Transfers   | For | For     |  |
| Kobayashi Pharmaceutical Co., Ltd. | 4967   | 26-Mar-21 | Annual | Management | 2.1 | Elect Director Kobayashi, Kazumasa   | For | For     |  |
| Kobayashi Pharmaceutical Co., Ltd. | 4967   | 26-Mar-21 | Annual | Management | 2.2 | Elect Director Kobayashi, Akihiro  | For | For     |  |

|                                     |        |           |        |            |     |  |     |         |   |
|-------------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 2.3 | Elect Director Yamane, Satoshi   | For | Against | We do not support insiders on the board other than the Chairman and President   |
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 2.4 | Elect Director Miyanishi, Kazuhito   | For | Against | We do not support insiders on the board other than the Chairman and President   |
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 2.5 | Elect Director Tsuji, Haruo  | For | For     |   |
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 2.6 | Elect Director Ito, Kunio  | For | For     |   |
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 2.7 | Elect Director Sasaki, Kaori   | For | For     |   |
| Kobayashi Pharmaceutical Co., Ltd.  | 4967   | 26-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Kawanishi, Takashi                                 | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                                |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 1.1 | Elect Cheong Young-rok as Outside Director                                   | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 1.2 | Elect Kim Jung-ki as Outside Director  | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 1.3 | Elect Cho Young-tae as Outside Director                                      | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 1.4 | Elect Kim Tae-won as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 1.5 | Elect Hahm Chun-seung as Outside Director                                    | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 2   | Elect Yoon Dae-hee as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 3.1 | Elect Cheong Young-rok as a Member of Audit Committee                        | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 3.2 | Elect Kim Jung-ki as a Member of Audit Committee                             | For | For     |   |
| Korea Investment Holdings Co., Ltd. | 071050 | 26-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| Korean Air Lines Co., Ltd.          | 003490 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | For     |   |
| Korean Air Lines Co., Ltd.          | 003490 | 26-Mar-21 | Annual | Management | 2.1 | Elect Cho Won-tae as Inside Director   | For | For     |   |
| Korean Air Lines Co., Ltd.          | 003490 | 26-Mar-21 | Annual | Management | 2.2 | Elect Lim Chae-min as Outside Director                                       | For | For     |   |
| Korean Air Lines Co., Ltd.          | 003490 | 26-Mar-21 | Annual | Management | 2.3 | Elect Kim Se-jin as Outside Director   | For | For     |   |

|                               |        |           |        |             |       |  |         |         |  |
|-------------------------------|--------|-----------|--------|-------------|-------|--|---------|---------|--|
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 2.4   | Elect Jang Yong-seong as Outside Director  | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 2.5   | Elect Lee Jae-min as Outside Director  | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 3.1   | Elect Lim Chae-min as a Member of Audit Committee  | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 3.2   | Elect Kim Se-jin as a Member of Audit Committee  | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 3.3   | Elect Jang Yong-seong as a Member of Audit Committee   | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 3.4   | Elect Lee Jae-min as a Member of Audit Committee   | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 4     | Elect Kim Dong-jae as Outside Director to Serve as an Audit Committee Member                                 | For     | For     |  |
| Korean Air Lines Co., Ltd.    | 003490 | 26-Mar-21 | Annual | Management  | 5     | Approve Total Remuneration of Inside Directors and Outside Directors   | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 1     | Approve Financial Statements and Allocation of Income  | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 1.2.1 | Approve Appropriation of Income (KRW 4,200 for Common Share and KRW 4,250 for Preferred Share)               | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Shareholder | 1.2.2 | Allocation of Income (KRW 11,000 for Common Share and KRW 11,050 for Preferred Share) (Shareholder Proposal) | Against | Against | We consider the company's current policies to be sufficient.               |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.1.1 | Amend Articles of Incorporation (Separation of CEO and Chairman)   | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.1.2 | Amend Articles of Incorporation (Establishment of Committees)  | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.2.1 | Amend Articles of Incorporation (Separation of CEO and Chairman) (Shareholder Proposal)                      | Against | Against | We are already supporting the identical management proposal on the ballot. |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.2.2 | Amend Articles of Incorporation (Establishment of Committees) (Shareholder Proposal)                         | Against | Against | We are already supporting the identical management proposal on the ballot. |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.2.3 | Amend Articles of Incorporation (Composition of Internal Transaction Committee) (Shareholder Proposal)       | Against | Against | We are already supporting the identical management proposal on the ballot. |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 2.2.4 | Amend Articles of Incorporation (Composition of Remuneration Committee) (Shareholder Proposal)               | Against | Against | We are already supporting the identical management proposal on the ballot. |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management  | 3.1   | Elect Hwang I-seok as Outside Director to Serve as an Audit Committee Member                                 | For     | For     |  |

|                               |        |           |        |            |     |   |         |         |  |
|-------------------------------|--------|-----------|--------|------------|-----|---|---------|---------|--|
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 3.2 | Elect Rhee Byung-nam as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal) | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 4.1 | Elect Baek Jong-hoon as Inside Director   | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 4.2 | Elect Park Chul-whan as Inside Director (Shareholder Proposal)  | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.1 | Elect Choi Do-soung as Outside Director   | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.2 | Elect Lee Jung-mi as Outside Director   | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.3 | Elect Park Soon-ae as Outside Director  | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.4 | Elect Min John K as Outside Director (Shareholder Proposal)   | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.5 | Elect Cho Yong-beom as Outside Director (Shareholder Proposal)  | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 5.6 | Elect Choi Jung-hyun as Outside Director (Shareholder Proposal)                                       | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 6.1 | Elect Choi Do-soung as a Member of Audit Committee  | For     | For     |  |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 6.2 | Elect Min John K as a Member of Audit Committee (Shareholder Proposal)                                | Against | Against | We believe support for the other nominee is in the best interests of shareholders.         |
| Kumho Petrochemical Co., Ltd. | 011780 | 26-Mar-21 | Annual | Management | 7   | Approve Total Remuneration of Inside Directors and Outside Directors                                  | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 1   | Approve Spin-Off Agreement  | For     | Against | We do not believe that support for this proposal is in the best interests of shareholders. |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 2   | Approve Financial Statements and Allocation of Income   | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 3   | Amend Articles of Incorporation   | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 4.1 | Elect Koo Gwang-mo as Inside Director   | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 4.2 | Elect Kim Sang-Heon as Outside Director   | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 5   | Elect Lee Su-young as Outside Director to Serve as an Audit Committee Member                          | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 6   | Elect Kim Sang-Heon as a Member of Audit Committee  | For     | For     |  |
| LG Corp.                      | 003550 | 26-Mar-21 | Annual | Management | 7   | Approve Total Remuneration of Inside Directors and Outside Directors                                  | For     | For     |  |

|                                      |        |           |        |            |     |  |     |         |  |
|--------------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 3   | Elect Chu Gwang-sik as Inside Director                                       | For | Against | We do not support insiders on the board other than the CEO.  |
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 4   | Elect Kim Chang-su as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |  |
| Lotte Corp.                          | 004990 | 26-Mar-21 | Annual | Management | 6   | Approve Terms of Retirement Pay  | For | For     |  |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 36                | For | For     |  |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.1 | Elect Director Hiiro, Tamotsu  | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.2 | Elect Director Shimodaira, Atsuo   | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.3 | Elect Director Robert D. Larson  | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.4 | Elect Director Miyashita, Kenji  | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.5 | Elect Director Andrew V. Hipsley   | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 2.6 | Elect Director Kawamura, Akira   | For | For     |  |
| McDonald's Holdings Co. (Japan) Ltd. | 2702   | 26-Mar-21 | Annual | Management | 3   | Approve Director Retirement Bonus  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                 |
| MonotaRO Co., Ltd.                   | 3064   | 26-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 9.5               | For | For     |  |
| MonotaRO Co., Ltd.                   | 3064   | 26-Mar-21 | Annual | Management | 2.1 | Elect Director Seto, Kinya   | For | For     |  |
| MonotaRO Co., Ltd.                   | 3064   | 26-Mar-21 | Annual | Management | 2.2 | Elect Director Suzuki, Masaya  | For | For     |  |

|                                 |        |           |        |            |     |  |     |         |  |
|---------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| MonotaRO Co., Ltd.              | 3064   | 26-Mar-21 | Annual | Management | 2.3 | Elect Director Kitamura, Haruo                                       | For | For     |  |
| MonotaRO Co., Ltd.              | 3064   | 26-Mar-21 | Annual | Management | 2.4 | Elect Director Kishida, Masahiro                                     | For | For     |  |
| MonotaRO Co., Ltd.              | 3064   | 26-Mar-21 | Annual | Management | 2.5 | Elect Director Ise, Tomoko   | For | For     |  |
| MonotaRO Co., Ltd.              | 3064   | 26-Mar-21 | Annual | Management | 2.6 | Elect Director Sagiya, Mari  | For | For     |  |
| MonotaRO Co., Ltd.              | 3064   | 26-Mar-21 | Annual | Management | 2.7 | Elect Director Barry Greenhouse                                      | For | Against | We do not support insiders on the board other than the Chairman and/or President.  |
| Netmarble Corp.                 | 251270 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Netmarble Corp.                 | 251270 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation                                      | For | For     |  |
| Netmarble Corp.                 | 251270 | 26-Mar-21 | Annual | Management | 3   | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |  |
| Netmarble Corp.                 | 251270 | 26-Mar-21 | Annual | Management | 4   | Approve Terms of Retirement Pay                                      | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 23        | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.1 | Elect Director Tanaka, Masaaki                                       | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.2 | Elect Director Hup Jin Goh   | For | Against | We do not support insiders on the board other than the President.  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.3 | Elect Director Minami, Manabu  | For | Against | We do not support insiders on the board other than the President. We are not supportive of insider directors on the audit committee.       |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.4 | Elect Director Hara, Hisashi   | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.5 | Elect Director Tsutsui, Takashi                                      | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.6 | Elect Director Morohoshi, Toshio                                     | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.7 | Elect Director Nakamura, Masayoshi                                   | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.8 | Elect Director Mitsuhashi, Masataka                                  | For | For     |  |
| Nippon Paint Holdings Co., Ltd. | 4612   | 26-Mar-21 | Annual | Management | 2.9 | Elect Director Koezuka, Miharuru                                     | For | For     |  |

|              |      |           |        |            |      |  |     |         |  |
|--------------|------|-----------|--------|------------|------|--|-----|---------|--|
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 115 | For | For     |  |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.1  | Elect Director Otsuka, Yuji                                    | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.2  | Elect Director Katakura, Kazuyuki                              | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.3  | Elect Director Takahashi, Toshiyasu                            | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.4  | Elect Director Tsurumi, Hironobu                               | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.5  | Elect Director Saito, Hironobu                                 | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.6  | Elect Director Yano, Katsuhiko                                 | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.7  | Elect Director Sakurai, Minoru                                 | For | Against | We are holding this executive accountable for the board not being one-third independent.                                   |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.8  | Elect Director Makino, Jiro                                    | For | For     |  |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.9  | Elect Director Saito, Tetsuo                                   | For | For     |  |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 2.10 | Elect Director Hamabe, Makiko                                  | For | For     |  |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 3    | Appoint Statutory Auditor Murata, Tatsumi                      | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.             |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 4    | Approve Director Retirement Bonus                              | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| OTSUKA CORP. | 4768 | 26-Mar-21 | Annual | Management | 5    | Approve Statutory Auditor Retirement Bonus                     | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |



|                         |        |           |        |            |     |  |     |         |  |
|-------------------------|--------|-----------|--------|------------|-----|--|-----|---------|--|
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation                                      | For | For     |  |
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 3.1 | Elect Hwang Seong-man as Inside Director                             | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 3.2 | Elect Ryu Gi-jun as Inside Director                                  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |  |
| OTTOGI Corp.            | 007310 | 26-Mar-21 | Annual | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)           | For | For     |  |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | For     |  |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation                                      | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.                                   |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 3   | Elect Cheon Jong-yoon as Inside Director                             | For | For     |  |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.  |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)           | For | Against | We do not believe that support for this proposal is in the best interests of shareholders.   |
| Seegene, Inc.           | 096530 | 26-Mar-21 | Annual | Management | 6   | Approve Terms of Retirement Pay                                      | For | For     |  |
| SK Innovation Co., Ltd. | 096770 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |

|                              |        |           |        |            |     |   |     |         |   |
|------------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| SK Innovation Co., Ltd.      | 096770 | 26-Mar-21 | Annual | Management | 2   | Elect Kim Jung-gwan as Outside Director                                       | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| SK Innovation Co., Ltd.      | 096770 | 26-Mar-21 | Annual | Management | 3   | Elect Choi Woo-seok as Outside Director to Serve as an Audit Committee Member | For | For     |   |
| SK Innovation Co., Ltd.      | 096770 | 26-Mar-21 | Annual | Management | 4   | Approve Stock Option Grants   | For | For     |   |
| SK Innovation Co., Ltd.      | 096770 | 26-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors          | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 39                 | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 2   | Amend Articles to Authorize Board to Determine Income Allocation              | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.1 | Elect Director Saito, Kazuhiro  | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.2 | Elect Director Kimura, Josuke   | For | Against | We do not support insiders on the board other than the President.   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.3 | Elect Director Shekhar Mundlay  | For | Against | We do not support insiders on the board other than the President.   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.4 | Elect Director Peter Harding  | For | Against | We do not support insiders on the board other than the President.   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.5 | Elect Director Aritake, Kazutomo  | For | Against | We do not support insiders on the board other than the President.   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 3.6 | Elect Director Inoue, Yukari  | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 4.1 | Elect Director and Audit Committee Member Yamazaki, Yuji                      | For | Against | We are not supportive of insiders on the audit committee. We do not support insiders on the board other than the President.   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 4.2 | Elect Director and Audit Committee Member Uchida, Harumichi                   | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 4.3 | Elect Director and Audit Committee Member Masuyama, Mika                      | For | For     |   |
| Suntory Beverage & Food Ltd. | 2587   | 26-Mar-21 | Annual | Management | 5   | Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro        | For | For     |   |

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|---|--------|-----------|--------|------------|-----|---|-----|---------|---|
| Tata Steel Limited                          | 500470 | 26-Mar-21 | Court  | Management | 1   | Approve Scheme of Amalgamation  | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 1   | Approve Minutes of Previous Meeting   | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 2   | Acknowledge Annual Report   |     |         |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 3   | Approve Financial Statements  | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 4   | Approve Dividend Payment and Acknowledge Interim Dividend Payment                   | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 5.1 | Elect Stephen Woodruff Fordham as Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 5.2 | Elect Chananyarak Phetcharat as Director  | For | Against | This director is overboarded.   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 5.3 | Elect Kamonwan Wipulakorn as Director   | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 5.4 | Elect Tone Ripel as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 6   | Approve Remuneration of Directors   | For | For     |   |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 7   | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | Against | The auditor's tenure is not disclosed.  |
| Total Access Communication Public Co., Ltd. | DTAC   | 26-Mar-21 | Annual | Management | 8   | Other Business  | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| Tryg A/S                                    | TRYG   | 26-Mar-21 | Annual | Management | 1   | Receive Report of Board   |     |         |   |
| Tryg A/S                                    | TRYG   | 26-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports                                   | For | For     |   |
| Tryg A/S                                    | TRYG   | 26-Mar-21 | Annual | Management | 3   | Approve Allocation of Income and Dividends of DKK 7.00 Per Share                    | For | For     |   |
| Tryg A/S                                    | TRYG   | 26-Mar-21 | Annual | Management | 4   | Approve Remuneration Report (Advisory Vote)   | For | For     |   |

|          |      |           |        |            |     |   |     |         |   |
|----------|------|-----------|--------|------------|-----|---|-----|---------|---|
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 5   | Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.a | Authorize Share Repurchase Program  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.b | Amend Articles Re: Amend Corporate Purpose  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.c | Allow Shareholder Meetings to be Held by Electronic Means Only  | For | Against | This proposal is not in shareholders' best interests.   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.d | Amend Articles Re: General Meeting Agenda   | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.e | Approve Company Announcements in English; Amend Articles Accordingly  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 6.f | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | For | Against | We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.1 | Reelect Jukka Pertola as Member of Board  | For | Abstain | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.2 | Reelect Torben Nielsen as Member of Board   | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.3 | Reelect Lene Skole as Member of Board   | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.4 | Reelect Mari Thjomoe as Member of Board   | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.5 | Reelect Carl-Viggo Ostlund as Member of Board   | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.6 | Elect Lone Moller Olsen as New Member of Board  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.7 | Reelect Ida Sofie Jensen as Member of Board   | For | Abstain | We are not supportive of non-independent directors sitting on key board committees.   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.8 | Reelect Claus Wistoft as Member of Board  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 7.9 | Reelect Karen Bladt as Member of Board  | For | For     |   |
| Tryg A/S | TRYG | 26-Mar-21 | Annual | Management | 8   | Ratify PricewaterhouseCoopers as Auditor  | For | For     |   |

|                      |       |           |        |            |     |  |     |         |   |
|----------------------|-------|-----------|--------|------------|-----|--|-----|---------|---|
| Tryg A/S             | TRYG  | 26-Mar-21 | Annual | Management | 9   | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | For | For     |   |
| Tryg A/S             | TRYG  | 26-Mar-21 | Annual | Management | 10  | Other Business   |     |         |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 1   | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 2   | Accept Board Report  | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 3   | Accept Audit Report  | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 4   | Accept Financial Statements  | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 5   | Approve Discharge of Board   | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 6   | Approve Allocation of Income   | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 7   | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 8   | Ratify Director Appointment  | For | For     |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 9   | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 10  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 11  | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties                         |     |         |   |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 12  | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020                | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Turk Hava Yollari AO | THYAO | 26-Mar-21 | Annual | Management | 13  | Wishes   |     |         |   |
| Unicharm Corp.       | 8113  | 26-Mar-21 | Annual | Management | 1.1 | Elect Director Takahara, Takahisa  | For | For     |   |
| Unicharm Corp.       | 8113  | 26-Mar-21 | Annual | Management | 1.2 | Elect Director Ishikawa, Eiji  | For | Against | We do not support insiders on the board other than the President.   |

|                             |        |           |        |            |     |   |     |         |  |
|-----------------------------|--------|-----------|--------|------------|-----|---|-----|---------|--|
| Unicharm Corp.              | 8113   | 26-Mar-21 | Annual | Management | 1.3 | Elect Director Mori, Shinji   | For | Against | We do not support insiders on the board other than the President.  |
| Unicharm Corp.              | 8113   | 26-Mar-21 | Annual | Management | 2.1 | Elect Director and Audit Committee Member Wada, Hiroko                            | For | For     |  |
| Unicharm Corp.              | 8113   | 26-Mar-21 | Annual | Management | 2.2 | Elect Director and Audit Committee Member Sugita, Hiroaki                         | For | For     |  |
| Unicharm Corp.              | 8113   | 26-Mar-21 | Annual | Management | 2.3 | Elect Director and Audit Committee Member Asada, Shigeru                          | For | Against | We are not supportive of insiders on the audit committee. We do not support insiders on the board other than the President.  |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                             | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.   |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation   | For | For     |  |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 3   | Approval of Reduction of Capital Reserve  | For | For     |  |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 4.1 | Elect Lee Won-deok as Inside Director   | For | Against | We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 4.2 | Elect Ro Sung-tae as Outside Director   | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 4.3 | Elect Park Sang-yong as Outside Director  | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 4.4 | Elect Tian Zhiping as Outside Director  | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 4.5 | Elect Chang Dong-woo as Outside Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 5   | Elect Chung Chan-hyoung as Outside Director to Serve as an Audit Committee Member | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |

|                             |        |           |        |            |     |   |     |         |   |
|-----------------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 6.1 | Elect Ro Sung-tae as a Member of Audit Committee  | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.  |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 6.2 | Elect Chang Dong-woo as a Member of Audit Committee                                     | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.  |
| Woori Financial Group, Inc. | 316140 | 26-Mar-21 | Annual | Management | 7   | Approve Total Remuneration of Inside Directors and Outside Directors                    | For | For     |   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 1   | Approve Minutes of Previous Meeting   | For | For     |   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports                                       | For | For     |   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 3   | Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration | For | For     |   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 4   | Approve Final Cash Dividend   | For | For     |   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 5.1 | Reelect Mian Mohammad Mansha as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 5.2 | Reelect S.M. Muneer as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure   |
| MCB Bank Ltd.               | MCB    | 27-Mar-21 | Annual | Management | 5.3 | Reelect Muhammad Tariq Rafi as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure   |

|               |     |           |        |            |      |  |     |         |  |
|---------------|-----|-----------|--------|------------|------|--|-----|---------|--|
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.4  | Reelect Mian Umer Mansha as Director                     | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.5  | Reelect Iqraa Hassan Mansha as Director                  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.6  | Reelect Muhammad Ali Zeb as Director                     | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.7  | Reelect Mohd Suhail Amar Suresh bin Abdullah as Director | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.8  | Reelect Yahya Saleem as Director                         | For | For     |  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.9  | Reelect Salam Khalid Butt as Director                    | For | For     |  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.10 | Reelect Masood Ahmed Puri as Director                    | For | For     |  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.11 | Reelect Shahzad Hussain as Director                      | For | For     |  |
| MCB Bank Ltd. | MCB | 27-Mar-21 | Annual | Management | 5.12 | Reelect Shariffuddin Bin Khalid as Director              | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.  |



|   |        |           |         |            |     |   |     |         |   |
|---|--------|-----------|---------|------------|-----|---|-----|---------|---|
| MCB Bank Ltd.                                 | MCB    | 27-Mar-21 | Annual  | Management | 6   | Approve Winding Up of the Financial and Management Services (Pvt) Limited, Subsidiary Company                               | For | For     |   |
| Adani Green Energy Limited                    | 541450 | 29-Mar-21 | Special | Management | 1   | Adopt Amended and Restated Articles of Association  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 1   | Acknowledge Operating Results   |     |         |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 2   | Approve Financial Statements  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 3   | Approve Allocation of Income  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 4   | Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. (Deloitte) as Auditors and Authorize Board to Fix Their Remuneration | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 5.1 | Elect Kan Trakulhoon as Director  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 5.2 | Elect Gerardo C. Ablaza, Jr. as Director  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 5.3 | Elect Allen Lew Yoong Keong as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 5.4 | Elect Somchai Lertsutiwong as Director  | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 6   | Approve Remuneration of Directors   | For | For     |   |
| Advanced Info Service Public Co., Ltd.        | ADVANC | 29-Mar-21 | Annual  | Management | 7   | Other Business  | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.   |
| Alibaba Health Information Technology Limited | 241    | 29-Mar-21 | Special | Management | 1   | Approve 2022 Logistics Services Framework Agreement, Proposed Annual Cap and Related Transactions                           | For | For     |   |
| Alibaba Health Information Technology Limited | 241    | 29-Mar-21 | Special | Management | 2   | Approve 2022 Platform Services Framework Agreement, Proposed Annual Cap and Related Transactions                            | For | For     |   |
| Alibaba Health Information Technology Limited | 241    | 29-Mar-21 | Special | Management | 3   | Approve 2022 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions                         | For | For     |   |

|   |        |           |         |            |     |   |     |         |   |
|---|--------|-----------|---------|------------|-----|---|-----|---------|---|
| Alibaba Health Information Technology Limited   | 241    | 29-Mar-21 | Special | Management | 4   | Approve 2022 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions   | For | For     |   |
| Alibaba Health Information Technology Limited   | 241    | 29-Mar-21 | Special | Management | 5   | Authorize the Board to Deal with All Related Matters in Relation to Resolutions 1 to 4  | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income   | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                    |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 2.1 | Elect Lee Seung-ju as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 2.2 | Elect Kang Sang-woo as Inside Director  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 2.3 | Elect Kim Yang-woo as Non-Independent Non-Executive Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 3.1 | Elect Choi Jong-in as Outside Director  | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 3.2 | Elect Ko In-young as Outside Director   | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 4   | Appoint Lee Byeong-gyu as Internal Auditor  | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors  | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 6   | Authorize Board to Fix Remuneration of Internal Auditor(s)  | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 7.1 | Approve Stock Option Grants   | For | For     |   |
| Alteogen, Inc.                                  | 196170 | 29-Mar-21 | Annual  | Management | 7.2 | Approve Stock Option Grants   | For | For     |   |
| Atlantia SpA                                    | ATL    | 29-Mar-21 | Special | Management | 1   | Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA | For | For     | We believe that support for this proposal is in the best interests of shareholders.   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1a  | Approve JV Agreement and Related Transactions   | For | For     |   |

|   |        |           |         |            |     |  |     |         |   |
|---|--------|-----------|---------|------------|-----|--|-----|---------|---|
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1b  | Approve Authorization of the Provision of Additional Capital Commitment, Shareholder's Loans and/or Guarantee by the Group Pursuant to the JV Agreement                                | For | For     |   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1c  | Approve Relocation Compensation Agreement and Related Transactions   | For | For     |   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1d  | Approve New Relocation Compensation Agreement and Related Transactions   | For | For     |   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1e  | Approve Construction Agreement and Related Transactions  | For | For     |   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 1f  | Authorize Board to Handle All Matters in Relation to the JV Agreement, the Relocation Compensation Agreement, the New Relocation Compensation Agreement and the Construction Agreement | For | For     |   |
| China Resources Beer (Holdings) Company Limited | 291    | 29-Mar-21 | Special | Management | 2   | Elect Richard Raymond Weissend as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                    |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.1 | Elect Kang Shin-ho as Inside Director  | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.2 | Elect Shin Young-su as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.3 | Elect Kim Jun-hyeon as Inside Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.4 | Elect Jeong Gap-young as Outside Director  | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.5 | Elect Song Young-seung as Outside Director   | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 2.6 | Elect Lim Jong-ryong as Outside Director   | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 3.1 | Elect Jeong Gap-young as a Member of Audit Committee   | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 3.2 | Elect Song Young-seung as a Member of Audit Committee  | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 3.3 | Elect Lim Jong-ryong as a Member of Audit Committee  | For | For     |   |
| CJ Logistics Corp.                              | 000120 | 29-Mar-21 | Annual  | Management | 4   | Elect Yeo Mi-suk as Outside Director to Serve as an Audit Committee Member   | For | For     |   |

|                      |        |           |         |             |   |  |     |         |  |
|----------------------|--------|-----------|---------|-------------|---|--|-----|---------|--|
| CJ Logistics Corp.   | 000120 | 29-Mar-21 | Annual  | Management  | 5 | Approve Total Remuneration of Inside Directors and Outside Directors                                     | For | For     |  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Management  | 1 | Approve Investment in the Construction of Passenger Vehicle Lithium-Ion Power Battery Project (Phase II) | For | For     |  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Management  | 2 | Approve Provision of Guarantees  | For | Against | This proposal is not in shareholders' best interests.  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Management  | 3 | Approve Daily Related Party Transactions   | For | For     |  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Shareholder | 4 | Approve Employee Share Purchase Plan (Draft) and Summary   | For | Against | This proposal is not in shareholders' best interests.  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Shareholder | 5 | Approve Authorization of Board to Handle All Related Matters   | For | Against | This proposal is not in shareholders' best interests.  |
| EVE Energy Co., Ltd. | 300014 | 29-Mar-21 | Special | Shareholder | 6 | Approve Provision of Guarantee for Yiwei Asia  | For | For     |  |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 1 | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 2 | Amend Articles of Incorporation  | For | For     |  |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 3 | Elect Hyun Oh-seok as Outside Director   | For | For     |  |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 4 | Elect Han Jin-hyeon as Outside Director to Serve as an Audit Committee Member                            | For | For     |  |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 5 | Elect Hyun Oh-seok as a Member of Audit Committee  | For | For     |  |
| GS Holdings Corp.    | 078930 | 29-Mar-21 | Annual  | Management  | 6 | Approve Total Remuneration of Inside Directors and Outside Directors                                     | For | For     |  |
| Hanon Systems        | 018880 | 29-Mar-21 | Annual  | Management  | 1 | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Hanon Systems        | 018880 | 29-Mar-21 | Annual  | Management  | 2 | Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled)                | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Hanon Systems        | 018880 | 29-Mar-21 | Annual  | Management  | 3 | Elect Ju Hyeon-gi as a Member of Audit Committee   | For | For     |  |
| Hanon Systems        | 018880 | 29-Mar-21 | Annual  | Management  | 4 | Elect Eom Doh-hui as Outside Director to Serve as an Audit Committee Member                              | For | For     |  |
| Hanon Systems        | 018880 | 29-Mar-21 | Annual  | Management  | 5 | Approve Total Remuneration of Inside Directors and Outside Directors                                     | For | For     |  |

|  |        |           |         |            |     |   |      |         |  |
|--|--------|-----------|---------|------------|-----|---|------|---------|--|
| Hanon Systems                            | 018880 | 29-Mar-21 | Annual  | Management | 6   | Amend Articles of Incorporation   | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 1   | Approve Merger Agreement between Notre Dame Intermedica Participacoes S.A. and Hapvida Participacoes e Investimentos II S.A. (HapvidaCo) and Absorption of HapvidaCo by the Company | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 2   | Ratify BDO RCS Auditores Independentes SS as Independent Firm to Appraise Proposed Transaction  | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 3   | Approve Independent Firm's Appraisal  | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 4   | Approve Merger between Notre Dame Intermedica Participacoes S.A. and Hapvida Participacoes e Investimentos II S.A. (HapvidaCo) and Absorption of HapvidaCo by the Company           | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 5   | Approve Issuance of Shares in Connection with the Merger  | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 6   | Amend Articles  | For  | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.                                   |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 7   | Approve Stock Option Plan   | For  | Against | The stock option plan does not meet our guidelines.  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 8   | Authorize Board to Ratify and Execute Approved Resolutions  | For  | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 9   | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?   | None | For     |  |
| Hapvida Participacoes e Investimentos SA | HAPV3  | 29-Mar-21 | Special | Management | 10  | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?   | None | For     |  |
| JYP Entertainment Corp.                  | 035900 | 29-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income   | For  | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion. |
| JYP Entertainment Corp.                  | 035900 | 29-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation   | For  | For     |  |
| JYP Entertainment Corp.                  | 035900 | 29-Mar-21 | Annual  | Management | 3.1 | Elect Lee Ji-young as Inside Director   | For  | Against | We do not support insiders on the board other than the CEO.  |
| JYP Entertainment Corp.                  | 035900 | 29-Mar-21 | Annual  | Management | 3.2 | Elect Park Wan as Outside Director  | For  | For     |  |

|                         |        |           |        |            |     |  |     |         |   |
|-------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 3.3 | Elect Gong Tae-yong as Outside Director                                  | For | For     |   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 3.4 | Elect Yoon Hyeong-geun as Outside Director                               | For | For     |   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 4.1 | Elect Park Wan as a Member of Audit Committee                            | For | For     |   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 4.2 | Elect Gong Tae-yong as a Member of Audit Committee                       | For | For     |   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 4.3 | Elect Yoon Hyeong-geun as a Member of Audit Committee                    | For | For     |   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors     | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.   |
| JYP Entertainment Corp. | 035900 | 29-Mar-21 | Annual | Management | 6   | Authorize Board to Fix Remuneration of Internal Auditor(s)               | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                    | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 2.1 | Amend Articles of Incorporation (Business Objectives)                    | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 2.2 | Amend Articles of Incorporation (Amendments Relating to Fiscal Year End) | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 2.3 | Amend Articles of Incorporation (Amendments Relating to Audit Committee) | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 2.4 | Amend Articles of Incorporation (Miscellaneous)                          | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 2.5 | Amend Articles of Incorporation (Stock Split)                            | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 3.1 | Elect Choi Se-jung as Outside Director                                   | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 3.2 | Elect Cho Kyu-jin as Outside Director                                    | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 3.3 | Elect Park Sae-rom as Outside Director                                   | For | For     |   |
| Kakao Corp.             | 035720 | 29-Mar-21 | Annual | Management | 4   | Elect Yun Seok as Outside Director to Serve as an Audit Committee Member | For | For     |   |

|  |        |           |         |            |     |  |     |         |   |
|--|--------|-----------|---------|------------|-----|--|-----|---------|---|
| Kakao Corp.                                  | 035720 | 29-Mar-21 | Annual  | Management | 5.1 | Elect Choi Se-jung as a Member of Audit Committee  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Kakao Corp.                                  | 035720 | 29-Mar-21 | Annual  | Management | 5.2 | Elect Cho Kyu-jin as a Member of Audit Committee   | For | For     |   |
| Kakao Corp.                                  | 035720 | 29-Mar-21 | Annual  | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors                             | For | Against | The director remuneration plan does not meet our guidelines.  |
| Kakao Corp.                                  | 035720 | 29-Mar-21 | Annual  | Management | 7   | Approve Stock Option Grants  | For | For     |   |
| Kakao Corp.                                  | 035720 | 29-Mar-21 | Annual  | Management | 8   | Approve Split-Off Agreement  | For | For     |   |
| Notre Dame Intermedica Participacoes SA      | GNDI3  | 29-Mar-21 | Special | Management | 1   | Approve Acquisition Agreement between the Company and Hapvida Participacoes e Investimentos S.A. | For | For     |   |
| Notre Dame Intermedica Participacoes SA      | GNDI3  | 29-Mar-21 | Special | Management | 2   | Approve Merger between the Company and Hapvida Participacoes e Investimentos S.A.                | For | For     |   |
| Notre Dame Intermedica Participacoes SA      | GNDI3  | 29-Mar-21 | Special | Management | 3   | Authorize Board to Ratify and Execute Approved Resolutions                                       | For | For     |   |
| Notre Dame Intermedica Participacoes SA      | GNDI3  | 29-Mar-21 | Special | Management | 4   | Approve Special Dividends  | For | For     |   |
| Poly Developments & Holdings Group Co., Ltd. | 600048 | 29-Mar-21 | Special | Management | 1   | Amend Articles of Association  | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.                                     |
| Poly Developments & Holdings Group Co., Ltd. | 600048 | 29-Mar-21 | Special | Management | 2   | Amend Rules and Procedures Regarding Meetings of Board of Directors                              | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |
| Poly Developments & Holdings Group Co., Ltd. | 600048 | 29-Mar-21 | Special | Management | 3   | Amend Related Party Transaction Decision-making System   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |
| Poly Developments & Holdings Group Co., Ltd. | 600048 | 29-Mar-21 | Special | Management | 4   | Amend Dividends Management System  | For | For     |   |
| PT Bank Central Asia Tbk                     | BBCA   | 29-Mar-21 | Annual  | Management | 1   | Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners    | For | For     |   |
| PT Bank Central Asia Tbk                     | BBCA   | 29-Mar-21 | Annual  | Management | 2   | Approve Allocation of Income and Dividends   | For | For     |   |
| PT Bank Central Asia Tbk                     | BBCA   | 29-Mar-21 | Annual  | Management | 3   | Approve Changes in the Board of Directors  | For | For     |   |
| PT Bank Central Asia Tbk                     | BBCA   | 29-Mar-21 | Annual  | Management | 4   | Approve Remuneration and Tantiem of Directors and Commissioners                                  | For | For     |   |

|  |      |           |        |            |   |  |     |         |  |
|--|------|-----------|--------|------------|---|--|-----|---------|--|
| PT Bank Central Asia Tbk               | BBCA | 29-Mar-21 | Annual | Management | 5 | Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors  | For | For     |  |
| PT Bank Central Asia Tbk               | BBCA | 29-Mar-21 | Annual | Management | 6 | Approve Payment of Interim Dividend  | For | For     |  |
| PT Bank Central Asia Tbk               | BBCA | 29-Mar-21 | Annual | Management | 7 | Approve Revised Recovery Plan  | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 1 | Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 2 | Approve Allocation of Income   | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 3 | Approve Remuneration and Tantiem of Directors and Commissioners  | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 4 | Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)   | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 5 | Amend Articles of Association  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 6 | Approve Transfer of Treasury Stock   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 7 | Approve Updates in the Company's Recovery Plan   | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 8 | Affirm the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020   | For | For     |  |
| PT Bank Negara Indonesia (Persero) Tbk | BBNI | 29-Mar-21 | Annual | Management | 9 | Approve Changes in the Boards of the Company   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| PT Semen Indonesia (Persero) Tbk       | SMGR | 29-Mar-21 | Annual | Management | 1 | Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners  | For | For     |  |
| PT Semen Indonesia (Persero) Tbk       | SMGR | 29-Mar-21 | Annual | Management | 2 | Approve Annual Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners   | For | For     |  |



|                                  |        |           |         |            |     |  |     |         |  |
|----------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|--|
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 3   | Approve Allocation of Income   | For | For     |  |
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 4   | Approve Remuneration and Tantiem of Directors and Commissioners                              | For | For     |  |
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 5   | Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP) | For | For     |  |
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 6   | Accept Report on the Use of Proceeds   | For | For     |  |
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 7   | Accept Amendments to Articles of Association   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| PT Semen Indonesia (Persero) Tbk | SMGR   | 29-Mar-21 | Annual  | Management | 8   | Accept Changes in the Boards of the Company  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| Sangoma Technologies Corporation | STC    | 29-Mar-21 | Special | Management | 1   | Approve Acquisition of StarBlue Inc. and Creation of a New Control Person                    | For | For     |  |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income  | For | For     |  |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 3.1 | Elect Cho Dae-sik as Inside Director   | For | Against | We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies. |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 3.2 | Elect Kim Seon-hui as Outside Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.        |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 4   | Elect Lee Chan-geun as Outside Director to Serve as an Audit Committee Member                | For | Against | We are holding certain directors accountable for lack of risk oversight that led to major controversies.   |
| SK Holdings Co., Ltd.            | 034730 | 29-Mar-21 | Annual  | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors                         | For | For     |  |
| Sul America SA                   | SULA11 | 29-Mar-21 | Special | Management | 1   | Authorize Capitalization of Reserves for Bonus Issue   | For | For     |  |
| Sul America SA                   | SULA11 | 29-Mar-21 | Special | Management | 2   | Amend Article 5 to Reflect Changes in Capital  | For | For     |  |
| Sul America SA                   | SULA11 | 29-Mar-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020        | For | For     |  |

|                |        |           |         |            |     |  |      |         |   |
|----------------|--------|-----------|---------|------------|-----|--|------|---------|---|
| Sul America SA | SULA11 | 29-Mar-21 | Special | Management | 3   | Amend Article 14   | For  | For     |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 2   | Approve Allocation of Income and Dividends   | For  | For     |   |
| Sul America SA | SULA11 | 29-Mar-21 | Special | Management | 4   | Amend Article 21   | For  | For     |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 3   | Fix Number of Directors at 11  | For  | For     |   |
| Sul America SA | SULA11 | 29-Mar-21 | Special | Management | 5   | Consolidate Bylaws   | For  | For     |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 4   | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | None | Against |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 5   | Elect Directors  | For  | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 6   | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 7   | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.1 | Percentage of Votes to Be Assigned - Elect Patrick Antonio Claude de Larragoiti Lucas as Director  | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.2 | Percentage of Votes to Be Assigned - Elect Carlos Infante Santos de Castro as Director   | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.3 | Percentage of Votes to Be Assigned - Elect Catia Yussa Tokoro as Independent Director  | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.4 | Percentage of Votes to Be Assigned - Elect David Lorne Levy as Independent Director  | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.5 | Percentage of Votes to Be Assigned - Elect Denizar Vianna Araujo as Independent Director   | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.6 | Percentage of Votes to Be Assigned - Elect Gabriel Portella Fagundes Filho as Director   | None | Abstain |   |
| Sul America SA | SULA11 | 29-Mar-21 | Annual  | Management | 8.7 | Percentage of Votes to Be Assigned - Elect Isabelle Rose Marie de Segur Lamoignon as Director  | None | Abstain |   |

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|----------------|--------|-----------|--------|-------------|------|--|------|---------|--|
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 8.8  | Percentage of Votes to Be Assigned - Elect Jorge Hilario Gouvea Vieira as Director   | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 8.9  | Percentage of Votes to Be Assigned - Elect Pierre Claude Perrenoud as Independent Director   | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 8.10 | Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director  | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 8.11 | Percentage of Votes to Be Assigned - Elect Walter Roberto de Oliveira Longo as Independent Director  | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 9    | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | None | For     |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 10   | As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | None | For     |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Shareholder | 11   | Elect Director Appointed by Minority Shareholder   | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 12   | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | None | For     |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Shareholder | 13   | Elect Director Appointed by Preferred Shareholder  | None | Abstain |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 14   | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | None | For     |  |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 15   | Approve Remuneration of Company's Management   | For  | Against | The director remuneration plan does not meet our guidelines. |
| Sul America SA | SULA11 | 29-Mar-21 | Annual | Management  | 16   | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | None | For     |  |

|                     |        |           |         |            |     |  |     |         |  |
|---------------------|--------|-----------|---------|------------|-----|--|-----|---------|--|
| Vivendi SA          | VIV    | 29-Mar-21 | Special | Management | 1   | Amend Article 20 of Bylaws Re: Allocation of Income and Dividends    | For | For     |  |
| Vivendi SA          | VIV    | 29-Mar-21 | Special | Management | 2   | Authorize Filing of Required Documents/Other Formalities             | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.1 | Amend Articles of Incorporation (Issuance of Preferred Share)        | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.2 | Amend Articles of Incorporation (Stock Option Grant)                 | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.3 | Amend Articles of Incorporation (Amend Record Date)                  | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.4 | Amend Articles of Incorporation Transfer Agent                       | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.5 | Amend Articles of Incorporation (Amendments Relating to Fiscal Year) | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.6 | Amend Articles of Incorporation (Issuance of Convertible Bonds)      | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.7 | Amend Articles of Incorporation (Issuance of Bonds with Warrants)    | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 2.8 | Amend Articles of Incorporation (Appointment of External Auditor)    | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 3   | Approve Stock Option Grants  | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 4   | Elect Jeong Jae-min as Outside Director                              | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 5   | Appoint Kim Seong-woo as Internal Auditor                            | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |  |
| AfreecaTV Co., Ltd. | 067160 | 30-Mar-21 | Annual  | Management | 7   | Authorize Board to Fix Remuneration of Internal Auditor(s)           | For | For     |  |
| AGC, Inc. (Japan)   | 5201   | 30-Mar-21 | Annual  | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 60        | For | For     |  |
| AGC, Inc. (Japan)   | 5201   | 30-Mar-21 | Annual  | Management | 2.1 | Elect Director Shimamura, Takuya                                     | For | For     |  |
| AGC, Inc. (Japan)   | 5201   | 30-Mar-21 | Annual  | Management | 2.2 | Elect Director Hirai, Yoshinori                                      | For | For     |  |
| AGC, Inc. (Japan)   | 5201   | 30-Mar-21 | Annual  | Management | 2.3 | Elect Director Miyaji, Shinji  | For | Against | We do not support insiders on the board other than the President and Chairman.   |

|                   |      |           |        |            |     |   |     |          |   |
|-------------------|------|-----------|--------|------------|-----|---|-----|----------|---|
| AGC, Inc. (Japan) | 5201 | 30-Mar-21 | Annual | Management | 2.4 | Elect Director Kurata, Hideyuki                               | For | Against  | We do not support insiders on the board other than the President and Chairman.  |
| AGC, Inc. (Japan) | 5201 | 30-Mar-21 | Annual | Management | 2.5 | Elect Director Hasegawa, Yasuchika                            | For | For      |   |
| AGC, Inc. (Japan) | 5201 | 30-Mar-21 | Annual | Management | 2.6 | Elect Director Yanagi, Hiroyuki                               | For | For      |   |
| AGC, Inc. (Japan) | 5201 | 30-Mar-21 | Annual | Management | 2.7 | Elect Director Honda, Keiko                                   | For | For      |   |
| AGC, Inc. (Japan) | 5201 | 30-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Tatsuno, Tetsuo                     | For | Against  | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                        |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 40 | For | For      |   |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 2.1 | Elect Director Mitarai, Fujio                                 | For | Against  | We are holding this executive accountable for the board not being one-third independent.  |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 2.2 | Elect Director Tanaka, Toshizo                                | For | Against  | We are holding this executive accountable for the board not being one-third independent.  |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 2.3 | Elect Director Homma, Toshio                                  | For | Against  | We are holding this executive accountable for the board not being one-third independent.  |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 2.4 | Elect Director Saida, Kunitaro                                | For | For      |   |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 2.5 | Elect Director Kawamura, Yusuke                               | For | For      |   |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 3   | Appoint Statutory Auditor Yoshida, Hiroshi                    | For | Against  | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                        |
| Canon, Inc.       | 7751 | 30-Mar-21 | Annual | Management | 4   | Approve Deep Discount Stock Option Plan                       | For | For      |   |
| Cargojet Inc.     | CJT  | 30-Mar-21 | Annual | Management | 1a  | Elect Director James Crane                                    | For | For      |   |
| Cargojet Inc.     | CJT  | 30-Mar-21 | Annual | Management | 1b  | Elect Director Ajay Virmani                                   | For | For      |   |
| Cargojet Inc.     | CJT  | 30-Mar-21 | Annual | Management | 1c  | Elect Director Arlene Dickinson                               | For | For      |   |
| Cargojet Inc.     | CJT  | 30-Mar-21 | Annual | Management | 1d  | Elect Director Paul Godfrey                                   | For | Withhold | We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. |
| Cargojet Inc.     | CJT  | 30-Mar-21 | Annual | Management | 1e  | Elect Director John Webster                                   | For | For      |   |

|   |        |           |        |            |     |   |      |         |   |
|---|--------|-----------|--------|------------|-----|---|------|---------|---|
| Cargojet Inc.                             | CJT    | 30-Mar-21 | Annual | Management | 2   | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  | For  | For     |   |
| Cargojet Inc.                             | CJT    | 30-Mar-21 | Annual | Management | A   | The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service. | None | For     |   |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income   | For  | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 2.1 | Elect Kang Ho-seong as Inside Director  | For  | Against | We do not support insiders on the board other than the CEO.   |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 2.2 | Elect Lee Seung-hwa as Inside Director  | For  | Against | We do not support insiders on the board other than the CEO.   |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 2.3 | Elect Min Young as Outside Director   | For  | For     |   |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 3   | Elect Noh Jun-hyeong as Outside Director to Serve as an Audit Committee Member  | For  | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 4   | Elect Min Young as a Member of Audit Committee  | For  | For     |   |
| CJ ENM Co., Ltd.                          | 035760 | 30-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors  | For  | For     |   |
| Commercial International Bank (Egypt) SAE | COMI   | 30-Mar-21 | Annual | Management | 1   | Approve Board Report on Company Operations, Corporate Governance Report and Related Auditors' Report for FY 2020 and Address Shareholders Questions and Requests  | For  | For     |   |
| Commercial International Bank (Egypt) SAE | COMI   | 30-Mar-21 | Annual | Management | 2   | Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2020  | For  | For     |   |
| Commercial International Bank (Egypt) SAE | COMI   | 30-Mar-21 | Annual | Management | 3   | Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2020   | For  | For     |   |
| Commercial International Bank (Egypt) SAE | COMI   | 30-Mar-21 | Annual | Management | 4   | Approve Allocation of Income and Dividends for FY 2020 and Authorize the Board to set the Guidelines for the Staff Profit Share Distribution  | For  | For     |   |

|   |              |           |        |            |    |   |     |         |  |
|---|--------------|-----------|--------|------------|----|---|-----|---------|--|
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 5  | Ratify Changes in the Composition of the Board for FY 2020                                      | For | For     |  |
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 6  | Approve Discharge of Chairman and Directors for FY 2020   | For | For     |  |
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 7  | Approve Remuneration and Allowance of Non-Executive Directors and Committee Members for FY 2021 | For | For     |  |
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 8  | Ratify Auditors and Fix Their Remuneration for FY 2021  | For | For     |  |
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 9  | Approve Charitable Donations for FY 2020 and Above EGP 1000 for FY 2021                         | For | For     |  |
| Commercial International Bank (Egypt) SAE | COMI         | 30-Mar-21 | Annual | Management | 10 | Allow Non Executive Directors to be Involved with Other Companies                               | For | For     |  |
| Compania de Minas Buenaventura SAA        | BUENAVC<br>1 | 30-Mar-21 | Annual | Management | 1  | Approve Annual Report   | For | For     |  |
| Compania de Minas Buenaventura SAA        | BUENAVC<br>1 | 30-Mar-21 | Annual | Management | 2  | Approve Financial Statements  | For | For     |  |
| Compania de Minas Buenaventura SAA        | BUENAVC<br>1 | 30-Mar-21 | Annual | Management | 3  | Approve Remuneration of Directors   | For | For     |  |
| Compania de Minas Buenaventura SAA        | BUENAVC<br>1 | 30-Mar-21 | Annual | Management | 4  | Amend Remuneration Policy   | For | For     |  |
| Compania de Minas Buenaventura SAA        | BUENAVC<br>1 | 30-Mar-21 | Annual | Management | 5  | Appoint Auditors  | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed. |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 1  | Adopt Financial Statements and Directors' and Auditors' Reports                                 | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 2  | Approve Final Dividend  | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 3  | Approve Directors' Remuneration   | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 4  | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration    | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 5  | Elect Piyush Gupta as Director  | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 6  | Elect Punita Lal as Director  | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 7  | Elect Anthony Lim Weng Kin as Director  | For | For     |  |
| DBS Group Holdings Ltd.                   | D05          | 30-Mar-21 | Annual | Management | 8  | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan                        | For | For     |  |

|  |        |           |        |            |    |   |     |         |  |
|--|--------|-----------|--------|------------|----|---|-----|---------|--|
| DBS Group Holdings Ltd.                          | D05    | 30-Mar-21 | Annual | Management | 9  | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | For | For     |  |
| DBS Group Holdings Ltd.                          | D05    | 30-Mar-21 | Annual | Management | 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights            | For | For     |  |
| DBS Group Holdings Ltd.                          | D05    | 30-Mar-21 | Annual | Management | 11 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme                               | For | For     |  |
| DBS Group Holdings Ltd.                          | D05    | 30-Mar-21 | Annual | Management | 12 | Authorize Share Repurchase Program  | For | For     |  |
| Doosan Heavy Industries & Construction Co., Ltd. | 034020 | 30-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of Income   | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Doosan Heavy Industries & Construction Co., Ltd. | 034020 | 30-Mar-21 | Annual | Management | 2  | Elect Park Sang-hyun as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.  |
| Doosan Heavy Industries & Construction Co., Ltd. | 034020 | 30-Mar-21 | Annual | Management | 3  | Elect Bae Jin-han as Outside Director to Serve as an Audit Committee Member                         | For | For     |  |
| Doosan Heavy Industries & Construction Co., Ltd. | 034020 | 30-Mar-21 | Annual | Management | 4  | Approve Total Remuneration of Inside Directors and Outside Directors                                | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 1  | Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes          | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 2  | Accept Board Report   | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 3  | Accept Audit Report   | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 4  | Receive Information on Donations Made in 2020   |     |         |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 5  | Accept Financial Statements   | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 6  | Approve Discharge of Board  | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 7  | Elect Directors   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 8  | Approve Director Remuneration   | For | For     |  |
| Enka Insaat ve Sanayi AS                         | ENKAI  | 30-Mar-21 | Annual | Management | 9  | Ratify External Auditors  | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |



|                              |        |           |        |            |     |  |     |         |   |
|------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 10  | Approve Allocation of Income   | For | For     |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 11  | Authorize Share Capital Increase without Preemptive Rights   | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 12  | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 13  | Authorize Board to Distribute Advance Dividends  | For | For     |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 14  | Approve Advance Dividend Payment for 2021  | For | For     |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 15  | Receive Information on Share Repurchases   |     |         |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 16  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Enka Insaat ve Sanayi AS     | ENKAI  | 30-Mar-21 | Annual | Management | 17  | Wishes   |     |         |   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                    |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 2.1 | Elect Yoon Myeong-jin as Inside Director   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 2.2 | Elect Jeong Seung-wook as Non-Independent Non-Executive Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 2.3 | Elect Kim Hae-seong as Outside Director  | For | For     |   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 2.4 | Elect Yoon Young-mi as Outside Director  | For | For     |   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 3   | Appoint Yoon Young-seon as Internal Auditor  | For | For     |   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 4   | Approve Total Remuneration of Inside Directors and Outside Directors   | For | For     |   |
| FILA Holdings Corp.          | 081660 | 30-Mar-21 | Annual | Management | 5   | Authorize Board to Fix Remuneration of Internal Auditor(s)   | For | For     |   |
| Haci Omer Sabanci Holding AS | SAHOL  | 30-Mar-21 | Annual | Management | 1   | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |

|                                     |        |           |        |            |    |  |     |         |  |
|-------------------------------------|--------|-----------|--------|------------|----|--|-----|---------|--|
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 2  | Accept Board Report  | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 3  | Accept Audit Report  | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 4  | Accept Financial Statements  | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 5  | Approve Discharge of Board   | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 6  | Approve Allocation of Income   | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 7  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.            |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 8  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                 |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 9  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 10 | Amend Company Articles 10 and 16   | For | For     |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 11 | Receive Information on Donations Made in 2020  |     |         |  |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 12 | Approve Upper Limit of Donations for 2021  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                 |
| Haci Omer Sabanci Holding AS        | SAHOL  | 30-Mar-21 | Annual | Management | 13 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |  |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management | 1  | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion. |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management | 2  | Amend Articles of Incorporation  | For | For     |  |

|                                     |        |           |        |             |       |  |         |         |   |
|-------------------------------------|--------|-----------|--------|-------------|-------|--|---------|---------|---|
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 3.1.1 | Elect Lee Soo-il as Inside Director  | For     | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 3.1.2 | Elect Cho Hyun-beom as Inside Director   | For     | Against | We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 3.1.3 | Elect Park Jong-ho as Inside Director  | For     | Against | We do not support insiders on the board other than the CEO and Executive Chair. .   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 3.2   | Elect Three Outside Directors (Bundled)  | For     | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 4     | Elect Three Members of Audit Committee (Bundled)   | For     | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 5     | Approve Voting Method for Election of One Outside Director to Serve as an Audit Committee Member Out of Two Nominees (First-Past-the-Post) | For     | For     |   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 6.1   | Elect Lee Mi-ra as Outside Director to Serve as an Audit Committee Member  | For     | For     |   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Shareholder | 6.2   | Elect Lee Hye-woong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)                                       | Against | Against | This proposal is not in shareholders' best interests.   |
| Hankook Tire & Technology Co., Ltd. | 161390 | 30-Mar-21 | Annual | Management  | 7     | Approve Total Remuneration of Inside Directors and Outside Directors   | For     | For     |   |
| HLB Co., Ltd.                       | 028300 | 30-Mar-21 | Annual | Management  | 1     | Approve Financial Statements and Allocation of Income  | For     | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| HLB Co., Ltd.                       | 028300 | 30-Mar-21 | Annual | Management  | 2     | Elect Kim Dong-geon as Inside Director   | For     | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| HLB Co., Ltd.                       | 028300 | 30-Mar-21 | Annual | Management  | 3     | Approve Total Remuneration of Inside Directors and Outside Directors   | For     | For     |   |

|                                  |        |           |        |            |     |   |     |         |  |
|----------------------------------|--------|-----------|--------|------------|-----|---|-----|---------|--|
| HLB Co., Ltd.                    | 028300 | 30-Mar-21 | Annual | Management | 4   | Authorize Board to Fix Remuneration of Internal Auditor(s)  | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 1   | Matters to be Informed  | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 2   | Acknowledge Operating Results   | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 3   | Approve Financial Statements  | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 4   | Approve Allocation of Income and Dividend Payment   | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 5   | Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 6   | Approve Remuneration of Directors   | For | For     |  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 7.1 | Elect Jeann Low Ngiap Jong as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 7.2 | Elect Somprasong Boonyachai as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 7.3 | Elect Chakkrit Parapuntakul as Director   | For | Against | This director is overboarded.  |
| Intouch Holdings Public Co. Ltd. | INTUCH | 30-Mar-21 | Annual | Management | 8   | Other Business  | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.  |

|                          |        |           |        |            |      |  |     |         |  |
|--------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion. |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 2    | Elect Lee Sam-geol as CEO  | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 3.1  | Elect Kim Tae-ho as Outside Director                                 | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 3.2  | Elect Lee Sang-jin as Outside Director                               | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 3.3  | Elect Han Min-ho as Outside Director                                 | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 4    | Elect Jang Gyeong-jae as Outside Director                            | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |  |
| Kangwon Land, Inc.       | 035250 | 30-Mar-21 | Annual | Management | 6    | Amend Articles of Incorporation                                      | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 1    | Approve Allocation of Income, with a Final Dividend of JPY 32.5      | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.1  | Elect Director Isozaki, Yoshinori                                    | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.2  | Elect Director Nishimura, Keisuke                                    | For | Against | We do not support insiders on the board other than the President.  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.3  | Elect Director Miyoshi, Toshiya                                      | For | Against | We do not support insiders on the board other than the President.  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.4  | Elect Director Yokota, Noriya  | For | Against | We do not support insiders on the board other than the President.  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.5  | Elect Director Kobayashi, Noriaki                                    | For | Against | We do not support insiders on the board other than the President.  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.6  | Elect Director Mori, Masakatsu                                       | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.7  | Elect Director Yanagi, Hiroyuki                                      | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.8  | Elect Director Matsuda, Chieko                                       | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.9  | Elect Director Shiono, Noriko  | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.10 | Elect Director Rod Eddington   | For | For     |  |
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.11 | Elect Director George Olcott   | For | For     |  |

|                          |        |           |        |            |      |  |     |         |  |
|--------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Kirin Holdings Co., Ltd. | 2503   | 30-Mar-21 | Annual | Management | 2.12 | Elect Director Kato, Kaoru   | For | For     |  |
| Korea Gas Corp.          | 036460 | 30-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| Korea Gas Corp.          | 036460 | 30-Mar-21 | Annual | Management | 2    | Approve Total Remuneration of Inside Directors and Outside Directors | For | Against | We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.  |
| Korea Gas Corp.          | 036460 | 30-Mar-21 | Annual | Management | 3.1  | Elect Kim Young-min as Outside Director                              | For | For     |  |
| Korea Gas Corp.          | 036460 | 30-Mar-21 | Annual | Management | 3.2  | Elect Kim Hyeon-jin as Outside Director                              | For | For     |  |
| Korea Gas Corp.          | 036460 | 30-Mar-21 | Annual | Management | 3.3  | Elect Song Moon-gyu as Outside Director                              | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.1  | Elect Director Hama, Itsuo   | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.2  | Elect Director Kikukawa, Masazumi                                    | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.3  | Elect Director Kobayashi, Kenjiro                                    | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.4  | Elect Director Sakakibara, Takeo                                     | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.5  | Elect Director Kume, Yugo  | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.6  | Elect Director Noritake, Fumitomo                                    | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.7  | Elect Director Suzuki, Hitoshi                                       | For | Against | We do not support insiders on the board other than the President and Chairman.   |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.8  | Elect Director Uchida, Kazunari                                      | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.9  | Elect Director Shiraishi, Takashi                                    | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.10 | Elect Director Sugaya, Takako  | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 1.11 | Elect Director Yasue, Reiko  | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 2    | Appoint Statutory Auditor Suzuki, Atsuko                             | For | For     |  |
| Lion Corp.               | 4912   | 30-Mar-21 | Annual | Management | 3    | Approve Trust-Type Equity Compensation Plan                          | For | For     |  |

|                  |      |           |        |            |      |   |     |         |   |
|------------------|------|-----------|--------|------------|------|---|-----|---------|---|
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 1    | Open Meeting  |     |         |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 2    | Elect Chairman of Meeting   | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 3    | Prepare and Approve List of Shareholders                                      | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 4    | Approve Agenda of Meeting   | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 5    | Designate Inspector(s) of Minutes of Meeting                                  | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 6    | Acknowledge Proper Convening of Meeting                                       | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 7    | Receive President's Report  |     |         |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 8    | Receive Financial Statements and Statutory Reports;<br>Receive Board's Report |     |         |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 9    | Accept Financial Statements and Statutory Reports                             | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 10   | Approve Allocation of Income and Dividends of USD<br>1.80 Per Share           | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.a | Approve Discharge of Board Member Peggy Bruzelius                             | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.b | Approve Discharge of Board Member C. Ashley<br>Heppenstall                    | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.c | Approve Discharge of Board Chairman Ian H. Lundin                             | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.d | Approve Discharge of Board Member Lukas H. Lundin                             | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.e | Approve Discharge of Board Member Grace Reksten<br>Skaugen                    | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.f | Approve Discharge of Board Member Torstein<br>Sanness                         | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.g | Approve Discharge of Board Member and CEO Alex<br>Schneiter                   | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.h | Approve Discharge of Board Member Jakob<br>Thomasen                           | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 11.i | Approve Discharge of Board Member Cecilia Vieweg                              | For | For     |   |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 12   | Approve Remuneration Report   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. |

|                  |      |           |        |            |      |   |     |         |  |
|------------------|------|-----------|--------|------------|------|---|-----|---------|--|
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 13   | Receive Nomination Committee's Report   |     |         |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 14   | Determine Number of Members (10) and Deputy Members (0) of Board  | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 15   | Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.a | Reelect Peggy Bruzelius as Director   | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.b | Reelect C. Ashley Heppenstall as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.c | Reelect Ian H. Lundin as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.d | Reelect Lukas H. Lundin as Director   | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.e | Reelect Grace Reksten as Director   | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.f | Reelect Torstein Sanness as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |



|                  |      |           |        |            |      |   |     |         |  |
|------------------|------|-----------|--------|------------|------|---|-----|---------|--|
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.g | Reelect Alex Schneider as Director                                      | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.h | Reelect Jakob Thomasen as Director                                      | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.i | Reelect Cecilia Vieweg as Director                                      | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.j | Elect Adam I. Lundin as New Director                                    | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 16.k | Reelect Ian H. Lundin as Board Chairman                                 | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 17   | Approve Remuneration of Auditors  | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 18   | Ratify Ernst & Young as Auditors  | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 19   | Approve Performance Share Plan LTIP 2021                                | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 20   | Approve Equity Plan Financing of LTIP 2021                              | For | For     |  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 21   | Approve Extra Remuneration for Alex Schneider                           | For | Against | This proposal is not in shareholders' best interests.  |
| Lundin Energy AB | LUNE | 30-Mar-21 | Annual | Management | 22   | Approve Issuance of up to 28.5 Million Shares without Preemptive Rights | For | For     |  |

|                  |       |           |        |             |      |   |         |         |  |
|------------------|-------|-----------|--------|-------------|------|---|---------|---------|--|
| Lundin Energy AB | LUNE  | 30-Mar-21 | Annual | Management  | 23   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For     | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.                          |
| Lundin Energy AB | LUNE  | 30-Mar-21 | Annual | Shareholder | 24.a | Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy   | Against | Against | We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company. |
| Lundin Energy AB | LUNE  | 30-Mar-21 | Annual | Shareholder | 24.b | Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence   | Against | For     | We believe the additional disclosure requested by the proponent is in the best interests of shareholders.                        |
| Lundin Energy AB | LUNE  | 30-Mar-21 | Annual | Management  | 25   | Close Meeting   |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 1    | Open Meeting  |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 2    | Call the Meeting to Order   |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 3    | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 4    | Acknowledge Proper Convening of Meeting   |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 5    | Prepare and Approve List of Shareholders  |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 6    | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report  |         |         |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 7    | Accept Financial Statements and Statutory Reports   | For     | For     |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 8    | Approve Allocation of Income and Dividends of EUR 0.80 Per Share  | For     | For     |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 9    | Approve Discharge of Board and President  | For     | For     |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 10   | Approve Remuneration Report (Advisory Vote)   | For     | For     |  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Shareholder | 11   | Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | None    | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Neste Corp.      | NESTE | 30-Mar-21 | Annual | Management  | 12   | Fix Number of Directors at Nine   | For     | For     |  |

|                      |       |           |        |            |     |  |         |         |   |
|----------------------|-------|-----------|--------|------------|-----|--|---------|---------|---|
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 13  | Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director   | For     | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 14  | Approve Remuneration of Auditors   | For     | For     |   |
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 15  | Ratify KPMG as Auditors  | For     | For     |   |
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 16  | Authorize Share Repurchase Program   | For     | For     |   |
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 17  | Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs  | For     | For     |   |
| Neste Corp.          | NESTE | 30-Mar-21 | Annual | Management | 18  | Close Meeting  |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 1   | Open Meeting   |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 2   | Call the Meeting to Order  |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 3   | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 4   | Acknowledge Proper Convening of Meeting  |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 5   | Prepare and Approve List of Shareholders   |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports   |         |         |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports  | For     | For     |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 8   | Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 0.24 Per Share; Approve Dividends of EUR 0.06 for Each Share Entitling to a Dividend for 2020 in Respect of Dividends Not Paid in 2019 | For     | For     |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 8.a | Demand Minority Dividend   | Abstain | Abstain |   |
| Oma Saastopankki Oyj | OMASP | 30-Mar-21 | Annual | Management | 9   | Approve Discharge of Board and President   | For     | For     |   |

|                                     |       |           |        |            |     |   |     |         |  |
|-------------------------------------|-------|-----------|--------|------------|-----|---|-----|---------|--|
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 10  | Approve Remuneration Report (Advisory Vote)   | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 11  | Amend Articles Re: Board-Related  | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 12  | Approve Remuneration of Directors in the Amount of EUR 50,000 for Chair, EUR 37,500 for Vice Chair and NOK 25,000 for Other Directors; Approve Meeting Fees | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 13  | Fix Number of Directors at Seven  | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 14  | Reelect Aila Hemminki, Aki Jaskari, Timo Kokkala, Jyrki Makynen, Jarmo Salmi and Jaana Sandstrom as Directors; Elect Jarmo Partanen as New Director         | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 15  | Approve Remuneration of Auditors  | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 16  | Ratify KPMG as Auditors   | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 17  | Approve Issuance of up to 5 Million Shares without Preemptive Rights  | For | Against | We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights   |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 18  | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares   | For | For     |  |
| Oma Saastopankki Oyj                | OMASP | 30-Mar-21 | Annual | Management | 19  | Close Meeting   |     |         |  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 1.1 | Accept CEO's Report and Board's Report on Operations and Results  | For | For     |  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 1.2 | Accept Individual and Consolidated Financial Statements   | For | For     |  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 1.3 | Accept Report on Compliance of Fiscal Obligations   | For | For     |  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 2   | Accept Report of Audit Committee  | For | For     |  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 3   | Accept Report of Corporate Practices and Sustainability Committee   | For | For     |  |

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| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 4.1  | Approve Individual and Consolidated Net Profit after Minority Interest in the Amount of USD 194.7 Million                                     | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 4.2  | Approve Allocation of Individual and or Consolidated Profits and or Losses Referred to in Previous Item to the Accumulated Net Income Account | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 4.3  | Approve Cash Dividends of USD 0.10 Per Share  | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.1  | Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2a | Elect or Ratify Juan Pablo Del Valle Perochena as Board Member  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2b | Elect or Ratify Antonio Del Valle Perochena as Board Member   | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2c | Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2d | Elect or Ratify Francisco Javier Del Valle Perochena as Board Member  | For | Against | We do not support insiders on the board other than the CEO and Executive Chair.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2e | Elect or Ratify Eduardo Tricio Haro as Board Member   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2f | Elect or Ratify Guillermo Ortiz Martinez as Board Member  | For | Against | This director is overboarded.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2g | Elect or Ratify Divo Milan Haddad as Board Member   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2h | Elect or Ratify Alma Rosa Moreno Razo as Board Member   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2i | Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member   | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2j | Elect or Ratify Jack Goldstein Ring as Board Member   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2k | Elect or Ratify Anil Menon as Board Member  | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.2l | Elect or Ratify Mark Rajkowski as Board Member  | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.3a | Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.3b | Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board   | For | For     |   |

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|-------------------------------------|-------|-----------|--------|------------|------|---|-----|---------|---|
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.3c | Elect or Ratify Vincent Sheldon Hirt as Alternate Secretary (Non-Member) of Board   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.4a | Elect or Ratify Mark Rajkowski as Chairman of Audit Committee   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 5.4b | Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices Committee  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 6    | Approve Remuneration of Chairman of Board, Audit Committee and Corporate Practices Committee; Approve Remuneration of Members of Board and Members of Audit Committee and Corporate Practices Committee | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 7.1  | Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares   | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 7.2  | Set Aggregate Nominal Amount of Share Repurchase Reserve  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                  |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 8    | Accept Report on Adoption or Modification of Policies in Share Repurchases of Company   | For | For     |   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 9    | Approve Long-Term Stock Incentive Plan for Employees  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision                   |
| Orbia Advance Corporation SAB de CV | ORBIA | 30-Mar-21 | Annual | Management | 10   | Authorize Board to Ratify and Execute Approved Resolutions  | For | For     |   |
| Otsuka Holdings Co., Ltd.           | 4578  | 30-Mar-21 | Annual | Management | 1.1  | Elect Director Otsuka, Ichiro   | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Otsuka Holdings Co., Ltd.           | 4578  | 30-Mar-21 | Annual | Management | 1.2  | Elect Director Higuchi, Tatsuo  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Otsuka Holdings Co., Ltd.           | 4578  | 30-Mar-21 | Annual | Management | 1.3  | Elect Director Matsuo, Yoshiro  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Otsuka Holdings Co., Ltd.           | 4578  | 30-Mar-21 | Annual | Management | 1.4  | Elect Director Makino, Yuko   | For | Against | We are holding this executive accountable for the board not being one-third independent.  |

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|---------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.5  | Elect Director Takagi, Shuichi   | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.6  | Elect Director Tobe, Sadanobu  | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.7  | Elect Director Kobayashi, Masayuki   | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.8  | Elect Director Tojo, Noriko  | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.9  | Elect Director Inoue, Makoto   | For | Against | We are holding this executive accountable for the board not being one-third independent.   |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.10 | Elect Director Matsutani, Yukio  | For | For     |  |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.11 | Elect Director Sekiguchi, Ko   | For | For     |  |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.12 | Elect Director Aoki, Yoshihisa   | For | For     |  |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 1.13 | Elect Director Mita, Mayo  | For | For     |  |
| Otsuka Holdings Co., Ltd. | 4578   | 30-Mar-21 | Annual | Management | 2    | Appoint KPMG AZSA LLC as New External Audit Firm                             | For | For     |  |
| Pan Ocean Co., Ltd.       | 028670 | 30-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                        | For | For     |  |
| Pan Ocean Co., Ltd.       | 028670 | 30-Mar-21 | Annual | Management | 2    | Elect Jeong Hak-su as Outside Director to Serve as an Audit Committee Member | For | For     |  |
| Pan Ocean Co., Ltd.       | 028670 | 30-Mar-21 | Annual | Management | 3    | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |  |
| Pan Ocean Co., Ltd.       | 028670 | 30-Mar-21 | Annual | Management | 4    | Approve general mandate for interested person transactions                   | For | For     |  |
| PearlAbyss Corp.          | 263750 | 30-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                        | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| PearlAbyss Corp.          | 263750 | 30-Mar-21 | Annual | Management | 2    | Amend Articles of Incorporation (Stock Split)                                | For | For     |  |
| PearlAbyss Corp.          | 263750 | 30-Mar-21 | Annual | Management | 3    | Elect Choi Hyeong-kyu as Outside Director                                    | For | For     |  |
| PearlAbyss Corp.          | 263750 | 30-Mar-21 | Annual | Management | 4    | Appoint Hong Sung-ju as Internal Auditor                                     | For | For     |  |

|                     |        |           |        |            |     |   |     |         |   |
|---------------------|--------|-----------|--------|------------|-----|---|-----|---------|---|
| PearlAbyss Corp.    | 263750 | 30-Mar-21 | Annual | Management | 5   | Approve Total Remuneration of Inside Directors and Outside Directors  | For | For     |   |
| PearlAbyss Corp.    | 263750 | 30-Mar-21 | Annual | Management | 6   | Authorize Board to Fix Remuneration of Internal Auditor(s)            | For | For     |   |
| Pigeon Corp.        | 7956   | 30-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 36         | For | For     |   |
| Pigeon Corp.        | 7956   | 30-Mar-21 | Annual | Management | 2   | Appoint Statutory Auditor Nishimoto, Hiroshi                          | For | Against | We are not supportive of insiders on the board of statutory auditors.   |
| Pigeon Corp.        | 7956   | 30-Mar-21 | Annual | Management | 3   | Appoint Alternate Statutory Auditor Noda, Hiroko                      | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 1   | Amend Articles to Change Company Name                                 | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.1 | Elect Director Mikitani, Hiroshi                                      | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.2 | Elect Director Hosaka, Masayuki                                       | For | Against | We do not support insiders on the board other than the President.   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.3 | Elect Director Charles B. Baxter                                      | For | Against | We do not support insiders on the board other than the President.   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.4 | Elect Director Hyakuno, Kentaro                                       | For | Against | We do not support insiders on the board other than the President.   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.5 | Elect Director Kutaragi, Ken  | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.6 | Elect Director Sarah J. M. Whitley                                    | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.7 | Elect Director Mitachi, Takashi                                       | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.8 | Elect Director Murai, Jun   | For | For     |   |
| Rakuten Group, Inc. | 4755   | 30-Mar-21 | Annual | Management | 2.9 | Elect Director John V. Roos   | For | For     |   |
| S-Oil Corp.         | 010950 | 30-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                 | For | For     |   |
| S-Oil Corp.         | 010950 | 30-Mar-21 | Annual | Management | 2   | Amend Articles of Incorporation                                       | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.  |
| S-Oil Corp.         | 010950 | 30-Mar-21 | Annual | Management | 3.1 | Elect Hussain A.Al-Qahtani as Inside Director                         | For | For     |   |
| S-Oil Corp.         | 010950 | 30-Mar-21 | Annual | Management | 3.2 | Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |



|             |        |           |        |            |      |  |     |         |   |
|-------------|--------|-----------|--------|------------|------|--|-----|---------|---|
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.3  | Elect Ziad T.Al-Murshed as Non-Independent Non-Executive Director            | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.4  | Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director               | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.5  | Elect Yahya A.Abushal as Non-Independent Non-Executive Director              | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.6  | Elect Han Deok-su as Outside Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.7  | Elect Lee Jae-hun as Outside Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.8  | Elect Shin Mi-nam as Outside Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.9  | Elect Jungsoon Janice Lee as Outside Director                                | For | Against | We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 3.10 | Elect Lee Jeon-hwan as Outside Director                                      | For | For     |   |
| S-Oil Corp. | 010950 | 30-Mar-21 | Annual | Management | 4    | Elect Hwang In-tae as Outside Director to Serve as an Audit Committee Member | For | For     |   |

|                |        |           |        |            |     |  |     |         |   |
|----------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| S-Oil Corp.    | 010950 | 30-Mar-21 | Annual | Management | 5.1 | Elect Lee Jae-hun as a Member of Audit Committee                             | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| S-Oil Corp.    | 010950 | 30-Mar-21 | Annual | Management | 5.2 | Elect Shin Mi-nam as a Member of Audit Committee                             | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| S-Oil Corp.    | 010950 | 30-Mar-21 | Annual | Management | 5.3 | Elect Lee Jeon-hwan as a Member of Audit Committee                           | For | For     |   |
| S-Oil Corp.    | 010950 | 30-Mar-21 | Annual | Management | 6   | Approve Total Remuneration of Inside Directors and Outside Directors         | For | For     |   |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 1   | Approve Allocation of Income, with a Final Dividend of JPY 277.5             | For | For     |   |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.1 | Elect Director Chia Chin Seng  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.2 | Elect Director Otsu, Tomohiro  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.3 | Elect Director Yoshida, Tamotsu  | For | Against | We are holding this executive accountable for the board not being one-third independent.  |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.4 | Elect Director Ichijo, Kazuo   | For | For     |   |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.5 | Elect Director Katsumaru, Mitsuhiro  | For | For     |   |
| Shimano, Inc.  | 7309   | 30-Mar-21 | Annual | Management | 2.6 | Elect Director Sakakibara, Sadayuki  | For | For     |   |
| SK hynix, Inc. | 000660 | 30-Mar-21 | Annual | Management | 1   | Approve Financial Statements and Allocation of Income                        | For | For     |   |
| SK hynix, Inc. | 000660 | 30-Mar-21 | Annual | Management | 2   | Elect Park Jung-Ho as Inside Director  | For | For     |   |
| SK hynix, Inc. | 000660 | 30-Mar-21 | Annual | Management | 3.1 | Elect Song Ho-Keun as Outside Director                                       | For | For     |   |
| SK hynix, Inc. | 000660 | 30-Mar-21 | Annual | Management | 3.2 | Elect Cho Hyun-Jae as Outside Director                                       | For | For     |   |
| SK hynix, Inc. | 000660 | 30-Mar-21 | Annual | Management | 4   | Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member | For | For     |   |

|                                  |        |           |        |            |      |  |     |     |
|----------------------------------|--------|-----------|--------|------------|------|--|-----|-----|
| SK hynix, Inc.                   | 000660 | 30-Mar-21 | Annual | Management | 5    | Approve Total Remuneration of Inside Directors and Outside Directors | For | For |
| SK hynix, Inc.                   | 000660 | 30-Mar-21 | Annual | Management | 6    | Approve Stock Option Grants  | For | For |
| SK hynix, Inc.                   | 000660 | 30-Mar-21 | Annual | Management | 7    | Approve Stock Option Grants  | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 1    | Open Meeting   |     |     |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 2    | Elect Chairman of Meeting  | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 3.1  | Designate Ossian Ekdahl as Inspector of Minutes of Meeting           | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 3.2  | Designate Per Colleen as Inspector of Minutes of Meeting             | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 4    | Prepare and Approve List of Shareholders                             | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 5    | Approve Agenda of Meeting  | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 6    | Acknowledge Proper Convening of Meeting                              | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 7    | Receive Financial Statements and Statutory Reports                   |     |     |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 8    | Accept Financial Statements and Statutory Reports                    | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 9    | Approve Allocation of Income and Dividends of SEK 4.10 Per Share     | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.1 | Approve Discharge of Johan H. Andresen                               | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.2 | Approve Discharge of Signhild Arnegard Hansen                        | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.3 | Approve Discharge of Anne-Catherine Berner                           | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.4 | Approve Discharge of Samir Brikho                                    | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.5 | Approve Discharge of Winnie Fok                                      | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.6 | Approve Discharge of Anna-Karin Glimstrom                            | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.7 | Approve Discharge of Annika Dahlberg                                 | For | For |
| Skandinaviska Enskilda Banken AB | SEB.A  | 30-Mar-21 | Annual | Management | 10.8 | Approve Discharge of Charlotta Lindholm                              | For | For |

|                                  |       |           |        |            |       |  |     |         |   |
|----------------------------------|-------|-----------|--------|------------|-------|--|-----|---------|---|
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.9  | Approve Discharge of Sven Nyman  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.10 | Approve Discharge of Magnus Olsson   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.11 | Approve Discharge of Lars Ottersgard   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.12 | Approve Discharge of Jesper Ovesen   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.13 | Approve Discharge of Helena Saxon  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.14 | Approve Discharge of Johan Torgeby (as Board Member)   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.15 | Approve Discharge of Marcus Wallenberg   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.16 | Approve Discharge of Hakan Westerberg  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 10.17 | Approve Discharge of Johan Torgeby (as President)  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 11    | Determine Number of Members (9) and Deputy Members of Board  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 12    | Determine Number of Auditors (1) and Deputy Auditors   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 13.1  | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 13.2  | Approve Remuneration of Auditors   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.1  | Reelect Signhild Arnegard Hansen as Director   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.2  | Reelect Anne-Catherine Berner as Director  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.3  | Reelect Winnie Fok as Director   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.4  | Reelect Sven Nyman as Director   | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.5  | Reelect Lars Ottersgard as Director  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.6  | Reelect Jesper Ovesen as Director  | For | For     |   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.7  | Reelect Helena Saxon as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. |

|                                  |       |           |        |            |       |  |     |         |  |
|----------------------------------|-------|-----------|--------|------------|-------|--|-----|---------|--|
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.8  | Reelect Johan Torgeby as Director  | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.9  | Reelect Marcus Wallenberg as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.   |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 14.10 | Reelect Marcus Wallenberg as Board Chairman  | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 15    | Ratify Ernst & Young as Auditors   | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 16    | Approve Remuneration Report  | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 17.1  | Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates      | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 17.2  | Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 17.3  | Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units                   | For | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management | 18.1  | Authorize Share Repurchase Program   | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.  |

|                                  |       |           |        |             |      |   |      |         |  |
|----------------------------------|-------|-----------|--------|-------------|------|---|------|---------|--|
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 18.2 | Authorize Repurchase of Class A and/or Class C Shares For and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans                 | For  | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 18.3 | Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs  | For  | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 19   | Approve Issuance of Convertibles without Preemptive Rights  | For  | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 20   | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | For  | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 21   | Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings         | For  | For     |  |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Shareholder | 22.1 | The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank  | None | Against | We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Shareholder | 22.2 | The Bank shall Exclude Fossil Fuels as Investment Objects   | None | Against | We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Shareholder | 23.1 | By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius                     | None | Against | We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Shareholder | 23.2 | The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented | None | Against | We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure. |
| Skandinaviska Enskilda Banken AB | SEB.A | 30-Mar-21 | Annual | Management  | 24   | Close Meeting   |      |         |  |
| Skanska AB                       | SKA.B | 30-Mar-21 | Annual | Management  | 1    | Elect Chairman of Meeting   | For  | For     |  |

|            |       |           |        |            |     |  |     |     |
|------------|-------|-----------|--------|------------|-----|--|-----|-----|
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 2.1 | Designate Helena Stjernholm as Inspector of Minutes of Meeting                     | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 2.2 | Designate Mats Guldbrand as Inspector of Minutes of Meeting                        | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 3   | Prepare and Approve List of Shareholders   | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 4   | Approve Agenda of Meeting  | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 5   | Acknowledge Proper Convening of Meeting  | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 6   | Receive Financial Statements and Statutory Reports                                 |     |     |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 7   | Accept Financial Statements and Statutory Reports                                  | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 8   | Approve Allocation of Income and Dividends of SEK 9.5 Per Share                    | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.a | Approve Discharge of Board Chairman Hans Biorck                                    | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.b | Approve Discharge of Board Member Par Boman  | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.c | Approve Discharge of Board Member Jan Gurander                                     | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.d | Approve Discharge of Board Member Fredrik Lundberg                                 | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.e | Approve Discharge of Board Member Catherine Marcus                                 | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.f | Approve Discharge of Board Member Jayne McGivern                                   | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.g | Approve Discharge of Board Member Asa Soderstrom Winberg                           | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.h | Approve Discharge of Board Member Charlotte Stromberg                              | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.i | Approve Discharge of Employee Representative Richard Horstedt                      | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.j | Approve Discharge of Employee Representative Ola Falt                              | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.k | Approve Discharge of Employee Representative Yvonne Stenman                        | For | For |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.l | Approve Discharge of Employee Representative Anders Rattgard (Deputy Board Member) | For | For |

|            |       |           |        |            |      |  |     |         |   |
|------------|-------|-----------|--------|------------|------|--|-----|---------|---|
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.m  | Approve Discharge of Employee Representative Par-Olow Johansson (Deputy Board Member)  | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.n  | Approve Discharge of Employee Representative Hans Reinholdsson (Deputy Board Member)   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 9.o  | Approve Discharge of President Anders Danielsson   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 10.a | Determine Number of Members (7) and Deputy Members (0) of Board  | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 10.b | Determine Number of Auditors (1) and Deputy Auditors (0)   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 11.b | Approve Remuneration of Auditors   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.a | Reelect Hans Biorck as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.b | Reelect Par Boman as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.c | Reelect Jan Gurander as Director   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.d | Reelect Fredrik Lundberg as Director   | For | Against | This director is overboarded.   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.e | Reelect Catherine Marcus as Director   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.f | Reelect Jayne McGivern as Director   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.g | Reelect Asa Soderstrom Winberg as Director   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 12.h | Reelect Hans Biorck as Board Chairman  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 13   | Ratify Ernst & Young as Auditors   | For | For     |   |
| Skanska AB | SKA.B | 30-Mar-21 | Annual | Management | 14   | Approve Remuneration Report  | For | For     |   |



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|---------------------------------|--------|-----------|--------|------------|------|--|-----|-----|
| Skanska AB                      | SKA.B  | 30-Mar-21 | Annual | Management | 15   | Approve Equity Plan Financing  | For | For |
| Skanska AB                      | SKA.B  | 30-Mar-21 | Annual | Management | 16   | Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 1    | Elect Chairman of Meeting  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 2    | Designate Inspector(s) of Minutes of Meeting   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 3    | Prepare and Approve List of Shareholders   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 4    | Approve Agenda of Meeting  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 5    | Acknowledge Proper Convening of Meeting  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 6    | Receive Financial Statements and Statutory Reports   |     |     |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.1  | Accept Financial Statements and Statutory Reports  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.2  | Approve Remuneration Report  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3a | Approve Discharge of Board Chairman Ronnie Leten   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3b | Approve Discharge of Board Member Helena Stjernholm  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3c | Approve Discharge of Board Member Jacob Wallenberg   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3d | Approve Discharge of Board Member Jon Fredrik Baksaa   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3e | Approve Discharge of Board Member Jan Carlson  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3f | Approve Discharge of Board Member Nora Denzel  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3g | Approve Discharge of Board Member Borje Ekholm   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3h | Approve Discharge of Board Member Eric A. Elzvik   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3i | Approve Discharge of Board Member Kurt Jofs  | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3j | Approve Discharge of Board Member Kristin S. Rinne   | For | For |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3k | Approve Discharge of Employee Representative Torbjorn Nyman  | For | For |

|                                 |        |           |        |            |      |   |     |         |                               |
|---------------------------------|--------|-----------|--------|------------|------|---|-----|---------|-------------------------------|
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3l | Approve Discharge of Employee Representative Kjell-Ake Soting   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3m | Approve Discharge of Employee Representative Roger Svensson   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3n | Approve Discharge of Deputy Employee Representative Per Holmberg  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3o | Approve Discharge of Deputy Employee Representative Anders Ripa   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3p | Approve Discharge of Deputy Employee Representative Loredana Roslund  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.3q | Approve Discharge of President Borje Ekholm   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 7.4  | Approve Allocation of Income and Dividends of SEK 2 Per Share   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 8    | Determine Number of Directors (10) and Deputy Directors (0) of Board  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 9    | Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.1 | Reelect Jon Fredrik Baksas as Director  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.2 | Reelect Jan Carlson as Director   | For | Against | This director is overboarded. |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.3 | Reelect Nora Denzel as Director   | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.4 | Reelect Borje Ekholm as Director  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.5 | Reelect Eric A. Elzvik as Director  | For | For     |                               |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.6 | Reelect Kurt Jofs as Director   | For | For     |                               |

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| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.7  | Reelect Ronnie Leten as Director      | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.8  | Reelect Kristin S. Rinne as Director  | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.9  | Reelect Helena Stjernholm as Director | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 10.10 | Reelect Jacob Wallenberg as Director  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |

|                                 |        |           |        |            |      |  |     |         |  |
|---------------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 11   | Reelect Ronnie Leten as Board Chair  | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 12   | Determine Number of Auditors (1) and Deputy Auditors (0)   | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 13   | Approve Remuneration of Auditors   | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 14   | Ratify Deloitte as Auditors  | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 15   | Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 16.1 | Approve Long-Term Variable Compensation Program 2021 (LTV 2021)  | For | Against | The restricted stock plan does not meet our guidelines.  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 16.2 | Approve Equity Plan Financing of LTV 2021  | For | Against | The restricted stock plan does not meet our guidelines.  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 16.3 | Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved                              | For | Against | The restricted stock plan does not meet our guidelines.  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 17   | Approve Equity Plan Financing of LTV 2020  | For | For     |  |
| Telefonaktiebolaget LM Ericsson | ERIC.B | 30-Mar-21 | Annual | Management | 18   | Approve Equity Plan Financing of LTV 2018 and 2019   | For | For     |  |

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|--------|-------|-----------|---------|------------|-----|---|------|---------|---|
| TIM SA | TIMS3 | 30-Mar-21 | Special | Management | 1   | Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.   | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 1   | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Special | Management | 2   | Approve Long-Term Incentive Plan  | For  | Against | The long-term incentive plan does not meet our guidelines   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 2   | Approve Allocation of Income and Dividends  | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Special | Management | 3   | Amend Articles and Consolidate Bylaws   | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 3   | Fix Number of Directors at Ten  | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 4   | Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves and Nicandro Durante as Independent Directors | For  | For     |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 5   | Elect Directors   | For  | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 6   | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?                                     | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 7   | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.1 | Percentage of Votes to Be Assigned - Elect Agostino Nuzzolo as Director   | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.2 | Percentage of Votes to Be Assigned - Elect Carlo Nardello as Director   | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.3 | Percentage of Votes to Be Assigned - Elect Elisabetta Paola Romano as Director  | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.4 | Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director   | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.5 | Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director  | None | Abstain |   |
| TIM SA | TIMS3 | 30-Mar-21 | Annual  | Management | 8.6 | Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director   | None | Abstain |   |

|                                    |       |           |        |            |      |  |      |         |   |
|------------------------------------|-------|-----------|--------|------------|------|--|------|---------|---|
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 8.7  | Percentage of Votes to Be Assigned - Elect Michele Valensise as Director   | None | Abstain |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 8.8  | Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director  | None | Abstain |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 8.9  | Percentage of Votes to Be Assigned - Elect Pietro Labriola as Director   | None | Abstain |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 8.10 | Percentage of Votes to Be Assigned - Elect Sabrina Di Bartolomeo as Director   | None | Abstain |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 9    | Fix Number of Fiscal Council Members at Three  | For  | For     |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 10   | Elect Fiscal Council Members   | For  | For     |   |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 11   | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| TIM SA                             | TIMS3 | 30-Mar-21 | Annual | Management | 12   | Approve Remuneration of Company's Management and Fiscal Council  | For  | Against | The director remuneration plan does not meet our guidelines.  |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 1    | Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes   | For  | For     |   |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 2    | Accept Statutory Reports   | For  | For     |   |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 3    | Accept Financial Statements  | For  | For     |   |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 4    | Approve Discharge of Board   | For  | For     |   |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 5    | Elect Directors  | For  | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 6    | Approve Director Remuneration  | For  | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 7    | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose   | For  | For     |   |
| Turkiye Sise ve Cam Fabrikalari AS | SISE  | 30-Mar-21 | Annual | Management | 8    | Approve Allocation of Income   | For  | For     |   |

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| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 9  | Authorize Board to Distribute Advance Dividends   | For | For     |  |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 10 | Receive Information on Share Repurchase Program   |     |         |  |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 11 | Authorize Share Capital Increase with Preemptive Rights   | For | For     |  |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 12 | Ratify External Auditors  | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed. |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 13 | Approve Upper Limit of Donations in 2021 and Receive Information on Donations Made in 2020  | For | For     |  |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 14 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties  |     |         |  |
| Türkiye Sise ve Cam Fabrikalari AS | SISE | 30-Mar-21 | Annual | Management | 15 | Wishes  |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 1  | Open Meeting  |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 2  | Call the Meeting to Order   |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 4  | Acknowledge Proper Convening of Meeting   |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 5  | Prepare and Approve List of Shareholders  |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 6  | Receive Financial Statements and Statutory Reports  |     |         |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 7  | Accept Financial Statements and Statutory Reports   | For | For     |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 8  | Approve Allocation of Income and Dividends of EUR 1.30 Per Share  | For | For     |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 9  | Approve Discharge of Board and President  | For | For     |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 10 | Approve Remuneration Report   | For | For     |  |
| UPM-Kymmene Oyj                    | UPM  | 30-Mar-21 | Annual | Management | 11 | Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work | For | For     |  |

|                             |        |           |         |            |    |  |     |         |   |
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| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 12 | Fix Number of Directors at Nine  | For | For     |   |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 13 | Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 14 | Approve Remuneration of Auditors   | For | Against | The auditor's tenure exceeds our guidelines.  |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 15 | Ratify PricewaterhouseCoopers as Auditors  | For | Against | The auditor's tenure exceeds our guidelines.  |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 16 | Approve Issuance of up to 25 Million Shares without Preemptive Rights  | For | For     |   |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 17 | Authorize Share Repurchase Program   | For | For     |   |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 18 | Authorize Charitable Donations   | For | For     |   |
| UPM-Kymmene Oyj             | UPM    | 30-Mar-21 | Annual  | Management | 19 | Close Meeting  |     |         |   |
| Yamazaki Baking Co., Ltd.   | 2212   | 30-Mar-21 | Annual  | Management | 1  | Approve Allocation of Income, with a Final Dividend of JPY 22  | For | For     |   |
| ARC Resources Ltd.          | ARX    | 31-Mar-21 | Special | Management | 1  | Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy Ltd.   | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 1  | Appoint PricewaterhouseCoopers Auditores Independentes as Independent Firm to Appraise Proposed Transaction  | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 2  | Approve Independent Firm's Appraisal   | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 3  | Approve Agreement for Partial Spin-Off of Banco Santander (Brasil) SA  | For | For     | We believe that support for this proposal is in the best interests of shareholders.   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 4  | Approve Partial Spin-Off of Banco Santander (Brasil) SA and Absorption of Partial Spun-Off Assets  | For | For     | We believe that support for this proposal is in the best interests of shareholders.   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 5  | Authorize Board to Ratify and Execute Approved Resolutions   | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 6  | Approve Reduction in Share Capital without Cancellation of Shares  | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 7  | Amend Article 5 to Reflect Changes in Capital  | For | For     |   |
| Banco Santander (Brasil) SA | SANB11 | 31-Mar-21 | Special | Management | 8  | Amend Article 30   | For | For     |   |



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| Banco Santander (Brasil) SA | SANB11  | 31-Mar-21 | Special | Management | 9     | Consolidate Bylaws   | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 1     | Open Meeting   |     |     |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 2     | Elect Chairman of Meeting  | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 3     | Prepare and Approve List of Shareholders                         | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 4     | Approve Agenda of Meeting  | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 5.a   | Designate Carl Gustafsson as Inspector of Minutes of Meeting     | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 5.b   | Designate David Ostman as Inspector of Minutes of Meeting        | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 6     | Acknowledge Proper Convening of Meeting                          | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 7     | Receive Financial Statements and Statutory Reports               |     |     |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.a   | Accept Financial Statements and Statutory Reports                | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.b   | Approve Allocation of Income and Dividends of SEK 5.25 Per Share | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c1  | Approve Discharge of Mikael Norman                               | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c2  | Approve Discharge of Ax:son Johnson                              | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c3  | Approve Discharge of Samir Kamal                                 | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c4  | Approve Discharge of Frank Roseen                                | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c5  | Approve Discharge of Mats Jonsson                                | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c6  | Approve Discharge of Angela Langemar Olsson                      | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c7  | Approve Discharge of Asa Hedenberg                               | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c8  | Approve Discharge of Carl Engstrom                               | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c9  | Approve Discharge of Anna Wallenberg                             | For | For |
| Bonava AB                   | BONAV.B | 31-Mar-21 | Annual  | Management | 8.c10 | Approve Discharge of Joachim Hallengren                          | For | For |

|           |         |           |        |            |       |   |     |         |   |
|-----------|---------|-----------|--------|------------|-------|---|-----|---------|---|
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 9     | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)                               | For | Against | We view the proposed board size as too small.   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 10    | Approve Remuneration of Directors in the Aggregate Amount of SEK 2.3 million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a1 | Reelect Mats Jonsson as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a2 | Reelect Viveca Ax:son Johnson as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a3 | Reelect Frank Roseen as Director  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a4 | Reelect Angela Langemar Olsson as Director  | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a5 | Reelect Asa Hedenberg as Director   | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.a6 | Elect Per-Ingemar Persson as New Director   | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.b  | Elect Mats Jonsson as Board Chair   | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 11.c  | Ratify PricewaterhouseCoopers as Auditors   | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 12.a1 | Elect Peter Hofvenstam to Serve on Nomination Committee   | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 12.a2 | Elect Lennart Francke to Serve on Nomination Committee  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 12.a3 | Elect Mats Gustafsson to Serve on Nomination Committee  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 12.a4 | Authorize Chairman of Board to Serve on Nomination Committee  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 12.b  | Appoint Peter Hofvenstam as Chairman of Nomination Committee  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 13    | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For | For     |   |
| Bonava AB | BONAV.B | 31-Mar-21 | Annual | Management | 14    | Approve Remuneration Report   | For | For     |   |

|                    |         |           |        |            |      |  |     |         |   |
|--------------------|---------|-----------|--------|------------|------|--|-----|---------|---|
| Bonava AB          | BONAV.B | 31-Mar-21 | Annual | Management | 15   | Amend Articles Re: Collecting of Proxies and Postal Voting                 | For | For     |   |
| Bonava AB          | BONAV.B | 31-Mar-21 | Annual | Management | 16.a | Approve Performance Share Plan LTIP 2021                                   | For | For     |   |
| Bonava AB          | BONAV.B | 31-Mar-21 | Annual | Management | 16.b | Approve Equity Plan Financing of LTIP 2021                                 | For | For     |   |
| Bonava AB          | BONAV.B | 31-Mar-21 | Annual | Management | 17   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares    | For | Against | The proposed share repurchase program does not have sufficient limits to protect existing shareholders.   |
| Bonava AB          | BONAV.B | 31-Mar-21 | Annual | Management | 18   | Close Meeting  |     |         |   |
| CJ Corp.           | 001040  | 31-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income                      | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.  |
| CJ Corp.           | 001040  | 31-Mar-21 | Annual | Management | 2.1  | Elect Sohn Kyung-shik as Inside Director                                   | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| CJ Corp.           | 001040  | 31-Mar-21 | Annual | Management | 2.2  | Elect Kim Hong-gi as Inside Director                                       | For | Against | We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| CJ Corp.           | 001040  | 31-Mar-21 | Annual | Management | 2.3  | Elect Lim Gyeong-muk as Inside Director                                    | For | Against | We do not support insiders on the board other than the CEO.   |
| CJ Corp.           | 001040  | 31-Mar-21 | Annual | Management | 3    | Approve Total Remuneration of Inside Directors and Outside Directors       | For | For     |   |
| Coltene Holding AG | CLTN    | 31-Mar-21 | Annual | Management | 1    | Accept Financial Statements and Statutory Reports                          | For | For     |   |
| Coltene Holding AG | CLTN    | 31-Mar-21 | Annual | Management | 2.1  | Approve Allocation of Income   | For | For     |   |
| Coltene Holding AG | CLTN    | 31-Mar-21 | Annual | Management | 2.2  | Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves | For | For     |   |
| Coltene Holding AG | CLTN    | 31-Mar-21 | Annual | Management | 3    | Approve Discharge of Board and Senior Management                           | For | For     |   |

|                    |      |           |        |            |       |   |     |         |  |
|--------------------|------|-----------|--------|------------|-------|---|-----|---------|--|
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.1 | Reelect Nick Huber as Director and Board Chairman | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.2 | Reelect Erwin Locher as Director                  | For | For     |  |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.3 | Reelect Juergen Rauch as Director                 | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.4 | Reelect Matthew Robin as Director                 | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.5 | Reelect Astrid Waser as Director                  | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.6 | Reelect Roland Weiger as Director                 | For | For     |  |
| Coltene Holding AG | CLTN | 31-Mar-21 | Annual | Management | 4.1.7 | Reelect Allison Zwingenberger as Director         | For | Against | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |

|                    |        |           |        |            |       |  |     |         |  |
|--------------------|--------|-----------|--------|------------|-------|--|-----|---------|--|
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 4.2.1 | Reappoint Nick Huber as Member of the Compensation Committee                       | For | Against | We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 4.2.2 | Reappoint Matthew Robin as Member of the Compensation Committee                    | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 4.2.3 | Reappoint Roland Weiger as Member of the Compensation Committee                    | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 5     | Designate Michael Schoebi as Independent Proxy                                     | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 6     | Ratify Ernst & Young AG as Auditors  | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 7     | Amend Articles of Association  | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 8.1   | Approve Remuneration Report  | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 8.2   | Approve Remuneration of Directors in the Amount of CHF 210,000                     | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 8.3   | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million | For | For     |  |
| Coltene Holding AG | CLTN   | 31-Mar-21 | Annual | Management | 9     | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.  |
| Coway Co., Ltd.    | 021240 | 31-Mar-21 | Annual | Management | 1     | Approve Financial Statements and Allocation of Income                              | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.   |
| Coway Co., Ltd.    | 021240 | 31-Mar-21 | Annual | Management | 2     | Approve Total Remuneration of Inside Directors and Outside Directors               | For | For     |  |

|                |     |           |        |            |     |  |      |             |   |
|----------------|-----|-----------|--------|------------|-----|--|------|-------------|---|
| Credicorp Ltd. | BAP | 31-Mar-21 | Annual | Management | 1   | Present 2020 Annual Report   |      |             |   |
| Credicorp Ltd. | BAP | 31-Mar-21 | Annual | Management | 2   | Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report |      |             |   |
| Credicorp Ltd. | BAP | 31-Mar-21 | Annual | Management | 3   | Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration   | For  | For         |   |
| CY4Gate SpA    | CY4 | 31-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports  | For  | For         |   |
| CY4Gate SpA    | CY4 | 31-Mar-21 | Annual | Management | 2   | Approve Allocation of Income   | For  | For         |   |
| CY4Gate SpA    | CY4 | 31-Mar-21 | Annual | Management | 3   | Elect Emanuele Galtieri as Director and Elect Another Director   | For  | Against     | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                               |
| CY4Gate SpA    | CY4 | 31-Mar-21 | Annual | Management | 4   | Elect Alberto Sangiovanni Vincentelli as Director  | For  | Against     | Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. |
| CY4Gate SpA    | CY4 | 31-Mar-21 | Annual | Management | A   | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  | None | Against     | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.                                    |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 1   | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)   |      |             |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of EUR 1.35 per Share   | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 3   | Approve Discharge of Management Board for Fiscal Year 2020   | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 4   | Approve Discharge of Supervisory Board for Fiscal Year 2020  | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2021  | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 5.2 | Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM  | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 5.3 | Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act                                  | For  | Do Not Vote |   |
| Daimler AG     | DAI | 31-Mar-21 | Annual | Management | 6.1 | Elect Elizabeth Centoni to the Supervisory Board   | For  | Do Not Vote |   |

|                 |      |           |        |            |     |  |     |             |  |
|-----------------|------|-----------|--------|------------|-----|--|-----|-------------|--|
| Daimler AG      | DAI  | 31-Mar-21 | Annual | Management | 6.2 | Elect Ben van Beurden to the Supervisory Board                               | For | Do Not Vote |  |
| Daimler AG      | DAI  | 31-Mar-21 | Annual | Management | 6.3 | Elect Martin Brudermueller to the Supervisory Board                          | For | Do Not Vote |  |
| Daimler AG      | DAI  | 31-Mar-21 | Annual | Management | 7   | Approve Remuneration of Supervisory Board                                    | For | Do Not Vote |  |
| Daimler AG      | DAI  | 31-Mar-21 | Annual | Management | 8   | Amend Articles Re: Supervisory Board Meetings and Resolutions                | For | Do Not Vote |  |
| Daimler AG      | DAI  | 31-Mar-21 | Annual | Management | 9   | Amend Articles Re: Place of Jurisdiction                                     | For | Do Not Vote |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports                            | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 2   | Approve Allocation of Income and Dividends of CHF 1.30 per Share             | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 3   | Approve Discharge of Board and Senior Management                             | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.1 | Reelect Urs Kaufmann as Director and as Board Chairman                       | For | Against     | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.2 | Reelect Beat Kaelin as Director  | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.3 | Reelect Monika Buetler as Director   | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.4 | Reelect Rolf Seiffert as Director  | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.5 | Reelect Franz Studer as Director   | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 4.6 | Reelect Joerg Walther as Director  | For | For         |  |
| HUBER+SUHNER AG | HUBN | 31-Mar-21 | Annual | Management | 5.1 | Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee | For | For         |  |

|                    |      |           |        |            |     |  |     |         |  |
|--------------------|------|-----------|--------|------------|-----|--|-----|---------|--|
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 5.2 | Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee  | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 6   | Approve Remuneration Report (Non-Binding)  | For | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.   |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 7.1 | Approve Remuneration of Directors in the Amount of CHF 740,000 from 2021 AGM until 2022 AGM                                    | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for the Period July 1, 2021 - June 30, 2022 | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 7.3 | Approve Share-Based Remuneration of Directors in the Amount of CHF 760,000 from 2020 AGM until 2021 AGM                        | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 7.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020                          | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 8   | Ratify Ernst & Young AG as Auditors  | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 9   | Designate Bratschi AG as Independent Proxy   | For | For     |  |
| HUBER+SUHNER AG    | HUBN | 31-Mar-21 | Annual | Management | 10  | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports  | For | For     |  |



|                    |      |           |        |            |     |  |     |         |  |
|--------------------|------|-----------|--------|------------|-----|--|-----|---------|--|
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 2   | Approve Discharge of Board of Directors                                      | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 3   | Approve Allocation of Income and Dividends of CHF 16.00 per Share            | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.1 | Reelect Beat Luethi as Director and Board Chairman                           | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.2 | Reelect Richard Fischer as Director  | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.3 | Reelect Vanessa Frey as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees.  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.4 | Reelect Beat Siegrist as Director  | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.5 | Elect Reto Suter as Director   | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.6 | Reappoint Richard Fischer as Member of the Compensation Committee            | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.7 | Reappoint Beat Siegrist as Member of the Compensation Committee              | For | Against | We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 4.8 | Appoint Reto Suter as Member of the Compensation Committee                   | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 5   | Designate Baur Huerlimann AG as Independent Proxy                            | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 6   | Ratify KPMG AG as Auditors   | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 7   | Approve Remuneration Report  | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 8   | Approve Remuneration of Directors in the Amount of CHF 800,000               | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 9   | Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million | For | For     |  |
| INFICON Holding AG | IFCN | 31-Mar-21 | Annual | Management | 10  | Amend Articles Re: Virtual AGM   | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.  |

|                                      |        |           |         |            |      |  |     |         |   |
|--------------------------------------|--------|-----------|---------|------------|------|--|-----|---------|---|
| INFICON Holding AG                   | IFCN   | 31-Mar-21 | Annual  | Management | 11   | Transact Other Business (Voting)                                     | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| KMW, Inc.                            | 032500 | 31-Mar-21 | Annual  | Management | 1    | Approve Financial Statements and Allocation of Income                | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.                          |
| KMW, Inc.                            | 032500 | 31-Mar-21 | Annual  | Management | 2    | Amend Articles of Incorporation                                      | For | For     |   |
| KMW, Inc.                            | 032500 | 31-Mar-21 | Annual  | Management | 3    | Approve Total Remuneration of Inside Directors and Outside Directors | For | For     |   |
| KMW, Inc.                            | 032500 | 31-Mar-21 | Annual  | Management | 4    | Authorize Board to Fix Remuneration of Internal Auditor(s)           | For | For     |   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 1    | Approve Company's Eligibility for Private Placement of Shares        | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.1  | Approve Share Type and Par Value                                     | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.2  | Approve Issue Manner and Issue Time                                  | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.3  | Approve Issue Price and Pricing Principles                           | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.4  | Approve Issue Size   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.5  | Approve Target Subscribers and Subscription Method                   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.6  | Approve Lock-up Period   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.7  | Approve Amount and Use of Proceeds                                   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.8  | Approve Listing Exchange   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.9  | Approve Distribution Arrangement of Undistributed Earnings           | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 2.10 | Approve Resolution Validity Period                                   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 3    | Approve Plan on Private Placement of Shares                          | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 4    | Approve Feasibility Analysis Report on the Use of Proceeds           | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 5    | Approve Report on the Usage of Previously Raised Funds               | For | Against | This proposal is not in shareholders' best interests.   |

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|--------------------------------------|--------|-----------|---------|------------|----|---|-----|---------|---|
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 6  | Approve Counter-dilution Measures in Connection to the Private Placement  | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 7  | Approve Authorization of Board to Handle All Related Matters  | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 8  | Approve Shareholder Return Plan   | For | For     |   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 9  | Approve Signing of Conditional Share Subscription Agreement   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 10 | Approve Private Placement of Shares Constitutes as Related Party Transactions   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 11 | Approve Whitewash Waiver and Related Transactions   | For | Against | This proposal is not in shareholders' best interests.   |
| Ningbo Huaxiang Electronic Co., Ltd. | 002048 | 31-Mar-21 | Special | Management | 12 | Approve Amendments to Articles of Association   | For | Against | We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.                        |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 1  | Open Meeting  |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 2  | Call the Meeting to Order   |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 3  | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 4  | Acknowledge Proper Convening of Meeting   |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 5  | Prepare and Approve List of Shareholders  |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 6  | Receive Financial Statements and Statutory Reports  |     |         |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 7  | Accept Financial Statements and Statutory Reports   | For | For     |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 8  | Approve Allocation of Income and Dividends of EUR 1.10 Per Share  | For | For     |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 9  | Approve Discharge of Board and President  | For | For     |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 10 | Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 to Chair, EUR 2,500 to Vice Chair and EUR 2,000 to Other Directors; Approve Meeting Fees | For | For     |   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 11 | Fix Number of Directors at Six  | For | Against | We view the proposed board size as too small.   |
| Olvi Oyj                             | OLVAS  | 31-Mar-21 | Annual  | Management | 12 | Reelect Hakkarainen Pentti, Hortling Nora, Markula Elisa, Heinonen Lasse and Paltola Paivi as Directors; Elect Juho Nummela as New Director                   | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |

|                                    |        |           |         |            |     |  |     |         |  |
|------------------------------------|--------|-----------|---------|------------|-----|--|-----|---------|--|
| Olvi Oyj                           | OLVAS  | 31-Mar-21 | Annual  | Management | 13  | Approve Remuneration of Auditors   | For | For     |  |
| Olvi Oyj                           | OLVAS  | 31-Mar-21 | Annual  | Management | 14  | Ratify Ernst & Young as Auditors   | For | For     |  |
| Olvi Oyj                           | OLVAS  | 31-Mar-21 | Annual  | Management | 15  | Authorize Share Repurchase Program   | For | For     |  |
| Olvi Oyj                           | OLVAS  | 31-Mar-21 | Annual  | Management | 16  | Approve Issuance of up to 1 Million Class A Shares without Preemptive Rights; Approve Reissuance of 500,000 Repurchased Class A Shares | For | For     |  |
| Olvi Oyj                           | OLVAS  | 31-Mar-21 | Annual  | Management | 17  | Close Meeting  |     |         |  |
| Reliance Industries Ltd.           | 500325 | 31-Mar-21 | Court   | Management | 1   | Approve Scheme of Arrangement  | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.1 | Elect Director Shibata, Hidetoshi  | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.2 | Elect Director Toyoda, Tetsuro   | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.3 | Elect Director Iwasaki, Jiro   | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.4 | Elect Director Selena Loh Lacroix  | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.5 | Elect Director Arunjai Mittal  | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 1.6 | Elect Director Yamamoto, Noboru  | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 2.1 | Appoint Statutory Auditor Sekine, Takeshi  | For | Against | We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.                             |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 2.2 | Appoint Statutory Auditor Mizuno, Tomoko   | For | For     |  |
| Renesas Electronics Corp.          | 6723   | 31-Mar-21 | Annual  | Management | 3   | Approve Performance Share Plan and Restricted Stock Plan   | For | Against | We do not support the granting of stock options to non-executive directors (NEDs).   |
| Seven Generations Energy Ltd.      | VII    | 31-Mar-21 | Special | Management | 1   | Approve Acquisition by ARC Resources Ltd.  | For | For     |  |
| Shinpoong Pharmaceutical Co., Ltd. | 019170 | 31-Mar-21 | Annual  | Management | 1   | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion. |
| Shinpoong Pharmaceutical Co., Ltd. | 019170 | 31-Mar-21 | Annual  | Management | 2   | Amend Articles of Incorporation  | For | For     |  |
| Shinpoong Pharmaceutical Co., Ltd. | 019170 | 31-Mar-21 | Annual  | Management | 3   | Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member  | For | For     |  |

|                                    |        |           |        |            |      |  |     |         |  |
|------------------------------------|--------|-----------|--------|------------|------|--|-----|---------|--|
| Shinpoong Pharmaceutical Co., Ltd. | 019170 | 31-Mar-21 | Annual | Management | 4    | Approve Total Remuneration of Inside Directors and Outside Directors                                       | For | For     |  |
| SK Chemicals Co. Ltd.              | 285130 | 31-Mar-21 | Annual | Management | 1    | Approve Financial Statements and Allocation of Income  | For | Against | We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion. |
| SK Chemicals Co. Ltd.              | 285130 | 31-Mar-21 | Annual | Management | 2    | Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member                                | For | For     |  |
| SK Chemicals Co. Ltd.              | 285130 | 31-Mar-21 | Annual | Management | 3    | Amend Articles of Incorporation  | For | For     |  |
| SK Chemicals Co. Ltd.              | 285130 | 31-Mar-21 | Annual | Management | 4    | Approve Total Remuneration of Inside Directors and Outside Directors                                       | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 1    | Open Meeting   |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 2    | Elect Meeting Chairman   | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 3    | Prepare List of Shareholders   |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 4    | Acknowledge Proper Convening of Meeting  |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 5    | Approve Agenda of Meeting  | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 6    | Receive Financial Statements   |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 7    | Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 8    | Receive Supervisory Board Reports  |     |         |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 9    | Approve Financial Statements   | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 10   | Approve Consolidated Financial Statements  | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 11   | Approve Management Board Report on Company's and Group's Operations  | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 12   | Approve Allocation of Income and Dividends of PLN 0.64 per Share   | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 13.1 | Approve Discharge of Emil Wasacz (CEO)   | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 13.2 | Approve Discharge of Mariusz Serwa (Deputy CEO)  | For | For     |  |
| Stalexport Autostrady SA           | STX    | 31-Mar-21 | Annual | Management | 14.1 | Approve Discharge of Stefano Bonomolo (Supervisory Board Member)   | For | For     |  |

|                          |      |           |        |            |       |  |     |         |  |
|--------------------------|------|-----------|--------|------------|-------|--|-----|---------|--|
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.2  | Approve Discharge of Nicola Bruno (Supervisory Board Member)       | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.3  | Approve Discharge of Massimo Di Casola (Supervisory Board Member)  | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.4  | Approve Discharge of Tomasz Dobrowolski (Supervisory Board Member) | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.5  | Approve Discharge of Flavio Ferrari (Supervisory Board Member)     | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.6  | Approve Discharge of Aleksander Galos (Supervisory Board Member)   | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.7  | Approve Discharge of Andrzej Kaczmarek (Supervisory Board Member)  | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.8  | Approve Discharge of Roberto Mengucci (Supervisory Board Member)   | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.9  | Approve Discharge of Marco Pace (Supervisory Board Member)         | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.10 | Approve Discharge of Krzysztof Rogala (Supervisory Board Member)   | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 14.11 | Approve Discharge of Stefano Rossi (Supervisory Board Member)      | For | For     |  |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 15    | Approve Remuneration Report  | For | Against | The executive compensation program lacks disclosure. |
| Stalexport Autostrady SA | STX  | 31-Mar-21 | Annual | Management | 16    | Close Meeting  |     |         |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 1.1   | Accept Financial Statements and Statutory Reports                  | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 1.2   | Approve Remuneration Report (Non-Binding)                          | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 2     | Approve Allocation of Income and Dividends of CHF 22 per Share     | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 3     | Approve Discharge of Board and Senior Management                   | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 4.1   | Reelect Roland Abt as Director                                     | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 4.2   | Reelect Alain Carrupt as Director                                  | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 4.3   | Elect Guus Dekkers as Director                                     | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 4.4   | Reelect Frank Esser as Director                                    | For | For     |  |
| Swisscom AG              | SCMN | 31-Mar-21 | Annual | Management | 4.5   | Reelect Barbara Frei as Director                                   | For | For     |  |

|                    |      |           |        |            |     |  |     |         |   |
|--------------------|------|-----------|--------|------------|-----|--|-----|---------|---|
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 4.6 | Reelect Sandra Lathion-Zweifel as Director                                   | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 4.7 | Reelect Anna Mossberg as Director  | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 4.8 | Reelect Michael Rechsteiner as Director                                      | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                         |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 4.9 | Elect Michael Rechsteiner as Board Chairman                                  | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                         |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 5.1 | Reappoint Roland Abt as Member of the Compensation Committee                 | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 5.2 | Reappoint Frank Esser as Member of the Compensation Committee                | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee               | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 5.4 | Appoint Michael Rechsteiner as Member of the Compensation Committee          | For | Against | We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.                         |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee               | For | Against | We are not supportive of non-independent directors sitting on key board committees.   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million           | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 7   | Designate Reber Rechtsanwaelte as Independent Proxy                          | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 8   | Ratify PricewaterhouseCoopers AG as Auditors                                 | For | For     |   |
| Swisscom AG        | SCMN | 31-Mar-21 | Annual | Management | 9   | Transact Other Business (Voting)   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Telecom Italia SpA | TIT  | 31-Mar-21 | Annual | Management | 1   | Accept Financial Statements and Statutory Reports                            | For | For     |   |
| Telecom Italia SpA | TIT  | 31-Mar-21 | Annual | Management | 2   | Approve Allocation of Income   | For | For     |   |
| Telecom Italia SpA | TIT  | 31-Mar-21 | Annual | Management | 3   | Approve Remuneration Policy  | For | For     |   |

|                            |       |           |        |             |       |   |      |         |  |
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| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 4     | Approve Second Section of the Remuneration Report   | For  | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 5     | Fix Number of Directors   | For  | Against | We view the proposed board size as too large.  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 6     | Fix Board Terms for Directors   | For  | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 7.1   | Slate Submitted by Management   | For  | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 7.2   | Slate Submitted by a Group of Fund Managers and SICAVs  | None | Against | We believe support for the other nominee slate is in the best interests of shareholders.                                   |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 7-bis | Appoint Unelected Candidates Who Are Included in Properly Submitted Slates                                  | None | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | 8     | Approve Remuneration of Directors   | For  | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 9.1   | Slate Submitted by Vivendi SA   | None | Against | We believe support for the other slate is in the best interests of shareholders.   |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 9.2   | Slate Submitted by a Group of Fund Managers and SICAVs  | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 9.3   | Slate Submitted by Cassa Depositi e Prestiti SpA  | None | Against | We believe support for the other slate is in the best interests of shareholders.   |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 9-bis | Appoint Unelected Candidates Who Are Included in Properly Submitted Slates                                  | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 10.a  | Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors                                   | None | Against | We believe support for the other nominee slate is in the best interests of shareholders.                                   |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 10.b  | Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors                                      | None | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 10.c  | Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors                                    | None | For     |  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Shareholder | 11    | Approve Internal Auditors' Remuneration   | None | For     | We believe that support for this proposal is in the best interests of shareholders.  |
| Telecom Italia SpA         | TIT   | 31-Mar-21 | Annual | Management  | A     | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders                       | None | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management  | 1     | Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting | For  | For     |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management  | 2     | Accept Board Report   | For  | For     |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management  | 3     | Accept Audit Report   | For  | For     |  |



|                            |       |           |        |            |    |  |     |         |  |
|----------------------------|-------|-----------|--------|------------|----|--|-----|---------|--|
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 4  | Accept Financial Statements  | For | Against | We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion. |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 5  | Approve Discharge of Board   | For | Against | We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion. |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 6  | Approve Allocation of Income   | For | For     |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 7  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.                                    |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 8  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.   |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 9  | Receive Information on Remuneration Policy   |     |         |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 10 | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.   |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 11 | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | For     |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 12 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |  |
| Turkiye Garanti Bankasi AS | GARAN | 31-Mar-21 | Annual | Management | 13 | Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles   |     |         |  |
| Turkiye Is Bankasi AS      | ISCTR | 31-Mar-21 | Annual | Management | 1  | Open Meeting and Elect Presiding Council of Meeting  | For | For     |  |
| Turkiye Is Bankasi AS      | ISCTR | 31-Mar-21 | Annual | Management | 2  | Accept Financial Statements and Statutory Reports  | For | Against | We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion. |
| Turkiye Is Bankasi AS      | ISCTR | 31-Mar-21 | Annual | Management | 3  | Approve Discharge of Board   | For | Against | We are not supporting this proposal due to concerns raised by the auditor.   |
| Turkiye Is Bankasi AS      | ISCTR | 31-Mar-21 | Annual | Management | 4  | Approve Allocation of Income   | For | For     |  |

|                                |       |           |        |            |    |  |     |         |   |
|--------------------------------|-------|-----------|--------|------------|----|--|-----|---------|---|
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 5  | Elect Director   | For | Against | We do not support insiders on the board other than the CEO.   |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 6  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.      |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 7  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 8  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 9  | Amend Working Principles of the General Assembly   | For | For     |   |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 10 | Amend Company Articles 25, 28 and 62   | For | For     |   |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 11 | Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board                            |     |         |   |
| Turkiye Is Bankasi AS          | ISCTR | 31-Mar-21 | Annual | Management | 12 | Receive Information on Donations Made in 2020  |     |         |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 1  | Open Meeting and Elect Presiding Council of Meeting  | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 2  | Accept Board Report  | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 3  | Accept Audit Report  | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 4  | Accept Financial Statements  | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 5  | Approve Discharge of Board   | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 6  | Approve Allocation of Income   | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 7  | Amend Company Articles 4, 6 and 14   | For | Against | We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.                         |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 8  | Elect Directors  | For | Against | We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. |
| Turkiye Petrol Rafinerileri AS | TUPRS | 31-Mar-21 | Annual | Management | 9  | Approve Remuneration Policy and Director Remuneration for 2020   | For | For     |   |

|                                |        |           |        |            |     |  |     |         |   |
|--------------------------------|--------|-----------|--------|------------|-----|--|-----|---------|---|
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 10  | Approve Director Remuneration  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 11  | Ratify External Auditors   | For | Against | We are voting against the appointment of the audit firm as audit fees are not disclosed.  |
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 12  | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | For | Against | We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.  |
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 13  | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   |     |         |   |
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 14  | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | For | For     |   |
| Turkiye Petrol Rafinerileri AS | TUPRS  | 31-Mar-21 | Annual | Management | 15  | Wishes   |     |         |   |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 1   | Approve Minutes of Previous Meeting  | For | For     |   |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 2   | Accept Financial Statements and Statutory Reports  | For | For     |   |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 3   | Approve Final Cash Dividend  | For | For     |   |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 4   | Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration  | For | Against | We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.                         |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 5   | Approve Remuneration of Directors for Attending Board and Committees Meetings  | For | For     |   |
| United Bank Ltd.               | UBL    | 31-Mar-21 | Annual | Management | 6   | Other Business   | For | Against | We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. |
| Volvo AB                       | VOLV.B | 31-Mar-21 | Annual | Management | 1   | Elect Chairman of Meeting  | For | For     |   |
| Volvo AB                       | VOLV.B | 31-Mar-21 | Annual | Management | 2.1 | Designate Erik Sjomann as Inspector of Minutes of Meeting  | For | For     |   |
| Volvo AB                       | VOLV.B | 31-Mar-21 | Annual | Management | 2.2 | Designate Martin Jonasson as Inspector of Minutes of Meeting   | For | For     |   |

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| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 3    | Prepare and Approve List of Shareholders  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 4    | Approve Agenda of Meeting   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 5    | Acknowledge Proper Convening of Meeting   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 6    | Receive Financial Statements and Statutory Reports;<br>Receive President's Report                         |     |     |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 7    | Accept Financial Statements and Statutory Reports   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 8    | Approve Allocation of Income and Dividends of SEK 6<br>Per Share and an Extra Dividend of SEK 9 Per Share | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.1  | Approve Discharge of Matti Alahuhta   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.2  | Approve Discharge of Eckhard Cordes   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.3  | Approve Discharge of Eric Elzvik  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.4  | Approve Discharge of Kurt Jofs  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.5  | Approve Discharge of James W. Griffith  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.6  | Approve Discharge of Martin Lundstedt (as Board<br>Member)  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.7  | Approve Discharge of Kathryn V. Marinello   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.8  | Approve Discharge of Martina Merz   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.9  | Approve Discharge of Hanne de Mora  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.10 | Approve Discharge of Helena Stjernholm  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.11 | Approve Discharge of Carl-Henric Svanberg   | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.12 | Approve Discharge of Lars Ask (Employee<br>Representative)  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.13 | Approve Discharge of Mats Henning (Employee<br>Representative)  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.14 | Approve Discharge of Mikael Sallstrom (Employee<br>Representative)  | For | For |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.15 | Approve Discharge of Camilla Johansson (Deputy<br>Employee Representative)                                | For | For |

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| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.16  | Approve Discharge of Mari Larsson (Deputy Employee Representative)  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 9.17  | Approve Discharge of Martin Lundstedt (as CEO)  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 10.1  | Determine Number of Members (11) of Board   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 10.2  | Determine Number of Deputy Members (0) of Board   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 11    | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.1  | Reelect Matti Alahuhta as Director  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.2  | Reelect Eckhard Cordes as Director  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.3  | Reelect Eric Elzvik as Director   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.4  | Elect Martha Finn Brooks as New Director  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.5  | Reelect Kurt Jofs as Director   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.6  | Reelect Martin Lundstedt as Director  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.7  | Reelect Kathryn Marinello as Director   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.8  | Reelect Martina Merz as Director  | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.9  | Reelect Hanne de Mora as Director   | For | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.10 | Reelect Helena Stjernholm as Director   | For | Against | We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.                             |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 12.11 | Reelect Carl-Henric Svenberg as Director  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management | 13    | Reelect Carl-Henric Svanberg as Board Chairman  | For | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. |

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| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 14.1 | Elect Bengt Kjell to Serve on Nomination Committee   | For  | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 14.2 | Elect Anders Oscarsson to Serve on Nomination Committee  | For  | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 14.3 | Elect Ramsay Brufer to Serve on Nomination Committee   | For  | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 14.4 | Elect Carine Smith Ihenacho to Serve on Nomination Committee   | For  | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 14.5 | Elect Chairman of the Board to Serve on Nomination Committee   | For  | Against | We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 15   | Approve Remuneration Report  | For  | Against | We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 16   | Approve Remuneration Policy And Other Terms of Employment For Executive Management                         | For  | Against | We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Management  | 17   | Amend Articles Re: Auditors  | For  | For     |   |
| Volvo AB | VOLV.B | 31-Mar-21 | Annual | Shareholder | 18   | Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year | None | Against | We consider the company's current policies, practices, and related disclosure to be sufficient.   |