



BCI

Proxy Voting Record

April 1 – June 30, 2021

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Beiersdorf AG	BEI	01-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.1	Elect Director Andrew J. Bibby	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.2	Elect Director Marie Y. Delorme	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.3	Elect Director Maria Filippelli	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.4	Elect Director Christopher H. Fowler	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.5	Elect Director Linda M.O. Hohol	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.6	Elect Director Robert A. Manning	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.7	Elect Director E. Gay Mitchell	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.8	Elect Director Sarah A. Morgan-Silvester	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.9	Elect Director Margaret J. Mulligan	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.10	Elect Director Robert L. Phillips	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.11	Elect Director Irphan A. Rawji	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.12	Elect Director Ian M. Reid	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	1.13	Elect Director H. Sanford Riley	For	For	

Canadian Western Bank	CWB	01-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Canadian Western Bank	CWB	01-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	Do Not Vote	The auditor's tenure exceeds our guidelines.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	6	Elect Helga Jung to the Supervisory Board	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Management	10	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Deutsche Telekom AG	DTE	01-Apr-21	Annual	Shareholder	11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	Do Not Vote	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.1	Elect Director William W. Lovatt	For	For	

ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.2	Elect Director Steven K. Hudson	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.3	Elect Director Paul Stoyan	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.4	Elect Director Pierre Lortie	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.5	Elect Director David Morris	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.6	Elect Director Carol E. Goldman	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	1.7	Elect Director Karen Martin	For	For	
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ECN Capital Corp.	ECN	01-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	4.1	Approve Remuneration Report	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.1	Reelect This Schneider as Director and Board Chairman	For	For	

Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.2	Reelect Peter Altorfer as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.3	Reelect Michael Pieper as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.4	Reelect Claudia Coninx-Kaczynski as Director	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.5	Reelect Reto Mueller as Director	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	5.6	Reelect Vincent Studer as Director	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	6.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	7	Ratify KPMG AG as Auditors	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	8	Designate Rene Peyer as Independent Proxy	For	For	
Forbo Holding AG	FORN	01-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SES SA	SESG	01-Apr-21	Annual	Management	1	Attendance List, Quorum, and Adoption of Agenda			
SES SA	SESG	01-Apr-21	Annual	Management	2	Accept Nomination of One Secretary and Two Meeting Scrutineers			

SES SA	SESG	01-Apr-21	Annual	Management	3	Receive Board's Report			
SES SA	SESG	01-Apr-21	Annual	Management	4	Receive Explanations on Main Developments During FY 2020 and the Outlook			
SES SA	SESG	01-Apr-21	Annual	Management	5	Receive Information on 2020 Financial Results			
SES SA	SESG	01-Apr-21	Annual	Management	6	Receive Auditor's Report			
SES SA	SESG	01-Apr-21	Annual	Management	7	Approve Financial Statements	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	8	Approve Allocation of Income	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	9	Approve Discharge of Directors	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	10	Fix Number of Directors	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	11.1	Reelect Serge Allegrezza as B Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SES SA	SESG	01-Apr-21	Annual	Management	11.2	Reelect Katrin Wehr-Seiter as A Director	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	12	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
SES SA	SESG	01-Apr-21	Annual	Management	13	Approve Remuneration of Directors	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SES SA	SESG	01-Apr-21	Annual	Management	15	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	

SES SA	SESG	01-Apr-21	Annual	Management	16	Approve Share Repurchase	For	For	
SES SA	SESG	01-Apr-21	Annual	Management	17	Transact Other Business (Non-Voting)			
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.1	Elect Director Amy W. Brinkley	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.2	Elect Director Brian C. Ferguson	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.3	Elect Director Colleen A. Goggins	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.4	Elect Director Jean-Rene Halde	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.5	Elect Director David E. Kepler	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.6	Elect Director Brian M. Levitt	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.7	Elect Director Alan N. MacGibbon	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.8	Elect Director Karen E. Maidment	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.9	Elect Director Bharat B. Masrani	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.10	Elect Director Irene R. Miller	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.11	Elect Director Nadir H. Mohamed	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.12	Elect Director Claude Mongeau	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.13	Elect Director Joe Natale	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	1.14	Elect Director S. Jane Rowe	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Shareholder	4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.

The Toronto-Dominion Bank	TD	01-Apr-21	Annual	Shareholder	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	While we are a proponent of increased diversity representation at the overall company level, as well as on the board, we are not supportive of this shareholder proposal as it is overly prescriptive.
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	1	Open Meeting			
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	2	Elect Meeting Chairman	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	5	Approve Purchase of Fixed Assets	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA	KGN	01-Apr-21	Special	Management	6	Close Meeting			
Beijing Roborock Technology Co., Ltd.	688169	02-Apr-21	Special	Management	1	Approve Use of Funds to Purchase Financial Products	For	For	
Beijing Roborock Technology Co., Ltd.	688169	02-Apr-21	Special	Shareholder	2	Amend External Investment Management Method	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	3	Approve Remuneration of Directors	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	5.1	Elect Pailin Chuchottaworn as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	5.2	Elect Pakorn Apaphant as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	5.3	Elect Nicha Hiranburana Thuvatham as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	5.4	Elect Pongpun Amornvivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	5.5	Elect Worawat Pitayasiri as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	02-Apr-21	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Globant SA	GLOB	02-Apr-21	Annual	Management	1	Receive Board's and Auditor's Reports			
Globant SA	GLOB	02-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	4	Approve Allocation of Loss	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	9	Reelect Martin Migoya as Director	For	Against	The length of the director's term is not in line with best practice.
Globant SA	GLOB	02-Apr-21	Annual	Management	10	Reelect Philip Odeen as Director	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	11	Reelect Richard Haythornthwaite as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Globant SA	GLOB	02-Apr-21	Annual	Management	12	Elect Maria Pinelli as Director	For	For	
Globant SA	GLOB	02-Apr-21	Annual	Management	13	Approve Globant S.A. 2021 Employee Stock Purchase Plan	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2020	For	For	

Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	3	Approve Shariah Supervisory Board Report for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	5	Approve Dividends of AED 0.2058 per Share for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	6	Approve Remuneration of Directors for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	7	Approve Discharge of Directors for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	8	Approve Discharge of Auditors for FY 2020	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	9	Elect Sharia Supervisory Board Members (Bundled) for FY 2021	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	11	Approve the Appointing of Two Representatives for the Shareholders Who Wish to Represent and Vote on Their Behalf and Determine their Fees	For	For	
Abu Dhabi Islamic Bank	ADIB	04-Apr-21	Annual	Management	12	Approve Related Party Transactions Re: National Holding Co	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	1	Approve Board Report on Company Operations for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Special	Management	1	Amend Article 4 of Bylaws	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	4	Approve Corporate Governance Report for FY 2020	For	Do Not Vote	

Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	5	Approve Allocation of Income and Dividends for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	6	Approve Related Party Transactions for FY 2020 and FY 2021	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	7	Approve Minutes of Previous Meeting Held During FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	8	Approve Discharge of Chairman and Directors for FY 2020	For	Do Not Vote	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	9	Approve Sitting Fees and Travel Allowances of Directors for FY 2021	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	11	Approve Charitable Donations for FY 2020 and FY 2021	For	Do Not Vote	
Elsewedy Electric Co.	SWDY	04-Apr-21	Annual	Management	12	Elect Directors (Bundled)	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1a	Elect Director Diane M. Bryant	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For	
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1e	Elect Director Check Kian Low	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1f	Elect Director Justine F. Page	For	For	
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1g	Elect Director Henry Samuelli	For	For	

Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1h	Elect Director Hock E. Tan	For	For	
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	1i	Elect Director Harry L. You	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Broadcom Inc.	AVGO	05-Apr-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
InMode Ltd.	INMD	05-Apr-21	Annual	Management	1	Reelect Michael Anghel as Director	For	For	
InMode Ltd.	INMD	05-Apr-21	Annual	Management	2	Reelect Bruce Mann as Director	For	For	
InMode Ltd.	INMD	05-Apr-21	Annual	Management	3	Reappoint Kesselman & Kesselman as Auditors	For	For	
InMode Ltd.	INMD	05-Apr-21	Annual	Management	4	Approve Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron	For	Against	The restricted stock plan does not meet our guidelines.
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	For	For	
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	3.1	Elect Piyasvasti Amranand as Director	For	For	
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	3.2	Elect Somkit Lertpaithoon as Director	For	For	
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	3.3	Elect Pakorn Nilrapunt as Director	For	For	

PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	3.4	Elect Nithi Chungcharoen as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	3.5	Elect Disathat Panyarachun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Global Chemical Plc	PTTGC	05-Apr-21	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	2	Acknowledge Company's Performance			
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	7.1	Elect Ratanachai Namwong as Director	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	7.2	Elect Suthon Boonprasong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	7.3	Elect Nutthavutthi Chamchang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	7.4	Elect Kijja Sripatthangkura as Director	For	For	
Ratch Group Public Company Limited	RATCH	05-Apr-21	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	2	Acknowledge Annual Report and Operational Results			
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	4	Approve Allocation of Income	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	5.1	Elect Kraisor Chansiri as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	5.2	Elect Rittirong Boonmechote as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	5.3	Elect Kirati Assakul as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	5.4	Elect Ravinder Singh Grewal Sarbjit S as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	6	Approve Remuneration and Bonus of Directors	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	7	Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	8	Amend Memorandum of Association Re: Company's Business Objectives	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	9	Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, Executives and Employees	For	For	
Thai Union Group Public Co. Ltd.	TU	05-Apr-21	Annual	Management	10	Other Business			

Adani Ports & Special Economic Zone Limited	532921	06-Apr-21	Special	Management	1	Approve Issuance of Equity Shares to Windy Lakeside Investment Ltd on Preferential Basis	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	2	Accept Board Report	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	3	Accept Audit Report	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	4	Accept Financial Statements	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	6	Approve Allocation of Income	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	8	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	9	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	11	Receive Information on Share Repurchases Made in 2020			
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	12	Approve Upper Limit of Donations for 2021	For	For	
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	13	Receive Information on Donations Made in 2020			
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
AKSA Akrilik Kimya Sanayi AS	AKSA	06-Apr-21	Annual	Management	15	Amend Company Articles 4 and 6	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Special	Management	a.1	Authorize Capitalization of CLP 206.56 Billion via Bonus Stock Issuance	For	For	

Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	a	Accept Financial Statements and Statutory Reports	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Special	Management	a.2	Authorize Capitalization of CLP 27,320 Without Bonus Stock Issuance	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 700 Per Share	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Special	Management	b	Amend Articles to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	c	Elect Jorge Becerra Urbano as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Special	Management	c	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	d	Approve Remuneration of Directors	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	e	Approve Remuneration and Budget of Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	f	Receive 2020 Report on Activities from Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	g	Receive Report Regarding Related-Party Transactions	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	h	Appoint Auditors	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	i	Designate Risk Assessment Companies	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	j	Designate Newspaper to Publish Meeting Announcements	For	For	
Banco de Credito e Inversiones SA	BCI	06-Apr-21	Annual	Management	k	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
D/S Norden A/S	DNORD	06-Apr-21	Special	Management	1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For	

FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1a	Elect Director Brendan Calder	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1b	Elect Director Bernard I. Ghert	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1c	Elect Director Jay S. Hennick	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1d	Elect Director D. Scott Patterson	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1e	Elect Director Frederick F. Reichheld	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1f	Elect Director Joan Eloise Sproul	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1g	Elect Director Michael Stein	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	1h	Elect Director Erin J. Wallace	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
FirstService Corporation	FSV	06-Apr-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.1	Elect Director Sonia Baxendale	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.2	Elect Director Andrea Bolger	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.3	Elect Director Michael T. Boychuk	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.4	Elect Director Suzanne Gouin	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.5	Elect Director Rania Llewellyn	For	For	

Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.6	Elect Director David Morris	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.7	Elect Director David Mowat	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.8	Elect Director Michael Mueller	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.9	Elect Director Michelle R. Savoy	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.10	Elect Director Susan Wolburgh Jenah	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	1.11	Elect Director Nicholas Zelenczuk	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Shareholder	4	SP 1: Clarify the Bank's Purpose and Commitment	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way and aims at micromanaging the company.
Laurentian Bank of Canada	LB	06-Apr-21	Annual	Shareholder	5	SP 6: Report the Loans Granted in the Last Few Years in Support of the Circular Economy	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way. We believe the company's current policies, practices, and related disclosures are sufficient.
Press Metal Aluminium Holdings Berhad	8869	06-Apr-21	Special	Management	1	Approve Bonus Issue of New Ordinary Shares	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.82 per Share	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	4	Elect Lionel Monroe as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	5	Reelect Laurence Paganini as Director	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	6	Reelect Caroline Meignen as Director	For	For	

Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	7	Reelect Janis Rentrop as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO, Vice-CEOs and Directors	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 170,000	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	10	Approve Compensation of Guillaume Robin, Chairman and CEO	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	11	Approve Compensation of Patricia Mavigner, Vice-CEO	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	12	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	14	Authorize up to 0.03 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	15	Amend Article 13 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Thermador Groupe SA	THEP	06-Apr-21	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
ACC Limited	500410	07-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ACC Limited	500410	07-Apr-21	Annual	Management	2	Approve Dividend	For	For	
ACC Limited	500410	07-Apr-21	Annual	Management	3	Reelect Jan Jenisch as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
ACC Limited	500410	07-Apr-21	Annual	Management	4	Reelect Narotam Sekhsaria as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

ACC Limited	500410	07-Apr-21	Annual	Management	5	Elect M. R. Kumar as Director	For	For	
ACC Limited	500410	07-Apr-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Advanced Micro Devices, Inc.	AMD	07-Apr-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Advanced Micro Devices, Inc.	AMD	07-Apr-21	Special	Management	2	Adjourn Meeting	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.1	Elect Director Janice M. Babiak	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.2	Elect Director Sophie Brochu	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.3	Elect Director Craig W. Broderick	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.4	Elect Director George A. Cope	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.5	Elect Director Stephen Dent	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.6	Elect Director Christine A. Edwards	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.7	Elect Director Martin S. Eichenbaum	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.8	Elect Director David E. Harquail	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.9	Elect Director Linda S. Huber	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.10	Elect Director Eric R. La Fleche	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.11	Elect Director Lorraine Mitchelmore	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.12	Elect Director Madhu Ranganathan	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	1.13	Elect Director Darryl White	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Bank of Montreal	BMO	07-Apr-21	Annual	Management	3	Approve Advisory Vote on Executive Compensation Approach	For	For	
Bank of Montreal	BMO	07-Apr-21	Annual	Shareholder	A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.

Clariant AG	CLN	07-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	3.1	Approve Allocation of Income	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	3.2	Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.a	Reelect Abdullah Alissa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.b	Reelect Nader Alwehibi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.c	Reelect Guenter von Au as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.d	Reelect Calum MacLean as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. This director is overboarded.

Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.e	Reelect Thilo Mannhardt as Director	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.f	Reelect Geoffery Merszei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.g	Reelect Eveline Saupper as Director	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.h	Reelect Peter Steiner as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.i	Reelect Claudia Dyckerhoff as Director	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.j	Reelect Susanne Wamsler as Director	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.1.k	Reelect Konstantin Winterstein as Director	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.2	Reelect Guenter von Au as Board Chairman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.3.1	Reappoint Nader Alwehibi as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	07-Apr-21	Annual	Management	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For	

Clariant AG	CLN	07-Apr-21	Annual	Management	4.4	Designate Balthasar Settelen as Independent Proxy	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Clariant AG	CLN	07-Apr-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Clariant AG	CLN	07-Apr-21	Annual	Management	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Clariant AG	CLN	07-Apr-21	Annual	Management	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	1	Open Meeting			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	2	Call the Meeting to Order			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Consti Oyj	CONSTI	07-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 36,000 for Chairman and EUR 24,000 for Other Directors; Approve Reimbursement of Travel Expenses in Connection with Meetings	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	12	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	13	Reelect Tapio Hakakari, Erkki Norvio, Petri Rignell, Pekka Salokangas, Anne Westersund and Johan Westermark as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	17	Approve Issuance of up to 780,000 Shares without Preemptive Rights	For	For	
Consti Oyj	CONSTI	07-Apr-21	Annual	Management	18	Close Meeting			
Esprinet SpA	PRT	07-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	1.3	Approve Dividend Distribution	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	2.1	Fix Number of Directors	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	2.2	Fix Board Terms for Directors	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	2.3.1	Slate 1 Submitted by Francesco Monti and Axopa Srl	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.
Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	2.4	Elect Maurizio Rota as Board Chair	None	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	2.5	Approve Remuneration of Directors	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Francesco Monti and Axopa Srl	None	Against	We believe support for the other slate is in the best interests of shareholders.
Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.

Esprinet SpA	PRT	07-Apr-21	Annual	Shareholder	3.2	Appoint Chairman of Internal Statutory Auditors	None	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	3.3	Approve Internal Auditors' Remuneration	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Esprinet SpA	PRT	07-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Esprinet SpA	PRT	07-Apr-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Esprinet SpA	PRT	07-Apr-21	Annual	Management	6	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Esprinet SpA	PRT	07-Apr-21	Annual	Management	7	Integrate Remuneration of External Auditors	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1a	Elect Director Amy Banse	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1b	Elect Director Rick Beckwitt	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1c	Elect Director Steven L. Gerard	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. The executive compensation program contains features that are not in line with best practice and is structured in a way that does not sufficiently align pay with performance.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1d	Elect Director Tig Gilliam	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. The executive compensation program contains features that are not in line with best practice and is structured in a way that does not sufficiently align pay with performance.

Lennar Corporation	LEN	07-Apr-21	Annual	Management	1e	Elect Director Sherrill W. Hudson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. The executive compensation program contains features that are not in line with best practice and is structured in a way that does not sufficiently align pay with performance.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1f	Elect Director Jonathan M. Jaffe	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1g	Elect Director Sidney Lapidus	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1h	Elect Director Teri P. McClure	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. The executive compensation program contains features that are not in line with best practice and is structured in a way that does not sufficiently align pay with performance.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1i	Elect Director Stuart Miller	For	Against	We are voting against this director due to concerns over tenure.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1j	Elect Director Armando Olivera	For	For	
Lennar Corporation	LEN	07-Apr-21	Annual	Management	1k	Elect Director Jeffrey Sonnenfeld	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Lennar Corporation	LEN	07-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Lennar Corporation	LEN	07-Apr-21	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Palfinger AG	PAL	07-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Palfinger AG	PAL	07-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	
Palfinger AG	PAL	07-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Palfinger AG	PAL	07-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Palfinger AG	PAL	07-Apr-21	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2021	For	For	
Palfinger AG	PAL	07-Apr-21	Annual	Management	6.1	Elect Hannes Palfinger as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. The length of the director's term is not in line with best practice. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Palfinger AG	PAL	07-Apr-21	Annual	Management	6.2	Elect Gerhard Rauch as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. The length of the director's term is not in line with best practice. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Palfinger AG	PAL	07-Apr-21	Annual	Management	6.3	Elect Monica Mazumder as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Palfinger AG	PAL	07-Apr-21	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Palfinger AG	PAL	07-Apr-21	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Palfinger AG	PAL	07-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board Members	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	1	Open Meeting			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	2	Elect Chairman of Meeting			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	3	Elect Secretary of Meeting			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			

Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	6	Prepare and Approve List of Shareholders			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	7	Approve Agenda of Meeting			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	8	Receive Financial Statements and Statutory Reports; Receive CEO's Report			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	9	Receive Auditor's Report			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	11	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	12	Approve Discharge of Board and President	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	13	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	14	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 45,000 for Vice Chairman and EUR 38,000 for Other Directors; Approve Remuneration of Auditors	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	15	Fix Number of Directors at Seven	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	16	Reelect Mammu Kaario, Matti Kylavainio, Juha Vanhainen, Janne Vidgren, Juha Vidgren, Jukka Vidgren and Jarmo Vidgren as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	17	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	18	Authorize Share Repurchase Program	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	20	Approve Issuance of up to 200,000 Shares without Preemptive Rights	For	For	

Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	21	Approve Profit Bonuses to Personnel	For	For	
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	22	Other Business			
Ponsse Oyj	PON1V	07-Apr-21	Annual	Management	23	Close Meeting			
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	1	Approve Financial Statement, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	2	Approve Financial Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	5	Approve Auditors of the Company and the PCDP	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	6	Accept Report on the Use of Proceeds	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Management	7	Amend Articles of Association in Relation to Shareholder Meeting	For	For	
PT Aneka Tambang Tbk	ANTM	07-Apr-21	Annual	Shareholder	8	Approve Changes in the Boards of the Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	1	Receive Report of Board			
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	2	Receive Annual Report and Auditor's Report			
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	5	Approve Remuneration of Directors for 2021/2022	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	6	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	For	For	

Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.a	Reelect Carsten Bjerg as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.b	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain	This director is overboarded.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.c	Elect Carsten Kahler as New Director	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.d	Reelect Thomas Kahler as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.e	Reelect Andreas Ronken as Director	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	7.f	Reelect Jorgen Tang-Jensen as Director	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	9.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	9.b	Approve Reduction in Share Capital via Share Cancellation	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	9.c.1	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	

Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	9.c2	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Shareholder	9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against	For	We support this shareholder proposal calling for an assessment on impacts from facility siting and water use. Such an assessment and enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Shareholder	9.e	Disclose Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
Rockwool International A/S	ROCK.B	07-Apr-21	Annual	Management	10	Other Business			
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.1	Elect Director Patrick de La Chevardiere	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.2	Elect Director Miguel M. Galuccio	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.3	Elect Director Olivier Le Peuch	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.4	Elect Director Tatiana A. Mitrova	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.5	Elect Director Maria Moræus Hanssen	For	Against	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board. We are also holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.6	Elect Director Mark G. Papa	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.7	Elect Director Henri Seydoux	For	Against	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board. We are also holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	1.8	Elect Director Jeff W. Sheets	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
Schlumberger N.V.	SLB	07-Apr-21	Annual	Management	7	Amend Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	2	Receive Report of Board			
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 1.5 Per Share	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	For	

Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	9.a	Reelect Per Nikolaj Bukh as Director	For	Abstain	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	9.b	Reelect Kaj Christiansen as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	9.c	Elect Andre Rogaczewski as New Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	10	Ratify Deloitte as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.a	Allow Electronic Distribution of Company Communication	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.c	Amend Articles Re: Notice of Shareholder Meetings; Voting	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.d	Allow General Meetings to be Held by Electronic Means Only	For	Against	This proposal is not in shareholders' best interests.
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.e	Amend Articles Re: Notice of General Meetings; Registration Process for Attendance at General Meetings; Proxies	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.f	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	

Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.g	Amend Articles Re: Notice of Participation at General Meetings	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	11.h	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Spar Nord Bank A/S	SPNO	07-Apr-21	Annual	Management	12	Other Business			
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	2	Approve Dividend Payment	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	3	Approve Remuneration of Directors	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	5.1	Elect Supot Teachavorasinskun as Director	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	5.2	Elect Wirat Uanarumit as Director	For	For	
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	5.3	Elect Prasert Sinsukprasert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	5.4	Elect Pasu Decharin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	5.5	Elect Sompop Pattanariyankool as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	07-Apr-21	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Xilinx, Inc.	XLNX	07-Apr-21	Special	Management	1	Approve Merger Agreement	For	For	
Xilinx, Inc.	XLNX	07-Apr-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Xilinx, Inc.	XLNX	07-Apr-21	Special	Management	3	Adjourn Meeting	For	For	

Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-Apr-21	Special	Management	1	Approve Signing of External Investment Framework Agreement	For	For
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-Apr-21	Special	Management	2	Approve Additional External Guarantee	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1c	Reelect Catherine Bessant as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.1l	Elect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For

Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.3	Designate Keller KLG as Independent Proxy	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For	
Zurich Insurance Group AG	ZURN	07-Apr-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.2	Reelect Ariane Gorin as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.3	Reelect Alexander Gut as Director	For	For	

Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.4	Reelect Didier Lamouche as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.5	Reelect David Prince as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.6	Reelect Kathleen Taylor as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.7	Reelect Regula Wallimann as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.1.8	Elect Rachel Duan as Director	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.3	Designate Keller KLG as Independent Proxy	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For	
Adecco Group AG	ADEN	08-Apr-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Aspo Plc	ASPO	08-Apr-21	Annual	Management	1	Open Meeting			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	2	Call the Meeting to Order			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Aspo Plc	ASPO	08-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	For	For	

Aspo Plc	ASPO	08-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aspo Plc	ASPO	08-Apr-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aspo Plc	ASPO	08-Apr-21	Annual	Management	12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,400 for Chairman, EUR 4,050 for Vice Chairman and EUR 2,700 for Other Directors; Approve Meeting Fees for Committee Work	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	13	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Aspo Plc	ASPO	08-Apr-21	Annual	Management	14	Reelect Mammu Kaario (Vice Chair), Mikael Laine, Salla Poyry, Tatu Vehmas and Heikki Westerlund (Chair) as Directors; Elect Patricia Allam as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aspo Plc	ASPO	08-Apr-21	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	16	Ratify Deloitte as Auditors	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	19	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	For	For	
Aspo Plc	ASPO	08-Apr-21	Annual	Management	20	Close Meeting			
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.1	Elect Director Charles J. G. Brindamour	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.2	Elect Director Nanci E. Caldwell	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.3	Elect Director Michelle L. Collins	For	For	

Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.4	Elect Director Patrick D. Daniel	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.5	Elect Director Luc Desjardins	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.6	Elect Director Victor G. Dodig	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.7	Elect Director Kevin J. Kelly	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.8	Elect Director Christine E. Larsen	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.9	Elect Director Nicholas D. Le Pan	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.10	Elect Director Mary Lou Maher	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.11	Elect Director Jane L. Peverett	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.12	Elect Director Katharine B. Stevenson	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.13	Elect Director Martine Turcotte	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	1.14	Elect Director Barry L. Zubrow	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Imperial Bank of Commerce	CM	08-Apr-21	Annual	Shareholder	4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.
CCR SA	CCRO3	08-Apr-21	Special	Management	1	Amend Article 22 and Consolidate Bylaws	For	For	
CCR SA	CCRO3	08-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
CCR SA	CCRO3	08-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CCR SA	CCRO3	08-Apr-21	Annual	Management	3	Elect Mauricio Neri Godoy as Alternate Director	For	For	

CCR SA	CCRO3	08-Apr-21	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
CCR SA	CCRO3	08-Apr-21	Annual	Management	5.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as Alternate	For	For	
CCR SA	CCRO3	08-Apr-21	Annual	Management	5.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate	For	For	
CCR SA	CCRO3	08-Apr-21	Annual	Management	5.3	Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate	For	For	
CCR SA	CCRO3	08-Apr-21	Annual	Management	6	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
CCR SA	CCRO3	08-Apr-21	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	1	Open Meeting			
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	2.a	Receive Annual Report (Non-Voting)			
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	2.b	Approve Remuneration Report	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure			
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	2.d	Adopt Financial Statements	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	3.b	Approve Dividends	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	5	Approve Employee Share Ownership Plan	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	6	Approve Extra Mile Bonus Plan	For	For	
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	7	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	8	Authorize Repurchase of Shares	For	For	

Davide Campari-Milano NV	CPR	08-Apr-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	1	Open Meeting			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	2	Call the Meeting to Order			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	12	Fix Number of Directors at Eights	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	15	Ratify KPMG as Auditors	For	For	

Elisa Oyj	ELISA	08-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
Elisa Oyj	ELISA	08-Apr-21	Annual	Management	18	Close Meeting			
EVE Energy Co., Ltd.	300014	08-Apr-21	Special	Management	1	Approve Establishment of Joint Venture Company	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	4	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	5	Approve Scrip Dividends	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Ferrovial SA	FER	08-Apr-21	Annual	Management	7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

Ferrovial SA	FER	08-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ferrovial SA	FER	08-Apr-21	Annual	Management	11	Receive Amendments to Board of Directors Regulations			
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	2	Acknowledge Operating Result	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	4	Approve Dividend Payment	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	5.1	Elect Rutt Phanijphand as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	5.2	Elect Manit Udomkunnatum as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	5.3	Elect Boonsom Lerdhirunwong as Director	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	5.4	Elect Weerapun Ungsumalee as Director	For	Against	We do not support insiders on the board other than the CEO.
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	7	Approve Bonus of Directors	For	For	

Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Home Product Center Public Company Limited	HMPRO	08-Apr-21	Annual	Management	9	Amend Memorandum of Association Re: Company's Objectives	For	For	
Jeronimo Martins SGPS SA	JMT	08-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Jeronimo Martins SGPS SA	JMT	08-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Jeronimo Martins SGPS SA	JMT	08-Apr-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Jeronimo Martins SGPS SA	JMT	08-Apr-21	Annual	Management	4	Approve Statement on Remuneration Policy	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	1	Open Meeting			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.b	Approve Remuneration Report	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.c	Adopt Financial Statements	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.e	Discuss Dividends of EUR 4.50 Per Share			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.f	Approve Discharge of Management Board	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	2.g	Approve Discharge of Supervisory Board	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	3.a	Approve Remuneration Policy for Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	3.b	Approve Remuneration Policy for Supervisory Board	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	4.a	Announce Vacancies on the Supervisory Board			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	4.b	Announce Nomination of J.M.L. van Engelen to the Supervisory Board			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	4.c	Opportunity to Make Recommendations			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	4.d	Reelect J.M.L. van Engelen to Supervisory Board	For	For	

Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	5	Amend Articles of Association	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	8	Allow Questions			
Nederlandsche Apparatenfabriek NV	NEDAP	08-Apr-21	Annual	Management	9	Close Meeting			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	1	Open Meeting			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	2	Call the Meeting to Order			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	8	Approve Treatment of Net Loss	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	
Nokia Oyj	NOKIA	08-Apr-21	Annual	Management	18	Close Meeting			
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	1	Acknowledge 2020 Performance Results and 2021 Work Plan of the Company			
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	3	Approve Dividend Payment	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	6.1	Elect Krairit Euchukanonchai as Director	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	6.2	Elect Tanarat Ubol as Director	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	6.3	Elect Pitipan Teparimargorn as Director	For	For	
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	6.4	Elect Bundhit Eua-arporn as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PTT Exploration & Production Plc	PTTEP	08-Apr-21	Annual	Management	6.5	Elect Angkarat Priebjrivat as Director	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.1	Elect Director Sylvie Vachon	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.2	Elect Director Lucie Chabot	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.3	Elect Director Marie Lemay	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.4	Elect Director Pierre Pomerleau	For	For	

Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.5	Elect Director Luc Martin	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.6	Elect Director Richard Lord	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.7	Elect Director Marc Poulin	For	For	
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	1.8	Elect Director Robert Courteau	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Richelieu Hardware Ltd.	RCH	08-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.1	Elect Director Andrew A. Chisholm	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.3	Elect Director Toos N. Daruvala	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.4	Elect Director David F. Denison	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.5	Elect Director Cynthia Devine	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.6	Elect Director David McKay	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.7	Elect Director Kathleen Taylor	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.8	Elect Director Maryann Turcke	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.9	Elect Director Thierry Vandal	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.10	Elect Director Bridget A. van Kralingen	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.11	Elect Director Frank Vettese	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	1.12	Elect Director Jeffery Yabuki	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Royal Bank of Canada	RY	08-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Royal Bank of Canada	RY	08-Apr-21	Annual	Shareholder	4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.
Royal Bank of Canada	RY	08-Apr-21	Annual	Shareholder	5	SP 2: Redefine the Bank's Purpose and Undertakings	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Royal Bank of Canada	RY	08-Apr-21	Annual	Shareholder	6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.
Royal Bank of Canada	RY	08-Apr-21	Annual	Shareholder	7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	While we are proponents of increased diversity representation at the overall company level, as well as on the board, we are not supportive of this shareholder proposal as it is overly prescriptive.
Scentre Group	SCG	08-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Scentre Group	SCG	08-Apr-21	Annual	Management	3	Elect Carolyn Kay as Director	For	For	
Scentre Group	SCG	08-Apr-21	Annual	Management	4	Elect Margaret Seale as Director	For	For	
Scentre Group	SCG	08-Apr-21	Annual	Management	5	Elect Guy Russo as Director	For	For	
Scentre Group	SCG	08-Apr-21	Annual	Management	6	Approve Grant of Performance Rights to Peter Allen	For	Against	The grant of performance rights does not meet our guidelines.
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1a	Elect Director Aart J. de Geus	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1b	Elect Director Chi-Foon Chan	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1c	Elect Director Janice D. Chaffin	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1d	Elect Director Bruce R. Chizen	For	Against	We are voting against this director due to concerns over tenure.
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1e	Elect Director Mercedes Johnson	For	For	

Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1g	Elect Director Jeannine P. Sargent	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1h	Elect Director John Schwarz	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	1i	Elect Director Roy Vallee	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Synopsys, Inc.	SNPS	08-Apr-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	1	Acknowledge Annual Report			
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	3	Acknowledge Allocation of Income and Approve Dividend Payment	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.1	Elect Vichit Suraphongchai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.2	Elect Weerawong Chittmitrapap as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.3	Elect Pailin Chuchottaworn as Director	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.4	Elect Jareeporn Jarukornsakul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.5	Elect Arthid Nanthawithaya as Director	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	4.6	Elect Pantip Sripimol as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	5	Approve Remuneration of Directors for the Year 2021 and Bonus of Directors for the Year 2020	For	For	
The Siam Commercial Bank Public Company Limited	SCB	08-Apr-21	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
UBS Group AG	UBSG	08-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.1	Reelect Axel Weber as Director and Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.2	Reelect Jeremy Anderson as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.3	Reelect William Dudley as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.4	Reelect Reto Francioni as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.5	Reelect Fred Hu as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.6	Reelect Mark Hughes as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.7	Reelect Nathalie Rachou as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.8	Reelect Julie Richardson as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.9	Reelect Dieter Wemmer as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	5.10	Reelect Jeanette Wong as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	6.1	Elect Claudia Boeckstiegel as Director	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	6.2	Elect Patrick Firmenich as Director	For	For	

UBS Group AG	UBSG	08-Apr-21	Annual	Management	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	9.2	Ratify Ernst & Young AG as Auditors	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	9.3	Ratify BDO AG as Special Auditors	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
UBS Group AG	UBSG	08-Apr-21	Annual	Management	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UBS Group AG	UBSG	08-Apr-21	Annual	Management	13	Transact Other Business (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	1	Receive Report of Board			
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	

Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.a	Reelect Anders Runevad as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.b	Reelect Bert Nordberg as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.c	Reelect Bruce Grant as Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.e	Reelect Helle Thorning-Schmidt as Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.g	Reelect Lars Josefsson as Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	6.h	Elect Kentaro Hosomi as New Director	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.5	Allow Electronic Distribution of Company Communication	For	For	

Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	8.7	Authorize Share Repurchase Program	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Vestas Wind Systems A/S	VWS	08-Apr-21	Annual	Management	10	Other Business			
VINCI SA	DG	08-Apr-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	4	Reelect Yannick Assouad as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
VINCI SA	DG	08-Apr-21	Annual/Special	Management	5	Reelect Graziella Gavezotti as Director	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	08-Apr-21	Annual/Special	Management	11	Approve Company's Environmental Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
VINCI SA	DG	08-Apr-21	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

VINCI SA	DG	08-Apr-21	Annual/Special	Management	13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
VINCI SA	DG	08-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	3	Approve Financial Statements	For	For
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	4	Approve Profit Distribution	For	For
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	5	Approve Annual Report and Summary	For	For

Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	10	Approve Credit Line Application	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	11	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	12	Approve Deposit, Loan and Guarantee Business in Related Bank	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	13	Approve Performance Commitments Description for Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds and Related Party Transactions	For	For	
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	14	Approve Financial Assistance Provision	For	For	
Yunnan Energy New Material Co., Ltd.	002812	08-Apr-21	Annual	Management	15	Approve Adjustment on Remuneration of Directors and Senior Management Members	For	For	
Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	3	Reelect Then Hwee Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	4	Reelect Mahendra Kumar Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	5	Elect Ramanathan Muthu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	09-Apr-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Special	Management	1	Approve 4-for-1 Stock Split	For	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Special	Management	2	Approve Increase in Authorized Capital	For	Against	We do not support this request due to potential dilution.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Special	Management	3	Amend Articles 5 and 30 and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.1	Elect Claudio Eugenio Stiller Galeazzi as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.3	Elect Guillermo Ortiz Martinez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.4	Elect John Huw Gwili Jenkins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.5	Elect Mark Clifford Maletz as Independent Director	For	For	

Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.6	Elect Nelson Azevedo Jobim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.7	Elect Roberto Balls Sallouti as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	4.8	Elect Sofia De Fatima Esteves as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Claudio Eugenio Stiller Galeazzi as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	

Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	10	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco BTG Pactual SA	BPAC11	09-Apr-21	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	1	Acknowledge Company's Performance			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.1	Elect Thongchai Jira-alongkorn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.2	Elect Kan Trakulhoon as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.3	Elect Puttipong Prasarttong-Osoth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.4	Elect Chavalit Sethameteekul as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.5	Elect Prasert Prasarttong-Osoth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.6	Elect Veerathai Santiprabhob as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	4.7	Elect Predee Daochai as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	09-Apr-21	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	1	Acknowledge Company's Performance	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	4.1	Elect Viset Choopiban as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	4.2	Elect Kasem Snidvongs as Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	4.3	Elect Raweporn Kuhirun Director	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	7	Approve Issuance and Offering of Debentures	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	09-Apr-21	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ICICI Lombard General Insurance Company Limited	540716	09-Apr-21	Special	Management	1	Reelect Uday Chitale as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Lombard General Insurance Company Limited	540716	09-Apr-21	Special	Management	2	Reelect Suresh Kumar as Director	For	For	

ICICI Lombard General Insurance Company Limited	540716	09-Apr-21	Special	Management	3	Reelect Ved Prakash Chaturvedi as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	1	Acknowledge Operations Report			
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	4.1	Elect Kobkarn Wattanavrangkul as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	4.2	Elect Sujitpan Lamsam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	4.3	Elect Pipit Aneaknithi as Director	For	Against	We do not support insiders on the board other than the CEO.
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	4.4	Elect Pipatpong Poshyanonda as Director	For	Against	We do not support insiders on the board other than the CEO.
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	4.5	Elect Wiboon Khusakul as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	5	Elect Suroj Lamsam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	6	Approve Names and Number of Directors Who Have Signing Authority	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	9	Amend Articles of Association	For	For	
Kasikornbank Public Co. Ltd.	KBANK	09-Apr-21	Annual	Management	10	Other Business			
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	2	Accept Board Report	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	3	Accept Audit Report	For	For	

Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	4	Accept Financial Statements	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	6	Approve Allocation of Income	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	7	Amend Article 6 Re: Capital Related	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	9	Approve Remuneration Policy and Director Remuneration for 2020	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	12	Approve Upper Limit of Donations for the 2021 and Receive Information on Donations Made in 2020	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Koc Holding A.S.	KCHOL	09-Apr-21	Annual	Management	15	Wishes			
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	1	Acknowledge Annual Report			
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	

Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	5.1	Elect Krairit Euchukanonchai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	5.2	Elect Poonnis Sakuntanaga as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	5.3	Elect Thanwa Laohasiriwong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	5.4	Elect Teerapong Wongsiwawilas as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Krung Thai Bank Public Co., Ltd.	KTB	09-Apr-21	Annual	Management	7	Other Business			
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	3	Elect Directors and Commissioners	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the board accountable at companies that have failed to set emissions reduction targets. We are also voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	5	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
PT United Tractors Tbk	UNTR	09-Apr-21	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	1	Acknowledge Performance Statement and Approve Financial Statements	For	For	

PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	5.1	Elect Payong Srivanich as Director	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	5.2	Elect Jatuporn Buruspat as Director	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	5.3	Elect Chayodom Sabhasri as Director	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	5.4	Elect Danucha Pichayanan as Director	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	5.5	Elect Auttapol Rerkpiboon as Director	For	For	
PTT Public Co., Ltd.	PTT	09-Apr-21	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.

Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	5	Re-elect Megan Clark as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding certain directors accountable for lack of risk oversight that led to major controversies
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	6	Re-elect Hinda Gharbi as Director	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	7	Re-elect Simon Henry as Director	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	8	Re-elect Sam Laidlaw as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	9	Re-elect Simon McKeon as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	10	Re-elect Jennifer Nason as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	11	Re-elect Jakob Stausholm as Director	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	12	Re-elect Simon Thompson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	13	Re-elect Ngaire Woods as Director	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	17	Approve Global Employee Share Plan	None	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	18	Approve UK Share Plan	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	19	Authorise Issue of Equity	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	

Rio Tinto Plc	RIO	09-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	4	Approve Financial Statements	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	5	Approve Profit Distribution	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	7	Approve External Guarantee Provision Plan	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	8	Approve Use of Own Funds to Invest in Financial Products	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
S.F. Holding Co., Ltd.	002352	09-Apr-21	Annual	Management	10	Elect Wang Jia as Supervisor	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For	

Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.1	Reelect Gilbert Achermann as Director and Board Chairman	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.2	Reelect Sebastian Burckhardt as Director	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.4	Reelect Juan Gonzalez as Director	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.5	Reelect Beat Luethi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.6	Reelect Thomas Straumann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.7	Reelect Regula Wallimann as Director	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	6.8	Elect Petra Rumpf as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	7.1	Appoint Beat Luethi as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	7.2	Appoint Regula Wallimann as Member of the Compensation Committee	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	8	Designate Neovius AG as Independent Proxy	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For	
Straumann Holding AG	STMN	09-Apr-21	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

InterGlobe Aviation Limited	539448	10-Apr-21	Special	Management	1	Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer by Way of Grant of Stock Options under InterGlobe Aviation Limited - Employee Stock Option Scheme 2015	For	Against	The director remuneration plan does not meet our guidelines.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2020	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2020	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2020	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	4	Approve Dividends of AED 0.10 per Share	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	5	Approve Board Remuneration Policy	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	7	Approve Discharge of Directors for FY 2020	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	8	Approve Discharge of Auditors for FY 2020	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.1	Elect Mohammed Al Abbar as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.2	Elect Jammal bin Thaniyah as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.3	Elect Ahmed Jawa as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.4	Elect Ahmed Al Matroushi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.5	Elect Jassim Al Ali as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.6	Elect Hilal Al Mari as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.7	Elect Sultan Al Mansouri as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.8	Elect Buti Al Mulla as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.9	Elect Iman Abdulrazzaq as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.10	Elect Anoud Al Marzouqi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.11	Elect Hanaa Al Bustani as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.12	Elect Naylah Mousawi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.13	Elect Abdulwahid Al Ulamaa as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.14	Elect Feisal Shah Kuttiyil as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.15	Elect Iman Al Suweidi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	10.16	Elect Abdullah Al Shamsi as Director	None	Abstain	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	11	Allow Directors to Engage in Commercial Transactions with Company	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	12	Approve the Appointment of Representatives for the Shareholders to attend the General Meeting and Fix Their Remuneration	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	13	Approve Charitable Donations up to 2 Percent of Average Net Profits for the last Two Fiscal Years	For	For	
Emaar Properties PJSC	EMAAR	11-Apr-21	Annual	Management	14	Amend Article of Bylaws Re: Related Parties	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	1	Acknowledge Operating Results			
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	4.1	Elect Deja Tulananda as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	4.2	Elect Chokechai Niljianskul as Director	For	For	
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	4.3	Elect Suvarn Thansathit as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	4.4	Elect Chansak Fuangfu as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	4.5	Elect Charnporn Jotikasthirabe as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	5.1	Elect Chatchawin Charoen-Rajapark as Director	For	For	
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	5.2	Elect Bundhit Eua-arporn as Director	For	For	
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	5.3	Elect Parnsiree Amatayakul as Director	For	For	

Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	6	Acknowledge Remuneration of Directors			
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Bangkok Bank Public Company Limited	BBL	12-Apr-21	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)			
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	2.1	Accept Financial Statements and Statutory Reports	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	2.2	Approve Remuneration Report	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	2.3	Approve Discharge of Board and Senior Management	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.2	Reelect Stefan Michel as Director	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.3	Reelect Rene Cotting as Director	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.4	Reelect Martin Kuehn as Director	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.5	Reelect Patricia Heidtman as Director	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.6	Reelect David Dean as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.7	Elect Petra Ehmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.2.8	Elect Marcel Keller as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.3.1	Reappoint David Dean as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	3.4	Designate Rene Peyer as Independent Proxy	For	For	

Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	For	
Bossard Holding AG	BOSN	12-Apr-21	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Info Edge (India) Limited	532777	12-Apr-21	Court	Management	1	Approve Scheme of Amalgamation	For	For	
Jardine Strategic Holdings Ltd.	J37	12-Apr-21	Special	Management	1	Approve the Amalgamation Agreement	For	Against	We do not believe that this proposal is in the best interests of minority shareholders.
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	2	Call the Meeting to Order			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	6	Receive CEO's Review			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure..

Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	13	Fix Number of Directors at Seven	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	16	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For	
Kesko Oyj	KESKOB	12-Apr-21	Annual	Management	19	Close Meeting			
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	1	Remove Directors	For	Against	This proposal is not in shareholders' best interests.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	1	Remove Directors	For	Against	This proposal is not in shareholders' best interests.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	3	Elect Directors	For	For	
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.2	Elect Directors	For	For	

Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.a	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.b	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.c	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.4	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.d	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.5	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.e	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.6	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.f	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	Abstain

Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.g	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	6.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.4.h	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	2.4.i	Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	2.4.j	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	2.4.k	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	2.5	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.4	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.5	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.6	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	Abstain

Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	8.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	8.9	Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder	None	For	The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder	None	For	The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Shareholder	8.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder	None	For	The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	9	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For	
Petroleo Brasileiro SA	PETR4	12-Apr-21	Special	Management	10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Telesites SAB de CV	SITESB.1	12-Apr-21	Special	Management	1	Approve Company's Restructuring Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telesites SAB de CV	SITESB.1	12-Apr-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	2	Approve Agenda of Meeting	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	

Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.1	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.2	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.3	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.4	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.5	Approve Discharge of Olli-Pekka Kallasvuo	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.6	Approve Discharge of Nina Linander	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.7	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.8	Approve Discharge of Anna Settman	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.9	Approve Discharge of Olaf Swantee	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.10	Approve Discharge of Martin Tiveus	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.11	Approve Discharge of Agneta Ahlstrom	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.12	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.13	Approve Discharge of Hans Gustavsson	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.14	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.15	Approve Discharge of Allison Kirkby	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	9.16	Approve Discharge of Christian Luiga	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	10	Approve Remuneration Report	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	For	For

Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.1	Reelect Ingrid Bonde as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.2	Elect Luisa Delgado as New Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.3	Reelect Rickard Gustafson as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.5	Reelect Jeanette Jager as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.6	Reelect Nina Linander as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.7	Reelect Jimmy Maymann as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	13.8	Reelect Martin Tiveus as Director	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	14.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	14.2	Elect Ingrid Bonde as Vice Chair	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	16	Approve Remuneration of Auditors	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	17	Ratify Deloitte as Auditors	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	18	Approve Nominating Committee Procedures	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	20.a	Approve Performance Share Program 2021/2024 for Key Employees	For	For	
Telia Co. AB	TELIA	12-Apr-21	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	

Telia Co. AB	TELIA	12-Apr-21	Annual	Shareholder	21	Approve 1:3 Reverse Stock Split	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Telia Co. AB	TELIA	12-Apr-21	Annual	Shareholder	22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	1	Approve Financial Statements	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	2	Approve Profit Distribution	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	3	Approve Completion of 2020 Investment Plan and 2021 Investment Plan Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	5	Approve Report of the Board of Directors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	6	Approve Report of the Board of Supervisors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	7	Approve Report of the Independent Directors	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	8	Approve Remuneration of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	9	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	10	Approve Related Party Transaction	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	12	Approve Provision of Guarantee to Joint Venture Enterprise	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	13	Approve Change of Registered Address and Amend Articles of Association	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	14	Approve Issuance of Debt Financing Instruments	For	For	

Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	15	Approve Increase in Foreign Forward Exchange Settlement and Sale as well as Amend Relevant Systems	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	16	Approve Provision of Financial Support	For	For	
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	17	Approve Merger by Absorption	For	For	We believe that support for this proposal is in the best interests of shareholders.
Wanhua Chemical Group Co. Ltd.	600309	12-Apr-21	Annual	Management	18	Approve Shareholder Return Plan	For	For	
A-Living Smart City Services Co., Ltd.	3319	13-Apr-21	Special	Management	1	Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental Agreement and Related Transactions	For	For	
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	1.1	Elect Director Ronald D. Brown	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are also voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	1.2	Elect Director Ilham Kadri	For	Withhold	This director is overboarded.
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	1.3	Elect Director Idelle K. Wolf	For	For	
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	1.4	Elect Director Gene C. Wulf	For	For	
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
A. O. Smith Corporation	AOS	13-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atacadao SA	CRFB3	13-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Atacadao SA	CRFB3	13-Apr-21	Special	Management	2	Consolidate Bylaws	For	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	

Atacadao SA	CRFB3	13-Apr-21	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	5	Fix Number of Directors at Ten	For	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	None	Abstain	

Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	None	Abstain	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	We believe that support for this proposal is in the best interests of shareholders.
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	For	For	
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Atacadao SA	CRFB3	13-Apr-21	Annual	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	We believe that support for this proposal is in the best interests of shareholders.
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1a	Elect Director Nicholas K. Akins	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1b	Elect Director B. Evan Bayh, III	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1c	Elect Director Jorge L. Benitez	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1d	Elect Director Katherine B. Blackburn	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1e	Elect Director Emerson L. Brumback	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1f	Elect Director Greg D. Carmichael	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1g	Elect Director Linda W. Clement-Holmes	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1h	Elect Director C. Bryan Daniels	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1i	Elect Director Mitchell S. Feiger	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1j	Elect Director Thomas H. Harvey	For	For	

Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1k	Elect Director Gary R. Heminger	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1l	Elect Director Jewell D. Hoover	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1m	Elect Director Eileen A. Mallesch	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1n	Elect Director Michael B. McCallister	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	1o	Elect Director Marsha C. Williams	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	
Fifth Third Bancorp	FITB	13-Apr-21	Annual	Management	7	Eliminate Cumulative Voting	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	1	Receive Report of Board			
Genmab A/S	GMAB	13-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.e	Reelect Jonathan Peacock as Director	For	For	

Genmab A/S	GMAB	13-Apr-21	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	13-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.d	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	13-Apr-21	Annual	Management	9	Other Business			
Goodyear Lastiklerİ TAS	GOODY	13-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	

Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	2	Accept Board Report	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	3	Accept Audit Report	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	4	Accept Financial Statements	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	6	Approve Allocation of Income	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	7	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	11	Receive Information on Donations Made in 2020 and Approve Upper Limit of Donations for 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	14	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Goodyear Lastikleri TAS	GOODY	13-Apr-21	Annual	Management	15	Wishes			
HP Inc.	HPQ	13-Apr-21	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For	

HP Inc.	HPQ	13-Apr-21	Annual	Management	1b	Elect Director Shumeet Banerji	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1c	Elect Director Robert R. Bennett	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1i	Elect Director Enrique J. Lores	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1j	Elect Director Judith "Jami" Miscik	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	1k	Elect Director Subra Suresh	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HP Inc.	HPQ	13-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HP Inc.	HPQ	13-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
HUYA, Inc.	HUYA	13-Apr-21	Annual	Management	1	Elect Director Tsang Wah Kwong	For	For	
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	1.1	Elect Director Ari Bousbib	For	For	
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	1.2	Elect Director John M. Leonard	For	For	
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	1.3	Elect Director Todd B. Sisitsky	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	2	Advisory Vote on Say on Pay Frequency	None	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.

IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For
IQVIA Holdings Inc.	IQV	13-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.a	Approve Discharge of Charles A. Blixt	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.b	Approve Discharge of Andrew Cripps	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.f	Approve Discharge of Pauline Lindwall	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.g	Approve Discharge of Wenche Rolfsen	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.h	Approve Discharge of Joakim Westh	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For

Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.k	Approve Discharge of Dragan Popovic	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	9.l	Approve Discharge of Lars Dahlgren	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.b	Reelect Andrew Cripps as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.c	Reelect Jacqueline Hoogerbrugge as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.d	Reelect Conny Carlsson as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.e	Reelect Alexander Lacik as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.f	Reelect Pauline Lindwall as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.g	Reelect Wenche Rolfsen as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.h	Reelect Joakim Westh as Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.i	Reelect Conny Karlsson as Board Chair	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	12.j	Reelect Andrew Cripps as Deputy Director	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	For	For	

Swedish Match AB	SWMA	13-Apr-21	Annual	Management	16.b	Approve Bonus Issue	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	20.b	Approve 10:1 Stock Split	For	For	
Swedish Match AB	SWMA	13-Apr-21	Annual	Management	21	Amend Articles of Association Re: Editorial Changes	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.1	Reelect Lukas Braunschweiler as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.2	Reelect Oliver Fetzter as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.3	Reelect Heinrich Fischer as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.4	Reelect Karen Huebscher as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.5	Reelect Christa Kreuzburg as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.1.6	Reelect Daniel Marshak as Director	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.2	Reelect Lukas Braunschweiler as Board Chairman	For	For	

Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.3.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	4.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For	
Tecan Group AG	TECN	13-Apr-21	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1c	Elect Director Thomas P. "Todd" Gibbons	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1d	Elect Director M. Amy Gilliland	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1e	Elect Director Jeffrey A. Goldstein	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1f	Elect Director K. Guru Gowrappan	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1g	Elect Director Ralph Izzo	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1h	Elect Director Edmund F. "Ted" Kelly	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1i	Elect Director Elizabeth E. Robinson	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1j	Elect Director Samuel C. Scott, III	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1k	Elect Director Frederick O. Terrell	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	1l	Elect Director Alfred W. "Al" Zollar	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
The Bank of New York Mellon Corporation	BK	13-Apr-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.4	Elect Director Lynn K. Patterson	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.5	Elect Director Michael D. Penner	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.6	Elect Director Brian J. Porter	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.7	Elect Director Una M. Power	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.8	Elect Director Aaron W. Regent	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.9	Elect Director Calin Rovinescu	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.10	Elect Director Susan L. Segal	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.11	Elect Director L. Scott Thomson	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	1.12	Elect Director Benita M. Warmbold	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.

The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Shareholder	4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Shareholder	4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Bank of Nova Scotia	BNS	13-Apr-21	Annual	Shareholder	4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	While we are proponents of increased diversity representation at the overall company level, as well as on the board, we are not supportive of this shareholder proposal as it is overly prescriptive.
Acerinox SA	ACX	14-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	5	Approve Dividends	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	7.1	Reelect Tomas Hevia Armengol as Director	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	7.2	Reelect Laura Gonzalez Molero as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Acerinox SA	ACX	14-Apr-21	Annual	Management	7.3	Reelect Rosa Maria Garcia Pineiro as Director	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	7.4	Reelect Marta Martinez Alonso as Director	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Acerinox SA	ACX	14-Apr-21	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights up to EUR 1 Billion	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Acerinox SA	ACX	14-Apr-21	Annual	Management	15	Receive Chairman Report on Updates of Company's Corporate Governance			
Acerinox SA	ACX	14-Apr-21	Annual	Management	16	Receive Amendments to Board of Directors Regulations			
Airbus SE	AIR	14-Apr-21	Annual	Management	1	Open Meeting			
Airbus SE	AIR	14-Apr-21	Annual	Management	2.1	Discussion on Company's Corporate Governance Structure			
Airbus SE	AIR	14-Apr-21	Annual	Management	2.2	Receive Report on Business and Financial Statements			
Airbus SE	AIR	14-Apr-21	Annual	Management	2.3	Receive Explanation on Company's Reserves and Dividend Policy			
Airbus SE	AIR	14-Apr-21	Annual	Management	3	Discussion of Agenda Items			
Airbus SE	AIR	14-Apr-21	Annual	Management	4.1	Adopt Financial Statements	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.2	Approve Discharge of Non-Executive Members of the Board of Directors	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.3	Approve Discharge of Executive Members of the Board of Directors	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.4	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.5	Approve Implementation of Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Airbus SE	AIR	14-Apr-21	Annual	Management	4.6	Reelect Rene Obermann as Non-Executive Director	For	For	

Airbus SE	AIR	14-Apr-21	Annual	Management	4.7	Reelect Amparo Moraleda as Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Airbus SE	AIR	14-Apr-21	Annual	Management	4.8	Reelect Victor Chu as Non-Executive Director	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	4.13	Approve Cancellation of Repurchased Shares	For	For	
Airbus SE	AIR	14-Apr-21	Annual	Management	5	Close Meeting			
Aphria Inc.	APHA	14-Apr-21	Special	Management	1	Approve Acquisition by Tilray, Inc.	For	For	
Capitaland Integrated Commercial Trust	C38U	14-Apr-21	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For	
Capitaland Integrated Commercial Trust	C38U	14-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Capitaland Integrated Commercial Trust	C38U	14-Apr-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Capitaland Integrated Commercial Trust	C38U	14-Apr-21	Annual	Management	4	Authorize Unit Repurchase Program	For	For	

CIMIC Group Limited	CIM	14-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
CIMIC Group Limited	CIM	14-Apr-21	Annual	Management	3.1	Elect Russell Chenu as Director	For	For	
CIMIC Group Limited	CIM	14-Apr-21	Annual	Management	3.2	Elect Peter Sassenfeld as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CIMIC Group Limited	CIM	14-Apr-21	Annual	Management	3.3	Elect Kathryn Spargo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
CIMIC Group Limited	CIM	14-Apr-21	Annual	Management	4	Approve the Amendments to the Company's Constitution	For	Against	This proposal is not in shareholders' best interests.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1a	Elect Director Peter F. Cohen	For	Withhold	We are voting against this director due to concerns over tenure.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1b	Elect Director John (Jack) P. Curtin, Jr.	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1c	Elect Director Christopher Galvin	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1d	Elect Director P. Jane Gavan	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1e	Elect Director Stephen J. Harper	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1f	Elect Director Jay S. Hennick	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1g	Elect Director Katherine M. Lee	For	For	

Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1h	Elect Director Benjamin F. Stein	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	1i	Elect Director L. Frederick Sutherland	For	For	
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Colliers International Group Inc.	CIGI	14-Apr-21	Annual/Special	Management	5	Approve Transaction Resolution	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	1	Receive Chairman's Report	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CLP 139.17 per Share	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	4	Present Dividend Policy and Distribution Procedures	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	7	Approve Remuneration and Budget of Directors' Committee	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	8	Approve Remuneration and Budget of Audit Committee	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	9	Appoint Auditors	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	10	Designate Risk Assessment Companies	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	11	Receive Directors' Committee Report on Activities	For	For	

Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	12	Receive Report Regarding Related-Party Transactions	For	For	
Compania Cervecerias Unidas SA	CCU	14-Apr-21	Annual	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	7	Amend Articles	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	8	Eliminate Preemptive Rights	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	9	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.1	Elect Corporate Bodies for 2021-2023 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.3	Elect General Meeting Board for 2021-2023 Term	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.4	Elect Remuneration Committee for 2021-2023 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.5	Approve Remuneration of Remuneration Committee Members	For	For	
EDP-Energias de Portugal SA	EDP	14-Apr-21	Annual	Management	11.6	Elect Environment and Sustainability Board for 2021-2023 Term	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.2	Reelect Felix Ehrat as Director	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.3	Reelect Werner Karlen as Director	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.4	Reelect Bernadette Koch as Director	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.1.6	Elect Thomas Bachmann as Director	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Geberit AG	GEBN	14-Apr-21	Annual	Management	4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	5	Designate Roger Mueller as Independent Proxy	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Geberit AG	GEBN	14-Apr-21	Annual	Management	7.1	Approve Remuneration Report	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Geberit AG	GEBN	14-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1a	Elect Director Daniel Ammann	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1c	Elect Director Jean M. Hobby	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1d	Elect Director George R. Kurtz	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1e	Elect Director Raymond J. Lane	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1g	Elect Director Antonio F. Neri	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1h	Elect Director Charles H. Noski	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1i	Elect Director Raymond E. Ozzie	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1j	Elect Director Gary M. Reiner	For	For	

Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1k	Elect Director Patricia F. Russo	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	1l	Elect Director Mary Agnes Wilderotter	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Hewlett Packard Enterprise Company	HPE	14-Apr-21	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	1	Open Meeting			
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Member Tom Johnstone	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Ulla Litzen	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Katarina Martinson	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For	

Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Lars Pettersson	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c7	Approve Discharge of Board Member Christine Robins	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	7.c8	Approve Discharge of CEO Henric Andersson	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a1	Reelect Tom Johnstone as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a2	Reelect Katarina Martinson as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a3	Reelect Bertrand Neuschwander as Director	For	For	

Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a4	Reelect Daniel Nodhall as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a5	Reelect Lars Pettersson as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a6	Reelect Christine Robins as Director	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a7	Reelect Henric Andersson as Director	For	Abstain	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.a8	Elect Ingrid Bonde as New Director	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	10.b	Elect Tom Johnstone as Board Chairman	For	Abstain	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	11.a	Ratify KPMG as Auditors	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	

Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	14	Approve Performance Share Incentive Program LTI 2021	For	Against	The performance share incentive plan does not meet our guidelines.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	15	Approve Equity Plan Financing	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	17	Amend Articles Re: Participation at General Meetings	For	For	
Husqvarna AB	HUSQ.B	14-Apr-21	Annual	Management	18	Close Meeting			
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.1	Reelect Romeo Lacher as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.2	Reelect Gilbert Achermann as Director	For	For	

Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.3	Reelect Heinrich Baumann as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.5	Reelect Ivo Furrer as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.6	Reelect Claire Giraut as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.7	Reelect Kathryn Shih as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.1.9	Reelect Olga Zoutendijk as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.2	Elect David Nicol as Director	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.3	Reelect Romeo Lacher as Board Chairman	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	7	Designate Marc Nater as Independent Proxy	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	9	Amend Articles Re: Editorial Changes	For	For	
Julius Baer Gruppe AG	BAER	14-Apr-21	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	1	Open Meeting		
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	5	Approve Dividends of EUR 0.90 Per Share	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	9	Elect Jan Zijdeveld to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	10	Elect Bala Subramanian to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	14	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	15	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	AD	14-Apr-21	Annual	Management	16	Close Meeting		
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	1	Open Meeting		
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	2	Call the Meeting to Order		
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		

Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	8	Approve Allocation of Income; Authorize Board to Distribute Dividends of EUR 1 Per Share	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 26,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	12	Fix Number of Directors at Seven	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	13	Reelect Elina Bjorklund (Vice Chairman), Mika Ihamuotila, Mikko-Heikki Inkeroinen (Chairman) and Catharina Stackelberg-Hammaren as Directors; Elect Carol Chen, Jussi Siitonen and Tomoki Takebayashi as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	17	Approve Issuance of up to 120,000 Shares without Preemptive Rights	For	For	
Marimekko Oyj	MEKKO	14-Apr-21	Annual	Management	18	Close Meeting			
Mint Group Limited	425	14-Apr-21	Special	Management	1	Approve CNY Share Issue and the Specific Mandate	For	For	

Minth Group Limited	425	14-Apr-21	Special	Management	2	Authorize Board to Handle All Matters in Relation to the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	3	Approve Plan for Distribution of Profits Accumulated before the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	4	Approve Policy for Stabilization of the Price of the CNY Shares for the Three Years after the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	5	Approve Profits Distribution Policy and the Dividend Return Plan for the Three Years after the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	6	Approve Use of Proceeds from the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	7	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	9	Approve Rules of Procedure for General Meetings of Shareholders	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	10	Approve Rules of Procedure for Board Meetings	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	11	Authorize Board to Handle All Matters in Relation to the Ordinary Resolutions	For	For	
Minth Group Limited	425	14-Apr-21	Special	Management	12	Amend Articles of Association	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Special	Management	1	Approve Absorption of Companhia de Desenvolvimento e Modernizacao de Plantas Industriais S.A. (CDMPI)	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Special	Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Shareholder	1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder	None	For	We believe that support for this proposal is in the best interests of shareholders.

Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Shareholder	5	Elect Patricia Valente Stierli as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	None	For	We believe that support for this proposal is in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	3.1	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	6	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	3.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual	Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Shareholder	3.4	Elect Patricia Valente Stierli as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	None	For	

Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	4	Approve Remuneration of Company's Management and Fiscal Council	For	For
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	6	Approve Absorption of Companhia de Desenvolvimento e Modernizacao de Plantas Industriais S.A. (CDMPI)	For	For
Petroleo Brasileiro SA	PETR4	14-Apr-21	Annual/Special	Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	1	Open Meeting and Announcements		
Royal KPN NV	KPN	14-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	KPN	14-Apr-21	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	KPN	14-Apr-21	Annual	Management	6	Approve Dividends of EUR 0.13 Per Share	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	10	Opportunity to Make Recommendations		
Royal KPN NV	KPN	14-Apr-21	Annual	Management	11	Elect E.J.C. Overbeek to Supervisory Board	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	12	Elect G.J.A. van de Aast to Supervisory Board	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	13	Announce Vacancies on the Supervisory Board		
Royal KPN NV	KPN	14-Apr-21	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	KPN	14-Apr-21	Annual	Management	15	Approve Reduction in Share Capital through Cancellation of Shares	For	For

Royal KPN NV	KPN	14-Apr-21	Annual	Management	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Royal KPN NV	KPN	14-Apr-21	Annual	Management	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Royal KPN NV	KPN	14-Apr-21	Annual	Management	18	Other Business (Non-Voting)			
Royal KPN NV	KPN	14-Apr-21	Annual	Management	19	Close Meeting			
Seagate Technology Plc	STX	14-Apr-21	Special	Management	1	Approve Scheme of Arrangement	For	For	
Seagate Technology Plc	STX	14-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Seagate Technology Plc	STX	14-Apr-21	Special	Management	2	Amend Constitution	For	For	
Seagate Technology Plc	STX	14-Apr-21	Special	Management	3	Approve Creation of Distributable Reserves	For	For	
Seagate Technology Plc	STX	14-Apr-21	Special	Management	4	Adjourn Meeting	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	3	Approve Final Dividend	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	4	Re-elect Roland Diggelmann as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	5	Re-elect Erik Engstrom as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	6	Re-elect Robin Freestone as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	7	Elect John Ma as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	8	Elect Katarzyna Mazur-Hofsaess as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	9	Elect Rick Medlock as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	10	Elect Anne-Francoise Nesmes as Director	For	Against	We do not support insiders on the board other than the CEO.
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	11	Re-elect Marc Owen as Director	For	For	
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	12	Re-elect Roberto Quarta as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	13	Re-elect Angie Risley as Director	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	14	Elect Bob White as Director	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smith & Nephew Plc	SN	14-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	2.1	Designate Charlotta Faxen as Inspector of Minutes of Meeting	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	2.2	Designate Anne-Charlotte Hormgard as Inspector of Minutes of Meeting	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report		
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c1	Approve Discharge of Bo Anvik	For	For

SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c2	Approve Discharge of Petra Einarsson	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c3	Approve Discharge of Marika Fredriksson	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c4	Approve Discharge of Marie Gronborg	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c5	Approve Discharge of Bengt Kjell	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c6	Approve Discharge of Pasi Laine	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c8	Approve Discharge of Annareetta Lumme-Timonen	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c9	Approve Discharge of Matti Lievonen	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c10	Approve Discharge of Sture Bergvall	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c11	Approve Discharge of Tomas Karlsson	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c12	Approve Discharge of Patrick Sjolholm	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c13	Approve Discharge of Mikael Henriksson	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c14	Approve Discharge of Tomas Jansson	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	7.c15	Approve Discharge of Tomas Westman	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 620,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.a	Reelect Bo Annvik as Director	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.b	Reelect Petra Einarsson as Director	For	For
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.c	Reelect Marie Gronborg as Director	For	For

SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.d	Reelect Bengt Kjell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independentWe are holding the Nomination Committee members accountable for inadequate diversity on the board.We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.e	Reelect Pasi Laine as Director	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.f	Reelect Martin Lindqvist as Director	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.g	Reelect Annareetta Lumme-Timonen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	10.h	Elect Lennart Evrell as New Director	For	For	

SSAB AB	SSAB.A	14-Apr-21	Annual	Management	11	Reelect Bengt Kjell as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	12.2	Ratify Ernst & Young as Auditors	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	14	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For	
SSAB AB	SSAB.A	14-Apr-21	Annual	Management	15	Approve Issuance of Class B Shares up to 10 Per Cent of Total Amount of Issued Shares without Preemptive Rights	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	3	Fix Number of Directors at 11	For	For	

Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	4	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Alexandre Teixeira de Assumpcao Saigh as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Ana Paula Vitali Janes Vescovi as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Jorge Marques de Toledo Camargo as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Jose Gallo as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Independent Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Lucio de Castro Andrade Filho as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Otavio Lopes Castello Branco Neto as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Pedro Wongtschowski as Director	None	Abstain	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	8	Approve Remuneration of Company's Management	For	For	

Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	9.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	9.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	9.3	Elect William Bezerra Cavalcanti Filho as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	14-Apr-21	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	3	Accept Board Report	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	4	Accept Audit Report	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	5	Accept Financial Statements	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	6	Approve Discharge of Board	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	8	Approve Allocation of Income	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	11	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			

Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	13	Authorize Share Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	14	Approve Working Principles of the General Assembly	For	For	
Vestel Elektronik Sanayi ve Ticaret AS	VESTL	14-Apr-21	Annual	Management	15	Close Meeting			
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 2.94 Per Share	For	For	
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	5	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	For	Against	We do not support bundled proposals.
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	6	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	15-Apr-21	Annual	Management	7	Approve Minutes of Meeting	For	For	
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For	

Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	2.3	Approve Severance Payments Policy	For	Against	The executive compensation program contains features that are not in line with best practice.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	3	Approve Executive Incentive Bonus Plan	For	Against	The executive incentive bonus plan does not meet out guidelines.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	4.1	Fix Number of Directors	None	For	
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	4.2	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	4.3.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	4.4	Approve Remuneration of Directors	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	5.1.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against	We believe support for the other slate is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Shareholder	5.2	Approve Internal Auditors' Remuneration	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	15-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	4.1	Amend Articles Re: Opting Out Clause	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	4.2	Amend Articles Re: Size of Compensation Committee	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	4.3	Amend Articles Re: Remuneration of Directors	For	For	

Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.1	Reelect Anita Hauser as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.2	Reelect Michael Hauser as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.3	Reelect Martin Hirzel as Director	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.4	Reelect Philip Mosimann as Director and Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.5	Reelect Heinrich Spoerry as Director	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.1.6	Reelect Valentin Vogt as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.2.1	Reappoint Anita Hauser as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.2.2	Reappoint Valentin Vogt as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.3	Designate Keller KLG as Independent Proxy	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	6.2	Approve Remuneration Report (Non-Binding)	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	6.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	
Bucher Industries AG	BUCN	15-Apr-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Celanese Corporation	CE	15-Apr-21	Annual	Management	1a	Elect Director Jean S. Blackwell	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1b	Elect Director William M. Brown	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1c	Elect Director Edward G. Galante	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1e	Elect Director David F. Hoffmeister	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1f	Elect Director Jay V. Ihlenfeld	For	For	

Celanese Corporation	CE	15-Apr-21	Annual	Management	1g	Elect Director Deborah J. Kissire	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1h	Elect Director Kim K. W. Rucker	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Celanese Corporation	CE	15-Apr-21	Annual	Management	1i	Elect Director Lori J. Ryerkerk	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	1j	Elect Director John K. Wulff	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Celanese Corporation	CE	15-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	1	Elect Mohd Nasir Ahmad as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding, We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CIMB Group Holdings Berhad	1023	15-Apr-21	Special	Management	1	Approve Proposed Establishment of Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	2	Elect Robert Neil Coombe as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CIMB Group Holdings Berhad	1023	15-Apr-21	Special	Management	2	Approve Allocation of LTIP Awards to Abdul Rahman Ahmad	For	Against	The long term incentive plan does not meet our guidelines.
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	3	Elect Afzal Abdul Rahim as Director	For	Against	This director is overboarded.
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	4	Elect Abdul Rahman Ahmad as Director	For	For	
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	5	Elect Serena Tan Mei Shwen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	6	Approve Director's Fees	For	For	
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	7	Approve Directors' Allowances and Benefits	For	For	

CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
CIMB Group Holdings Berhad	1023	15-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	1	Open Meeting			
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy			
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	2.c	Approve Dividends of EUR 0.11 Per Share	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	2.d	Approve Discharge of Directors	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	For	We do not support insiders on the board other than the CEO.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.b	Elect Scott W. Wine as Executive Director	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.e	Reelect Leo W. Houle as Non-Executive Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.f	Reelect John B. Lanaway as Non-Executive Director	For	For	

CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For	Against	This director is overboarded.
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	4.i	Reelect Vagn Sorensen as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	
CNH Industrial NV	CNHI	15-Apr-21	Annual	Management	7	Close Meeting			
Dow Inc.	DOW	15-Apr-21	Annual	Management	1a	Elect Director Samuel R. Allen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Dow Inc.	DOW	15-Apr-21	Annual	Management	1b	Elect Director Gaurdie Banister, Jr.	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1c	Elect Director Wesley G. Bush	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1d	Elect Director Richard K. Davis	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1e	Elect Director Debra L. Dial	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1f	Elect Director Jeff M. Fettig	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1g	Elect Director Jim Fitterling	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1h	Elect Director Jacqueline C. Hinman	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1i	Elect Director Luis A. Moreno	For	For	

Dow Inc.	DOW	15-Apr-21	Annual	Management	1j	Elect Director Jill S. Wyant	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	1k	Elect Director Daniel W. Yohannes	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dow Inc.	DOW	15-Apr-21	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Dow Inc.	DOW	15-Apr-21	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dow Inc.	DOW	15-Apr-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	3	Present Dividend Policy	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	4	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	5	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	7	Designate Risk Assessment Companies	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	8	Receive Report Regarding Related-Party Transactions	For	For	
Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	9	Designate Newspaper to Publish Announcements	For	For	

Embotelladora Andina SA	ANDINA.B	15-Apr-21	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.1	Elect Director Anthony F. Griffiths	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.2	Elect Director Robert J. Gunn	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.3	Elect Director David L. Johnston	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.4	Elect Director Karen L. Jurjevich	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.5	Elect Director R. William McFarland	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.6	Elect Director Christine N. McLean	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.7	Elect Director Timothy R. Price	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.8	Elect Director Brandon W. Sweitzer	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.9	Elect Director Lauren C. Templeton	For	For	
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.10	Elect Director Benjamin P. Watsa	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.11	Elect Director V. Prem Watsa	For	For	

Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	1.12	Elect Director William C. Weldon	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fairfax Financial Holdings Limited	FFH	15-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Ferrari NV	RACE	15-Apr-21	Annual	Management	1	Open Meeting			
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)			
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.c	Approve Remuneration Report	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.e	Approve Dividends of EUR 0.867 Per Share	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	2.f	Approve Discharge of Directors	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.b	Reelect Piero Ferrari as Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.c	Reelect Delphine Arnault as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.d	Reelect Francesca Bellettini as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.f	Reelect Sergio Duca as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.g	Reelect John Galantic as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For	

Ferrari NV	RACE	15-Apr-21	Annual	Management	3.i	Reelect Adam Keswick as Non-Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	4	Appoint Ernst & Young Accountants LLP as Auditors	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	5.3	Grant Board Authority to Issue Special Voting Shares	For	Against	This proposal is not in shareholders' best interests.
Ferrari NV	RACE	15-Apr-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	7	Approve Awards to Executive Director	For	For	
Ferrari NV	RACE	15-Apr-21	Annual	Management	8	Close Meeting			
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	3	Elect Jonathan Asherson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	4	Elect Tan Wah Yeow as Director	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	5	Elect Hauw Sze Shiung Winston as Director	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	6	Approve Directors' Fees	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	8	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Genting Singapore Limited	G13	15-Apr-21	Annual	Management	9	Authorize Share Repurchase Program	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	1	Open Meeting			
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	

ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.a	Approve Discharge of Claes-Goran Sylven	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.b	Approve Discharge of Cecilia Daun Wennborg	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.c	Approve Discharge of Lennart Evrell	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.d	Approve Discharge of Andrea Gisle Joosen	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.e	Approve Discharge of Fredrik Hagglund	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.f	Approve Discharge of Jeanette Jager	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.g	Approve Discharge of Magnus Moberg	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.h	Approve Discharge of Fredrik Persson	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.i	Approve Discharge of Bo Sandstrom	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.j	Approve Discharge of Anette Wiotti	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.k	Approve Discharge of Jonathon Clarke	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.l	Approve Discharge of Magnus Rehn	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.m	Approve Discharge of Daniela Fagernas	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.n	Approve Discharge of Ann Lindh	For	For
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.o	Approve Discharge of Marcus Strandberg	For	For

ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.p	Approve Discharge of Per Stromberg	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	10.q	Approve Discharge of Anders Svensson	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	11	Approve Remuneration Report	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.a	Elect Charlotte Svensson as New Director	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.b	Reelect Cecilia Daun Wennborg as Director	For	Against	This director is overboarded.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.c	Reelect Lennart Evrell as Director	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.d	Reelect Andrea Gisle Joosen as Director	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.e	Reelect Fredrik Hagglund as Director	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.f	Reelect Magnus Moberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.g	Reelect Fredrik Persson as Director	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.h	Reelect Bo Sandstrom as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.i	Reelect Claes-Goran Sylven as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	14.j	Reelect Anette Wiotti as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	15	Reelect Claes-Goran Sylven as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	16	Ratify KPMG as Auditors	For	For	
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
ICA Gruppen AB	ICA	15-Apr-21	Annual	Management	18	Close Meeting			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	1	Open Meeting			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	2	Elect Meeting Chairman	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	4	Receive Agenda of Meeting			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Non-Financial Information			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	6	Receive Information Re: Mortgage Loans			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	7	Receive Supervisory Board Reports			
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.1	Approve Financial Statements	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.2	Approve Management Board Reports on Company's and Group's Operations	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For	

ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.4	Approve Supervisory Board Reports	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6a	Approve Discharge of Brunon Bartkiewicz (CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6b	Approve Discharge of Michal Boleslawski (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6c	Approve Discharge of Joanna Erdman (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6d	Approve Discharge of Marcin Gizycki (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6e	Approve Discharge of Bozena Graczyk (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6f	Approve Discharge of Michal Mrozek(Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6g	Approve Discharge of Patrick Roesink (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6h	Approve Discharge of Slawomir Soszynski (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.6i	Approve Discharge of Lorenzo Tassan-Bassut (Deputy CEO)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7a	Approve Discharge of Antoni Reczek (Supervisory Board Chairman)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7b	Approve Discharge of Malgorzata Kolakowska (Supervisory Board Deputy Chairwoman)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7c	Approve Discharge of Aleksander Galos (Supervisory Board Secretary)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7d	Approve Discharge of Ad Kas (Supervisory Board Member)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7e	Approve Discharge of Aleksander Kutela (Supervisory Board Member)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7f	Approve Discharge of Remco Nieland (Supervisory Board Member)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7g	Approve Discharge of Susan Poot (Supervisory Board Member)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7h	Approve Discharge of Michal Szczurek (Supervisory Board Member)	For	For	

ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.7i	Approve Discharge of Norman Tambach (Supervisory Board Member)	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.8	Approve Allocation of Income and Omission of Dividends	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.9	Amend Statute	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.10	Amend Regulations on General Meetings	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.11	Approve Regulations on Election and Dismissal of Supervisory Board Members	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.12	Approve Suitability of Supervisory Board Members	For	For	
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	8.13	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ING Bank Slaski SA	ING	15-Apr-21	Annual	Management	9	Close Meeting			
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meeting held on June 18, 2020	For	For	
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	2	Approve Chairman's Report and the 2020 Audited Financial Statements	For	For	
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	For	For	
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.1	Elect Enrique K. Razon, Jr. as Director	For	For	
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.2	Elect Cesar A. Buenaventura as Director	For	Abstain	This director is overboarded.
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.3	Elect Carlos C. Ejercito as Director	For	For	
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.4	Elect Joseph R. Higdon as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.5	Elect Jose C. Ibazeta as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.6	Elect Stephen A. Paradies as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	4.7	Elect Andres Soriano III as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
International Container Terminal Services, Inc.	ICT	15-Apr-21	Annual	Management	5	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	2.A	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	2.B	Designate Erik Brändstrom as Inspector of Minutes of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	6.A	Receive Financial Statements and Statutory Reports			

LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	6.B	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.A	Accept Financial Statements and Statutory Reports	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B1	Approve Discharge of Board Chairman Mats Guldbrand	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B2	Approve Discharge of Board Member Carl Bennet	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B3	Approve Discharge of Board Member Lilian Fossum Biner	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B4	Approve Discharge of Board Member Louise Lindh	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B5	Approve Discharge of Board Member and CEO Fredrik Lundberg	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B6	Approve Discharge of Board Member Katarina Martinson	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B7	Approve Discharge of Board Member Sten Peterson	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B8	Approve Discharge of Board Member Lars Pettersson	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.B9	Approve Discharge of Board Member Bo Selling	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	7.C	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.A	Reelect Mats Guldbrand (Chairman) as Director	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.B	Reelect Carl Bennet as Director	For	Against	This director is overboarded.
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.C	Reelect Lilian Fossum Biner as Director	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.D	Reelect Louise Lindh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.E	Reelect Fredrik Lundberg as Director	For	For	

LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.F	Reelect Katarina Martinson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.G	Reelect Sten Peterson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.H	Reelect Lars Pettersson as Director	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	10.I	Reelect Bo Selling as Director	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	11.A	Ratify PricewaterhouseCoopers as Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	13	Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar	For	For	
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LE Lundbergforetagen AB	LUND.B	15-Apr-21	Annual	Management	15	Close Meeting			
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders' best interests.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	5	Reelect Antoine Arnault as Director	For	For	

LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	6	Reelect Nicolas Bazire as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	7	Reelect Charles de Croisset as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	8	Reelect Yves-Thibault de Silguy as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	9	Appoint Olivier Lenel as Alternate Auditor	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	12	Approve Compensation of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	16	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	15-Apr-21	Annual/Special	Management	30	Amend Article 22 of Bylaws Re: Auditors	For	For	
Marvell Technology Group Ltd.	MRVL	15-Apr-21	Special	Management	1	Reduce Supermajority Vote Requirement to Approve Merger	For	For	
Marvell Technology Group Ltd.	MRVL	15-Apr-21	Special	Management	2	Approve Merger Agreement	For	For	

Marvell Technology Group Ltd.	MRVL	15-Apr-21	Special	Management	3	Adjourn Meeting	For	For	
MicroPort Scientific Corporation	853	15-Apr-21	Special	Management	1	Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.	For	Against	The equity option scheme does not meet our guidelines.
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	1.1	Approve Standalone and Consolidated Financial Statements and Statutory Reports			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	1.2	Approve Allocation of Income and Dividends			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	1.3	Approve Company's Corporate Governance Statement			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	2	Approve Discharge of Management Board			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	3	Approve Ernst & Young Kft. as Auditor and Fix Its Remuneration			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	4.1	Approve Report on Share Repurchase Program Approved at 2020 AGM			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	4.2	Authorize Share Repurchase Program			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	5	Elect Oszkar Vilagi as Management Board Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.1	Elect Ivan Miklos as Supervisory Board Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.2	Elect Marton Nagy as Supervisory Board Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.3	Elect Peter Kaderjak as Supervisory Board Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.4	Elect Lajos Dorkota as Supervisory Board Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.5	Elect Ivan Miklos as Audit Committee Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	6.6	Elect Marton Nagy as Audit Committee Member			
MOL Hungarian Oil & Gas Plc	MOL	15-Apr-21	Annual	Management	7	Approve Remuneration Policy			
Nestle SA	NESN	15-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	

Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.f	Reelect Ann Veneman as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.g	Reelect Eva Cheng as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.h	Reelect Patrick Aebischer as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.i	Reelect Kasper Rorsted as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.j	Reelect Kimberly Ross as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.k	Reelect Dick Boer as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.l	Reelect Dinesh Paliwal as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.2	Elect Lindiwe Sibanda as Director	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Nestle SA	NESN	15-Apr-21	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Nestle SA	NESN	15-Apr-21	Annual	Management	7	Approve Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Nestle SA	NESN	15-Apr-21	Annual	Management	8	Transact Other Business (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	6	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2021	For	For	
Oesterreichische Post AG	POST	15-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For	

Orkla ASA	ORK	15-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	3	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	ORK	15-Apr-21	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.1	Reelect Stein Hagen as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.2	Reelect Ingrid Blank as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.3	Reelect Nils Selte as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.4	Reelect Liselott Kilaas as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.5	Reelect Peter Agnefjall as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.6	Reelect Anna Mossberg as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.7	Reelect Anders Kristiansen as Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	6.8	Reelect Caroline Kjos as Deputy Director	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	9	Approve Remuneration of Nominating Committee	For	Do Not Vote
Orkla ASA	ORK	15-Apr-21	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote
Owens Corning	OC	15-Apr-21	Annual	Management	1a	Elect Director Brian D. Chambers	For	For
Owens Corning	OC	15-Apr-21	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For

Owens Corning	OC	15-Apr-21	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1d	Elect Director Alfred E. Festa	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1f	Elect Director Maryann T. Mannen	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1h	Elect Director W. Howard Morris	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	1j	Elect Director John D. Williams	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Owens Corning	OC	15-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	2	Approve Capital Budget	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	4.1	Elect Alexandre Antonio Germano Bittencourt as Fiscal Council Member and Caio Cesar Ribeiro as Alternate	For	Abstain	This proposal is not in shareholders' best interests.
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	4.2	Elect Joao Verner Juenemann as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	4.3	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Manuel Luiz da Silva Araujo as Alternate	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	4.4	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	
Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	5	Approve Remuneration of Company's Management and Fiscal Council	For	For	

Petrobras Distribuidora SA	BRDT3	15-Apr-21	Annual	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	1	Open Meeting			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	2	Call the Meeting to Order			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive CEO's Report			
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 250,000 to Chair, EUR 36,000 to Vice Chair and EUR 24,000 to Other Directors; Approve Meeting Fees	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	12	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	13	Reelect Mika Manninen, Hannu Juvonen, Leena Niemisto (Vice Chair), Kati Sulin, Seija Turunen and Mikko Wiren (Chair) as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	

Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	17	Approve Issuance of up to 3.1 Million Shares without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Pihlajalinna Oyj	PIHLIS	15-Apr-21	Annual	Management	18	Close Meeting			
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.1	Elect Director Steven A. Davis	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.2	Elect Director Michael W. Lamach	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.3	Elect Director Michael T. Nally	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.4	Elect Director Guillermo Novo	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.5	Elect Director Martin H. Richenhagen	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	1.6	Elect Director Catherine R. Smith	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	3	Declassify the Board of Directors	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
PPG Industries, Inc.	PPG	15-Apr-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of separating the CEO and Chair position and of appointing an independent Chair of the Board.
Santos Limited	STO	15-Apr-21	Annual	Management	2a	Elect Keith Spence as Director	For	For	
Santos Limited	STO	15-Apr-21	Annual	Management	2b	Elect Vanessa Guthrie as Director	For	For	
Santos Limited	STO	15-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Santos Limited	STO	15-Apr-21	Annual	Management	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	

Santos Limited	STO	15-Apr-21	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	For	For	
Santos Limited	STO	15-Apr-21	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Santos Limited	STO	15-Apr-21	Annual	Shareholder	6b	Approve Capital Protection	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Santos Limited	STO	15-Apr-21	Annual	Shareholder	6c	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution to Insert New Clause 39(h) in Relation to the Annual Vote on Adoption of Climate Report			
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	1	Receive Report of Board			
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	5.1	Approve Remuneration of Directors	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	5.2	Amend Articles Re: Address of Registrar	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	5.3	Allow Electronic Distribution of Company Communication	For	For	

Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	6.1	Reelect Jorgen Wisborg as Director	For	Abstain	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	6.2	Reelect Hans Martin Smith as Director	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Schouw & Co A/S	SCHO	15-Apr-21	Annual	Management	9	Other Business			
SDIC Power Holdings Co., Ltd.	600886	15-Apr-21	Special	Management	1	Approve Issuance of Medium-term Notes	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	1	Open Meeting			
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.e	Approve Capital Distribution of EUR 0.32 per Share	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	2.f	Approve Discharge of Directors	For	For	

Stellantis NV	STLA	15-Apr-21	Annual	Management	3	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	4.a	Amend Remuneration Policy	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines
Stellantis NV	STLA	15-Apr-21	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	6	Approve Cancellation of Class B Special Voting Shares	For	For	
Stellantis NV	STLA	15-Apr-21	Annual	Management	7	Close Meeting			
Suntec Real Estate Investment Trust	T82U	15-Apr-21	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For	
Suntec Real Estate Investment Trust	T82U	15-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Suntec Real Estate Investment Trust	T82U	15-Apr-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Suntec Real Estate Investment Trust	T82U	15-Apr-21	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	

Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c1	Approve Discharge of Charlotte Bengtsson	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c5	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c6	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c7	Approve Discharge of Lotta Lyra	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c8	Approve Discharge of Bert Nordberg	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c9	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c10	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c11	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c12	Approve Discharge of Employee Representative Hans Wentjav	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	7c17	Approve Discharge of Ulf Larsson (as CEO)	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.1	Reelect Charlotte Bengtsson as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.2	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.3	Reelect Lennart Evrell as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.4	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.7	Reelect Bert Nordberg as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.8	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.9	Reelect Barbara Thoralfsson as Director	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	11.10	Elect Carina Hakansson as New Director	For	For	

Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	12	Reelect Par Boman as Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	For	For	
Svenska Cellulosa AB	SCA.B	15-Apr-21	Annual	Management	16	Close Meeting			
Telefonica Brasil SA	VIVT3	15-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Telefonica Brasil SA	VIVT3	15-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Telefonica Brasil SA	VIVT3	15-Apr-21	Annual	Management	3.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	For	For	
Telefonica Brasil SA	VIVT3	15-Apr-21	Annual	Management	3.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	For	For	
Telefonica Brasil SA	VIVT3	15-Apr-21	Annual	Management	4	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	5	Approve Compensation of Gilles Pelisson, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy for Gilles Pelisson, Chairman and CEO	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	9	Reelect Laurence Danon Arnaud as Director	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	10	Reelect Bouygues as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	11	Reelect SCDM as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	12	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 17-22 at EUR 8.4 Million	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	
Television Francaise 1 SA	TFI	15-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	1	Approve Agenda of Meeting			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	2	Authorize Company to Produce Sound and Video Recording of Meeting Proceedings			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	3	Elect Chairman and Other Meeting Officials			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	4	Approve Consolidated Financial Statements			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	6	Approve Financial Statements			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	7	Approve Allocation of Income and Dividends of HUF 225 per Share			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	8	Approve Company's Corporate Governance Statement			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	9	Amend Bylaws Re: Board of Directors			
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	10	Approve Report on Share Repurchase Program			

The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	11	Authorize Share Repurchase Program		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	12	Reelect Balint Szecsenyi as Management Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	13	Reelect Anett Pandurics as Management Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	14	Elect Nandor Pal Acs as Management Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	15	Elect Laszlo Szabo as Management Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	16	Reelect Attila Chikan as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	17	Reelect Jonathan Robert Bedros as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	18	Elect Zoltan Matos as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	19	Elect Livia Pavlik as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	20	Elect Krisztina Gal as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	21	Elect Peter Mueller as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	22	Reelect Attila Chikan as Audit Committee Member		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	23	Elect Zoltan Matos and Dr. Livia Pavlik as Audit Committee Members		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	24	Approve Remuneration of Management Board Members		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Shareholder	25	Approve Remuneration of Management Board Members		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	26	Approve Remuneration of Supervisory Board Members		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	27	Approve Auditor's Remuneration		
The Chemical Works of Gedeon Richter Plc	RICHT	15-Apr-21	Annual	Management	28	Transact Other Business		
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	3	Accept Board Report	For	For

TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	4	Accept Audit Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	5	Accept Financial Statements	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	6	Approve Discharge of Board	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	7	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	8	Ratify Director Appointment and Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	11	Approve Allocation of Income	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
TURKCELL Iletisim Hizmetleri AS	TCELL	15-Apr-21	Annual	Management	14	Close Meeting			
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	3	Increase Legal Reserve	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	4	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	5	Approve Dividend Distribution	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	6	Authorize Share Repurchase Program	For	For	

UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	7	Fix Number of Directors	For	Against	We view the proposed board size as too large.
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	8.1	Slate 1 Submitted by Management	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Shareholder	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	9	Approve Remuneration of Directors	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Shareholder	10	Appoint Ciro Di Carluccio as Alternate Auditor	None	For	We believe that support for this proposal is in the best interests of shareholders.
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	11	Approve 2021 Group Incentive System	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	13	Approve Severance Payments Policy	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	14	Approve Second Section of the Remuneration Report	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2021 Group Incentive System	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	2	Amend Company Bylaws Re: Clause 6	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	3	Authorize Cancellation of Repurchased Shares	For	For	
UniCredit SpA	UCG	15-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vestel Beyaz Esgya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Vestel Beyaz Esgya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Vestel Beyaz Esgya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	3	Accept Board Report	For	For	
Vestel Beyaz Esgya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	4	Accept Audit Report	For	For	
Vestel Beyaz Esgya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	5	Accept Financial Statements	For	For	

Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	6	Approve Discharge of Board	For	For	
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	8	Approve Allocation of Income	For	For	
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	11	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	For	
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	13	Authorize Share Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	14	Approve Working Principles of the General Assembly	For	For	
Vestel Beyaz Esya Sanayi ve Ticaret AS	VESBE	15-Apr-21	Annual	Management	15	Close Meeting			
Wilmar International Limited	F34	15-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	2	Approve Final and Special Dividends	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	3	Approve Directors' Fees	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	4	Elect Lim Siong Guan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding

Wilmar International Limited	F34	15-Apr-21	Annual	Management	5	Elect Kuok Khoon Hong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Wilmar International Limited	F34	15-Apr-21	Annual	Management	6	Elect Pua Seck Guan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wilmar International Limited	F34	15-Apr-21	Annual	Management	7	Elect Kishore Mahbubani as Director	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	The stock option plan does not meet our guidelines.
Wilmar International Limited	F34	15-Apr-21	Annual	Management	11	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Wilmar International Limited	F34	15-Apr-21	Annual	Management	12	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Management	2a	Elect Christopher Haynes as Director	For	For	
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Management	2b	Elect Richard Goyder as Director	For	Against	We are holding this nominee accountable, as Board Chair, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Management	2c	Elect Gene Tilbrook Goh as Director	For	For	
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Management	4	Approve Grant of Performance Rights to Peter Coleman	For	For	

Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Shareholder	5b	Approve Capital Protection	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Woodside Petroleum Ltd.	WPL	15-Apr-21	Annual	Shareholder	6	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR)			
Yunnan Energy New Material Co., Ltd.	002812	15-Apr-21	Special	Management	1	Approve Investment in Changshou Economic and Technological Development Zone Project	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	4	Approve Transaction with La Banque Postale Re: Partnership Agreement	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	5	Approve Transaction with Ostrum AM Re: Management of Securities Portfolios	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	6	Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	7	Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	8	Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	9	Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions	For	For	

CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	12	Approve Remuneration policy of CEO	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	15	Approve Compensation of Jean Paul Faugere, Chairman of the Board	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	16	Approve Compensation of Veronique Weill, Chairman of the Board	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	17	Approve Compensation of CEO	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	18	Ratify Appointment of La Banque Postale as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	19	Reelect La Banque Postale as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	20	Ratify Appointment of Philippe Heim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	21	Reelect Yves Brassart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	22	Ratify Appointment Nicolas Eyt as Director	For	For	

CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	23	Reelect Nicolat Eyt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	24	Ratify Appointment of Veronique Weill as Director	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	25	Reelect Veronique Weill as Director	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	26	Reelect Rose Marie Lerberghe as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	28	Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	29	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	30	Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes	For	For	
CNP Assurances SA	CNP	16-Apr-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Coca-Cola Amatil Ltd.	CCL	16-Apr-21	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	For		
Coca-Cola Amatil Ltd.	CCL	16-Apr-21	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Covestro AG	1COV	16-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	6	Elect Lise Kingo to the Supervisory Board	For	For	

Covestro AG	1COV	16-Apr-21	Annual	Management	7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Covestro AG	1COV	16-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	1	Open Meeting			
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c1	Approve Discharge of Jens von Bahr	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c2	Approve Discharge of Joel Citron	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c3	Approve Discharge of Jonas Engwall	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c4	Approve Discharge of Cecilia Lager	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c5	Approve Discharge of Ian Livingstone	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c6	Approve Discharge of Fredrik Osterberg	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	7c7	Approve Discharge of Martin Carlesund	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10a1	Reelect Jens von Bahr as Director	For	For	

Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10a2	Reelect Joel Citron as Director	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10a3	Reelect Jonas Engwall as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10a4	Reelect Ian Livingstone as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10a5	Reelect Fredrik Osterberg as Director	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	10b	Elect Jens von Bahr as Board Chairman	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	11	Approve Remuneration of Auditors	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	13	Approve Nomination Committee Procedures	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For	

Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	15	Change Company Name to Evolution AB	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	16a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	16b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	
Evolution Gaming Group AB	EVO	16-Apr-21	Annual	Management	19	Close Meeting			
Grasim Industries Limited	500300	16-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	7	Elect James Rowan to the Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	10	Approve Remuneration of Supervisory Board and Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	16-Apr-21	Annual	Management	11	Amend Articles Re: Electronic Participation in the General Meeting	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Apr-21	Special	Management	1	Approve Estimate Related Party Transaction	For	For	

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	3	Approve Profit Distribution	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	4	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	5	Approve Shareholder Return Plan	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Management	6	Approve Annual Report and Summary	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Apr-21	Annual	Shareholder	7	Approve Repurchase of the Company's Shares	For	For	
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	1	Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial Standing			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	5.1	Approve Report on Share Repurchase Program Approved at 2020 AGM			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	5.2	Authorize Share Repurchase Program			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	6	Approve Company's Corporate Governance Statement			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	7.1	Approve Discharge of Management Board for Fiscal 2020			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	7.2	Approve Discharge of Management Board for Fiscal 2019			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	8	Approve Remuneration of Management Board Members			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	9	Approve Reduction in Share Capital			
Magyar Telekom Telecommunications Plc	MTEL	16-Apr-21	Annual	Management	10	Approve PricewaterhouseCoopers Auditing Ltd. as Auditor and Authorize Board to Fix Its Remuneration			

Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	1	Re-Ratify Remuneration of Company's Management Approved at the April 30, 2020 AGM	For	Against	This proposal is not in shareholders' best interests.
Natura &Co Holding SA	NTCO3	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	2	Approve Treatment of Net Loss	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Annual	Management	2	Approve Treatment of Net Loss	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	3	Approve Classification of Georgia Garinois-Melenikiotou as Independent Director	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	4	Elect Georgia Garinois-Melenikiotou as Independent Director	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Annual	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	6	Amend Article 16	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	7	Amend Article 18 Re: Amendment of Point "j"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	8	Amend Article 20 Re: Amendment of Point "XXV"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	9	Amend Article 20 Re: Adding Point "XXVIII"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	10	Amend Article 20 Re: Adding Point "XXIX"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	11	Amend Article 20 Re: Adding Point "XXX"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	12	Amend Article 20 Re: Amendment "XXVI" and Article 24 Re: Amendment Point "c"	For	For	
Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	13	Consolidate Bylaws	For	For	

Natura &Co Holding SA	NTCO3	16-Apr-21	Special	Management	14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	2	Approve Company's Corporate Governance Statement		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.1	Approve Discharge of Sandor Csanyi as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.4	Approve Discharge of Laszlo Wolf as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.5	Approve Discharge of Mihaly Baumstark as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.6	Approve Discharge of Tibor Biro as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.7	Approve Discharge of Istvan Greska as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.8	Approve Discharge of Antal Pongracz as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.9	Approve Discharge of Laszlo Utassy as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	5	Amend Bylaws Re: Supervisory Board		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	6	Approve Remuneration Policy		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	7	Authorize Share Repurchase Program		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	8	Elect Tamas Gudra as Supervisory Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	9	Elect Tamas Gudra as Audit Committee Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	10	Approve Remuneration of Supervisory Board and Audit Committee Members		

OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.1	Reelect Sandor Csanyi as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.2	Reelect Antal Gyorgy Kovacs as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.3	Reelect Laszlo Wolf as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.4	Reelect Tamas Gyorgy Erdei as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.5	Reelect Mihaly Baumstark as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.6	Reelect Istvan Gresa as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.7	Reelect Jozsef Zoltan Voros as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.8	Reelect Peter Csanyi as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.9	Elect Gabriella Balogh as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.10	Elect Gyorgy Nagy as Management Board Member		
OTP Bank Nyrt	OTP	16-Apr-21	Annual	Management	11.11	Elect Gellert Marton Vagi as Management Board Member		
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	1	Appoint Maxim Basov as Chairman of the Meeting	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	2	Accept Annual Standalone Financial Statements	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	3	Accept IFRS Financial Statements	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	4	Accept Board Report	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	5	Accept Audit Report	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	6	Accept Annual Report	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	7	Ratify Auditors	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	8	Approve Remuneration of External Auditors	For	For
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	9	Approve Dividends	For	For

Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	11	Reelect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ros Agro Plc	AGRO	16-Apr-21	Annual	Management	12	Approve Interim Dividend	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	5	Approve Financial Statements	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	6	Approve Profit Distribution	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	8	Approve Remuneration of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.1	Approve Related Party Transactions with Jiangsu Huaian Meizan Building Material Technology Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.2	Approve Related Party Transactions with Lianshui Meizan Building Material Technology Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.3	Approve Related Party Transactions with Jiangsu Borui Optoelectronics Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.4	Approve Related Party Transactions with Jiangsu Academy of Building Research Co., Ltd.	For	For	

Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.5	Approve Related Party Transactions with Jiangsu Jianke Civil Engineering Technology Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.6	Approve Related Party Transactions with Jiangsu Jianke Appraisal Consulting Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	9.7	Approve Related Party Transactions with Jiangsu Fengcai New Building Materials Co., Ltd.	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	10	Approve Comprehensive Credit Line Bank Application	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	11	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	12	Approve Change in Registered Capital and Amend Articles of Association	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	13.1	Elect Miao Changwen as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	13.2	Elect Liu Jiaping as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	13.3	Elect Zhang Jianxiong as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	13.4	Elect Mao Liangxi as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	14.1	Elect Xu Yongmo as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	14.2	Elect Li Li as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	14.3	Elect Wang Ping as Director	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	15.1	Elect Zhang Yuexing as Supervisor	For	For	
Sobute New Materials Co., Ltd.	603916	16-Apr-21	Annual	Management	15.2	Elect Jiang Xianchen as Supervisor	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	1.1	Approve Remuneration Report	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For	

Swiss Re AG	SREN	16-Apr-21	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.b	Reelect Raymond Ch'ien as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.c	Reelect Renato Fassbind as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.d	Reelect Karen Gavan as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.e	Reelect Joachim Oechslin as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.f	Reelect Deanna Ong as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.g	Reelect Jay Ralph as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.h	Reelect Joerg Reinhardt as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.i	Reelect Philip Ryan as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.j	Reelect Paul Tucker as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.k	Reelect Jacques de Vaucleroy as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.l	Reelect Susan Wagner as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.1.m	Reelect Larry Zimpleman as Director	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	

Swiss Re AG	SREN	16-Apr-21	Annual	Management	5.4	Ratify KPMG as Auditors	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For	
Swiss Re AG	SREN	16-Apr-21	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Vonovia SE	VNA	16-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Vonovia SE	VNA	16-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Vonovia SE	VNA	16-Apr-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	

Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	7	Approve Application of Bank Credit Lines	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	8	Approve Bill Pool Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	9	Approve Provision of Guarantees to Controlled Subsidiaries	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	10	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Apr-21	Annual	Management	12	Approve Use of Excess Raised Funds to Replenish Working Capital	For	For	
Bajaj Finance Limited	500034	19-Apr-21	Special	Management	1	Amend Employee Stock Option Scheme, 2009	For	For	
Bajaj Finance Limited	500034	19-Apr-21	Special	Management	2	Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the Amended Employee Stock Option Scheme, 2009	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	1.3	Approve Treatment of Net Loss	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	1.4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.4	Reelect Jose Maldonado Ramos as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.4	Reelect Jose Maldonado Ramos as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.6	Reelect Juan Pi Llorens as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	3	Approve Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	4	Approve Special Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	9	Renew Appointment of KPMG Auditores as Auditor	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	19-Apr-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	

Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1a	Elect Director John V. Faraci	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1b	Elect Director Jean-Pierre Garnier	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1c	Elect Director David Gitlin	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1d	Elect Director John J. Greisch	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1e	Elect Director Charles M. Holley, Jr.	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1f	Elect Director Michael M. McNamara	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1g	Elect Director Michael A. Todman	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	1h	Elect Director Virginia M. Wilson	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Carrier Global Corp.	CARR	19-Apr-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	1	Elect Chairman of Meeting			
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	2	Receive Report of Board			
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	4	Approve Allocation of Income	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	5a	Approve Remuneration Report (Advisory Vote)	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	5b	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman and DKK 125,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.

PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Shareholder	5c	Instruct Board of F.C. Copenhagen to Encourage the Danish Football Association to Boycott The World Cup in Qatar 2022 due to the Working Conditions of Migrants	None	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	6a	Reelect Henrik Mogelmoose as Director	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	6b	Reelect Hans Jacob Carstensen as Director	For	Abstain	We are holding this nominee accountable, as Chair of the Board, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	6c	Reelect William Vitved Kvist as Director	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	6d	Reelect Erik Jensen Skjaerbaek as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	6e	Elect Klaus Gad as New Director	For	For	
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PARKEN Sport & Entertainment A/S	PARKEN	19-Apr-21	Annual	Management	8	Other Business			
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	5	Approve Dividends of NOK 0.83 Per Share	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 270,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	8	Discuss Company's Corporate Governance Statement			

ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	10a	Reelect Stein Aukner (Chairman) as Member of Nominating Committee	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	10b	Reelect Roy Myklebust as Member of Nominating Committee	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	10c	Reelect Jan Collier as Member of Nominating Committee	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	11a	Elect Knut Brundtland (Chairman) as Director	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	11b	Reelect Jan Petter Collier as Director	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	11c	Reelect Arild A. Engh as Director	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	11d	Reelect Adele Norman Pran as Director	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	11e	Reelect Martina Klingvall Holmstrom as Director	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
ABG Sundal Collier Holding ASA	ABG	20-Apr-21	Annual	Management	13	Approve Creation of NOK 21.7 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1b	Elect Director Melanie Boulden	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1c	Elect Director Frank Calderoni	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1d	Elect Director James Daley	For	Against	We are voting against this director due to concerns over tenure.
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1e	Elect Director Laura Desmond	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1f	Elect Director Shantanu Narayen	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1g	Elect Director Kathleen Oberg	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1h	Elect Director Dheeraj Pandey	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1i	Elect Director David Ricks	For	For	

Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1j	Elect Director Daniel Rosensweig	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	1k	Elect Director John Warnock	For	For	
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adobe Inc.	ADBE	20-Apr-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.1	Elect Director Nicholas K. Akins	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.2	Elect Director David J. Anderson	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.3	Elect Director J. Bernie Beasley, Jr.	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.4	Elect Director Art A. Garcia	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.5	Elect Director Linda A. Goodspeed	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.6	Elect Director Thomas E. Hoaglin	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.7	Elect Director Sandra Beach Lin	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.9	Elect Director Stephen S. Rasmussen	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.10	Elect Director Oliver G. Richard, III	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.11	Elect Director Daryl Roberts	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	1.12	Elect Director Sara Martinez Tucker	For	For	
American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

American Electric Power Company, Inc.	AEP	20-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	1	Open Meeting; Approve Notice of Meeting and Agenda	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	3	Presentation of Business Activities		
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	6	Discuss Company's Corporate Governance Statement		
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	8	Approve Remuneration of Nomination Committee Members	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	9	Approve Remuneration of Auditors for 2020	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	10	Elect Directors	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	11	Authorize Board to Pay Dividends	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	12	Authorize Share Repurchase Program in Connection with Incentive Schemes	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	For	Do Not Vote
American Shipping Co. ASA	AMSC	20-Apr-21	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1b	Elect Director Susan S. Bies	For	For
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1c	Elect Director Frank P. Bramble, Sr.	For	For

Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1d	Elect Director Pierre J.P. de Weck	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1e	Elect Director Arnold W. Donald	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1f	Elect Director Linda P. Hudson	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1g	Elect Director Monica C. Lozano	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1h	Elect Director Thomas J. May	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1i	Elect Director Brian T. Moynihan	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1j	Elect Director Lionel L. Nowell, III	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1k	Elect Director Denise L. Ramos	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1l	Elect Director Clayton S. Rose	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1m	Elect Director Michael D. White	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1n	Elect Director Thomas D. Woods	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1o	Elect Director R. David Yost	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	1p	Elect Director Maria T. Zuber	For	For	
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bank of America Corporation	BAC	20-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Bank of America Corporation	BAC	20-Apr-21	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Bank of America Corporation	BAC	20-Apr-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Bank of America Corporation	BAC	20-Apr-21	Annual	Shareholder	7	Approve Change in Organizational Form	Against	Against	This proposal is not in shareholders' best interests.
Bank of America Corporation	BAC	20-Apr-21	Annual	Shareholder	8	Request on Racial Equity Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c1	Approve Discharge of Board Chairman Bengt Liljedahl	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c2	Approve Discharge of Board Member Hans BJORSTRAND	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c3	Approve Discharge of Board Member Johanna Hagelberg	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c4	Approve Discharge of Board Member Eva Nilsagard	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c5	Approve Discharge of Board Member Anna Liljedahl	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c6	Approve Discharge of Board Member Per-Arne Blomquist	For	For	

Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c7	Approve Discharge of Board Member Bertil Persson	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c8	Approve Discharge of Former Board Chairman Sven-Olof Kulldorff	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c9	Approve Discharge of Former Board Member Johan Sjo	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	7c10	Approve Discharge of Board Member Jorgen Rosengren	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	10	Approve Remuneration of Directors in the Amount SEK 600,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	11	Approve Remuneration of Auditors	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12a	Reelect Bengt Liljedahl as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12b	Reelect Hans BJORSTRAND as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12c	Reelect Johanna Hagelberg as Director	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12d	Reelect Eva Nilsagard as Director	For	For	

Bufab AB	BUFAB	20-Apr-21	Annual	Management	12e	Reelect Anna Liljedahl as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12f	Reelect Per-Arne Blomquist as Director	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12g	Reelect Bertil Persson as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	12h	Reelect Bengt Liljedahl as Board Chair	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Bufab AB	BUFAB	20-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	17	Approve Stock Option Plan for Key Employees	For	For	

Bufab AB	BUFAB	20-Apr-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For	
Bufab AB	BUFAB	20-Apr-21	Annual	Management	19	Amend Articles Re: Proxies and Postal Ballots; Editorial Changes	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding accountable the Chair of the Health, Environment, Safety & Security Committee due to what we believe to be a lack of risk oversight that led to investigations and penalties related to social controversies.
Carnival Corporation	CCL	20-Apr-21	Annual	Management	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Carnival Corporation	CCL	20-Apr-21	Annual	Management	11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	

Carnival Corporation	CCL	20-Apr-21	Annual	Management	12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Carnival Corporation	CCL	20-Apr-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	20-Apr-21	Annual	Management	16	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	20-Apr-21	Annual	Management	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	18	Approve Issuance of Equity	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	20	Authorize Share Repurchase Program	For	For	
Carnival Corporation	CCL	20-Apr-21	Annual	Management	21	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	

Covivio SA	COV	20-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of CEO	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Vice-CEOs	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	11	Approve Compensation of Christophe Kullmann, CEO	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	12	Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	13	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	14	Reelect Sylvie Ouziel as Director	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	15	Reelect Jean-Luc Biamonti as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	15	Reelect Jean-Luc Biamonti as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	16	Reelect Predica as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Covivio SA	COV	20-Apr-21	Annual/Special	Management	16	Reelect Predica as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Covivio SA	COV	20-Apr-21	Annual/Special	Management	25	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
Covivio SA	COV	20-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	1	Open Meeting			

Getinge AB	GETI.B	20-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting		
Getinge AB	GETI.B	20-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Getinge AB	GETI.B	20-Apr-21	Annual	Management	8	Receive Board's and Board Committee's Reports		
Getinge AB	GETI.B	20-Apr-21	Annual	Management	9	Receive CEO Report		
Getinge AB	GETI.B	20-Apr-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.f	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.g	Approve Discharge of Johan Malmquist	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.h	Approve Discharge of Malin Persson	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.i	Approve Discharge of Johan Stern	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.k	Approve Discharge of Rickard Karlsson	For	For

Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.l	Approve Discharge of Ake Larsson	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.m	Approve Discharge of Peter Jormalm	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	12.n	Approve Discharge of Fredrik Brattborn	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	13.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration for Committee Work	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.b	Reelect Johan Bygge as Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	This director is overboarded.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.f	Reelect Sofia Hasselberg as Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.g	Reelect Johan Malmquist as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.h	Reelect Mattias Perjos as Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.i	Reelect Malin Persson as Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.j	Elect Kristian Samuelsson as New Director	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	15.k	Reelect Johan Malmquist as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Getinge AB	GETI.B	20-Apr-21	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Getinge AB	GETI.B	20-Apr-21	Annual	Management	19	Close Meeting			
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	1	Approve Minutes of Stockholders' Meeting held on April 21, 2020	For	For	
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	2	Approve the Annual Report of Officers and Audited Financial Statements	For	For	
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	For	For	

Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.2	Elect Lang Tao Yih, Arthur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.3	Elect Fernando Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.4	Elect Samba Natarajan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.5	Elect Ernest L. Cu as Director	For	For	
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.6	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.7	Elect Romeo L. Bernardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.8	Elect Cezar P. Consing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.9	Elect Rex Ma. A. Mendoza as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.10	Elect Saw Phaik Hwa as Director	For	For	
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	4.11	Elect Cirilo P. Noel as Director	For	For	
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	5	Approve Independent Auditors and Fixing of Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Globe Telecom, Inc.	GLO	20-Apr-21	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	5	Integrate Remuneration of Auditors	For	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Shareholder	6.1	Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV	None	Against	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Shareholder	6.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Shareholder	7	Appoint Chairman of Internal Statutory Auditors	None	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Shareholder	8	Approve Internal Auditors' Remuneration	None	For	
Infrastrutture Wireless Italiane SpA	INW	20-Apr-21	Annual	Management	9	Elect Directors (Bundled) and Approve Their Remuneration	For	Against	We are voting against this bundled proposal as we believe it is important to be able to vote on the qualifications of individual directors.
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	1	Open Meeting			
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	2	Call the Meeting to Order			
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			

Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report			
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share; Authorize Board to Decide on a Second Dividend Distribution	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman and EUR 30,000 for other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	12	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	13	Reelect Reija Laaksonen, Antti Makela, Jokke Paananen, Harri Sivula and Tuomo Vahapassi as Directors; Elect Tapio Pajuharju as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	16	Approve Issuance of up to 4 Million Shares without Preemptive Rights	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For	
Kamux Oyj	KAMUX	20-Apr-21	Annual	Management	18	Close Meeting			

L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	4	Elect Nicolas Hieronimus as Director	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	5	Elect Alexandre Ricard as Director	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	6	Reelect Francoise Bettencourt Meyers as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	7	Reelect Paul Bulcke as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	8	Reelect Virginie Morgon as Director	For	For	

L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	This proposal is not in shareholders' best interests.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	This proposal is not in shareholders' best interests.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.

L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	
L'Oreal SA	OR	20-Apr-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.1	Elect Director C. Angela Bontempo	For	Withhold	We are voting against this director due to concerns over tenure.
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.2	Elect Director Robert T. Brady	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.3	Elect Director Calvin G. Butler, Jr.	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.4	Elect Director T. Jefferson Cunningham, III	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.5	Elect Director Gary N. Geisel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.6	Elect Director Leslie V. Godridge	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.7	Elect Director Richard S. Gold	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.8	Elect Director Richard A. Grossi	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.9	Elect Director Rene F. Jones	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.11	Elect Director Newton P.S. Merrill	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.12	Elect Director Kevin J. Pearson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.13	Elect Director Melinda R. Rich	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.14	Elect Director Robert E. Sadler, Jr.	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.15	Elect Director Denis J. Salamone	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.16	Elect Director John R. Scannell	For	Withhold	This director is overboarded.
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.17	Elect Director David S. Scharfstein	For	For	

M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.18	Elect Director Rudina Seseri	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	1.19	Elect Director Herbert L. Washington	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
M&T Bank Corporation	MTB	20-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	6	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	8	Approve Compensation of Thomas Valentin, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	9	Approve Compensation of Jerome Lefebure, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	10	Approve Compensation of David Larramendy, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	11	Approve Compensation of Regis Ravanas, Management Board Member Since July 28, 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	13	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Metropole Television SA	MMT	20-Apr-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1b	Elect Director Therese Esperdy	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1c	Elect Director Robert Fauber	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1g	Elect Director Raymond W. McDaniel, Jr.	For	For	

Moody's Corporation	MCO	20-Apr-21	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	1i	Elect Director Bruce Van Saun	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Moody's Corporation	MCO	20-Apr-21	Annual	Management	4	Approve 2020 Decarbonization Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	2	Acknowledge Operating Results			
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	5.1	Elect Kongkeaw Piamduaytham as Director	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	5.2	Elect Nongnuch Dawasuwan as Director	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	5.3	Elect Suksit Petampai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	

Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Muangthai Capital Public Co. Ltd.	MTC	20-Apr-21	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1a	Elect Director Linda Walker Bynoe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1b	Elect Director Susan Crown	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1c	Elect Director Dean M. Harrison	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1d	Elect Director Jay L. Henderson	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1e	Elect Director Marcy S. Klevorn	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1g	Elect Director Michael G. O'Grady	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1h	Elect Director Jose Luis Prado	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1i	Elect Director Thomas E. Richards	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1j	Elect Director Martin P. Slark	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1k	Elect Director David H. B. Smith, Jr.	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1l	Elect Director Donald Thompson	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	1m	Elect Director Charles A. Tribbett, III	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Northern Trust Corporation	NTRS	20-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	1	Elect Abdul Razak Abdul Majid as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	2	Elect Farina Farikhullah Khan as Director	For	For	
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	3	Elect Adnan Zainol Abidin as Director	For	For	
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	4	Elect Yeow Kian Chai as Director	For	For	
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	5	Elect Abdul Aziz Othman as Director	For	For	
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	6	Approve Directors' Fees and Allowances	For	For	
Petronas Gas Berhad	6033	20-Apr-21	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PostNL NV	PNL	20-Apr-21	Annual	Management	1	Open Meeting			
PostNL NV	PNL	20-Apr-21	Annual	Management	2a	Discussion of Fiscal Year 2020			
PostNL NV	PNL	20-Apr-21	Annual	Management	2b	Receive Annual Report			
PostNL NV	PNL	20-Apr-21	Annual	Management	3a	Approve Remuneration Report	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	4	Adopt Financial Statements	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	5a	Receive Explanation on Company's Dividend Policy			
PostNL NV	PNL	20-Apr-21	Annual	Management	5b	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	6a	Approve Discharge of Management Board	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	6b	Approve Discharge of Supervisory Board	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	7a	Announce Vacancies on the Supervisory Board			
PostNL NV	PNL	20-Apr-21	Annual	Management	7b	Opportunity to Make Recommendations			
PostNL NV	PNL	20-Apr-21	Annual	Management	7c	Announce Intention to Nominate Nienke Meijer, Koos Timmermans, and Agnes Jongerius to Supervisory Board			
PostNL NV	PNL	20-Apr-21	Annual	Management	7d	Reelect Agnes Jongerius to Supervisory Board	For	For	

PostNL NV	PNL	20-Apr-21	Annual	Management	7e	Elect Koos Timmermans to Supervisory Board	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	7f	Elect Nienke Meijer to Supervisory Board	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	7g	Announce Vacancies on the Board Arising in 2022			
PostNL NV	PNL	20-Apr-21	Annual	Management	8a	Ratify Ernst & Young Accountants LLP as Auditors for FY 2021	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	8b	Ratify KPMG Accountants NV as Auditors for FY 2022, 2023 and 2024	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
PostNL NV	PNL	20-Apr-21	Annual	Management	10	Allow Questions			
PostNL NV	PNL	20-Apr-21	Annual	Management	11	Close Meeting			
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1a	Elect Director James M. Estey	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1b	Elect Director P. Jane Gavan	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1c	Elect Director Margaret A. McKenzie	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1d	Elect Director Andrew M. Phillips	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1e	Elect Director Robert E. Robotti	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1f	Elect Director Myron M. Stadnyk	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1g	Elect Director Sheldon B. Steeves	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	1h	Elect Director Grant A. Zawalsky	For	For	
PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

PrairieSky Royalty Ltd.	PSK	20-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	1.1	Elect Director James A. Bouligny	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	1.2	Elect Director W. R. Collier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	1.3	Elect Director Bruce W. Hunt	For	For	
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	1.4	Elect Director Robert Steelhammer	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are also holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	1.5	Elect Director H. E. Timanus, Jr.	For	For	
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prosperity Bancshares, Inc.	PB	20-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and certain risk mitigation features.
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.1	Elect Director Ralph Izzo	For	For	

Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.2	Elect Director Shirley Ann Jackson	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.3	Elect Director Willie A. Deese	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.4	Elect Director David Lilley	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.6	Elect Director Scott G. Stephenson	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.7	Elect Director Laura A. Sugg	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.8	Elect Director John P. Surma	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.9	Elect Director Susan Tomasky	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Public Service Enterprise Group Incorporated	PEG	20-Apr-21	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Recordati SpA	REC	20-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Recordati SpA	REC	20-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For	
Recordati SpA	REC	20-Apr-21	Annual	Management	2a	Approve Remuneration Policy	For	For	
Recordati SpA	REC	20-Apr-21	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For	
Recordati SpA	REC	20-Apr-21	Annual	Management	3	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Recordati SpA	REC	20-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Recordati SpA	REC	20-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

RUMO SA	RAIL3	20-Apr-21	Special	Management	1	Amend Articles 20, 26 and 31 and Consolidate Bylaws	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.1	Reelect Paul Haelg as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.2	Reelect Monika Ribar as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.3	Reelect Daniel Sauter as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.4	Reelect Christoph Tobler as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.5	Reelect Justin Howell as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.5	Reelect Justin Howell as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.6	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.1.7	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.2	Elect Paul Schuler as Director	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.3	Reelect Paul Haelg as Board Chairman	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sika AG	SIKA	20-Apr-21	Annual	Management	4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sika AG	SIKA	20-Apr-21	Annual	Management	4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Sika AG	SIKA	20-Apr-21	Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sika AG	SIKA	20-Apr-21	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	
Sika AG	SIKA	20-Apr-21	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting Held on June 15, 2020	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	2	Approve 2020 Annual Report	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.1	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are also voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.2	Elect Hans T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are also voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.3	Elect Herbert T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are also voting against this director due to concerns over tenure.

SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.4	Elect Jeffrey C. Lim as Director	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.5	Elect Jorge T. Mendiola as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.6	Elect Amando M. Tetangco, Jr. as Director	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.7	Elect J. Carlitos G. Cruz as Director	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	4.8	Elect Darlene Marie B. Berberabe as Director	For	For	
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	5	Elect Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
SM Prime Holdings, Inc.	SMPH	20-Apr-21	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Boeing Company	BA	20-Apr-21	Annual	Management	1a	Elect Director Robert A. Bradway	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Boeing Company	BA	20-Apr-21	Annual	Management	1b	Elect Director David L. Calhoun	For	For	
The Boeing Company	BA	20-Apr-21	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	For	
The Boeing Company	BA	20-Apr-21	Annual	Management	1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Boeing Company	BA	20-Apr-21	Annual	Management	1e	Elect Director Lynn J. Good	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Boeing Company	BA	20-Apr-21	Annual	Management	1f	Elect Director Akhil Johri	For	For	
The Boeing Company	BA	20-Apr-21	Annual	Management	1g	Elect Director Lawrence W. Kellner	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Boeing Company	BA	20-Apr-21	Annual	Management	1h	Elect Director Steven M. Mollenkopf	For	For	
The Boeing Company	BA	20-Apr-21	Annual	Management	1i	Elect Director John M. Richardson	For	For	

The Boeing Company	BA	20-Apr-21	Annual	Management	1j	Elect Director Ronald A. Williams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Boeing Company	BA	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Boeing Company	BA	20-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Boeing Company	BA	20-Apr-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for a report on lobbying payments and related policy and procedures as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Boeing Company	BA	20-Apr-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.1	Elect Director Herbert A. Allen	For	Against	We are voting against this director due to concerns over tenure.
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.2	Elect Director Marc Bolland	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.3	Elect Director Ana Botin	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.5	Elect Director Barry Diller	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.8	Elect Director Robert A. Kotick	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.10	Elect Director James Quincey	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.11	Elect Director Caroline J. Tsay	For	For	

The Coca-Cola Company	KO	20-Apr-21	Annual	Management	1.12	Elect Director David B. Weinberg	For	For	
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
The Coca-Cola Company	KO	20-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
The Coca-Cola Company	KO	20-Apr-21	Annual	Shareholder	4	Report on Sugar and Public Health	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
TOTVS SA	TOTS3	20-Apr-21	Special	Management	1	Approve Long-Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	2	Approve Capital Budget	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	4	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	5	Amend Article 16 Re: Fix Maximum Number of Board Members to Seven	For	For	
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	6	Amend Article 19: Amendment of Point "XV", "XVI" and "XXI"	For	For	
TOTVS SA	TOTS3	20-Apr-21	Annual	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	7	Amend Article 22 Re: Adding Point "IV" and "V"	For	For	

TOTVS SA	TOTS3	20-Apr-21	Special	Management	8	Amend Article 23	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	9	Amend Article 26	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	10	Amend Article 37	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	11	Add Article 55 Re: Indemnity Provision	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
TOTVS SA	TOTS3	20-Apr-21	Special	Management	12	Approve Renumbering of Articles	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	13	Consolidate Bylaws	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	14	Approve Agreement to Absorb Neolog Consultoria de Sistemas SA	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	15	Ratify Apsis Consultoria e Avaliacoes Ltda as the Independent Firm to Appraise Proposed Transaction	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	16	Approve Independent Firm's Appraisal	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	17	Approve Absorption of Neolog Consultoria de Sistemas SA	For	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	18	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
TOTVS SA	TOTS3	20-Apr-21	Special	Management	19	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1d	Elect Director Andrew Cecere	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1e	Elect Director Kimberly N. Ellison-Taylor	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1f	Elect Director Kimberly J. Harris	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1g	Elect Director Roland A. Hernandez	For	For	

U.S. Bancorp	USB	20-Apr-21	Annual	Management	1h	Elect Director Olivia F. Kirtley	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1i	Elect Director Karen S. Lynch	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1j	Elect Director Richard P. McKenney	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1k	Elect Director Yusuf I. Mehdi	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1l	Elect Director John P. Wiehoff	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	1m	Elect Director Scott W. Wine	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
U.S. Bancorp	USB	20-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
VERBUND AG	VER	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board Members	For	For	
VERBUND AG	VER	20-Apr-21	Annual	Management	8.1	New/Amended Proposals from Shareholders	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
VERBUND AG	VER	20-Apr-21	Annual	Management	8.2	New/Amended Proposals from Management and Supervisory Board	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.1	Reelect Herbert Scheidt as Director and as Board Chairman	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.3	Reelect Maja Baumann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.4	Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.5	Reelect David Cole as Director	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.6	Reelect Stefan Locker as Director	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.7	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.8	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.9	Elect Andreas Utermann as Director	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	4.10	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	5	Designate VISCHER AG as Independent Proxy	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	6	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	7.1	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million for the Period July 1, 2021 - June 30, 2022	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 9.5 Million for Fiscal 2020	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million	For	For	
Vontobel Holding AG	VONN	20-Apr-21	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.1	Elect Director Henry H. (Hank) Ketcham	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.2	Elect Director Reid E. Carter	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.3	Elect Director Raymond Ferris	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.4	Elect Director John N. Floren	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.5	Elect Director Ellis Ketcham Johnson	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.6	Elect Director Brian G. Kenning	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.7	Elect Director Marian Lawson	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.8	Elect Director Colleen McMorrow	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.9	Elect Director Gerald J. (Gerry) Miller	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.10	Elect Director Robert L. Phillips	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.11	Elect Director Janice G. Rennie	For	For	
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	1.12	Elect Director Gillian D. Winckler	For	For	

West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	20-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1a	Elect Director Samuel R. Allen	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1b	Elect Director Marc R. Bitzer	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1c	Elect Director Greg Creed	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1d	Elect Director Gary T. DiCamillo	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1e	Elect Director Diane M. Dietz	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1f	Elect Director Gerri T. Elliott	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1g	Elect Director Jennifer A. LaClair	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1h	Elect Director John D. Liu	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1i	Elect Director James M. Loree	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1j	Elect Director Harish Manwani	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1k	Elect Director Patricia K. Poppe	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1l	Elect Director Larry O. Spencer	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	1m	Elect Director Michael D. White	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Whirlpool Corporation	WHR	20-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	1	Open Meeting			
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.c	Receive Announcements from the Chairman of the Employee Council			

ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	3	Receive Explanation on Company's Dividend Policy		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	6.c	Discuss Introduction of Lars Kramer as Member of the Management Board		
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	8	Authorize Cancellation of Repurchased Shares	For	For
ABN AMRO Bank NV	ABN	21-Apr-21	Annual	Management	9	Close Meeting		
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	1	Open Meeting		
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	2.a	Receive Report of Supervisory Board (Non-Voting)		
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	2.b	Approve Remuneration Report for Management Board	For	For

Accell Group NV	ACCEL	21-Apr-21	Annual	Management	2.c	Approve Remuneration Report for Supervisory Board	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)			
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy			
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	7.a	Discussion of Supervisory Board Profile			
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	7.b	Elect Luc Volatier to Supervisory Board	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	7.c	Elect Eugenie H. van Wiechen to Supervisory Board	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	7.d	Announce Vacancies on the Supervisory Board			
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	8	Ratify KPMG Accountants N.V as Auditors	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	11	Other Business (Non-Voting)			
Accell Group NV	ACCEL	21-Apr-21	Annual	Management	12	Close Meeting			
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	2	Approve Annual Report	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	4	Approve Merger of the Company and Cebu Holdings, Inc. and Its Other Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	5	Approve Amendment of the Company's Employee Stock Ownership Plan	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.1	Elect Fernando Zobel de Ayala as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.2	Elect Jaime Augusto Zobel de Ayala as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.3	Elect Bernard Vincent O. Dy as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.4	Elect Antonino T. Aquino as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.5	Elect Arturo G. Corpuz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.6	Elect Rizalina G. Mantaring as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.7	Elect Rex Ma. A. Mendoza as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.8	Elect Sherisa P. Nuesa as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	6.9	Elect Cesar V. Purisima as Director	For	For	
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	7	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fixing of Its Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Ayala Land, Inc.	ALI	21-Apr-21	Annual	Management	8	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.1	Elect Director Georganne C. Proctor	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.2	Elect Director Steven Aldrich	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.3	Elect Director Mark A. Ernst	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.4	Elect Director E. Carol Hayles	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.5	Elect Director John MacIlwaine	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.6	Elect Director Tina Perry	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.7	Elect Director Karthik Rao	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.8	Elect Director Jana R. Schreuder	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.9	Elect Director Christopher W. Walters	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	1.10	Elect Director Mary S. Zappone	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.1	Elect Director Frederick D. DiSanto	For	Withhold	We believe support for the other nominee is in the best interests of shareholders.
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.2	Elect Director Cindy Schulze Flynn	For	Withhold	We believe support for the other nominee is in the best interests of shareholders.
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.3	Elect Director Robert D. MacKinlay	For	For	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.4	Elect Director Kimberly Smith Spacek	For	Withhold	We believe support for the other nominee is in the best interests of shareholders.
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.5	Management Nominee Mark A. Ernst	For	For	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.6	Management Nominee E. Carol Hayles	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.7	Management Nominee Tina Perry	For	For	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.8	Management Nominee Karthik Rao	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.9	Management Nominee Jana R. Schreuder	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Shareholder	1.10	Management Nominee Christopher W. Walters	For	For	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	None	For	
Blucora, Inc.	BCOR	21-Apr-21	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan contains features that are not in line with best practice.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	3	Re-elect Peter Ventress as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	3	Re-elect Peter Ventress as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	4	Re-elect Frank van Zanten as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	4	Re-elect Frank van Zanten as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	5	Re-elect Richard Howes as Director	For	Against	We do not support insiders on the board other than the CEO.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	5	Re-elect Richard Howes as Director	For	Against	We do not support insiders on the board other than the CEO.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	6	Re-elect Vanda Murray as Director	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	9	Elect Vin Murria as Director	For	Against	This director is overboarded.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	9	Elect Vin Murria as Director	For	Against	This director is overboarded.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	10	Elect Maria Fernanda Mejia as Director	For	For	

Bunzl Plc	BNZL	21-Apr-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	13	Approve Remuneration Policy	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	15	Amend Long-Term Incentive Plan	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	16	Approve US Employee Stock Purchase Plan	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	17	Amend Savings Related Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	17	Amend Savings Related Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bunzl Plc	BNZL	21-Apr-21	Annual	Management	23	Adopt New Articles of Association	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	1	Ratify Deloitte LLP as Auditors	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.1	Elect Director John Baird	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.2	Elect Director Isabelle Courville	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.3	Elect Director Keith E. Creel	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.4	Elect Director Gillian (Jill) H. Denham	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.5	Elect Director Edward R. Hamberger	For	For	

Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.6	Elect Director Rebecca MacDonald	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.7	Elect Director Edward L. Monser	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.8	Elect Director Matthew H. Paull	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.9	Elect Director Jane L. Peverett	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.10	Elect Director Andrea Robertson	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	3.11	Elect Director Gordon T. Trafton	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Management	4	Approve Share Split	For	For	
Canadian Pacific Railway Limited	CP	21-Apr-21	Annual/Special	Shareholder	5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
CTT - Correios de Portugal, SA	CTT	21-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
CTT - Correios de Portugal, SA	CTT	21-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
CTT - Correios de Portugal, SA	CTT	21-Apr-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
CTT - Correios de Portugal, SA	CTT	21-Apr-21	Annual	Management	4	Approve Statement on Remuneration Policy	For	For	
CTT - Correios de Portugal, SA	CTT	21-Apr-21	Annual	Management	5	Authorize Repurchase and Reissuance of Shares	For	For	
De'Longhi SpA	DLG	21-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
De'Longhi SpA	DLG	21-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	

De'Longhi SpA	DLG	21-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure
De'Longhi SpA	DLG	21-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
De'Longhi SpA	DLG	21-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
De'Longhi SpA	DLG	21-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	4	Reelect Marie Lemarie as Director	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	5	Reelect Carol Xueref as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	5	Reelect Carol Xueref as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.

Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	6	Reelect Dominique Marcel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	6	Reelect Dominique Marcel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	7	Reelect Philippe Vidal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	7	Reelect Philippe Vidal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Board Members	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	10	Approve Compensation Report	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	

Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For	
Eiffage SA	FGR	21-Apr-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	2.1	Fix Number of Directors	None	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	2.2	Fix Board Terms for Directors	None	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	2.3	Approve Remuneration of Directors	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	2.4.1	Elect Directors (Bundled)	None	Against	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	2.4.2	Elect Directors (Bundled)	None	For	

Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	3.1.1	Appoint Three Internal Statutory Auditors and Two Alternate Auditors; Appoint Chairman of Internal Statutory Auditors	None	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	3.1.2	Appoint Grazia Giuseppe as Internal Statutory Auditor and Appoint Pier Giorgio Cempella as Alternate Auditor	None	Against	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	5	Approve Listing of Ordinary Shares and Warrants on "Mercato Telematico Azionario"	For	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For	
Fine Foods & Pharmaceuticals N.T.M. SpA	FF	21-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 15 per Share	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.1	Reelect Hubert Achermann as Director	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.2	Reelect Riet Cadonau as Director	For	Against	This director is overboarded.
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.3	Reelect Peter Hackel as Director	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.4	Reelect Roger Michaelis as Director	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.5	Reelect Eveline Saupper as Director	For	For	

Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.6	Reelect Yves Serra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	4.7	Reelect Jasmin Staiblin as Director	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	5.1	Reelect Yves Serra as Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	For	Against	This director is overboarded.
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	9	Designate Christoph Vaucher as Independent Proxy	For	For	
Georg Fischer AG	FI.N	21-Apr-21	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.1	Elect Director Lizabeth Ardisana	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.2	Elect Director Alanna Y. Cotton	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.3	Elect Director Ann B. (Tanny) Crane	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.4	Elect Director Robert S. Cubbin	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.5	Elect Director Steven G. Elliott	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.6	Elect Director Gina D. France	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.7	Elect Director J. Michael Hochschwender	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.8	Elect Director John C. (Chris) Inglis	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.9	Elect Director Katherine M. A. (Allie) Kline	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.10	Elect Director Richard W. Neu	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.11	Elect Director Kenneth J. Phelan	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.12	Elect Director David L. Porteous	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	1.13	Elect Director Stephen D. Steinour	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Huntington Bancshares Incorporated	HBAN	21-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	

Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.6	Approve Discharge of Nina Linander	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.7	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	7.c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For

Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.a	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.b	Reelect Christian Caspar as Director	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.c	Reelect Marika Fredriksson as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.d	Elect Bengt Kjell as New Director	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.e	Reelect Fredrik Lundberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.f	Reelect Annika Lundius as Director	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.g	Reelect Lars Pettersson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.h	Reelect Helena Stjernholm as Director	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	10.i	Reelect Fredrik Lundberg as Board Chair	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	12	Approve Remuneration of Auditors	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	15	Approve Performance Share Matching Plan	For	For	
Industrivarden AB	INDU.A	21-Apr-21	Annual	Management	16	Amend Articles Re: Postal Voting	For	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	

Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Shareholder	2.1	Fix Number of Directors	None	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Shareholder	2.2	Fix Board Terms for Directors	None	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Shareholder	2.3	Slate Submitted by Provinco Srl	None	Against	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Shareholder	2.4	Approve Remuneration of Directors	None	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For	
Italian Wine Brands SpA	IWB	21-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	2	Elect Marco Cipelletti as Director and Approve His Remuneration	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	3.1	Approve Remuneration Policy	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Italmobiliare SpA	ITM	21-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	1	Approve Management Board Report on Company's Operations and State of Its Assets in Fiscal 2020	For	For	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	2	Receive Report on Act Providing for Business Undertaking in Capital Market			
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	3	Receive Management Board Report on Related Entities			

Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	4	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income			
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	5	Receive Supervisory Board Reports on Financial Statements, Its Activities, and Management Board Report on Related Entities; Proposal on Allocation of Income			
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	6	Receive Audit Committee Report			
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	7	Approve Financial Statements	For	For	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	9	Approve Consolidated Financial Statements	For	For	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	10	Amend Articles of Association	For	For	
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	11.1	Elect Petr Dvorak as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	11.2	Elect Alvaro Huete Gomez as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	11.3	Elect Giovanni Luca Soma as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	11.4	Elect Jarmila Spurova as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	12	Elect Giovanni Luca Soma as Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Komercni banka, a.s.	KOMB	21-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For	

Komerčni banka, a.s.	KOMB	21-Apr-21	Annual	Management	14	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	1	Elect Abu Huraira Abu Yazid as Director	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	2	Elect Norazah Mohamed Razali as Director	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	3	Elect Mohammad Suhaimi Mohd Yasin as Director	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	4	Elect Ab. Halim Mohyiddin as Director	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	5	Elect Rozalila Abdul Rahman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MISC Berhad	3816	21-Apr-21	Annual	Management	6	Elect Lim Beng Choon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MISC Berhad	3816	21-Apr-21	Annual	Management	7	Approve Directors' Fees	For	For	
MISC Berhad	3816	21-Apr-21	Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
MISC Berhad	3816	21-Apr-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	6	Elect Rainer Martens to the Supervisory Board	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	Do Not Vote	

MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
MTU Aero Engines AG	MTX	21-Apr-21	Annual	Management	11	Amend Articles Re: Registration Moratorium	For	Do Not Vote	
NSI NV	NSI	21-Apr-21	Annual	Management	1	Open Meeting			
NSI NV	NSI	21-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
NSI NV	NSI	21-Apr-21	Annual	Management	3	Receive Report of Supervisory Board (Non-Voting)			
NSI NV	NSI	21-Apr-21	Annual	Management	3.a	Approve Remuneration Report	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	4	Adopt Financial Statements	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	5	Receive Explanation on Company's Dividend Policy			
NSI NV	NSI	21-Apr-21	Annual	Management	6	Approve Dividends of EUR 2.16 Per Share	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	7	Approve Discharge of Management Board	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	9	Reelect Alianne de Jong to Management Board	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	10	Reelect Margreet Haandrikman to Supervisory Board	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	11.b	Grant Board Authority to Issue Shares up to Additional 10 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
NSI NV	NSI	21-Apr-21	Annual	Management	11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	

NSI NV	NSI	21-Apr-21	Annual	Management	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.b	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
NSI NV	NSI	21-Apr-21	Annual	Management	11.e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
NSI NV	NSI	21-Apr-21	Annual	Management	12	Outlook for 2021			
NSI NV	NSI	21-Apr-21	Annual	Management	13	Other Business (Non-Voting)			
NSI NV	NSI	21-Apr-21	Annual	Management	14	Close Meeting			
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	2a1	Elect Yao Jason Bo as Director	For	Against	This director is overboarded.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	2a2	Elect Cai Fangfang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	2a3	Elect Liu Xin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	2a4	Elect Chow Wing Kin Anthony as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ping An Healthcare & Technology Company Limited	1833	21-Apr-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Proximus SA	PROX	21-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Proximus SA	PROX	21-Apr-21	Special	Management	1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Proximus SA	PROX	21-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Proximus SA	PROX	21-Apr-21	Special	Management	2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Proximus SA	PROX	21-Apr-21	Annual	Management	3	Receive Information Provided by the Joint Commission			
Proximus SA	PROX	21-Apr-21	Special	Management	3	Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities at Trade Registry	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Proximus SA	PROX	21-Apr-21	Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Proximus SA	PROX	21-Apr-21	Annual	Management	8	Approve Discharge of Members of the Board of Directors	For	For	

Proximus SA	PROX	21-Apr-21	Annual	Management	9	Approve Discharge of Members of the Board of Auditors	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	10	Approve Discharge of Auditors	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	11	Reelect Pierre Demuelenaere as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to a non-independent Chair position
Proximus SA	PROX	21-Apr-21	Annual	Management	12	Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	13	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	
Proximus SA	PROX	21-Apr-21	Annual	Management	14	Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy as Members of the Board of Auditors			
Proximus SA	PROX	21-Apr-21	Annual	Management	15	Transact Other Business			
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1a	Elect Director Carolyn H. Byrd	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1b	Elect Director Don DeFosset	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1d	Elect Director Zhanna Golodryga	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1e	Elect Director John D. Johns	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1f	Elect Director Ruth Ann Marshall	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1g	Elect Director Charles D. McCrary	For	For	

Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1h	Elect Director James T. Prokopanko	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1i	Elect Director Lee J. Styslinger, III	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1j	Elect Director Jose S. Suquet	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1k	Elect Director John M. Turner, Jr.	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	1l	Elect Director Timothy Vines	For	For	
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Regions Financial Corporation	RF	21-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	1	Open Meeting			
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	4	Adopt Financial Statements	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy			
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	5.b	Approve Dividends of EUR 1.20 Per Share	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	6	Approve Discharge of Management Board	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	7	Approve Discharge of Supervisory Board	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	8	Elect Richard Hookway to Supervisory Board	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	10	Ratify Deloitte Accountants B.V. as Auditors	For	For	

Royal Vopak NV	VPK	21-Apr-21	Annual	Management	11	Other Business (Non-Voting)			
Royal Vopak NV	VPK	21-Apr-21	Annual	Management	12	Close Meeting			
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	2	Approve Report of the Board of Directors, Work Report and Work Plan Report	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	4	Approve Report of the Independent Directors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	5	Approve Financial Statements	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	7	Approve Financing Amount	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	8	Approve Profit Distribution	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	9	Approve Accept Loans from Controlling Shareholder	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	10	Approve Related Party Transaction	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	11	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	12	Approve Remuneration of Directors and Supervisors	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	14	Approve Related Party Transaction in Connection to Purchase of Trust Products	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	15	Approve Allowance of Independent Directors	For	For	

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	16.1	Elect Li Jinzhao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	16.2	Elect Xu Erjin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	16.3	Elect Guo Rong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	16.4	Elect Li Zuoqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	16.5	Elect Deng Weili as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	17.1	Elect Wang Zhong as Director	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	17.2	Elect Qiao Wenjun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	17.3	Elect He Wanpeng as Director	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Management	17.4	Elect Huang Feng as Director	For	For	

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Shareholder	18.1	Elect Shen Xiaoming as Supervisor	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Shareholder	18.2	Elect Li Minkun as Supervisor	For	For	
Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.	900932	21-Apr-21	Annual	Shareholder	18.3	Elect Xu Haiyan as Supervisor	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1a	Elect Director Tim E. Bentsen	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1b	Elect Director Kevin S. Blair	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1c	Elect Director F. Dixon Brooke, Jr.	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1d	Elect Director Stephen T. Butler	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1e	Elect Director Elizabeth W. Camp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1f	Elect Director Pedro P. Cherry	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1g	Elect Director Diana M. Murphy	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1h	Elect Director Harris Pastides	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1i	Elect Director Joseph J. Prochaska, Jr.	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1j	Elect Director John L. Stallworth	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1k	Elect Director Kessel D. Stelling	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1l	Elect Director Barry L. Storey	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	1m	Elect Director Teresa White	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	2	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	3	Approve Nonqualified Director Stock Purchase Plan	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synovus Financial Corp.	SNV	21-Apr-21	Annual	Management	6	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1b	Elect Director Arthur F. Anton	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1d	Elect Director Richard J. Kramer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1e	Elect Director John G. Morikis	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1f	Elect Director Christine A. Poon	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1g	Elect Director Aaron M. Powell	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1h	Elect Director Michael H. Thaman	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	1j	Elect Director Steven H. Wunning	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Sherwin-Williams Company	SHW	21-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	1	Fix Number of Directors Ten	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.1	Elect Director Mary-Jo Case	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.2	Elect Director Heather J. Culbert	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.3	Elect Director Grant B. Fagerheim	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.4	Elect Director Gregory S. Fletcher	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.5	Elect Director Daryl H. Gilbert	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.6	Elect Director Glenn A. McNamara	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.7	Elect Director Stephen C. Nikiforuk	For	For	

Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.8	Elect Director Kenneth S. Stickland	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.9	Elect Director Bradley J. Wall	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	2.10	Elect Director Grant A. Zawalsky	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	4	Amend Articles Re: Changing the Rights, Privileges, Restrictions and Conditions of the Preferred Shares	For	For	
Whitecap Resources Inc.	WCP	21-Apr-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	1	Approve 2020 Report of the Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	3	Approve 2020 Audited Financial Statements	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	4	Approve 2020 Final Dividend	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	5	Approve 2020 Final Accounts and 2021 Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhejiang Expressway Co., Ltd.	576	21-Apr-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1a	Elect Director Donna J. Blank	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1b	Elect Director Morris A. Davis	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1c	Elect Director John D. Fisk	For	For	

AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1d	Elect Director Prue B. Larocca	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1e	Elect Director Paul E. Mullings	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1f	Elect Director Frances R. Spark	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	1g	Elect Director Gary D. Kain	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AGNC Investment Corp.	AGNC	22-Apr-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	1	Open Meeting			
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	3.a	Adopt Financial Statements	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	3.b	Discuss on the Company's Dividend Policy			
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	3.c	Approve Dividends of EUR 1.95 Per Share	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	3.d	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	5.a	Amend Remuneration Policy for Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	5.b	Amend Remuneration Policy for Supervisory Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	6.a	Reelect T.F.J. Vanlancker to Management Board	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	7.a	Reelect P.W. Thomas to Supervisory Board	For	For	

Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For	
Akzo Nobel NV	AKZA	22-Apr-21	Annual	Management	11	Close Meeting			
Alpargatas SA	ALPA4	22-Apr-21	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Alpargatas SA	ALPA4	22-Apr-21	Annual	Shareholder	2	Elect Director Appointed by Preferred Shareholder	None	Abstain	
Alpargatas SA	ALPA4	22-Apr-21	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Alpargatas SA	ALPA4	22-Apr-21	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Alpargatas SA	ALPA4	22-Apr-21	Annual	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1a	Elect Director Bradley A. Alford	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1b	Elect Director Anthony K. Anderson	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1c	Elect Director Mark J. Barrenechea	For	Against	This director is overboarded.
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1d	Elect Director Mitchell R. Butier	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1e	Elect Director Ken C. Hicks	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1f	Elect Director Andres A. Lopez	For	For	

Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1g	Elect Director Patrick T. Siewert	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1h	Elect Director Julia A. Stewart	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	1i	Elect Director Martha N. Sullivan	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avery Dennison Corporation	AVY	22-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	1	Acknowledge Annual Report and Performance Result			
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	4.1	Elect Anusorn Sangnimnuan as Director	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	4.2	Elect Katevalee Napasab as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	4.3	Elect Felix Danai Link as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	4.4	Elect Pakorn Thavisin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
B.Grimm Power Public Co. Ltd.	BGRIM	22-Apr-21	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	

Banca Generali SpA	BGN	22-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	2a	Fix Number of Directors	None	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	2b.1	Slate 1 Submitted by Assicurazioni Generali SpA	None	Against
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	2c	Approve Remuneration of Directors	None	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	3a.1	Slate 1 Submitted by Assicurazioni Generali SpA	None	Against
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Shareholder	3b	Approve Internal Auditors' Remuneration	None	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	4	Approve Remuneration Policy	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	5	Approve Second Section of the Remuneration Report	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	6	Approve Fixed-Variable Compensation Ratio	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	8	Approve Network Loyalty Plan	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	9	Approve Share-based Incentive System	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Network Loyalty Plan, 2021 Long-term Incentive Plan, and the 2021 Incentive System	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	11	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	For	For
Banca Generali SpA	BGN	22-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	2	Approve Annual Report	For	For
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For

Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Withhold	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.2	Elect Fernando Zobel de Ayala as Director	For	Withhold	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.3	Elect Romeo L. Bernardo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.4	Elect Ignacio R. Bunye as Director	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.5	Elect Cezar P. Consing as Director	For	Withhold	We do not support insiders on the board other than the CEO
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.6	Elect Ramon R. del Rosario, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.7	Elect Octavio V. Espiritu as Director	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.8	Elect Rebecca G. Fernando as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.9	Elect Jose Teodoro K. Limcaoco as Director	For	For	

Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.10	Elect Aurelio R. Montinola III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.11	Elect Mercedita S. Nolloo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.12	Elect Antonio Jose U. Periquet as Director	For	Withhold	This director is overboarded. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.13	Elect Cesar V. Purisima as Director	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.14	Elect Eli M. Remolona, Jr. as Director	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	4.15	Elect Maria Dolores B. Yuvienco as Director	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	6a	Approve Merger of BPI Family Savings Bank, Inc. into the Bank of the Philippine Islands	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	6b	Approve Increase in Authorized Capital Stock and Corresponding Amendment of Article VII of the Bank's Articles of Incorporation	For	For	
Bank of the Philippine Islands	BPI	22-Apr-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	2	Acknowledge Operational Results			
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	

Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.1	Elect Tevin Vongvanich as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.2	Elect Prasit Kovilaikool as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.3	Elect Sithichai Chaikriangkrai as Director	For	Against	This director is overboarded. We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.4	Elect Thapanee Techajareonvikul as Director	For	Against	We do not support insiders on the board other than the CEO.
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.5	Elect Rungson Sriworasart as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	5.6	Elect General Thanadol Surarak as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	6	Approve Increase in Number of Directors from 16 to 17 Directors and Elect Pimpana Srisawadi as Director	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	8	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	9	Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase Ordinary Shares to Executives and Employees of the Company and/or Its Subsidiaries	For	Against	The stock option plan does not meet our guidelines.
Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	10	Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to Executives and Employees of the Company and/or Its Subsidiaries	For	Against	The stock option plan does not meet our guidelines.

Berli Jucker Public Co. Ltd.	BJC	22-Apr-21	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders' best interests.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders' best interests.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Executive Corporate Officers	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	8	Approve Compensation of Martin Bouygues, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	8	Approve Compensation of Martin Bouygues, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	9	Approve Compensation of Olivier Bouygues, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Bouygues SA	EN	22-Apr-21	Annual/Special	Management	9	Approve Compensation of Olivier Bouygues, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	10	Approve Compensation of Philippe Marien, Vice-CEO	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	12	Reelect Martin Bouygues as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	12	Reelect Martin Bouygues as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	13	Elect Pascaline de Dreuzy as Director	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	14	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Bouygues SA	EN	22-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Bouygues SA	EN	22-Apr-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.

Bouygues SA	EN	22-Apr-21	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	31	Amend Article 13 of Bylaws Re: Chairman's Age Limit	For	For	
Bouygues SA	EN	22-Apr-21	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.1	Elect Director Bruce Van Saun	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.2	Elect Director Lee Alexander	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.3	Elect Director Christine M. Cumming	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.4	Elect Director William P. Hankowsky	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.5	Elect Director Leo I. ("Lee") Higdon	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.7	Elect Director Charles J. ("Bud") Koch	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.8	Elect Director Robert G. Leary	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.9	Elect Director Terrance J. Lillis	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.10	Elect Director Shivan Subramaniam	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.11	Elect Director Christopher J. Swift	For	For	

Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.12	Elect Director Wendy A. Watson	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	1.13	Elect Director Marita Zuraitis	For	For	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Citizens Financial Group, Inc.	CFG	22-Apr-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coima Res SpA	CRES	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	3.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Coima Res SpA	CRES	22-Apr-21	Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	4.1	Fix Number of Directors	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	4.2	Fix Board Terms for Directors	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Shareholder	4.3	Elect Directors (Bundled)	None	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	4.4	Elect Board Chair	None	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Coima Res SpA	CRES	22-Apr-21	Annual	Management	4.5	Approve Remuneration of Directors	For	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Shareholder	5.1	Elect Internal Auditors (Bundled)	None	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For	
Coima Res SpA	CRES	22-Apr-21	Annual	Management	5.3	Approve Internal Auditors' Remuneration	For	For	

Coima Res SpA	CRES	22-Apr-21	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coima Res SpA	CRES	22-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.1	Reelect Heinz Kundert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.2	Reelect Gian-Luca Bona as Director	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.3	Reelect Mariel Hoch as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.4	Reelect Patrick Jany as Director	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.5	Elect Tosja Zywiets as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.6	Elect Thilo von Selchow as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

COMET Holding AG	COTN	22-Apr-21	Annual	Management	4.7	Reelect Heinz Kundert as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	5.1	Reappoint Mariel Hoch as Member of the Compensation Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	5.2	Appoint Thilo von Selchow as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	6	Designate Patrick Glauser as Independent Proxy	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	7	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
COMET Holding AG	COTN	22-Apr-21	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,538	For	For	
COMET Holding AG	COTN	22-Apr-21	Annual	Management	8.4	Approve Remuneration Report	For	For	

COMET Holding AG	COTN	22-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.1	Elect Director John W. Conway	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.2	Elect Director Timothy J. Donahue	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.3	Elect Director Richard H. Fearon	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.4	Elect Director Andrea J. Funk	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.5	Elect Director Stephen J. Hagge	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.6	Elect Director Rose Lee	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.7	Elect Director James H. Miller	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.8	Elect Director Josef M. Muller	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.9	Elect Director B. Craig Owens	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.10	Elect Director Caesar F. Sweitzer	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.11	Elect Director Jim L. Turner	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.12	Elect Director William S. Urkiel	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	1.13	Elect Director Dwayne A. Wilson	For	For	
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Crown Holdings, Inc.	CCK	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dexus	DXS	22-Apr-21	Special	Management	1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	For	For	
Dexus	DXS	22-Apr-21	Special	Management	2	Approve Amendments to the Constitutions	For	For	
Dexus	DXS	22-Apr-21	Special	Management	3	Approve Simplification for All Purposes	For	For	

DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For	
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	3	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	
DiaSorin SpA	DIA	22-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Dignity Plc	DTY	22-Apr-21	Special	Shareholder	1	Remove Clive Wilely as Director	Against	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dignity Plc	DTY	22-Apr-21	Special	Shareholder	2	Elect Gary Channon, a Shareholder Nominee to the Board	Against	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	

Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	5	Re-elect Matt Shattock as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are also holding this nominee accountable, as Chair of the Nomination Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	6	Re-elect Colin Halpern as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	7	Re-elect Ian Bull as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	8	Re-elect Dominic Paul as Director	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	9	Re-elect Kevin Higgins as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	10	Re-elect Usman Nabi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	11	Re-elect Elias Diaz Sese as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	12	Elect Neil Smith as Director	For	Against	We do not support insiders on the board other than the CEO.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	13	Elect Lynn Fordham as Director	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	14	Elect Natalia Barsegiyan as Director	For	For	

Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	15	Elect Stella David as Director	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For	
Domino's Pizza Group Plc	DOM	22-Apr-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1b	Elect Director Michael C. Camunez	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1d	Elect Director James T. Morris	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1g	Elect Director Carey A. Smith	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1h	Elect Director Linda G. Stuntz	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1i	Elect Director William P. Sullivan	For	For	

Edison International	EIX	22-Apr-21	Annual	Management	1j	Elect Director Peter J. Taylor	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	1k	Elect Director Keith Trent	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Edison International	EIX	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Edison International	EIX	22-Apr-21	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Edison International	EIX	22-Apr-21	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	5	Approve Financial Statements	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	6	Approve Allocation of Income	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	7	Approve Discharge of Directors	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	8	Approve Discharge of Auditors	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	10	Reelect Pascal Rakovsky as Director	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	11	Elect Ivo Rauh as Director	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	12	Elect Evie Roos as Director	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	14	Approve Remuneration of Directors	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	15	Acknowledge Information on Repurchase Program	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	1	Increase Authorized Share Capital and Amend Articles of Association	For	Against	We do not support this request due to potential dilution.
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	We are voting against this request to authorize the issuance of non-voting shares as it does not adhere to the "one-share, one-vote" principle.
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
Eurofins Scientific SE	ERF	22-Apr-21	Annual/Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	5	Approve Stock Dividend Program	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	8	Approve Compensation of Corporate Officers	For	For	

Gecina SA	GFC	22-Apr-21	Annual	Management	9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	11	Approve Compensation of CEO	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	12	Approve Remuneration Policy of Board Members	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	14	Approve Remuneration Policy of CEO	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	15	Ratify Appointment of Carole Le Gall as Censor	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	16	Reelect Laurence Danon Arnaud as Director	For	For	
Gecina SA	GFC	22-Apr-21	Annual	Management	17	Reelect Ivanhoe Cambridge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gecina SA	GFC	22-Apr-21	Annual	Management	17	Reelect Ivanhoe Cambridge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gecina SA	GFC	22-Apr-21	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gecina SA	GFC	22-Apr-21	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gecina SA	GFC	22-Apr-21	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1c	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1d	Approve Individual and Consolidated Financial Statements	For	For	

Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	1f	Approve Report on Adherence to Fiscal Obligations	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	2a	Approve Increase in Legal Reserve by MXN 98.88 Million	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	2b	Set Maximum Amount of MXN 1.88 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3a	Approve Discharge of Board of Directors and CEO	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.1	Elect/Ratify Fernando Chico Pardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.3	Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.5	Elect/Ratify Rasmus Christiansen as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	This director is overboarded.

Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.10	Elect/Ratify Heliane Steden as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.11	Elect/Ratify Diana M. Chavez as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	For	For	

Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	4a	Authorize Claudio Ramon Gongora Morales to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	22-Apr-21	Annual	Management	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	1	Receive Board Report (Non-Voting)			
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	3	Adopt Financial Statements	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	4	Receive Explanation on Company's Reserves and Dividend Policy			
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	7.a	Reelect M. Das as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	7.b	Reelect Alexander de Carvalho as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Heineken Holding NV	HEIO	22-Apr-21	Annual	Management	8	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.a	Receive Report of Management Board (Non-Voting)			
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.b	Approve Remuneration Report	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.c	Adopt Financial Statements	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.d	Receive Explanation on Company's Dividend Policy			

Heineken NV	HEIA	22-Apr-21	Annual	Management	1.e	Approve Dividends of EUR 0.70 Per Share	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.f	Approve Discharge of Management Board	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	3	Elect Harold van den Broek to Management Board	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	4.a	Reelect Maarten Das to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Heineken NV	HEIA	22-Apr-21	Annual	Management	4.b	Elect Nitin Paranjpe to Supervisory Board	For	For	
Heineken NV	HEIA	22-Apr-21	Annual	Management	5	Ratify Deloitte Accountants B.V as Auditors	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1a	Elect Director Kurt J. Hilzinger	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1b	Elect Director Raquel C. Bono	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1c	Elect Director Bruce D. Broussard	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1d	Elect Director Frank A. D'Amelio	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1f	Elect Director John W. Garratt	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1g	Elect Director David A. Jones, Jr.	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1h	Elect Director Karen W. Katz	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For	

Humana Inc.	HUM	22-Apr-21	Annual	Management	1j	Elect Director William J. McDonald	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1k	Elect Director Jorge S. Mesquita	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1l	Elect Director James J. O'Brien	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	1m	Elect Director Marissa T. Peterson	For	For	
Humana Inc.	HUM	22-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Humana Inc.	HUM	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1a	Elect Director Craig H. Barratt	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1b	Elect Director Joseph C. Beery	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1c	Elect Director Gary S. Guthart	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1d	Elect Director Amal M. Johnson	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1e	Elect Director Don R. Kania	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1f	Elect Director Amy L. Ladd	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1h	Elect Director Alan J. Levy	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1j	Elect Director Monica P. Reed	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	1k	Elect Director Mark J. Rubash	For	For	
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Intuitive Surgical, Inc.	ISRG	22-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.1	Elect Director Douglas G. Duncan	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.2	Elect Director Francesca M. Edwardson	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.3	Elect Director Wayne Garrison	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.4	Elect Director Sharilyn S. Gasaway	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.5	Elect Director Gary C. George	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.6	Elect Director Thad Hill	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.7	Elect Director J. Bryan Hunt, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.8	Elect Director Gale V. King	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.9	Elect Director John N. Roberts, III	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.10	Elect Director James L. Robo	For	Against	This director is overboarded.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	1.11	Elect Director Kirk Thompson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	22-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1a	Elect Director Mary C. Beckerle	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1b	Elect Director D. Scott Davis	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1c	Elect Director Ian E. L. Davis	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1e	Elect Director Alex Gorsky	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1g	Elect Director Hubert Joly	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1i	Elect Director Anne M. Mulcahy	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1j	Elect Director Charles Prince	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1k	Elect Director A. Eugene Washington	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1m	Elect Director Nadja Y. West	For	For	
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	1n	Elect Director Ronald A. Williams	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Johnson & Johnson	JNJ	22-Apr-21	Annual	Shareholder	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Shareholder	6	Report on Civil Rights Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Johnson & Johnson	JNJ	22-Apr-21	Annual	Shareholder	7	Adopt Policy on Bonus Banking	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Kering SA	KER	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	4	Reelect Francois-Henri Pinault as Director	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	5	Reelect Jean-Francois Palus as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kering SA	KER	22-Apr-21	Annual/Special	Management	5	Reelect Jean-Francois Palus as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kering SA	KER	22-Apr-21	Annual/Special	Management	6	Reelect Financiere Pinault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.

Kering SA	KER	22-Apr-21	Annual/Special	Management	6	Reelect Financiere Pinault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Kering SA	KER	22-Apr-21	Annual/Special	Management	7	Reelect Baudouin Prot as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kering SA	KER	22-Apr-21	Annual/Special	Management	7	Reelect Baudouin Prot as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kering SA	KER	22-Apr-21	Annual/Special	Management	8	Approve Compensation of Corporate Officers	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Kering SA	KER	22-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Kering SA	KER	22-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Kering SA	KER	22-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Kering SA	KER	22-Apr-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.1	Elect Director Curtis E. Espeland	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.2	Elect Director Patrick P. Goris	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.3	Elect Director Stephen G. Hanks	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.4	Elect Director Michael F. Hilton	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.5	Elect Director G. Russell Lincoln	For	Withhold	We are voting against this director due to concerns over tenure.

Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.6	Elect Director Kathryn Jo Lincoln	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.7	Elect Director William E. MacDonald, III	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.8	Elect Director Christopher L. Mapes	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.9	Elect Director Phillip J. Mason	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.10	Elect Director Ben P. Patel	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.11	Elect Director Hellene S. Runtagh	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	1.12	Elect Director Kellye L. Walker	For	For	
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln Electric Holdings, Inc.	LECO	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.1	Elect Director Daniel F. Akerson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.2	Elect Director David B. Burritt	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.3	Elect Director Bruce A. Carlson	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.4	Elect Director Joseph F. Dunford, Jr.	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.5	Elect Director James O. Ellis, Jr.	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.6	Elect Director Thomas J. Falk	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.7	Elect Director Ilene S. Gordon	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.8	Elect Director Vicki A. Hollub	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.9	Elect Director Jeh C. Johnson	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.10	Elect Director Debra L. Reed-Klages	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	1.11	Elect Director James D. Taiclet	For	For	

Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Lockheed Martin Corporation	LMT	22-Apr-21	Annual	Shareholder	5	Report on Human Rights Due Diligence	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Special	Management	1	Amend Article 18 Re: Increase in Board Size	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Special	Management	2	Amend Articles 22 and 27	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	3	Fix Number of Directors at Eight	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Special	Management	3	Amend Articles 23 and 26	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Magazine Luiza SA	MGLU3	22-Apr-21	Special	Management	4	Consolidate Bylaws	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Magazine Luiza SA	MGLU3	22-Apr-21	Special	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	10	Fix Number of Fiscal Council Members at Three	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	11	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	

Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Shareholder	13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For	We believe that support for this proposal is in the best interests of shareholders.
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	14	Approve Remuneration of Company's Management	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
Magazine Luiza SA	MGLU3	22-Apr-21	Annual	Management	16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	1	Elect Robert Alan Nason as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maxis Berhad	6012	22-Apr-21	Annual	Management	2	Elect Mohammed Abdullah K. Alharbi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maxis Berhad	6012	22-Apr-21	Annual	Management	3	Elect Abdulaziz Abdullah M. Alghamdi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maxis Berhad	6012	22-Apr-21	Annual	Management	4	Approve Directors' Fees and Benefits	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Maxis Berhad	6012	22-Apr-21	Annual	Management	6	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Maxis Berhad	6012	22-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Maxis Berhad	6012	22-Apr-21	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For	
Maxis Berhad	6012	22-Apr-21	Annual	Management	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	1	Acknowledge Annual Report and Company's Performance			
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	2	Approve Financial Statements and Acknowledge Statutory Reports	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividend Payment	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	4.1	Elect William Ellwood Heinecke as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	4.2	Elect Anil Thadani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	4.3	Elect Edward Keith Hubennette as Director	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	4.4	Elect Niti Osathanugrah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	7	Approve Issuance of Warrants to Purchase Ordinary Shares to Existing Shareholders	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	9	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Minor International Public Company Limited	MINT	22-Apr-21	Annual	Management	10	Approve Allocation of Newly Issued Ordinary Shares for the Right to Purchase Ordinary Shares to Existing Shareholders	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	

Moncler SpA	MONC	22-Apr-21	Annual	Management	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	5.1	Fix Number of Directors	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	5.2	Elect Director	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	5.3	Approve Remuneration of Directors	For	For	
Moncler SpA	MONC	22-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
National Grid Plc	NG	22-Apr-21	Special	Management	1	Approve Acquisition of PPL WPD Investments Limited	For	For	
National Grid Plc	NG	22-Apr-21	Special	Management	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	
PETRONAS Chemicals Group Berhad	5183	22-Apr-21	Annual	Management	1	Elect Sazali Hamzah as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	22-Apr-21	Annual	Management	2	Elect Warren William Wilder as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	22-Apr-21	Annual	Management	3	Elect Zafar Abdulmajid Momin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PETRONAS Chemicals Group Berhad	5183	22-Apr-21	Annual	Management	4	Approve Directors' Fees and Allowances	For	For	
PETRONAS Chemicals Group Berhad	5183	22-Apr-21	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.2	Elect Director Albert Bourla	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.8	Elect Director Dan R. Littman	For	For	

Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.11	Elect Director James Quincey	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	1.12	Elect Director James C. Smith	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Pfizer Inc.	PFE	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pfizer Inc.	PFE	22-Apr-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of separating the CEO and Chair position and of appointing an independent Chair of the Board.
Pfizer Inc.	PFE	22-Apr-21	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Pfizer Inc.	PFE	22-Apr-21	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics..
PT Astra International Tbk	ASII	22-Apr-21	Annual	Management	1	Amend Articles of Association	For	For	
PT Astra International Tbk	ASII	22-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
PT Astra International Tbk	ASII	22-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
PT Astra International Tbk	ASII	22-Apr-21	Annual	Management	4	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	For	For	
PT Astra International Tbk	ASII	22-Apr-21	Annual	Management	5	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	

Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	6	Ratify Auditors for Fiscal Year 2022	For	For	
Raiffeisen Bank International AG	RBI	22-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	3	Approve Final Dividend	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	6	Elect Paul Walker as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	7	Elect June Felix as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	10	Re-elect Charlotte Hogg as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	11	Re-elect Marike van Lier Lels as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	12	Re-elect Nick Luff as Director	For	Against	We do not support insiders on the board other than the CEO.
RELX Plc	REL	22-Apr-21	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	14	Re-elect Linda Sanford as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For	

RELX Plc	REL	22-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
RELX Plc	REL	22-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	9	Approve Compensation of Ian Meakins, Chairman of the Board	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	10	Approve Compensation of Patrick Berard, CEO	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	11	Reelect Francois Henrot as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	12	Reelect Marcus Alexanderson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Rexel SA	RXL	22-Apr-21	Annual/Special	Management	13	Reelect Maria Richter as Director	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	25	Approve Remuneration Policy of Guillaume Texier, CEO	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	26	Elect Guillaume Texier as Director	For	For	
Rexel SA	RXL	22-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	

Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	5	Reelect Alex Bongrain as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	6	Reelect Arnaud Bongrain as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	7	Reelect Anne-Marie Cambourieu as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	8	Reelect Clare Chatfield as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	9	Elect Sophie de Roux as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	10	Reelect Xavier Govare as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	11	Reelect Maliqua Haimeur as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	12	Reelect Martine Liautaud as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	13	Reelect Anette Messemer as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	14	Reelect Christian Mouillon as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	15	Reelect Ignacio Osborne as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	16	Reelect Vincenzo Picone as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	17	Reelect Robert Roeder as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	18	Reelect Francois Wolfovski as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	19	Reelect Savencia Holding as Director	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	20	Renew Appointment of Pascal Breton as Censor	For	Against	This proposal is not in shareholders' best interests.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	21	Appoint Deloitte & Associes as Auditor	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	22	Acknowledge End of Mandate of Jean Christophe Georghiou as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	23	Approve Remuneration Policy of Directors	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	24	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	25	Approve Compensation Report of Corporate Officers	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	26	Approve Compensation of Alex Bongrain, Chairman of the Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	27	Approve Compensation of Jean-Paul Torris, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	28	Approve Compensation of Robert Brzusczak, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	31	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	32	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The stock option plan does not meet our guidelines.
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	33	Amend Article 8 of Bylaws Re: Board Report at the GM	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	34	Amend Article 8 of Bylaws Re: Election of One Director by Employees	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	35	Amend Article 13 of Bylaws Re: GM Quorum	For	For	
Savencia SA	SAVE	22-Apr-21	Annual/Special	Management	36	Authorize Filing of Required Documents/Other Formalities	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	4	Re-elect Gerald Corbett as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	5	Re-elect Mary Barnard as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	6	Re-elect Sue Clayton as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	7	Re-elect Soumen Das as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	7	Re-elect Soumen Das as Director	For	Against	We do not support insiders on the board other than the CEO.

SEGRO Plc	SGRO	22-Apr-21	Annual	Management	8	Re-elect Carol Fairweather as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	9	Re-elect Christopher Fisher as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	10	Re-elect Andy Gulliford as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	10	Re-elect Andy Gulliford as Director	For	Against	We do not support insiders on the board other than the CEO.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	11	Re-elect Martin Moore as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	12	Re-elect David Sleath as Director	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	16	Authorise Issue of Equity	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	21	Approve Savings-Related Share Option Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	21	Approve Savings-Related Share Option Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
SEGRO Plc	SGRO	22-Apr-21	Annual	Management	22	Approve Share Incentive Plan	For	For	

SEGRO Plc	SGRO	22-Apr-21	Annual	Management	23	Authorise Board to Offer Scrip Dividend	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	For	Against	The director remuneration plan does not meet our guidelines.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.1	Reelect Nick Huber as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.2	Reelect Urs Kaufmann as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.3	Reelect Thomas Oetterli as Director	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.4	Reelect Heinrich Spoerry as Director and Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.5	Reelect Bettina Stadler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.6	Reelect Joerg Walther as Director	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	5.7	Elect Manuela Suter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For	
SFS Group AG	SFSN	22-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SFS Group AG	SFSN	22-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	1	Approve Financial Statements	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	2	Approve Profit Distribution	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	4	Approve Report of the Board of Directors	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	6	Approve Report of the Independent Directors	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	7	Approve Appointment of Auditor and Payment of Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	9.1	Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its Affiliated Companies	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	9.2	Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and Jiangsu Manku	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.1	Elect Liu Shufeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.2	Elect Chen Renxi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.3	Elect Deng Chunhua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.4	Elect Xu Liqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.5	Elect Tang Yingmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.6	Elect Zhu Dan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	11.7	Elect Xie Jingyun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	12.1	Elect Chu Xiaoping as Director	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	12.2	Elect Li Junyin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	12.3	Elect Wei Jun as Director	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Management	12.4	Elect Lu Xin as Director	For	For	
Shengyi Technology Co., Ltd.	600183	22-Apr-21	Annual	Shareholder	13.1	Elect Zhuang Dingding as Supervisor	For	For	
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	1.1	Elect Director G. Tyson Tuttle	For	For	
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	1.2	Elect Director Sumit Sadana	For	For	
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	1.3	Elect Director Gregg Lowe	For	For	
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Silicon Laboratories Inc.	SLAB	22-Apr-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	3	Elect Vincent Chong Sy Feng as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	4	Elect Lim Ah Doo as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	5	Elect Lim Sim Seng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	5	Elect Lim Sim Seng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	6	Elect Ong Su Kiat Melvyn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	6	Elect Ong Su Kiat Melvyn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	7	Elect Ng Bee Bee (May) as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	8	Approve Directors' Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	12	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	22-Apr-21	Annual	Management	15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

SThree Plc	STEM	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	4	Re-elect Mark Dorman as Director	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	5	Re-elect Alex Smith as Director	For	Against	We do not support insiders on the board other than the CEO.
SThree Plc	STEM	22-Apr-21	Annual	Management	6	Re-elect Anne Fahy as Director	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	7	Re-elect James Bilefield as Director	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	8	Re-elect Barrie Brien as Director	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	9	Re-elect Denise Collis as Director	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SThree Plc	STEM	22-Apr-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SThree Plc	STEM	22-Apr-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SThree Plc	STEM	22-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.1	Elect Director Greg Becker	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.2	Elect Director Eric Benhamou	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.3	Elect Director John Clendening	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.4	Elect Director Richard Daniels	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.5	Elect Director Alison Davis	For	For	

SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.6	Elect Director Roger Dunbar	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.7	Elect Director Joel Friedman	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.8	Elect Director Jeffrey Maggioncalda	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.9	Elect Director Beverly Kay Matthews	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.10	Elect Director Mary Miller	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.11	Elect Director Kate Mitchell	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	1.12	Elect Director Garen Staglin	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SVB Financial Group	SIVB	22-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	3	Re-elect Irene Dorner as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	4	Re-elect Pete Redfern as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	5	Re-elect Chris Carney as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	5	Re-elect Chris Carney as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	6	Re-elect Jennie Daly as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	6	Re-elect Jennie Daly as Director	For	Against	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	7	Re-elect Gwyn Burr as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	8	Re-elect Angela Knight as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	9	Re-elect Robert Noel as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	10	Re-elect Humphrey Singer as Director	For	For	

Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	11	Elect Lord Jitesh Gadhia as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	12	Elect Scilla Grimble as Director	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	19	Approve Remuneration Report	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Taylor Wimpey Plc	TW	22-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	

Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9a	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9b	Approve Discharge of Andrew Barron	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9c	Approve Discharge of Anders Bjorkman	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9d	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9e	Approve Discharge of Cynthia Gordon	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9f	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9g	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9h	Approve Discharge of Anders Nilsson (CEO)	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	9i	Approve Discharge of Kjell Johnsen (CEO)	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members of Board	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	11b	Approve Remuneration of Auditors	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12a	Reelect Andrew Barron as Director	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12b	Elect Stina Bergfors as New Director	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12c	Reelect Georgi Ganev as Director	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12d	Elect Sam Kini as New Director	For	For
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12e	Reelect Eva Lindqvist as Director	For	For

Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12f	Reelect Lars-Ake Norling as Director	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	12g	Reelect Carla Smits-Nusteling as Director	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	13	Reelect Carla Smits-Nusteling as Board Chairman	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	14a	Determine Number of Auditors and Deputy Auditors	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	14b	Ratify Deloitte as Auditors	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16a	Approve Performance Share Matching Plan LTI 2021	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	16f	Authorize Share Swap Agreement	For	Against	This proposal is not in shareholders' best interests.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Shareholder	18a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Shareholder	18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Shareholder	18c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Shareholder	19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	None	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.

Tele2 AB	TEL2.B	22-Apr-21	Annual	Shareholder	19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,	None	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Tele2 AB	TEL2.B	22-Apr-21	Annual	Management	20	Close Meeting			
Telefonica SA	TEF	22-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	1.3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	2	Approve Treatment of Net Loss	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	4.2	Reelect Carmen Garcia de Andres as Director	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	4.3	Reelect Ignacio Moreno Martinez as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telefonica SA	TEF	22-Apr-21	Annual	Management	4.4	Reelect Francisco Jose Riberas Mera as Director	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	6.1	Approve Scrip Dividends	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	6.2	Approve Scrip Dividends	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	

Telefonica SA	TEF	22-Apr-21	Annual	Management	8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	10	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines
Telefonica SA	TEF	22-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	22-Apr-21	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	5	Approve Compensation of Corporate Officers	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of the Chairman and CEO	For	For	

Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	10	Approve Remuneration Policy of the Vice-CEO	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	11	Reelect Daniel Julien as Director	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	12	Reelect Emily Abrera as Director	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	13	Reelect Alain Boulet as Director	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	14	Reelect Robert Paszczak as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	14	Reelect Robert Paszczak as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	15	Reelect Stephen Winningham as Director	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	19	Amend Article 21 of Bylaws Re: Transactions	For	For	
Teleperformance SE	TEP	22-Apr-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1c	Elect Director Janet F. Clark	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	

Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1f	Elect Director Jean M. Hobby	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1g	Elect Director Michael D. Hsu	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1h	Elect Director Ronald Kirk	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1i	Elect Director Pamela H. Patsley	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1j	Elect Director Robert E. Sanchez	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	1k	Elect Director Richard K. Templeton	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Texas Instruments Incorporated	TXN	22-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
The AES Corporation	AES	22-Apr-21	Annual	Management	1.1	Elect Director Janet G. Davidson	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.2	Elect Director Andres R. Gluski	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.3	Elect Director Tarun Khanna	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.4	Elect Director Holly K. Koeppel	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.5	Elect Director Julia M. Laulis	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.6	Elect Director James H. Miller	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.7	Elect Director Alain Monie	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.8	Elect Director John B. Morse, Jr.	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.9	Elect Director Moises Naim	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	1.10	Elect Director Teresa M. Sebastian	For	For	

The AES Corporation	AES	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
The AES Corporation	AES	22-Apr-21	Annual	Shareholder	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	2.a	Designate Greta O Johan Kocks Fromma Stiftelse as Inspector of Minutes of Meeting	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	2.b	Designate Didner & Gerge Funds as Inspector of Minutes of Meeting	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Hans Biorck	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Gunilla Fransson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Johan Malmquist	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Peter Nilsson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Anne Mette Olesen	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Susanne Pahlen Aklundh	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c7	Approve Discharge of Board Member Jan Stahlberg	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c8	Approve Discharge of Former Board Member Panu Routila	For	For	

Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c9	Approve Discharge of Employee Representative Maria Eriksson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c10	Approve Discharge of Employee Representative Jimmy Faltin	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c11	Approve Discharge of Employee Representative Lars Pettersson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c12	Approve Discharge of Former Employee Representative Peter Larsson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	7.c13	Approve Discharge of CEO Peter Nilsson	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a1	Reelect Hans Biorck as Director	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a2	Reelect Gunilla Fransson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a3	Elect Monica Gimre as New Director	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a4	Reelect Johan Malmquist as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a5	Reelect Peter Nilsson as Director	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a6	Reelect Anne Mette Olesen as Director	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.a7	Reelect Jan Stahlberg as Director	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.b	Reelect Hans Biorck as Board Chairman	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	10.c	Ratify Deloitte as Auditors	For	For	

Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	12	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For	
Trelleborg AB	TREL.B	22-Apr-21	Annual	Management	13	Amend Articles Re: Editorial Changes; Participation at General Meeting; Postal Voting	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	4.2	Approve Extension of CHF 10.4 Million Pool of Authorized Capital without Preemptive Rights	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.1	Reelect Andre Mueller as Director and Board Chairman	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.2	Reelect Gina Domanig as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.3	Reelect Ulrich Looser as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.4	Reelect Annette Rinck as Director	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.5	Reelect Markus Borchert as Director	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.6	Reelect Thomas Seiler as Director	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	5.7	Reelect Jean-Pierre Wyss as Director	For	Against	We do not support insiders on the board other than the CEO.
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 654,000 for the Period between 2020 AGM and 2021 AGM (Non-Binding)	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2020 (Non-Binding)	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	8.1	Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2021 AGM Until 2022 AGM	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	9	Designate KBT Treuhand AG as Independent Proxy	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	
u-blox Holding AG	UBXN	22-Apr-21	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	6	Reelect Caisse des Depots et Consignations as Director	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	7	Reelect Marion Guillou as Director	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	8	Elect Pierre-Andre de Chalendar as Director	For	Against	This director is overboarded.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	8	Elect Pierre-Andre de Chalendar as Director	For	Against	This director is overboarded.

Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	Against	This proposal is not in shareholders' best interests.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	Against	This proposal is not in shareholders' best interests.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	23	Amend Article 11 of Bylaws Re: Employee Representative	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	24	Amend Article 11.2 of Bylaws Re: Board Composition	For	For	
Veolia Environnement SA	VIE	22-Apr-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1a	Elect Director William L. Atwell	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1b	Elect Director John R. Ciulla	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1c	Elect Director Elizabeth E. Flynn	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1d	Elect Director E. Carol Hayles	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1e	Elect Director Linda H. Ianieri	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1f	Elect Director Laurence C. Morse	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1g	Elect Director Karen R. Osar	For	For	

Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1h	Elect Director Mark Pettie	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	1i	Elect Director Lauren C. States	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Webster Financial Corporation	WBS	22-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	1	Open Meeting			
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	2.c	Approve Remuneration Report	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	3.a	Adopt Financial Statements	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy			
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	3.c	Approve Dividends of EUR 1.36 Per Share	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	5.a	Reelect Frans Cremers to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	5.b	Reelect Ann Ziegler to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	6	Reelect Kevin Entricken to Management Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	7	Approve Remuneration Policy for Management Board	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	

Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For	
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	11	Other Business (Non-Voting)			
Wolters Kluwer NV	WKL	22-Apr-21	Annual	Management	12	Close Meeting			
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	7	Approve Daily Related Party Transaction Agreement	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	8	Approve Use of Own Idle Funds for Short-term Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	9	Approve Guarantee Provision	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	10	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	11	Elect Delphine SEGURA VAYLET as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Supor Co., Ltd.	002032	22-Apr-21	Annual	Management	12	Approve Amendments to Articles of Association	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.2	Elect Director Roxanne S. Austin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.3	Elect Director Sally E. Blount	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.4	Elect Director Robert B. Ford	For	For	

Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.5	Elect Director Michelle A. Kumbier	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.6	Elect Director Darren W. McDew	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.7	Elect Director Nancy McKinstry	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.8	Elect Director William A. Osborn	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.9	Elect Director Michael F. Roman	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.10	Elect Director Daniel J. Starks	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.11	Elect Director John G. Stratton	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.12	Elect Director Glenn F. Tilton	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	1.13	Elect Director Miles D. White	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Management	4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	
Abbott Laboratories	ABT	23-Apr-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

Abbott Laboratories	ABT	23-Apr-21	Annual	Shareholder	6	Report on Racial Justice	Against	For	We are supporting this shareholder proposal calling for a report on policies and goals addressing diversity, racial equity and inclusion. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Abbott Laboratories	ABT	23-Apr-21	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Alleghany Corporation	Y	23-Apr-21	Annual	Management	1.1	Elect Director Phillip M. Martineau	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Alleghany Corporation	Y	23-Apr-21	Annual	Management	1.2	Elect Director Raymond L.M. Wong	For	Against	We are voting against this director due to concerns over tenure.
Alleghany Corporation	Y	23-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alleghany Corporation	Y	23-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Management	2	Approve Remuneration of Directors	For	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against	
Amplifon SpA	AMP	23-Apr-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Management	3.2	Approve Internal Auditors' Remuneration	For	For	
Amplifon SpA	AMP	23-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	23-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	23-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Amplifon SpA	AMP	23-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	23-Apr-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amplifon SpA	AMP	23-Apr-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arbonia AG	ARBN	23-Apr-21	Annual	Management	1.1	Approve Management Report	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	1.2	Approve Annual Financial Statements	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	1.3	Approve Consolidated Financial Statements	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	3.1	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	3.2	Approve Dividends of CHF 0.24 per Share from Capital Contribution Reserves	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.1	Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.3	Elect Peter Bodmer as Director	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	For	For	

Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.5	Elect Markus Oppliger as Director	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.6	Elect Michael Pieper as Director	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.7	Elect Thomas Lozser as Director	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.1.8	Elect Carsten Voigtlaender as Director	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.2	Designate Roland Keller as Independent Proxy	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	4.3	Ratify KPMG AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Arbonia AG	ARBN	23-Apr-21	Annual	Management	5.1	Approve Creation of CHF 29.1 Million Pool of Authorized Capital without Preemptive Rights	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	5.2	Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	6.1	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Arbonia AG	ARBN	23-Apr-21	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 950,000	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	For	
Arbonia AG	ARBN	23-Apr-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ayala Corporation	AC	23-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Corporation	AC	23-Apr-21	Annual	Management	2	Approve Annual Report	For	For	
Ayala Corporation	AC	23-Apr-21	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	For	

Ayala Corporation	AC	23-Apr-21	Annual	Management	4.2	Elect Fernando Zobel de Ayala as Director	For	Against	This director is overboarded.We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.3	Elect Cezar P. Consing as Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.4	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.5	Elect Keiichi Matsunaga as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.6	Elect Rizalina G. Mantaring as Director	For	For	
Ayala Corporation	AC	23-Apr-21	Annual	Management	4.7	Elect Antonio Jose U. Periquet as Director	For	Against	This director is overboarded.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Ayala Corporation	AC	23-Apr-21	Annual	Management	5	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	For	Against	The auditor's tenure is not disclosed.
Ayala Corporation	AC	23-Apr-21	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	1	Approve Minutes of Previous Stockholders' Meeting held on June 16, 2020	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	2	Approve Audited Financial Statements of BDO as of December 31, 2020	For	For	

BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.1	Elect Christopher A. Bell-Knight as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.2	Elect Jesus A. Jacinto, Jr. as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.3	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure..
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.4	Elect Josefina N. Tan as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.5	Elect Nestor V. Tan as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.6	Elect George T. Barcelon as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.7	Elect Jose F. Buenaventura as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.8	Elect Jones M. Castro, Jr. as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.9	Elect Vicente S. Perez, Jr. as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.10	Elect Dioscoro I. Ramos as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	4.11	Elect Gilberto C. Teodoro, Jr. as Director	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	5	Approve Amendments to Sections 10 and 16 of BDO's By-Laws Following the Recommendations of the Bangko Sentral ng Pilipinas	For	For	
BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	6	Appoint External Auditor	For	Against	The auditor's tenure exceeds our guidelines.

BDO Unibank, Inc.	BDO	23-Apr-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	b	Approve Allocation of Income and Dividends of CLP 28 Per Share	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	c	Approve Remuneration of Directors	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	d	Approve Remuneration and Budget of Directors' Committee	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	e	Receive Report on Expenses of Directors and Directors' Committee	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	f	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	g	Designate Risk Assessment Companies	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	j	Designate Newspaper to Publish Announcements	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	k	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	a	Amend Articles Re: Compliance Committee	For	For	
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	b	Authorize Share Repurchase Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	c	Set Aggregate Nominal Amount of Share Repurchase Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Cencosud SA	CENCOSU D	23-Apr-21	Annual/Special	Management	d	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 12.3 per Share	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	c	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	d	Approve Remuneration of Directors	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	e	Approve Remuneration and Budget of Directors' Committee and Advisers	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	f	Receive Report on Expenses of Directors and Directors' Committee	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	g	Appoint Auditors	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	h	Designate Risk Assessment Companies	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	i	Present Directors' Committee Report on Activities; Present Board's Report Regarding Related-Party Transactions	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	j	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	k	Designate Newspaper to Publish Meeting Announcements	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	23-Apr-21	Annual	Management	l	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1a	Elect Director Leslie D. Biddle	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1b	Elect Director Milton Carroll	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1c	Elect Director Wendy Montoya Cloonan	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1d	Elect Director Earl M. Cummings	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1e	Elect Director David J. Lesar	For	For	

CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1f	Elect Director Martin H. Nesbitt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1g	Elect Director Theodore F. Pound	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1h	Elect Director Phillip R. Smith	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	1i	Elect Director Barry T. Smitherman	For	For	
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CenterPoint Energy, Inc.	CNP	23-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1	Approve Satisfaction of the Criteria for the Non-Public Issuance of A Shares by the Company	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.1	Approve Class and Par Value of Shares to be Issued	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.1	Approve Class and Par Value of Shares to be Issued	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.2	Approve Method and Time of the Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.2	Approve Method and Time of the Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.3	Approve Target Subscriber and Subscription Method	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.3	Approve Target Subscriber and Subscription Method	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.4	Approve Pricing Benchmark Date, Issue Price and Pricing Method	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.4	Approve Pricing Benchmark Date, Issue Price and Pricing Method	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.5	Approve Number of Shares to be Issued	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.5	Approve Number of Shares to be Issued	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.6	Approve Arrangements for Lock-Up Period	For	For	

China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.6	Approve Arrangements for Lock-Up Period	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.7	Approve Arrangements for the Accumulated Profit Prior to the Non-Public Issuance	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.7	Approve Arrangements for the Accumulated Profit Prior to the Non-Public Issuance	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.8	Approve Place of Listing of the Shares Under the Issuance	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.8	Approve Place of Listing of the Shares Under the Issuance	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.9	Approve Amount to be Raised and Use of Proceeds	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.9	Approve Amount to be Raised and Use of Proceeds	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	1.10	Approve Effective Period for this Resolution on the Non-Public Issuance of Shares	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2.10	Approve Effective Period for this Resolution on the Non-Public Issuance of Shares	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	2	Approve Proposal for Non-Public Issuance of A Shares of the Company	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	3	Approve Proposal for Non-Public Issuance of A Shares of the Company	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	3	Approve Conditional Subscription Agreement and the Connected Transaction between the Company and Hebei Construction & Investment Group Co., Ltd.	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	4	Approve Conditional Subscription Agreement and the Connected Transaction Between the Company and Hebei Construction & Investment Group Co., Ltd.	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	4	Authorize Board to Handle All Matters in Relation the Non-Public Issuance of A Shares	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares of the Company	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	5	Approve Specific Mandate	For	For
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	6	Approve Report on the Use of the Previously-Raised Proceeds of the Company	For	For

China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	7	Approve Dilution of Current Returns, Adoption of Remedial Measures and Undertakings by Relevant Entities of the Non-Public Issuance of A Shares	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	8	Approve Shareholders' Return Plan for the Next Three Years (2021-2023) of the Non-Public Issuance	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	9	Approve Waiver from the Obligation of the Controlling Shareholder to Make a General Offer in Respect of its Acquisition of the Shares of the Company	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	10	Authorize Board to Handle All Matters in Relation the Non-Public Issuance of A Shares	For	For	
China Suntien Green Energy Corporation Limited	956	23-Apr-21	Special	Management	11	Approve Specific Mandate	For	For	
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	1	Acknowledge Operating Results			
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	4.1	Elect Soopakij Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	4.2	Elect Korsak Chairasmisak as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	4.3	Elect Suphachai Chearavanont as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	4.4	Elect Adirek Sripratak as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	4.5	Elect Tanin Buranamanit as Director	For	For	
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CP All Public Company Limited	CPALL	23-Apr-21	Annual	Management	7	Approve Issuance and Offering of Bonds	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	2	Acknowledge Report of Board of Directors and Annual Report			
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	4	Approve Cancellation of the Remaining Unissued Debenture	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	5	Approve Issuance and Offering of Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	6	Approve Allocation of Income and Dividend Payment	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	7	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For	

Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	9.1	Elect Amorn Saphaweekul as Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	9.2	Elect Sutham Songsiri as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	9.3	Elect Somboon Ahunai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Energy Absolute Public Co. Ltd.	EA	23-Apr-21	Annual	Management	10	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	1	Ratify Co-option of Andrew Richard Dingley Brown as Director	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	7	Approve Statement on Remuneration Policy	For	For	

Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	8	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galp Energia SGPS SA	GALP	23-Apr-21	Annual	Management	8	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gerdau SA	GGBR4	23-Apr-21	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Gerdau SA	GGBR4	23-Apr-21	Annual	Shareholder	2	Elect Augusto Brauna Pinheiro as Director Appointed by Preferred Shareholder	None	For	
Gerdau SA	GGBR4	23-Apr-21	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Gerdau SA	GGBR4	23-Apr-21	Annual	Shareholder	4	Elect Carlos Roberto Cafareli as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by Preferred Shareholder	None	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	1	Approve 2020 Audited Financial Report	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Special	Management	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	2	Approve 2020 Report of the Board of Directors	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	3	Approve 2020 Profit Distribution Proposal	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	4	Approve 2020 Annual Report and Its Summary Report	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	5	Approve 2020 Report of the Independent Directors	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	6	Approve 2020 Report of the Supervisory Committee	For	For	
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	7	Approve 2021 Operating Strategies	For	For	

Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	9	Approve 2021 Plan of Guarantees to be Provided by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Great Wall Motor Company Limited	2333	23-Apr-21	Annual	Management	11	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Gruma SAB de CV	GRUMAB	23-Apr-21	Special	Management	1	Authorize Cancellation of 11.29 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Gruma SAB de CV	GRUMAB	23-Apr-21	Special	Management	2	Amend Articles 11 (Purchase and Sale of Company's Shares) and 37 (Attendance Right)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gruma SAB de CV	GRUMAB	23-Apr-21	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	4	Elect Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	5	Elect Chairmen of Audit and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gruma SAB de CV	GRUMAB	23-Apr-21	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Special	Management	1	Amend Article 2; Approve Certification of the Company's Bylaws	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Special	Management	2	Approve Modifications of Sole Responsibility Agreement	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	3	Receive Auditor's Report on Tax Position of Company			
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a3	Elect David Juan Villarreal Montemayor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a5	Elect Carlos de la Isla Corry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a6	Elect Everardo Elizondo Almaguer as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a9	Elect Alfredo Elias Ayub as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a10	Elect Adrian Sada Cueva as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a11	Elect David Penalosa Alanis as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a13	Elect Alfonso de Angoitia Noriega as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	

Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a25	Elect Carlos Cesarman Koltenuk as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	4.c	Approve Directors Liability and Indemnification	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	7.1	Approve Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Banorte SAB de CV	GFNORTE O	23-Apr-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	5	Elect Douglas Hurt as Director	For	For	

Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	6	Re-elect Said Darwazah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	7	Re-elect Siggí Olafsson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	8	Re-elect Mazen Darwazah as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	9	Re-elect Patrick Butler as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	10	Re-elect Ali Al-Husry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	11	Re-elect Dr Pamela Kirby as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	12	Re-elect John Castellani as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	13	Re-elect Nina Henderson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	14	Re-elect Cynthia Schwalm as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	16	Adopt New Articles of Association	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Hikma Pharmaceuticals Plc	HIK	23-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

HMS Networks AB	HMS	23-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	6a	Receive Financial Statements and Statutory Reports		
HMS Networks AB	HMS	23-Apr-21	Annual	Management	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
HMS Networks AB	HMS	23-Apr-21	Annual	Management	6c	Receive Board's Proposition According to Items 12-14		
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.1	Approve Discharge of Board Chairman Charlotte Brogren	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.2	Approve Discharge of Board Member Niklas Edling	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.3	Approve Discharge of Board Member Fredrik Hansson	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.4	Approve Discharge of Board Member Anders Morck	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.5	Approve Discharge of Board Member Ulf Sodergren	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.6	Approve Discharge of Board Member Cecilia Wachtmeister	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.7	Approve Discharge of Former Board Member Ray Mauritsson	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.8	Approve Discharge of Employee Representative Mikael Martensson	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.9	Approve Discharge of Employee Representative Tobias Persson	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.10	Approve Discharge of Former Employee Representative Mats Sandberg	For	For
HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.11	Approve Discharge of Former Employee Representative Kujtim Lecaj	For	For

HMS Networks AB	HMS	23-Apr-21	Annual	Management	7c.12	Approve Discharge of CEO Staffan Dahlstrom	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	8.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	8.2	Determine Number of Auditors (1) and Deputy Auditors	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman, SEK 250,000 for Other Directors; Approve Remuneration for Audit Committee Work	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.1	Reelect Charlotte Brogren as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.2	Reelect Niklas Edling as Director	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.3	Reelect Fredrik Hansson as Director	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.4	Reelect Anders Morck as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.5	Reelect Ulf Sodergren as Director	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.6	Reelect Cecilia Wachtmeister as Director	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	10.7	Reelect Charlotte Brogren as Board Chairman	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
HMS Networks AB	HMS	23-Apr-21	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	13	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	For	For	

HMS Networks AB	HMS	23-Apr-21	Annual	Management	14	Approve Performance Share Matching Plan for Key Employees	For	For	
HMS Networks AB	HMS	23-Apr-21	Annual	Management	15	Close Meeting			
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	3	Elect Jean-Francois Manzoni as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	3	Elect Jean-Francois Manzoni as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	4	Approve Directors' Fees	For	For	
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Keppel Corporation Limited	BN4	23-Apr-21	Annual	Management	8	Approve Mandate for Interested Person Transactions	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1b	Elect Director William M. Brown	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1c	Elect Director Peter W. Chiarelli	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1d	Elect Director Thomas A. Corcoran	For	For	

L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1e	Elect Director Thomas A. Dattilo	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1f	Elect Director Roger B. Fradin	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1g	Elect Director Lewis Hay, III	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1h	Elect Director Lewis Kramer	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1j	Elect Director Rita S. Lane	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1k	Elect Director Robert B. Millard	For	Against	We are voting against this director due to concerns over tenure.
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	1l	Elect Director Lloyd W. Newton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
L3Harris Technologies, Inc.	LHX	23-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Merck KGaA	MRK	23-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Merck KGaA	MRK	23-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	4	Approve Discharge of Executive Board Fiscal Year 2020	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Against	The auditor's tenure exceeds our guidelines.
Merck KGaA	MRK	23-Apr-21	Annual	Management	7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
Merck KGaA	MRK	23-Apr-21	Annual	Management	10	Approve Eleven Affiliation Agreements	For	For	

National Bank of Canada	NA	23-Apr-21	Annual	Management	1.1	Elect Director Maryse Bertrand	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.2	Elect Director Pierre Blouin	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.4	Elect Director Manon Brouillette	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.5	Elect Director Yvon Charest	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.6	Elect Director Patricia Curadeau-Grou	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.7	Elect Director Laurent Ferreira	For	Withhold	We do not support insiders on the board other than the CEO.
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.8	Elect Director Jean Houde	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.9	Elect Director Karen Kinsley	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.10	Elect Director Rebecca McKillican	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.11	Elect Director Robert Pare	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.12	Elect Director Lino A. Saputo	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.13	Elect Director Andree Savoie	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.14	Elect Director Macky Tall	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.15	Elect Director Pierre Thabet	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	1.16	Elect Director Louis Vachon	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	For	
National Bank of Canada	NA	23-Apr-21	Annual	Management	4	Re-approve Stock Option Plan	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	2	Elect Meeting Chairman	For	For	

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	5	Approve Allocation of Supplementary Capital to Special Fund to Cover Losses from Settlements on Mortgage Loan Agreements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	6	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	23-Apr-21	Special	Management	7	Close Meeting			
PPD, Inc.	PPD	23-Apr-21	Annual	Management	1.1	Elect Director Stephen Ensley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PPD, Inc.	PPD	23-Apr-21	Annual	Management	1.2	Elect Director Maria Teresa Hilado	For	For	
PPD, Inc.	PPD	23-Apr-21	Annual	Management	1.3	Elect Director David Simmons	For	For	
PPD, Inc.	PPD	23-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPD, Inc.	PPD	23-Apr-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
PPD, Inc.	PPD	23-Apr-21	Annual	Management	4	Ratify Deloitte & Touche as Auditors	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	6	Reelect Yu Serizawa as Director	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	7	Reelect Thomas Courbe as Director	For	For	

Renault SA	RNO	23-Apr-21	Annual/Special	Management	8	Reelect Miriem Bensalah Chaqroun as Director	For	Against	This director is overboarded.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	8	Reelect Miriem Bensalah Chaqroun as Director	For	Against	This director is overboarded.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	9	Reelect Marie-Annick Darmaillac as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	9	Reelect Marie-Annick Darmaillac as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	10	Elect Bernard Delpit as Director	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	11	Elect Frederic Mazzella as Director	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	15	Approve Compensation of Luca de Meo, CEO	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	16	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of of Chairman of the Board	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	18	Approve Remuneration Policy of CEO	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Renault SA	RNO	23-Apr-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Renault SA	RNO	23-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	

Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	4	Approve Financial Statements	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	5	Approve Profit Distribution	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	6	Approve Remuneration Assessment Plan of Directors and Supervisors	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	7	Approve Application of Bank Credit Lines	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	8	Approve Daily Related Party Transaction	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	9	Approve Related Party Transaction in Connection to Establishment of Sanyi Jinpiao Supply Chain Collective Fund Trust Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	10	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	11	Approve Financial Derivates Business	For	For	
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	12	Approve Use of Idle Own Funds for Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sany Heavy Industry Co., Ltd.	600031	23-Apr-21	Annual	Management	13	Approve Report of the Independent Directors	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.3	Elect Herman Gref as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.3	Elect Herman Gref as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against	We do not support insiders on the board other than the CEO.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against	We do not support insiders on the board other than the CEO.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.14	Elect Nadya Wells as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	4.14	Elect Nadya Wells as Director	None	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	5	Approve New Edition of Charter	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	5	Approve New Edition of Charter	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	8	Amend Regulations on Remuneration of Directors	For	For	
Sberbank Russia PJSC	SBER	23-Apr-21	Annual	Management	8	Amend Regulations on Remuneration of Directors	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.1	Approve Share Type and Par Value	For	For	

SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.4	Approve Pricing Reference Date and Issue Price	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.5	Approve Issue Size	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.6	Approve the Scale and Use of Raised Funds	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.7	Approve Lock-up Period	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.8	Approve Listing Exchange	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	2.10	Approve Resolution Validity Period	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	7	Approve Formulation of Shareholder Return Plan	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	9	Approve to Adjust the Implementation Content of the High-tech Materials Comprehensive Industrial Park Project	For	For	
SKSHU Paint Co., Ltd.	603737	23-Apr-21	Special	Management	10	Amend the Administrative Measures on the Use of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	2	Designate Auditors	For	For	

Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	3	Designate Risk Assessment Companies	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	4	Designate Account Inspectors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	5	Approve Investment Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	6	Approve Financing Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	7	Approve Dividends	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	8	Approve Remuneration of Board of Directors and Board Committees	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	23-Apr-21	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sogefi SpA	SO	23-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	2a	Elect Frederic Ozgur Sipahi as Director	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	2b	Fix Board Terms for Directors	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	2c	Approve Remuneration of Directors	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	4a	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sogefi SpA	SO	23-Apr-21	Annual	Management	4b	Approve Second Section of the Remuneration Report	For	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	5	Approve Stock Grant Plan	For	Against	The stock grant plan does not meet our guidelines
Sogefi SpA	SO	23-Apr-21	Annual	Shareholder	6a.1	Slate 1 Submitted by CIR SpA	None	Against	
Sogefi SpA	SO	23-Apr-21	Annual	Shareholder	6a.2	Slate 2 Submitted by Yoda Societa Semplice	None	For	
Sogefi SpA	SO	23-Apr-21	Annual	Management	6b	Approve Internal Auditors' Remuneration	For	For	

Sogefi SpA	SO	23-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	2	Acknowledge Performance Results			
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	5	Approve Decrease in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	6	Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	7	Approve Increase in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	8	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	9.1	Elect Pharnu Kerdlarppho as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	9.2	Elect Somyot Ngerndamrong as Director	For	Against	We do not support insiders on the board other than the CEO.
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	9.3	Elect Pinit Puapan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	9.4	Elect Veera Veerakool as Director	For	For	
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	9.5	Elect Tzung-Han Tsai as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	10	Approve Remuneration of Directors	For	For	

Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	11	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Srisawad Corporation Public Company Limited	SAWAD	23-Apr-21	Annual	Management	12	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.2	Reelect Thomas Buess as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.3	Reelect Adrienne Fumagalli as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.4	Reelect Ueli Dietiker as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.5	Reelect Damir Filipovic as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.6	Reelect Frank Keuper as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.7	Reelect Stefan Loacker as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.8	Reelect Henry Peter as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.9	Reelect Martin Schmid as Director	For	For	

Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.10	Reelect Franziska Sauber as Director	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.11	Reelect Klaus Tschuetscher as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	6	Designate Andreas Zuercher as Independent Proxy	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Swiss Life Holding AG	SLHN	23-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
UOL Group Limited	U14	23-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
UOL Group Limited	U14	23-Apr-21	Annual	Management	2	Approve First and Final Dividend	For	For	
UOL Group Limited	U14	23-Apr-21	Annual	Management	3	Approve Directors' Fees	For	For	

UOL Group Limited	U14	23-Apr-21	Annual	Management	4	Elect Wee Cho Yaw as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UOL Group Limited	U14	23-Apr-21	Annual	Management	4	Elect Wee Cho Yaw as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UOL Group Limited	U14	23-Apr-21	Annual	Management	5	Elect Wee Ee-chao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
UOL Group Limited	U14	23-Apr-21	Annual	Management	5	Elect Wee Ee-chao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
UOL Group Limited	U14	23-Apr-21	Annual	Management	6	Elect Sim Hwee Cher as Director	For	For	
UOL Group Limited	U14	23-Apr-21	Annual	Management	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
UOL Group Limited	U14	23-Apr-21	Annual	Management	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

UOL Group Limited	U14	23-Apr-21	Annual	Management	8	Elect Lau Cheng Soon as Director	For	For	
UOL Group Limited	U14	23-Apr-21	Annual	Management	9	Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
UOL Group Limited	U14	23-Apr-21	Annual	Management	9	Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
UOL Group Limited	U14	23-Apr-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
UOL Group Limited	U14	23-Apr-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
UOL Group Limited	U14	23-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UOL Group Limited	U14	23-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fastenal Company	FAST	24-Apr-21	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For	
Fastenal Company	FAST	24-Apr-21	Annual	Management	1b	Elect Director Michael J. Ancius	For	Against	We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Fastenal Company	FAST	24-Apr-21	Annual	Management	1c	Elect Director Stephen L. Eastman	For	Against	We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Fastenal Company	FAST	24-Apr-21	Annual	Management	1d	Elect Director Daniel L. Florness	For	For	
Fastenal Company	FAST	24-Apr-21	Annual	Management	1e	Elect Director Rita J. Heise	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Fastenal Company	FAST	24-Apr-21	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For	

Fastenal Company	FAST	24-Apr-21	Annual	Management	1g	Elect Director Daniel L. Johnson	For	Against	We are holding all incumbent members of the Governance Committee accountable for failing to fully implement a shareholder proposal that received majority support.
Fastenal Company	FAST	24-Apr-21	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For	
Fastenal Company	FAST	24-Apr-21	Annual	Management	1i	Elect Director Reyne K. Wisecup	For	Against	We do not support insiders on the board other than the CEO.
Fastenal Company	FAST	24-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fastenal Company	FAST	24-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	1	Approve Minutes of Previous Stockholders' Meeting Held Last April 27, 2020	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	2	Approve 2020 Annual Report and Financial Statements	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	3	Appoint Company's External Auditor for 2021	For	Against	The auditor's tenure exceeds our guidelines.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.1	Elect Enrique M. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.2	Elect Mikel A. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.3	Elect Erramon I. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.4	Elect Sabin M. Aboitiz as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.5	Elect Ana Maria Aboitiz-Delgado as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.6	Elect Justo A. Ortiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.7	Elect Joanne de Asis as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.8	Elect Romeo L. Bernardo as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	4.9	Elect Manuel R. Salak III as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	5	Approve Increase in the Per Diem of the Chairman of the Board and Chairmen of the Committees	For	For	
Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	6	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2020 Up to April 26, 2021	For	For	

Aboitiz Equity Ventures, Inc.	AEV	26-Apr-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	1	Approve Minutes of Previous Stockholders' Meeting Held Last April 27, 2020	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	2	Approve 2020 Annual Report and Financial Statements	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	3	Appoint Company's External Auditor for 2021	For	Against	The auditor's tenure exceeds our guidelines.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.1	Elect Sabin M. Aboitiz as Director	For	Abstain	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.2	Elect Luis Miguel O. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.3	Elect Mikel A. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.4	Elect Emmanuel V. Rubio as Director	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.5	Elect Edwin Bautista as Director	For	Abstain	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.6	Elect Danel C. Aboitiz as Director	For	Abstain	We do not support insiders on the board other than the CEOWe are not supportive of non-independent directors sitting on key board committees.

Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.7	Elect Carlos C. Ejercito as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.8	Elect Raphael Perpetuo M. Lotilla as Director	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	4.9	Elect Eric Ramon O. Recto as Director	For	Abstain	This director is overboarded. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	5	Approve Increase in the Per Diem of the Chairman of the Board and Chairmen of the Committees	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	6	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2020 Up to April 26, 2021	For	For	
Aboitiz Power Corp.	AP	26-Apr-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.39 Per Share	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krause for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	3.2	Approve Discharge of Management Board Member Csongor Nemeth for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	3.3	Approve Discharge of Management Board Member Ganeshkumar Krishnamoorthi for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	3.4	Approve Discharge of Management Board Member Johannes Proksch for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	3.5	Approve Discharge of Management Board Member Razvan Munteanu for Fiscal Year 2020	For	For	

Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Sebastian von Schoenaich-Carolath for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Kurt Pribil for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Monika Wildner for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Herbert Juranek for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Frank Schwab for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Dragica Pilipovic-Chaffey for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans-Hermann Lotter for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Henning Giesecke for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Herman-Josef Lamberti for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Christian Lobner for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Thomas Wieser for Fiscal Year 2020	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	7	Approve Supervisory Board Remuneration Policy	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	8.1	Approve Remuneration Policy for the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	8.2	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board Members	For	For	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Shareholder	10	Elect Pieter van Groos as Supervisory Board Member	None	Against	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	11.1	New/Amended Proposals from Shareholders	None	Against	
Addiko Bank AG	ADKO	26-Apr-21	Annual	Management	11.2	New/Amended Proposals from Management and Supervisory Board	None	Against	
America Movil SAB de CV	AMXL	26-Apr-21	Special	Management	1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	For	Against	This director is overboarded.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Special	Management	1.2	Elect or Ratify David Ibarra Munoz as Director for Series L Shareholders	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	1.6	Approve Report on Repurchased Shares Reserve	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.1	Approve Discharge of Board and CEO	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2a	Elect or Ratify Carlos Slim Domit as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2b	Elect or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2c	Elect or Ratify Antonio Cosio Pando as Director	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2d	Elect or Ratify Arturo Elias Ayub as Director	For	Against	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2e	Elect or Ratify Daniel Hajj Aboumrad as Director	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2f	Elect or Ratify Vanessa Hajj Slim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2g	Elect or Ratify Rafael Moises Kalach Mizrahi as Director	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2h	Elect or Ratify Francisco Medina Chavez as Director	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2i	Elect or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2j	Elect or Ratify Ernesto Vega Velasco as Director	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2k	Elect or Ratify Oscar Von Hauske Solis as Director	For	Against	We do not support insiders on the board other than the CEO
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2l	Elect or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.2m	Elect or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	2.3	Approve Remuneration of Directors	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	3.1	Approve Discharge of Executive Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	3.2a	Elect or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	3.2b	Elect or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	3.2c	Elect or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	3.3	Approve Remuneration of Executive Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	4.1	Approve Discharge of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	4.2a	Elect or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	4.2b	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	Against	This director is overboarded.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	4.2c	Elect or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	5	Set Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
America Movil SAB de CV	AMXL	26-Apr-21	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	2b	Amend Company Bylaws Re: Article 9.1	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	3a	Approve Remuneration Policy	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	3b	Approve Second Section of the Remuneration Report	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	4a	Approve Group Long Term Incentive Plan	For	For	

Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	
Assicurazioni Generali SpA	G	26-Apr-21	Annual/Special	Management	4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For	
Hypera SA	HYPE3	26-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hypera SA	HYPE3	26-Apr-21	Special	Management	2	Amend Article 23	For	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Hypera SA	HYPE3	26-Apr-21	Special	Management	3	Consolidate Bylaws	For	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	4	Fix Number of Directors at Nine	For	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hypera SA	HYPE3	26-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees of the Proposed Slate?	None	Abstain	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	9	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Hypera SA	HYPE3	26-Apr-21	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	

ING Groep NV	INGA	26-Apr-21	Annual	Management	1	Open Meeting		
ING Groep NV	INGA	26-Apr-21	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	INGA	26-Apr-21	Annual	Management	2B	Receive Announcements on Sustainability		
ING Groep NV	INGA	26-Apr-21	Annual	Management	2C	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	INGA	26-Apr-21	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	3A	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	INGA	26-Apr-21	Annual	Management	3B	Approve Dividends of EUR 0.12 Per Share	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	7A	Reelect Steven van Rijswijk to Executive Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	7B	Elect Ljiljana Cortan to Executive Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	8A	Reelect Hans Wijers to Supervisory Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	8B	Reelect Margarete Haase to Supervisory Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	9A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	INGA	26-Apr-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Special	Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	4	Fix Number of Directors at Seven	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	7	Elect Directors	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Board Chairman	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Michel David Freund as Director	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect T. Devin O'Reilly as Director	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Jose Luiz Teixeira Rossi as Independent Director	None	Abstain	

Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	None	Abstain	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	12.1	Elect Sergio Vicente Bicicchi as Fiscal Council Member and Anna Carolina Morizot as Alternate	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	12.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	12.3	Elect Adelino Dias Pinho as Fiscal Council Member and Olavo Fortes Campos Rodrigues Junior as Alternate	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	12.4	Elect Joao Verner Juenemann as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate	For	For	
Notre Dame Intermedica Participacoes SA	GNDI3	26-Apr-21	Annual	Management	13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	3	Approve Final Dividend	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	4	Re-elect Ian Cockerill as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	5	Re-elect Vitaly Nesis as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	6	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	7	Re-elect Konstantin Yanakov as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	8	Re-elect Giacomo Baizini as Director	For	For	

Polymetal International Plc	POLY	26-Apr-21	Annual	Management	9	Re-elect Tracey Kerr as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	10	Re-elect Italia Boninelli as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	11	Re-elect Victor Flores as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	12	Re-elect Andrea Abt as Director	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Polymetal International Plc	POLY	26-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Adaro Energy Tbk	ADRO	26-Apr-21	Annual	Management	6	Amend Articles of Association	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1c	Elect Director Leslie S. Heisz	For	For	

Public Storage	PSA	26-Apr-21	Annual	Management	1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1e	Elect Director Shankh S. Mitra	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1f	Elect Director David J. Neithercut	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1g	Elect Director Rebecca Owen	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1h	Elect Director Kristy M. Pipes	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1i	Elect Director Avedick B. Poladian	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1j	Elect Director John Reyes	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1k	Elect Director Joseph D. Russell, Jr.	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1l	Elect Director Tariq M. Shaukat	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1m	Elect Director Ronald P. Spogli	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	1n	Elect Director Paul S. Williams	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Storage	PSA	26-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Public Storage	PSA	26-Apr-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Public Storage	PSA	26-Apr-21	Annual	Management	5	Eliminate Cumulative Voting	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1a	Elect Director Tracy A. Atkinson	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1b	Elect Director Gregory J. Hayes	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1c	Elect Director Thomas A. Kennedy	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1d	Elect Director Marshall O. Larsen	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.

Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1e	Elect Director George R. Oliver	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1f	Elect Director Robert K. (Kelly) Ortberg	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1g	Elect Director Margaret L. O'Sullivan	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1h	Elect Director Dinesh C. Paliwal	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1i	Elect Director Ellen M. Pawlikowski	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1j	Elect Director Denise L. Ramos	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1k	Elect Director Fredric G. Reynolds	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1l	Elect Director Brian C. Rogers	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1m	Elect Director James A. Winnefeld, Jr.	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	1n	Elect Director Robert O. Work	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	4	Approve Executive Incentive Bonus Plan	For	For	
Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Raytheon Technologies Corporation	RTX	26-Apr-21	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	7.2	Amend Articles Re: Board Competences and Board Committees	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	10	Advisory Vote on Company's Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aena S.M.E. SA	AENA	27-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c4	Approve Discharge of Board Member Henrik Lange	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c5	Approve Discharge of Board Member Ray Mauritsson	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c6	Approve Discharge of Board Member Helene Mellquist	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c7	Approve Discharge of Board Member Finn Rausing	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c8	Approve Discharge of Board Member Jorn Rausing	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c9	Approve Discharge of Board Member Ulf Wiinberg	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	For	For
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c13	Approve Discharge of Employee Representative Susanne Jonsson	For	For

Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c14	Approve Discharge of Employee Representative Henrik Nielsen	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	10.2	Approve Remuneration of Committee Work	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	10.3	Approve Remuneration of Auditors	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.1	Reelect Maria Moraeus Hanssen as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.2	Reelect Dennis Jonsson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.3	Reelect Henrik Lange as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.4	Reelect Ray Mauritsson as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.5	Reelect Helene Mellquist as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.6	Reelect Finn Rausing as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.7	Reelect Jorn Rausing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.8	Reelect Ulf Wiinberg as Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.9	Elect Lilian Fossum Biner as New Director	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.10	Reelect Dennis Jonsson as Board Chairman	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.11	Ratify Staffan Landen as Auditor	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.12	Ratify Karoline Tedevall as Auditor	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	11.14	Ratify Andreas Mast as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	14	Amend Articles Re: Proxies; Postal Voting	For	For	
Alfa Laval AB	ALFA	27-Apr-21	Annual	Management	15	Close Meeting			
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.1	Elect Director Carl R. Christenson	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.2	Elect Director Lyle G. Ganske	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.3	Elect Director J. Scott Hall	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.4	Elect Director Nicole Parent Haughey	For	For	

Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.5	Elect Director Margot L. Hoffman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are also voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.6	Elect Director Thomas W. Swidarski	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	1.7	Elect Director James H. Woodward, Jr.	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Altra Industrial Motion Corp.	AIMC	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b1	Approve Discharge of Staffan Bohman	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b2	Approve Discharge of Tina Donikowski	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b3	Approve Discharge of Johan Forssell	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b5	Approve Discharge of Mats Rahmstrom	For	For	

Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b6	Approve Discharge of Gordon Riske	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b7	Approve Discharge of Hans Straberg	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b9	Approve Discharge of Sabine Neuss	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b10	Approve Discharge of Mikael Bergstedt	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b11	Approve Discharge of Benny Larsson	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.b12	Approve Discharge of President Mats Rahmstrom	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	7.d	Approve Record Date for Dividend Payment	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a1	Reelect Staffan Bohman as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a2	Reelect Tina Donikowski as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a3	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a5	Reelect Mats Rahmstrom as Director	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a6	Reelect Gordon Riske as Director	For	For	

Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a7	Reelect Hans Straberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.a8	Reelect Peter Wallenberg Jr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.b	Reelect Hans Straberg as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	9.c	Ratify Ernst & Young as Auditors	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	11.a	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For	
Atlas Copco AB	ATCO.A	27-Apr-21	Annual	Management	13	Close Meeting			
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1a	Elect Director Richard U. De Schutter	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1b	Elect Director D. Robert Hale	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1c	Elect Director Brett Icahn	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1d	Elect Director Argeris (Jerry) N. Karabelas	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1e	Elect Director Sarah B. Kavanagh	For	For	

Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1f	Elect Director Steven D. Miller	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1g	Elect Director Joseph C. Papa	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1h	Elect Director John A. Paulson	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1i	Elect Director Robert N. Power	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1j	Elect Director Russel C. Robertson	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1k	Elect Director Thomas W. Ross, Sr.	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1l	Elect Director Andrew C. von Eschenbach	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	1m	Elect Director Amy B. Wechsler	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bausch Health Companies Inc.	BHC	27-Apr-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bayer AG	BAYN	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	Do Not Vote	
Bayer AG	BAYN	27-Apr-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Bayer AG	BAYN	27-Apr-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Bayer AG	BAYN	27-Apr-21	Annual	Management	4.1	Elect Fei-Fei Li to the Supervisory Board	For	Do Not Vote	
Bayer AG	BAYN	27-Apr-21	Annual	Management	4.2	Elect Alberto Weisser to the Supervisory Board	For	Do Not Vote	
Bayer AG	BAYN	27-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Bayer AG	BAYN	27-Apr-21	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	

Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For	
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	2	Present Report on Adherence to Fiscal Obligations	For	For	
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	For	For	
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	5	Elect or Ratify Directors, Secretary and Officers	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	6	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For	
Becle SAB de CV	CUERVO	27-Apr-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	1	Open Meeting			
Bilia AB	BILI.A	27-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	3.a	Designate Suzanne Sandler as Inspector of Minutes of Meeting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	3.b	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			

Bilia AB	BILI.A	27-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.1	Approve Discharge of Board Chairman Mats Qviberg	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.2	Approve Discharge of Board Member Jan Pettersson	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.3	Approve Discharge of Board Member Ingrid Jonasson Blank	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.4	Approve Discharge of Board Member Gunnar Blomkvist	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.5	Approve Discharge of Board Member Anna Engebretsen	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.6	Approve Discharge of Board Member Eva Eriksson	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.7	Approve Discharge of Board Member Mats Holgerson	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.8	Approve Discharge of Board Member Nicklas Paulson	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.9	Approve Discharge of Board Member Jon Risfelt	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.10	Approve Discharge of Employee Representative Patrik Nordvall	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.11	Approve Discharge of Employee Representative Dragan Mitrasinovic	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	10.12	Approve Discharge of President Per Avander	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	11	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Bilia AB	BILI.A	27-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and Vice Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1a	Reelect Mats Qviberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1b	Reelect Jan Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1c	Reelect Ingrid Jonasson Blank as Director	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1d	Reelect Gunnar Blomkvist as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1e	Reelect Anna Engebretsen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1f	Reelect Eva Eriksson as Director	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1g	Reelect Mats Holgerson as Director	For	For	

Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1h	Reelect Nicklas Paulson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.1i	Reelect Jon Risfelt as Director	For	Against	We are voting against this director due to concerns over tenure.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.2a	Reelect Mats Qviberg as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	13.2b	Reelect Jan Pettersson as Vice Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	14.1	Approve Remuneration of Auditors	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	14.2	Ratify PricewaterhouseCoopers as Auditor	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	

Bilia AB	BILI.A	27-Apr-21	Annual	Management	16	Amend Articles Re: Editorial Changes; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Participation at General Meetings; Proxies and Postal Voting	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	17.a	Approve Performance Share Matching Plan for Key Employees	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	17.b	Approve Equity Plan Financing	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	17.c	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	17.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	For	For	
Bilia AB	BILI.A	27-Apr-21	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bilia AB	BILI.A	27-Apr-21	Annual	Management	19	Close Meeting			
Bio-Rad Laboratories, Inc.	BIO	27-Apr-21	Annual	Management	1.1	Elect Director Melinda Litherland	For	For	
Bio-Rad Laboratories, Inc.	BIO	27-Apr-21	Annual	Management	1.2	Elect Director Arnold A. Pinkston	For	For	
Bio-Rad Laboratories, Inc.	BIO	27-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.1	Elect Director Trevor Haynes	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.2	Elect Director Brian Hedges	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.3	Elect Director Robert J. Herdman	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.4	Elect Director Barbara J. Kelley	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board.
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.5	Elect Director Edward H. Kernaghan	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.6	Elect Director Leilani Latimer	For	For	

Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.7	Elect Director Steven Stein	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	1.8	Elect Director Robert Wagemakers	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	4	Re-approve Restricted and Performance Award Incentive Plan	For	Against	The restricted and performance award incentive plan does not meet our guidelines
Black Diamond Group Limited	BDI	27-Apr-21	Annual/Special	Management	5	Approve Shareholder Rights Plan	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Boliden AB	BOL	27-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.1	Approve Discharge of Helene Bistrom	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.2	Approve Discharge of Tom Erixon	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.3	Approve Discharge of Michael G:son Low	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.4	Approve Discharge of Perttu Louhiluoto	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.5	Approve Discharge of Elisabeth Nilsson	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	9.6	Approve Discharge of Pia Rudengren	For	For	

Boliden AB	BOL	27-Apr-21	Annual	Management	9.7	Approve Discharge of Board Chairman Anders Ullberg	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	9.8	Approve Discharge of President Mikael Staffas	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	9.9	Approve Discharge of Marie Berglund	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	9.10	Approve Discharge of Employee Representative Marie Holmberg	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	9.11	Approve Discharge of Employee Representative Kenneth Stahl	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	9.12	Approve Discharge of Employee Representative Cathrin Oderyd	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	10.2	Determine Number of Auditors (1)	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12a	Reelect Helene Bistrom as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12b	Reelect Michael G:son Low as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12c	Elect Per Lindberg as New Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12d	Reelect Perttu Louhivuoto as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12f	Reelect Pia Rudengren as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12g	Elect Karl-Henrik Sundstrom as New Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12h	Reelect Anders Ullberg as Director	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	12i	Reelect Anders Ullberg as Board Chairman	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	13	Approve Remuneration of Auditors	For	For
Boliden AB	BOL	27-Apr-21	Annual	Management	14	Ratify Deloitte as Auditors	For	For

Boliden AB	BOL	27-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	16.1	Elect Jan Andersson as Member of Nominating Committee	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	16.5	Elect Anders Ullberg as Member of Nominating Committee	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	For	For	
Boliden AB	BOL	27-Apr-21	Annual	Management	18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
BRF SA	BRFS3	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	2	Amend Article 33	For	For	
BRF SA	BRFS3	27-Apr-21	Annual	Management	2	Approve Remuneration of Company's Management	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	3	Consolidate Bylaws	For	For	
BRF SA	BRFS3	27-Apr-21	Annual	Management	3.1	Elect Attilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	4	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
BRF SA	BRFS3	27-Apr-21	Annual	Management	3.2	Elect Maria Paula Soares Aranha as Fiscal Council Member and Monica Hojaij Carvalho Molina as Alternate	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	5	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
BRF SA	BRFS3	27-Apr-21	Annual	Management	3.3	Elect Andre Vicentini as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	For	For	

BRF SA	BRFS3	27-Apr-21	Special	Management	6	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
BRF SA	BRFS3	27-Apr-21	Annual	Management	4	Approve Remuneration of Fiscal Council Members	For	For	
BRF SA	BRFS3	27-Apr-21	Special	Management	7	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
BRF SA	BRFS3	27-Apr-21	Special	Management	8	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.1	Elect Director James M. Taylor, Jr.	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.2	Elect Director John G. Schreiber	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.3	Elect Director Michael Berman	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.4	Elect Director Julie Bowerman	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.5	Elect Director Sheryl M. Crosland	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.6	Elect Director Thomas W. Dickson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.7	Elect Director Daniel B. Hurwitz	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.8	Elect Director William D. Rahm	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	1.9	Elect Director Gabrielle Sulzberger	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Brixmor Property Group Inc.	BRX	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1A	Elect Director Shauneen Bruder	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1B	Elect Director Julie Godin	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1C	Elect Director Denise Gray	For	For	

Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1D	Elect Director Justin M. Howell	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1E	Elect Director Kevin G. Lynch	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1F	Elect Director Margaret A. McKenzie	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1G	Elect Director James E. O'Connor	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1H	Elect Director Robert Pace	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1I	Elect Director Robert L. Phillips	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1J	Elect Director Jean-Jacques Ruest	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	1K	Elect Director Laura Stein	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian National Railway Company	CNR	27-Apr-21	Annual	Management	4	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian National Railway Company	CNR	27-Apr-21	Annual	Shareholder	5	SP 1: Institute a New Safety-Centered Bonus System	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Canadian National Railway Company	CNR	27-Apr-21	Annual	Shareholder	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	2	Approve First and Final Dividend	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	3	Approve Directors' Remuneration	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	4a	Elect Anthony Lim Weng Kin as Director	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	4b	Elect Goh Swee Chen as Director	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	4c	Elect Stephen Lee Ching Yen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	8	Authorize Share Repurchase Program	For	For	
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	9	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CapitaLand Ltd.	C31	27-Apr-21	Annual	Management	10	Approve Stephen Lee Ching Yen to Continue Office as an Independent Director Pursuant to Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Centene Corporation	CNC	27-Apr-21	Annual	Management	1a	Elect Director Jessica L. Blume	For	For	
Centene Corporation	CNC	27-Apr-21	Annual	Management	1b	Elect Director Frederick H. Eppinger	For	For	
Centene Corporation	CNC	27-Apr-21	Annual	Management	1c	Elect Director David L. Steward	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Centene Corporation	CNC	27-Apr-21	Annual	Management	1d	Elect Director William L. Trubeck	For	For	

Centene Corporation	CNC	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Centene Corporation	CNC	27-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Centene Corporation	CNC	27-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Centene Corporation	CNC	27-Apr-21	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Centene Corporation	CNC	27-Apr-21	Annual	Shareholder	6	Declassify the Board of Directors	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Shareholder	1	Elect Felipe Villela Dias as Director Appointed by Preferred Shareholder	None	Against	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Shareholder	3	Elect Antonio Emilio Bastos de Aguiar Freire as Fiscal Council Member and Giuliano Barbato Wolf as Alternate Appointed by Preferred Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.1	Elect Lucia Maria Martins Casasanta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.2	Elect Wilson Ferreira Junior as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.3	Elect Marcelo de Siqueira Freitas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.4	Elect Bruno Eustaquio Ferreira Castro de Carvalho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.5	Elect Ruy Flaks Schneider as Independent Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.6	Elect Ana Carolina Tannuri Laferte Marinho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	4.7	Elect Rodrigo Limp Nascimento as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Lucia Maria Martins Casasanta as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Wilson Ferreira Junior as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Bruno Eustaquio Ferreira Castro de Carvalho as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Ana Carolina Tannuri Laferte Marinho as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Rodrigo Limp Nascimento as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Shareholder	7	Elect Daniel Alves Ferreira as Director Appointed by Minority Shareholder	None	For	

Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	8	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	9.1	Elect Thais Marcia Fernandes Matano Lacerda as Fiscal Council Member and Ricardo Takemitsu Simabuku as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	9.2	Elect Domingos Romeu Andreatta as Fiscal Council Member and Ingrid Palma Araujo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	9.3	Elect Rafael Rezende Brigolini as Fiscal Council Member and Rafael Souza Pena as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Shareholder	10	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	27-Apr-21	Annual	Management	11	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	1.1	Elect Director David D. Ossip	For	For	
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	1.2	Elect Director Andrea S. Rosen	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	1.3	Elect Director Gerald C. Throop	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	2	Declassify the Board of Directors	For	For	
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ceridian HCM Holding Inc.	CDAY	27-Apr-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1a	Elect Director W. Lance Conn	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1b	Elect Director Kim C. Goodman	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1c	Elect Director Craig A. Jacobson	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1f	Elect Director David C. Merritt	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1g	Elect Director James E. Meyer	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1h	Elect Director Steven A. Miron	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1i	Elect Director Balan Nair	For	Against	This director is overboarded.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1l	Elect Director Thomas M. Rutledge	For	For	
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	1m	Elect Director Eric L. Zinterhofer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Shareholder	3	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Shareholder	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Shareholder	6	Report on Greenhouse Gas Emissions Disclosure	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Charter Communications, Inc.	CHTR	27-Apr-21	Annual	Shareholder	7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	3a	Elect Chen Yanling as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	3b	Elect Leung Chong Shun as Director	For	For	
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	3c	Elect Luo, Laura Ying as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	

China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Medical System Holdings Ltd.	867	27-Apr-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Citigroup Inc.	C	27-Apr-21	Annual	Management	1a	Elect Director Ellen M. Costello	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1d	Elect Director John C. Dugan	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1g	Elect Director Peter B. Henry	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1j	Elect Director Renee J. James	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1k	Elect Director Gary M. Reiner	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1l	Elect Director Diana L. Taylor	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1m	Elect Director James S. Turley	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1n	Elect Director Deborah C. Wright	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	1o	Elect Director Alexander R. Wynaendts	For	For	

Citigroup Inc.	C	27-Apr-21	Annual	Management	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	
Citigroup Inc.	C	27-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Citigroup Inc.	C	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Citigroup Inc.	C	27-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of separating the CEO and Chair position and of appointing an independent Chair of the Board.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation would be in the best interests of shareholders.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	9	Report on Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Citigroup Inc.	C	27-Apr-21	Annual	Shareholder	10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
DNB ASA	DNB	27-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting			
DNB ASA	DNB	27-Apr-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	

DNB ASA	DNB	27-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	5	Authorize Board to Distribute Dividends	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	6	Authorize Share Repurchase Program	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	7a	Approve Remuneration Statement (Advisory)	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	9	Approve Remuneration of Auditors	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Shareholder	10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	None	Do Not Vote	We believe that support for this proposal is in the best interests of shareholders.
DNB ASA	DNB	27-Apr-21	Annual	Shareholder	10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	None	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	11a	Elect Directors, effective from the Merger Date	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
DNB ASA	DNB	27-Apr-21	Annual	Management	11a	Elect Directors, effective from the Merger Date	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	11b	Elect Directors until the Merger Date	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
DNB ASA	DNB	27-Apr-21	Annual	Management	11b	Elect Directors until the Merger Date	For	Do Not Vote	
DNB ASA	DNB	27-Apr-21	Annual	Management	12	Approve Remuneration of Directors and Nominating Committee	For	Do Not Vote	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.1	Elect Director David A. Brandon	For	Withhold	We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.2	Elect Director Richard E. Allison, Jr.	For	For	

Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.3	Elect Director C. Andrew Ballard	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.4	Elect Director Andrew B. Balson	For	Withhold	We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.5	Elect Director Corie S. Barry	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.6	Elect Director Diana F. Cantor	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.7	Elect Director Richard L. Federico	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.8	Elect Director James A. Goldman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	1.9	Elect Director Patricia E. Lopez	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Domino's Pizza, Inc.	DPZ	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2020	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2020	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2020	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	4	Approve Absence of Dividends	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	6	Approve Board Remuneration Policy	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	7	Approve Discharge of Directors for FY 2020	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	8	Approve Discharge of Auditors for FY 2020	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	10	Elect Ahmed Al Ansari as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	11	Allow Directors to Carry on Activities Included in the Objects of the Company	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	12	Approve the Appointment of Representatives for the Shareholders and Fix Their Remuneration	For	For	
Emaar Malls PJSC	EMAARM ALLS	27-Apr-21	Annual	Management	13	Amend Article 1 of Bylaws Re: Related Parties	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.1	Elect Director Andrew Berkenfield	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.2	Elect Director Derrick Burks	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.3	Elect Director Philip Calian	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.4	Elect Director David Contis	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.5	Elect Director Constance Freedman	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.6	Elect Director Thomas Heneghan	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.7	Elect Director Marguerite Nader	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.8	Elect Director Scott Peppet	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.9	Elect Director Sheli Rosenberg	For	For	
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	1.10	Elect Director Samuel Zell	For	Withhold	We are voting against this director due to concerns over tenure.
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity LifeStyle Properties, Inc.	ELS	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program lacks disclosure.

Eurocash SA	EUR	27-Apr-21	Annual	Management	1	Open Meeting		
Eurocash SA	EUR	27-Apr-21	Annual	Management	2	Acknowledge Proper Convening of Meeting		
Eurocash SA	EUR	27-Apr-21	Annual	Management	3	Elect Meeting Chairman	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	4	Prepare List of Shareholders		
Eurocash SA	EUR	27-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	6	Receive Financial Statements and Management Board Report on Company's Operations		
Eurocash SA	EUR	27-Apr-21	Annual	Management	7	Receive Consolidated Financial Statements and Management Board Report on Group's Operations		
Eurocash SA	EUR	27-Apr-21	Annual	Management	8	Receive Supervisory Board Report		
Eurocash SA	EUR	27-Apr-21	Annual	Management	9	Approve Financial Statements and Management Board Report on Company's Operations	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	10	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	11	Approve Allocation of Income and Dividends of PLN 0.48 per Share	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.1	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (CEO)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.2	Approve Discharge of Katarzyna Kopaczewska (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.3	Approve Discharge of Rui Amaral (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.4	Approve Discharge of Arnaldo Guerreiro (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.5	Approve Discharge of Pedro Martinho (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.6	Approve Discharge of Jacek Owczarek (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.7	Approve Discharge of Przemyslaw Cias (Management Board Member)	For	For
Eurocash SA	EUR	27-Apr-21	Annual	Management	12.8	Approve Discharge of Noel Collett (Management Board Member)	For	For

Eurocash SA	EUR	27-Apr-21	Annual	Management	13.1	Approve Discharge of Hans Joachim Koerber (Supervisory Board Chairman)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	13.2	Approve Discharge of Francisco Jose Valente Hipolito dos Santos (Supervisory Board Member)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	13.3	Approve Discharge of Jorge Mora (Supervisory Board Membe)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	13.4	Approve Discharge of Renato Arie (Supervisory Board Member)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	13.5	Approve Discharge of Elwald Raben (Supervisory Board Member)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	13.6	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	For	For	
Eurocash SA	EUR	27-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurocash SA	EUR	27-Apr-21	Annual	Management	15	Close Meeting			
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1a	Elect Director Anthony Anderson	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1b	Elect Director Ann Berzin	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1c	Elect Director Laurie Brlas	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1d	Elect Director Marjorie Rodgers Cheshire	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1e	Elect Director Christopher Crane	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1f	Elect Director Yves de Balmann	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1g	Elect Director Linda Jojo	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1h	Elect Director Paul Joskow	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1i	Elect Director Robert Lawless	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1j	Elect Director John Richardson	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	1k	Elect Director Mayo Shattuck, III	For	For	

Exelon Corporation	EXC	27-Apr-21	Annual	Management	1l	Elect Director John Young	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Exelon Corporation	EXC	27-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exelon Corporation	EXC	27-Apr-21	Annual	Shareholder	4	Report on Child Labor Audit	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	4	Approve Auditors' Report	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	5	Approve Dividends of CLP 5 Per Share	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	6	Approve Allocation of Income Which are no Distributable to Shareholders	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	7	Approve Dividend Policy	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	9	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	10	Designate Risk Assessment Companies	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	11	Receive Report Regarding Related-Party Transactions	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	12	Receive Directors Committee's Report	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	13	Approve Remuneration of Directors' Committee	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	14	Approve Budget of Directors' Committee	For	For	
Falabella SA	FALABELL A	27-Apr-21	Annual	Management	15	Designate Newspaper to Publish Announcements	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.1	Elect Director Eugene J. Lowe, III	For	For	

Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.2	Elect Director Dennis J. Martin	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.3	Elect Director William F. Owens	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.4	Elect Director Brenda L. Reichelderfer	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.5	Elect Director Jennifer L. Sherman	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	1.6	Elect Director John L. Workman	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Federal Signal Corporation	FSS	27-Apr-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1a	Elect Director Pierre Brondeau	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1c	Elect Director Carol Anthony (John) Davidson	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1d	Elect Director Mark Douglas	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1e	Elect Director C. Scott Greer	For	Against	We are voting against this director due to concerns over tenure.
FMC Corporation	FMC	27-Apr-21	Annual	Management	1f	Elect Director K'Lynne Johnson	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1g	Elect Director Dirk A. Kempthorne	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1h	Elect Director Paul J. Norris	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
FMC Corporation	FMC	27-Apr-21	Annual	Management	1i	Elect Director Margareth Ovrum	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1j	Elect Director Robert C. Pallash	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	1k	Elect Director Vincent R. Volpe, Jr.	For	For	
FMC Corporation	FMC	27-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FMC Corporation	FMC	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	2.2	Adopt Financial Statements	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	3	Approve Discharge of Directors	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	4	Approve Discharge of Auditors	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	5.1	Receive Information on Resignation of Gerard Lamarche as Director			
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	5.2	Elect Jacques Veyrat as Independent Director	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	5.3.1	Reelect Claude Genereux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	5.3.2	Reelect Jocelyn Lefebvre as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	5.3.3	Reelect Agnes Touraine as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	6.1	Receive Information on Resignation of Deloitte as Auditor			

Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	6.2	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	8.1	Approve Stock Option Plan Grants	For	Against	The stock option plan does not meet our guidelines.
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	8.2	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	8.3	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	8.4	Approve Guarantee to Acquire Shares under Stock Option Plan	For	For	
Groupe Bruxelles Lambert SA	GBLB	27-Apr-21	Annual	Management	9	Transact Other Business			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Special	Management	1	Approve Cancellation of 35.42 Million Treasury Shares	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Special	Management	2	Approve Reduction in Capital by MXN 2 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Special	Management	3	Amend Articles to Reflect Changes in Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	4	Approve Allocation of Income in the Amount of MXN 1.85 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	5	Cancel Pending Amount of Share Repurchase Approved at AGM on July 1, 2020; Set Share Repurchase Maximum Amount of MXN 3 Billion	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	7	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital			

Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	8	Elect or Ratify Directors of Series B Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	9	Elect or Ratify Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	10	Approve Remuneration of Directors for Years 2020 and 2021	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	11	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	This director is overboarded.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	12	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	27-Apr-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	1	Acknowledge Operational Results			
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	3	Approve Dividend Payment	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.1	Elect Sri Prakash Lohia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.2	Elect Alope Lohia as Director	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.3	Elect Amit Lohia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.4	Elect Russell Leighton Kekuewa as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.5	Elect Udey Paul Singh Gill as Director	For	Against	We do not support insiders on the board other than the CEO.
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	4.6	Elect Michael George DeSombre as Director	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Indorama Ventures Public Co. Ltd.	IVL	27-Apr-21	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1a	Elect Director Thomas Buberl	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1b	Elect Director Michael L. Eskew	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1c	Elect Director David N. Farr	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1d	Elect Director Alex Gorsky	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1e	Elect Director Michelle J. Howard	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1f	Elect Director Arvind Krishna	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1i	Elect Director Martha E. Pollack	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1j	Elect Director Joseph R. Swedish	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1k	Elect Director Peter R. Voser	For	For	

International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	1	Elect Director Frederick H. Waddell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Business Machines Corporation	IBM	27-Apr-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Shareholder	5	Lower Ownership Threshold for Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
International Business Machines Corporation	IBM	27-Apr-21	Annual	Shareholder	6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Investis Holding SA	IREN	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.1.1	Reelect Albert Baehny as Director	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.1.2	Reelect Stephane Bonvin as Director	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.1.3	Reelect Thomas Vettiger as Director	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.1.4	Elect Christian Gellerstad as Director	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.2	Elect Thomas Vettiger as Board Chairman	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.3.2	Appoint Thomas Vettiger as Member of the Compensation Committee	For	For	

Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.4	Designate Keller KLG as Independent Proxy	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	5.1	Approve Remuneration Report	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For	
Investis Holding SA	IREN	27-Apr-21	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Itau Unibanco Holding SA	ITUB4	27-Apr-21	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Itau Unibanco Holding SA	ITUB4	27-Apr-21	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Itau Unibanco Holding SA	ITUB4	27-Apr-21	Annual	Shareholder	3	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	2	Acknowledge Operating Results	For	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	4	Approve Allocation of Income, Dividend Payment and Legal Reserve	For	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	5.1	Elect Nantawat Pipatwongkasem as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.

Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	5.2	Elect Achawin Asavabhokhin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	5.3	Elect Watcharin Kasinrerak as Director	For	Against	We do not support insiders on the board other than the CEO.
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Land & Houses Public Company Limited	LH	27-Apr-21	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Localiza Rent A Car SA	RENT3	27-Apr-21	Special	Management	1	Approve Long-Term Incentive Plan for Executives	For	Against	The long term incentive plan does not meet our guidelines.
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	4	Fix Number of Directors at Six or Seven	For	Against	We view the proposed board size as too small.
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.1	Elect Eugenio Pacelli Mattar as Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.2	Elect Oscar de Paula Bernardes Neto as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.3	Elect Irlau Machado Filho as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.4	Elect Maria Leticia de Freitas Costas as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.5	Elect Paulo Antunes Veras as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	5.6	Elect Pedro de Godoy Bueno as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	

Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costas as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	None	Abstain	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	11	Fix Number of Fiscal Council Members at Three	For	For	
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	12.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Management	12.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Shareholder	13.1	Elect Francisco Caprino Neto as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate Appointed by Minority Shareholder	None	Abstain	

Localiza Rent A Car SA	RENT3	27-Apr-21	Annual	Shareholder	13.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	None	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1a	Elect Director Henry A. Fernandez	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1b	Elect Director Robert G. Ashe	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1c	Elect Director Wayne Edmunds	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1d	Elect Director Catherine R. Kinney	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1e	Elect Director Jacques P. Perold	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1f	Elect Director Sandy C. Rattray	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1g	Elect Director Linda H. Riefler	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1h	Elect Director Marcus L. Smith	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	1i	Elect Director Paula Volent	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MSCI Inc.	MSCI	27-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	1	Open Meeting		
NEUCA SA	NEU	27-Apr-21	Annual	Management	2	Elect Meeting Chairman	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
NEUCA SA	NEU	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	5	Elect Members of Vote Counting Commission	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	6	Approve Management Board Report on Company's Operations	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	7	Approve Supervisory Board Report	For	For
NEUCA SA	NEU	27-Apr-21	Annual	Management	8	Approve Financial Statements	For	For

NEUCA SA	NEU	27-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 10 per Share	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	10	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	11	Approve Financial Statements of ACP PHARMA SA	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	12	Amend Remuneration of Supervisory Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.1	Approve Discharge of Kazimierz Herba (Supervisory Board Chairman)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.2	Approve Discharge of Wieslawa Herba (Supervisory Board Deputy Chairwoman)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.3	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Member)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.4	Approve Discharge of Jolanta Kloc (Supervisory Board Member)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.5	Approve Discharge of Bozena Sliwa (Supervisory Board Member)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.6	Approve Discharge of Malgorzata Wisniewska (Supervisory Board Member)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.7	Approve Discharge of Iwona Sierzputowska (Supervisory Board Member)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.8	Approve Discharge of Piotr Sucharski (CEO)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.9	Approve Discharge of Grzegorz Dzik (Deputy CEO)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	13.10	Approve Discharge of Pawel Kusmierowski (Deputy CEO)	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	15	Approve Reduction in Share Capital	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	16	Approve Change of Issue Price of Series M Shares	For	Against	This proposal is not in shareholders' best interests.
NEUCA SA	NEU	27-Apr-21	Annual	Management	17	Amend Statute Re: Share Capital	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	18	Approve Consolidated Text of Statute	For	For	
NEUCA SA	NEU	27-Apr-21	Annual	Management	19	Receive Management Board Report on Share Repurchase Program			

NEUCA SA	NEU	27-Apr-21	Annual	Shareholder	20	Approve Remuneration Report	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NEXUS AG	NXU	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
NEXUS AG	NXU	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	5	Approve Creation of EUR 3.1 Million Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
NEXUS AG	NXU	27-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	8	Amend Affiliation Agreement with NEXUS SWISSLAB GmbH	For	For	
NEXUS AG	NXU	27-Apr-21	Annual	Management	9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	1	Acknowledge Performance Results			
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	2	Approve Financial Statements	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	4.1	Elect Surin Osathanugrah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	4.2	Elect Ratch Osathanugrah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	4.3	Elect Thana Chaiprasit as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	4.4	Elect Sinee Thienprasiddhi as Director	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	4.5	Elect Porntida Boonsa as Director	For	Against	We do not support insiders on the board other than the CEO.
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Osotspa Public Co. Ltd.	OSP	27-Apr-21	Annual	Management	7	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1a	Elect Director Jeffrey H. Black	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1b	Elect Director Kathy Hopinkah Hannan	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1c	Elect Director Shailesh G. Jejurikar	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1d	Elect Director Christopher J. Kearney	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1e	Elect Director Judith F. Marks	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1f	Elect Director Harold W. McGraw, III	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1g	Elect Director Margaret M. V. Preston	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1h	Elect Director Shelley Stewart, Jr.	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	1i	Elect Director John H. Walker	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Otis Worldwide Corporation	OTIS	27-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.1	Elect Director Mark C. Pigott	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are also voting against this director due to concerns over tenure.
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.4	Elect Director R. Preston Feight	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.5	Elect Director Beth E. Ford	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.6	Elect Director Kirk S. Hachigian	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.8	Elect Director John M. Pigott	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.9	Elect Director Ganesh Ramaswamy	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.10	Elect Director Mark A. Schulz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PACCAR Inc	PCAR	27-Apr-21	Annual	Management	1.11	Elect Director Gregory M. E. Spierkel	For	For	
PACCAR Inc	PCAR	27-Apr-21	Annual	Shareholder	2	Adopt Simple Majority Vote	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1a	Elect Director Peter Barrett	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1b	Elect Director Samuel R. Chapin	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1c	Elect Director Sylvie Gregoire	For	For	

PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1d	Elect Director Alexis P. Michas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1e	Elect Director Prahlad R. Singh	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1f	Elect Director Michel Vounatsos	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1g	Elect Director Frank Witney	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	1h	Elect Director Pascale Witz	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
PerkinElmer, Inc.	PKI	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rollins, Inc.	ROL	27-Apr-21	Annual	Management	1.1	Elect Director Gary W. Rollins	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Rollins, Inc.	ROL	27-Apr-21	Annual	Management	1.2	Elect Director Harry J. Cynkus	For	For	
Rollins, Inc.	ROL	27-Apr-21	Annual	Management	1.3	Elect Director Pamela R. Rollins	For	For	
Rollins, Inc.	ROL	27-Apr-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Rollins, Inc.	ROL	27-Apr-21	Annual	Management	3	Increase Authorized Common Stock	For	For	
RUMO SA	RAIL3	27-Apr-21	Special	Management	1	Approve Reduction in Share Capital without Cancellation of Shares	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
RUMO SA	RAIL3	27-Apr-21	Special	Management	2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
RUMO SA	RAIL3	27-Apr-21	Special	Management	3	Amend Indemnity Policy	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	3	Fix Number of Directors at Ten	For	For	

RUMO SA	RAIL3	27-Apr-21	Special	Management	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	4	Approve Classification of Abel Gregorei Halpern, Marcos Sawaya Jank, and Janet Drysdale as Independent Directors	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.1	Elect Rubens Ometto Silveira Mello as Director	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.2	Elect Luis Henrique Cals De Beauclair Guimaraes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.3	Elect Maria Rita de Carvalho Drummond as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.4	Elect Abel Gregorei Halpern as Independent Director	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.5	Elect Marcelo Eduardo Martins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.6	Elect Janet Drysdale as Independent Director	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.7	Elect Burkhard Otto Cordes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.8	Elect Julio Fontana Neto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	7.10	Elect Marcos Sawaya Jank as Independent Director	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals De Beauclair Guimaraes as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Abel Gregorei Halpern as Independent Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	None	Abstain	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	10	Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals De Beauclair Guimaraes as Vice-Chairman	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	11	Fix Number of Fiscal Council Members at Five	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

RUMO SA	RAIL3	27-Apr-21	Annual	Management	12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	12.3	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	27-Apr-21	Annual	Shareholder	13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Altertoni as Alternate Appointed by Minority Shareholder	None	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	15	Approve Remuneration of Company's Management	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
RUMO SA	RAIL3	27-Apr-21	Annual	Management	16	Approve Remuneration of Fiscal Council Members	For	For	
RUMO SA	RAIL3	27-Apr-21	Annual	Management	17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			

Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.1	Approve Discharge of Board Chairman Johan Molin	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.2	Approve Discharge of Board Member Jennifer Allerton	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.3	Approve Discharge of Board Member Claes Boustedt	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.4	Approve Discharge of Board Member Marika Fredriksson	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.5	Approve Discharge of Board Member Johan Karlstrom	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.6	Approve Discharge of Board Member Helena Stjernholm	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.7	Approve Discharge of Board Member Lars Westerberg	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.8	Approve Discharge of Board Member and CEO Stefan Widing	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.9	Approve Discharge of Board Member Kai Warn	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.10	Approve Discharge of Employee Representative Tomas Karnstrom	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.11	Approve Discharge of Employee Representative Thomas Lilja	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.1	Elect Andreas Nordbrandt as New Director	For	For

Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.2	Reelect Jennifer Allerton as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.3	Reelect Claes Boustedt as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.4	Reelect Marika Fredriksson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.5	Reelect Johan Molin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.6	Reelect Helena Stjernholm as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.7	Reelect Stefan Widing as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	12.8	Reelect Kai Warn as Director	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	13	Reelect Johan Molin as Chairman of the Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For	
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	16	Approve Performance Share Matching Plan for Key Employees	For	Against	The performance share plan does not meet our guidelines.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sandvik Aktiebolag	SAND	27-Apr-21	Annual	Management	18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	

Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.1	Elect Director Nakai, Yoshihiro	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.2	Elect Director Horiuchi, Yosuke	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.3	Elect Director Nishida, Kumpei	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.4	Elect Director Tanaka, Satoshi	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.5	Elect Director Miura, Toshiharu	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.6	Elect Director Ishii, Toru	For	Against	We do not support insiders on the board other than the President.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.7	Elect Director Yoshimaru, Yukiko	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.8	Elect Director Kitazawa, Toshifumi	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.9	Elect Director Nakajima, Yoshimi	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	3.10	Elect Director Takegawa, Keiko	For	For	
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	4.1	Appoint Statutory Auditor Ito, Midori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sekisui House, Ltd.	1928	27-Apr-21	Annual	Management	4.2	Appoint Statutory Auditor Kobayashi, Takashi	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	6.1	Elect Birgit Noggler as Supervisory Board Member	For	For	

Semperit Holding AG	SEM	27-Apr-21	Annual	Management	6.2	Elect Stefan Fida as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	6.3	Elect Astrid Skala-Kuhmann as Supervisory Board Member	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For	
Semperit Holding AG	SEM	27-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For	
Suzano SA	SUZB3	27-Apr-21	Special	Management	1	Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate Bylaws	For	For	
Suzano SA	SUZB3	27-Apr-21	Annual	Management	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
Suzano SA	SUZB3	27-Apr-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Suzano SA	SUZB3	27-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Suzano SA	SUZB3	27-Apr-21	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Suzano SA	SUZB3	27-Apr-21	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
Suzano SA	SUZB3	27-Apr-21	Annual	Management	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.1	Elect Director Leslie Abi-Karam	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.2	Elect Director Alain Bedard	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.3	Elect Director Andre Berard	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.4	Elect Director Lucien Bouchard	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.5	Elect Director William T. England	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.6	Elect Director Diane Giard	For	For	

TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.7	Elect Director Richard Guay	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are also holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.8	Elect Director Debra Kelly-Ennis	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.9	Elect Director Neil D. Manning	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.10	Elect Director Joey Saputo	For	Withhold	We are voting against this director due to concerns over tenure.
TFI International Inc.	TFII	27-Apr-21	Annual	Management	1.11	Elect Director Rosemary Turner	For	For	
TFI International Inc.	TFII	27-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1b	Elect Director Charles E. Bunch	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1c	Elect Director Debra A. Cafaro	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1d	Elect Director Marjorie Rodgers Cheshire	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1e	Elect Director David L. Cohen	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1f	Elect Director William S. Demchak	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1g	Elect Director Andrew T. Feldstein	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1h	Elect Director Richard J. Harshman	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1i	Elect Director Daniel R. Hesse	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1j	Elect Director Linda R. Medler	For	For	

The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1k	Elect Director Martin Pfinsgraff	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1l	Elect Director Toni Townes-Whitley	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	1m	Elect Director Michael J. Ward	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The PNC Financial Services Group, Inc.	PNC	27-Apr-21	Annual	Shareholder	4	Report on Risk Management and Nuclear Weapon Industry	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to the nuclear weapon industry. Additional disclosure helps investors better assess how related risks may affect a company's activities and longer-term financial results.
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.1	Elect Director Alan S. Armstrong	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.2	Elect Director Stephen W. Bergstrom	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.3	Elect Director Nancy K. Buese	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.4	Elect Director Stephen I. Chazen	For	Against	This director is overboarded.
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.5	Elect Director Charles I. Cogut	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.6	Elect Director Michael A. Creel	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.7	Elect Director Stacey H. Dore	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.8	Elect Director Vicki L. Fuller	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.9	Elect Director Peter A. Ragauss	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.10	Elect Director Rose M. Robeson	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.11	Elect Director Scott D. Sheffield	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.12	Elect Director Murray D. Smith	For	For	

The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	1.13	Elect Director William H. Spence	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Williams Companies, Inc.	WMB	27-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1a	Elect Director Jennifer S. Banner	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1d	Elect Director Anna R. Cablik	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1e	Elect Director Dallas S. Clement	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1f	Elect Director Paul D. Donahue	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1g	Elect Director Paul R. Garcia	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1h	Elect Director Patrick C. Graney, III	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1i	Elect Director Linnie M. Haynesworth	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1j	Elect Director Kelly S. King	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1k	Elect Director Easter A. Maynard	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1l	Elect Director Donna S. Morea	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1m	Elect Director Charles A. Patton	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1n	Elect Director Nido R. Qubein	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1o	Elect Director David M. Ratcliffe	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1p	Elect Director William H. Rogers, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1q	Elect Director Frank P. Scruggs, Jr.	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1r	Elect Director Christine Sears	For	For	

Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1s	Elect Director Thomas E. Skains	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1t	Elect Director Bruce L. Tanner	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1u	Elect Director Thomas N. Thompson	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	1v	Elect Director Steven C. Voorhees	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Truist Financial Corporation	TFC	27-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Via Varejo SA	VVAR3	27-Apr-21	Special	Management	1	Re-Ratify Remuneration of Company's Management Approved at the June 4, 2020 AGM	For	Against	This proposal is not in shareholders' best interests.
Via Varejo SA	VVAR3	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Via Varejo SA	VVAR3	27-Apr-21	Special	Management	2	Approve Treatment of Net Loss	For	For	
Via Varejo SA	VVAR3	27-Apr-21	Annual	Management	2	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Via Varejo SA	VVAR3	27-Apr-21	Special	Management	3	Approve Stock Option Plan and Restricted Stock Plan	For	Against	The stock option plan and restricted stock plan does not meet our guidelines.
Via Varejo SA	VVAR3	27-Apr-21	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	For	We believe that support for this proposal is in the best interests of shareholders.
Via Varejo SA	VVAR3	27-Apr-21	Special	Management	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Via Varejo SA	VVAR3	27-Apr-21	Annual	Management	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
WEG SA	WEGE3	27-Apr-21	Special	Management	1	Approve 2-for-1 Stock Split and Amend Article 5 Accordingly	For	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
WEG SA	WEGE3	27-Apr-21	Special	Management	2	Amend Articles to Comply with New Regulations of Novo Mercado of B3	For	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	2	Approve Capital Budget, Allocation of Income, Ratify Distribution of Dividends and Interest-on-Capital-Stock Payments	For	For	

WEG SA	WEGE3	27-Apr-21	Special	Management	3	Consolidate Bylaws	For	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	4	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
WEG SA	WEGE3	27-Apr-21	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
WEG SA	WEGE3	27-Apr-21	Annual	Shareholder	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Minority Shareholder	None	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
WEG SA	WEGE3	27-Apr-21	Annual	Management	8	Designate Newspapers to Publish Company Announcements	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1a	Elect Director Steven D. Black	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1b	Elect Director Mark A. Chancy	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1c	Elect Director Celeste A. Clark	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1e	Elect Director Wayne M. Hewett	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1f	Elect Director Maria R. Morris	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1g	Elect Director Charles H. Noski	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1h	Elect Director Richard B. Payne, Jr.	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1i	Elect Director Juan A. Pujadas	For	For	

Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1j	Elect Director Ronald L. Sargent	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1k	Elect Director Charles W. Scharf	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	1l	Elect Director Suzanne M. Vautrinot	For	For	
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Shareholder	6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	We support this shareholder proposal calling for improved disclosure on employee incentive compensation programs. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Wells Fargo & Company	WFC	27-Apr-21	Annual	Shareholder	7	Report on Racial Equity Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient. We note the company is currently conducting a Human Rights Impact Assessment that will provide investors with additional information to assess the company's impacts and areas for improvement.
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	1	Approve Directors' Fees and Benefits	For	For	

Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	2	Elect Ruben Emir Gnanalingam bin Abdullah as Director	For	For	
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	3	Elect Yusli bin Mohamed Yusoff as Director	For	For	
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	4	Elect Ruth Sin Ling Tsim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	5	Elect Chan Chu Wei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Westports Holdings Berhad	5246	27-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	4.1	Approve Remuneration Report (Non-Binding)	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.1	Reelect Michael Ball as Director and Board Chairman	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.2	Reelect Lynn Bleil as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.3	Reelect Arthur Cummings as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.4	Reelect David Endicott as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.5	Reelect Thomas Glanzmann as Director	For	For	

Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.6	Reelect Keith Grossman as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.7	Reelect Scott Maw as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.8	Reelect Karen May as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.9	Reelect Ines Poeschel as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	5.10	Reelect Dieter Spaelti as Director	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Alcon Inc.	ALC	28-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1b	Elect Director Dianne Neal Blixt	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1c	Elect Director Amy DiGesio	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1d	Elect Director Lon R. Greenberg	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1e	Elect Director Jeffrey Noddle	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1f	Elect Director Robert F. Sharpe, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.

Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1g	Elect Director Brian T. Shea	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	1i	Elect Director Christopher J. Williams	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameriprise Financial, Inc.	AMP	28-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B2	Receive Directors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B3	Receive Auditors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For	
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B6	Approve Discharge of Directors	For	For	
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B7	Approve Discharge of Auditors	For	For	
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B8a	Reelect Martin J. Barrington as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B8b	Reelect William F. Gifford, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B8c	Reelect Alejandro Santo Domingo Davila as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B9	Approve Remuneration policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure..
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure..
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	For	For	
Anheuser-Busch InBev SA/NV	ABI	28-Apr-21	Annual/Special	Management	C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	6a	Receive Financial Statements and Statutory Reports			
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			

Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.2	Approve Discharge of Carl Douglas	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.3	Approve Discharge of Eva Karlsson	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.4	Approve Discharge of Birgitta Klasen	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.5	Approve Discharge of Lena Olving	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.7	Approve Discharge of Jan Svensson	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.8	Approve Discharge of Joakim Weidemanis	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.9	Approve Discharge of Employee Representative Rune Hjalm	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.10	Approve Discharge of Employee Representative Mats Persson	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	7c.13	Approve Discharge of President Nico Delvaux	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	9b	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	11	Ratify Ernst & Young as Auditors	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Assa Abloy AB	ASSA.B	28-Apr-21	Annual	Management	14	Approve Performance Share Matching Plan LTI 2021	For	Against	The performance share matching plan does not meet our guidelines.
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Shareholder	2a.1	Slate 1 Submitted by Sintonia SpA	None	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Shareholder	2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe that support for the other slate is in the best interest of shareholders.
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	2b	Approve Internal Auditors' Remuneration	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Shareholder	3.1	Elect Nicola Verdicchio as Director	None	Against	We believe that support for the other director is in the best interest of shareholders.
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Shareholder	3.2	Elect Andrea Brentan as Director	None	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	4	Approve Stock Grant Plan 2021-2023	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	5a	Approve Remuneration Policy	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	5b	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1a	Amend Company Bylaws Re: Article 8	For	For	

Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1b	Amend Company Bylaws Re: Article 20	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1c	Amend Company Bylaws Re: Article 23	For	For	
Atlantia SpA	ATL	28-Apr-21	Annual/Special	Management	1d	Amend Company Bylaws Re: Articles 26 and 28	For	For	
Ball Corporation	BLL	28-Apr-21	Annual	Management	1.1	Elect Director John A. Bryant	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Ball Corporation	BLL	28-Apr-21	Annual	Management	1.2	Elect Director Michael J. Cave	For	For	
Ball Corporation	BLL	28-Apr-21	Annual	Management	1.3	Elect Director Daniel W. Fisher	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Ball Corporation	BLL	28-Apr-21	Annual	Management	1.4	Elect Director Pedro Henrique Mariani	For	For	
Ball Corporation	BLL	28-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ball Corporation	BLL	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	1	Approve Share Matching Plan	For	Against	The restricted stock plan does not meet our guidelines.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	2	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.1	Elect Aramis Sa de Andrade as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	3	Amend Article 21	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.2	Elect Debora Cristina Fonseca as Director (Employee Representative)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	4	Amend Articles 26 and 30	For	For	

Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.3	Elect Fausto de Andrade Ribeiro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	5	Amend Article 29	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.4	Elect Ieda Aparecida de Moura Cagni as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	6	Amend Article 34	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.5	Elect Waldery Rodrigues Junior as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	7	Amend Article 36	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	1.6	Elect Walter Eustaquio Ribeiro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	8	Amend Article 39	For	For	
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	1.7	Elect Fernando Florencio Campos as Director as Minority Representative Under Majority Board Election	None	Abstain	
Banco do Brasil SA	BBAS3	28-Apr-21	Special	Management	9	Amend Article 41	For	For	

Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	1.8	Elect Paulo Roberto Evangelista de Lima as Director as Minority Representative Under Majority Board Election	None	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	1.9	Elect Rachel de Oliveira Maia as Director as Minority Representative Under Majority Board Election	None	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	1.10	Elect Robert Jueneman as Director as Minority Representative Under Majority Board Election	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.1	Percentage of Votes to Be Assigned - Elect Aramis Sa de Andrade as Director	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.2	Percentage of Votes to Be Assigned - Elect Debora Cristina Fonseca as Director (Employee Representative)	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.3	Percentage of Votes to Be Assigned - Elect Fausto de Andrade Ribeiro as Director	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Director	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.5	Percentage of Votes to Be Assigned - Elect Waldery Rodrigues Junior as Director	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	3.6	Percentage of Votes to Be Assigned - Elect Walter Eustaquio Ribeiro as Director	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	3.7	Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	3.8	Percentage of Votes to Be Assigned - Elect Paulo Roberto Evangelista de Lima as Independent Director Appointed by Minority Shareholder	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	3.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Director Appointed by Minority Shareholder	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	3.10	Percentage of Votes to Be Assigned - Elect Robert Jueneman as Director as Minority Representative Under Majority Board Election	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	4.1	Elect Lucas Pereira do Couto Ferraz as Fiscal Council Member	For	For

Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	4.2	Elect Rafael Cavalcanti de Araujo as Fiscal Council Member and Lena Oliveira de Carvalho as Alternate	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	4.3	Elect Samuel Yoshiaki Oliveira Kinoshita as Fiscal Council Member	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	4.4	Elect Aloisio Macario Ferreira de Souza as Fiscal Council Member and Tiago Brasil Rocha as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Shareholder	4.5	Elect Carlos Alberto Rechelo Neto as Fiscal Council Member and Sueli Berselli Marinho as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	6	Approve Allocation of Income and Dividends	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	7	Approve Remuneration of Company's Management	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	9	Approve Remuneration of Audit Committee Members	For	For
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Banco do Brasil SA	BBAS3	28-Apr-21	Annual	Management	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Banco Inter SA	BIDI4	28-Apr-21	Special	Management	1	Approve 3-for-1 Stock Split and Amend Article 5 Accordingly	For	For
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
Banco Inter SA	BIDI4	28-Apr-21	Special	Management	2	Amend Article 37 and Consolidate Bylaws	For	For
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For

Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	4	Elect Fiscal Council Members	For	For	
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	6	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Banco Inter SA	BIDI4	28-Apr-21	Annual	Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	2	Accept Board Report	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	3	Accept Audit Report	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	4	Accept Financial Statements	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	6	Approve Allocation of Income	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	7	Elect Directors and Approve Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose and Receive Information in Accordance to Article 1.3.6 of Corporate Governance Principles	For	For	
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	9	Receive Information on Donations Made in 2020			

BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
BIM Birlesik Magazalar AS	BIMAS	28-Apr-21	Annual	Management	12	Wishes			
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1A	Elect Director Nelda J. Connors	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1B	Elect Director Dennis C. Cuneo	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1C	Elect Director David S. Haffner	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1D	Elect Director Michael S. Hanley	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1E	Elect Director Frederic B. Lissalde	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1F	Elect Director Paul A. Mascarenas	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1G	Elect Director Shaun E. McAlmont	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1H	Elect Director Deborah D. McWhinney	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	1I	Elect Director Alexis P. Michas	For	For	

BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BorgWarner Inc.	BWA	28-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BorgWarner Inc.	BWA	28-Apr-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	5	Re-elect Luc Jobin as Director	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	6	Re-elect Jack Bowles as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	7	Re-elect Tadeu Marroco as Director	For	Against	We do not support insiders on the board other than the CEO.
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	8	Re-elect Sue Farr as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	9	Re-elect Jeremy Fowden as Director	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	10	Re-elect Dr Marion Helmes as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	11	Re-elect Holly Keller Koepfel as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	12	Re-elect Savio Kwan as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	13	Re-elect Dimitri Panayotopoulos as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	14	Elect Karen Guerra as Director	For	For	

British American Tobacco plc	BATS	28-Apr-21	Annual	Management	15	Elect Darrell Thomas as Director	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	16	Authorise Issue of Equity	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
British American Tobacco plc	BATS	28-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	2	Acknowledge Operating Results			
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	5.1	Elect Linda Lisahapanya as Director	For	Against	We do not support insiders on the board other than the CEO.
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	5.2	Elect Prin Chirathivat as Director	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	5.3	Elect Mark Elliott Schatten as Director	For	For	
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	6	Elect Chanond Sophonpanich as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	7	Appoint Audit Committee Members	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	8	Approve Remuneration of Directors and Sub-Committees	For	For	

Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	10	Amend Memorandum of Association to Reflect Decrease in Preferred Shares			
Bumrungrad Hospital Public Co., Ltd.	BH	28-Apr-21	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
China Longyuan Power Group Corporation Limited	916	28-Apr-21	Special	Management	1	Elect Tian Shaolin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Longyuan Power Group Corporation Limited	916	28-Apr-21	Special	Management	2	Elect Shao Junjie as Supervisor	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1a	Elect Director David M. Cordani	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1b	Elect Director William J. DeLaney	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1c	Elect Director Eric J. Foss	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1d	Elect Director Elder Granger	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1e	Elect Director Isaiah Harris, Jr.	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1f	Elect Director George Kurian	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1g	Elect Director Kathleen M. Mazarella	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1i	Elect Director John M. Partridge	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For	
Cigna Corporation	CI	28-Apr-21	Annual	Management	1l	Elect Director Donna F. Zarcone	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Cigna Corporation	CI	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cigna Corporation	CI	28-Apr-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cigna Corporation	CI	28-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cigna Corporation	CI	28-Apr-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cigna Corporation	CI	28-Apr-21	Annual	Shareholder	6	Report on Gender Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Cigna Corporation	CI	28-Apr-21	Annual	Shareholder	7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.1	Elect Director Jason D. Robins	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.

DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.2	Elect Director Harry Evans Sloan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.3	Elect Director Matthew Kalish	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.4	Elect Director Paul Liberman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.5	Elect Director Woodrow H. Levin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.

DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.6	Elect Director Shalom Meckenzie	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.7	Elect Director Jocelyn Moore	For	For	
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.8	Elect Director Ryan R. Moore	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.9	Elect Director Valerie Mosley	For	For	
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.10	Elect Director Steven J. Murray	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.11	Elect Director Hany M. Nada	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.12	Elect Director John S. Salter	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	1.13	Elect Director Marni M. Walden	For	Withhold	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

DraftKings Inc.	DKNG	28-Apr-21	Annual	Management	4	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1a	Elect Director John P. Case	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1b	Elect Director James B. Connor	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1c	Elect Director Tamara D. Fischer	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1d	Elect Director Norman K. Jenkins	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1e	Elect Director Kelly T. Killingsworth	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1f	Elect Director Melanie R. Sabelhaus	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1g	Elect Director Peter M. Scott, III	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1h	Elect Director David P. Stockert	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1i	Elect Director Chris T. Sultemeier	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1j	Elect Director Michael E. Szymanczyk	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1k	Elect Director Warren M. Thompson	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	1l	Elect Director Lynn C. Thurber	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Realty Corporation	DRE	28-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1a	Elect Director Amy G. Brady	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1b	Elect Director Edward D. Breen	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1d	Elect Director Franklin K. Clyburn, Jr.	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1e	Elect Director Terrence R. Curtin	For	For	

DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1f	Elect Director Alexander M. Cutler	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1g	Elect Director Eleuthere I. du Pont	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1h	Elect Director Luther C. Kissam	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1i	Elect Director Frederick M. Lowery	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1j	Elect Director Raymond J. Milchovich	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1k	Elect Director Deanna M. Mulligan	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	1l	Elect Director Steven M. Sterin	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Shareholder	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
DuPont de Nemours, Inc.	DD	28-Apr-21	Annual	Shareholder	7	Report on Plastic Pollution	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing plastic pollution. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1a	Elect Director Craig Arnold	For	For	

Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1b	Elect Director Christopher M. Connor	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1c	Elect Director Olivier Leonetti	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1d	Elect Director Deborah L. McCoy	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1e	Elect Director Silvio Napoli	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1f	Elect Director Gregory R. Page	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1g	Elect Director Sandra Pianalto	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1h	Elect Director Lori J. Ryerkerk	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1i	Elect Director Gerald B. Smith	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	1j	Elect Director Dorothy C. Thompson	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	28-Apr-21	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	2	Approve Dividends of USD 0.05 Per Share	For	For	
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	5	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	For	For	

Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	6	Appoint PwC as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	7	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	For	For	
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	8	Receive Report Regarding Related-Party Transactions			
Empresas Copec SA	COPEC	28-Apr-21	Annual	Management	9	Other Business			
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.a	Elect Herman Chadwick Pinera as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.b	Elect Isabella Alessio as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.c	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.d	Elect Monica Girardi as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.e	Elect Fernan Gazmuri Plaza as Director Nominated by Enel S.p.A.	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	3.f	Elect Pablo Cabrera Gaete as Director Nominated by Enel S.p.A.	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	5	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			

Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	7	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	9	Designate Risk Assessment Companies	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	10	Approve Investment and Financing Policy	For	For	
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	11	Present Dividend Policy and Distribution Procedures			
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	12	Receive Report Regarding Related-Party Transactions			
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	13	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	14	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Chile SA	ENELCHILE	28-Apr-21	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Energisa SA	ENGI4	28-Apr-21	Special	Management	1	Approve Remuneration of Company's Management	For	For	
Energisa SA	ENGI4	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Energisa SA	ENGI4	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Energisa SA	ENGI4	28-Apr-21	Annual	Shareholder	3	Elect Franklin Jambin Ma as Alternate Director Appointed by Preferred Shareholder	None	For	
Energisa SA	ENGI4	28-Apr-21	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Energisa SA	ENGI4	28-Apr-21	Annual	Management	5	Elect Fiscal Council Members	For	For	

Energisa SA	ENGI4	28-Apr-21	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Energisa SA	ENGI4	28-Apr-21	Annual	Shareholder	7	Elect Vania Andrade de Souza as Fiscal Council Member and Antonio Eduardo Bertolo as Alternate Appointed by Preferred Shareholder	None	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	2	Approve Capital Budget	For	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	4	Approve Employees' Bonuses	For	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	5	Approve Remuneration of Company's Management	For	For
ENGIE Brasil Energia SA	EGIE3	28-Apr-21	Annual	Management	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b1	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b2	Approve Discharge of Johan Forssell	For	For

Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b4	Approve Discharge of Jeane Hull	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b5	Approve Discharge of Ronnie Leten	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b7	Approve Discharge of Ulla Litzen	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b8	Approve Discharge of Sigurd Mareels	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b10	Approve Discharge of Anders Ullberg	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b11	Approve Discharge of Niclas Bergstrom	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b12	Approve Discharge of Gustav El Rachidi	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b13	Approve Discharge of Kristina Kanestad	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b14	Approve Discharge of Bengt Lindgren	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b15	Approve Discharge of Daniel Rundgren	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b16	Approve Discharge of Helena Hedblom (as CEO)	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	7.d	Approve Remuneration Report	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	8.a	Determine Number of Members (9) and Deputy Members of Board	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a1	Reelect Lennart Evrell as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a2	Reelect Johan Forssell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.

Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a3	Reelect Helena Hedblom as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a4	Reelect Jeane Hull as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a5	Reelect Ronnie Leten as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a6	Reelect Ulla Litzen as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a7	Reelect Sigurd Mareels as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a8	Reelect Astrid Skarheim Onsum as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.a9	Reelect Anders Ullberg as Director	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.b	Reelect Ronnie Leten as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	9.c	Ratify Deloitte as Auditors	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	

Epiroc AB	EPI.A	28-Apr-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	11	Approve Stock Option Plan 2021 for Key Employees	For	Against	The stock option plan does not meet our guidelines.
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	For	For	
Epiroc AB	EPI.A	28-Apr-21	Annual	Management	13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	1	Amend Articles 6 and 7	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	2	Amend Articles 8 and 12	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	3	Amend Articles 15, 16, and 18	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	4	Amend Articles 21 and 22	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	4	Install Fiscal Council	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	5	Amend Articles 26 and 27	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	5	Fix Number of Fiscal Council Members at Three	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	6	Amend Article 38	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	6	Elect Fiscal Council Members	For	For	

Estacio Participacoes SA	YDUQ3	28-Apr-21	Special	Management	7	Consolidate Bylaws	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	8	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	9	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Estacio Participacoes SA	YDUQ3	28-Apr-21	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders' best interests.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	5	Reelect Stephane Pallez as Supervisory Board Member	For	Against	This director is overboarded.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Members of Supervisory Board	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Members of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	9	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	

Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	10	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	11	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	12	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	13	Approve Compensation of Olivier Millet, Member of Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Eurazeo SE	RF	28-Apr-21	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	

FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	5	Amend 2014 Performance Share Plan	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	6	Approve Buy-As-You-Earn Plan	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	7	Re-elect Andrew Brown as Director	For	Against	We do not support insiders on the board other than the CEO
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	8	Re-elect Rod Flavell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	9	Re-elect Sheila Flavell as Director	For	Against	We do not support insiders on the board other than the CEO
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	10	Re-elect Michael McLaren as Director	For	Against	We do not support insiders on the board other than the CEO
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	11	Re-elect Alan Kinnear as Director	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	12	Re-elect David Lister as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	13	Re-elect Jacqueline de Rojas as Director	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	14	Re-elect Michelle Senecal de Fonseca as Director	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	15	Re-elect Peter Whiting as Director	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
FDM Group (Holdings) Plc	FDM	28-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For	

FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	3	Elect Alessandra Pasini as Director	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	4	Appoint Internal Statutory Auditors	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	8	Approve 2021 Incentive System for Employees	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	9	Approve 2021-2023 Long Term Incentive Plan for Employees	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	10	Approve 2021 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2021 Incentive System	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	2	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For
FinecoBank SpA	FBK	28-Apr-21	Annual/Special	Management	3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	For	For
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	1	Open Meeting		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	2	Call the Meeting to Order		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.12 Per Share	For	For
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For

Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	12	Fix Number of Directors at Seven	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	13	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	18	Approve Charitable Donations	For	For	
Fortum Oyj	FORTUM	28-Apr-21	Annual	Management	19	Close Meeting			
Galapagos NV	GLPG	28-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Galapagos NV	GLPG	28-Apr-21	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Galapagos NV	GLPG	28-Apr-21	Annual	Management	3	Receive Auditors' Reports (Non-Voting)			
Galapagos NV	GLPG	28-Apr-21	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Galapagos NV	GLPG	28-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Galapagos NV	GLPG	28-Apr-21	Annual	Management	6	Approve Discharge of Directors and Auditors	For	For	
Galapagos NV	GLPG	28-Apr-21	Annual	Management	7	Acknowledge Information on Auditors' Remuneration			

Galapagos NV	GLPG	28-Apr-21	Annual	Management	8(i)	Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For	
Galapagos NV	GLPG	28-Apr-21	Annual	Management	8(ii)	Reelect Raj Parekh as Member of the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Getlink SE	GET	28-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Getlink SE	GET	28-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	6	Ratify Appointment of Carlo Bertazzo as Director	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	7	Elect Yann Leriche as Director	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	For	

Getlink SE	GET	28-Apr-21	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Getlink SE	GET	28-Apr-21	Annual/Special	Management	19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Getlink SE	GET	28-Apr-21	Annual/Special	Management	26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	For	
Getlink SE	GET	28-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Special	Management	1	Authorize Cancellation of Repurchased Shares in Fixed Portion of Capital	For	For	

Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 0.96 per Share to be Distributed in Two Installments of MXN 0.48 per Share	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Special	Management	2	Amend Article 6	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	3	Approve Discharge of Board of Directors and CEO	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	4	Elect or Ratify Directors, Chairman and Members of Audit and Corporate Practices Committee; Verify Independence of Directors; Approve Their Respective Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	5	Set Maximum Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Carso SAB de CV	GCARSOA 1	28-Apr-21	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	1	Present Financial Statements and Statutory Reports	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Special	Management	1	Approve Cancellation of Shares and Consequently Reduction in Share Capital; Amend Article 6	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	3	Present Report on Activities and Operations Undertaken by Board	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	4	Present Report of Audit Committee	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	5	Present Report of Corporate Practices Committee	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	6	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Televisa SAB	TLEVISACP O	28-Apr-21	Annual	Management	7	Approve Allocation of Income and Dividends	For	For	

Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	For	Against	We are voting against this director due to concerns over tenure.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.3	Elect or Ratify Alberto Bailleres Gonzalez as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.4	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.5	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.6	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	For	Against	This director is overboarded.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.7	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.8	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.9	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.10	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.11	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.17	Elect or Ratify Julio Barba Hurtado as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.18	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.19	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.20	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	9.21	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	10	Elect or Ratify Members of Executive Committee; Discharge them	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	11	Elect or Ratify Chairman of Audit Committee; Discharge them	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	12	Elect or Ratify Chairman of Corporate Practices Committee; Discharge them	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	For	For	
Grupo Televisa SAB	TLEVISACPO	28-Apr-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	3	Approve Annual Report and Summary	For	For	

Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	4	Approve Financial Statements	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	5	Approve Profit Distribution	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	6	Approve Use of Funds for Investment and Financial Management	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	8	Approve Use of Raised Funds for Cash Management	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	9	Approve Amendments to Articles of Association	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	10	Approve Adjustment on Allowance of Independent Directors	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	11	Approve Adjustment on Remuneration of Directors	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.1	Elect Gao Yunfeng as Director	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.2	Elect Zhang Jianqun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.3	Elect Lyu Qitao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.4	Elect Hu Dianjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.5	Elect Zhou Huiqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.6	Elect Chen Junya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	12.7	Elect Zhang Yonglong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Shareholder	13.1	Elect Xie Jiawei as Director	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Shareholder	13.2	Elect Wang Tianguang as Director	For	Against	This director is overboarded.
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Shareholder	13.3	Elect Zhou Shengming as Director	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Shareholder	13.4	Elect Zhu Xiaoguo as Director	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	14.1	Elect Wang Lei as Supervisor	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	28-Apr-21	Annual	Management	14.2	Elect Yang Shuo as Supervisor	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1f	Elect Director William R. Frist	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1g	Elect Director Charles O. Holliday, Jr.	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1h	Elect Director Michael W. Michelson	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	1i	Elect Director Wayne J. Riley	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

HCA Healthcare, Inc.	HCA	28-Apr-21	Annual	Shareholder	5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	For	We are supportive of the company reporting on the feasibility of increasing the use of quality metrics in its executive compensation program. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1a	Elect Director Brian G. Cartwright	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1b	Elect Director Christine N. Garvey	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1c	Elect Director R. Kent Griffin, Jr.	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1d	Elect Director David B. Henry	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1e	Elect Director Thomas M. Herzog	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1f	Elect Director Lydia H. Kennard	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1g	Elect Director Sara G. Lewis	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	1h	Elect Director Katherine M. Sandstrom	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Healthpeak Properties, Inc.	PEAK	28-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	2a	Elect Nicholas Charles Allen as Director	For	For	
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	2b	Elect Cheung Ming Ming, Anna as Director	For	For	
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	2c	Elect Zhang Yichen as Director	For	Against	This director is overboarded.
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Hong Kong Exchanges & Clearing Ltd.	388	28-Apr-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2A	Re-elect Simon To as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2B	Re-elect Christian Hogg as Director	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2C	Re-elect Johnny Cheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2D	Re-elect Dr Weiguo Su as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2E	Re-elect Dr Dan Eldar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2F	Re-elect Edith Shih as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2G	Re-elect Paul Carter as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2H	Re-elect Dr Karen Ferrante as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2I	Re-elect Graeme Jack as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	2J	Re-elect Tony Mok as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	3	Reappoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	4A	Authorise Issue of Equity	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	4B	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	4C	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	4D	Authorise Market Purchase of Ordinary Shares	For	For	
Hutchison China MediTech Ltd.	HCM	28-Apr-21	Annual	Management	5	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company and Related Transactions	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2a	Approve Remuneration Policy	For	For	

Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2c	Approve Fixed-Variable Compensation Ratio	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2d	Approve Annual Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2e	Amend POP Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Intesa Sanpaolo SpA	ISP	28-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For	
JBS SA	JBSS3	28-Apr-21	Special	Management	1	Amend Articles	For	Against	We do not support bundled proposals.
JBS SA	JBSS3	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
JBS SA	JBSS3	28-Apr-21	Special	Management	2	Consolidate Bylaws	For	Against	We do not support bundled proposals.
JBS SA	JBSS3	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	3	Fix Number of Directors at Nine	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.1	Elect Jeremiah Alphonsus OCallaghan as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.2	Elect Jose Batista Sobrinho as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

JBS SA	JBSS3	28-Apr-21	Annual	Management	6.3	Elect Aguinaldo Gomes Ramos Filho as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.4	Elect Alba Pettengill as Independent Director	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.5	Elect Gelson Luiz Merisio as Independent Director	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.6	Elect Gilberto Meirelles Xando Baptista as Independent Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.7	Elect Leila Abraham Loria as Independent Director	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.8	Elect Marcio Guedes Pereira Junior as Independent Director	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	6.9	Elect Wesley Mendonca Batista Filho as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
JBS SA	JBSS3	28-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus OCallaghan as Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Aguinaldo Gomes Ramos Filho as Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Gilberto Meirelles Xando Baptista as Independent Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista Filho as Director	None	Abstain	

JBS SA	JBSS3	28-Apr-21	Annual	Management	9	Fix Number of Fiscal Council Members at Four (or Five if Separate Minority Election is Carried Out)	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	10	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
JBS SA	JBSS3	28-Apr-21	Annual	Management	11.1	Elect Adrian Lima Da Hora as Fiscal Council Member and Andre Alcantara Ocampos as Alternate	For	Against	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
JBS SA	JBSS3	28-Apr-21	Annual	Management	11.2	Elect Demetrius Nichele Macei as Fiscal Council Member and Marcos Godoy Brogiato as Alternate	For	Against	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
JBS SA	JBSS3	28-Apr-21	Annual	Management	11.3	Elect Jose Paulo da Silva Filho Fiscal Council Member and Sandro Domingues Raffai as Alternate	For	Against	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
JBS SA	JBSS3	28-Apr-21	Annual	Management	11.4	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate	For	For	
JBS SA	JBSS3	28-Apr-21	Annual	Management	12	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	4	Re-elect Jacques Aigrain as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	6	Re-elect Kathleen DeRose as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	7	Re-elect Cressida Hogg as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	8	Re-elect Stephen O'Connor as Director	For	For	

London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	9	Re-elect Val Rahmani as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	10	Re-elect Don Robert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	11	Re-elect David Schwimmer as Director	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	12	Elect Martin Brand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	13	Elect Erin Brown as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	14	Elect Anna Manz as Director	For	Against	We do not support insiders on the board other than the CEO.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	15	Elect Douglas Steenland as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	20	Approve SAYE Option Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	21	Adopt New Articles of Association	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	

London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
London Stock Exchange Group Plc	LSEG	28-Apr-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	1c	Elect Director Michael J. Hennigan	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	1d	Elect Director Frank M. Semple	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Management	6	Declassify the Board of Directors	For	For	
Marathon Petroleum Corporation	MPC	28-Apr-21	Annual	Shareholder	7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	We are supporting this shareholder proposal calling for pro-rata vesting of outstanding equity in the event of a change-in-control considering this is best practice.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	1	Approve Minutes of the Annual Meeting held on May 28, 2020	For	For	
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from May 28, 2020 to April 27, 2021	For	For	

Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.1	Elect Arthur Ty as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.2	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.3	Elect Fabian S. Dee as Director	For	For	
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.4	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.5	Elect Edmund A. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.6	Elect Francisco F. Del Rosario, Jr. as Director	For	For	
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.7	Elect Vicente R. Cuna, Jr. as Director	For	Against	We do not support insiders on the board other than the CEO
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.8	Elect Edgar O. Chua as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.9	Elect Solomon S. Cua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.10	Elect Angelica H. Lavares as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.11	Elect Philip G. Soliven as Director	For	For	

Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	3.12	Elect Marcelo C. Fernando, Jr. as Director	For	For	
Metropolitan Bank & Trust Company	MBT	28-Apr-21	Annual	Management	4	Appoint Sycip Gorres Velayo & Co. as External Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Moderna, Inc.	MRNA	28-Apr-21	Annual	Management	1.1	Elect Director Robert Langer	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board.
Moderna, Inc.	MRNA	28-Apr-21	Annual	Management	1.2	Elect Director Elizabeth Nabel	For	Withhold	We are holding the Nomination Committee members accountable for inadequate ethnic or racial diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Moderna, Inc.	MRNA	28-Apr-21	Annual	Management	1.3	Elect Director Elizabeth Tallett	For	For	
Moderna, Inc.	MRNA	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan lacks disclosure.
Moderna, Inc.	MRNA	28-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	1	Approve Meeting Procedures	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	3	Reelect Miroslav Singer as Supervisory Board Member	For	For	

MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	4	Receive Management Board Report			
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	5	Receive Supervisory Board Report			
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	6	Receive Audit Committee Report			
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	8	Approve Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	9	Approve Financial Statements of Wuestenrot hypotecni banka a.s.	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For	
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	11	Ratify Deloitte Audit s.r.o. as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MONETA Money Bank, a.s.	MONET	28-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.1	Elect Ramon Adarraga Morales as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.2	Elect Paul Bodart as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.3	Elect Oleg Viugin as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.4	Elect Mariia Gordon as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.5	Elect Valerii Goregliad as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.6	Elect Dmitrii Eremeev as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.7	Elect Bella Zlatkis as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.8	Elect Aleksandr Izosimov as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.9	Elect Maksim Krasnykh as Director	None	For	
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.10	Elect Vadim Kulik as Director	None	For	

Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.11	Elect Sergei Lykov as Director	None	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	3.12	Elect Oskar Hartmann as Director	None	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	4	Ratify Auditor	For	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	5	Approve New Edition of Charter	For	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	6	Approve New Edition of Regulations on Board of Directors	For	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	7	Approve New Edition of Regulations on Remuneration of Directors	For	For
Moscow Exchange MICEX-RTS PJSC	MOEX	28-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	Do Not Vote
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	28-Apr-21	Annual	Management	9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	Do Not Vote
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	3	Approve Final Dividend	For	For

NatWest Group Plc	NWG	28-Apr-21	Annual	Management	4	Re-elect Howard Davies as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	5	Re-elect Alison Rose-Slade as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	6	Re-elect Katie Murray as Director	For	Against	We do not support insiders on the board other than the CEO
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	8	Re-elect Patrick Flynn as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	9	Re-elect Morten Friis as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	10	Re-elect Robert Gillespie as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	11	Re-elect Yasmin Jetha as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	12	Re-elect Mike Rogers as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	13	Re-elect Mark Seligman as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	14	Re-elect Lena Wilson as Director	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For	

NatWest Group Plc	NWG	28-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	27	Adopt New Articles of Association	For	For	
NatWest Group Plc	NWG	28-Apr-21	Annual	Management	28	Authorise Board to Offer Scrip Dividend	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	1	Elect Juan Aranols as Director	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	2	Elect Hamidah Naziadin as Director	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	3	Elect Azlin Arshad as Director	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	5	Approve Directors' Fees	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	6	Approve Directors' Benefits	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Nestle (Malaysia) Berhad	4707	28-Apr-21	Annual	Management	1	Amend Constitution	For	For	
New China Life Insurance Company Ltd.	1336	28-Apr-21	Special	Management	1	Elect Zhang Hong as Director	For	Against	We do not support insiders on the board other than the CEO.
New China Life Insurance Company Ltd.	1336	28-Apr-21	Special	Shareholder	2	Elect Liu Debin as Supervisor	For	For	We believe that support for this proposal is in the best interests of shareholders.
New China Life Insurance Company Ltd.	1336	28-Apr-21	Special	Shareholder	3	Elect Shi Hongyu as Supervisor	For	For	We believe that support for this proposal is in the best interests of shareholders.
New China Life Insurance Company Ltd.	1336	28-Apr-21	Special	Management	4	Approve Remuneration Standard of the Executive Director and Vice President	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	

Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.4	Elect Director Maura Clark	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.5	Elect Director Matthew Coon Come	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.6	Elect Director Jose Manuel Madero	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.7	Elect Director Rene Medori	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.8	Elect Director Jane Nelson	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.9	Elect Director Thomas Palmer	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.10	Elect Director Julio M. Quintana	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	1.11	Elect Director Susan N. Story	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newmont Corporation	NEM	28-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	1.1	Reelect David Kostman as Director	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	1.2	Reelect Rimon Ben-Shaoul as Director	For	Against	We are voting against this director due to concerns over tenure.
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	1.4	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	1.5	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	2	Reelect Zehava Simon as External Director	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	3	Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	4	Approve CEO Equity Plan	For	For	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	6	Discuss Financial Statements and the Report of the Board			
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	28-Apr-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	3	Re-elect Roger Devlin as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	4	Elect Dean Finch as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	5	Re-elect Michael Killoran as Director	For	Against	We do not support insiders on the board other than the CEO
Persimmon Plc	PSN	28-Apr-21	Annual	Management	6	Re-elect Nigel Mills as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	7	Re-elect Rachel Kentleton as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	8	Re-elect Simon Litherland as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	9	Re-elect Joanna Place as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	10	Elect Annemarie Durbin as Director	For	For	

Persimmon Plc	PSN	28-Apr-21	Annual	Management	11	Elect Andrew Wyllie as Director	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	17	Adopt New Articles of Association	For	For	
Persimmon Plc	PSN	28-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	1	Elect Tang Saw Hua as Director	For	For	
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	2	Elect Ahmad Adly Alias as Director	For	For	
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	3	Elect Md Arif Mahmood as Director	For	For	
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	4	Elect Anuar Ahmad as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	5	Elect Nuraini Ismail as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	6	Approve Directors' Fees and Allowances	For	For	
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Petronas Dagangan Berhad	5681	28-Apr-21	Annual	Management	1	Amend Constitution	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	3	Fix Number of Directors	For	For	

Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	4	Fix Board Terms for Directors	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	5.1	Slate 1 Submitted by Management	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe that support for the other slate is in the best interests of shareholders.
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	6	Approve Remuneration of Directors	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	8	Amend Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	10	Approve Second Section of the Remuneration Report	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	For	For	
Prysmian SpA	PRY	28-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	1	Receive Board's and Auditor's Reports			
RTL Group SA	RRTL	28-Apr-21	Annual	Management	2.1	Approve Financial Statements	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	2.2	Approve Consolidated Financial Statements	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 3.00 Per Share	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	4.1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
RTL Group SA	RRTL	28-Apr-21	Annual	Management	4.2	Approve Remuneration of Directors	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	5.1	Approve Discharge of Directors	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	5.2	Approve Discharge of Auditors	For	For	

RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.1	Elect Rolf Hellermann as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.2	Elect Pernille Erenbjerg as Non-Executive Director	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.3	Reelect Thomas Rabe and Elmar Heggen as Executive Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.4	Reelect Non-Executive Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.5	Reelect James Singh as Non-Executive Director	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	6.6	Renew Appointment of KPMG Luxembourg as Auditor	For	For	
RTL Group SA	RRTL	28-Apr-21	Annual	Management	7	Transact Other Business (Non-Voting)			
RWE AG	RWE	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
RWE AG	RWE	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Against	The auditor's tenure exceeds our guidelines.
RWE AG	RWE	28-Apr-21	Annual	Management	6.1	Elect Werner Brandt to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
RWE AG	RWE	28-Apr-21	Annual	Management	6.2	Elect Hans Buenting to the Supervisory Board	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	6.3	Elect Ute Gerbaulet to the Supervisory Board	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	6.4	Elect Hans-Peter Keitel to the Supervisory Board	For	For	
RWE AG	RWE	28-Apr-21	Annual	Management	6.5	Elect Monika Kircher to the Supervisory Board	For	For	

RWE AG	RWE	28-Apr-21	Annual	Management	6.6	Elect Guenther Schartz to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	6.7	Elect Erhard Schipporeit to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	6.8	Elect Ullrich Sierau to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	6.9	Elect Hauke Stars to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	6.10	Elect Helle Valentin to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	11	Amend Articles Re: By-elections to the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	For	For
RWE AG	RWE	28-Apr-21	Annual	Management	13	Amend Articles Re: Proof of Entitlement	For	For
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For

Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	9	Reelect Jean-Pascal Tricoire as Director	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	10	Elect Anna Ohlsson-Leijon as Director	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For	

Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	25	Amend Article 13 of Bylaws Re: Editorial Change	For	For	
Schneider Electric SE	SU	28-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1a	Elect Director Rene Amirault	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1b	Elect Director Marion Burnyeat	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1c	Elect Director Brad Munro	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1d	Elect Director Kevin Nugent	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1e	Elect Director Shaun Paterson	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1f	Elect Director Daniel (Dan) Steinke	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1g	Elect Director Richard (Rick) Wise	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	1h	Elect Director Deanna Zumwalt	For	For	
Secure Energy Services Inc.	SES	28-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	1	Approve the Minutes of Previous Annual Stockholders' Meeting	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	2	Approve 2020 Annual Report	For	For	

SM Investments Corp.	SM	28-Apr-21	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors and Management	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.1	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.2	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.3	Elect Harley T. Sy as Director	For	Withhold	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.4	Elect Jose T. Sio as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.5	Elect Frederic C. DyBuncio as Director	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.6	Elect Tomasa H. Lipana as Director	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.7	Elect Alfredo E. Pascual as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	4.8	Elect Robert G. Vergara as Director	For	For	
SM Investments Corp.	SM	28-Apr-21	Annual	Management	5	Elect SyCip Gorres Velayo & Co. as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
SM Investments Corp.	SM	28-Apr-21	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

SNAM SpA	SRG	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For	
SNAM SpA	SRG	28-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	5	Approve Special Dividend	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	6	Re-elect Paula Bell as Director	For	Against	We do not support insiders on the board other than the CEO.
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	7	Re-elect Gary Bullard as Director	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	8	Re-elect Wendy Koh as Director	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	9	Re-elect Edgar Masri as Director	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	10	Re-elect Jonathan Silver as Director	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	11	Re-elect Sir Bill Thomas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	12	Re-elect Eric Updyke as Director	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	13	Appoint Deloitte as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	19	Adopt New Articles of Association	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	20	Approve US Employee Stock Purchase Plan and Global Employee Share Purchase Plan	For	For	
Spirent Communications Plc	SPT	28-Apr-21	Annual	Management	21	Approve Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	1	Receive and Approve Board's Reports	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	2	Approve Interim Dividends	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	4	Approve Financial Statements	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	5	Approve Consolidated Financial Statements	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	6	Approve Allocation of Income and Dividends of EUR 7.20 Per Share	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	7	Approve Discharge of Directors	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	8	Elect Antonietta Michelino as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	9	Approve Remuneration Report	For	Do Not Vote	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	10	Approve Remuneration of Directors	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	11	Approve Discharge of Auditors	For	Do Not Vote	

Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	12	Renew Appointment of Mazars Luxembourg SA as Auditor	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	14	Amend Articles 1, 4, 7, 8-2, 9, 12, 17, 18 and 21 of the Articles of Association	For	Do Not Vote	
Sword Group SE	SWP	28-Apr-21	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1A	Elect Director Mayank M. Ashar	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1B	Elect Director Quan Chong	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1C	Elect Director Edward C. Dowling	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1D	Elect Director Eiichi Fukuda	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1E	Elect Director Toru Higo	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1F	Elect Director Norman B. Keevil, III	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1G	Elect Director Donald R. Lindsay	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1H	Elect Director Sheila A. Murray	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1I	Elect Director Tracey L. McVicar	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1J	Elect Director Kenneth W. Pickering	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1K	Elect Director Una M. Power	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	1L	Elect Director Timothy R. Snider	For	For	
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Teck Resources Limited	TECK.B	28-Apr-21	Annual/Special	Management	4	Amend General By-law No. 1	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	1	Designate Two Shareholders to Sign Minutes of Meeting	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	2	Consider Financial Statements and Statutory Reports Including English Version	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	3	Approve Treatment of Net Loss of ARS 5.72 Billion	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	4	Consider Discharge of Directors and Internal Statutory Auditors Committee	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	5	Consider Remuneration of Directors in the Amount of ARS 252.59 Million	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	6	Authorize Advance Remuneration to Directors	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	7	Consider Remuneration of Internal Statutory Auditors Committee in the Amount of ARS 13.9 Million	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	8	Authorize Advance Remuneration to Internal Statutory Auditors Committee	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	9	Fix Number of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	10	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	11	Elect Alternate Directors	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	12	Elect Five Principal Members of Internal Statutory Auditors Committee	For	For	

Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	13	Fix Number of and Elect Alternate Members of Internal Statutory Auditors Committee	For	For	
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	14	Approve Remuneration of Auditors for FY 2020	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	15	Approve Price Waterhouse&Co. S.R.L. as Auditors for FY 2021 and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Telecom Argentina SA	TECO2	28-Apr-21	Annual/Special	Management	16	Consider Budget for Audit Committee in the Amount of ARS 10.77 Million	For	For	
Teledyne Technologies Incorporated	TDY	28-Apr-21	Annual	Management	1.1	Elect Director Denise R. Cade	For	For	
Teledyne Technologies Incorporated	TDY	28-Apr-21	Annual	Management	1.2	Elect Director Simon M. Lorne	For	Withhold	We are voting against this director due to concerns over tenure.
Teledyne Technologies Incorporated	TDY	28-Apr-21	Annual	Management	1.3	Elect Director Wesley W. von Schack	For	For	
Teledyne Technologies Incorporated	TDY	28-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Teledyne Technologies Incorporated	TDY	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Textron Inc.	TXT	28-Apr-21	Annual	Management	1a	Elect Director Scott C. Donnelly	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1b	Elect Director Kathleen M. Bader	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1c	Elect Director R. Kerry Clark	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1d	Elect Director James T. Conway	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1e	Elect Director Paul E. Gagne	For	Against	We are voting against this director due to concerns over tenure.
Textron Inc.	TXT	28-Apr-21	Annual	Management	1f	Elect Director Ralph D. Heath	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1g	Elect Director Deborah Lee James	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	1i	Elect Director James L. Ziemer	For	For	

Textron Inc.	TXT	28-Apr-21	Annual	Management	1j	Elect Director Maria T. Zuber	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Textron Inc.	TXT	28-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Textron Inc.	TXT	28-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.1	Elect Director Anne N. Foreman	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.2	Elect Director Richard H. Glanton	For	Withhold	We are voting against this director due to concerns over tenure.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.3	Elect Director Jose Gordo	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.4	Elect Director Duane Helkowski	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.5	Elect Director Scott M. Kernan	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.6	Elect Director Guido Van Hauwermeiren	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.7	Elect Director Christopher C. Wheeler	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.8	Elect Director Julie Myers Wood	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	1.9	Elect Director George C. Zoley	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

The GEO Group, Inc.	GEO	28-Apr-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
The GEO Group, Inc.	GEO	28-Apr-21	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	1	Acknowledge Business Operation Result			
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	2	Approve Finance Statement	For	For	
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.1	Elect Suphachai Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.2	Elect Kosol Petchsuwan as Director	For	Against	We are voting against this director due to concerns over tenure.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.3	Elect Joti Bhokavanij as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.4	Elect Rawat Chamchalerm as Director	For	For	
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.5	Elect Preeprame Seriwongse as Director	For	For	
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	4.6	Elect Warapatr Todhanakasem as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
True Corp. Public Co., Ltd.	TRUE	28-Apr-21	Annual	Management	7	Approve Issuance and Offering of Debentures	For	For	

Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	1	Fix Number of Directors at Eight	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2a	Elect Director Lorenzo Donadeo	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2b	Elect Director Larry J. Macdonald	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2c	Elect Director Carin S. Knickel	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2d	Elect Director Stephen P. Larke	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2e	Elect Director Timothy R. Marchant	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2f	Elect Director Robert B. Michaleski	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2g	Elect Director William B. Roby	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	2h	Elect Director Catherine L. Williams	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Vermilion Energy Inc.	VET	28-Apr-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1a	Elect Director James R. Abrahamson	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1b	Elect Director Diana F. Cantor	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1c	Elect Director Monica H. Douglas	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1d	Elect Director Elizabeth I. Holland	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1e	Elect Director Craig Macnab	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1f	Elect Director Edward B. Pitoniak	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	1g	Elect Director Michael D. Rumbolz	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
VICI Properties Inc.	VICI	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.1	Elect Director Scott B. Helm	For	For

Vistra Corp.	VST	28-Apr-21	Annual	Management	1.2	Elect Director Hilary E. Ackermann	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.3	Elect Director Arcilia C. Acosta	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.4	Elect Director Gavin R. Baiera	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.5	Elect Director Paul M. Barbas	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.6	Elect Director Lisa Crutchfield	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.7	Elect Director Brian K. Ferraioli	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.8	Elect Director Jeff D. Hunter	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.9	Elect Director Curtis A. Morgan	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	1.10	Elect Director John R. Sult	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vistra Corp.	VST	28-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.1	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.2	Elect Director Brian P. Anderson	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.3	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.4	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.5	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.6	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.7	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.8	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.9	Elect Director Michael J. Roberts	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.10	Elect Director E. Scott Santi	For	For

W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.11	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.12	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	1.13	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For
W.W. Grainger, Inc.	GWW	28-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Special	Management	A1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	WDP	28-Apr-21	Special	Management	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	WDP	28-Apr-21	Special	Management	A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	3	Receive Explanation of Company's Dividend Policy		
Warehouses De Pauw SCA	WDP	28-Apr-21	Special	Management	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Special	Management	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For

Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	8	Reelect Frank Meysman as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	For	For	
Warehouses De Pauw SCA	WDP	28-Apr-21	Annual	Management	9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	4	Approve Compensation of Corporate Officers	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	5	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Accor SA	AC	29-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Accor SA	AC	29-Apr-21	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accor SA	AC	29-Apr-21	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Accor SA	AC	29-Apr-21	Annual/Special	Management	19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	For	Against	The restricted stock plan does not meet our guidelines.
Accor SA	AC	29-Apr-21	Annual/Special	Management	20	Amend Article 1 of Bylaws to Comply with Legal Changes	For	For	
Accor SA	AC	29-Apr-21	Annual/Special	Management	21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.

Accor SA	AC	29-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Ambev SA	ABEV3	29-Apr-21	Special	Management	1	Amend Article 2	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Ambev SA	ABEV3	29-Apr-21	Special	Management	2	Amend Article 3 Re: Corporate Purpose	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ambev SA	ABEV3	29-Apr-21	Special	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Ambev SA	ABEV3	29-Apr-21	Special	Management	4	Amend Article 21	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Ambev SA	ABEV3	29-Apr-21	Special	Management	5	Consolidate Bylaws	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Shareholder	5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	None	For	
Ambev SA	ABEV3	29-Apr-21	Special	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	6	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Ambev SA	ABEV3	29-Apr-21	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	
Ambev SA	ABEV3	29-Apr-21	Annual	Management	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	

Ascendas Real Estate Investment Trust	A17U	29-Apr-21	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Ascendas Real Estate Investment Trust	A17U	29-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Ascendas Real Estate Investment Trust	A17U	29-Apr-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Ascendas Real Estate Investment Trust	A17U	29-Apr-21	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ASML Holding NV	ASML	29-Apr-21	Annual	Management	1	Open Meeting			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	3.a	Approve Remuneration Report	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	3.c	Receive Clarification on Company's Reserves and Dividend Policy			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	3.d	Approve Dividends of EUR 2.75 Per Share	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	5	Approve Number of Shares for Management Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	8	Receive Information on the Composition of the Management Board			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	9.a	Elect B. Conix to Supervisory Board	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	9.b	Receive Information on the Composition of the Supervisory Board			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For	

ASML Holding NV	ASML	29-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	
ASML Holding NV	ASML	29-Apr-21	Annual	Management	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
ASML Holding NV	ASML	29-Apr-21	Annual	Management	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
ASML Holding NV	ASML	29-Apr-21	Annual	Management	13	Authorize Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
ASML Holding NV	ASML	29-Apr-21	Annual	Management	14	Other Business (Non-Voting)			
ASML Holding NV	ASML	29-Apr-21	Annual	Management	15	Close Meeting			
Atea ASA	ATEA	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	4	Receive President's Report			
Atea ASA	ATEA	29-Apr-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	6	Authorize Board to Distribute Dividend	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote	

Atea ASA	ATEA	29-Apr-21	Annual	Management	9	Reelect Karl Martin Stang and Carl Espen Wollebekk as Member of Nominating Committee; Approve Remuneration of Members of Nominating Committee	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	11	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	12	Approve Equity Plan Financing	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	13	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Atea ASA	ATEA	29-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	1	Open Meeting			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	2	Call the Meeting to Order			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	9	Approve Discharge of the Supervisory Board, the Board of Directors and President	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	11	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	For	For	

Atria Oyj	ATRAV	29-Apr-21	Annual	Management	12	Fix Number of Supervisory Board Members at 20	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	13	Reelect Lassi-Antti Haarala, Jussi Joki-Erkkila, Marja-Liisa Juuse, Ari Lajunen, Mika Niku and Ola Sandberg as Supervisory Board Members; Elect Mika Herrala as New Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	14	Approve Monthly Remuneration of Directors in the Amount of EUR 4,800 for Chairman, EUR 2,600 for Vice Chairman, and EUR 2,200 for Other Directors; Approve Meeting Fees	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	15	Fix Number of Directors at Eight	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	16	Reelect Kjell-Goran Paxal and Ahti Ritola as Directors; Elect Leena Laitinen as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	17	Fix Number of Auditors at One; Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	18	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	19	Authorize Share Repurchase Program	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	20	Approve Issuance of up to 5.5 Million Series A Shares without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	21	Approve Charitable Donations of up to EUR 100,000	For	For	
Atria Oyj	ATRAV	29-Apr-21	Annual	Management	22	Close Meeting			
Avio SpA	AVIO	29-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Avio SpA	AVIO	29-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
Avio SpA	AVIO	29-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	For	

Avio SpA	AVIO	29-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Avio SpA	AVIO	29-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Avio SpA	AVIO	29-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
AXA SA	CS	29-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
AXA SA	CS	29-Apr-21	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
AXA SA	CS	29-Apr-21	Annual/Special	Management	7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	

AXA SA	CS	29-Apr-21	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	12	Reelect Ramon de Oliveira as Director	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	13	Elect Guillaume Faury as Director	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	14	Elect Ramon Fernandez as Director	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AXA SA	CS	29-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AXA SA	CS	29-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For	

AXA SA	CS	29-Apr-21	Annual/Special	Management	24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	29-Apr-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	29-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	29-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
AXA SA	CS	29-Apr-21	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
AXA SA	CS	29-Apr-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Azimut Holding SpA	AZM	29-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	3	Fix Number of Directors at 11	For	For	

B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	4	Elect Directors	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	Abstain

B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	9	Approve Remuneration of Company's Management	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	11	Elect Fiscal Council Members	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
B3 SA-Brasil, Bolsa, Balcão	B3SA3	29-Apr-21	Annual	Management	13	Approve Remuneration of Fiscal Council Members	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 1.65 Per Share	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 1.65 Per Share	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	3	Approve Remuneration of Directors	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	3	Approve Remuneration of Directors	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	4	Appoint Auditors	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	4	Appoint Auditors	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	5	Designate Risk Assessment Companies	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	5	Designate Risk Assessment Companies	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For

Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	7	Receive Report Regarding Related-Party Transactions		
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	7	Receive Report Regarding Related-Party Transactions		
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	8	Other Business		We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco Santander Chile SA	BSANTAN DER	29-Apr-21	Annual	Management	8	Other Business		
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	1	Open Meeting		
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	6	Elect Pierre-Alain Urech as Director	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	7	Designate Christophe Wilhelm as Independent Proxy	For	For
Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	8	Ratify KPMG AG as Auditors	For	For

Banque Cantonale Vaudoise	BCVN	29-Apr-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BASF SE	BAS	29-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
BASF SE	BAS	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	Do Not Vote	
BASF SE	BAS	29-Apr-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
BASF SE	BAS	29-Apr-21	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
BASF SE	BAS	29-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Do Not Vote	
BASF SE	BAS	29-Apr-21	Annual	Management	6	Elect Liming Chen to the Supervisory Board	For	Do Not Vote	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	1	Amend Article 9	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	2	Amend Article 11	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	3	Amend Articles	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.1	Elect Carlos Motta dos Santos as Board Chairman	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	4	Amend Articles	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.2	Elect Mauro Ribeiro Neto as Board Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	5	Amend Articles 32 and 33	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.3	Elect Marcio Hamilton Ferreira as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	6	Amend Articles 37 and 38	For	For	

BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.4	Elect Arnaldo Jose Vollet as Independent Director	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	7	Add Article 54	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.5	Elect Ricardo Moura de Araujo Faria as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Special	Management	8	Approve Share Matching Plan for Company's Executives	For	Against	The restricted stock plan does not meet our guidelines
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	3.6	Elect Claudio Xavier Seefelder Filho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Shareholder	3.7	Elect Isabel da Silva Ramos as Director as Minority Representative Under Majority Board Election	None	For	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.1	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Board Chairman	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.2	Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Board Vice-Chairman	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.3	Percentage of Votes to Be Assigned - Elect Marcio Hamilton Ferreira as Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.4	Percentage of Votes to Be Assigned - Elect Arnaldo Jose Vollet as Independent Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.5	Percentage of Votes to Be Assigned - Elect Ricardo Moura de Araujo Faria as Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	5.6	Percentage of Votes to Be Assigned - Elect Claudio Xavier Seefelder Filho as Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Shareholder	5.7	Percentage of Votes to Be Assigned - Elect Isabel da Silva Ramos as Director as Minority Representative Under Majority Board Election	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	6	Elect Bruno Monteiro Martins as Alternate Fiscal Council Member	For	For	

BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	8	Approve Remuneration of Company's Management	For	For
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	9	Approve Remuneration of Audit Committee Members and Related Party Transactions Committee Member	For	For
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
BB Seguridade Participacoes SA	BBSE3	29-Apr-21	Annual	Management	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.1	Elect Director Mirko Bibic	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.2	Elect Director David F. Denison	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.3	Elect Director Robert P. Dexter	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.4	Elect Director Ian Greenberg	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.5	Elect Director Katherine Lee	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.6	Elect Director Monique F. Leroux	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.7	Elect Director Sheila A. Murray	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.8	Elect Director Gordon M. Nixon	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.9	Elect Director Louis P. Pagnutti	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.10	Elect Director Calin Rovinescu	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.11	Elect Director Karen Sheriff	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.12	Elect Director Robert C. Simmonds	For	For
BCE Inc.	BCE	29-Apr-21	Annual	Management	1.13	Elect Director Jennifer Tory	For	For

BCE Inc.	BCE	29-Apr-21	Annual	Management	1.14	Elect Director Cornell Wright	For	For	
BCE Inc.	BCE	29-Apr-21	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
BCE Inc.	BCE	29-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Bradespar SA	BRAP4	29-Apr-21	Annual	Shareholder	1.1	Elect Reynaldo Passanezi Filho as Director Appointed by Preferred Shareholder	None	Abstain	
Bradespar SA	BRAP4	29-Apr-21	Annual	Shareholder	1.2	Elect Jose Luiz Osorio de Almeida Filho as Director Appointed by Preferred Shareholder	None	For	
Bradespar SA	BRAP4	29-Apr-21	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Bradespar SA	BRAP4	29-Apr-21	Annual	Management	3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Bradespar SA	BRAP4	29-Apr-21	Annual	Shareholder	4	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	None	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.2	Elect Director Rhys J. Best	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.3	Elect Director Robert S. Boswell	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.4	Elect Director Amanda M. Brock	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.5	Elect Director Peter B. Delaney	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.6	Elect Director Dan O. Dinges	For	For	

Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.7	Elect Director W. Matt Ralls	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	1.8	Elect Director Marcus A. Watts	For	For	
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Cabot Oil & Gas Corporation	COG	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	1	Fix Number of Directors at Twelve	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.1	Elect Director Conrad A. Pinette	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.2	Elect Director Glen D. Clark	For	Withhold	We do not support insiders on the board other than the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.3	Elect Director Ross S. Smith	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.4	Elect Director William W. Stinson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.5	Elect Director Frederick T. Stimpson III	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.6	Elect Director Dieter W. Jentsch	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.7	Elect Director Dianne L. Watts	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.8	Elect Director Ryan Barrington-Foote	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.9	Elect Director John R. Baird	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.10	Elect Director M. Dallas H. Ross	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.11	Elect Director Anders Ohlner	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	2.12	Elect Director Donald B. Kayne	For	For	
Canfor Corporation	CFP	29-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.1	Elect Director Conrad A. Pinette	For	For	
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.2	Elect Director Stan E. Bracken-Horrocks	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.3	Elect Director John R. Baird	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.4	Elect Director William W. Stinson	For	Withhold	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.5	Elect Director Dieter W. Jentsch	For	For	
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	2.6	Elect Director Donald B. Kayne	For	For	
Canfor Pulp Products Inc.	CFX	29-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.1	Elect Director Jill Gardiner	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.2	Elect Director Doyle Beneby	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.3	Elect Director Kelly Huntington	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.4	Elect Director Barry Perry	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.5	Elect Director Jane Peverett	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.6	Elect Director Robert L. Phillips	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.7	Elect Director Katharine Stevenson	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.8	Elect Director Keith Trent	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	1.9	Elect Director Brian Vaasjo	For	For	
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Capital Power Corporation	CPX	29-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.1	Elect Director Robert A. Cascella	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.3	Elect Director Daniel P. DiMaggio	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.4	Elect Director Laurette T. Koellner	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.5	Elect Director Robert A. Mionis	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.6	Elect Director Carol S. Perry	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.7	Elect Director Tawfiq Popatia	For	Withhold	We do not support insiders on the board other than the CEO
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.8	Elect Director Eamon J. Ryan	For	For	
Celestica Inc.	CLS	29-Apr-21	Annual	Management	1.9	Elect Director Michael M. Wilson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Celestica Inc.	CLS	29-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	29-Apr-21	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	29-Apr-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
China Mobile Limited	941	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mobile Limited	941	29-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
China Mobile Limited	941	29-Apr-21	Annual	Management	3.1	Elect Yang Jie as Director	For	For	
China Mobile Limited	941	29-Apr-21	Annual	Management	3.2	Elect Dong Xin as Director	For	For	
China Mobile Limited	941	29-Apr-21	Annual	Management	3.3	Elect Li Ronghua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Mobile Limited	941	29-Apr-21	Annual	Management	4	Elect Yang Qiang as Director	For	For	
China Mobile Limited	941	29-Apr-21	Annual	Management	5	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

China Mobile Limited	941	29-Apr-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	29-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Mobile Limited	941	29-Apr-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mobile Limited	941	29-Apr-21	Annual	Management	9	Adopt New Articles of Association	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1a	Elect Director James R. Craigie	For	Against	We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1b	Elect Director Matthew T. Farrell	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1c	Elect Director Bradley C. Irwin	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1d	Elect Director Penry W. Price	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1e	Elect Director Susan G. Saideman	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1f	Elect Director Ravichandra K. Saligram	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1g	Elect Director Robert K. Shearer	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1h	Elect Director Janet S. Vergis	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1i	Elect Director Arthur B. Winkleblack	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	1j	Elect Director Laurie J. Yoler	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	
Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	

Church & Dwight Co., Inc.	CHD	29-Apr-21	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Colbun SA	COLBUN	29-Apr-21	Annual	Management	1	Present Current Company Standing Report and Reports of External Auditors and Supervisory Account Inspectors	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of USD 0.004 Per Share	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	4	Approve Investment and Financing Policy	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	5	Approve Dividend Policy and Distribution Procedures	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Colbun SA	COLBUN	29-Apr-21	Annual	Management	7	Elect Supervisory Account Inspectors; Approve their Remunerations	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Colbun SA	COLBUN	29-Apr-21	Annual	Management	9	Approve Remuneration of Directors	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	10	Present Report on Activities Carried Out by Directors' Committee	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	11	Approve Remuneration and Budget of Directors' Committee	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	12	Receive Report Regarding Related-Party Transactions	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	13	Designate Newspaper to Publish Meeting Announcements	For	For	
Colbun SA	COLBUN	29-Apr-21	Annual	Management	14	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Special	Management	1	Ratify Election of Luis Eduardo de Assis as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Special	Management	2	Amend Articles Re: Competences of Executive Directors	For	For	

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	Against	This proposal is not in shareholders' best interests.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Special	Management	3	Consolidate Bylaws	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Annual	Management	3	Elect Fiscal Council Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Annual	Management	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	29-Apr-21	Annual	Management	5	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Companhia Paranaense de Energia	CPLE6	29-Apr-21	Annual	Shareholder	1	Elect Marco Antonio Bologna as Director Appointed by Preferred Shareholder	None	For	
Companhia Paranaense de Energia	CPLE6	29-Apr-21	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Continental AG	CON	29-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Continental AG	CON	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	For	For	

Continental AG	CON	29-Apr-21	Annual	Management	3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	For	For
Continental AG	CON	29-Apr-21	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	For	For

Continental AG	CON	29-Apr-21	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	6	Amend Articles of Association	For	For	
Continental AG	CON	29-Apr-21	Annual	Management	7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	For	For	We believe that support for this proposal is in the best interests of shareholders.
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1a	Elect Director Donald W. Blair	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1b	Elect Director Leslie A. Brun	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1c	Elect Director Stephanie A. Burns	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1d	Elect Director Richard T. Clark	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1e	Elect Director Robert F. Cummings, Jr.	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1f	Elect Director Roger W. Ferguson, Jr.	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1g	Elect Director Deborah A. Henretta	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1h	Elect Director Daniel P. Huttenlocher	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1i	Elect Director Kurt M. Landgraf	For	For	

Corning Incorporated	GLW	29-Apr-21	Annual	Management	1j	Elect Director Kevin J. Martin	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1k	Elect Director Deborah D. Rieman	For	Against	We are voting against this director due to concerns over tenure.
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1l	Elect Director Hansel E. Tookes, II	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1m	Elect Director Wendell P. Weeks	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	1n	Elect Director Mark S. Wrighton	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corning Incorporated	GLW	29-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Corning Incorporated	GLW	29-Apr-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CRH Plc	CRH	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4a	Re-elect Richie Boucher as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4b	Elect Caroline Dowling as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4c	Elect Richard Fearon as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4d	Re-elect Johan Karlstrom as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4e	Re-elect Shaun Kelly as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4f	Elect Lamar McKay as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4g	Re-elect Albert Manifold as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4h	Re-elect Gillian Platt as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4i	Re-elect Mary Rhinehart as Director	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	4j	Re-elect Siobhan Talbot as Director	For	For	

CRH Plc	CRH	29-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	6	Ratify Deloitte Ireland LLP as Auditors	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	12	Approve Scrip Dividend	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	13	Approve Savings-Related Share Option Schemes	For	For	
CRH Plc	CRH	29-Apr-21	Annual	Management	14	Approve Cancellation of Share Premium Account	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	4	Reelect Guido Barilla as Director	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	5	Reelect Cecile Cabanis as Director	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	6	Reelect Michel Landel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danone SA	BN	29-Apr-21	Annual/Special	Management	7	Reelect Serpil Timuray as Director	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	8	Ratify Appointment of Gilles Schnepf as Director	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	

Danone SA	BN	29-Apr-21	Annual/Special	Management	11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danone SA	BN	29-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Danone SA	BN	29-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Danone SA	BN	29-Apr-21	Annual/Special	Management	24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Danone SA	BN	29-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	27	Approve Remuneration Policy of Executive Corporate Officers	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Management	28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For	
Danone SA	BN	29-Apr-21	Annual/Special	Shareholder	29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization			
Duratex SA	DTEX3	29-Apr-21	Special	Management	1	Amend Long-Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Duratex SA	DTEX3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Duratex SA	DTEX3	29-Apr-21	Special	Management	2	Approve Minutes of Meeting Summary	For	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Duratex SA	DTEX3	29-Apr-21	Special	Management	3	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Duratex SA	DTEX3	29-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	None	Abstain	

Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Shareholder	10	Elect Director Appointed by Minority Shareholder	None	Abstain	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	11	Ratify Remuneration of Company's Management for 2020 and Approve Remuneration of Company's Management for 2021	For	Against	The director remuneration plan does not meet our guidelines.
Duratex SA	DTEX3	29-Apr-21	Annual	Management	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	13	Approve Minutes of Meeting Summary	For	For	
Duratex SA	DTEX3	29-Apr-21	Annual	Management	14	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	a	Accept Financial Statements and Statutory Reports	For	For	

Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	b	Approve Dividend Distribution of CLP 3 per Share	For	For	
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	c	Receive Report Regarding Related-Party Transactions	For	For	
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	d	Appoint Auditors and Designate Risk Assessment Companies	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	e	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	For	For	
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	f	Receive Dividend Policy and Distribution Procedures	For	For	
Empresas CMPC SA	CMPC	29-Apr-21	Annual	Management	g	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.a	Elect Borja Acha B. as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.b	Elect Domingo Cruzat A. as Director Nominated by Enel S.p.A.	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.c	Elect Giulia Genuardi as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.d	Elect Patricio Gomez S. as Director Nominated by Enel S.p.A.	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.e	Elect Francesca Gostinelli as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.f	Elect Hernan Somerville S. as Director Nominated by Enel S.p.A.	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	3.g	Elect Jose Antonio Vargas as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	5	Approve Remuneration of Directors' Committee and Approve Their Budget for FY 2021	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	7	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	8	Designate Risk Assessment Companies	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	9	Approve Investment and Financing Policy	For	For	
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	10	Present Dividend Policy and Distribution Procedures			
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	11	Receive Report Regarding Related-Party Transactions			
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	29-Apr-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1a	Elect Director Janet F. Clark	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1b	Elect Director Charles R. Crisp	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1c	Elect Director Robert P. Daniels	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1d	Elect Director James C. Day	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1f	Elect Director Michael T. Kerr	For	For	

EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1g	Elect Director Julie J. Robertson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1h	Elect Director Donald F. Textor	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	1i	Elect Director William R. Thomas	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
EOG Resources, Inc.	EOG	29-Apr-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3a	Re-elect Zillah Byng-Thorne as Director	For	Against	This director is overboarded.
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3b	Re-elect Michael Cawley as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3c	Re-elect Nancy Cruickshank as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3d	Re-elect Richard Flint as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3e	Re-elect Andrew Higginson as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3f	Re-elect Jonathan Hill as Director	For	Against	We do not support insiders on the board other than the CEO
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3g	Re-elect Alfred Hurley Jr as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3h	Re-elect Peter Jackson as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3i	Re-elect David Lazzarato as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3j	Re-elect Gary McGann as Director	For	For	

Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	3k	Re-elect Mary Turner as Director	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	6	Authorise Issue of Equity	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	7a	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	10	Approve Bonus Issue of Shares	For	For	
Flutter Entertainment Plc	FLTR	29-Apr-21	Annual	Management	11	Approve Reduction of Capital	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.3	Elect Director Paul D. Donahue	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.6	Elect Director John R. Holder	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.8	Elect Director John D. Johns	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	

Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	1.13	Elect Director E. Jenner Wood, III	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genuine Parts Company	GPC	29-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report			
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Carsten Browall	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Bo Wahlstrom	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Mikael Olsson	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Johan Wachtmeister	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Elisabeth Hansson	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Dag Andersson	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	7.c7	Approve Discharge of CEO Daniel Ohman	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For	

GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 250,000 for Other Directors	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.1	Reelect Carsten Browall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.2	Reelect Bo Wahlstrom as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.3	Reelect Mikael Olsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.4	Reelect Johan Wachtmeister as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.5	Reelect Elisabeth Hansson as Director	For	For	
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.6	Reelect Dag Andersson as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.7	Elect Ingemar Gladh as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.8	Reelect Carsten Browall as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	11.9	Ratify Ernst & Young as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	12	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	14.a	Approve Warrants Plan for Key Employees	For	Against	The stock option plan does not meet our guidelines.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	14.b	Approve Equity Plan Financing	For	For	

GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
GHP Specialty Care AB	GHP	29-Apr-21	Annual	Management	16	Close Meeting			
Glencore Plc	GLEN	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	2	Approve Reduction of Capital Contribution Reserves	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	3	Re-elect Anthony Hayward as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Glencore Plc	GLEN	29-Apr-21	Annual	Management	4	Re-elect Ivan Glasenberg as Director	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	5	Re-elect Peter Coates as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Glencore Plc	GLEN	29-Apr-21	Annual	Management	6	Re-elect Martin Gilbert as Director	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	7	Re-elect Gill Marcus as Director	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	8	Re-elect Patrice Merrin as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Glencore Plc	GLEN	29-Apr-21	Annual	Management	9	Re-elect Kalidas Madhavpeddi as Director	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	10	Elect Cynthia Carroll as Director	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	13	Approve Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.

Glencore Plc	GLEN	29-Apr-21	Annual	Management	14	Approve Company's Climate Action Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Glencore Plc	GLEN	29-Apr-21	Annual	Management	15	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Glencore Plc	GLEN	29-Apr-21	Annual	Management	16	Approve Remuneration Report	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Glencore Plc	GLEN	29-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1c	Elect Director John G. Bruno	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1d	Elect Director Kriss Cloninger, III	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1e	Elect Director William I Jacobs	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1f	Elect Director Joia M. Johnson	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1h	Elect Director Connie D. McDaniel	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1i	Elect Director William B. Plummer	For	For	

Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1j	Elect Director Jeffrey S. Sloan	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1k	Elect Director John T. Turner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	1l	Elect Director M. Troy Woods	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Global Payments Inc.	GPN	29-Apr-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.1	Elect Director Charles E. Adair	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.2	Elect Director Linda L. Addison	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.3	Elect Director Marilyn A. Alexander	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.4	Elect Director Cheryl D. Alston	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.5	Elect Director Jane M. Buchan	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.6	Elect Director Gary L. Coleman	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.7	Elect Director Larry M. Hutchison	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.8	Elect Director Robert W. Ingram	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.9	Elect Director Steven P. Johnson	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.10	Elect Director Darren M. Rebelez	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	1.11	Elect Director Mary E. Thigpen	For	For	
Globe Life Inc.	GL	29-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.

Globe Life Inc.	GL	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	3	Approve Dividends of MXN 1 Per Share	For	For	
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	4	Elect or Ratify Directors and Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	7	Ratify Reduction in Share Capital and Consequently Cancellation of 17.43 Million Series A Repurchased Shares Held in Treasury	For	For	
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	8	Amend Articles	For	For	
Grupo Bimbo SAB de CV	BIMBOA	29-Apr-21	Annual	Management	9	Appoint Legal Representatives	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	1.4	Approve Individual and Consolidated Financial Statements	For	For	

Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	3	Elect or Ratify Directors and Company Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	4	Approve Remuneration of Directors and Company Secretary	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	5	Elect or Ratify Members of Corporate Practices and Audit Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	6	Approve Remuneration of Members of Corporate Practices and Audit Committees	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBURO	29-Apr-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	3	Authorize Extraordinary Dividend	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	3-bis	Approve Remuneration of Directors	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	4.a	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	4.b	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Shareholder	5.1.1	Slate 1 Submitted by Alma Venture SA	None	Against	We believe that support for the other slate is in the best interests of shareholders.

Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Shareholder	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Shareholder	5.3	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	6	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	1	Amend Company Bylaws Re: Article 11	For	For	
Gruppo MutuiOnline SpA	MOL	29-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	6.c	Receive the Board's Dividend Proposal			
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c1	Approve Discharge of Gun Nilsson	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For	For	

Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c3	Approve Discharge of John Brandon	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	7.c8	Approve Discharge of President Ola Rollen	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.1	Reelect Marta Schorling Andreen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.2	Reelect John Brandon as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.3	Reelect Sofia Schorling Hogberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For	

Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.7	Reelect Gun Nilsson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.8	Reelect Patrick Soderlund as Director	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.9	Reelect Gun Nilsson as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	10.10	Ratify PricewaterhouseCoopers as Auditors	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	11	Reelect Mikael Ek Dahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	13	Approve Performance Share Plan for Key Employees	For	Against	The performance share plan does not meet our guidelines.
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Hexagon AB	HEXA.B	29-Apr-21	Annual	Management	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	For	For	
Hindustan Unilever Limited	500696	29-Apr-21	Special	Management	1	Approve Increase in Overall Limits of Remuneration for Whole-time Director(s)	For	For	
Hindustan Unilever Limited	500696	29-Apr-21	Special	Management	2	Elect Ritesh Tiwari as Director and Approve Appointment and Remuneration of Ritesh Tiwari as Whole-time Director	For	Against	We do not support bundled proposals.
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	1a	Elect Director William F. Daniel	For	For	

Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	1b	Elect Director H. Thomas Watkins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	1c	Elect Director Pascale Witz	For	For	
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
Horizon Therapeutics Public Limited Company	HZNP	29-Apr-21	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.1	Elect Director Philip M. Bilden	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.2	Elect Director Augustus L. Collins	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.3	Elect Director Kirkland H. Donald	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.4	Elect Director Victoria D. Harker	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.5	Elect Director Anastasia D. Kelly	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.6	Elect Director Tracy B. McKibben	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.7	Elect Director Stephanie L. O'Sullivan	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.8	Elect Director C. Michael Petters	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.9	Elect Director Thomas C. Schievelbein	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.10	Elect Director John K. Welch	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	1.11	Elect Director Stephen R. Wilson	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

Huntington Ingalls Industries, Inc.	HII	29-Apr-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1.1	Approve Board's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1.2	Approve CEO's Report and Auditors' Opinion	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1.3	Approve Individual and Consolidated Financial Statements	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	2	Resolutions on Allocation of Income	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	3	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	6	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	7	Approve Minutes of Meeting	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	1	Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	2	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLES	29-Apr-21	Annual/Special	Management	3	Approve Minutes of Meeting	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

ITV Plc	ITV	29-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	4	Re-elect Salman Amin as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	5	Re-elect Peter Bazalgette as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	6	Re-elect Edward Bonham Carter as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	7	Elect Graham Cooke as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	8	Re-elect Margaret Ewing as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	9	Re-elect Mary Harris as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	10	Re-elect Chris Kennedy as Director	For	Against	We do not support insiders on the board other than the CEO.
ITV Plc	ITV	29-Apr-21	Annual	Management	11	Re-elect Anna Manz as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	12	Re-elect Carolyn McCall as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	13	Elect Sharmila Nebhrajani as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	14	Re-elect Duncan Painter as Director	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

ITV Plc	ITV	29-Apr-21	Annual	Management	23	Adopt New Articles of Association	For	For	
ITV Plc	ITV	29-Apr-21	Annual	Management	24	Approve Executive Share Plan	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	3a	Elect Emer Gilvarry as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	3b	Elect Jinlong Wang as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4a	Re-elect Gerry Behan as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4b	Re-elect Dr Hugh Brady as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4c	Re-elect Gerard Culligan as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4d	Re-elect Dr Karin Dorrepaal as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4f	Re-elect Tom Moran as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4g	Re-elect Con Murphy as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4h	Re-elect Christopher Rogers as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	4j	Re-elect Philip Toomey as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	11	Authorise Market Purchase of A Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kerry Group Plc	KRZ	29-Apr-21	Annual	Management	12	Approve Long Term Incentive Plan	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.1	Elect Director John W. Culver	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.2	Elect Director Robert W. Decherd	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.5	Elect Director S. Todd Maclin	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.6	Elect Director Sherilyn S. McCoy	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.7	Elect Director Christa S. Quarles	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.8	Elect Director Ian C. Read	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.9	Elect Director Dunia A. Shive	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.10	Elect Director Mark T. Smucker	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	1.11	Elect Director Michael D. White	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	5	Approve Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Management	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	

Kimberly-Clark Corporation	KMB	29-Apr-21	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.a	Approve Discharge of Susanna Campbell	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.b	Approve Discharge of Dame Amelia Fawcett	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.c	Approve Discharge of Wilhelm Klingspor	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.d	Approve Discharge of Brian McBride	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.e	Approve Discharge of Henrik Poulsen	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.f	Approve Discharge of Cecilia Qvist	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.g	Approve Discharge of Charlotte Stromberg	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	9.h	Approve Discharge of Georgi Ganev	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	11	Determine Number of Members (6) and Deputy Members of Board	For	Against	We view the proposed board size as too small.
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	12.b	Approve Remuneration of Auditors	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.a	Reelect Susanna Campbell as Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.b	Reelect Brian McBride as Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.c	Reelect Cecilia Qvist as Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.d	Reelect Charlotte Stromberg as Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.e	Elect James Anderson as New Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	13.f	Elect Harald Mix as New Director	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	14	Elect James Anderson as Board Chairman	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	15.a	Amend Articles Re: Auditor	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	15.b	Ratify KPMG as Auditors	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	16.a	Approve Nomination Committee Procedures	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.b	Approve 2:1 Stock Split	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.d	Approve Reduction of Share Capital through Redemption of Shares	For	For	

Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	18	Approve Special Dividends to Holders of Incentive Shares of Class D	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	20.a	Authorize New Class of Common Stock of Class X	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	20.b	Approve Equity Plan Financing Through Issue of Class X Shares	For	For	
Kinnevik AB	KINV.B	29-Apr-21	Annual	Management	20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1a	Elect Director Sidney B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1b	Elect Director Susan O. Cain	For	Against	We are voting against this director due to concerns over tenure.
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1c	Elect Director Bryan B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1d	Elect Director Shauna F. McIntyre	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1e	Elect Director Louis P. Miramontes	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1f	Elect Director Kenneth E. Roberts	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	1g	Elect Director David J. Robino	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lithia Motors, Inc.	LAD	29-Apr-21	Annual	Management	4	Eliminate Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to Reclassify Class A Common Stock as Common Stock	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	

Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	3	Fix Number of Directors at Eight	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.1	Elect Jose Gallo as Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.2	Elect Osvaldo Burgos Schirmer as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.4	Elect Fabio de Barros Pinheiro as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.5	Elect Thomas Bier Herrmann as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.6	Elect Juliana Rozenbaum Munemori as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.7	Elect Christiane Almeida Edington as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	5.8	Elect Alexandre Vartuli Gouvea as Independent Director	For	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	None	For
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	For

Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	None	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	For	For	
Lojas Renner SA	LREN3	29-Apr-21	Annual	Management	11	Approve Remuneration of Fiscal Council Members	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	1	Approve CEO's Report	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	2	Receive Directors' Opinions on CEO's Report	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	3	Approve Board of Directors' Report	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	4	Approve Reports of Corporate Practices and Audit Committees Chairmen	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	5	Approve Allocation of Income	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	6	Approve Repurchase Transactions of CPOs	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	7	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	8	Elect or Ratify Directors, Secretary and their Respective Alternates	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	9	Classification of Principal and Alternate Board Members' Independence	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	For	For	
Megacable Holdings SAB de CV	MEGACPO	29-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.1	Elect Director Douglas Arnell	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.2	Elect Director James Bertram	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.3	Elect Director Phillip Cook	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.4	Elect Director Paul Dobson	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.5	Elect Director John Floren	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.6	Elect Director Maureen Howe	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.7	Elect Director Robert Kostelnik	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.8	Elect Director Leslie O'Donoghue	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.9	Elect Director Kevin Rodgers	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.10	Elect Director Margaret Walker	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	1.11	Elect Director Benita Warmbold	For	For	
Methanex Corporation	MX	29-Apr-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Methanex Corporation	MX	29-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Motherson Sumi Systems Limited	517334	29-Apr-21	Special	Management	1	Approve Related Party Transactions to be Undertaken by Motherson Sumi Wiring India Limited with the Company, Sumitomo Wiring Systems Limited and Other Related Parties	For	For
Motherson Sumi Systems Limited	517334	29-Apr-21	Court	Management	1	Approve Composite Scheme of Amalgamation and Arrangement	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nordnet AB	SAVE	29-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 1.51 Per Share	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.a	Approve Discharge of Anna Back	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.b	Approve Discharge of Jan Dinkelspiel	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.c	Approve Discharge of Tom Dinkelspiel	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.d	Approve Discharge of Christopher Ekdahl	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.e	Approve Discharge of Karitha Ericson	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.f	Approve Discharge of Christian Frick	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.g	Approve Discharge of Hans Larsson	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.h	Approve Discharge of Per Widerstrom	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	9.i	Approve Discharge of CEO Lars-Ake Norling	For	For
Nordnet AB	SAVE	29-Apr-21	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members of Board (0)	For	For

Nordnet AB	SAVE	29-Apr-21	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.1a	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and Other Directors	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.1b	Approve Remuneration for Board Committee Work	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.1c	Approve Remuneration for Chairman of Board Committee	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.1d	Approve Remuneration for Risk and Compliance Committee Work	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.1e	Approve Remuneration for Chairman of Risk and Compliance Committee	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1a	Reelect Anna Back as Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1b	Reelect Jan Dinkelspiel as Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1c	Reelect Tom Dinkelspiel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1d	Reelect Karitha Ericson as Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1e	Reelect Christian Frick as Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1f	Reelect Hans Larsson as Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1g	Elect Charlotta Nilsson as New Director	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.1h	Reelect Per Widerstrom as Director	For	For	

Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.2	Reelect Tom Dinkelspiel as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Nordnet AB	SAVE	29-Apr-21	Annual	Management	12.3	Ratify Deloitte as Auditors	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For	
Nordnet AB	SAVE	29-Apr-21	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	1	Approve Annual Report	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	2	Approve Annual Financial Statements	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	2	Approve Annual Financial Statements	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 21.64 per Share	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 21.64 per Share	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.1	Elect Oleg Bagrin as Director	None	Against	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.1	Elect Oleg Bagrin as Director	None	Against	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.2	Elect Thomas Veraszto as Director	None	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.2	Elect Thomas Veraszto as Director	None	For	

Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.3	Elect Nikolai Gagarin as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.3	Elect Nikolai Gagarin as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.4	Elect Evgeniia Zavalishina as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.4	Elect Evgeniia Zavalishina as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.5	Elect Sergei Kravchenko as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.5	Elect Sergei Kravchenko as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.6	Elect Joachim Limberg as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.6	Elect Joachim Limberg as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.7	Elect Vladimir Lisin as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.7	Elect Vladimir Lisin as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.8	Elect Marjan Oudeman as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.8	Elect Marjan Oudeman as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.9	Elect Karen Sarkisov as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.9	Elect Karen Sarkisov as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.10	Elect Stanislav Shekshnia as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.10	Elect Stanislav Shekshnia as Director	None	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.11	Elect Benedict Sciortino as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	4.11	Elect Benedict Sciortino as Director	None	Against
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	5	Elect Grigorii Fedorishin as President	For	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	5	Elect Grigorii Fedorishin as President	For	For
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For

Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novolipetsk Steel	NLMK	29-Apr-21	Annual	Management	7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1a	Elect Director E. Spencer Abraham	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1b	Elect Director Antonio Carrillo	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1c	Elect Director Matthew Carter, Jr.	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1d	Elect Director Lawrence S. Coben	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1e	Elect Director Heather Cox	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1f	Elect Director Elisabeth B. Donohue	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1g	Elect Director Mauricio Gutierrez	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1h	Elect Director Paul W. Hobby	For	Against	This director is overboarded.
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1i	Elect Director Alexandra Pruner	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1j	Elect Director Anne C. Schaumburg	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	1k	Elect Director Thomas H. Weidemeyer	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NRG Energy, Inc.	NRG	29-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	2a	Elect Chua Kim Chiu as Director	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	2b	Elect Pramukti Surjaudaja as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	2c	Elect Tan Ngiap Joo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	3	Elect Andrew Khoo Cheng Hoe as Director	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	5a	Approve Directors' Remuneration	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For	Against	The stock option plan does not meet our guidelines.

Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	For	
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Oversea-Chinese Banking Corporation Limited	O39	29-Apr-21	Annual	Management	11	Approve OCBC Deferred Share Plan 2021	For	Against	The deferred share plan does not meet our guidelines.
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.1	Elect Director Marcel Kessler	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.2	Elect Director James B. Howe	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.3	Elect Director Jon Faber	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.4	Elect Director T. Jay Collins	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.5	Elect Director Judi M. Hess	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	2.6	Elect Director Laura L. Schwinn	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Pason Systems Inc.	PSI	29-Apr-21	Annual/Special	Management	5	Approve Stock Option Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	1	Approve Change in Registered Capital	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	2	Amend Articles of Association	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	3	Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	4	Approve Formulation of the Measures for Equity Management	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	5	Elect Han Wenbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	6	Elect Chen Donghao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	29-Apr-21	Special	Management	7	Elect Wei Qiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1b	Elect Director Cristina G. Bitá	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1c	Elect Director George L. Fotiades	For	Against	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1d	Elect Director Lydia H. Kennard	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1e	Elect Director Irving F. Lyons, III	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1f	Elect Director Avid Modjtabai	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1g	Elect Director David P. O'Connor	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1h	Elect Director Olivier Piani	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1i	Elect Director Jeffrey L. Skelton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1j	Elect Director Carl B. Webb	For	For	
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	1k	Elect Director William D. Zollars	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Prologis, Inc.	PLD	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Prologis, Inc.	PLD	29-Apr-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	1c	Approve Individual and Consolidated Financial Statements	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	1d	Approve Report on Adherence to Fiscal Obligations	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	1e	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	2a	Approve Discharge of Board and CEO	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members, CEO and Secretary (Non-Member)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	2c	Approve Corresponding Remuneration	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	3a	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	3b	Approve Report on Share Repurchase Reserve	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	29-Apr-21	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For	

Schroders Plc	SDR	29-Apr-21	Annual	Management	4	Re-elect Michael Dobson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	29-Apr-21	Annual	Management	5	Re-elect Peter Harrison as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	6	Re-elect Richard Keers as Director	For	Against	We do not support insiders on the board other than the CEO.
Schroders Plc	SDR	29-Apr-21	Annual	Management	7	Re-elect Ian King as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	8	Re-elect Sir Damon Buffini as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	9	Re-elect Rhian Davies as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	10	Re-elect Rakhi Goss-Custard as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	11	Re-elect Deborah Waterhouse as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	12	Re-elect Matthew Westerman as Director	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	13	Re-elect Claire Howard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	29-Apr-21	Annual	Management	14	Re-elect Leonie Schroder as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	29-Apr-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	

Schroders Plc	SDR	29-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	20	Adopt New Articles of Association	For	For	
Schroders Plc	SDR	29-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	1	Open Meeting			
Semcon AB	SEMC	29-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Semcon AB	SEMC	29-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	10	Approve Discharge of Board and President	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	11	Determine Number of Directors (5) and Deputy Directors (0) of Board	For	Against	We view the proposed board size as too small.
Semcon AB	SEMC	29-Apr-21	Annual	Management	12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman and SEK 290,000 for Other Directors	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	15	Reelect Carl Backman, Eva Elmstedt (Chair), Jeanette Reuterskiold and Karl Thedeem as Directors; Elect Carsten Browall as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Semcon AB	SEMC	29-Apr-21	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	17	Amend Articles Re: Editorial Changes to Article 1; Power of Attorneys; Postal Voting	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	18	Approve Remuneration Report	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	19	Approve Issuance of 1.8 Million Common Shares without Preemptive Rights	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	20.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semcon AB	SEMC	29-Apr-21	Annual	Management	20.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semcon AB	SEMC	29-Apr-21	Annual	Management	21.a	Approve Performance Share Plan for Key Employees	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	21.b	Approve Equity Plan Financing	For	For	
Semcon AB	SEMC	29-Apr-21	Annual	Management	21.c	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
Semcon AB	SEMC	29-Apr-21	Annual	Management	22	Other Business			
Semcon AB	SEMC	29-Apr-21	Annual	Management	23	Close Meeting			
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.1	Elect Director David C. Adams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.2	Elect Director Karen L. Daniel	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.3	Elect Director Ruth Ann M. Gillis	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.4	Elect Director James P. Holden	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.5	Elect Director Nathan J. Jones	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.6	Elect Director Henry W. Kneuppel	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.7	Elect Director W. Dudley Lehman	For	Against	We are voting against this director due to concerns over tenure.
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.8	Elect Director Nicholas T. Pinchuk	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.9	Elect Director Gregg M. Sherrill	For	For	

Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	1.10	Elect Director Donald J. Stebbins	For	For	
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Snap-on Incorporated	SNA	29-Apr-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
SpareBank 1 BV	SBVG	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote	
SpareBank 1 BV	SBVG	29-Apr-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
SpareBank 1 BV	SBVG	29-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SpareBank 1 BV	SBVG	29-Apr-21	Annual	Management	4	Approval of Bench Proposals for Candidates	For	Do Not Vote	
SpareBank 1 BV	SBVG	29-Apr-21	Annual	Management	5	Elect Reidun Sundal, Iver A Juel and Sindre Iversen as Members of Corporate Assembly	For	Do Not Vote	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	1.1	Approve CEO's Report Including External Auditor's Report and Board's Opinion on CEO's Report	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Special	Management	1	Approve Cancellation of Treasury Shares and Consequently Amend Articles	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	1.2	Approve Board Report on Principal Accounting Policies and Criteria Followed in Preparation of Financial Information	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	1.4	Approve Consolidated Financial Statements	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	

Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	3	Elect or Ratify Directors and Company Secretary and Deputy Secretary; Verify Independence of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	4	Approve Remuneration of Directors and Company Secretary and Deputy Secretary	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	5	Elect or Ratify Members of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	6	Approve Remuneration of Audit and Corporate Practices Committee	For	For	
Telesites SAB de CV	SITESB.1	29-Apr-21	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1a	Elect Director M. Michele Burns	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1b	Elect Director Drew G. Faust	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1c	Elect Director Mark A. Flaherty	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1d	Elect Director Ellen J. Kullman	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1e	Elect Director Lakshmi N. Mittal	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1f	Elect Director Adebayo O. Ogunesi	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1g	Elect Director Peter Oppenheimer	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1h	Elect Director David M. Solomon	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1i	Elect Director Jan E. Tighe	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1j	Elect Director Jessica R. Uhl	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1k	Elect Director David A. Viniar	For	For	
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	1l	Elect Director Mark O. Winkelman	For	For	

The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Shareholder	6	Report on the Impacts of Using Mandatory Arbitration	Against	For	We support this shareholder proposal calling for the company to report on the impact of the use of mandatory arbitration policies. Additional disclosure would provide investors with information to assess impact on employees and risks associated with such policies.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Shareholder	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
The Goldman Sachs Group, Inc.	GS	29-Apr-21	Annual	Shareholder	8	Report on Racial Equity Audit	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
UCB SA	UCB	29-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
UCB SA	UCB	29-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
UCB SA	UCB	29-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
UCB SA	UCB	29-Apr-21	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	5	Approve Remuneration Report	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	7	Approve Discharge of Directors	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	8	Approve Discharge of Auditors	For	For	

UCB SA	UCB	29-Apr-21	Annual	Management	9.1.A	Elect Stefan Oschmann as Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.1.B	Indicate Stefan Oschmann as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.2	Elect Fiona du Monceau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB	29-Apr-21	Annual	Management	9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.3.B	Elect Susan Gasser as Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.3.C	Indicate Susan Gasser as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.4.A	Elect Jonathan Peacock as Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.4.B	Indicate Jonathan Peacock as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.5.A	Reelect Albrecht De Graeve as Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.5.B	Indicate Albrecht De Graeve as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.6.A	Elect Viviane Monges as Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	9.6.B	Indicate Viviane Monges as Independent Director	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	10	Ratify Mazars as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UCB SA	UCB	29-Apr-21	Annual	Management	11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For	
UCB SA	UCB	29-Apr-21	Annual	Management	12.1	Approve Change-of-Control Clause Re: EMTN Program	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Umicore	UMI	29-Apr-21	Annual/Special	Management	2	Approve Remuneration Report	For	For	

Umicore	UMI	29-Apr-21	Annual/Special	Management	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	4	Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Umicore	UMI	29-Apr-21	Annual/Special	Management	6	Approve Discharge of Members of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	7	Approve Discharge of Auditors	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	8.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Umicore	UMI	29-Apr-21	Annual/Special	Management	8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	9	Approve Remuneration of the Members of the Supervisory Board	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	10.1	Ratify EY BV as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Umicore	UMI	29-Apr-21	Annual/Special	Management	10.2	Approve Auditors' Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Umicore	UMI	29-Apr-21	Annual/Special	Management	1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	
Umicore	UMI	29-Apr-21	Annual/Special	Management	1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	For	
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For	
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	2	Elect Mario Cifiello as Director and Approve His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	3a	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	3b	Approve Second Section of the Remuneration Report	For	For	
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unipol Gruppo SpA	UNI	29-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1a	Elect Director H. Paulett Eberhart	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1b	Elect Director Joseph W. Gorder	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1c	Elect Director Kimberly S. Greene	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1d	Elect Director Deborah P. Majoras	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1e	Elect Director Eric D. Mullins	For	For	

Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1f	Elect Director Donald L. Nickles	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1g	Elect Director Philip J. Pfeiffer	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1h	Elect Director Robert A. Profusek	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1i	Elect Director Stephen M. Waters	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Valero Energy Corporation	VLO	29-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	3	Elect Goon Kok Loon as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	4	Elect Wong Yew Meng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	5	Elect Kay Kuok Oon Kwong as Director	For	Against	This director is overboarded. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	6	Elect Wong-Yeo Siew Eng as Director	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	7	Approve Directors' Fees	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	

Venture Corporation Limited	V03	29-Apr-21	Annual	Management	10	Approve Grant of Options and Issuance of Shares Under the Venture Corporation Executives' Share Option Scheme 2015	For	Against	The stock option plan does not meet our guidelines.
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Venture Corporation Limited	V03	29-Apr-21	Annual	Management	12	Adopt Venture Corporation Restricted Share Plan 2021	For	Against	The restricted stock plan does not meet our guidelines.
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.1	Elect Director John Begeman	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.2	Elect Director Christiane Bergevin	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.3	Elect Director Alexander Davidson	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.4	Elect Director Richard Graff	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.5	Elect Director Kimberly Keating	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.6	Elect Director Peter Marrone	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.7	Elect Director Daniel Racine	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.8	Elect Director Jane Sadowsky	For	For	
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	1.9	Elect Director Dino Titano	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Yamana Gold Inc.	YRI	29-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	5	Elect Jayaprakasa Rangaswami as Director	For	For	

Admiral Group Plc	ADM	30-Apr-21	Annual	Management	6	Elect Milena Mondini-de-Focatiis as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	7	Re-elect Geraint Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	8	Re-elect Annette Court as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	9	Re-elect Jean Park as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	10	Re-elect George Manning Rountree as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	11	Re-elect Owen Clarke as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	12	Re-elect Justine Roberts as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	13	Re-elect Andrew Crossley as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	14	Re-elect Michael Brierley as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	15	Re-elect Karen Green as Director	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	18	Amend Discretionary Free Share Scheme	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	20	Authorise Issue of Equity	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	23	Approve Matters Relating to the Relevant Distributions	None	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
Admiral Group Plc	ADM	30-Apr-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.1	Elect Director Grant H. Beard	For	For	

Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.2	Elect Director Frederick A. Ball	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.3	Elect Director Anne T. DeSanto	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.4	Elect Director Tina M. Donikowski	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.5	Elect Director Ronald C. Foster	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.6	Elect Director Edward C. Grady	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.7	Elect Director Stephen D. Kelley	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.8	Elect Director Lanesha T. Minnix	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.9	Elect Director Thomas M. Rohrs	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	1.10	Elect Director John A. Roush	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advanced Energy Industries, Inc.	AEIS	30-Apr-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.1	Elect Director Leona Aglukkaq	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.2	Elect Director Sean Boyd	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.3	Elect Director Martine A. Celej	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.4	Elect Director Robert J. Gemmell	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.5	Elect Director Mel Leiderman	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.6	Elect Director Deborah McCombe	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.7	Elect Director James D. Nasso	For	Withhold	We are voting against this director due to concerns over tenure.

Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.8	Elect Director Sean Riley	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.9	Elect Director J. Merfyn Roberts	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	1.10	Elect Director Jamie C. Sokalsky	For	For	
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Agnico Eagle Mines Limited	AEM	30-Apr-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.1	Elect Director Victoria A. Calvert	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.2	Elect Director David W. Cornhill	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.3	Elect Director Randall L. Crawford	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.4	Elect Director Jon-Al Duplantier	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.5	Elect Director Robert B. Hodgins	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.6	Elect Director Cynthia Johnston	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.7	Elect Director Pentti O. Karkkainen	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.8	Elect Director Phillip R. Knoll	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.9	Elect Director Terry D. McCallister	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.10	Elect Director Linda G. Sullivan	For	For	
AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	2.11	Elect Director Nancy G. Tower	For	For	

AltaGas Ltd.	ALA	30-Apr-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
AMP Ltd.	AMP	30-Apr-21	Annual	Management	2	Elect Kathryn (Kate) McKenzie as Director	For	For	
AMP Ltd.	AMP	30-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
AMP Ltd.	AMP	30-Apr-21	Annual	Management	4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari			
AMP Ltd.	AMP	30-Apr-21	Annual	Management	5	Approve the Spill Resolution	Against	Against	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1a	Elect Director Kevin P. Clark	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1b	Elect Director Richard L. Clemmer	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1c	Elect Director Nancy E. Cooper	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1d	Elect Director Nicholas M. Donofrio	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1e	Elect Director Rajiv L. Gupta	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1f	Elect Director Joseph L. Hooley	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1g	Elect Director Merit E. Janow	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1h	Elect Director Sean O. Mahoney	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1i	Elect Director Paul M. Meister	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1j	Elect Director Robert K. Ortberg	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	1k	Elect Director Colin J. Parris	For	For	

Aptiv PLC	APTV	30-Apr-21	Annual	Management	1l	Elect Director Ana G. Pinczuk	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aptiv PLC	APTV	30-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
AT&T Inc.	T	30-Apr-21	Annual	Management	1a	Elect Director William E. Kennard	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1c	Elect Director Scott T. Ford	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1d	Elect Director Glenn H. Hutchins	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1e	Elect Director Debra L. Lee	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1f	Elect Director Stephen J. Luczo	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1g	Elect Director Michael B. McCallister	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1h	Elect Director Beth E. Mooney	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AT&T Inc.	T	30-Apr-21	Annual	Management	1i	Elect Director Matthew K. Rose	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AT&T Inc.	T	30-Apr-21	Annual	Management	1j	Elect Director John T. Stankey	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1k	Elect Director Cynthia B. Taylor	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	1l	Elect Director Geoffrey Y. Yang	For	For	
AT&T Inc.	T	30-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AT&T Inc.	T	30-Apr-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

AT&T Inc.	T	30-Apr-21	Annual	Shareholder	4	Lower Ownership Threshold for Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	6.1	Elect Moritz Zimmermann to the Supervisory Board	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	For	Against	We are voting against this director due to concerns over tenure.
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	6.3	Elect Klaus Bauer to the Supervisory Board	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	9	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ATOSS Software AG	AOF	30-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 1.6 Million Pool of Capital to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
B2W Companhia Digital	BTOW3	30-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
B2W Companhia Digital	BTOW3	30-Apr-21	Special	Management	2	Consolidate Bylaws	For	For	

B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	2	Fix Number of Directors at Seven	For	For	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	4	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
B2W Companhia Digital	BTOW3	30-Apr-21	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	

Baloise Holding AG	BALN	30-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1a	Reelect Thomas von Planta as Director and Board Chairman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1b	Reelect Andreas Beerli as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1c	Reelect Christoph Gloor as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1d	Reelect Hugo Lasat as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1f	Reelect Christoph Maeder as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1g	Reelect Markus Neuhaus as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1h	Reelect Thomas Pleines as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.1k	Elect Karin Diedenhofen as Director	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.3	Designate Christophe Sarasin as Independent Proxy	For	For	

Baloise Holding AG	BALN	30-Apr-21	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For	
Baloise Holding AG	BALN	30-Apr-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	3	Fix Number of Directors at Nine	For	For	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	5	Elect Directors	For	For	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Alvaro Antonio Cardoso de Souza as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Deborah Patricia Wright as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	None	Abstain	

Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Jose Antonio Alvarez Alvarez as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Jose de Paiva Ferreira as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Marilia Artimonte Rocca as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Pedro Augusto de Melo as Independent Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Jose Garcia Cantera as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	10	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco Santander (Brasil) SA	SANB11	30-Apr-21	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.1	Elect Director S. Haunani Apoliona	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.2	Elect Director Mark A. Burak	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.3	Elect Director John C. Erickson	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.4	Elect Director Joshua D. Feldman	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.5	Elect Director Peter S. Ho	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.6	Elect Director Michelle E. Hulst	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.7	Elect Director Kent T. Lucien	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.8	Elect Director Alicia E. Moy	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.9	Elect Director Victor K. Nichols	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.10	Elect Director Barbara J. Tanabe	For	For	

Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.11	Elect Director Dana M. Tokioka	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.12	Elect Director Raymond P. Vara, Jr.	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	1.13	Elect Director Robert W. Wo	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bank of Hawaii Corporation	BOH	30-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	1	Open Meeting			
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	2	Receive Annual Report			
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy			
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	5.b	Approve Dividends of EUR 1.70 Per Share	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	7	Amend Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	8.a	Elect Laura Oliphant to Supervisory Board	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	8.b	Elect Elke Eckstein to Supervisory Board	For	For	

BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	12	Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board	For	For	
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	13	Other Business (Non-Voting)			
BE Semiconductor Industries NV	BESI	30-Apr-21	Annual	Management	14	Close Meeting			
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	3a	Elect Katherine Barrett as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	3b	Elect Nelson Jamel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	3c	Elect Martin Cubbon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	8	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	For	Against	The restricted stock plan does not meet our guidelines.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	9	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	For	Against	The restricted stock plan does not meet our guidelines.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	10	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	For	Against	The restricted stock plan does not meet our guidelines.
Budweiser Brewing Company APAC Limited	1876	30-Apr-21	Annual	Management	11	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	For	Against	The restricted stock plan does not meet our guidelines.
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	1	Acknowledge Minutes of Previous Meeting			
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	2	Acknowledge Performance Results			
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	4	Approve Dividend Payment	For	For	
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	5.1	Elect Karun Kittisataporn as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	5.2	Elect Jotika Savanananda as Director	For	For	
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	5.3	Elect Suthikiati Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	5.4	Elect Prin Chirathivat as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	7	Approve KPMG Poomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Central Pattana Public Company Limited	CPN	30-Apr-21	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	2	Acknowledge Operating Results			
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	3	Approve Financial Statements	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	5.1	Elect Phongthep Chiaravanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	5.2	Elect Suphachai Chearavanont as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	5.3	Elect Rungson Sriworasat as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	5.4	Elect Vatchari Vimooktayon as Director	For	For	

Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	5.5	Elect Prasit Boondoungprasert as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Charoen Pokphand Foods Public Co. Ltd.	CPF	30-Apr-21	Annual	Management	8	Other Business			
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	2	Approve Allowance Standard of the Independent Non-Executive Directors	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	3.01	Elect Ma Xu Lun as Director	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	3.02	Elect Han Wen Sheng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	4.01	Elect Liu Chang Le as Director	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	4.02	Elect Gu Hui Zhong as Director	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	4.03	Elect Guo Wei as Director	For	Against	This director is overboarded
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	4.04	Elect Yan Yan as Director	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	5.01	Elect Li Jia Shi as Supervisor	For	For	
China Southern Airlines Company Limited	1055	30-Apr-21	Special	Management	5.02	Elect Lin Xiao Chun as Supervisor	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.1	Elect Trustee Kerry D. Adams	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.2	Elect Trustee Christie J.B.Clark	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.3	Elect Trustee L. Jay Cross	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.4	Elect Trustee Gordon A.M. Currie	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.5	Elect Trustee Graeme M. Eadie	For	For	

Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.6	Elect Trustee Karen Kinsley	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.7	Elect Trustee R. Michael Latimer	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.8	Elect Trustee Nancy H.O. Lockhart	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	1.9	Elect Trustee Dale R. Ponder	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	4	Amend Declaration of Trust Re: Investment Guidelines	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	5	Amend Declaration of Trust Re: Operating Policies	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	6	Amend Declaration of Trust Re: Declaration of Non-Cash Distributions and Consolidation of Trust Units	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	7	Amend Declaration of Trust Re: Meetings of the Unitholders	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	30-Apr-21	Annual/Special	Management	8	Amend Declaration of Trust Re: General Amendments	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	2	Approve Final and Special Dividend	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	3	Approve Directors' Fees	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	4	Elect Philip Yeo Liat Kok as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
City Developments Limited	C09	30-Apr-21	Annual	Management	5a	Elect Ong Lian Jin Colin as Director	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	5b	Elect Daniel Marie Ghislain Desbaillets as Director	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	5c	Elect Chong Yoon Chou as Director	For	For	

City Developments Limited	C09	30-Apr-21	Annual	Management	5d	Elect Chan Swee Liang Carolina (Carol Fong) as Director	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	5e	Elect Lee Jee Cheng Philip as Director	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
City Developments Limited	C09	30-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
City Developments Limited	C09	30-Apr-21	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
City Developments Limited	C09	30-Apr-21	Annual	Management	9	Approve Mandate for Interested Person Transactions	For	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	3	Fix Number of Directors at Five	For	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	5	Elect Directors	For	Against	We are holding the Chair of the Board accountable for inadequate gender diversity on the board.
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Benjamin Steinbruch as Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Antonio Bernardo Vieira Maia as Independent Director	None	Abstain	

Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Yoshiaki Nakano as Independent Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Miguel Ethel Sobrinho as Independent Director	None	Abstain	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	10	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Companhia Siderurgica Nacional	CSNA3	30-Apr-21	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cosan SA	CSAN3	30-Apr-21	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Cosan SA	CSAN3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Cosan SA	CSAN3	30-Apr-21	Special	Management	2	Amend Indemnity Policy	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cosan SA	CSAN3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cosan SA	CSAN3	30-Apr-21	Special	Management	3	Approve 4-for-1 Stock Split and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	30-Apr-21	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cosan SA	CSAN3	30-Apr-21	Annual	Management	4	Fix Number of Fiscal Council Members at Three	For	For	
Cosan SA	CSAN3	30-Apr-21	Annual	Management	5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	30-Apr-21	Annual	Management	5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	30-Apr-21	Annual	Shareholder	6	Elect Edison Carlos Fernandes as Fiscal Council Member and Francisco Silverio Morales Cespede as Alternate Appointed by Minority Shareholder	None	For	

Cosan SA	CSAN3	30-Apr-21	Annual	Management	7	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
CPFL Energia SA	CPFE3	30-Apr-21	Special	Management	1	Amend Articles	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Special	Management	2	Consolidate Bylaws	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	3	Fix Number of Directors at Seven	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	5	Approve Classification of Antonio Kandir and Marcelo Amaral Moraes as Independent Directors	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.1	Elect Bo Wen as Director	For	Against	We are holding the Chair of the Board accountable for inadequate gender diversity on the board.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.2	Elect Yuehui Pan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.3	Elect Gustavo Estrella as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.4	Elect Antonio Kandir as Independent Director	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.5	Elect Marcelo Amaral Moraes as Independent Director	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.6	Elect Li Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	6.7	Elect Anselmo Henrique Seto Leal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Bo Wen as Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Yuehui Pan as Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Marcelo Amaral Moraes as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Li Hong as Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Anselmo Henrique Seto Leal as Director	None	Abstain	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Shareholder	10	Elect Antonio Kandir as Director Appointed by Minority Shareholder	None	Against	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Shareholder	11	Elect Marcelo Amaral Moraes as Director Appointed by Minority Shareholder	None	Against	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	12	Approve Remuneration of Company's Management	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	13.1	Elect Ricardo Florence dos Santos as Fiscal Council Member and Reginaldo FerreiraAlexandre as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	13.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	13.3	Elect Ran Zhang as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	14	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Shareholder	15	Elect Ricardo Florence dos Santos as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Minority Shareholder	None	Against	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Shareholder	16	Elect Marcio Prado as Fiscal Council Member and Paulo Nobrega Frade as Alternate Appointed by Minority Shareholder	None	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	17	Approve Remuneration of Fiscal Council Members	For	For	
CPFL Energia SA	CPFE3	30-Apr-21	Annual	Management	18	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	1.1	Approve Remuneration Report	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.b	Reelect Iris Bohnet as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.c	Reelect Christian Gellerstad as Director	For	For	

Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.d	Reelect Andreas Gottschling as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.e	Reelect Michael Klein as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.f	Reelect Shan Li as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.g	Reelect Seraina Macia as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.h	Reelect Richard Meddings as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.i	Reelect Kai Nargolwala as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.j	Reelect Ana Pessoa as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.k	Reelect Severin Schwan as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.l	Elect Clare Brady as Director	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.1.m	Elect Blythe Masters as Director	For	Against	This director is overboarded.
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	Against	This director is overboarded.
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	

Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	7.2	Ratify BDO AG as Special Auditors	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	7.3	Designate Keller KLG as Independent Proxy	For	For	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
Credit Suisse Group AG	CSGN	30-Apr-21	Annual	Management	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.1	Elect Director Kathleen Q. Abernathy	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.2	Elect Director George R. Brokaw	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.3	Elect Director James DeFranco	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.4	Elect Director Cantey M. Ergen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.5	Elect Director Charles W. Ergen	For	For	
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.6	Elect Director Afshin Mohebbi	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.7	Elect Director Tom A. Ortolf	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	1.8	Elect Director Joseph T. Proietti	For	For	
DISH Network Corporation	DISH	30-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

DISH Network Corporation	DISH	30-Apr-21	Annual	Management	3	Amend Non-Employee Director Stock Option Plan	For	Against	The director remuneration plan does not meet our guidelines.
Endesa SA	ELE	30-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	6.3	Amend Article 40 Re: Director Remuneration	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	8	Fix Number of Directors at 11	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	9	Approve Remuneration Report	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	10	Approve Remuneration Policy	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	11	Approve Strategic Incentive Plan	For	For	
Endesa SA	ELE	30-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	3	Fix Number of Directors at Eight	For	For	

Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.1	Elect Carlos Augusto Leone Piani as Director	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.2	Elect Guilherme Mexias Ache as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.3	Elect Tania Sztamfater Chocolat as Independent Director	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.4	Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.5	Elect Luis Henrique de Moura Goncalves as Independent Director	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.6	Elect Eduardo Haiama as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.7	Elect Augusto Miranda da Paz Junior as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	4.8	Elect Tiago de Almeida Noel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Eduardo Haiama as Director	None	Abstain	

Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	None	Abstain	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	7	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	8	Install Fiscal Council	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	10.1	Elect Saulo de Tarso Alves de Lara as Fiscal Council Member and Claudia Luciana Ceccatto de Trotta as Alternate	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	10.2	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Paulo Roberto Franceschi as Alternate	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	10.3	Elect Vanderlei Dominguez da Rosa as Fiscal Council Member and Ricardo Bertucci as Alternate	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	11	Approve Remuneration of Fiscal Council Members	For	For	
Equatorial Energia SA	EQTL3	30-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	For	

Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	8	Approve Remuneration of Technical Committee Members	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	10	Appoint Legal Representatives	For	For	
Fibra Uno Administracion SA de CV	FUNO11	30-Apr-21	Annual	Management	11	Approve Minutes of Meeting	For	For	
FNM SpA	FNM	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FNM SpA	FNM	30-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
FNM SpA	FNM	30-Apr-21	Annual	Management	3.1	Approve Remuneration Policy	For	For	
FNM SpA	FNM	30-Apr-21	Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.1	Fix Number of Directors	None	For	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.2	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.3.1	Slate 1 Submitted by Regione Lombardia	None	Against	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.3.2	Slate 2 Submitted by Ferrovie dello Stato Italiane SpA	None	Against	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.4	Elect Andrea Angelo Gibelli as Board Chair	None	Against	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	4.5	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	5.1.1	Slate 1 Submitted by Regione Lombardia	None	Against	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	5.1.2	Slate 2 Submitted by Ferrovie dello Stato Italiane SpA	None	Against	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	5.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For	
FNM SpA	FNM	30-Apr-21	Annual	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For	

FNM SpA	FNM	30-Apr-21	Annual	Shareholder	5.3	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
FNM SpA	FNM	30-Apr-21	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
FNM SpA	FNM	30-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
GEA Group AG	G1A	30-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
GEA Group AG	G1A	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.1	Elect Juergen Fleischer to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.2	Elect Colin Hall to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.3	Elect Klaus Helmrich to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.4	Elect Annette Koehler to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.5	Elect Holly Lei to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	6.6	Elect Molly Zhang to the Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	9	Amend Articles Re: Supervisory Board Term of Office	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	

GEA Group AG	G1A	30-Apr-21	Annual	Management	12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	
GEA Group AG	G1A	30-Apr-21	Annual	Management	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	2	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	6	Ratify Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	8	Approve Remuneration of Directors and Members of Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXICO B	30-Apr-21	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	3a	Elect Ronnie Chichung Chan as Director	For	Against	We are voting against this director due to concerns over tenure.
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	3b	Elect Weber Wai Pak Lo as Director	For	For	
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	3c	Elect Hau Cheong Ho as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	3d	Authorize Board to Fix the Remuneration of Directors	For	For	
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Lung Properties Ltd.	101	30-Apr-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	1	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	2	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	3	Approve Agreement to Acquire All Shares of Vida Saude Gestao S.A. (Vida Saude) by Ultra Som Servicos Medicos S.A. (Ultra Som) and Acquisition of All Shares of Ultra Som Servicos Medicos S.A. (Ultra Som) by the Company	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	4	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	5	Approve Independent Firm's Appraisal	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Annual	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	6	Approve Capital Increase in Connection with the Transaction	For	For	

Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	7	Amend Article 6 to Reflect Changes in Capital	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	8	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	30-Apr-21	Special	Management	9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	2	Approve Report on Compliance with Fiscal Obligations	For	For	
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	4	Elect or Ratify Directors, Secretary (Non-Member), Members and Chairmen of Audit and Corporate Practices Committees; Verify Independence Classification of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	6	Set Maximum Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Infraestrutura Energetica Nova SAB de CV	IENOVA	30-Apr-21	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Itausa SA	ITSA4	30-Apr-21	Annual	Management	1	Approve Minutes of Meeting Summary	For	For	
Itausa SA	ITSA4	30-Apr-21	Annual	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Itausa SA	ITSA4	30-Apr-21	Annual	Management	3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Itausa SA	ITSA4	30-Apr-21	Annual	Shareholder	4	Elect Director and Alternate Appointed by Preferred Shareholder	None	Abstain	

Itausa SA	ITSA4	30-Apr-21	Annual	Management	5	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Itausa SA	ITSA4	30-Apr-21	Annual	Shareholder	6	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	None	For	
Kellogg Company	K	30-Apr-21	Annual	Management	1a	Elect Director Carter Cast	For	For	
Kellogg Company	K	30-Apr-21	Annual	Management	1b	Elect Director Zack Gund	For	For	
Kellogg Company	K	30-Apr-21	Annual	Management	1c	Elect Director Don Knauss	For	For	
Kellogg Company	K	30-Apr-21	Annual	Management	1d	Elect Director Mike Schlotman	For	For	
Kellogg Company	K	30-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kellogg Company	K	30-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kellogg Company	K	30-Apr-21	Annual	Management	4	Reduce Supermajority Vote Requirement	For	For	
Kellogg Company	K	30-Apr-21	Annual	Shareholder	5	Provide Right to Call A Special Meeting	None	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3a	Re-elect Gene Murtagh as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are not supportive of non-independent directors sitting on key board committees.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3b	Re-elect Geoff Doherty as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3c	Re-elect Russell Shiels as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3d	Re-elect Gilbert McCarthy as Director	For	Against	We do not support insiders on the board other than the CEO.

Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3e	Re-elect Linda Hickey as Director	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3f	Re-elect Michael Cawley as Director	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3g	Re-elect John Cronin as Director	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3h	Re-elect Jost Massenberg as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	3i	Re-elect Anne Heraty as Director	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	For	
Kingspan Group Plc	KRX	30-Apr-21	Annual	Management	12	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	

Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	3	Elect Poon Chung Kwong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	4	Elect Wong Kai Tung Tony as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	5	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Peter A. Davies as Independent Non-Executive Director	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	6	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shing Yim David as Independent Non-Executive Director	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	7	Approve Remuneration of Directors for the Year Ended December 31, 2020	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	8	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2021	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	9	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lee & Man Paper Manufacturing Limited	2314	30-Apr-21	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1a	Elect Director Gregory R. Dahlberg	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1b	Elect Director David G. Fubini	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1c	Elect Director Miriam E. John	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1d	Elect Director Frank Kendall, III	For	For	

Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1e	Elect Director Robert C. Kovarik, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1g	Elect Director Roger A. Krone	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1h	Elect Director Gary S. May	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1i	Elect Director Surya N. Mohapatra	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1j	Elect Director Robert S. Shapard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1k	Elect Director Susan M. Stalnecker	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	1l	Elect Director Noel B. Williams	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Leidos Holdings, Inc.	LDOS	30-Apr-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	3a	Elect Musje Werror as Director	For	For	
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	3b	Elect Richard Lee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	3c	Elect Eileen Doyle as Director	For	For	
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	3d	Elect Susan Cunningham as Director	For	For	
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	3e	Elect Bakheet Al Katheeri as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	For	For	

Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	5	Elect Michael Utsler as Director	For	For	
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	Against	The performance rights plan does not meet our guidelines.
Oil Search Ltd.	OSH	30-Apr-21	Annual	Management	7	Approve Grant of Non-Executive Director Rights to Michael Utsler	For	For	
Oil Search Ltd.	OSH	30-Apr-21	Annual	Shareholder	8	Approve Capital Protection	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's capital protection and transition planning related to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Pearson Plc	PSON	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	3	Elect Andy Bird as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	4	Re-elect Elizabeth Corley as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	5	Re-elect Sherry Coutu as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	6	Re-elect Sally Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Pearson Plc	PSON	30-Apr-21	Annual	Management	7	Re-elect Linda Lorimer as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	8	Re-elect Graeme Pitkethly as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	9	Re-elect Tim Score as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Pearson Plc	PSON	30-Apr-21	Annual	Management	10	Re-elect Sidney Taurel as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Pearson Plc	PSON	30-Apr-21	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Pearson Plc	PSON	30-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pearson Plc	PSON	30-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pearson Plc	PSON	30-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Pearson Plc	PSON	30-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	This proposal is not in the best interest of shareholders.
Pearson Plc	PSON	30-Apr-21	Annual	Management	20	Adopt New Articles of Association	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	1	Amend Article 5	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	2	Amend Article 6 Re: Increase in Board Size	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	3	Fix Number of Directors at 11	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	3	Amend Article 6	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	4	Amend Article 6	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	5	Elect Directors	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	5	Amend Article 6	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	6	Amend Article 6	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	7	Amend Article 6	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	8	Amend Article 9	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	9	Amend Article 9	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	10	Amend Article 7	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	11	Amend Articles	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	12	Consolidate Bylaws	For	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Special	Management	13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain

Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	10	Approve Remuneration of Company's Management	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	11	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Shareholder	13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	14	Approve Remuneration of Fiscal Council Members	For	For	
Raia Drogasil SA	RADL3	30-Apr-21	Annual	Management	15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	4	Ratify Appointment of Gilles Schnepf as Director	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	5	Reelect Fabienne Lecorvaisier as Director	For	For	

Sanofi	SAN	30-Apr-21	Annual/Special	Management	6	Reelect Melanie Lee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sanofi	SAN	30-Apr-21	Annual/Special	Management	7	Elect Barbara Lavernos as Director	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	10	Approve Compensation of Paul Hudson, CEO	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sanofi	SAN	30-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	

Sanofi	SAN	30-Apr-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Sanofi	SAN	30-Apr-21	Annual/Special	Management	24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Sanofi	SAN	30-Apr-21	Annual/Special	Management	25	Amend Article 13 of Bylaws Re: Written Consultation	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
Sanofi	SAN	30-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	4	Reelect Joel Seche as Director	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	5	Reelect Maxime Seche as Director	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	6	Reelect Anne-Sophie Le Lay as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	

Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	12	Approve Compensation of Joel Seche, Chairman of the Board	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	13	Approve Compensation of Maxime Seche, CEO	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 157,154 for Bonus Issue or Increase in Par Value	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	17	Amend Bylaws to Comply with Legal Changes	For	For	
Seche Environnement SA	SCHP	30-Apr-21	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	1	Approve Individual Financial Statements and Statutory Reports	For	For	
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements, Statutory Reports and Sustainability Report	For	For	
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For	
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	5	Approve Statement on Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Semapa Sociedade de Investimento e Gestao SGPS SA	SEM	30-Apr-21	Annual	Management	6	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	4	Approve Final Dividend	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	5	Elect Kaisa Hietala as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6a	Re-elect Irial Finan as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6b	Re-elect Anthony Smurfit as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6c	Re-elect Ken Bowles as Director	For	Against	We do not support insiders on the board other than the CEO.
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6d	Re-elect Anne Anderson as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6e	Re-elect Frits Beurskens as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6f	Re-elect Carol Fairweather as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6g	Re-elect James Lawrence as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6h	Re-elect Dr Lourdes Melgar as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6i	Re-elect John Moloney as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6j	Re-elect Jorgen Rasmussen as Director	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	6k	Re-elect Gonzalo Restrepo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	11	Authorise Market Purchase of Shares	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Smurfit Kappa Group Plc	SKG	30-Apr-21	Annual	Management	13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	For	For	
Teleflex Incorporated	TFX	30-Apr-21	Annual	Management	1a	Elect Director Candace H. Duncan	For	For	
Teleflex Incorporated	TFX	30-Apr-21	Annual	Management	1b	Elect Director Stephen K. Klasko	For	For	
Teleflex Incorporated	TFX	30-Apr-21	Annual	Management	1c	Elect Director Stuart A. Randle	For	Against	We are holding the Chair of the Nomination/Governance Committee accountable for inadequate gender and racial or ethnic diversity on the board. We are also holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Teleflex Incorporated	TFX	30-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teleflex Incorporated	TFX	30-Apr-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teleflex Incorporated	TFX	30-Apr-21	Annual	Shareholder	4	Declassify the Board of Directors	None	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	3	Approve Long Term Incentive Plan	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	5.1	Approve Remuneration Policy	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	30-Apr-21	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	3	Approve Directors' Fees	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	5	Elect Wong Kan Seng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	6	Elect Alvin Yeo Khirn Hai as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	7	Elect Chia Tai Tee as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	
United Overseas Bank Limited (Singapore)	U11	30-Apr-21	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Vale SA	VALE3	30-Apr-21	Special	Management	1	Amend Restricted Stock Plan	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Vale SA	VALE3	30-Apr-21	Special	Management	2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
Vale SA	VALE3	30-Apr-21	Special	Management	3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	3	Fix Number of Directors at 13	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Vale SA	VALE3	30-Apr-21	Special	Management	4	Approve Independent Firm's Appraisal	For	For	

Vale SA	VALE3	30-Apr-21	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	3	Fix Number of Directors at 13	For	For
Vale SA	VALE3	30-Apr-21	Special	Management	5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	For	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Vale SA	VALE3	30-Apr-21	Special	Management	6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	For	For
Vale SA	VALE3	30-Apr-21	Annual	Management	5.1	Elect Jose Luciano Duarte Penido as Independent Director	For	For
Vale SA	VALE3	30-Apr-21	Special	Management	7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For
Vale SA	VALE3	30-Apr-21	Annual	Management	5.2	Elect Fernando Jorge Buso Gomes as Director	For	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.1	Elect Jose Luciano Duarte Penido as Independent Director	For	For
Vale SA	VALE3	30-Apr-21	Special	Management	8	Approve Independent Firm's Appraisal	For	For
Vale SA	VALE3	30-Apr-21	Annual	Management	5.3	Elect Clinton James Dines as Independent Director	For	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.2	Elect Fernando Jorge Buso Gomes as Director	For	For
Vale SA	VALE3	30-Apr-21	Special	Management	9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	For	For
Vale SA	VALE3	30-Apr-21	Annual	Management	5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	For	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.3	Elect Clinton James Dines as Independent Director	For	For
Vale SA	VALE3	30-Apr-21	Annual	Management	5.5	Elect Elaine Dorward-King as Independent Director	For	For

Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	5.6	Elect Jose Mauricio Pereira Coelho as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.5	Elect Elaine Dorward-King as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	5.7	Elect Ken Yasuhara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.6	Elect Jose Mauricio Pereira Coelho as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Vale SA	VALE3	30-Apr-21	Annual	Management	5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.7	Elect Ken Yasuhara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vale SA	VALE3	30-Apr-21	Annual	Management	5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	5.11	Elect Roger Allan Downey as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.11	Elect Roger Allan Downey as Independent Director	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	Abstain	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	For	For	

Vale SA	VALE3	30-Apr-21	Annual	Shareholder	5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	5.15	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	5.16	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	5.15	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	5.16	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	For

Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	None	For

Vale SA	VALE3	30-Apr-21	Annual	Management	7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	None	For
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	7.15	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	7.16	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	7.15	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	None	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	7.16	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	None	Abstain
Vale SA	VALE3	30-Apr-21	Annual	Management	8	Elect Jose Luciano Duarte Penido as Board Chairman	For	For
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	8	Elect Jose Luciano Duarte Penido as Board Chairman	For	For

Vale SA	VALE3	30-Apr-21	Annual	Shareholder	9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	None	Abstain	
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	None	Abstain	
Vale SA	VALE3	30-Apr-21	Annual	Management	10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Shareholder	11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	None	Abstain	
Vale SA	VALE3	30-Apr-21	Annual	Management	12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Shareholder	11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	None	Abstain	
Vale SA	VALE3	30-Apr-21	Annual	Management	12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	12.3	Elect Marcelo Moraes as Fiscal Council Member	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	12.3	Elect Marcelo Moraes as Fiscal Council Member	For	For	
Vale SA	VALE3	30-Apr-21	Annual	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.

Vale SA	VALE3	30-Apr-21	Annual/Special	Management	1	Amend Restricted Stock Plan	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Aluminio S.A. (Valesul)	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	4	Approve Independent Firm's Appraisal	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Aluminio S.A. (Valesul) without Capital Increase and without Issuance of Shares	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	8	Approve Independent Firm's Appraisal	For	For	
Vale SA	VALE3	30-Apr-21	Annual/Special	Management	9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	For	For	
VP Bank AG	VPBN	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports (Voting)	For	For	
VP Bank AG	VPBN	30-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Registered Share A and CHF 0.40 per Registered Share B	For	For	
VP Bank AG	VPBN	30-Apr-21	Annual	Management	3	Approve Discharge of Directors, Management and Auditors	For	For	
VP Bank AG	VPBN	30-Apr-21	Annual	Management	4.1	Reelect Thomas Meier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

VP Bank AG	VPBN	30-Apr-21	Annual	Management	4.2	Elect Philipp Elkuch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
VP Bank AG	VPBN	30-Apr-21	Annual	Management	4.3	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
VP Bank AG	VPBN	30-Apr-21	Annual	Management	5	Transact Other Business (Non-Voting)			
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	1	Consider Holding of Shareholders' Meeting Remotely	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	2	Designate Two Shareholders to Sign Minutes of Meeting	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	3	Consider Individual and Consolidated Financial Statements and Statutory Reports	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	4	Approve Allocation of Income; Absorption of Net Loss	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	5	Approve Remuneration of Auditors for FY 2020	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	6	Approve Auditors for FY 2021 and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	7	Consider Discharge of Directors and Members of Internal Statutory Auditors Committee	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	8	Approve Remuneration of Directors in the Amount of ARS 184.13 Million	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	9	Approve Remuneration of Internal Statutory Auditors Committee	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	10	Fix Number of Members of Internal Statutory Auditors Committee and Alternates	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	11	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class A Shares			
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	12	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class D Shares	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	13	Fix Number of Directors and Alternates	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	14	Elect One Director and Alternate for Class A Shares and Determination of their Tenure			

YPF SA	YPFD	30-Apr-21	Annual/Special	Management	15	Elect Directors and Their Alternates for Class D Shares and Determination of their Tenure	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	16	Authorize Remuneration of Directors and Members of Internal Statutory Auditors Committee for FY 2021	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	17	Amend Articles 20 and 24	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	18	Consider Absorption of Subsidiary Compania de Inversiones Mineras S.A.	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	19	Consider Absorption Balance Sheet of YPF S.A. and Consolidated Balance Sheet of YPF S.A. and Compania de Inversiones Mineras S.A.	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	20	Consider Previous Absorption Agreement and Absorption Prospectus	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	21	Authorize Definitive Agreement of Absorption	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	22	Compliance in Accordance with National Chamber of Commercial Appeals on Treatment of Accounting Charge for Impairment of Property, Plant and Equipment for Fiscal Year Ended Dec. 31, 2016	For	For	
YPF SA	YPFD	30-Apr-21	Annual/Special	Management	23	Consider Adjustment to Formula Used to Calculate Endowment Funds Allocated to YPF Foundation	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	3	Approve 2020 Report of Auditors and Audited Financial Statements	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	4	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	5	Elect Xing Jiang as Director	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	6	Approve 2020 Performance Evaluation of the Directors	For	For	

ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZhongAn Online P&C Insurance Co., Ltd.	6060	30-Apr-21	Annual	Management	8	Amend Articles of Association	For	For	
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.2	Elect Director Charles T. Munger	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.4	Elect Director Howard G. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.5	Elect Director Stephen B. Burke	For	For	
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	For	
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.7	Elect Director Susan L. Decker	For	Withhold	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.8	Elect Director David S. Gottesman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.9	Elect Director Charlotte Guyman	For	For	
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.10	Elect Director Ajit Jain	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.11	Elect Director Thomas S. Murphy	For	For	

Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.12	Elect Director Ronald L. Olson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.13	Elect Director Walter Scott, Jr.	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Shareholder	2	Report on Climate-Related Risks and Opportunities	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Berkshire Hathaway Inc.	BRK.B	01-May-21	Annual	Shareholder	3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Aflac Incorporated	AFL	03-May-21	Annual	Management	1a	Elect Director Daniel P. Amos	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1b	Elect Director W. Paul Bowers	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1c	Elect Director Toshihiko Fukuzawa	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1d	Elect Director Thomas J. Kenny	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1e	Elect Director Georgette D. Kiser	For	For	

Aflac Incorporated	AFL	03-May-21	Annual	Management	1f	Elect Director Karole F. Lloyd	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1g	Elect Director Nobuchika Mori	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1h	Elect Director Joseph L. Moskowitz	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1i	Elect Director Barbara K. Rimer	For	Against	We are voting against this director due to concerns over tenure.
Aflac Incorporated	AFL	03-May-21	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	1k	Elect Director Melvin T. Stith	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aflac Incorporated	AFL	03-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Apollo Hospitals Enterprise Limited	508869	03-May-21	Special	Management	1	Approve Scheme of Amalgamation	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.1	Elect Director Nicholas Brown	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.2	Elect Director Paula Cholmondeley	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1,3	Elect Director Beverly Cole	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.4	Elect Director Robert East	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.5	Elect Director Kathleen Franklin	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.6	Elect Director Catherine B. Freedberg	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.7	Elect Director Jeffrey Gearhart	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.8	Elect Director George Gleason	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.9	Elect Director Peter Kenny	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.10	Elect Director William A. Koefoed, Jr.	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.11	Elect Director Christopher Orndorff	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	1.12	Elect Director Steven Sadoff	For	For	

Bank OZK	OZK	03-May-21	Annual	Management	1.13	Elect Director Ross Whipple	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bank OZK	OZK	03-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Carvana Co.	CVNA	03-May-21	Annual	Management	1.1	Elect Director Ernest Garcia, III	For	For	
Carvana Co.	CVNA	03-May-21	Annual	Management	1.2	Elect Director Ira Platt	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Carvana Co.	CVNA	03-May-21	Annual	Management	2	Approve Qualified Employee Stock Purchase Plan	For	For	
Carvana Co.	CVNA	03-May-21	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Carvana Co.	CVNA	03-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eli Lilly and Company	LLY	03-May-21	Annual	Management	1a	Elect Director Katherine Baicker	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	1b	Elect Director J. Erik Fyrwald	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	1c	Elect Director Jamere Jackson	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	1e	Elect Director Jackson P. Tai	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Eli Lilly and Company	LLY	03-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Eli Lilly and Company	LLY	03-May-21	Annual	Management	4	Declassify the Board of Directors	For	For	
Eli Lilly and Company	LLY	03-May-21	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	

Eli Lilly and Company	LLY	03-May-21	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eli Lilly and Company	LLY	03-May-21	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Eli Lilly and Company	LLY	03-May-21	Annual	Shareholder	8	Adopt Policy on Bonus Banking	Against	For	We are supportive of this shareholder proposal on bonus retention and holding period as it is in line with best practice.
Eli Lilly and Company	LLY	03-May-21	Annual	Shareholder	9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Paycom Software, Inc.	PAYC	03-May-21	Annual	Management	1.1	Elect Director Robert J. Levenson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and poor responsiveness to shareholder concerns. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Paycom Software, Inc.	PAYC	03-May-21	Annual	Management	1.2	Elect Director Frederick C. Peters, II	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Paycom Software, Inc.	PAYC	03-May-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Paycom Software, Inc.	PAYC	03-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks risk mitigation features, and it contains features that are not in line with best practice.

Paycom Software, Inc.	PAYC	03-May-21	Annual	Shareholder	4	Report on Plans to Improve Diversity of Executive Leadership	None	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	1	Accept Annual Report and Report of the Partnership and Community Development Program (PCDP)	For	For	
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	2	Approve Financial Statements, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	5	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	6	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Perusahaan Gas Negara Tbk	PGAS	03-May-21	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.1	Elect Director Robert Coallier	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.2	Elect Director Anne E. Giardini	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.3	Elect Director Rhodri J. Harries	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.4	Elect Director Karen Laflamme	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.5	Elect Director Katherine A. Lehman	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.6	Elect Director James A. Manzi, Jr.	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.7	Elect Director Douglas Muzyka	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.8	Elect Director Simon Pelletier	For	For	

Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.9	Elect Director Eric Vachon	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	1.10	Elect Director Mary Webster	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Stella-Jones Inc.	SJ	03-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	5	Approve Discharge of Directors	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	6	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tenaris SA	TEN	03-May-21	Annual	Management	6	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tenaris SA	TEN	03-May-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Tenaris SA	TEN	03-May-21	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Tenaris SA	TEN	03-May-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tenaris SA	TEN	03-May-21	Annual	Management	10	Allow Electronic Distribution of Company Documents to Shareholders	For	For	
Ternium SA	TX	03-May-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ternium SA	TX	03-May-21	Annual	Management	2	Approve Financial Statements	For	For	
Ternium SA	TX	03-May-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Ternium SA	TX	03-May-21	Annual	Management	4	Approve Discharge of Directors	For	For	
Ternium SA	TX	03-May-21	Annual	Management	5	Reelect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ternium SA	TX	03-May-21	Annual	Management	6	Approve Additional Remuneration of Directors for FY 2020	For	Against	The director remuneration plan does not meet our guidelines
Ternium SA	TX	03-May-21	Annual	Management	7	Approve Remuneration of Directors for FY 2021	For	Against	The director remuneration plan does not meet our guidelines
Ternium SA	TX	03-May-21	Annual	Management	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ternium SA	TX	03-May-21	Annual	Management	9	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ternium SA	TX	03-May-21	Annual	Management	10	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	For	
A&W Revenue Royalties Income Fund	AW.UN	04-May-21	Annual	Management	1.1	Elect Trustee Richard McKerracher	For	For	
A&W Revenue Royalties Income Fund	AW.UN	04-May-21	Annual	Management	1.2	Elect Trustee John R. McLernon	For	For	
A&W Revenue Royalties Income Fund	AW.UN	04-May-21	Annual	Management	1.3	Elect Trustee Fern Glowinsky	For	For	
A&W Revenue Royalties Income Fund	AW.UN	04-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Air Liquide SA	AI	04-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air Liquide SA	AI	04-May-21	Annual/Special	Management	5	Reelect Xavier Huillard as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Air Liquide SA	AI	04-May-21	Annual/Special	Management	6	Elect Pierre Breber as Director	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	7	Elect Aiman Ezzat as Director	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	8	Elect Bertrand Dumazy as Director	For	Against	This director is overboarded.
Air Liquide SA	AI	04-May-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	10	Approve Compensation of Benoit Potier	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Air Liquide SA	AI	04-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	

Air Liquide SA	AI	04-May-21	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2a	Elect Director Mary Lauren Brilas	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2b	Elect Director J. Kent Masters, Jr.	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2c	Elect Director Glenda J. Minor	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2d	Elect Director James J. O'Brien	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Albemarle Corporation	ALB	04-May-21	Annual	Management	2e	Elect Director Diarmuid B. O'Connell	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2f	Elect Director Dean L. Seavers	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2g	Elect Director Gerald A. Steiner	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2h	Elect Director Holly A. Van Deursen	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	2i	Elect Director Alejandro D. Wolff	For	For	
Albemarle Corporation	ALB	04-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1a	Elect Director Franklin W. Hobbs	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1b	Elect Director Kenneth J. Bacon	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1c	Elect Director Katryn (Trynka) Shineman Blake	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1d	Elect Director Maureen A. Breakiron-Evans	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1e	Elect Director William H. Cary	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1f	Elect Director Mayree C. Clark	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1g	Elect Director Kim S. Fennebresque	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1h	Elect Director Marjorie Magner	For	For	

Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1i	Elect Director Brian H. Sharples	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1j	Elect Director John J. Stack	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1k	Elect Director Michael F. Steib	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	1l	Elect Director Jeffrey J. Brown	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
Ally Financial Inc.	ALLY	04-May-21	Annual	Management	7	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Express Company	AXP	04-May-21	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	Against	This director is overboarded.
American Express Company	AXP	04-May-21	Annual	Management	1b	Elect Director Charlene Barshefsky	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1c	Elect Director John J. Brennan	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1d	Elect Director Peter Chernin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American Express Company	AXP	04-May-21	Annual	Management	1e	Elect Director Ralph de la Vega	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1g	Elect Director Theodore J. Leonsis	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1i	Elect Director Charles E. Phillips	For	For	

American Express Company	AXP	04-May-21	Annual	Management	1j	Elect Director Lynn A. Pike	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1l	Elect Director Daniel L. Vasella	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1m	Elect Director Lisa W. Wardell	For	Against	This director is overboarded.
American Express Company	AXP	04-May-21	Annual	Management	1n	Elect Director Ronald A. Williams	For	For	
American Express Company	AXP	04-May-21	Annual	Management	1o	Elect Director Christopher D. Young	For	For	
American Express Company	AXP	04-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Express Company	AXP	04-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Express Company	AXP	04-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
American Express Company	AXP	04-May-21	Annual	Shareholder	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	1.1	Re-elect Alan Ferguson as Director	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	1.2	Re-elect Christine Ramon as Director	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	1.3	Re-elect Jochen Tilk as Director	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	2	Elect Dr Kojo Busia as Director	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	4	Reappoint Ernst & Young Inc. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	6.1	Approve Remuneration Policy	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	6.2	Approve Implementation Report	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
AngloGold Ashanti Ltd.	ANG	04-May-21	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.1	Elect Director D. Mark Bristow	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.2	Elect Director Gustavo A. Cisneros	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.3	Elect Director Christopher L. Coleman	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.4	Elect Director J. Michael Evans	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.5	Elect Director Brian L. Greenspun	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.6	Elect Director J. Brett Harvey	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.7	Elect Director Anne N. Kabagambe	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.8	Elect Director Andrew J. Quinn	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.9	Elect Director M. Loreto Silva	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	1.10	Elect Director John L. Thornton	For	For	
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Barrick Gold Corporation	GOLD	04-May-21	Annual/Special	Management	4	Approve Reduction in Stated Capital	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1a	Elect Director Jose (Joe) E. Almeida	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1b	Elect Director Thomas F. Chen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Baxter International Inc.	BAX	04-May-21	Annual	Management	1c	Elect Director John D. Forsyth	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1d	Elect Director Peter S. Hellman	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1e	Elect Director Michael F. Mahoney	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1f	Elect Director Patricia B. Morrison	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1g	Elect Director Stephen N. Oesterle	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1h	Elect Director Cathy R. Smith	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1i	Elect Director Thomas T. Stallkamp	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1j	Elect Director Albert P.L. Stroucken	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1k	Elect Director Amy A. Wendell	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	1l	Elect Director David S. Wilkes	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Baxter International Inc.	BAX	04-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Baxter International Inc.	BAX	04-May-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Baxter International Inc.	BAX	04-May-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Baxter International Inc.	BAX	04-May-21	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Bristol-Myers Squibb Company	BMJ	04-May-21	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	

Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1B	Elect Director Michael W. Bonney	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1C	Elect Director Giovanni Caforio	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1D	Elect Director Julia A. Haller	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1E	Elect Director Paula A. Price	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1F	Elect Director Derica W. Rice	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1G	Elect Director Theodore R. Samuels	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1H	Elect Director Gerald L. Storch	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1I	Elect Director Karen H. Vousden	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Management	5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Bristol-Myers Squibb Company	BMY	04-May-21	Annual	Shareholder	8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1a	Elect Director Javed Ahmed	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1b	Elect Director Robert C. Arzbaecher	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1c	Elect Director Deborah L. DeHaas	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1d	Elect Director John W. Eaves	For	For	

CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1e	Elect Director Stephen A. Furbacher	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1f	Elect Director Stephen J. Hagge	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1g	Elect Director Anne P. Noonan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1h	Elect Director Michael J. Toelle	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1i	Elect Director Theresa E. Wagler	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1j	Elect Director Celso L. White	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	1k	Elect Director W. Anthony Will	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CF Industries Holdings, Inc.	CF	04-May-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against	We are voting against this director due to concerns over tenure.
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.2	Reelect Antonio Bulgheroni as Director	For	For	

Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.3	Reelect Rudolf Spruengli as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.4	Reelect Elisabeth Guertler as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.5	Reelect Thomas Rinderknecht as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.1.6	Reelect Silvio Denz as Director	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.3	Designate Patrick Schleiffer as Independent Proxy	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	

Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
Chocoladefabriken Lindt & Spruengli AG	LISN	04-May-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	4.1	Elect Angela Titzrath to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	4.2	Elect Michael Kerkloh to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	4.3	Elect Britta Seeger to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	5	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	04-May-21	Annual	Management	8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.2	Elect Director Leslie S. Heisz	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.4	Elect Director Steven R. Loranger	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.6	Elect Director Michael A. Mussallem	For	For	

Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan lacks disclosure.
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Edwards Lifesciences Corporation	EW	04-May-21	Annual	Shareholder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.1	Elect Director Fernando Rafael Assing	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.2	Elect Director Robert S. Boswell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.3	Elect Director Maureen Cormier Jackson	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.4	Elect Director W. Byron Dunn	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.5	Elect Director H. Stanley Marshall	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.6	Elect Director Kevin J. Reinhart	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.7	Elect Director Marc E. Rossiter	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.8	Elect Director Stephen J. Savidant	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.9	Elect Director Juan Carlos Villegas	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.10	Elect Director Michael A. Weill	For	For	

Enerflex Ltd.	EFX	04-May-21	Annual	Management	1.11	Elect Director Helen J. Wesley	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Enerflex Ltd.	EFX	04-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practice.
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.1	Elect Director Christopher Noel Dunn	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.2	Elect Director David Strang	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.3	Elect Director Lyle Braaten	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.4	Elect Director Steven Busby	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.5	Elect Director Sally Eyre	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.6	Elect Director Robert Getz	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.7	Elect Director Chantal Gosselin	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.8	Elect Director John Wright	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	1.9	Elect Director Matthew Wubs	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ero Copper Corp.	ERO	04-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1a	Elect Director David A. Campbell	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1b	Elect Director Mollie Hale Carter	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1c	Elect Director Thomas D. Hyde	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1d	Elect Director B. Anthony Isaac	For	For	

Evergy, Inc.	EVRG	04-May-21	Annual	Management	1e	Elect Director Paul M. Keglevic	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1f	Elect Director Mary L. Landrieu	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1g	Elect Director Sandra A.J. Lawrence	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1h	Elect Director Ann D. Murtlow	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1i	Elect Director Sandra J. Price	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1j	Elect Director Mark A. Ruelle	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1k	Elect Director S. Carl Soderstrom, Jr.	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1l	Elect Director John Arthur Stall	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	1m	Elect Director C. John Wilder	For	Against	This director is overboarded.
Evergy, Inc.	EVRG	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Evergy, Inc.	EVRG	04-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.1	Elect Director Robert R. Wright	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.2	Elect Director Glenn M. Alger	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.3	Elect Director Robert P. Carlile	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.4	Elect Director James M. DuBois	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.5	Elect Director Mark A. Emmert	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.6	Elect Director Diane H. Gulyas	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.7	Elect Director Jeffrey S. Musser	For	For	

Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Expeditors International of Washington, Inc.	EXPD	04-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	1a	Elect Director Ann Fritz Hackett	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	1b	Elect Director John G. Morikis	For	For	
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	1c	Elect Director Jeffery S. Perry	For	For	
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	1d	Elect Director Ronald V. Waters, III	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fortune Brands Home & Security, Inc.	FBHS	04-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1a	Elect Director Sebastien Bazin	For	Against	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
General Electric Company	GE	04-May-21	Annual	Management	1b	Elect Director Ashton Carter	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1c	Elect Director H. Lawrence Culp, Jr.	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1d	Elect Director Francisco D'Souza	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
General Electric Company	GE	04-May-21	Annual	Management	1e	Elect Director Edward Garden	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
General Electric Company	GE	04-May-21	Annual	Management	1f	Elect Director Thomas Horton	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

General Electric Company	GE	04-May-21	Annual	Management	1g	Elect Director Risa Lavizzo-Mourey	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1h	Elect Director Catherine Lesjak	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1i	Elect Director Paula Rosput Reynolds	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
General Electric Company	GE	04-May-21	Annual	Management	1j	Elect Director Leslie Seidman	For	For	
General Electric Company	GE	04-May-21	Annual	Management	1k	Elect Director James Tisch	For	Against	This director is overboarded.
General Electric Company	GE	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
General Electric Company	GE	04-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
General Electric Company	GE	04-May-21	Annual	Management	4	Approve Reverse Stock Split	For	For	
General Electric Company	GE	04-May-21	Annual	Shareholder	5	Require More Director Nominations Than Open Seats	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
General Electric Company	GE	04-May-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
General Electric Company	GE	04-May-21	Annual	Shareholder	7	Report on Meeting the Criteria of the Net Zero Indicator	For	For	A report on meeting the criteria of the net zero indicator would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.1	Elect Director James M. Estey	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.2	Elect Director Douglas P. Bloom	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.3	Elect Director James J. Cleary	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.4	Elect Director Judy E. Cotte	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.5	Elect Director John L. Festival	For	For	

Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.6	Elect Director Marshall L. McRae	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.7	Elect Director Margaret C. Montana	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.8	Elect Director Mary Ellen Peters	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	1.9	Elect Director Steven R. Spaulding	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	4	Amend By-Law No. 1	For	For	
Gibson Energy Inc.	GEI	04-May-21	Annual/Special	Management	5	Amend Articles Re: Limit the Number of Preferred Shares that May be Issued in the Future without shareholder approval	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	3	Approve Discharge of General Managers	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	7	Approve Compensation of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Hermes International SCA	RMS	04-May-21	Annual/Special	Management	7	Approve Compensation of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Hermes International SCA	RMS	04-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Hermes International SCA	RMS	04-May-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against	We believe that support for this proposal is not in the best interests of shareholders.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against	We believe that support for this proposal is not in the best interests of shareholders.
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For	
Hermes International SCA	RMS	04-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	

IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.1	Elect Director Donald K. Charter	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.2	Elect Director P. Gordon Stothart	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.3	Elect Director Ronald P. Gagel	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.4	Elect Director Richard J. Hall	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.5	Elect Director Timothy R. Snider	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.6	Elect Director Deborah J. Starkman	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	1.7	Elect Director Anne Marie Toutant	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
IAMGOLD Corporation	IMG	04-May-21	Annual/Special	Management	4	Amend Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1A	Elect Director D.W. (David) Cornhill	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1B	Elect Director B.W. (Bradley) Corson	For	For	
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1C	Elect Director M.R. (Matthew) Crocker	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1D	Elect Director K.T. (Krystyna) Hoeg	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.

Imperial Oil Limited	IMO	04-May-21	Annual	Management	1E	Elect Director M.C. (Miranda) Hubbs	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1F	Elect Director J.M. (Jack) Mintz	For	Withhold	We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	1G	Elect Director D.S. (David) Sutherland	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues, including our view that the incorporation of the company's climate-related target is insufficiently factored into performance-based compensation. We are holding the members of the Nomination and Corporate Governance Committee accountable for failing to ensure that all key board committees are fully independent, and for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	04-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP be as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Imperial Oil Limited	IMO	04-May-21	Annual	Shareholder	3	Adopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	Against	For	The adoption of more ambitious targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.2	Reelect Renato Fassbind as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.3	Reelect Karl Gernandt as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.4	Reelect David Kamenetzky as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.6	Reelect Hauke Stars as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.7	Reelect Martin Wittig as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.1.8	Reelect Joerg Wolle as Director	For	Against	We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.2	Elect Tobias Staehelin as Director	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.3	Reelect Joerg Wolle as Board Chairman	For	Against	We are voting against this director due to concerns over tenure.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.5	Designate Investarit AG as Independent Proxy	For	For	

Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	4.6	Ratify Ernst & Young AG as Auditors	For	For	
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Kuehne + Nagel International AG	KNIN	04-May-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	3.1	Approve Allocation of Income	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	4.1	Change Company Name to Holcim Ltd	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1a	Reelect Beat Hess as Director and Board Chairman	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1b	Reelect Philippe Block as Director	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1c	Reelect Kim Fausing as Director	For	For	

LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1d	Reelect Colin Hall as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1e	Reelect Naina Kidwai as Director	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1f	Reelect Patrick Kron as Director	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1g	Reelect Adrian Loader as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1h	Reelect Juerg Oleas as Director	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1i	Reelect Claudia Ramirez as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1j	Reelect Hanne Sorensen as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.1k	Reelect Dieter Spaelti as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.2	Elect Jan Jenisch as Director	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.5.1	Ratify Deloitte AG as Auditors	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For	

LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For	
LafargeHolcim Ltd.	LHN	04-May-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.1	Elect Director Madeleine Paquin	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.2	Elect Director Michael J. Dodson	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.3	Elect Director Curtis Jay Foltz	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.4	Elect Director George Gugelmann	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.5	Elect Director Nicole Paquin	For	Withhold	We do not support insiders on the board other than the CEO.
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.6	Elect Director J. Mark Rodger	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.7	Elect Director Dany St-Pierre	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.8	Elect Director Suzanne Paquin	For	Withhold	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Logistec Corporation	LGT.B	04-May-21	Annual	Management	1.9	Elect Director Luc Villeneuve	For	For	
Logistec Corporation	LGT.B	04-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.1	Elect Director Christine E. McGinley	For	For	
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.2	Elect Director Stephen H. Lockwood	For	Withhold	We are voting against this director due to concerns over tenure.
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.3	Elect Director David E. Mullen	For	For	

Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.4	Elect Director Murray K. Mullen	For	For	
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.5	Elect Director Philip J. Scherman	For	For	
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	2.6	Elect Director Sonia Tibbatts	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Mullen Group Ltd.	MTL	04-May-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	1	Fix Number of Directors at Nine	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.1	Elect Director Renaud Adams	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.2	Elect Director Geoffrey Chater	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.3	Elect Director Nicholas Chirekos	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.4	Elect Director Gillian Davidson	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.5	Elect Director James Gowans	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.6	Elect Director Thomas J. McCulley	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.7	Elect Director Margaret (Peggy) Mulligan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
New Gold Inc.	NGD	04-May-21	Annual	Management	2.8	Elect Director Ian Pearce	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	2.9	Elect Director Marilyn Schonberner	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New Gold Inc.	NGD	04-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.1	Elect Director John D. Wren	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.2	Elect Director Mary C. Choksi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against	We are voting against this director due to concerns over tenure. We are also holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.4	Elect Director Susan S. Denison	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.8	Elect Director Linda Johnson Rice	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	1.9	Elect Director Valerie M. Williams	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and as there are features that are not in line with best practice.
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Omnicom Group Inc.	OMC	04-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Omnicom Group Inc.	OMC	04-May-21	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.1	Elect Director Cheryl K. Beebe	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.2	Elect Director Duane C. Farrington	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.3	Elect Director Donna A. Harman	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.4	Elect Director Mark W. Kowlzan	For	For	

Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.5	Elect Director Robert C. Lyons	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.6	Elect Director Thomas P. Maurer	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.7	Elect Director Samuel M. Menco	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.8	Elect Director Roger B. Porter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.9	Elect Director Thomas S. Souleles	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.10	Elect Director Paul T. Stecko	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	04-May-21	Annual	Management	1.11	Elect Director James D. Woodrum	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Packaging Corporation of America	PKG	04-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.1	Elect Director John F. Bechtold	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.2	Elect Director Lisa Colnett	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.3	Elect Director Robert (Bob) Espey	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.4	Elect Director Tim W. Hogarth	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.5	Elect Director Jim Pantelidis	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.6	Elect Director Domenic Pilla	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.7	Elect Director Steven Richardson	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.8	Elect Director David A. Spencer	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	1.9	Elect Director Deborah Stein	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Parkland Corporation	PKI	04-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Pentair plc	PNR	04-May-21	Annual	Management	1a	Elect Director Mona Abutaleb Stephenson	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1b	Elect Director Glynis A. Bryan	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1c	Elect Director T. Michael Glenn	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1d	Elect Director Theodore L. Harris	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1e	Elect Director Gregory E. Knight	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1f	Elect Director David A. Jones	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1g	Elect Director Michael T. Speetzen	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1h	Elect Director John L. Stauch	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	1i	Elect Director Billie I. Williamson	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Pentair plc	PNR	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Pentair plc	PNR	04-May-21	Annual	Management	4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	
Pentair plc	PNR	04-May-21	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	1	Re-elect David Zruia as Director	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	2	Re-elect Elad Even-Chen as Director	For	Against	We do not support insiders on the board other than the CEO.
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	3	Re-elect Steven Baldwin as Director	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	4	Elect Sigalia Heifetz as Director	For	For	

Plus500 Ltd.	PLUS	04-May-21	Annual	Management	5	Elect Jacob Frenkel as Director	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	6	Reappoint Kesselman & Kesselman as Auditors	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	11	Approve Remuneration Policy	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	12	Approve Fees Payable to Jacob Frenkel	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	13	Approve Remuneration Terms of David Zruia	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	14	Approve Remuneration Terms of Elad Even-Chen	For	For	
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	15	Approve Tax Bonus Payment to Elad Even-Chen	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Plus500 Ltd.	PLUS	04-May-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	

Pool Corporation	POOL	04-May-21	Annual	Management	1a	Elect Director Peter D. Arvan	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	1b	Elect Director Timothy M. Graven	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	1c	Elect Director Debra S. Oler	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	1d	Elect Director Manuel J. Perez de la Mesa	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	1e	Elect Director Harlan F. Seymour	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	1f	Elect Director Robert C. Sledd	For	Against	We are voting against this director due to concerns over tenure.
Pool Corporation	POOL	04-May-21	Annual	Management	1g	Elect Director John E. Stokely	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pool Corporation	POOL	04-May-21	Annual	Management	1h	Elect Director David G. Whalen	For	For	
Pool Corporation	POOL	04-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Pool Corporation	POOL	04-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.1	Elect Director Richard O'Brien	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.2	Elect Director Jacques Perron	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.3	Elect Director George Paspalas	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.4	Elect Director David Smith	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.5	Elect Director Faheem Tejani	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.6	Elect Director Jeane Hull	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.7	Elect Director Thomas Peregoodoff	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	2.8	Elect Director Maryse Saint-Laurent	For	For	

Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	4	Approve Advance Notice Policy Amendment	For	Against	The proposed advance notice policy is not in shareholders' best interests.
Pretium Resources Inc.	PVG	04-May-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.1	Elect Director Britta Bomhard	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.2	Elect Director Susan E. Cates	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.3	Elect Director Jerry Fowden	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.4	Elect Director Stephen H. Halperin	For	Withhold	We are voting against this director due to concerns over tenure.
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.5	Elect Director Thomas J. Harrington	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.6	Elect Director Betty Jane (BJ) Hess	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.7	Elect Director Gregory Monahan	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.8	Elect Director Mario Pilozi	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.9	Elect Director Billy D. Prim	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.10	Elect Director Eric Rosenfeld	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.11	Elect Director Graham W. Savage	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	1.12	Elect Director Steven P. Stanbrook	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	4	Approve Shareholder Rights Plan	For	For	
Primo Water Corporation	PRMW	04-May-21	Annual/Special	Management	5	Approve Continuance of Company	For	Against	This proposal is not in shareholders' best interests.
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.1	Elect Director Stephen C. Cook	For	For	

Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.2	Elect Director David L. King	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.3	Elect Director Carla S. Mashinski	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.4	Elect Director Terry D. McCallister	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.5	Elect Director Thomas E. McCormick	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.6	Elect Director Jose R. Rodriguez	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.7	Elect Director John P. Schauerman	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.8	Elect Director Robert A. Tinstman	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	1.9	Elect Director Patricia K. Wagner	For	For	
Primoris Services Corporation	PRIM	04-May-21	Annual	Management	2	Ratify Moss Adams LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.1	Elect Director Chad L. Williams	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.2	Elect Director John W. Barter	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.3	Elect Director Joan A. Dempsey	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.4	Elect Director Catherine R. Kinney	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.5	Elect Director Peter A. Marino	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.6	Elect Director Scott D. Miller	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.7	Elect Director Mazen Rawashdeh	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.8	Elect Director Wayne M. Rehberger	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.9	Elect Director Philip P. Trahanas	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	1.10	Elect Director Stephen E. Westhead	For	For	
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
QTS Realty Trust, Inc.	QTS	04-May-21	Annual	Management	4	Ratify Ernst & Young as Auditors	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	1.1	Elect Trustee Donald Wright	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	1.2	Elect Trustee Susan Allen	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	1.3	Elect Trustee Rami Younes	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	1.4	Elect Trustee Gerry Glynn	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Richards Packaging Income Fund	RPI.UN	04-May-21	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1a	Elect Director James S. Andrasick	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1b	Elect Director Jennifer A. Chatman	For	Against	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1c	Elect Director Karen Colonias	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1d	Elect Director Gary M. Cusumano	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1e	Elect Director Philip E. Donaldson	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1f	Elect Director Celeste Volz Ford	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	1g	Elect Director Robin G. MacGillivray	For	Against	We are voting against this director due to concerns over tenure.
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simpson Manufacturing Co., Inc.	SSD	04-May-21	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.1	Elect Director Patricia M. Bedient	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.2	Elect Director John D. Gass	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.3	Elect Director Russell (Russ) K. Girling	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.4	Elect Director Jean Paul (JP) Gladu	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.5	Elect Director Dennis M. Houston	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.6	Elect Director Mark S. Little	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.7	Elect Director Brian P. MacDonald	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.8	Elect Director Maureen McCaw	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.9	Elect Director Lorraine Mitchelmore	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.10	Elect Director Eira M. Thomas	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	1.11	Elect Director Michael M. Wilson	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Suncor Energy Inc.	SU	04-May-21	Annual	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.

Suncor Energy Inc.	SU	04-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.1	Elect Director Rona H. Ambrose	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.2	Elect Director John P. Dielwart	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.3	Elect Director Alan J. Fohrer	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.4	Elect Director Laura W. Folse	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.5	Elect Director Harry Goldgut	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.6	Elect Director John H. Kousinioris	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.7	Elect Director Thomas M. O'Flynn	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.8	Elect Director Beverlee F. Park	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.9	Elect Director Bryan D. Pinney	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.10	Elect Director James Reid	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.11	Elect Director Sandra R. Sharman	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	1.12	Elect Director Sarah A. Slusser	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	4	Approve Share Unit Plan	For	For	
TransAlta Corporation	TA	04-May-21	Annual/Special	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1a	Elect Director Mark A. Buthman	For	For	

West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1b	Elect Director William F. Feehery	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1d	Elect Director Eric M. Green	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1f	Elect Director Deborah L. V. Keller	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1g	Elect Director Myla P. Lai-Goldman	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1h	Elect Director Douglas A. Michels	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1i	Elect Director Paolo Pucci	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	1j	Elect Director Patrick J. Zenner	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
West Pharmaceutical Services, Inc.	WST	04-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wienerberger AG	WIE	04-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)			
Wienerberger AG	WIE	04-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2020	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2020	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2021	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	6.1	Approve Decrease in Size of Capital Representatives to Seven Members	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	6.2	Elect David Davies as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Wienerberger AG	WIE	04-May-21	Annual	Management	6.3	Elect Peter Johnson as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wienerberger AG	WIE	04-May-21	Annual	Management	6.4	Elect Kati Ter Horst as Supervisory Board Member	For	For	
Wienerberger AG	WIE	04-May-21	Annual	Management	7	Approve Remuneration Report	For	For	
Allianz SE	ALV	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Allianz SE	ALV	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Do Not Vote	
Allianz SE	ALV	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Allianz SE	ALV	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Allianz SE	ALV	05-May-21	Annual	Management	5	Approve Remuneration Policy	For	Do Not Vote	
Allianz SE	ALV	05-May-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Allianz SE	ALV	05-May-21	Annual	Management	7	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote	
Altus Group Limited	AIF	05-May-21	Annual	Management	1a	Elect Director Angela L. Brown	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1b	Elect Director Colin Dyer	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1c	Elect Director Anthony Gaffney	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1d	Elect Director Michael J. Gordon	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1e	Elect Director Anthony Long	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1f	Elect Director Diane MacDiarmid	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1g	Elect Director Raymond C. Mikulich	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	1h	Elect Director Janet P. Woodruff	For	For	
Altus Group Limited	AIF	05-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Altus Group Limited	AIF	05-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Anglo American Plc	AAL	05-May-21	Special	Management	1	Approve Matters Relating to the Demerger of Thungela Resources Limited	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Anglo American Plc	AAL	05-May-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	3	Elect Elisabeth Brinton as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	4	Elect Hilary Maxson as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	5	Re-elect Ian Ashby as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	6	Re-elect Marcelo Bastos as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	7	Re-elect Stuart Chambers as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	8	Re-elect Mark Cutifani as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	9	Re-elect Byron Grote as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	12	Re-elect Tony O'Neill as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	05-May-21	Annual	Management	13	Re-elect Stephen Pearce as Director	For	Against	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	05-May-21	Annual	Management	14	Re-elect Anne Stevens as Director	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	17	Approve Remuneration Report	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	18	Authorise Issue of Equity	For	For	

Anglo American Plc	AAL	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Anglo American Plc	AAL	05-May-21	Annual	Management	21	Adopt New Articles of Association	For	For	
Anglo American Plc	AAL	05-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.1	Elect Director Catherine Best	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.2	Elect Director Grant Billing	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.3	Elect Director David Bronicheski	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.4	Elect Director William Derwin	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.5	Elect Director Stephen Jones	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.6	Elect Director Mary Jordan	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.7	Elect Director William Lingard	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.8	Elect Director Glen Roane	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	1.9	Elect Director Paul Vanderberg	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	4	Adopt New By-Law No. 1	For	For	
Badger Daylighting Ltd.	BAD	05-May-21	Annual/Special	Management	5	Change Company Name to Badger Infrastructure Solutions Ltd.	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	3	Elect Julia Wilson as Director	For	For	

Barclays Plc	BARC	05-May-21	Annual	Management	4	Re-elect Mike Ashley as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	5	Re-elect Tim Breedon as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	6	Re-elect Mohamed A. El-Erian as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	7	Re-elect Dawn Fitzpatrick as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	8	Re-elect Mary Francis as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	9	Re-elect Crawford Gillies as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	12	Re-elect Tushar Morzaria as Director	For	Against	We do not support insiders on the board other than the CEO.
Barclays Plc	BARC	05-May-21	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	14	Re-elect James Staley as Director	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	18	Authorise Issue of Equity	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	

Barclays Plc	BARC	05-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	25	Approve Long Term Incentive Plan	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	26	Amend Share Value Plan	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	27	Approve Scrip Dividend Program	For	For	
Barclays Plc	BARC	05-May-21	Annual	Management	28	Adopt New Articles of Association	For	For	
Barclays Plc	BARC	05-May-21	Annual	Shareholder	29	Approve Market Forces Requisitioned Resolution	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Betsson AB	BETS.B	05-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	2.1	Designate Clarissa Froberg as Inspector(s) of Minutes of Meeting	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	2.2	Designate Sverre Linton as Inspector(s) of Minutes of Meeting	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	3	Prepare and Approve List of Shareholders			
Betsson AB	BETS.B	05-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Betsson AB	BETS.B	05-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	8	Approve Allocation of Income	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.1	Approve Discharge of Board Chairman Patrick Svensk	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.2	Approve Discharge of Board Member Fredrik Carlsson	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.3	Approve Discharge of Board Member Jan Nord	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.4	Approve Discharge of Board Member Johan Lundberg	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.5	Approve Discharge of Board Member Eva Leach	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	9.6	Approve Discharge of Board Member Andrew McCue	For	For	

Betsson AB	BETS.B	05-May-21	Annual	Management	9.7	Approve Discharge of CEO Pontus Lindwall	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Against	We view the proposed board size as too small.
Betsson AB	BETS.B	05-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.1	Reelect Patrick Svensk as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Betsson AB	BETS.B	05-May-21	Annual	Management	12.2	Reelect Fredrik Carlsson as Director	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.3	Reelect Jan Nord as Director	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.4	Reelect Johan Lundberg as Director	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.5	Reelect Eva Leach as Director	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.6	Reelect Andrew McCue as Director	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	12.7	Reelect Patrick Svensk as Board Chairman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Betsson AB	BETS.B	05-May-21	Annual	Management	12.8	Ratify PricewaterhouseCoopers as Auditors	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Betsson AB	BETS.B	05-May-21	Annual	Management	14	Approve Remuneration Report	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	15.a	Approve Incentive Program Based on Transferable Call Options Mainly for Employees in Sweden	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	15.b	Approve Stock Option Plan for Key Employees	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	16.a	Approve 2:1 Stock Split	For	For	

Betsson AB	BETS.B	05-May-21	Annual	Management	16.b	Approve SEK 48.2 Million Reduction in Share Capital via Share Cancellation	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	16.c	Approve Capitalization of Reserves of SEK 48.2 Million	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Betsson AB	BETS.B	05-May-21	Annual	Management	18	Approve Issuance of up to 14.4 Million Class B Shares without Preemptive Rights	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	19	Amend Articles Re: Change Reporting Currency from SEK to EUR	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	20.a	Approve SEK 1.2 Million Reduction in Share Capital via Share Cancellation	For	For	
Betsson AB	BETS.B	05-May-21	Annual	Management	20.b	Approve Capitalization of Reserves of SEK 1.2 Million	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.1	Elect Director Andre Courville	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.3	Elect Director Patrick Decostre	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.4	Elect Director Ghyslain Deschamps	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.5	Elect Director Marie-Claude Dumas	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.6	Elect Director Marie Giguere	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.7	Elect Director Edward H. Kernaghan	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.8	Elect Director Patrick Lemaire	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.9	Elect Director Alain Rhéaume	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.10	Elect Director Zin Smati	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	1.11	Elect Director Dany St-Pierre	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Boralex Inc.	BLX	05-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boralex Inc.	BLX	05-May-21	Annual	Management	4	Renew Shareholder Rights Plan	For	For	

Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.1	Elect Director J. Hyatt Brown	For	Withhold	We are voting against this director due to concerns over tenure.
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.2	Elect Director Hugh M. Brown	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.3	Elect Director J. Powell Brown	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.4	Elect Director Lawrence L. Gellerstedt, III	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.5	Elect Director James C. Hays	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.6	Elect Director Theodore J. Hoepner	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.7	Elect Director James S. Hunt	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.8	Elect Director Toni Jennings	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.9	Elect Director Timothy R.M. Main	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.10	Elect Director H. Palmer Proctor, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.11	Elect Director Wendell S. Reilly	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	1.12	Elect Director Chilton D. Varner	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Brown & Brown, Inc.	BRO	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1a	Elect Director Nancy E. Cooper	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1b	Elect Director David C. Everitt	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1c	Elect Director Reginald Fils-Aime	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1d	Elect Director Lauren P. Flaherty	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1e	Elect Director David M. Foulkes	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1f	Elect Director Joseph W. McClanathan	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1g	Elect Director David V. Singer	For	For	

Brunswick Corporation	BC	05-May-21	Annual	Management	1h	Elect Director Jane L. Warner	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1i	Elect Director J. Steven Whisler	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	1j	Elect Director Roger J. Wood	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC	05-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1a	Elect Director Sheila Bair	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1b	Elect Director Carol M. Browner	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1c	Elect Director Paul Fribourg	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1d	Elect Director J. Erik Fyrwald	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1e	Elect Director Gregory A. Heckman	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1f	Elect Director Bernardo Hees	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1g	Elect Director Kathleen Hyle	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1h	Elect Director Henry W. (Jay) Winship	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	1i	Elect Director Mark N. Zenuk	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bunge Limited	BG	05-May-21	Annual	Management	4	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Bunge Limited	BG	05-May-21	Annual	Shareholder	5	Report on the Soy Supply Chain	For	For	We are supportive of the shareholder resolution calling for additional information on how the company is managing its supply chain impact on deforestation and associated human rights issues. While the company has policies in place regarding sustainability, it lags some of its peers and shareholders would benefit from more specific disclosure as this issue has potential reputational risks for the company.
Bunge Limited	BG	05-May-21	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
CME Group Inc.	CME	05-May-21	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1b	Elect Director Timothy S. Bitsberger	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1c	Elect Director Charles P. Carey	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1d	Elect Director Dennis H. Chookaszian	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1f	Elect Director Ana Dutra	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1g	Elect Director Martin J. Gepsman	For	Against	We are voting against this director due to concerns over tenure.
CME Group Inc.	CME	05-May-21	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CME Group Inc.	CME	05-May-21	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1m	Elect Director Terry L. Savage	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1n	Elect Director Rahael Seifu	For	For	

CME Group Inc.	CME	05-May-21	Annual	Management	1o	Elect Director William R. Shepard	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1p	Elect Director Howard J. Siegel	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
CME Group Inc.	CME	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cognex Corporation	CGNX	05-May-21	Annual	Management	1	Elect Director Sachin Lawande	For	For	
Cognex Corporation	CGNX	05-May-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Cognex Corporation	CGNX	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Danaher Corporation	DHR	05-May-21	Annual	Management	1a	Elect Director Rainer M. Blair	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1b	Elect Director Linda Hefner Filler	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	05-May-21	Annual	Management	1c	Elect Director Teri List	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1d	Elect Director Walter G. Lohr, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Danaher Corporation	DHR	05-May-21	Annual	Management	1e	Elect Director Jessica L. Mega	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1f	Elect Director Mitchell P. Rales	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Danaher Corporation	DHR	05-May-21	Annual	Management	1g	Elect Director Steven M. Rales	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1i	Elect Director John T. Schwieters	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	05-May-21	Annual	Management	1j	Elect Director Alan G. Spoon	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	1k	Elect Director Raymond C. Stevens	For	For	

Danaher Corporation	DHR	05-May-21	Annual	Management	1l	Elect Director Elias A. Zerhouni	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Danaher Corporation	DHR	05-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Discover Financial Services	DFS	05-May-21	Annual	Management	1.1	Elect Director Jeffrey S. Aronin	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.2	Elect Director Mary K. Bush	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.3	Elect Director Gregory C. Case	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Discover Financial Services	DFS	05-May-21	Annual	Management	1.4	Elect Director Candace H. Duncan	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.6	Elect Director Cynthia A. Glassman	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.7	Elect Director Roger C. Hochschild	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.8	Elect Director Thomas G. Maheras	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.9	Elect Director Michael H. Moskow	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.10	Elect Director David L. Rawlinson, II	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For	
Discover Financial Services	DFS	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure.
Discover Financial Services	DFS	05-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1A	Elect Director James A. Bennett	For	For	

Dominion Energy, Inc.	D	05-May-21	Annual	Management	1B	Elect Director Robert M. Blue	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1C	Elect Director Helen E. Dragas	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1D	Elect Director James O. Ellis, Jr.	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1E	Elect Director D. Maybank Hagood	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1F	Elect Director Ronald W. Jibson	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1G	Elect Director Mark J. Kington	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1H	Elect Director Joseph M. Rigby	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1I	Elect Director Pamela J. Royal	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1J	Elect Director Robert H. Spilman, Jr.	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1K	Elect Director Susan N. Story	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	1L	Elect Director Michael E. Szymanczyk	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dominion Energy, Inc.	D	05-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dominion Energy, Inc.	D	05-May-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Dominion Energy, Inc.	D	05-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Dominion Energy, Inc.	D	05-May-21	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.

Enbridge Inc.	ENB	05-May-21	Annual	Management	1.1	Elect Director Pamela L. Carter	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.3	Elect Director Susan M. Cunningham	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.4	Elect Director Gregory L. Ebel	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.5	Elect Director J. Herb England	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.6	Elect Director Gregory J. Goff	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.7	Elect Director V. Maureen Kempston Darkes	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.8	Elect Director Teresa S. Madden	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.9	Elect Director Al Monaco	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.10	Elect Director Stephen S. Poloz	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	1.11	Elect Director Dan C. Tutcher	For	For	
Enbridge Inc.	ENB	05-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Enbridge Inc.	ENB	05-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.1	Elect Director Ross Beaty	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.2	Elect Director Lenard Boggio	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.3	Elect Director Maryse Belanger	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.4	Elect Director Timothy Breen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.5	Elect Director Gordon Campbell	For	Withhold	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.6	Elect Director Wesley K. Clark	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.7	Elect Director Sally Eyre	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.8	Elect Director Marshall Koval	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	2.9	Elect Director Christian Milau	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	4	Amend Articles	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Equinox Gold Corp.	EQX	05-May-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.1	Elect Director Elizabeth B. Amato	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.2	Elect Director Christopher H. Franklin	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.3	Elect Director Daniel J. Hilferty	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.4	Elect Director Francis O. Idehen	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.5	Elect Director Edwina Kelly	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.6	Elect Director Ellen T. Ruff	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.7	Elect Director Lee C. Stewart	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	1.8	Elect Director Christopher C. Womack	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Essential Utilities, Inc.	WTRG	05-May-21	Annual	Management	4	Provide Proxy Access Right	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Eversource Energy	ES	05-May-21	Annual	Management	1.2	Elect Director James S. DiStasio	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.3	Elect Director Francis A. Doyle	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.4	Elect Director Linda Dorcena Forry	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.5	Elect Director Gregory M. Jones	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.6	Elect Director James J. Judge	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.7	Elect Director John Y. Kim	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.8	Elect Director Kenneth R. Leibler	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.9	Elect Director David H. Long	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.10	Elect Director William C. Van Faasen	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	1.11	Elect Director Frederica M. Williams	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eversource Energy	ES	05-May-21	Annual	Management	3	Ratify Deloitte & Touche as Auditors	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.1	Elect Director David Harquail	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.2	Elect Director Paul Brink	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.3	Elect Director Tom Albanese	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.4	Elect Director Derek W. Evans	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.5	Elect Director Catharine Farrow	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.6	Elect Director Louis Gignac	For	For	

Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.7	Elect Director Maureen Jensen	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.8	Elect Director Jennifer Maki	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.9	Elect Director Randall Oliphant	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	1.10	Elect Director Elliott Pew	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Franco-Nevada Corporation	FNV	05-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	The executive compensation program lacks disclosure.
General Dynamics Corporation	GD	05-May-21	Annual	Management	1a	Elect Director James S. Crown	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
General Dynamics Corporation	GD	05-May-21	Annual	Management	1b	Elect Director Rudy F. deLeon	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1c	Elect Director Cecil D. Haney	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1d	Elect Director Mark M. Malcolm	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1e	Elect Director James N. Mattis	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1f	Elect Director Phebe N. Novakovic	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1g	Elect Director C. Howard Nye	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1h	Elect Director Catherine B. Reynolds	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1i	Elect Director Laura J. Schumacher	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1j	Elect Director Robert K. Steel	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1k	Elect Director John G. Stratton	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	1l	Elect Director Peter A. Wall	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
General Dynamics Corporation	GD	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

General Dynamics Corporation	GD	05-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	3	Re-elect Sir Jonathan Symonds as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	4	Re-elect Dame Emma Walmsley as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	3	Re-elect Sir Jonathan Symonds as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	5	Re-elect Charles Bancroft as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	4	Re-elect Dame Emma Walmsley as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	6	Re-elect Vindi Banga as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	5	Re-elect Charles Bancroft as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	7	Re-elect Dr Hal Barron as Director	For	Against	We do not support insiders on the board other than the CEO
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	6	Re-elect Vindi Banga as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	8	Re-elect Dr Vivienne Cox as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	7	Re-elect Dr Hal Barron as Director	For	Against	We do not support insiders on the board other than the CEO
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	9	Re-elect Lynn Elsenhans as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	8	Re-elect Dr Vivienne Cox as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	10	Re-elect Dr Laurie Glimcher as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	9	Re-elect Lynn Elsenhans as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	11	Re-elect Dr Jesse Goodman as Director	For	For	

GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	10	Re-elect Dr Laurie Glimcher as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	12	Re-elect Iain Mackay as Director	For	Against	We do not support insiders on the board other than the CEO
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	11	Re-elect Dr Jesse Goodman as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	13	Re-elect Urs Rohner as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	12	Re-elect Iain Mackay as Director	For	Against	We do not support insiders on the board other than the CEO
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	13	Re-elect Urs Rohner as Director	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	

GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	
GlaxoSmithKline Plc	GSK	05-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote	
Hannover Rueck SE	HNR1	05-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	3	Re-elect Lord Powell of Bayswater as Director	For	For	
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	4	Elect Prijono Sugiarto as Director	For	For	
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	5	Re-elect James Watkins as Director	For	For	

Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	6	Re-elect Percy Weatherall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	7	Re-elect John Witt as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	8	Ratify Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hongkong Land Holdings Ltd.	H78	05-May-21	Annual	Management	9	Authorise Issue of Equity	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1a	Elect Director Lance Uggla	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1b	Elect Director John Browne	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1c	Elect Director Dinyar S. Devitre	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1d	Elect Director Ruann F. Ernst	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1e	Elect Director Jacques Esculier	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1f	Elect Director Gay Huey Evans	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1g	Elect Director William E. Ford	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1h	Elect Director Nicoletta Giadrossi	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1i	Elect Director Robert P. Kelly	For	For	

IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1j	Elect Director Deborah Doyle McWhinney	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1k	Elect Director Jean-Paul L. Montupet	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1l	Elect Director Deborah K. Orida	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	1m	Elect Director James A. Rosenthal	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IHS Markit Ltd.	INFO	05-May-21	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1a	Elect Director Kathryn J. Boor	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1b	Elect Director Edward D. Breen	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1c	Elect Director Carol Anthony Davidson	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1d	Elect Director Michael L. Ducker	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1e	Elect Director Roger W. Ferguson, Jr.	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1f	Elect Director John F. Ferraro	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1g	Elect Director Andreas Fibig	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1h	Elect Director Christina Gold	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1i	Elect Director Ilene Gordon	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1j	Elect Director Matthias J. Heinzl	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1k	Elect Director Dale F. Morrison	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1l	Elect Director Kare Schultz	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	1m	Elect Director Stephen Williamson	For	For	
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
International Flavors & Fragrances Inc.	IFF	05-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Investor AB	INVE.B	05-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Investor AB	INVE.B	05-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Investor AB	INVE.B	05-May-21	Annual	Management	9a	Approve Discharge of Gunnar Brock	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9b	Approve Discharge of Johan Forssell	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9c	Approve Discharge of Magdalena Gerger	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9d	Approve Discharge of Tom Johnstone	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9e	Approve Discharge of Sara Mazur	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9.f	Approve Discharge of Grace Reksten Skaugen	For	For	

Investor AB	INVE.B	05-May-21	Annual	Management	9g	Approve Discharge of Hans Straberg	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9h	Approve Discharge of Lena Treschow Torell	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9i	Approve Discharge of Jacob Wallenberg	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	9j	Approve Discharge of Marcus Wallenberg	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	11a	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	11b	Determine Number of Auditors (1) and Deputy Auditors	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	12b	Approve Remuneration of Auditors	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13a	Reelect Gunnar Brock as Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13.b	Reelect Johan Forssell as Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13c	Reelect Magdalena Gerger as Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13d	Reelect Tom Johnstone as Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13e	Reelect Sara Mazur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investor AB	INVE.B	05-May-21	Annual	Management	13f	Reelect Grace Reksten Skaugen as Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13g	Reelect Hans Straberg as Director	For	For	

Investor AB	INVE.B	05-May-21	Annual	Management	13h	Reelect Jacob Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Investor AB	INVE.B	05-May-21	Annual	Management	13i	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investor AB	INVE.B	05-May-21	Annual	Management	13j	Elect Isabelle Kocher as New Director	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	13k	Elect Sven Nyman as New Director	For	For	

Investor AB	INVE.B	05-May-21	Annual	Management	14	Reelect Jacob Wallenberg as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Investor AB	INVE.B	05-May-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	16a	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	16b	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	17a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investor AB	INVE.B	05-May-21	Annual	Management	17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	
Investor AB	INVE.B	05-May-21	Annual	Management	18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shares; Set Maximum (5.2 Billion) Number of Class A Shares; Set Maximum (5.2 Billion) Number of Class B Shares	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	

Lindab International AB	LIAB	05-May-21	Annual	Management	4.a	Designate Lars-Olof Ottosson as Inspector of Minutes of Meeting	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	4.b	Designate Thomas Cronqvist as Inspector of Minutes of Meeting	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Lindab International AB	LIAB	05-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Peter Nilsson	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c2	Approve Discharge of Board Member Per Bertland	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c3	Approve Discharge of Sonat Burman-Olsson	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c4	Approve Discharge of Viveka Ekberg	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c5	Approve Discharge of Anette Frumerie	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c6	Approve Discharge of Marcus Hedblom	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c7	Approve Discharge of Staffan Pehrson	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c8	Approve Discharge of Employee Representative Anders Lundberg	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c9	Approve Discharge of Employee Representative Pontus Andersson	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	7.c10	Approve Discharge of CEO Ola Ringdahl	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, SEK 405,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
Lindab International AB	LIAB	05-May-21	Annual	Management	10.a	Reelect Peter Nilsson as Board Chairman	For	For

Lindab International AB	LIAB	05-May-21	Annual	Management	10.b	Reelect Viveka Ekberg as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	10.c	Reelect Sonat Burman-Olsson as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	10.d	Reelect Anette Frumerie as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	10.e	Reelect Per Bertland as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	10.f	Reelect Marcus Hedblom as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	10.g	Reelect Staffan Pehrson as Director	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	11	Ratify Deloitte as Auditors	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Lindab International AB	LIAB	05-May-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Lindab International AB	LIAB	05-May-21	Annual	Management	14	Approve Call Option Plan for Key Employees	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	15	Authorize Reissuance of Repurchased Shares	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	16	Amend Articles Re: Power of Attorney; Proxies and Postal Voting	For	For	
Lindab International AB	LIAB	05-May-21	Annual	Management	17	Close Meeting			
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.1	Elect Director William E. Aziz	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.2	Elect Director W. Geoffrey Beattie	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.3	Elect Director Ronald G. Close	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.4	Elect Director Jean M. Fraser	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.5	Elect Director Timothy D. Hockey	For	For	

Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.6	Elect Director John A. Lederer *Withdrawn Resolution*			
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.7	Elect Director Katherine N. Lemon	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.8	Elect Director Jonathan W.F. McCain	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.9	Elect Director Michael H. McCain	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	1.10	Elect Director Carol M. Stephenson	For	For	
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Maple Leaf Foods Inc.	MFI	05-May-21	Annual	Management	4	Amend Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
MGM Resorts International	MGM	05-May-21	Annual	Management	1a	Elect Director Barry Diller	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1b	Elect Director William W. Grounds	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1c	Elect Director Alexis M. Herman	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1d	Elect Director William J. Hornbuckle	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1e	Elect Director Mary Chris Jammet	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1f	Elect Director John Kilroy	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
MGM Resorts International	MGM	05-May-21	Annual	Management	1g	Elect Director Joey Levin	For	Against	This director is overboarded.
MGM Resorts International	MGM	05-May-21	Annual	Management	1h	Elect Director Rose McKinney-James	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1i	Elect Director Keith A. Meister	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1j	Elect Director Paul Salem	For	For	

MGM Resorts International	MGM	05-May-21	Annual	Management	1k	Elect Director Gregory M. Spierkel	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1l	Elect Director Jan G. Swartz	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	1m	Elect Director Daniel J. Taylor	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
MGM Resorts International	MGM	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
MGM Resorts International	MGM	05-May-21	Annual	Management	4	Authorize New Class of Preferred Stock	For	Against	We are not supportive of giving the board authority to issue 'blank cheque preferred stock' as it could be used for anti-takeover purposes or to dilute outstanding shares.
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1a	Elect Trustee Avtar T. Bains	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1b	Elect Trustee Dino Chiesa	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1c	Elect Trustee Mel Leiderman	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1d	Elect Trustee Frank Munsters	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1e	Elect Trustee Bruce K. Robertson	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1f	Elect Trustee K. Rai Sahi	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	1g	Elect Trustee William O. Wallace	For	For	
Morguard North American Residential Real Estate Investment Trust	MRG.UN	05-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	

Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1a	Elect Trustee Bart S. Munn	For	For	
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1b	Elect Trustee Timothy J. Murphy	For	For	
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1c	Elect Trustee K. Rai Sahi	For	For	
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1d	Elect Trustee Antony K. Stephens	For	Withhold	We are voting against this director due to concerns over tenure.
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1e	Elect Trustee Donald W. Turple	For	For	
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	1f	Elect Trustee Timothy J. Walker	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Morguard Real Estate Investment Trust	MRT.UN	05-May-21	Annual/Special	Management	3	Amend Declaration of Trust	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1a	Elect Director Bridget Ryan Berman	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1b	Elect Director Patrick D. Campbell	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1c	Elect Director James R. Craigie	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1d	Elect Director Brett M. Icahn	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1e	Elect Director Jay L. Johnson	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1f	Elect Director Gerardo I. Lopez	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1g	Elect Director Courtney R. Mather	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1h	Elect Director Ravichandra K. Saligram	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	

Newell Brands Inc.	NWL	05-May-21	Annual	Management	1j	Elect Director Robert A. Steele	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Newell Brands Inc.	NWL	05-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Newell Brands Inc.	NWL	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Newell Brands Inc.	NWL	05-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Nexi SpA	NEXI	05-May-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
Nexi SpA	NEXI	05-May-21	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For	
Nexi SpA	NEXI	05-May-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Nexi SpA	NEXI	05-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.1	Elect Director Dwight C. Schar	For	Against	We are voting against this director due to concerns over tenure.
NVR, Inc.	NVR	05-May-21	Annual	Management	1.2	Elect Director C. E. Andrews	For	For	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.3	Elect Director Sallie B. Bailey	For	For	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.4	Elect Director Thomas D. Eckert	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	05-May-21	Annual	Management	1.5	Elect Director Alfred E. Festa	For	For	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.6	Elect Director Manuel H. Johnson	For	Against	We are voting against this director due to concerns over tenure.
NVR, Inc.	NVR	05-May-21	Annual	Management	1.7	Elect Director Alexandra A. Jung	For	For	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.8	Elect Director Mel Martinez	For	For	
NVR, Inc.	NVR	05-May-21	Annual	Management	1.9	Elect Director William A. Moran	For	Against	We are voting against this director due to concerns over tenure.

NVR, Inc.	NVR	05-May-21	Annual	Management	1.10	Elect Director David A. Preiser	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
NVR, Inc.	NVR	05-May-21	Annual	Management	1.11	Elect Director W. Grady Rosier	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	05-May-21	Annual	Management	1.12	Elect Director Susan Williamson Ross	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	05-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NVR, Inc.	NVR	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1A	Elect Director Isaac Angel	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1B	Elect Director Albertus 'Bert' Bruggink	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1C	Elect Director Dan Falk	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1D	Elect Director David Granot	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1E	Elect Director Mike Nikkel	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1F	Elect Director Dafna Sharir	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1G	Elect Director Stanley B. Stern	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1H	Elect Director Hidetake Takahashi	For	For	

Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	1l	Elect Director Byron G. Wong	For	For	
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	2	Ratify Kesselman & Kesselman as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ormat Technologies, Inc.	ORA	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1a	Elect Director Segun Agbaje	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1b	Elect Director Shona L. Brown	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1c	Elect Director Cesar Conde	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1d	Elect Director Ian Cook	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1e	Elect Director Dina Dublon	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1f	Elect Director Michelle Gass	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1g	Elect Director Ramon L. Laguarta	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1h	Elect Director Dave Lewis	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1i	Elect Director David C. Page	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1j	Elect Director Robert C. Pohlad	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1k	Elect Director Daniel Vasella	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1l	Elect Director Darren Walker	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	1m	Elect Director Alberto Weisser	For	For	
PepsiCo, Inc.	PEP	05-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

PepsiCo, Inc.	PEP	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program lacks disclosure.
PepsiCo, Inc.	PEP	05-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
PepsiCo, Inc.	PEP	05-May-21	Annual	Shareholder	5	Report on Sugar and Public Health	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way, and we consider the company's current policies, practices, and related disclosure to be sufficient.
PepsiCo, Inc.	PEP	05-May-21	Annual	Shareholder	6	Report on External Public Health Costs	Against	Against	We are not supportive of this shareholder resolution as it is burdensome and written in a prescriptive way.
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1a	Elect Director Brant Bonin Bough	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1c	Elect Director Michel Combes	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1e	Elect Director Werner Geissler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1f	Elect Director Lisa A. Hook	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1g	Elect Director Jun Makihara	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1h	Elect Director Kalpana Morparia	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.

Philip Morris International Inc.	PM	05-May-21	Annual	Management	1i	Elect Director Lucio A. Noto	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1j	Elect Director Jacek Olczak	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1k	Elect Director Frederik Paulsen	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1l	Elect Director Robert B. Polet	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	1m	Elect Director Shlomo Yanai	For	For	
Philip Morris International Inc.	PM	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Philip Morris International Inc.	PM	05-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2a	Elect Director Sean Cheah	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2b	Elect Director Johnny Ciampi	For	Withhold	We are voting against this director due to concerns over tenure.
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2c	Elect Director Bruce Hodge	For	Withhold	We are voting against this director due to concerns over tenure. We are also holding this director accountable for ratifying what we believe to be problematic compensation issues.
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2d	Elect Director Kathleen Keller-Hobson	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2e	Elect Director Hugh McKinnon	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2f	Elect Director George Paleologou	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2g	Elect Director Mary Wagner	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	2h	Elect Director John Zaplatynsky	For	For	
Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Premium Brands Holdings Corporation	PBH	05-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
PT Barito Pacific Tbk	BRPT	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Barito Pacific Tbk	BRPT	05-May-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT Barito Pacific Tbk	BRPT	05-May-21	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Barito Pacific Tbk	BRPT	05-May-21	Annual	Management	4	Accept Report on the Use of Proceeds of Company's Warrant Phase II			
PT Barito Pacific Tbk	BRPT	05-May-21	Annual	Management	5	Accept Report on the Use of Proceeds of Company's Shelf Registration Bonds I Year 2020 Phase II and Phase III			
PUMA SE	PUM	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
PUMA SE	PUM	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
PUMA SE	PUM	05-May-21	Annual	Management	8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	3a	Elect Stephen Fitzgerald as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	3b	Elect Brian Pomeroy as Director	For	For	

QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	3c	Elect Jann Skinner as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	3d	Elect Tan Le as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-21	Annual	Management	3e	Elect Eric Smith as Director	For	For	
QBE Insurance Group Limited	QBE	05-May-21	Annual	Shareholder	4a	Approve the Amendments to the Company's Constitution	Against	Against	We consider the company's current policies, and by-laws to be sufficient.
QBE Insurance Group Limited	QBE	05-May-21	Annual	Shareholder	4b	Approve Exposure Reduction Targets	Against	Against	Considering the company's polices, practices, and planned disclosure, we believe this proposal is duplicative.
Regency Centers Corporation	REG	05-May-21	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1b	Elect Director Joseph F. Azrack	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1c	Elect Director Bryce Blair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Regency Centers Corporation	REG	05-May-21	Annual	Management	1d	Elect Director C. Ronald Blankenship	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1g	Elect Director Karin M. Klein	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1h	Elect Director Peter D. Linneman	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1i	Elect Director David P. O'Connor	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1j	Elect Director Lisa Palmer	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	1k	Elect Director Thomas G. Wattles	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Regency Centers Corporation	REG	05-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
RenaissanceRe Holdings Ltd.	RNR	05-May-21	Annual	Management	1a	Elect Director Brian G. J. Gray	For	For	
RenaissanceRe Holdings Ltd.	RNR	05-May-21	Annual	Management	1b	Elect Director Duncan P. Hennes	For	For	

RenaissanceRe Holdings Ltd.	RNR	05-May-21	Annual	Management	1c	Elect Director Kevin J. O'Donnell	For	For	
RenaissanceRe Holdings Ltd.	RNR	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
RenaissanceRe Holdings Ltd.	RNR	05-May-21	Annual	Management	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.1	Elect Director Linh J. Austin	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.2	Elect Director John M. Clark	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.3	Elect Director James F. Dinning	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.4	Elect Director Brian R. Hedges	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.5	Elect Director Cynthia Johnston	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.6	Elect Director Alice D. Laberge	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.7	Elect Director William M. O'Reilly	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.8	Elect Director Roger D. Paiva	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.9	Elect Director John G. Reid	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.10	Elect Director Annie Thabet	For	For	
Russel Metals Inc.	RUS	05-May-21	Annual	Management	1.11	Elect Director John R. Tulloch	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	05-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Russel Metals Inc.	RUS	05-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.1	Elect Director Marco Alvera	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.2	Elect Director William J. Amelio	For	For	

S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.3	Elect Director William D. Green	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.4	Elect Director Stephanie C. Hill	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.5	Elect Director Rebecca J. Jacoby	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.6	Elect Director Monique F. Leroux	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.7	Elect Director Ian P. Livingston	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.8	Elect Director Maria R. Morris	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.9	Elect Director Douglas L. Peterson	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.10	Elect Director Edward B. Rust, Jr.	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.11	Elect Director Kurt L. Schmoke	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
S&P Global Inc.	SPGI	05-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
S&P Global Inc.	SPGI	05-May-21	Annual	Management	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
S&P Global Inc.	SPGI	05-May-21	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Securitas AB	SECU.B	05-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	

Securitas AB	SECU.B	05-May-21	Annual	Management	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Securitas AB	SECU.B	05-May-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	SECU.B	05-May-21	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	SECU.B	05-May-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7c	Approve May 12, 2021, as Record Date for Dividend Payment	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.1	Approve Discharge of Ingrid Bonde	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.2	Approve Discharge of John Brandon	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.3	Approve Discharge of Anders Boos	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.4	Approve Discharge of Fredrik Cappelen	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.5	Approve Discharge of Carl Douglas	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.6	Approve Discharge of Marie Ehrling	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.7	Approve Discharge of Sofia Schorling Hogberg	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.8	Approve Discharge of Dick Seger	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	7d.9	Approve Discharge of Magnus Ahlqvist	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	SECU.B	05-May-21	Annual	Management	9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Securitas AB	SECU.B	05-May-21	Annual	Management	9.b	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Securitas AB	SECU.B	05-May-21	Annual	Management	10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Securitas AB	SECU.B	05-May-21	Annual	Management	10.b	Elect Jan Svensson as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Securitas AB	SECU.B	05-May-21	Annual	Management	11	Ratify Ernst&Young as Auditors	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	12	Approve Remuneration Report	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Securitas AB	SECU.B	05-May-21	Annual	Management	15	Approve 2021 Incentive Scheme and Related Hedging Measures	For	For	
Securitas AB	SECU.B	05-May-21	Annual	Management	16	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	For	Against	The performance share program does not meet our guidelines.
Stryker Corporation	SYK	05-May-21	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1b	Elect Director Giovanni Caforio	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1c	Elect Director Srikant M. Datar	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1d	Elect Director Allan C. Golston	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1e	Elect Director Kevin A. Lobo	For	For	

Stryker Corporation	SYK	05-May-21	Annual	Management	1f	Elect Director Sherilyn S. McCoy	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	1j	Elect Director Rajeev Suri	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Stryker Corporation	SYK	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Stryker Corporation	SYK	05-May-21	Annual	Shareholder	4	Report on Workforce Involvement in Corporate Governance	Against	Against	The proponent has failed to convince us that a report on workforce involvement would be in the best interests of shareholders.
Stryker Corporation	SYK	05-May-21	Annual	Shareholder	5	Provide Right to Call A Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.1	Elect Director William D. Anderson	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.2	Elect Director Deepak Chopra	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.3	Elect Director Dean A. Connor	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.4	Elect Director Stephanie L. Coyles	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.5	Elect Director Martin J. G. Glynn	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.6	Elect Director Ashok K. Gupta	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.7	Elect Director M. Marianne Harris	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.8	Elect Director David H. Y. Ho	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.9	Elect Director James M. Peck	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.10	Elect Director Scott F. Powers	For	For	

Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.11	Elect Director Kevin D. Strain	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	1.12	Elect Director Barbara G. Stymiest	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	3	Amend Bylaw No. 1 Re: Maximum Board Compensation	For	For	
Sun Life Financial Inc.	SLF	05-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Symrise AG	SY1	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	6.1	Elect Michael Koenig to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Symrise AG	SY1	05-May-21	Annual	Management	6.2	Elect Ursula Buck to the Supervisory Board	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	6.3	Elect Bernd Hirsch to the Supervisory Board	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	6.4	Elect Horst-Otto Gerberding to the Supervisory Board	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	6.5	Elect Andrea Pfeifer to the Supervisory Board	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	6.6	Elect Peter Vanacker to the Supervisory Board	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	Against	This proposal is not in shareholders' best interests.
Symrise AG	SY1	05-May-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Symrise AG	SY1	05-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.1	Elect Director Peter J. Blake	For	For	

Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.2	Elect Director Benjamin D. Cherniavsky	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.3	Elect Director Jeffrey S. Chisholm	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.4	Elect Director Cathryn E. Cranston	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.5	Elect Director James W. Gill	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.6	Elect Director Wayne S. Hill	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.7	Elect Director Sharon L. Hodgson	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.8	Elect Director Scott J. Medhurst	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.9	Elect Director Robert M. Ogilvie	For	Withhold	We are voting against this director due to concerns over tenure.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.10	Elect Director Katherine A. Rethy	For	For	
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	1.11	Elect Director Richard G. Roy	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Toromont Industries Ltd.	TIH	05-May-21	Annual/Special	Management	5	Re-approve Shareholder Rights Plan	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	3	Approve Remuneration Policy	For	For	

Unilever Plc	ULVR	05-May-21	Annual	Management	4	Approve Climate Transition Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Unilever Plc	ULVR	05-May-21	Annual	Management	5	Re-elect Nils Andersen as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	6	Re-elect Laura Cha as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	7	Re-elect Dr Judith Hartmann as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	8	Re-elect Alan Jope as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	9	Re-elect Andrea Jung as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	10	Re-elect Susan Kilsby as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	11	Re-elect Strive Masiyiwa as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	12	Re-elect Youngme Moon as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	13	Re-elect Graeme Pitkethly as Director	For	Against	We do not support insiders on the board other than the CEO.
Unilever Plc	ULVR	05-May-21	Annual	Management	14	Re-elect John Rishton as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	15	Re-elect Feike Sijbesma as Director	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	19	Approve SHARES Plan	For	For	
Unilever Plc	ULVR	05-May-21	Annual	Management	20	Authorise Issue of Equity	For	For	

Unilever Plc	ULVR	05-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	ULVR	05-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	ULVR	05-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	ULVR	05-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	ULVR	05-May-21	Annual	Management	25	Adopt New Articles of Association	For	For
Unilever Plc	ULVR	05-May-21	Annual	Management	26	Approve Reduction of the Share Premium Account	For	For
Veidekke ASA	VEI	05-May-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	3	Operational Update	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	4	Approve Company's Corporate Governance Statement	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.75 Per Share	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	6	Amend Articles Re: Number of Board Members	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.1	Reelect Svein Richard Brandtzaeg as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.2	Reelect Gro Bakstad as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.3	Reelect Ingolv Hoyland as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.4	Reelect Daniel Kjørberg Siraj as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.5	Reelect Hanne Ronneberg as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.6	Reelect Per-Ingemar Persson as Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.7	Elect Klara-Lise Aasen as New Director	For	Do Not Vote
Veidekke ASA	VEI	05-May-21	Annual	Management	7.8	Elect Carola Laven as New Director	For	Do Not Vote

Veidekke ASA	VEI	05-May-21	Annual	Management	8	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 304,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	9.1	Reelect Harald Norvik as Member of Nominating Committee	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	9.2	Reelect Erik Must as Member of Nominating Committee	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	9.3	Reelect Anne Elisabet Thurmann-Nielsen as Member of Nominating Committee	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	9.4	Reelect Tine Fosslund as Member of Nominating Committee	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	12	Approve Remuneration of Auditors	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	13	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	14	Approve Equity Plan Financing Through Issuance of Shares	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Veidekke ASA	VEI	05-May-21	Annual	Management	16	Approve Equity Plan Financing Through Repurchase of Shares	For	Do Not Vote	
Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	1.1	Elect Director Betsy S. Atkins	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	1.2	Elect Director Matthew O. Maddox	For	For	
Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	1.3	Elect Director Philip G. Satre	For	For	
Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	1.4	Elect Director Darnell O. Strom	For	For	
Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Wynn Resorts, Limited	WYNN	05-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it contains features that are not in line with best practice and lacks risk mitigation features.
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	3	Approve Discharge of Board	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	4.1	Reelect Carmen Fernández Rozado as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	4.2	Reelect Jose Eladio Seco Dominguez as Director	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	5	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

ACS Actividades de Construccion y Servicios SA	ACS	06-May-21	Annual	Management	9	Receive Amendments to Board of Directors Regulations			
Ameren Corporation	AEE	06-May-21	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1b	Elect Director Cynthia J. Brinkley	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1c	Elect Director Catherine S. Brune	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1d	Elect Director J. Edward Coleman	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1e	Elect Director Ward H. Dickson	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1f	Elect Director Noelle K. Eder	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1g	Elect Director Ellen M. Fitzsimmons	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1h	Elect Director Rafael Flores	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1i	Elect Director Richard J. Harshman	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1j	Elect Director Craig S. Ivey	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1k	Elect Director James C. Johnson	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1l	Elect Director Steven H. Lipstein	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameren Corporation	AEE	06-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1a	Elect Director Kenneth M. Woolley	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1b	Elect Director David P. Singelyn	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1c	Elect Director Douglas N. Benham	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

American Homes 4 Rent	AMH	06-May-21	Annual	Management	1d	Elect Director Jack Corrigan	For	Against	We do not support insiders on the board other than the CEO.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1e	Elect Director David Goldberg	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1f	Elect Director Tamara Hughes Gustavson	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1g	Elect Director Matthew J. Hart	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1h	Elect Director Michelle C. Kerrick	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1i	Elect Director James H. Kropp	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1j	Elect Director Lynn C. Swann	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1k	Elect Director Winifred M. Webb	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1l	Elect Director Jay Willoughby	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	1m	Elect Director Matthew R. Zaist	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
American Homes 4 Rent	AMH	06-May-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
American Homes 4 Rent	AMH	06-May-21	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AMETEK, Inc.	AME	06-May-21	Annual	Management	1a	Elect Director Tod E. Carpenter	For	For	
AMETEK, Inc.	AME	06-May-21	Annual	Management	1b	Elect Director Karleen M. Oberton	For	For	

AMETEK, Inc.	AME	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AMETEK, Inc.	AME	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	1a	Elect Director Eric W. Doppstadt	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	1b	Elect Director Laurie S. Goodman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	1c	Elect Director John M. Pasquesi	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	1d	Elect Director Thomas R. Watjen	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	

Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	06-May-21	Annual	Management	4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1a	Elect Director Michael S. Burke	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1b	Elect Director Theodore Colbert	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1c	Elect Director Terrell K. Crews	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1d	Elect Director Pierre Dufour	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1e	Elect Director Donald E. Felsing	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1g	Elect Director Juan R. Luciano	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1h	Elect Director Patrick J. Moore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1i	Elect Director Francisco J. Sanchez	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1j	Elect Director Debra A. Sandler	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1k	Elect Director Lei Z. Schlitz	For	For	
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	1l	Elect Director Kelvin R. Westbrook	For	Against	We are holding certain directors accountable for problematic compensation practices.

Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and as there are features that are not in line with best practice.
Archer-Daniels-Midland Company	ADM	06-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.1	Elect Director Paul W. Antony	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.2	Elect Director Dennis DesRosiers	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.3	Elect Director Stephen Green	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.4	Elect Director Barry James	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.5	Elect Director Maryann Keller	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.6	Elect Director Lee Matheson	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.7	Elect Director Elias Olmeta	For	For	
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	1.8	Elect Director Michael Rawluk	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
AutoCanada Inc.	ACQ	06-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aviva Plc	AV	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Aviva Plc	AV	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	4	Approve Climate-Related Financial Disclosure	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aviva Plc	AV	06-May-21	Annual	Management	5	Approve Final Dividend	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	6	Elect Mohit Joshi as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	7	Elect Pippa Lambert as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	8	Elect Jim McConville as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	9	Re-elect Amanda Blanc as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	10	Re-elect Patricia Cross as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	11	Re-elect George Culmer as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	12	Re-elect Patrick Flynn as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	13	Re-elect Belen Romana Garcia as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	14	Re-elect Michael Mire as Director	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	15	Re-elect Jason Windsor as Director	For	Against	We do not support insiders on the board other than the CEO.
Aviva Plc	AV	06-May-21	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	

Aviva Plc	AV	06-May-21	Annual	Management	19	Authorise Issue of Equity	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	24	Approve Annual Bonus Plan	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	25	Approve Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Aviva Plc	AV	06-May-21	Annual	Management	26	Approve All-Employee Share Plan	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	28	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	29	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	
Aviva Plc	AV	06-May-21	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BAE Systems Plc	BA	06-May-21	Annual	Management	3	Approve Final Dividend	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	4	Re-elect Thomas Arseneault as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	06-May-21	Annual	Management	5	Re-elect Sir Roger Carr as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	6	Re-elect Dame Elizabeth Corley as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	7	Re-elect Bradley Greve as Director	For	Against	We do not support insiders on the board other than the CEO.

BAE Systems Plc	BA	06-May-21	Annual	Management	8	Re-elect Jane Griffiths as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	9	Re-elect Christopher Grigg as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	10	Re-elect Stephen Pearce as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	11	Re-elect Nicole Piasecki as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	12	Re-elect Ian Tyler as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BAE Systems Plc	BA	06-May-21	Annual	Management	13	Re-elect Charles Woodburn as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	14	Elect Nicholas Anderson as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	15	Elect Dame Carolyn Fairbairn as Director	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	19	Authorise Issue of Equity	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BAE Systems Plc	BA	06-May-21	Annual	Management	23	Amend Articles of Association	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1a	Elect Director Nelda J. Connors	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1d	Elect Director Donna A. James	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1e	Elect Director Edward J. Ludwig	For	For	

Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1f	Elect Director Michael F. Mahoney	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1g	Elect Director David J. Roux	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1h	Elect Director John E. Sununu	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	1i	Elect Director Ellen M. Zane	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boston Scientific Corporation	BSX	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Boston Scientific Corporation	BSX	06-May-21	Annual	Shareholder	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Byggmax Group AB	BMAX	06-May-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Byggmax Group AB	BMAX	06-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.1	Approve Discharge of Anders Berg	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.2	Approve Discharge of Kjersti Hobol	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.3	Approve Discharge of Hannele Kempainen	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.4	Approve Discharge of Anders Moberg	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.5	Approve Discharge of Daniel Muhlbach	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.6	Approve Discharge of Lars Ljungalv	For	For	

Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.7	Approve Discharge of Gunilla Spongh	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	9.8	Approve Discharge of Mattias Ankarberg	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.17 Million; Approve Remuneration of Auditors	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.1	Reelect Gunilla Spongh as Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.2	Reelect Kjersti Hobol as Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.3	Reelect Lars Ljungalv as Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.4	Reelect Anders Moberg as Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.5	Reelect Daniel Muhlbach as Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.6	Elect Catharina Fagerholm as New Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.7	Elect Andreas Elgaard as New Director	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.8	Reelect Anders Moberg as Board Chairman	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	12.9	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Byggmax Group AB	BMAX	06-May-21	Annual	Management	13	Approve Remuneration Report	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	14	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Byggmax Group AB	BMAX	06-May-21	Annual	Management	16	Approve Warrants Program for Key Employees	For	For	
Byggmax Group AB	BMAX	06-May-21	Annual	Management	17	Amend Articles Re: Participation at General Meeting; Proxies and Postal Voting; Editorial Changes	For	For	

Byggmax Group AB	BMAX	06-May-21	Annual	Management	18	Close Meeting			
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.1	Elect Director Scott P. Anderson	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.3	Elect Director Kermit R. Crawford	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.4	Elect Director Wayne M. Fortun	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.5	Elect Director Timothy C. Gokey	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.6	Elect Director Mary J. Steele Guilfoile	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.7	Elect Director Jodee A. Kozlak	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.8	Elect Director Brian P. Short	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.9	Elect Director James B. Stake	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	1.10	Elect Director Paula C. Tolliver	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
C.H. Robinson Worldwide, Inc.	CHRW	06-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.1	Elect Director Mark W. Adams	For	Against	This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.2	Elect Director Ita Brennan	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.3	Elect Director Lewis Chew	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.4	Elect Director Julia Liuson	For	For	

Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.5	Elect Director James D. Plummer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	We are voting against this director due to concerns over tenure.
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.7	Elect Director John B. Shoven	For	Against	We are voting against this director due to concerns over tenure.
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.8	Elect Director Young K. Sohn	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	1.9	Elect Director Lip-Bu Tan	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cadence Design Systems, Inc.	CDNS	06-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cameco Corporation	CCO	06-May-21	Annual	Management	A1	Elect Director Leontine Atkins	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A2	Elect Director Ian Bruce	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A3	Elect Director Daniel Camus	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A4	Elect Director Donald Deranger	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A5	Elect Director Catherine Gignac	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A6	Elect Director Tim Gitzel	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A7	Elect Director Jim Gowans	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A8	Elect Director Kathryn (Kate) Jackson	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	A9	Elect Director Don Kayne	For	Withhold	This director is overboarded.

Cameco Corporation	CCO	06-May-21	Annual	Management	B	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Cameco Corporation	CCO	06-May-21	Annual	Management	C	Advisory Vote on Executive Compensation Approach	For	For	
Cameco Corporation	CCO	06-May-21	Annual	Management	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.1	Elect Director Catherine M. Best	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.2	Elect Director M. Elizabeth Cannon	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.3	Elect Director N. Murray Edwards	For	Withhold	We are holding accountable the Chair of the board for governance issues.
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.4	Elect Director Christopher L. Fong	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.5	Elect Director Gordon D. Giffin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.6	Elect Director Wilfred A. Gobert	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.7	Elect Director Steve W. Laut	For	Withhold	We are voting against this director due to concerns with overall board independence.
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.8	Elect Director Tim S. McKay	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.9	Elect Director Frank J. McKenna	For	Withhold	We are holding the Chair of the Compensation Committee accountable for the governance of executive compensation.
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.10	Elect Director David A. Tuer	For	Withhold	We are voting against this director due to concerns over tenure.
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	1.11	Elect Director Annette M. Verschuren	For	For	
Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

Canadian Natural Resources Limited	CNQ	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practices. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1a	Elect Director Richard D. Fairbank	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1b	Elect Director Ime Archibong	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1c	Elect Director Ann Fritz Hackett	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1d	Elect Director Peter Thomas Killalea	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1e	Elect Director Cornelis "Eli" Leenaars	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1f	Elect Director Francois Locoh-Donou	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1g	Elect Director Peter E. Raskind	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1h	Elect Director Eileen Serra	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1i	Elect Director Mayo A. Shattuck, III	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1j	Elect Director Bradford H. Warner	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1k	Elect Director Catherine G. West	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	1l	Elect Director Craig Anthony Williams	For	For	
Capital One Financial Corporation	COF	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capital One Financial Corporation	COF	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Capital One Financial Corporation	COF	06-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Cascades Inc.	CAS	06-May-21	Annual	Management	1.1	Elect Director Alain Lemaire	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.2	Elect Director Sylvie Lemaire	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Cascades Inc.	CAS	06-May-21	Annual	Management	1.3	Elect Director Elise Pelletier	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.4	Elect Director Sylvie Vachon	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.5	Elect Director Mario Plourde	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.6	Elect Director Michelle Cormier	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.7	Elect Director Martin Couture	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.8	Elect Director Patrick Lemaire	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.9	Elect Director Hubert T. Lacroix	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Cascades Inc.	CAS	06-May-21	Annual	Management	1.10	Elect Director Melanie Dunn	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.11	Elect Director Nelson Gentiletti	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	1.12	Elect Director Elif Levesque	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cascades Inc.	CAS	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Management	4	Amend Articles of Incorporation	For	For	
Cascades Inc.	CAS	06-May-21	Annual	Shareholder	5	Approve Shareholder Proposal A-1 Re: Corporate Purpose and Commitment	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.1	Elect Director James C. Foster	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.2	Elect Director Nancy C. Andrews	For	For	

Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.3	Elect Director Robert Bertolini	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.4	Elect Director Deborah T. Kochevar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.5	Elect Director George Llado, Sr.	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.6	Elect Director Martin W. Mackay	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.7	Elect Director George E. Massaro	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.8	Elect Director George M. Milne, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.9	Elect Director C. Richard Reese	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.10	Elect Director Richard F. Wallman	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	1.11	Elect Director Virginia M. Wilson	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Charles River Laboratories International, Inc.	CRL	06-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.1	Elect Zhang Bo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.2	Elect Zheng Shuliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.3	Elect Zhang Ruilian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.4	Elect Yang Congsen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.5	Elect Zhang Jinglei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.6	Elect Li Zimin (Zhang Hao) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.7	Elect Sun Dongdong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.8	Elect Wen Xianjun as Director	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.9	Elect Xing Jian as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.10	Elect Han Benwen as Director	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.11	Elect Dong Xinyi as Director	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	2.12	Authorize Board to Fix Remuneration of Directors	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	4	Approve Final Dividend	For	For	
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Hongqiao Group Limited	1378	06-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Youzan Limited	8083	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Youzan Limited	8083	06-May-21	Special	Management	1	Approve Rollover Arrangement and Related Transactions	For	For	
China Youzan Limited	8083	06-May-21	Annual	Management	2.1	Elect Zhu Ning as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

China Youzan Limited	8083	06-May-21	Special	Management	2	Adopt Youzan Technology Share Award Plan A and Its Amendment and Substitution of the Youzan Technology 2019 Share Award Plan, Grant of Share Awards and Related Transactions	For	Against	The performance share incentive plan does not meet our guidelines
China Youzan Limited	8083	06-May-21	Annual	Management	2.2	Elect Cui Yusong as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China Youzan Limited	8083	06-May-21	Special	Management	3	Adopt Youzan Technology Share Award Plan B, Grant of Share Award to Zhu Ning (or Whitecrow), Anti-Dilution Issue to China Youzan and Related Transactions	For	Against	The performance share incentive plan does not meet our guidelines
China Youzan Limited	8083	06-May-21	Annual	Management	2.3	Elect Yu Tao as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China Youzan Limited	8083	06-May-21	Special	Management	4	Approve China Youzan Options Conversion Proposal, Adopt Youzan Technology RSU Plan C and Related Transactions	For	Against	The performance share incentive plan does not meet our guidelines
China Youzan Limited	8083	06-May-21	Annual	Management	2.4	Elect Ying Hangyan as Director and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China Youzan Limited	8083	06-May-21	Special	Management	5	Authorize Board to Handle All Matters in Relation to the Special Deal Arrangements and Connected Transactions	For	For	
China Youzan Limited	8083	06-May-21	Annual	Management	3	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Youzan Limited	8083	06-May-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Youzan Limited	8083	06-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Youzan Limited	8083	06-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1a	Elect Director Martin Cohen	For	For	
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1b	Elect Director Robert H. Steers	For	For	
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1c	Elect Director Joseph M. Harvey	For	Against	We do not support insiders on the board other than the CEO.
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1d	Elect Director Reena Aggarwal	For	For	
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1e	Elect Director Frank T. Connor	For	For	

Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1f	Elect Director Peter L. Rhein	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1g	Elect Director Richard P. Simon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1h	Elect Director Dasha Smith	For	For	
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	1i	Elect Director Edmond D. Villani	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Cohen & Steers, Inc.	CNS	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.1	Elect Director Jeff Bender	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.2	Elect Director John Billowits	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.3	Elect Director Lawrence Cunningham	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.4	Elect Director Susan Gayner	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.5	Elect Director Robert Kittel	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.6	Elect Director Mark Leonard	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.7	Elect Director Paul McFeeters	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.8	Elect Director Mark Miller	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.9	Elect Director Lori O'Neill	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.10	Elect Director Donna Parr	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.11	Elect Director Andrew Pastor	For	For	
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.12	Elect Director Dexter Salna	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.13	Elect Director Stephen R. Scotchmer	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.14	Elect Director Barry Symons	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	1.15	Elect Director Robin Van Poelje	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Constellation Software Inc.	CSU	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and risk mitigation features.
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.1	Elect Trustee Paul V. Beesley	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.2	Elect Trustee Donald E. Clow	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.3	Elect Trustee John C. Eby	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.4	Elect Trustee J. Michael Knowlton	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.5	Elect Trustee Barbara Palk	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.6	Elect Trustee Jason P. Shannon	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	1.7	Elect Trustee Karen Weaver	For	Withhold	This director is overboarded.
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	3	Authorize Trustees to Fix Remuneration of Auditors	For	For	

Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For
Crombie Real Estate Investment Trust	CRR.UN	06-May-21	Annual/Special	Management	5	Amend Declaration of Trust	For	For
Deutsche Post AG	DPW	06-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Post AG	DPW	06-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	6.1	Elect Ingrid Deltenre to the Supervisory Board	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	6.2	Elect Katja Windt to the Supervisory Board	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	10	Approve Remuneration Policy	For	Do Not Vote
Deutsche Post AG	DPW	06-May-21	Annual	Management	11	Approve Remuneration of Supervisory Board	For	Do Not Vote
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.1	Elect Director Michael G. Browning	For	For
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.2	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.3	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.4	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.5	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.6	Elect Director W. Roy Dunbar	For	For

Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.7	Elect Director Nicholas C. Fanandakis	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.8	Elect Director Lynn J. Good	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.9	Elect Director John T. Herron	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.10	Elect Director E. Marie McKee	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.11	Elect Director Michael J. Pacilio	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.12	Elect Director Thomas E. Skains	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	1.13	Elect Director William E. Webster, Jr.	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Duke Energy Corporation	DUK	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Duke Energy Corporation	DUK	06-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Duke Energy Corporation	DUK	06-May-21	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.1	Elect Director Jaimie Lee Donovan	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.2	Elect Director R. Peter Gillin	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.3	Elect Director Jonathan Goodman	For	Withhold	This director is overboarded.
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.4	Elect Director Jeremy Kinsman	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.5	Elect Director Kalidas Madhavpeddi	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.6	Elect Director Juanita Montalvo	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.7	Elect Director David Rae	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.8	Elect Director Marie-Anne Tawil	For	Withhold	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	1.9	Elect Director Anthony P. Walsh	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dundee Precious Metals Inc.	DPM	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.1	Elect Director Humberto P. Alfonso	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.2	Elect Director Vanessa L. Allen Sutherland	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.3	Elect Director Brett D. Begemann	For	Against	We are holding certain directors accountable for problematic compensation practices.
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.4	Elect Director Mark J. Costa	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.5	Elect Director Edward L. Doheny, II	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.6	Elect Director Julie F. Holder	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.7	Elect Director Renee J. Hornbaker	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.8	Elect Director Kim Ann Mink	For	For	

Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.9	Elect Director James J. O'Brien	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.10	Elect Director David W. Raisbeck	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	1.11	Elect Director Charles K. Stevens, III	For	For	
Eastman Chemical Company	EMN	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as there are features that are not in line with best practice.
Eastman Chemical Company	EMN	06-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Eastman Chemical Company	EMN	06-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Eastman Chemical Company	EMN	06-May-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Ecolab Inc.	ECL	06-May-21	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1b	Elect Director Shari L. Ballard	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1c	Elect Director Barbara J. Beck	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1d	Elect Director Christophe Beck	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1e	Elect Director Jeffrey M. Ettinger	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1g	Elect Director Michael Larson	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1h	Elect Director David W. MacLennan	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1i	Elect Director Tracy B. McKibben	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1j	Elect Director Lionel L. Nowell, III	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1k	Elect Director Victoria J. Reich	For	For	

Ecolab Inc.	ECL	06-May-21	Annual	Management	1l	Elect Director Suzanne M. Vautrinot	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Management	1m	Elect Director John J. Zillmer	For	Against	This director is overboarded.
Ecolab Inc.	ECL	06-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ecolab Inc.	ECL	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ecolab Inc.	ECL	06-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Shareholder	A	Proposition Not to Distribute the Dividend	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	4	Approve Stock Dividend Program for Interim Distributions	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	5	Approve Transaction with French State RE: OCEANES	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	

Electricite de France SA	EDF	06-May-21	Annual/Special	Management	12	Reelect Marie-Christine Lepetit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	13	Reelect Colette Lewiner as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	14	Reelect Michèle Rousseau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	15	Reelect François Delattre as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Electricite de France SA	EDF	06-May-21	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.1	Elect Director Judith D. Buie	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.2	Elect Director Karen E. Clarke-Whistler	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.3	Elect Director Ian C. Dundas	For	For	

Enerplus Corporation	ERF	06-May-21	Annual	Management	1.4	Elect Director Hilary A. Foulkes	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.5	Elect Director Robert B. Hodgins	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.6	Elect Director Susan M. Mackenzie	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.7	Elect Director Elliott Pew	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.8	Elect Director Jeffrey W. Sheets	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	1.9	Elect Director Sheldon B. Steeves	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Enerplus Corporation	ERF	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Equifax Inc.	EFX	06-May-21	Annual	Management	1a	Elect Director Mark W. Begor	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1b	Elect Director Mark L. Feidler	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1c	Elect Director G. Thomas Hough	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1d	Elect Director Robert D. Marcus	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1e	Elect Director Scott A. McGregor	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1f	Elect Director John A. McKinley	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1g	Elect Director Robert W. Selander	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1h	Elect Director Melissa D. Smith	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1i	Elect Director Audrey Boone Tillman	For	For	
Equifax Inc.	EFX	06-May-21	Annual	Management	1j	Elect Director Heather H. Wilson	For	For	

Equifax Inc.	EFX	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Equifax Inc.	EFX	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	1	Fix Number of Directors at Nine	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.1	Elect Director Philip K.R. Pascall	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.2	Elect Director G. Clive Newall	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.3	Elect Director Kathleen A. Hogenson	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.4	Elect Director Peter St. George	For	Withhold	We are voting against this director due to concerns over tenure.
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.5	Elect Director Andrew B. Adams	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.6	Elect Director Robert J. Harding	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.7	Elect Director Simon J. Scott	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.8	Elect Director Joanne K. Warner	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	2.9	Elect Director Charles Kevin McArthur	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Quantum Minerals Ltd.	FM	06-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation lacks disclosure.
Fortis Inc.	FTS	06-May-21	Annual	Management	1.1	Elect Director Tracey C. Ball	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.2	Elect Director Pierre J. Blouin	For	For	

Fortis Inc.	FTS	06-May-21	Annual	Management	1.3	Elect Director Paul J. Bonavia	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.4	Elect Director Lawrence T. Borgard	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.5	Elect Director Maura J. Clark	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.6	Elect Director Margarita K. Dilley	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.7	Elect Director Julie A. Dobson	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.8	Elect Director Lisa L. Durocher	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.9	Elect Director Douglas J. Haughey	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.10	Elect Director David G. Hutchens	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.11	Elect Director Gianna M. Manes	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	1.12	Elect Director Jo Mark Zurel	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortis Inc.	FTS	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.1	Elect Director Donald C. Berg	For	For	
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.2	Elect Director Maryse Bertrand	For	For	
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.3	Elect Director Marc Caira	For	For	
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.4	Elect Director Glenn J. Chamandy	For	For	
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.5	Elect Director Shirley E. Cunningham	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.6	Elect Director Russell Goodman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.7	Elect Director Charles M. Herington	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.8	Elect Director Luc Jobin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.9	Elect Director Craig A. Leavitt	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	1.10	Elect Director Anne Martin-Vachon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Gildan Activewear Inc.	GIL	06-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2.1	Elect Chris Griffith as Director	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2.2	Elect Philisiwe Sibiya as Director	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2.3	Re-elect Cheryl Carolus as Director	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2.4	Re-elect Steven Reid as Director	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2.5	Re-elect Carmen Letton as Director	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	3.4	Elect Philisiwe Sibiya as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	1	Approve Remuneration Policy	For	For	

Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Gold Fields Ltd.	GFI	06-May-21	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	1	Approve Decrease in Size of Board from 22 to 19	For	Against	We view the proposed board size as too large.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.1	Elect Director Michael R. Amend	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.2	Elect Director Deborah J. Barrett	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.3	Elect Director Robin A. Bienfait	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.4	Elect Director Heather E. Conway	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.5	Elect Director Marcel R. Coutu	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.6	Elect Director Andre Desmarais	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.7	Elect Director Paul Desmarais, Jr.	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.8	Elect Director Gary A. Doer	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.9	Elect Director David G. Fuller	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.10	Elect Director Claude Genereux	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.11	Elect Director Elizabeth C. Lempres	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.12	Elect Director Paula B. Madoff	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.13	Elect Director Paul A. Mahon	For	For	

Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.14	Elect Director Susan J. McArthur	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.15	Elect Director R. Jeffrey Orr	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.16	Elect Director T. Timothy Ryan	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.17	Elect Director Gregory D. Tretiak	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.18	Elect Director Siim A. Vanaselja	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	2.19	Elect Director Brian E. Walsh	For	For	
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	3	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Great-West Lifeco Inc.	GWO	06-May-21	Annual/Special	Management	6	Amend By-Laws	For	For	
HeidelbergCement AG	HEI	06-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
HeidelbergCement AG	HEI	06-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	For	For	
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	For	For	

HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz Juergen Heckmann for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	For	For

HeidelbergCement AG	HEI	06-May-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	7	Approve Remuneration Policy	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	10	Amend Articles Re: Dividend in Kind	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	11	Amend Articles Re: Supervisory Board Term of Office	For	For
HeidelbergCement AG	HEI	06-May-21	Annual	Management	12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	1	Open Meeting		
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.b1	Approve Allocation of Income and Omission of Dividends	For	For

Hennes & Mauritz AB	HM.B	06-May-21	Annual	Shareholder	8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c3	Approve Discharge of Board Member Stina Bergfors	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c4	Approve Discharge of Board Member Anders Dahlvig	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c7	Approve Discharge of Board Member Christian Sievert	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c10	Approve Discharge of Board Member Ingrid Godin	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.1	Reelect Stina Bergfors as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.2	Reelect Anders Dahlvig as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.3	Reelect Danica Kragic Jensfelt as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.4	Reelect Lena Patriksson Keller as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.5	Reelect Karl-Johan Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.6	Reelect Christian Sievert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.7	Reelect Erica Wiking Hager as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.8	Reelect Niklas Zennstrom as Director	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	11.9	Reelect Karl-Johan Persson as Board Chairman	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	12	Ratify Deloitte as Auditors	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	13.2	Approve Procedures for Nominating Committee	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against the remuneration report as it does not sufficiently align pay with performance, and it lacks disclosure and certain risk mitigation features.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against the remuneration policy as it is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure and certain risk mitigation features.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	16	Amend Articles Re: Collecting Proxies and Postal Voting	For	For	
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Shareholder	17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Shareholder	18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	For	We are supportive of the company disclosing sustainability metrics linked to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Hennes & Mauritz AB	HM.B	06-May-21	Annual	Management	19	Close Meeting			
Hochtief AG	HOT	06-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Hochtief AG	HOT	06-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.93 per Share	For	For	

Hochtief AG	HOT	06-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Hochtief AG	HOT	06-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Hochtief AG	HOT	06-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Hochtief AG	HOT	06-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Hochtief AG	HOT	06-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Hochtief AG	HOT	06-May-21	Annual	Management	8.1	Elect Pedro Jimenez to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Hochtief AG	HOT	06-May-21	Annual	Management	8.2	Elect Angel Altozano to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice. We are not supportive of non-independent directors sitting on key board committees.
Hochtief AG	HOT	06-May-21	Annual	Management	8.3	Elect Beate Bell to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Hochtief AG	HOT	06-May-21	Annual	Management	8.4	Elect Jose del Valle Perez to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice. We are not supportive of non-independent directors sitting on key board committees.
Hochtief AG	HOT	06-May-21	Annual	Management	8.5	Elect Francisco Sanz to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Hochtief AG	HOT	06-May-21	Annual	Management	8.6	Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Hochtief AG	HOT	06-May-21	Annual	Management	8.7	Elect Luis Miguelsanz to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice. We are not supportive of non-independent directors sitting on key board committees.
Hochtief AG	HOT	06-May-21	Annual	Management	8.8	Elect Christine Wolff to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.

iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.1	Elect Director Mario Albert	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.2	Elect Director William F. Chinery	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.3	Elect Director Benoit Daignault	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.4	Elect Director Nicolas Darveau-Garneau	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.5	Elect Director Emma K. Griffin	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.6	Elect Director Ginette Maille	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.7	Elect Director Jacques Martin	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.8	Elect Director Monique Mercier	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.9	Elect Director Danielle G. Morin	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.10	Elect Director Marc Poulin	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.11	Elect Director Suzanne Rancourt	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.12	Elect Director Denis Ricard	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	1.13	Elect Director Louis Tetu	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Management	4	Amend By-laws	For	For	
iA Financial Corporation Inc.	IAG	06-May-21	Annual	Shareholder	5	SP 3: Approve Appointment of a New External Auditor	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
IMI Plc	IMI	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	2	Approve Final Dividend	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	4	Approve Remuneration Policy	For	For	

IMI Plc	IMI	06-May-21	Annual	Management	5	Re-elect Lord Smith of Kelvin as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	6	Re-elect Thomas Thune Andersen as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	7	Re-elect Caroline Dowling as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	8	Re-elect Carl-Peter Forster as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	9	Re-elect Katie Jackson as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	10	Elect Dr Ajai Puri as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	11	Re-elect Isobel Sharp as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	12	Re-elect Daniel Shook as Director	For	Against	We do not support insiders on the board other than the CEO
IMI Plc	IMI	06-May-21	Annual	Management	13	Re-elect Roy Twite as Director	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	14	Appoint Deloitte LLP as Auditors	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	18	Approve IMI Employee Share Ownership Plan	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	A	Authorise Issue of Equity without Pre-emptive Rights	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	C	Authorise Market Purchase of Ordinary Shares	For	For	
IMI Plc	IMI	06-May-21	Annual	Management	D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	

Instalco AB	INSTAL	06-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Instalco AB	INSTAL	06-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.a	Approve Discharge of Board Member Olof Ehrlen	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.b	Approve Discharge of Board Member Johnny Alvarsson	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.c	Approve Discharge of Board Member Carina Qvarngard	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.d	Approve Discharge of Board Member Carina Edblad	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.e	Approve Discharge of Board Member Per Leopoldsson	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.f	Approve Discharge of Board Member Camilla Oberg	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	9.g	Approve Discharge of CEO Per Sjostrand	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	10	Approve Remuneration Report	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	13.a	Reelect Olof Ehrlen as Director	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	13.b	Reelect Johnny Alvarsson as Director	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	13.c	Reelect Carina Qvarngard as Director	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	13.d	Reelect Carina Edblad as Director	For	For
Instalco AB	INSTAL	06-May-21	Annual	Management	13.e	Reelect Per Leopoldsson as Director	For	For

Instalco AB	INSTAL	06-May-21	Annual	Management	13.f	Reelect Camilla Oberg as Director	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	13.g	Elect Per Sjostrand as New Director	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	13.h	Elect Per Sjostrand as Board Chairman as of Time he leaves his Position as CEO; Elect Olof Ehrlen as Board Chairman until Per Sjostrand takes over as Chairman	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	14	Determine Number of Auditors (1) and Deputy Auditors	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	16	Ratify Grant Thornton Sweden AB as Auditors	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Instalco AB	INSTAL	06-May-21	Annual	Management	19	Amend Articles Re: Editorial Changes; Participation at General Meetings	For	For	
Instalco AB	INSTAL	06-May-21	Annual	Management	20	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Instalco AB	INSTAL	06-May-21	Annual	Management	21	Close Meeting			
Interfor Corporation	IFP	06-May-21	Annual	Management	1.1	Elect Director Ian M. Fillingier	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.2	Elect Director Christopher R. Griffin	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.3	Elect Director Jeane L. Hull	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.4	Elect Director Rhonda D. Hunter	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.5	Elect Director Gordon H. MacDougall	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Interfor Corporation	IFP	06-May-21	Annual	Management	1.6	Elect Director J. Eddie McMillan	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.7	Elect Director Thomas V. Milroy	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.8	Elect Director Gillian L. Platt	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.9	Elect Director Lawrence Sauder	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.10	Elect Director Curtis M. Stevens	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	1.11	Elect Director Douglas W.G. Whitehead	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Interfor Corporation	IFP	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	3	Elect Graham Baker as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	4	Re-elect Alex Newbigging as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	5	Re-elect Y.K. Pang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	6	Re-elect Percy Weatherall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	7	Ratify Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jardine Matheson Holdings Ltd.	J36	06-May-21	Annual	Management	8	Authorise Issue of Equity	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	4	Adopt Financial Statements	For	For	

KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	5a	Approve Allocation of Income	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	6	Approve Remuneration Report	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	7	Approve Remuneration Policy	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	8	Approve Discharge of Directors	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	9	Approve Discharge of Auditors	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	10	Approve Auditors' Remuneration	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	11a	Elect Luc Popelier as Director	For	Against	We do not support insiders on the board other than the CEO.
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	11b	Elect Katelijn Callewaert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	11c	Elect Philippe Vlerick as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	12	Transact Other Business			
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations			
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	4	Amend Articles Re: Delete Article 4, Paragraph 2	For	For	
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	5	Amend Articles Re: Replace Article 8, Paragraph 3	For	For	

KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	6	Amend Articles Re: Replace Article 10	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	8	Amend Articles Re: Replace Article 13	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	9	Amend Articles Re: Add to Article 15, Last Paragraph	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	11	Amend Articles Re: Add to Article 16, Last Paragraph	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	16	Amend Articles Re: Insert New Article 28bis	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	1	Amend Articles Re: Add Sentence to Article 30	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	18	Amend Articles Re: Delete Article 32, Paragraph 3	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	19	Amend Articles Re: Completion of the First Sentence of Article 35	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	21	Amend Articles Re: Replace Article 41	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	22	Cancellation of Repurchased Shares	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	24	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	KBC	06-May-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1a	Elect Director Jonathan Gill	For	For

Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1b	Elect Director Peter Grosskopf	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1c	Elect Director Ingrid Hibbard	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1d	Elect Director Arnold Klassen	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1e	Elect Director Elizabeth Lewis-Gray	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1f	Elect Director Anthony Makuch	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1g	Elect Director Barry Olson	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	1h	Elect Director Jeff Parr	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kirkland Lake Gold Ltd.	KL	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	1	Open Meeting			
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	2	Amend Articles of Association	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)			
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	4	Approve Remuneration Report	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	6.a	Receive Explanation on Company's Reserves and Dividend Policy			
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	6.b	Approve Dividends of EUR 2.40 Per Share	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	7.a	Approve Discharge of Management Board	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	7.b	Approve Discharge of Supervisory Board	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	8	Reelect Dimitri de Vreeze to Management Board	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	9.a	Reelect Frits van Paasschen to Supervisory Board	For	For	
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	9.b	Reelect John Ramsay to Supervisory Board	For	For	

Koninklijke DSM NV	DSM	06-May-21	Annual	Management	9.c	Elect Carla Mahieu to Supervisory Board	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	10	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	14	Other Business (Non-Voting)		
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	15	Discuss Voting Results		
Koninklijke DSM NV	DSM	06-May-21	Annual	Management	16	Close Meeting		
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	1	President's Speech		
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	3	Reelect Marnix van Ginneken to Management Board	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	4.a	Elect Chua Sock Koong to Supervisory Board	For	For
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	4.b	Elect Indra Nooyi to Supervisory Board	For	For

Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	5.a	Grant Board Authority to Issue Shares	For	For	
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	7	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Philips NV	PHIA	06-May-21	Annual	Management	8	Other Business (Non-Voting)			
Livzon Pharmaceutical Group Inc.	1513	06-May-21	Special	Management	1	Approve Draft and Summary of the First Phase Ownership Scheme Under the Medium to Long-Term Business Partner Share Ownership Scheme of the Company	For	Against	The employee stock purchase plan does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	06-May-21	Special	Management	2	Approve Administrative Measures of the First Phase Ownership Scheme Under the Medium to Long-Term Business Partner Share Ownership Scheme of the Company	For	Against	The employee stock purchase plan does not meet our guidelines.
Livzon Pharmaceutical Group Inc.	1513	06-May-21	Special	Management	3	Authorize Board to Deal with All Matters in Relation to the First Phase Ownership Scheme Under the Medium to Long-Term Business Partner Share Ownership Scheme of the Company	For	Against	The employee stock purchase plan does not meet our guidelines.
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.1	Elect Director Paviter S. Binning	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.2	Elect Director Scott B. Bonham	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.3	Elect Director Warren Bryant	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.4	Elect Director Christie J.B. Clark	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.5	Elect Director Daniel Debow	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.6	Elect Director William A. Downe	For	Withhold	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.7	Elect Director Janice Fukakusa	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.8	Elect Director M. Marianne Harris	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.9	Elect Director Claudia Kotchka	For	For	

Loblaw Companies Limited	L	06-May-21	Annual	Management	1.10	Elect Director Beth Pritchard	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.11	Elect Director Sarah Raiss	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	1.12	Elect Director Galen G. Weston	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Loblaw Companies Limited	L	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Loblaw Companies Limited	L	06-May-21	Annual	Shareholder	4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	Against	For	We are supporting this shareholder proposal calling for a report related to the decisions made during the pandemic. Additional disclosure would help investors assess the company's management of related risks and opportunities.
Lonza Group AG	LONN	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.1	Reelect Werner Bauer as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.2	Reelect Albert Baehny as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.3	Reelect Dorothee Deuring as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.4	Reelect Angelica Kohlmann as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.5	Reelect Christoph Maeder as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.6	Reelect Barbara Richmond as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.7	Reelect Juergen Steinemann as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.1.8	Reelect Olivier Verscheure as Director	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.2	Reelect Albert Baehny as Board Chairman	For	For	

Lonza Group AG	LONN	06-May-21	Annual	Management	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	6	Ratify KPMG Ltd as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Lonza Group AG	LONN	06-May-21	Annual	Management	7	Designate ThomannFischer as Independent Proxy	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For	
Lonza Group AG	LONN	06-May-21	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Magna International Inc.	MG	06-May-21	Annual	Management	1A	Elect Director Peter G. Bowie	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1B	Elect Director Mary S. Chan	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1C	Elect Director V. Peter Harder	For	For	

Magna International Inc.	MG	06-May-21	Annual	Management	1D	Elect Director Seetarama S. Kotagiri	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1E	Elect Director Kurt J. Lauk	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1F	Elect Director Robert F. MacLellan	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1G	Elect Director Mary Lou Maher	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1H	Elect Director Cynthia A. Niekamp	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1I	Elect Director William A. Ruh	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1J	Elect Director Indira V. Samarasekera	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Magna International Inc.	MG	06-May-21	Annual	Management	1K	Elect Director Lisa S. Westlake	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	1L	Elect Director William L. Young	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	
Magna International Inc.	MG	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Malayan Banking Berhad	1155	06-May-21	Annual	Management	1	Approve Final Dividend	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	2	Elect Abdul Farid Alias as Director	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	3	Elect R. Karunakaran as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malayan Banking Berhad	1155	06-May-21	Annual	Management	4	Elect Edwin Gerungan as Director	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	5	Elect Che Zakiah Che Din as Director	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	6	Elect Zamzamzairani Mohd Isa as Director	For	For	

Malayan Banking Berhad	1155	06-May-21	Annual	Management	7	Approve Directors' Fees	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	8	Approve Directors' Benefits	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malayan Banking Berhad	1155	06-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Malayan Banking Berhad	1155	06-May-21	Annual	Management	11	Approve Issuance of New Ordinary Shares Under the Recurrent and Optional Dividend Reinvestment Plan	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.3	Elect Director Joseph P. Caron	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.4	Elect Director John M. Cassaday	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.5	Elect Director Susan F. Dabarno	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.6	Elect Director Julie E. Dickson	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.7	Elect Director Sheila S. Fraser	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.8	Elect Director Roy Gori	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.9	Elect Director Tsun-yan Hsieh	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.10	Elect Director Donald R. Lindsay	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.11	Elect Director John R.V. Palmer	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.12	Elect Director C. James Prieur	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.13	Elect Director Andrea S. Rosen	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	1.14	Elect Director Leagh E. Turner	For	For	
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Manulife Financial Corp.	MFC	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Melrose Industries Plc	MRO	06-May-21	Special	Management	1	Approve Disposal of Nortek Air Management	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	4	Re-elect Christopher Miller as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	06-May-21	Annual	Management	5	Re-elect David Roper as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	06-May-21	Annual	Management	6	Re-elect Simon Peckham as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	7	Re-elect Geoffrey Martin as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	06-May-21	Annual	Management	8	Re-elect Justin Dowley as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	9	Re-elect Liz Hewitt as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	10	Re-elect David Lis as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	11	Re-elect Archie Kane as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Melrose Industries Plc	MRO	06-May-21	Annual	Management	12	Re-elect Charlotte Twyning as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	13	Re-elect Funmi Adegoke as Director	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	14	Elect Peter Dilnot as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	06-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Melrose Industries Plc	MRO	06-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Melrose Industries Plc	MRO	06-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.1	Elect Director Robert F. Spoerry	For	Against	We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.2	Elect Director Wah-Hui Chu	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.3	Elect Director Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.4	Elect Director Olivier A. Filliol	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.5	Elect Director Elisha W. Finney	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.6	Elect Director Richard Francis	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.7	Elect Director Michael A. Kelly	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	1.8	Elect Director Thomas P. Salice	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mettler-Toledo International Inc.	MTD	06-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1a	Elect Director Daniel Cooperman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1b	Elect Director Stephen H. Lockhart	For	For	
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1c	Elect Director Richard M. Schapiro	For	For	
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1d	Elect Director Ronna E. Romney	For	For	
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1e	Elect Director Dale B. Wolf	For	For	
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	1f	Elect Director Joseph M. Zubretsky	For	For	

Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Molina Healthcare, Inc.	MOH	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mondi Plc	MNDI	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	4	Elect Svein Richard Brandtzaeg as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	5	Elect Sue Clark as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	6	Elect Mike Powell as Director	For	Against	We do not support insiders on the board other than the CEO.
Mondi Plc	MNDI	06-May-21	Annual	Management	7	Elect Angela Strank as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	8	Re-elect Tanya Fratto as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	9	Re-elect Enoch Godongwana as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	10	Re-elect Andrew King as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	12	Re-elect Philip Yea as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	13	Re-elect Stephen Young as Director	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Mondi Plc	MNDI	06-May-21	Annual	Management	19	Adopt New Articles of Association	For	For	

Mondi Plc	MNDI	06-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	4	Re-elect Michael Findlay as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	5	Re-elect John Morgan as Director	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	6	Re-elect Steve Crummett as Director	For	Against	We do not support insiders on the board other than the CEO.
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	7	Re-elect Malcolm Cooper as Director	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	8	Re-elect Tracey Killen as Director	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	9	Re-elect David Lowden as Director	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	10	Re-elect Jen Tippin as Director	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	11	Appoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Morgan Sindall Group plc	MGNS	06-May-21	Annual	Management	19	Adopt New Articles of Association	For	For	

NFI Group Inc.	NFI	06-May-21	Annual	Management	1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.1	Elect Director Phyllis Cochran	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.2	Elect Director Larry Edwards	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.3	Elect Director Adam Gray	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.4	Elect Director Krystyna Hoeg	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.5	Elect Director John Marinucci	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.6	Elect Director Paulo Cezar da Silva Nunes	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.7	Elect Director Colin Robertson	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.8	Elect Director Paul Soubry	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.9	Elect Director Brian V. Tobin	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	2.10	Elect Director Katherine S. Winter	For	For
NFI Group Inc.	NFI	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	7.1	Approve Remuneration of Corporate Assembly	For	Do Not Vote
Norsk Hydro ASA	NHY	06-May-21	Annual	Management	7.2	Approve Remuneration of Nomination Committee	For	Do Not Vote

Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.1	Elect Director Lisa Colnett	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.2	Elect Director Sigmund Cornelius	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.3	Elect Director Robert Engbloom	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.4	Elect Director Wayne Foo	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.5	Elect Director G.R. (Bob) MacDougall	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.6	Elect Director Glenn McNamara	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.7	Elect Director Imad Mohsen	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.8	Elect Director Carmen Sylvain	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	2.9	Elect Director Paul Wright	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	4	Approve Shareholder Rights Plan	For	For	
Parex Resources Inc.	PXT	06-May-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	4	Approve Executive Share Performance Plan	For	Against	The share performance plan does not meet our guidelines.
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	5	Approve Final Dividend	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	6	Elect Clive Bannister as Director	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	7	Re-elect Paul Stockton as Director	For	For	

Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	8	Re-elect Jennifer Mathias as Director	For	Against	We do not support insiders on the board other than the CEO.
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	9	Re-elect Colin Clark as Director	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	10	Re-elect James Dean as Director	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	11	Re-elect Terri Duhon as Director	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	12	Re-elect Sarah Gentleman as Director	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Rathbone Brothers Plc	RAT	06-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.

Rio Tinto Limited	RIO	06-May-21	Annual	Management	5	Elect Megan Clark as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	6	Elect Hinda Gharbi as Director	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	7	Elect Simon Henry as Director	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	8	Elect Sam Laidlaw as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	9	Elect Simon McKeon as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	10	Elect Jennifer Nason as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	11	Elect Jakob Stausholm as Director	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	12	Elect Simon Thompson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Rio Tinto Limited	RIO	06-May-21	Annual	Management	13	Elect Ngaire Woods as Director	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	14	Appoint KPMG LLP as Auditors	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	16	Authorize EU Political Donations and Expenditure	For	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	None	For	
Rio Tinto Limited	RIO	06-May-21	Annual	Management	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rio Tinto Limited	RIO	06-May-21	Annual	Shareholder	19	Approve Emissions Targets	For	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.

Rio Tinto Limited	RIO	06-May-21	Annual	Shareholder	20	Approve Climate-Related Lobbying	For	For	We support this shareholder proposal calling for improved disclosure on climate lobbying aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1a	Elect Director Erik Olsson	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1b	Elect Director Ann Fandozzi	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1c	Elect Director Beverley Anne Briscoe	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1d	Elect Director Robert George Elton	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1e	Elect Director J. Kim Fennell	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1f	Elect Director Amy Guggenheim Shenkan	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1g	Elect Director Sarah Raiss	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1h	Elect Director Christopher Zimmerman	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	1i	Elect Director Adam DeWitt	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ritchie Bros. Auctioneers Incorporated	RBA	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.1	Elect Director Kaj Ahlmann	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.2	Elect Director Michael E. Angelina	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.3	Elect Director John T. Baily	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
RLI Corp.	RLI	06-May-21	Annual	Management	1.4	Elect Director Calvin G. Butler, Jr.	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.5	Elect Director David B. Duclos	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.6	Elect Director Susan S. Fleming	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.7	Elect Director Jordan W. Graham	For	For	

RLI Corp.	RLI	06-May-21	Annual	Management	1.8	Elect Director Craig W. Kliethermes	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
RLI Corp.	RLI	06-May-21	Annual	Management	1.9	Elect Director Jonathan E. Michael	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.10	Elect Director Robert P. Restrepo, Jr.	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.11	Elect Director Debbie S. Roberts	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	1.12	Elect Director Michael J. Stone	For	For	
RLI Corp.	RLI	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance . The executive compensation program contains features that are not in line with best practices.
RLI Corp.	RLI	06-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Schibsted ASA	SCHA	06-May-21	Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	6	Ratify PWC as Auditors	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	8	Receive Report from Nominating Committee			
Schibsted ASA	SCHA	06-May-21	Annual	Management	9a	Elect Ole Jacob Sunde (Chair) as Director	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	9b	Elect Eugenie van Wiechen as Director	For	Do Not Vote	
Schibsted ASA	SCHA	06-May-21	Annual	Management	9c	Elect Phillipe Vimard as Director	For	Do Not Vote	

Schibsted ASA	SCHA	06-May-21	Annual	Management	9d	Elect Anna Mossberg as Director	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	9e	Elect Satu Huber as Director	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	9f	Elect Karl-Christian Agerup as Director	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	9g	Elect Rune Bjerke as Director	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	9h	Elect Hugo Maurstad as Director	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	12b	Elect Spencer Adair as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Schibsted ASA	SCHA	06-May-21	Annual	Management	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
SDIC Power Holdings Co., Ltd.	600886	06-May-21	Special	Management	1	Elect Xu Junli as Independent Director	For	For
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	3	Approve Report of the Independent Directors	For	For
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	4	Approve Financial Statements and Financial Budget Report	For	For
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	5	Approve Remuneration of Directors	For	For

Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	7	Approve Authorization of Company's 2021 Loan Application	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	8	Approve Use of Idle Own Funds for Short-term Entrusted Asset Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	9	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	10	Approve Daily Related Party Transactions	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	11	Approve Annual Report and Summary	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	12	Approve Profit Distribution	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	13	Approve Company's Eligibility for Private Placement of Shares	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.1	Approve Share Type and Par Value	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.2	Approve Issue Manner and Issue Time	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.3	Approve Target Subscribers and Subscription Method	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.4	Approve Pricing Reference Date, Pricing Principle and Issue Price	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.5	Approve Issue Size	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.6	Approve Lock-up Period	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.7	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.8	Approve Listing Exchange	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.9	Approve Use of Proceeds	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	14.10	Approve Resolution Validity Period	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	15	Approve Plan for Private Placement of Shares	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	16	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	

Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	17	Approve Report on the Usage of Previously Raised Funds	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	18	Approve Impact of Dilution of Current Returns, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	19	Approve Shareholder Return Plan	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	20	Approve Authorization of the Board to Handle All Related Matters	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	06-May-21	Annual	Management	21	Approve Remuneration of Supervisors	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
Sofina SA	SOF	06-May-21	Annual	Management	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Sofina SA	SOF	06-May-21	Annual	Management	1.3	Approve Financial Statements and Allocation of Income	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	2.1	Approve Remuneration Report Re: 2020 Financial Year and of the Remuneration Applicable to Non-Executive Directors and Members of the Executive Committee			
Sofina SA	SOF	06-May-21	Annual	Management	2.2	Approve Remuneration Report	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	2.3	Approve Remuneration Policy	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	3.1	Approve Discharge of Directors	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	3.2	Approve Discharge of Auditors	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	4.1	Reelect Nicolas Boel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sofina SA	SOF	06-May-21	Annual	Management	4.2	Reelect Laura Cioli as Independent Director	For	For	

Sofina SA	SOF	06-May-21	Annual	Management	4.3	Reelect Laurent de Meeus d'Argenteuil as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sofina SA	SOF	06-May-21	Annual	Management	4.4	Reelect Anja Langenbacher as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sofina SA	SOF	06-May-21	Annual	Management	4.5	Reelect Dominique Lancksweert as Director	For	Against	The length of the director's term is not in line with best practice. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sofina SA	SOF	06-May-21	Annual	Management	4.6	Reelect Catherine Soubie as Independent Director	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	4.7	Reelect Gwill York as Independent Director	For	For	
Sofina SA	SOF	06-May-21	Annual	Management	5	Transact Other Business			
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	1	Approve Increase in Size of Board from 11 to 12	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.1	Elect Director W. Edmund Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.2	Elect Director Jeffrey I. Cohen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.3	Elect Director Reginald (Reggie) Fils-Aime	For	For	

Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.4	Elect Director Kevin Glass	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.5	Elect Director Ronnen Harary	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.6	Elect Director Dina R. Howell	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.7	Elect Director Christina Miller	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.8	Elect Director Anton Rabie	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.9	Elect Director Max Rangel	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.10	Elect Director Todd Tappin	For	For	
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.11	Elect Director Ben Varadi	For	Withhold	We do not support insiders on the board other than the CEO.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	2.12	Elect Director Charles Winograd	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Spin Master Corp.	TOY	06-May-21	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Stantec Inc.	STN	06-May-21	Annual	Management	1.1	Elect Director Martin A. a Porta	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.2	Elect Director Douglas K. Ammerman	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.3	Elect Director Richard C. Bradeen	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.4	Elect Director Shelley A. M. Brown	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.5	Elect Director Patricia D. Galloway	For	For	

Stantec Inc.	STN	06-May-21	Annual	Management	1.6	Elect Director Robert (Bob) J. Gomes	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.7	Elect Director Gordon (Gord) A. Johnston	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.8	Elect Director Donald (Don) J. Lowry	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	1.9	Elect Director Marie-Lucie Morin	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Stantec Inc.	STN	06-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Stantec Inc.	STN	06-May-21	Annual	Management	4	Amend By-Law No. 1	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1a	Elect Director Evelyn S. Dilsaver	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1b	Elect Director Cathy R. Gates	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1c	Elect Director John A. Heil	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1d	Elect Director Jon L. Luther	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1e	Elect Director Richard W. Neu	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1f	Elect Director Scott L. Thompson	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	1g	Elect Director Robert B. Trussell, Jr.	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Tempur Sealy International, Inc.	TPX	06-May-21	Annual	Management	4	Increase Authorized Common Stock	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Thales SA	HO	06-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	4	Reelect French State as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees..Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thales SA	HO	06-May-21	Annual/Special	Management	5	Renew Appointment Ernst & Young Audit as Auditor	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	06-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For	
Thales SA	HO	06-May-21	Annual/Special	Management	15	Reelect Bernard Fontana as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thales SA	HO	06-May-21	Annual/Special	Management	16	Elect Delphine Geny-Stephann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Thales SA	HO	06-May-21	Annual/Special	Management	17	Elect Anne Rigail as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thales SA	HO	06-May-21	Annual/Special	Management	18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	For	
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	3a	Elect Adrian David Li Man-kiu as Director	For	For	
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	3b	Elect Brian David Li Man-bun as Director	For	For	
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	3c	Elect David Mong Tak-yeung as Director	For	For	
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	3d	Elect Francisco Javier Serrado Trepas as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	4	Adopt 2021 Staff Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Bank of East Asia, Limited	23	06-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1a	Elect Director Gregory E. Abel	For	For	

The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1b	Elect Director Alexandre Behring	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1c	Elect Director John T. Cahill	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1d	Elect Director Joao M. Castro-Neves	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1e	Elect Director Lori Dickerson Fouche	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1f	Elect Director Timothy Kenesey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1g	Elect Director Elio Leoni Sceti	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1h	Elect Director Susan Mulder	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1i	Elect Director Miguel Patricio	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1j	Elect Director John C. Pope	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	1k	Elect Director Alexandre Van Damme	For	For	
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
The Kraft Heinz Company	KHC	06-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
TPG Telecom Ltd.	TPG	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
TPG Telecom Ltd.	TPG	06-May-21	Annual	Management	3	Elect Frank John Sixt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

TPG Telecom Ltd.	TPG	06-May-21	Annual	Management	4	Elect Antony Moffatt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TPG Telecom Ltd.	TPG	06-May-21	Annual	Management	5	Elect Jack Teoh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TPG Telecom Ltd.	TPG	06-May-21	Annual	Management	6	Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.1	Elect Director Cynthia T. Jamison	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.2	Elect Director Joy Brown	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.3	Elect Director Ricardo Cardenas	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.4	Elect Director Denise L. Jackson	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.5	Elect Director Thomas A. Kingsbury	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.7	Elect Director Edna K. Morris	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tractor Supply Company	TSCO	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tractor Supply Company	TSCO	06-May-21	Annual	Shareholder	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in the best interests of shareholders.
Trex Company, Inc.	TREX	06-May-21	Annual	Management	1.1	Elect Director James E. Cline	For	For	
Trex Company, Inc.	TREX	06-May-21	Annual	Management	1.2	Elect Director Bryan H. Fairbanks	For	For	
Trex Company, Inc.	TREX	06-May-21	Annual	Management	1.3	Elect Director Gena C. Lovett	For	Against	We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Trex Company, Inc.	TREX	06-May-21	Annual	Management	1.4	Elect Director Patricia B. Robinson	For	For	
Trex Company, Inc.	TREX	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trex Company, Inc.	TREX	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Rentals, Inc.	URI	06-May-21	Annual	Management	1a	Elect Director Jose B. Alvarez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
United Rentals, Inc.	URI	06-May-21	Annual	Management	1b	Elect Director Marc A. Bruno	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1d	Elect Director Bobby J. Griffin	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1e	Elect Director Kim Harris Jones	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1f	Elect Director Terri L. Kelly	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1g	Elect Director Michael J. Kneeland	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1h	Elect Director Gracia C. Martore	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1i	Elect Director Filippo Passerini	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1j	Elect Director Donald C. Roof	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	1k	Elect Director Shiv Singh	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Rentals, Inc.	URI	06-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Rentals, Inc.	URI	06-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.1	Elect Director Joan Braca	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.2	Elect Director Mark J. Byrne	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.3	Elect Director Daniel P. Doheny	For	For	

Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.4	Elect Director Richard P. Fox	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.5	Elect Director Rhonda Germany	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.6	Elect Director David C. Jukes	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.7	Elect Director Stephen D. Newlin	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.8	Elect Director Christopher D. Pappas	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.9	Elect Director Kerry J. Preete	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	1.10	Elect Director Robert L. Wood	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Univar Solutions Inc.	UNVR	06-May-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	4	Approve Remuneration Report	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.2	Reelect Romeo Cerutti as Director	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.3	Reelect Michel Burnier as Director	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.4	Reelect Sue Mahony as Director	For	For	

Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.5	Reelect Kim Stratton as Director	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.6	Elect Alexandre LeBeaut as Director	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.1.7	Elect Asa Riisberg as Director	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.3	Designate Walder Wyss AG as Independent Proxy	For	For	
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	6.4	Ratify Ernst & Young AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vifor Pharma AG	VIFN	06-May-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.1	Elect Director Curt S. Culver	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.2	Elect Director Danny L. Cunningham	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.3	Elect Director William M. Farrow, III	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.4	Elect Director J. Kevin Fletcher	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.5	Elect Director Cristina A. Garcia-Thomas	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.6	Elect Director Maria C. Green	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.7	Elect Director Gale E. Klappa	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.8	Elect Director Thomas K. Lane	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.9	Elect Director Ulice Payne, Jr.	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	1.10	Elect Director Mary Ellen Stanek	For	For	
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
WEC Energy Group, Inc.	WEC	06-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	2a	Elect Paul Yiu Cheung Tsui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	2b	Elect Tak Hay Chau as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	2c	Elect Andrew Kwan Yuen Leung as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	2d	Elect Glenn Sekkern Yee as Director	For	For	
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limited	1997	06-May-21	Annual	Management	7	Adopt New Articles of Association	For	For	
Yara International ASA	YAR	06-May-21	Annual	Management	1	Open Meeting; Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote	

Yara International ASA	YAR	06-May-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	8	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	10	Authorize Share Repurchase Program	For	Do Not Vote	
Yara International ASA	YAR	06-May-21	Annual	Management	11	Amend Articles Re: Electronic General Meetings	For	Do Not Vote	
AbbVie Inc.	ABBV	07-May-21	Annual	Management	1.1	Elect Director Roxanne S. Austin	For	For	
AbbVie Inc.	ABBV	07-May-21	Annual	Management	1.2	Elect Director Richard A. Gonzalez	For	For	
AbbVie Inc.	ABBV	07-May-21	Annual	Management	1.3	Elect Director Rebecca B. Roberts	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
AbbVie Inc.	ABBV	07-May-21	Annual	Management	1.4	Elect Director Glenn F. Tilton	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
AbbVie Inc.	ABBV	07-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
AbbVie Inc.	ABBV	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and contains features not in line with best practice.
AbbVie Inc.	ABBV	07-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AbbVie Inc.	ABBV	07-May-21	Annual	Management	5	Amend Nonqualified Employee Stock Purchase Plan	For	For	
AbbVie Inc.	ABBV	07-May-21	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	

AbbVie Inc.	ABBV	07-May-21	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
AbbVie Inc.	ABBV	07-May-21	Annual	Shareholder	8	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	2	Approve Final Dividend	For	For	
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	3	Elect Ding Shijia as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	4	Elect Zheng Jie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	5	Elect Yiu Kin Wah Stephen as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	6	Elect Lai Hin Wing Henry Stephen as Director	For	Against	We are holding the chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ANTA Sports Products Limited	2020	07-May-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Baozun, Inc.	9991	07-May-21	Annual	Management	1	Approve the Fifth Amended and Restated Memorandum and Articles of Association	For	For	

Baozun, Inc.	9991	07-May-21	Annual	Management	2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ended December 31, 2020 and Authorize Board to Fix Their Remuneration	For	For	
Baozun, Inc.	9991	07-May-21	Annual	Management	3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors for the Year Ending December 31, 2021 and Authorize Board to Fix Their Remuneration	For	For	
Baozun, Inc.	9991	07-May-21	Annual	Management	4	Elect Director Jessica Xiuyun Liu	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Baozun, Inc.	9991	07-May-21	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1a	Elect Director Thomas O. Barnes	For	Against	We are voting against this director due to concerns over tenure.
Barnes Group Inc.	B	07-May-21	Annual	Management	1b	Elect Director Elijah K. Barnes	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Barnes Group Inc.	B	07-May-21	Annual	Management	1c	Elect Director Patrick J. Dempsey	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1d	Elect Director Richard J. Hipple	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Barnes Group Inc.	B	07-May-21	Annual	Management	1e	Elect Director Thomas J. Hook	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Barnes Group Inc.	B	07-May-21	Annual	Management	1f	Elect Director Daphne E. Jones	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1g	Elect Director Mylle H. Mangum	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1h	Elect Director Hans-Peter Manner	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1i	Elect Director William J. Morgan	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Barnes Group Inc.	B	07-May-21	Annual	Management	1j	Elect Director Anthony V. Nicolosi	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	1k	Elect Director JoAnna L. Sohovich	For	For	

Barnes Group Inc.	B	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Barnes Group Inc.	B	07-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	2	Approve Allocation of Income	For	For	
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
Buzzi Unicem SpA	BZU	07-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Cardtronics plc	CATM	07-May-21	Special	Management	1	Approve Merger Agreement	For	For	
Cardtronics plc	CATM	07-May-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Cardtronics plc	CATM	07-May-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
China CITIC Bank Corporation Limited	998	07-May-21	Special	Management	1	Elect Zhu Hexin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	07-May-21	Special	Shareholder	2	Approve Amendments to Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China CITIC Bank Corporation Limited	998	07-May-21	Special	Shareholder	3	Approve Formulation of Implementation Rules for the Accumulative Voting Mechanism	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1a	Elect Director Jon E. Barfield	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1b	Elect Director Deborah H. Butler	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1c	Elect Director Kurt L. Darrow	For	For	

CMS Energy Corporation	CMS	07-May-21	Annual	Management	1d	Elect Director William D. Harvey	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1e	Elect Director Garrick J. Rochow	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1f	Elect Director John G. Russell	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1g	Elect Director Suzanne F. Shank	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1h	Elect Director Myrna M. Soto	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1i	Elect Director John G. Sznewajs	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1j	Elect Director Ronald J. Tanski	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	1k	Elect Director Laura H. Wright	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
CMS Energy Corporation	CMS	07-May-21	Annual	Shareholder	4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1a	Elect Director John P. Bilbrey	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1b	Elect Director John T. Cahill	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1c	Elect Director Lisa M. Edwards	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1d	Elect Director C. Martin Harris	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1e	Elect Director Martina Hund-Mejean	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1f	Elect Director Kimberly A. Nelson	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1g	Elect Director Lorrie M. Norrington	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1h	Elect Director Michael B. Polk	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1i	Elect Director Stephen I. Sadove	For	For	

Colgate-Palmolive Company	CL	07-May-21	Annual	Management	1j	Elect Director Noel R. Wallace	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Colgate-Palmolive Company	CL	07-May-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Colgate-Palmolive Company	CL	07-May-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1a	Elect Director Lamberto Andreotti	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1b	Elect Director James C. Collins, Jr.	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1c	Elect Director Klaus A. Engel	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1d	Elect Director David C. Everitt	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1e	Elect Director Janet P. Giesselman	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1f	Elect Director Karen H. Grimes	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1g	Elect Director Michael O. Johanns	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1h	Elect Director Rebecca B. Liebert	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1i	Elect Director Marcos M. Lutz	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1j	Elect Director Nayaki Nayyar	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1k	Elect Director Gregory R. Page	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1l	Elect Director Kerry J. Preete	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	1m	Elect Director Patrick J. Ward	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corteva, Inc.	CTVA	07-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CSX Corporation	CSX	07-May-21	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For	

CSX Corporation	CSX	07-May-21	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1c	Elect Director James M. Foote	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1d	Elect Director Steven T. Halverson	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1e	Elect Director Paul C. Hilal	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1f	Elect Director David M. Moffett	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1g	Elect Director Linda H. Riefler	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CSX Corporation	CSX	07-May-21	Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1i	Elect Director James L. Wainscott	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1j	Elect Director J. Steven Whisler	For	For	
CSX Corporation	CSX	07-May-21	Annual	Management	1k	Elect Director John J. Zillmer	For	Against	This director is overboarded.
CSX Corporation	CSX	07-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CSX Corporation	CSX	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dover Corporation	DOV	07-May-21	Annual	Management	1a	Elect Director Deborah L. DeHaas	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1b	Elect Director H. John Gilbertson, Jr.	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1c	Elect Director Kristiane C. Graham	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1d	Elect Director Michael F. Johnston	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1e	Elect Director Eric A. Spiegel	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1f	Elect Director Richard J. Tobin	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1g	Elect Director Stephen M. Todd	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1h	Elect Director Stephen K. Wagner	For	For	

Dover Corporation	DOV	07-May-21	Annual	Management	1i	Elect Director Keith E. Wandell	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	1j	Elect Director Mary A. Winston	For	For	
Dover Corporation	DOV	07-May-21	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dover Corporation	DOV	07-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dover Corporation	DOV	07-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dover Corporation	DOV	07-May-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	7	Approve Creation of EUR 12 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Draegerwerk AG & Co. KGaA	DRW3	07-May-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Energy Corporation	ETR	07-May-21	Annual	Management	1a	Elect Director John R. Burbank	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1b	Elect Director Patrick J. Condon	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1c	Elect Director Leo P. Denault	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1d	Elect Director Kirkland H. Donald	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1e	Elect Director Brian W. Ellis	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1f	Elect Director Philip L. Frederickson	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1g	Elect Director Alexis M. Herman	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1h	Elect Director M. Elise Hyland	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1i	Elect Director Stuart L. Levenick	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1j	Elect Director Blanche Lambert Lincoln	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	1k	Elect Director Karen A. Puckett	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Energy Corporation	ETR	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Energy Corporation	ETR	07-May-21	Annual	Management	4	Authorize New Class of Preferred Stock	For	For	
Fox Factory Holding Corp.	FOXF	07-May-21	Annual	Management	1.1	Elect Director Michael C. Dennison	For	For	
Fox Factory Holding Corp.	FOXF	07-May-21	Annual	Management	1.2	Elect Director Sidney Johnson	For	For	
Fox Factory Holding Corp.	FOXF	07-May-21	Annual	Management	1.3	Elect Director Ted Waitman	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fox Factory Holding Corp.	FOXF	07-May-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	

Fox Factory Holding Corp.	FOXF	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.1	Elect Director David G. Samuel	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.2	Elect Director Claude Bigras	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.3	Elect Director Suzanne Blanchet	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.4	Elect Director Michael T. Boychuk	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.5	Elect Director David A. Galloway	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. We are also holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.6	Elect Director Richard G. Roy	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	1.7	Elect Director Carl Youngman	For	For	
GDI Integrated Facility Services Inc.	GDI	07-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	3a	Elect Hui Hon Hing, Susanna as Director	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	3b	Elect Chang Hsin Kang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding

HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	3c	Elect Sunil Varma as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	3d	Elect Frances Waikwun Wong as Director	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	For	
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
HKT Trust & HKT Limited	6823	07-May-21	Annual	Management	6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Huron Consulting Group Inc.	HURN	07-May-21	Annual	Management	1.1	Elect Director Hugh E. Sawyer	For	For	
Huron Consulting Group Inc.	HURN	07-May-21	Annual	Management	1.2	Elect Director Debra L. Zumwalt	For	For	
Huron Consulting Group Inc.	HURN	07-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Huron Consulting Group Inc.	HURN	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huron Consulting Group Inc.	HURN	07-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.1	Elect Director Marc A. Bibeau	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.3	Elect Director Andre Desmarais	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.

IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.5	Elect Director Gary Doer	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.6	Elect Director Susan Doniz	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.7	Elect Director Claude Genereux	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.8	Elect Director Sharon Hodgson	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.9	Elect Director Sharon MacLeod	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.10	Elect Director Susan J. McArthur	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.11	Elect Director John S. McCallum	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.12	Elect Director R. Jeffrey Orr	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.13	Elect Director James O'Sullivan	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.14	Elect Director Gregory D. Tretiak	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
IGM Financial Inc.	IGM	07-May-21	Annual	Management	1.15	Elect Director Beth Wilson	For	For	
IGM Financial Inc.	IGM	07-May-21	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.

Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1b	Elect Director Susan Crown	For	Against	We are voting against this director due to concerns over tenure.
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1c	Elect Director Darrell L. Ford	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1d	Elect Director James W. Griffith	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1e	Elect Director Jay L. Henderson	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1f	Elect Director Richard H. Lenny	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1g	Elect Director E. Scott Santi	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1h	Elect Director David B. Smith, Jr.	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1i	Elect Director Pamela B. Strobel	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	1j	Elect Director Anre D. Williams	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illinois Tool Works Inc.	ITW	07-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3a	Elect Graham Allan as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3b	Elect Richard Anderson as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3c	Elect Daniela Barone Soares as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3d	Elect Duriya Farooqui as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3e	Elect Sharon Rothstein as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3f	Re-elect Keith Barr as Director	For	For	

InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3g	Re-elect Patrick Cescau as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3h	Re-elect Arthur de Haast as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3i	Re-elect Ian Dyson as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3j	Re-elect Paul Edgecliffe-Johnson as Director	For	Against	We do not support insiders on the board other than the CEO
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3k	Re-elect Jo Harlow as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3l	Re-elect Elie Maalouf as Director	For	Against	We do not support insiders on the board other than the CEO
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3m	Re-elect Jill McDonald as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	3n	Re-elect Dale Morrison as Director	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	4	Appoint Pricewaterhouse Coopers LLP as Auditors	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	7	Amend the Borrowing Limit Under the Company's Articles of Association	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	8	Authorise Issue of Equity	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
InterContinental Hotels Group Plc	IHG	07-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.1	Elect Director Philip D. Fraser	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.2	Elect Director Robert G. Kay	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.3	Elect Director Aldea M. Landry	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.4	Elect Director James C. Lawley	For	Withhold	We are voting against this director due to concerns over tenure.

Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.5	Elect Director Arthur G. Lloyd	For	Withhold	We are voting against this director due to concerns over tenure.
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.6	Elect Director Karine L. MacIndoe	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.7	Elect Director Laurie M. MacKeigan	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.8	Elect Director Doug McGregor	For	For	
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.9	Elect Director Robert G. Richardson	For	Withhold	We do not support insiders on the board other than the CEO.
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	1.10	Elect Director Manfred J. Walt	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Killam Apartment Real Estate Investment	KMP.UN	07-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.1	Elect Director Donald K. Charter	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.2	Elect Director C. Ashley Heppenstall	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.3	Elect Director Marie Inkster	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.4	Elect Director Peter C. Jones	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.5	Elect Director Jack O. Lundin	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.6	Elect Director Lukas H. Lundin	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.7	Elect Director Dale C. Peniuk	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.8	Elect Director Karen P. Poniachik	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	1.9	Elect Director Catherine J. G. Stefan	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lundin Mining Corporation	LUN	07-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Lundin Mining Corporation	LUN	07-May-21	Annual	Management	4	Amend By-law No. 1	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1a	Elect Director J.W. Marriott, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1b	Elect Director Anthony G. Capuano	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1d	Elect Director Frederick A. 'Fritz' Henderson	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1e	Elect Director Eric Hippeau	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1f	Elect Director Lawrence W. Kellner	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1g	Elect Director Debra L. Lee	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1h	Elect Director Aylwin B. Lewis	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1i	Elect Director David S. Marriott	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1j	Elect Director Margaret M. McCarthy	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1k	Elect Director George Munoz	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1l	Elect Director Horacio D. Rozanski	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	1m	Elect Director Susan C. Schwab	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	
Marriott International, Inc.	MAR	07-May-21	Annual	Management	4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	

Nestle India Ltd.	500790	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nestle India Ltd.	500790	07-May-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Nestle India Ltd.	500790	07-May-21	Annual	Management	3	Reelect David Steven McDaniel as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are also holding certain directors accountable for insufficient climate-related disclosure.
Nestle India Ltd.	500790	07-May-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1a	Elect Director Stephen I. Chazen	For	Against	This director is overboarded.
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1b	Elect Director Andrew Gould	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1c	Elect Director Carlos M. Gutierrez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1d	Elect Director Vicki Hollub	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1e	Elect Director Gary Hu	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1f	Elect Director William R. Klesse	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1g	Elect Director Andrew N. Langham	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1h	Elect Director Jack B. Moore	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1i	Elect Director Margarita Palau-Hernandez	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1j	Elect Director Avedick B. Poladian	For	For	
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	1k	Elect Director Robert M. Shearer	For	For	

Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Occidental Petroleum Corporation	OXY	07-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
PCCW Limited	8	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PCCW Limited	8	07-May-21	Annual	Management	2	Approve Final Dividend	For	For	
PCCW Limited	8	07-May-21	Annual	Management	3a	Elect Tse Sze Wing, Edmund as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PCCW Limited	8	07-May-21	Annual	Management	3b	Elect Aman Mehta as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
PCCW Limited	8	07-May-21	Annual	Management	3c	Elect Frances Waikwun Wong as Director	For	For	
PCCW Limited	8	07-May-21	Annual	Management	3d	Elect Bryce Wayne Lee as Director	For	For	
PCCW Limited	8	07-May-21	Annual	Management	3e	Elect David Lawrence Herzog as Director	For	For	
PCCW Limited	8	07-May-21	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
PCCW Limited	8	07-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PCCW Limited	8	07-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

PCCW Limited	8	07-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PCCW Limited	8	07-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PCCW Limited	8	07-May-21	Annual	Management	8	Approve Termination of Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme of HKT Trust and HKT Limited	For	Against	The stock option plan does not meet our guidelines.
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.1	Elect Director Randall J. Findlay	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.2	Elect Director Anne-Marie N. Ainsworth	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.4	Elect Director Michael H. Dilger	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.5	Elect Director Robert G. Gwin	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.6	Elect Director Maureen E. Howe	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.7	Elect Director Gordon J. Kerr	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.8	Elect Director David M.B. LeGresley	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.9	Elect Director Leslie A. O'Donoghue	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.10	Elect Director Bruce D. Rubin	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	1.11	Elect Director Henry W. Sykes	For	For	
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pembina Pipeline Corporation	PPL	07-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	

Scandi Standard AB	SCST	07-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Scandi Standard AB	SCST	07-May-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.1	Approve Discharge of Per Harkjaer	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.2	Approve Discharge of Michael Parker	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.3	Approve Discharge of Karsten Slotte	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.4	Approve Discharge of Helene Vibbleus	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.5	Approve Discharge of Oystein Engebretsen	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.6	Approve Discharge of Vincent Carton	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.7	Approve Discharge of Henrik Hjalmarsson	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7c.8	Approve Discharge of CEO Leif Bergvall Hansen	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	7d	Approve Remuneration Report	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Scandi Standard AB	SCST	07-May-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.a	Reelect Michael Parker as Director	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.b	Reelect Helene Vibbleus as Director	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.c	Reelect Oystein Engebretsen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Scandi Standard AB	SCST	07-May-21	Annual	Management	10.d	Reelect Henrik Hjalmarsson as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.e	Elect Johan Bygge as New Director	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.f	Elect Cecilia Lannebo as New Director	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	10.g	Elect Johan Bygge as Board Chairman	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	12	Approve Remuneration of Auditors	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	14a	Approve Performance Based Long Term Incentive Program 2021 (LTIP 2021)	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	14b	Amend Articles Re: Set Minimum (SEK 500 Million) and Maximum (SEK 2,000 Million) Share Capital; Set Minimum (50.5 Billion) and Maximum (202.1 Billion) Number of Shares	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	14c	Approve LTIP 2021 Financing Through Issuance of Class C Shares	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	14d	Approve Acquisition of Class C Shares in Connection with LTIP 2021	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	14e	Approve Transfer of Shares to Participants of LTIP 2021	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Scandi Standard AB	SCST	07-May-21	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Scandi Standard AB	SCST	07-May-21	Annual	Management	18	Amend Articles Re: Editorial Changes; Participation at General Meeting	For	For	
Scandi Standard AB	SCST	07-May-21	Annual	Management	19	Close Meeting			

Sprott Inc.	SII	07-May-21	Annual	Management	1a	Elect Director Ronald Dewhurst	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sprott Inc.	SII	07-May-21	Annual	Management	1b	Elect Director Graham Birch	For	For	
Sprott Inc.	SII	07-May-21	Annual	Management	1c	Elect Director Peter Grosskopf	For	For	
Sprott Inc.	SII	07-May-21	Annual	Management	1d	Elect Director Sharon Ranson	For	For	
Sprott Inc.	SII	07-May-21	Annual	Management	1e	Elect Director Arthur Richards "Rick" Rule IV	For	For	
Sprott Inc.	SII	07-May-21	Annual	Management	1f	Elect Director Rosemary Zigrossi	For	For	
Sprott Inc.	SII	07-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.1	Elect Director Stephan Cretier	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.2	Elect Director Michael R. Culbert	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.3	Elect Director Susan C. Jones	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.4	Elect Director Randy Limbacher	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.5	Elect Director John E. Lowe	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.6	Elect Director David MacNaughton	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.7	Elect Director Francois L. Poirier	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.8	Elect Director Una Power	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.9	Elect Director Mary Pat Salomone	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.10	Elect Director Indira V. Samarasekera	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.11	Elect Director D. Michael G. Stewart	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.12	Elect Director Siim A. Vanaselja	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	1.13	Elect Director Thierry Vandal	For	For	

TC Energy Corporation	TRP	07-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TC Energy Corporation	TRP	07-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TC Energy Corporation	TRP	07-May-21	Annual	Management	4	Amend By-law Number 1	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.1	Elect Director R. H. (Dick) Auchinleck	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.2	Elect Director Raymond T. Chan	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.3	Elect Director Hazel Claxton	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.4	Elect Director Lisa de Wilde	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.5	Elect Director Darren Entwistle	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.6	Elect Director Thomas E. Flynn	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.7	Elect Director Mary Jo Haddad	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.8	Elect Director Kathy Kinloch	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.9	Elect Director Christine Magee	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.10	Elect Director John Manley	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.11	Elect Director David Mowat	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.12	Elect Director Marc Parent	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.13	Elect Director Denise Pickett	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	1.14	Elect Director W. Sean Willy	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TELUS Corporation	T	07-May-21	Annual	Management	4	Amend Deferred Share Unit Plan	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1a	Elect Director Michael A. Bradley	For	For	

Teradyne, Inc.	TER	07-May-21	Annual	Management	1b	Elect Director Edwin J. Gillis	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1c	Elect Director Timothy E. Guertin	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1d	Elect Director Peter Herweck	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1e	Elect Director Mark E. Jagiela	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1f	Elect Director Mercedes Johnson	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	1g	Elect Director Marilyn Matz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Teradyne, Inc.	TER	07-May-21	Annual	Management	1h	Elect Director Paul J. Tufano	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Teradyne, Inc.	TER	07-May-21	Annual	Management	6	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Teradyne, Inc.	TER	07-May-21	Annual	Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Progressive Corporation	PGR	07-May-21	Annual	Management	1a	Elect Director Philip Bleser	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1b	Elect Director Stuart B. Burgdoerfer	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1d	Elect Director Charles A. Davis	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1e	Elect Director Roger N. Farah	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1f	Elect Director Lawton W. Fitt	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1g	Elect Director Susan Patricia Griffith	For	For	

The Progressive Corporation	PGR	07-May-21	Annual	Management	1h	Elect Director Devin C. Johnson	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1i	Elect Director Jeffrey D. Kelly	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1j	Elect Director Barbara R. Snyder	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1k	Elect Director Jan E. Tighe	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For	
The Progressive Corporation	PGR	07-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and that there are features not in line with best practices.
The Progressive Corporation	PGR	07-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	3	Elect Ding Ming Zhong as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	4	Elect Bao Ming Xiao as Director	For	For	
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xtep International Holdings Limited	1368	07-May-21	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	6	Approve Development of Commodity Derivatives Transaction	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	7	Approve Development of Foreign Exchange Hedging Business	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	8	Approve External Guarantee Provision Plan	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	9	Approve External Guarantee Provision Plan of Subsidiary	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	07-May-21	Annual	Management	10	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.1	Elect Director Thomas J. Aaron	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.2	Elect Director William F. Bahl	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.3	Elect Director Nancy C. Benacci	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.4	Elect Director Linda W. Clement-Holmes	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.5	Elect Director Dirk J. Debbink	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.6	Elect Director Steven J. Johnston	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.7	Elect Director Kenneth C. Lichtendahl	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.8	Elect Director Jill P. Meyer	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.9	Elect Director David P. Osborn	For	For	

Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.10	Elect Director Gretchen W. Schar	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.11	Elect Director Charles O. Schiff	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.12	Elect Director Douglas S. Skidmore	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.13	Elect Director John F. Steele, Jr.	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	1.14	Elect Director Larry R. Webb	For	Against	We are voting against this director due to concerns over tenure.
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cincinnati Financial Corporation	CINF	08-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	1	Amend Declaration of Trust	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2A	Elect Trustee Kay Brekken	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2B	Elect Trustee Gerald R. Connor	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2C	Elect Trustee Lois Cormack	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2D	Elect Trustee Gordon R. Cunningham	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2E	Elect Trustee Michael R. Emory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2F	Elect Trustee James Griffiths	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2G	Elect Trustee Margaret T. Nelligan	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2H	Elect Trustee Stephen L. Sender	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2I	Elect Trustee Peter Sharpe	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	2J	Elect Trustee Jennifer A. Tory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	

Allied Properties Real Estate Investment Trust	AP.UN	10-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	5	Approve Compensation Report	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	6	Approve Compensation of Yves Perrier, CEO	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO, Until May 10, 2021	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	13	Ratify Appointment of Michele Guibert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	14	Reelect Michele Guibert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Amundi SA	AMUN	10-May-21	Annual/Special	Management	15	Reelect William Kadouch-Chassaing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	16	Reelect Michel Mathieu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	17	Acknowledge End of Mandate of Henri Buecher as Director	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	18	Elect Patrice Gentie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	19	Acknowledge End of Mandate of Ernst & Young as Auditor	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	20	Appoint Mazars as Auditor	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	21	Acknowledge End of Mandate of Picarle et Associes as Alternate Auditor and Decision Not to Replace	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amundi SA	AMUN	10-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

Amundi SA	AMUN	10-May-21	Annual/Special	Management	26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	29	Amend Article of Bylaws to Comply with Legal Changes	For	For	
Amundi SA	AMUN	10-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	1	Approve 3-for-1 Stock Split	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	2	Amend Article 3 Re: Corporate Purpose	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	3	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	4	Amend Articles Re: Competences of Board of Directors and General Meeting	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	5	Amend Articles Re: Board Composition	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	6	Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	7	Amend Articles Re: Statutory Committees Composition	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	8	Amend Article 76 Re: Indemnity Provision	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	9	Amend Article 76 Re: Indemnity Provision	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	10	Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	11	Consolidate Bylaws	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	10-May-21	Special	Management	12	Amend Long-Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
China Evergrande Group	3333	10-May-21	Special	Management	1	Approve Share Option Scheme of Evergrande Property Services Group Limited	For	Against	The share option plan does not meet our guidelines.

China Evergrande Group	3333	10-May-21	Special	Management	2	Approve Share Option Scheme of Evergrande Fairyland Group Limited	For	Against	The share option plan does not meet our guidelines.
China Evergrande Group	3333	10-May-21	Special	Management	3	Approve Share Option Scheme of New Gains Group Limited	For	Against	The share option plan does not meet our guidelines.
China Evergrande Group	3333	10-May-21	Special	Management	4	Approve Share Option Scheme of Evergrande Charging Technology Co., Ltd.	For	Against	The share option plan does not meet our guidelines.
China Evergrande Group	3333	10-May-21	Special	Management	5	Approve Share Option Scheme of Star Network Cloud IoT Technology Co., Ltd.	For	Against	The share option plan does not meet our guidelines.
China Evergrande Group	3333	10-May-21	Special	Management	6	Approve Share Option Scheme of Star Network Community Cloud IoT Technology Co., Ltd.	For	Against	The share option plan does not meet our guidelines.
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	2	Approve Final Dividend	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3a1	Elect Wang Yusuo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3a2	Elect Zheng Hongtao as Director	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3a3	Elect Wang Zizheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3a4	Elect Ma Zhixiang as Director	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3a5	Elect Yuen Po Kwong as Director	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

ENN Energy Holdings Ltd.	2688	10-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	3	Approve Audit Report	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	5	Approve Financial Statements	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	6	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	7	Approve Remuneration and Assessment Plan of Directors and Senior Management Members	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	8	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	9	Approve Repurchase and Cancellation of Stock Options and Performance Shares	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	11	Approve to Formulate Management System of External Financial Assistance Provision	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	12	Approve Report of the Board of Supervisors	For	For	
EVE Energy Co., Ltd.	300014	10-May-21	Annual	Management	13	Approve Remuneration of Supervisors	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1a	Elect Director Christopher M. Connor	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1b	Elect Director Ahmet C. Dorduncu	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1c	Elect Director Ilene S. Gordon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
International Paper Company	IP	10-May-21	Annual	Management	1d	Elect Director Anders Gustafsson	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1e	Elect Director Jacqueline C. Hinman	For	For	

International Paper Company	IP	10-May-21	Annual	Management	1f	Elect Director Clinton A. Lewis, Jr.	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1g	Elect Director DG Macpherson	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1h	Elect Director Kathryn D. Sullivan	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1i	Elect Director Mark S. Sutton	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1j	Elect Director Anton V. Vincent	For	For	
International Paper Company	IP	10-May-21	Annual	Management	1k	Elect Director Ray G. Young	For	For	
International Paper Company	IP	10-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
International Paper Company	IP	10-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Paper Company	IP	10-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights
Investment AB Latour	LATO.B	10-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c1	Approve Discharge of Board Chairman Olle Nordstrom	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c2	Approve Discharge of Board Member Mariana Burenstam Linder	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c3	Approve Discharge of Board Member Anders Boos	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c4	Approve Discharge of Board Member Carl Douglas	For	For	

Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c5	Approve Discharge of Board Member Eric Douglas	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c6	Approve Discharge of Board Member and CEO Johan Hjertsson	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c7	Approve Discharge of Board Member Lena Olving	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	7c8	Approve Discharge of Board Member Joakim Rosengren	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	10	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertsson, Olle Nordstrom (Chairman), Lena Olving and Joakim Rosengren as Directors; Elect Ulrika Kolsrud as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Investment AB Latour	LATO.B	10-May-21	Annual	Management	11	Ratify Ernst & Young as Auditors	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	12	Amend Articles Re: Powers of Attorney; Postal Voting	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	13	Approve Remuneration Report	For	For	
Investment AB Latour	LATO.B	10-May-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investment AB Latour	LATO.B	10-May-21	Annual	Management	15	Approve Stock Option Plan for Key Employees	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	3	Approve Financial Statements and Financial Budget Report	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	4	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.

Jiangsu Eastern Shenghong Co., Ltd.	000301	10-May-21	Annual	Shareholder	7	Approve Adjustment of Performance Commitment Period and Signing of Supplementary Agreement	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1a	Elect Director Mark M. Besca	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1b	Elect Director K. Bruce Connell	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1c	Elect Director Thomas S. Gayner	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1d	Elect Director Greta J. Harris	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1e	Elect Director Diane Leopold	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1f	Elect Director Lemuel E. Lewis	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1g	Elect Director Anthony F. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	10-May-21	Annual	Management	1h	Elect Director Steven A. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Corporation	MKL	10-May-21	Annual	Management	1i	Elect Director Harold L. Morrison, Jr.	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1j	Elect Director Michael O'Reilly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Markel Corporation	MKL	10-May-21	Annual	Management	1k	Elect Director A. Lynne Puckett	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	1l	Elect Director Richard R. Whitt, III	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Markel Corporation	MKL	10-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1a	Elect Director Andrea J. Ayers	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1b	Elect Director George W. Buckley	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1c	Elect Director Patrick D. Campbell	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1d	Elect Director Carlos M. Cardoso	For	For	

Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1e	Elect Director Robert B. Coutts	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1f	Elect Director Debra A. Crew	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1g	Elect Director Michael D. Hankin	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1h	Elect Director James M. Loree	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1i	Elect Director Jane M. Palmieri	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1j	Elect Director Mojdeh Poul	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1k	Elect Director Dmitri L. Stockton	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	1l	Elect Director Irving Tan	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	
Stanley Black & Decker, Inc.	SWK	10-May-21	Annual	Management	7	Adopt Majority Voting for Uncontested Election of Directors	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	1	Elect Juniwati Rahmat Hussin as Director	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	2	Elect Gopala Krishnan K. Sundaram as Director	For	For	

Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	3	Elect Asri bin Hamidin @ Hamidon as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	4	Elect Nawawi bin Ahmad as Director	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	5	Elect Rawisandran a/l Narayanan as Director	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	6	Elect Baharin bin Din as Director	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	7	Approve Directors' Fees	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	8	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	10	Approve Grant and Allotment of Shares to Baharin bin Din Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Tenaga Nasional Berhad	5347	10-May-21	Annual	Management	11	Approve Grant and Allotment of Shares to Noor Liyana binti Baharin Under the Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1a	Elect Director Ronald Sugar	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1b	Elect Director Revathi Advaiti	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1c	Elect Director Ursula Burns	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1d	Elect Director Robert Eckert	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1e	Elect Director Amanda Ginsberg	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1f	Elect Director Dara Khosrowshahi	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1g	Elect Director Wan Ling Martello	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1h	Elect Director Yasir Al-Rumayyan	For	For	

Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1i	Elect Director John Thain	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1j	Elect Director David I. Trujillo	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program also lacks disclosure and contains features that are not in line with best practice.
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Uber Technologies, Inc.	UBER	10-May-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Venustech Group Inc.	002439	10-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Venustech Group Inc.	002439	10-May-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Venustech Group Inc.	002439	10-May-21	Annual	Management	8	Approve Remuneration of Supervisors	For	For	

Venustech Group Inc.	002439	10-May-21	Annual	Management	9	Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
3M Company	MMM	11-May-21	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For	
3M Company	MMM	11-May-21	Annual	Management	1b	Elect Director Pamela J. Craig	For	For	
3M Company	MMM	11-May-21	Annual	Management	1c	Elect Director David B. Dillon	For	For	
3M Company	MMM	11-May-21	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	
3M Company	MMM	11-May-21	Annual	Management	1e	Elect Director James R. Fitterling	For	For	
3M Company	MMM	11-May-21	Annual	Management	1f	Elect Director Herbert L. Henkel	For	For	
3M Company	MMM	11-May-21	Annual	Management	1g	Elect Director Amy E. Hood	For	For	
3M Company	MMM	11-May-21	Annual	Management	1h	Elect Director Muhtar Kent	For	For	
3M Company	MMM	11-May-21	Annual	Management	1i	Elect Director Dambisa F. Moyo	For	For	
3M Company	MMM	11-May-21	Annual	Management	1j	Elect Director Gregory R. Page	For	For	
3M Company	MMM	11-May-21	Annual	Management	1k	Elect Director Michael F. Roman	For	For	
3M Company	MMM	11-May-21	Annual	Management	1l	Elect Director Patricia A. Woertz	For	For	
3M Company	MMM	11-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
3M Company	MMM	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3M Company	MMM	11-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
3M Company	MMM	11-May-21	Annual	Shareholder	5	Consider Pay Disparity Between Executives and Other Employees	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
3M Company	MMM	11-May-21	Annual	Shareholder	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	1	Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	

Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	4	Approve Treatment of Losses	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	5	Approve Transaction with the French State	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	6	Approve Transaction with Grand Paris	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	7	Approve Transaction with Societe du Grand Paris	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	8	Approve Transaction with Societe Royal Schiphol Group	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	9	Approve Transaction with the French State	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	12	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Board Members	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	15	Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	16	Ratify Appointment of Severin Cabannes as Director	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	17	Ratify Appointment of Robert Carsouw as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	18	Renew Appointment of Ernst & Young Audit as Auditor	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	19	Renew Appointment of Deloitte & Associés as Auditor	For	For	
Aeroports de Paris SA	ADP	11-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	

Alexion Pharmaceuticals, Inc.	ALXN	11-May-21	Special	Management	1	Approve Merger Agreement	For	For	
Alexion Pharmaceuticals, Inc.	ALXN	11-May-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Alexion Pharmaceuticals, Inc.	ALXN	11-May-21	Special	Management	3	Adjourn Meeting	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	1	Open Meeting			
argenx SE	ARGX	11-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
argenx SE	ARGX	11-May-21	Annual	Management	3	Adopt Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	11-May-21	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	11-May-21	Annual	Management	5.a	Discuss Annual Report for FY 2020			
argenx SE	ARGX	11-May-21	Annual	Management	5.b	Adopt Financial Statements and Statutory Reports	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	5.c	Discussion on Company's Corporate Governance Structure			
argenx SE	ARGX	11-May-21	Annual	Management	5.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	5.e	Approve Discharge of Directors	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	6	Elect Yvonne Greenstreet as Non-Executive Director	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	7	Reelect Anthony Rosenberg as Non-Executive Director	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For	
argenx SE	ARGX	11-May-21	Annual	Management	10	Other Business (Non-Voting)			
argenx SE	ARGX	11-May-21	Annual	Management	11	Close Meeting			
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1a	Elect Director Sherry S. Barrat	For	For	

Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1b	Elect Director William L. Bax	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1c	Elect Director D. John Coldman	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1d	Elect Director J. Patrick Gallagher, Jr.	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1e	Elect Director David S. Johnson	For	Against	We are voting against this director due to concerns over tenure.
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1f	Elect Director Kay W. McCurdy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1g	Elect Director Christopher C. Miskel	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1h	Elect Director Ralph J. Nicoletti	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	1i	Elect Director Norman L. Rosenthal	For	For	
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Arthur J. Gallagher & Co.	AJG	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	2	Approve Final Dividend	For	For	
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For	
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	7	Elect Lok Kam Chong, John as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

ASM Pacific Technology Limited	522	11-May-21	Annual	Management	8	Elect Benjamin Loh Gek Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	9	Elect Patricia Chou Pei-Fen as Director	For	Against	We do not support insiders on the board other than the CEO.
ASM Pacific Technology Limited	522	11-May-21	Annual	Management	10	Authorize Board to Fix Remuneration of Directors	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AstraZeneca Plc	AZN	11-May-21	Special	Management	1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	2	Approve Dividends	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5c	Re-elect Marc Dunoyer as Director	For	Against	We do not support insiders on the board other than the CEO.
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5e	Elect Euan Ashley as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5f	Re-elect Michel Demare as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5g	Re-elect Deborah DiSanzo as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5h	Elect Diana Layfield as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For	

AstraZeneca Plc	AZN	11-May-21	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	6	Approve Remuneration Report	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
AstraZeneca Plc	AZN	11-May-21	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	9	Authorise Issue of Equity	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AstraZeneca Plc	AZN	11-May-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AstraZeneca Plc	AZN	11-May-21	Annual	Management	14	Amend Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Aubay SA	AUB	11-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	2	Approve Discharge of Directors	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	5	Approve Allocation of Income and Dividends of EUR 0.66 per Share	For	For	

Aubay SA	AUB	11-May-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aubay SA	AUB	11-May-21	Annual/Special	Management	7	Reelect Christian Aubert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aubay SA	AUB	11-May-21	Annual/Special	Management	8	Reelect Philippe Rabasse as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aubay SA	AUB	11-May-21	Annual/Special	Management	9	Reelect Vincent Gauthier as Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Aubay SA	AUB	11-May-21	Annual/Special	Management	10	Reelect Sophie Lazarevitch as Director	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	11	Reelect Helene Van Heems as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Aubay SA	AUB	11-May-21	Annual/Special	Management	12	Renew Appointment of BCRH & Associes as Auditor	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	13	Acknowledge End of Mandate of Hrag Soudjian as Alternate Auditor And Decision Not to Replace	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	14	Approve Compensation Report	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	15	Approve Compensation of Christian Aubert, Chairman of the Board	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	16	Approve Compensation of Philippe Rabasse, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aubay SA	AUB	11-May-21	Annual/Special	Management	17	Approve Compensation of Vincent Gauthier, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Aubay SA	AUB	11-May-21	Annual/Special	Management	18	Approve Compensation of David Fuks, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aubay SA	AUB	11-May-21	Annual/Special	Management	19	Approve Compensation of Philippe Cornette, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aubay SA	AUB	11-May-21	Annual/Special	Management	20	Approve Compensation of Christophe Andrieux, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aubay SA	AUB	11-May-21	Annual/Special	Management	21	Approve Compensation of Paolo Riccardi, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aubay SA	AUB	11-May-21	Annual/Special	Management	22	Approve Remuneration Policy of Chairman of the Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aubay SA	AUB	11-May-21	Annual/Special	Management	23	Approve Remuneration Policy of CEO	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	24	Approve Remuneration Policy of Vice-CEOs	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	25	Approve Remuneration Policy of Directors	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We do not support this share issuance due to potential dilution
Aubay SA	AUB	11-May-21	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aubay SA	AUB	11-May-21	Annual/Special	Management	30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

Aubay SA	AUB	11-May-21	Annual/Special	Management	31	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aubay SA	AUB	11-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Aubay SA	AUB	11-May-21	Annual/Special	Management	33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Aubay SA	AUB	11-May-21	Annual/Special	Management	34	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Aubay SA	AUB	11-May-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	1	Open Meeting			
Brunel International NV	BRNL	11-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
Brunel International NV	BRNL	11-May-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Brunel International NV	BRNL	11-May-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	5	Approve Discharge of Management Board	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	6	Approve Discharge of Supervisory Board	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	7	Receive Explanation on Company's Reserves and Dividend Policy			
Brunel International NV	BRNL	11-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	9	Discussion on Company's Corporate Governance Structure			
Brunel International NV	BRNL	11-May-21	Annual	Management	10	Reelect J.J.B.M. (Just) Spee to Supervisory Board	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent
Brunel International NV	BRNL	11-May-21	Annual	Management	11	Elect F.I.M. (Frank) van der Vloed to Supervisory Board	For	For	

Brunel International NV	BRNL	11-May-21	Annual	Management	12	Reelect J.T. (Jilko) Andringa to Management Board	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	13	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
Brunel International NV	BRNL	11-May-21	Annual	Management	14	Other Business (Non-Voting)			
Brunel International NV	BRNL	11-May-21	Annual	Management	15	Close Meeting			
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.1	Elect Director Tengiz A.U. Bolturuk	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.2	Elect Director Richard W. Connor	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.3	Elect Director Dushenaly (Dushen) Kasenov	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.4	Elect Director Nurlan Kyshtobaev	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.5	Elect Director Michael S. Parrett	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.6	Elect Director Jacques Perron	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.7	Elect Director Scott G. Perry	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.8	Elect Director Sheryl K. Pressler	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.9	Elect Director Bruce V. Walter	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.10	Elect Director Paul N. Wright	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	1.11	Elect Director Susan L. Yurkovich	For	For	
Centerra Gold Inc.	CG	11-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	6	Approve Shareholder Return Plan	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	7	Approve Completion of Part of Raised Funds Projects and Use of Excess Funds on Other Raised Funds Projects	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	8	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	9	Approve Application of Bank Credit Lines	For	For	
Centre Testing International Group Co., Ltd.	300012	11-May-21	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1a	Elect Director Charles E. Bunch	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
ConocoPhillips	COP	11-May-21	Annual	Management	1b	Elect Director Caroline Maury Devine	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1c	Elect Director John V. Faraci	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1d	Elect Director Jody Freeman	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1e	Elect Director Gay Huey Evans	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1f	Elect Director Jeffrey A. Joerres	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1g	Elect Director Ryan M. Lance	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1h	Elect Director Timothy A. Leach	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ConocoPhillips	COP	11-May-21	Annual	Management	1i	Elect Director William H. McRaven	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1j	Elect Director Sharmila Mulligan	For	For	

ConocoPhillips	COP	11-May-21	Annual	Management	1k	Elect Director Eric D. Mullins	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1l	Elect Director Arjun N. Murti	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1m	Elect Director Robert A. Niblock	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ConocoPhillips	COP	11-May-21	Annual	Management	1n	Elect Director David T. Seaton	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	1o	Elect Director R.A. Walker	For	For	
ConocoPhillips	COP	11-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
ConocoPhillips	COP	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
ConocoPhillips	COP	11-May-21	Annual	Shareholder	4	Adopt Simple Majority Vote	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
ConocoPhillips	COP	11-May-21	Annual	Shareholder	5	Emission Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.1	Elect Trustee Heather Briant	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.2	Elect Trustee Gregory Craig	For	Withhold	We do not support insiders on the board other than the CEO.
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.3	Elect Trustee David H. Laidley	For	For	
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.4	Elect Trustee Anna Martini	For	For	
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.5	Elect Trustee Dean McCann	For	For	
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.6	Elect Trustee John O'Bryan	For	For	
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.7	Elect Trustee Ken Silver	For	For	

CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	1.8	Elect Trustee Kelly Smith	For	For	
CT Real Estate Investment Trust	CRT.UN	11-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	1	Elect Director N. Thomas Linebarger	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	2	Elect Director Robert J. Bernhard	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	3	Elect Director Franklin R. Chang Diaz	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	5	Elect Director Stephen B. Dobbs	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	6	Elect Director Carla A. Harris	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	7	Elect Director Robert K. Herdman	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	8	Elect Director Alexis M. Herman	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	9	Elect Director Thomas J. Lynch	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	10	Elect Director William I. Miller	For	Against	We are voting against this director due to concerns over tenure.
Cummins Inc.	CMI	11-May-21	Annual	Management	11	Elect Director Georgia R. Nelson	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	12	Elect Director Kimberly A. Nelson	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	13	Elect Director Karen H. Quintos	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Cummins Inc.	CMI	11-May-21	Annual	Shareholder	16	Abolish Professional Services Allowance	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.3 per Share	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	4	Approve Compensation of Directors	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	10	Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	11	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	12	Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	13	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	16	Approve 1-for-10 Stock Split	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	17	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	18	Elect Thierry Dassault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	19	Elect Besma Boumaza as Director	For	For	
Dassault Aviation SA	AM	11-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	5	Reelect Sylvia Coutinho as Director	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	6	Reelect Françoise Gri as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Edenred SA	EDEN	11-May-21	Annual/Special	Management	7	Elect Angeles Garcia-Poveda as Director	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	8	Elect Monica Mondardini as Director	For	Against	This director is overboarded.
Edenred SA	EDEN	11-May-21	Annual/Special	Management	9	Elect Philippe Vallee as Director	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	

Edenred SA	EDEN	11-May-21	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Edenred SA	EDEN	11-May-21	Annual/Special	Management	15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Edenred SA	EDEN	11-May-21	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For	
Edenred SA	EDEN	11-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Equinor ASA	EQNR	11-May-21	Annual	Management	1	Open Meeting			
Equinor ASA	EQNR	11-May-21	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Equinor ASA	EQNR	11-May-21	Annual	Management	3	Elect Chairman of Meeting	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	7	Authorize Board to Distribute Dividends	For	Do Not Vote	

Equinor ASA	EQNR	11-May-21	Annual	Shareholder	8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Shareholder	17	Instruct Board to include Nuclear in Equinors Portfolio	Against	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Management	18	Approve Company's Corporate Governance Statement	For	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Management	19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Equinor ASA	EQNR	11-May-21	Annual	Management	19.2	Approve Remuneration Statement (Advisory)	For	Do Not Vote

Equinor ASA	EQNR	11-May-21	Annual	Management	20	Approve Remuneration of Auditors	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	22	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Equinor ASA	EQNR	11-May-21	Annual	Management	23	Approve Equity Plan Financing	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Equinor ASA	EQNR	11-May-21	Annual	Management	24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.1	Elect Director Keith R. Guericke	For	Withhold	We are voting against this director due to concerns over tenure.
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.2	Elect Director Maria R. Hawthorne	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.3	Elect Director Amal M. Johnson	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.4	Elect Director Mary Kasaris	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.5	Elect Director Irving F. Lyons, III	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.6	Elect Director George M. Marcus	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.7	Elect Director Thomas E. Robinson	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.8	Elect Director Michael J. Schall	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	1.9	Elect Director Byron A. Scordelis	For	For	
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Essex Property Trust, Inc.	ESS	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.1	Elect Director Vicki L. Avril-Groves	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.2	Elect Director James E.C. Carter	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.3	Elect Director Jacynthe Cote	For	For	

Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.4	Elect Director Nicholas Hartery	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.5	Elect Director Mary Lou Kelley	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.6	Elect Director Andres J. Kuhlmann	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.7	Elect Director Harold N. Kvisle	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.8	Elect Director Stuart L. Levenick	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.9	Elect Director Kathleen M. O'Neill	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.10	Elect Director Christopher W. Patterson	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.11	Elect Director Edward R. Seraphim	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	1.12	Elect Director L. Scott Thomson	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	4	Amend By-Law No. 1	For	For	
Finning International Inc.	FTT	11-May-21	Annual/Special	Management	5	Approve Advance Notice Requirement	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.1	Elect Director Gary R. Bugeaud	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.2	Elect Director Peter T. Harrison	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.3	Elect Director J. Douglas Kay	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.4	Elect Director Arthur N. Korpach	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.5	Elect Director Susan M. MacKenzie	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.6	Elect Director Marvin F. Romanow	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.7	Elect Director David M. Spyker	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	1.8	Elect Director Aidan M. Walsh	For	For	

Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Freehold Royalties Ltd.	FRU	11-May-21	Annual/Special	Management	4	Allow Shareholder Meetings to be Held By Electronic Means or Other Communications Facility	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.1	Elect Director Paviter S. Binning	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.2	Elect Director Andrew A. Ferrier	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.3	Elect Director Nancy H.O. Lockhart	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.4	Elect Director Sarabjit S. Marwah	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.5	Elect Director Gordon M. Nixon	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.6	Elect Director J. Robert S. Prichard	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.7	Elect Director Christi Strauss	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.8	Elect Director Barbara Stymiest	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	1.9	Elect Director Galen G. Weston	For	For	
George Weston Limited	WN	11-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
George Weston Limited	WN	11-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.1	Elect Director Daniel Lafrance	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.2	Elect Director Ross J. Beaty	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.3	Elect Director Pierre G. Brodeur	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.4	Elect Director Nathalie Francisci	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.5	Elect Director Richard Gagnon	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.6	Elect Director Michel Letellier	For	For	

Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.7	Elect Director Dalton James Patrick McGuinty	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.8	Elect Director Monique Mercier	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.9	Elect Director Ouma Sananikone	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	1.10	Elect Director Louis Veci	For	For	
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Innergex Renewable Energy Inc.	INE	11-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	2	Approve Annual Report and Summary	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	6	Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	7	Approve Amendments to Articles of Association	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	8	Approve Repurchase and Cancellation of Equity Incentive Stocks	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	600276	11-May-21	Annual	Management	9	Elect Dong Jiahong as Independent Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	3	Elect John Hastings-Bass as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	4	Elect Kalpana Shah as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	5	Re-elect Paul Bishop as Director	For	For	

Just Group Plc	JUST	11-May-21	Annual	Management	6	Re-elect Ian Cormack as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	7	Re-elect Michelle Cracknell as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	8	Re-elect Steve Melcher as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	9	Re-elect Keith Nicholson as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	10	Re-elect Andy Parsons as Director	For	Against	We do not support insiders on the board other than the CEO.
Just Group Plc	JUST	11-May-21	Annual	Management	11	Re-elect David Richardson as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	12	Re-elect Clare Spottiswoode as Director	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Just Group Plc	JUST	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.1	Elect Director Jim Bertram	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.2	Elect Director Doug Haughey	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.3	Elect Director Michael Norris	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.4	Elect Director Charlene Ripley	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.5	Elect Director Janet Woodruff	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.6	Elect Director Blair Goertzen	For	For	

Keyera Corp.	KEY	11-May-21	Annual	Management	1.7	Elect Director Gianna Manes	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.8	Elect Director Thomas O'Connor	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	1.9	Elect Director Dean Setoguchi	For	For	
Keyera Corp.	KEY	11-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Keyera Corp.	KEY	11-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
KION GROUP AG	KGX	11-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
KION GROUP AG	KGX	11-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
KION GROUP AG	KGX	11-May-21	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KION GROUP AG	KGX	11-May-21	Annual	Management	9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1a	Elect Director Patrick Berard	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1b	Elect Director Meg A. Divitto	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1c	Elect Director Robert M. Hanser	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1d	Elect Director Joseph M. Holsten	For	For	

LKQ Corporation	LKQ	11-May-21	Annual	Management	1e	Elect Director Blythe J. McGarvie	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1f	Elect Director John W. Mendel	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1g	Elect Director Jody G. Miller	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1h	Elect Director Guhan Subramanian	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LKQ Corporation	LKQ	11-May-21	Annual	Management	1i	Elect Director Xavier Urbain	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1j	Elect Director Jacob H. Welch	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	1k	Elect Director Dominick Zarcone	For	For	
LKQ Corporation	LKQ	11-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LKQ Corporation	LKQ	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1a	Elect Director Ann E. Berman	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1b	Elect Director Joseph L. Bower	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1c	Elect Director Charles D. Davidson	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1d	Elect Director Charles M. Diker	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1e	Elect Director Paul J. Fribourg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Loews Corporation	L	11-May-21	Annual	Management	1f	Elect Director Walter L. Harris	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Loews Corporation	L	11-May-21	Annual	Management	1g	Elect Director Philip A. Laskawy	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1h	Elect Director Susan P. Peters	For	For	

Loews Corporation	L	11-May-21	Annual	Management	1i	Elect Director Andrew H. Tisch	For	Against	We are voting against this director due to concerns over tenure.
Loews Corporation	L	11-May-21	Annual	Management	1j	Elect Director James S. Tisch	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1k	Elect Director Jonathan M. Tisch	For	For	
Loews Corporation	L	11-May-21	Annual	Management	1l	Elect Director Anthony Welters	For	For	
Loews Corporation	L	11-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Loews Corporation	L	11-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Loews Corporation	L	11-May-21	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Melexis NV	MELE	11-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Melexis NV	MELE	11-May-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Melexis NV	MELE	11-May-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Melexis NV	MELE	11-May-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	5	Approve Remuneration Report	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	7	Approve Discharge of Directors	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	8	Approve Discharge of Auditors	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	9	Elect Marc Biron as Director and Approve Directors' Remuneration	For	Against	We do not support insiders on the board other than the CEO.
Melexis NV	MELE	11-May-21	Annual	Management	10	Reelect Shiro Baba as Independent Director and Approve Directors' Remuneration	For	For	

Melexis NV	MELE	11-May-21	Annual	Management	11	Elect Maria Pia De Caro as Independent Director and Approve Directors' Remuneration	For	For	
Melexis NV	MELE	11-May-21	Annual	Management	12	Approve Auditors' Remuneration	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	1	Open Meeting			
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	8.c	Approve Discharge of Board and President	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	13	Ratify KPMG as Auditors	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	14	Approve Remuneration Report	For	For	

NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	15	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
NIBE Industrier AB	NIBE.B	11-May-21	Annual	Management	18	Close Meeting			
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1A	Elect Director Vicky A. Bailey	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1B	Elect Director Norman P. Becker	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1C	Elect Director Patricia K. Collawn	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1D	Elect Director E. Renae Conley	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1E	Elect Director Alan J. Fohrer	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1F	Elect Director Sidney M. Gutierrez	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1G	Elect Director James A. Hughes	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1H	Elect Director Maureen T. Mullarkey	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	1I	Elect Director Donald K. Schwanz	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
PNM Resources, Inc.	PNM	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
PNM Resources, Inc.	PNM	11-May-21	Annual	Shareholder	4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company. The executive compensation program contains features that are not in line with best practice.

PPB Group Berhad	4065	11-May-21	Annual	Management	1	Approve Final Dividend and Special Dividend	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	2	Approve Directors' Fees	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	3	Approve Directors' Benefits	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	4	Elect Ong Hung Hock as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
PPB Group Berhad	4065	11-May-21	Annual	Management	5	Elect Soh Chin Teck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PPB Group Berhad	4065	11-May-21	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	7	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	For	Against	We are voting against this director due to concerns over tenure.
PPB Group Berhad	4065	11-May-21	Annual	Management	8	Approve Soh Chin Teck to Continue Office as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PPB Group Berhad	4065	11-May-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
PPB Group Berhad	4065	11-May-21	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	This director is overboarded.
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.2	Elect Director Gilbert F. Casellas	For	Against	We are holding this nominee accountable, as Chair of the Corporate Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.3	Elect Director Robert M. Falzon	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.4	Elect Director Martina Hund-Mejean	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.5	Elect Director Wendy E. Jones	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.6	Elect Director Karl J. Krapek	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.7	Elect Director Peter R. Lighte	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.8	Elect Director Charles F. Lowrey	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.9	Elect Director George Paz	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.10	Elect Director Sandra Pianalto	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.11	Elect Director Christine A. Poon	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.12	Elect Director Douglas A. Scovanner	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	1.13	Elect Director Michael A. Todman	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Prudential Financial, Inc.	PRU	11-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Prudential Financial, Inc.	PRU	11-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2020	For	For	
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	2	Approve 2020 Annual Report and Audited Financial Statements	For	For	
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	3	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	For	For	

Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.1	Elect Lucio L. Co as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.2	Elect Susan P. Co as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.3	Elect Ferdinand Vincent P. Co as Director	For	For	
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.4	Elect Pamela Justine P. Co as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.5	Elect Leonardo B. Dayao as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.6	Elect Jack T. Huang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.7	Elect Jaime S. Dela Rosa as Director	For	For	
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.8	Elect Edgardo G. Lacson as Director	For	For	
Puregold Price Club, Inc.	PGOLD	11-May-21	Annual	Management	4.9	Elect Marilyn V. Pardo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Rheinmetall AG	RHM	11-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Rheinmetall AG	RHM	11-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	

Rheinmetall AG	RHM	11-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rheinmetall AG	RHM	11-May-21	Annual	Management	6.1	Elect Ulrich Grillo to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Rheinmetall AG	RHM	11-May-21	Annual	Management	6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	6.3	Elect Sahin Albayrak to the Supervisory Board	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	6.4	Elect Britta Giesen to the Supervisory Board	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rheinmetall AG	RHM	11-May-21	Annual	Management	10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	12	Amend Corporate Purpose	For	For	
Rheinmetall AG	RHM	11-May-21	Annual	Management	13	Amend Articles Re: Proof of Entitlement	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.1	Elect Director Christine Magee	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.2	Elect Director David Friesema	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.3	Elect Director John Cassaday	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.4	Elect Director Mandeep Chawla	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.5	Elect Director Zabeen Hirji	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.6	Elect Director Andrew Moor	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.7	Elect Director Stacey Mowbray	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	2.8	Elect Director David Shaw	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	11-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Solvay SA	SOLB	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Solvay SA	SOLB	11-May-21	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	5.1	Approve Discharge of Directors	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	5.2	Approve Discharge of Auditors	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	6a	Receive Information on End of Mandate of Nicolas Boel, Ilham Kadri, Bernard de Laguiche, Herve Coppens d'Eeckenbrugge, Evelyn du Monceau, Francoise de Viron, Amparo Moraleda and Agnes Lemarchand as Directors			

Solvay SA	SOLB	11-May-21	Annual	Management	6b.1	Reelect Nicolas Boel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Solvay SA	SOLB	11-May-21	Annual	Management	6b.2	Reelect Ilham Kadri as Director	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	6b.3	Reelect Bernard de Laguiche as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Solvay SA	SOLB	11-May-21	Annual	Management	6b.4	Reelect Francoise de Viron as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Solvay SA	SOLB	11-May-21	Annual	Management	6b.5	Reelect Agnes Lemarchand as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Solvay SA	SOLB	11-May-21	Annual	Management	6c	Indicate Francoise de Viron as Independent Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Solvay SA	SOLB	11-May-21	Annual	Management	6d	Indicate Agnes Lemarchand as Independent Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Solvay SA	SOLB	11-May-21	Annual	Management	6e	Reelect Herve Coppens d'Eeckenbrugge as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Solvay SA	SOLB	11-May-21	Annual	Management	6f	Receive Information on End of Mandate of Evelyn du Monceau as Director			

Solvay SA	SOLB	11-May-21	Annual	Management	6g	Elect Edouard Janssen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Solvay SA	SOLB	11-May-21	Annual	Management	6h	Receive Information on Resignation of Amparo Moraleda as Director			
Solvay SA	SOLB	11-May-21	Annual	Management	6i	Elect Wolfgang Colberg as Director	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	6j	Indicate Wolfgang Colberg as Independent Board Member	For	For	
Solvay SA	SOLB	11-May-21	Annual	Management	7	Transact Other Business			
Swire Properties Ltd.	1972	11-May-21	Annual	Management	1a	Elect Patrick Healy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Ltd.	1972	11-May-21	Annual	Management	1b	Elect Lung Ngan Yee Fanny as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Properties Ltd.	1972	11-May-21	Annual	Management	1c	Elect Martin James Murray as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Ltd.	1972	11-May-21	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Swire Properties Ltd.	1972	11-May-21	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Properties Ltd.	1972	11-May-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1a	Elect Director Mark S. Bartlett	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1b	Elect Director Mary K. Bush	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1c	Elect Director Dina Dublon	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1d	Elect Director Freeman A. Hrabowski, III	For	For	

T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1f	Elect Director Olympia J. Snowe	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1g	Elect Director Robert J. Stevens	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1h	Elect Director William J. Stromberg	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1i	Elect Director Richard R. Verma	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	1k	Elect Director Alan D. Wilson	For	For	
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
T. Rowe Price Group, Inc.	TROW	11-May-21	Annual	Shareholder	4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	For	We are supporting this shareholder proposal calling for additional assessment and reporting on the company's policies, practices and related implementation program.
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	4	Approve Remuneration Policy	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	5a	Approve Discharge of Directors	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	5b	Approve Discharge of Auditors	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.1a	Reelect ANBA BV, Permanently Represented by Anne-Marie Baeyaert, as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.1b	Indicate ANBA BV, Permanently Represented by Anne-Marie Baeyaert, as Independent Board Member	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.2a	Reelect Management Deprez BV, Permanently Represented by Veerle Deprez, as Director	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.2b	Indicate Management Deprez BV, Permanently Represented by Veerle Deprez, as Independent Board Member	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.3a	Elect Wouter De Geest as Independent Director	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	6.3b	Indicate Wouter De Geest as Independent Board Member	For	For	
Tessenderlo Group NV	TESB	11-May-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
The Swatch Group AG	UHR	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Do Not Vote	

The Swatch Group AG	UHR	11-May-21	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	11-May-21	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	

The Swatch Group AG	UHR	11-May-21	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.7	Reelect Nayla Hayek as Board Chairman	For	Do Not Vote	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	11-May-21	Annual	Management	5.7	Reelect Nayla Hayek as Board Chairman	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	

The Swatch Group AG	UHR	11-May-21	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
The Swatch Group AG	UHR	11-May-21	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	9	Amend Articles Re: Virtual General Meeting	For	Do Not Vote	This proposal is not in shareholders' best interests.
The Swatch Group AG	UHR	11-May-21	Annual	Management	9	Amend Articles Re: Virtual General Meeting	For	Do Not Vote	
The Swatch Group AG	UHR	11-May-21	Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

The Swatch Group AG	UHR	11-May-21	Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2a	Elect Yen Thean Leng as Director	For	For	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2b	Elect Edward Kwan Yiu Chen as Director	For	Against	We are voting against this director due to concerns over tenure.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2c	Elect Elizabeth Law as Director	For	For	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2d	Elect Richard Yat Sun Tang as Director	For	For	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2e	Elect Nancy Sau Ling Tse as Director	For	For	
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	2f	Elect David Muir Turnbull as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Wharf (Holdings) Limited	4	11-May-21	Annual	Management	7	Adopt New Articles of Association	For	For	

Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	1.1	Elect Director Paula Madoff	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	1.2	Elect Director Thomas Pluta	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	1.3	Elect Director Brian West	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Tradeweb Markets Inc.	TW	11-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
TransUnion	TRU	11-May-21	Annual	Management	1a	Elect Director William P. (Billy) Bosworth	For	For	
TransUnion	TRU	11-May-21	Annual	Management	1b	Elect Director Suzanne P. Clark	For	For	
TransUnion	TRU	11-May-21	Annual	Management	1c	Elect Director Kermit R. Crawford	For	For	
TransUnion	TRU	11-May-21	Annual	Management	1d	Elect Director Russell P. Fradin	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

TransUnion	TRU	11-May-21	Annual	Management	1e	Elect Director Pamela A. Joseph	For	For	
TransUnion	TRU	11-May-21	Annual	Management	1f	Elect Director Thomas L. Monahan, III	For	For	
TransUnion	TRU	11-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
TriMas Corporation	TRS	11-May-21	Annual	Management	1.1	Elect Director Nick L. Stange	For	For	
TriMas Corporation	TRS	11-May-21	Annual	Management	1.2	Elect Director Daniel P. Tredwell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
TriMas Corporation	TRS	11-May-21	Annual	Management	1.3	Elect Director Samuel Valenti, III	For	For	
TriMas Corporation	TRS	11-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
TriMas Corporation	TRS	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1a	Elect Director Glenn A. Carter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1b	Elect Director Brenda A. Cline	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1c	Elect Director Ronnie D. Hawkins, Jr.	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1d	Elect Director Mary L. Landrieu	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1e	Elect Director John S. Marr, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1f	Elect Director H. Lynn Moore, Jr.	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1g	Elect Director Daniel M. Pope	For	For	
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	1h	Elect Director Dustin R. Womble	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Tyler Technologies, Inc.	TYL	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1a	Elect Director James C. Fish, Jr.	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1b	Elect Director Andres R. Gluski	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1c	Elect Director Victoria M. Holt	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1d	Elect Director Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1e	Elect Director Sean E. Menke	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1f	Elect Director William B. Plummer	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1g	Elect Director John C. Pope	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1h	Elect Director Maryrose T. Sylvester	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	1i	Elect Director Thomas H. Weidemeyer	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Waste Management, Inc.	WM	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.1	Elect Director Udit Batra	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.2	Elect Director Linda Baddour	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.3	Elect Director Michael J. Berendt	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.4	Elect Director Edward Conard	For	Against	We are voting against this director due to concerns over tenure.
Waters Corporation	WAT	11-May-21	Annual	Management	1.5	Elect Director Gary E. Hendrickson	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.6	Elect Director Pearl S. Huang	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.7	Elect Director Christopher A. Kuebler	For	For	
Waters Corporation	WAT	11-May-21	Annual	Management	1.8	Elect Director Flemming Ornskov	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Waters Corporation	WAT	11-May-21	Annual	Management	1.9	Elect Director Thomas P. Salice	For	Against	We are voting against this director due to concerns over tenure.

Waters Corporation	WAT	11-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Waters Corporation	WAT	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1a	Elect Director Niraj Shah	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1b	Elect Director Steven Conine	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1c	Elect Director Michael Choe	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1d	Elect Director Andrea Jung	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1e	Elect Director Michael Kumin	For	Abstain	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wayfair Inc.	W	11-May-21	Annual	Management	1f	Elect Director Jeffrey Naylor	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1g	Elect Director Anke Schaferkordt	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	1h	Elect Director Michael E. Sneed	For	For	
Wayfair Inc.	W	11-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1a	Elect Director Anna C. Catalano	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1b	Elect Director Victor F. Ganzi	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1c	Elect Director John J. Haley	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1d	Elect Director Wendy E. Lane	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1e	Elect Director Brendan R. O'Neill	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1f	Elect Director Jaymin B. Patel	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1g	Elect Director Linda D. Rabbitt	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1h	Elect Director Paul D. Thomas	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	1i	Elect Director Wilhelm Zeller	For	For	

Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Willis Towers Watson Public Limited Company	WLTW	11-May-21	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.1	Elect Director Brad Jacobs	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.2	Elect Director Gena Ashe	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.3	Elect Director Marlene Colucci	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.4	Elect Director AnnaMaria DeSalva	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.5	Elect Director Michael Jesselson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.6	Elect Director Adrian Kingshott	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.7	Elect Director Jason Papastavrou	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	1.8	Elect Director Oren Shaffer	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
XPO Logistics, Inc.	XPO	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it contains features that are not in line with best practice.

XPO Logistics, Inc.	XPO	11-May-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
XPO Logistics, Inc.	XPO	11-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
XPO Logistics, Inc.	XPO	11-May-21	Annual	Shareholder	6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	We support this proposal to limit/prohibit accelerated vesting of equity awards associated with executives voluntarily resigning to enter into government service.
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1a	Elect Director Paget L. Alves	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1b	Elect Director Keith Barr	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1c	Elect Director Christopher M. Connor	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1d	Elect Director Brian C. Cornell	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1e	Elect Director Tanya L. Domier	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1f	Elect Director David W. Gibbs	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1g	Elect Director Mirian M. Graddick-Weir	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1h	Elect Director Lauren R. Hobart	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1i	Elect Director Thomas C. Nelson	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1j	Elect Director P. Justin Skala	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1k	Elect Director Elane B. Stock	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	1l	Elect Director Annie Young-Scriver	For	For	
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
YUM! Brands, Inc.	YUM	11-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
adidas AG	ADS	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

adidas AG	ADS	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	
adidas AG	ADS	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
adidas AG	ADS	12-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
adidas AG	ADS	12-May-21	Annual	Management	5	Elect Jackie Joyner-Kersey to the Supervisory Board	For	For	
adidas AG	ADS	12-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
adidas AG	ADS	12-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
adidas AG	ADS	12-May-21	Annual	Management	8	Amend Articles Re: Information for Registration in the Share Register	For	For	
adidas AG	ADS	12-May-21	Annual	Management	9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For	
adidas AG	ADS	12-May-21	Annual	Management	10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
adidas AG	ADS	12-May-21	Annual	Management	11	Cancel Authorized Capital 2016	For	For	
adidas AG	ADS	12-May-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
adidas AG	ADS	12-May-21	Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
adidas AG	ADS	12-May-21	Annual	Management	14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Against	The auditor's tenure exceeds our guidelines.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	3	Elect Chen Zhuo Lin as Director	For	For	

Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	4	Elect Luk Sin Fong, Fion as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	5	Elect Chan Cheuk Nam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	6	Elect Cheng Hon Kwan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	9A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	9B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Agile Group Holdings Ltd.	3383	12-May-21	Annual	Management	9C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
American International Group, Inc.	AIG	12-May-21	Annual	Management	1a	Elect Director James Cole, Jr.	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1b	Elect Director W. Don Cornwell	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

American International Group, Inc.	AIG	12-May-21	Annual	Management	1c	Elect Director Brian Duperreault	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1d	Elect Director John H. Fitzpatrick	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1e	Elect Director William G. Jurgensen	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1f	Elect Director Christopher S. Lynch	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American International Group, Inc.	AIG	12-May-21	Annual	Management	1g	Elect Director Linda A. Mills	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1h	Elect Director Thomas F. Motamed	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1i	Elect Director Peter R. Porrino	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1j	Elect Director Amy L. Schioldager	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1k	Elect Director Douglas M. Steenland	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1l	Elect Director Therese M. Vaughan	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	1m	Elect Director Peter S. Zaffino	For	For	
American International Group, Inc.	AIG	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and there is a lack of disclosure.
American International Group, Inc.	AIG	12-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
American International Group, Inc.	AIG	12-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American International Group, Inc.	AIG	12-May-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1b	Elect Director Martha Clark Goss	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1c	Elect Director Veronica M. Hagen	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1d	Elect Director Kimberly J. Harris	For	For	

American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1e	Elect Director Julia L. Johnson	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1f	Elect Director Patricia L. Kampling	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1g	Elect Director Karl F. Kurz	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1h	Elect Director Walter J. Lynch	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1i	Elect Director George MacKenzie	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1j	Elect Director James G. Stavridis	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Water Works Company, Inc.	AWK	12-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1A	Elect Director Ronalee Ambrose	For	For	
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1B	Elect Director Michael Andlauer	For	For	
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1C	Elect Director Andrew Clark	For	For	
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1D	Elect Director Peter Jelley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1E	Elect Director Cameron Joyce	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1F	Elect Director Joseph Schlett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1G	Elect Director Evelyn Sutherland	For	Withhold	We are holding the Chair of the Compensation, Nominating and Governance Committee accountable for not providing an annual advisory vote on executive compensation, and for ratifying what we believe to be problematic compensation issues. We are also holding the director accountable for inadequate gender diversity on the board.
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	1H	Elect Director Thomas Wellner	For	For	
Andlauer Healthcare Group Inc.	AND	12-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Antofagasta Plc	ANTO	12-May-21	Special	Management	1	Adopt New Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Antofagasta Plc	ANTO	12-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	4	Re-elect Jean-Paul Luksic as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Antofagasta Plc	ANTO	12-May-21	Annual	Management	5	Re-elect Ollie Oliveira as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	6	Re-elect Ramon Jara as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	7	Re-elect Juan Claro as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	8	Re-elect Andronico Luksic as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	9	Re-elect Vivianne Blanlot as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	10	Re-elect Jorge Bande as Director	For	For	

Antofagasta Plc	ANTO	12-May-21	Annual	Management	11	Re-elect Francisca Castro as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	12	Re-elect Michael Anglin as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	13	Re-elect Tony Jensen as Director	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Antofagasta Plc	ANTO	12-May-21	Annual	Management	22	Adopt New Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.1	Elect Director Barry W. Perry	For	Withhold	We are voting against this director due to concerns over tenure.
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.2	Elect Director William F. Austen	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.3	Elect Director Steven H. Gunby	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.4	Elect Director Gail E. Hamilton	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.5	Elect Director Richard S. Hill	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.6	Elect Director M. F. (Fran) Keeth	For	For	

Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.7	Elect Director Andrew C. Kerin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.8	Elect Director Laurel J. Krzeminski	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.9	Elect Director Michael J. Long	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.10	Elect Director Stephen C. Patrick	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	1.11	Elect Director Gerry P. Smith	For	For	
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Arrow Electronics, Inc.	ARW	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
ATOS SE	ATO	12-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	4	Reelect Vivek Badrinath as Director	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	5	Reelect Bertrand Meunier as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ATOS SE	ATO	12-May-21	Annual/Special	Management	6	Reelect Aminata Niane as Director	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	7	Reelect Lynn Paine as Director	For	For	

ATOS SE	ATO	12-May-21	Annual/Special	Management	8	Approve Auditors' Special Report on Related-Party Transactions	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	9	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	10	Approve Compensation of Elie Girard, CEO	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	15	Say-on-Climate	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
ATOS SE	ATO	12-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ATOS SE	ATO	12-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
ATOS SE	ATO	12-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
ATOS SE	ATO	12-May-21	Annual/Special	Management	20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	21	Amend Bylaws to Comply with Legal Changes	For	For	
ATOS SE	ATO	12-May-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.1	Elect Director Mikael Bratt	For	For	

Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.2	Elect Director Laurie Brlas	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.3	Elect Director Jan Carlson	For	Withhold	This director is overboarded.
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.4	Elect Director Hasse Johansson	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.5	Elect Director Leif Johansson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.6	Elect Director Franz-Josef Kortum	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.7	Elect Director Frederic Lissalde	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.8	Elect Director Min Liu	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.9	Elect Director Xiaozhi Liu	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.10	Elect Director Martin Lundstedt	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	1.11	Elect Director Thaddeus J. "Ted" Senko	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Autoliv, Inc.	ALV	12-May-21	Annual	Management	3	Ratify Ernst & Young AB as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	6.1	Elect Marc Bitzer to the Supervisory Board	For	For	

Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	6.2	Elect Rachel Empey to the Supervisory Board	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	6.3	Elect Christoph Schmidt to the Supervisory Board	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	9.2	Amend Articles Re: Proof of Entitlement	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	9.3	Amend Articles Re: Participation and Voting Rights	For	For	
Bayerische Motoren Werke AG	BMW	12-May-21	Annual	Management	10	Amend Affiliation Agreement with BMW Bank GmbH	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Bekaert SA	BEKB	12-May-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Bekaert SA	BEKB	12-May-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bekaert SA	BEKB	12-May-21	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bekaert SA	BEKB	12-May-21	Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	6.1	Approve Discharge of Directors	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	6.2	Approve Discharge of Auditors	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	7.1	Elect Henriette Fenger Ellekrog as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bekaert SA	BEKB	12-May-21	Annual	Management	7.2	Elect Eriikka Soderstrom as Independent Director	For	For	

Bekaert SA	BEKB	12-May-21	Annual	Management	8	Ratify EY as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Bekaert SA	BEKB	12-May-21	Annual	Management	9.1	Approve Remuneration of Directors	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	9.2	Approve Remuneration of Directors as Member or Chairperson of a Committee of the Board	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	9.3	Approve Remuneration of Chairman of the Board of Directors	For	Against	The director remuneration plan does not meet our guidelines.
Bekaert SA	BEKB	12-May-21	Annual	Management	9.4	Approve Remuneration of Executive Manager	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	10	Approve Auditors' Remuneration	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	11	Approve Change-of-Control Clause Re: Fixed-Rate Bonds	For	For	
Bekaert SA	BEKB	12-May-21	Annual	Management	12	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1A	Elect Director David Brown	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1B	Elect Director Brock Bulbuck	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1C	Elect Director Robert Gross	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1D	Elect Director John Hartmann	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1E	Elect Director Violet Konkle	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1F	Elect Director Timothy O'Day	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1G	Elect Director William Onuwa	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1H	Elect Director Sally Savoia	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	1I	Elect Director Robert Espey	For	Withhold	This director is overboarded.
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	4	Fix Number of Directors at Nine	For	For	
Boyd Group Services Inc.	BYD	12-May-21	Annual/Special	Management	5	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
BP Plc	BP	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BP Plc	BP	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.a	Elect Murray Auchincloss as Director	For	Against	We do not support insiders on the board other than the CEO.
BP Plc	BP	12-May-21	Annual	Management	3.b	Elect Tushar Morzaria as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.c	Elect Karen Richardson as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.d	Elect Dr Johannes Teyssen as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.e	Re-elect Bernard Looney as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.f	Re-elect Pamela Daley as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.g	Re-elect Helge Lund as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.h	Re-elect Melody Meyer as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.i	Re-elect Paula Reynolds as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	3.j	Re-elect Sir John Sawers as Director	For	For	
BP Plc	BP	12-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For	
BP Plc	BP	12-May-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BP Plc	BP	12-May-21	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For	
BP Plc	BP	12-May-21	Annual	Management	7	Approve Scrip Dividend Programme	For	For	

BP Plc	BP	12-May-21	Annual	Management	8	Authorise Issue of Equity	For	For	
BP Plc	BP	12-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BP Plc	BP	12-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BP Plc	BP	12-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
BP Plc	BP	12-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BP Plc	BP	12-May-21	Annual	Shareholder	13	Approve Shareholder Resolution on Climate Change Targets	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
bpost SA	BPOST	12-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
bpost SA	BPOST	12-May-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
bpost SA	BPOST	12-May-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
bpost SA	BPOST	12-May-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For	
bpost SA	BPOST	12-May-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
bpost SA	BPOST	12-May-21	Annual	Management	6	Approve Discharge of Directors	For	For	
bpost SA	BPOST	12-May-21	Annual	Management	7	Approve Discharge of Auditors	For	For	
bpost SA	BPOST	12-May-21	Annual	Management	8.1	Approve End of Mandate of Jean-Paul Van Avermaet as Director	For	For	

bpost SA	BPOST	12-May-21	Annual	Management	8.2	Reelect Jos Donvil as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
bpost SA	BPOST	12-May-21	Annual	Management	8.3	Elect Mohssin El Ghabri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
bpost SA	BPOST	12-May-21	Annual	Management	8.4	Elect Additional Candidate(s) Proposed by the Belgian State as Director	For	Against	We are voting against directors as the company failed to disclose sufficient information regarding the nominees.
bpost SA	BPOST	12-May-21	Annual	Management	8.5	Approve Appointment of Directors Nominated by the Board	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
bpost SA	BPOST	12-May-21	Annual	Management	9	Approve Remuneration Policy	For	For	
bpost SA	BPOST	12-May-21	Annual	Management	10	Ratify EY as Auditors	For	Against	The auditor's tenure is not disclosed.
bpost SA	BPOST	12-May-21	Annual	Management	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.1	Elect Director Keith M. Casey	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.2	Elect Director Canning K.N. Fok	For	Withhold	This director is overboarded.
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.3	Elect Director Jane E. Kinney	For	For	

Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.4	Elect Director Harold (Hal) N. Kvisle	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.5	Elect Director Eva L. Kwok	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.6	Elect Director Keith A. MacPhail	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.7	Elect Director Richard J. Marcogliese	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.8	Elect Director Claude Mongeau	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.9	Elect Director Alexander J. Pourbaix	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.10	Elect Director Wayne E. Shaw	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.11	Elect Director Frank J. Sixt	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	2.12	Elect Director Rhonda I. Zygocki	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
Cenovus Energy Inc.	CVE	12-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
China Tower Corporation Limited	788	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Tower Corporation Limited	788	12-May-21	Annual	Management	2	Approve Profit Distribution Proposal and Declaration of Final Dividend	For	For	
China Tower Corporation Limited	788	12-May-21	Annual	Management	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Tower Corporation Limited	788	12-May-21	Annual	Management	4	Approve Change in Registered Address	For	For	

China Tower Corporation Limited	788	12-May-21	Annual	Management	5	Approve Amendments to Articles of Association, Rules of Procedures Regarding Meetings of Board of Directors and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Tower Corporation Limited	788	12-May-21	Annual	Management	6	Approve Grant of General Mandate to Issue Debt Financing Instruments Denominated in Local or Foreign Currencies	For	For	
China Tower Corporation Limited	788	12-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	2	Approve Final Dividend	For	For	
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.1	Elect Ip Tak Chuen, Edmond as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.2	Elect Fok Kin Ning, Canning as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.3	Elect Andrew John Hunter as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.4	Elect Cheong Ying Chew, Henry as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.5	Elect Barrie Cook as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	3.6	Elect Lee Pui Ling, Angelina as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Infrastructure Holdings Limited	1038	12-May-21	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	5	Approve Stock Dividend Program for Fiscal Year 2021	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	6	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	7	Approve Transaction with CAGIP Re: Pacte Agreement	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	11	Elect Agnes Audier as Director	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	12	Elect Marianne Laigneau as Director	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	13	Elect Alessia Mosca as Director	For	For	

Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	14	Elect Olivier Auffray as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	16	Reelect Louis Tercinier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	17	Reelect SAS, rue de la Boetie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the member of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	18	Ratify Appointment of Nicole Gourmelon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	19	Reelect Nicole Gourmelon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	20	Approve Remuneration Policy of Chairman of the Board	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	21	Approve Remuneration Policy of CEO	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	22	Approve Remuneration Policy of Vice-CEO	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	23	Approve Remuneration Policy of Directors	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	25	Approve Compensation of Philippe Brassac, CEO	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	26	Approve Compensation of Xavier Musca, Vice-CEO	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	27	Approve Compensation Report	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	31	Amend Article 11 of Bylaws Re: Employee Representative	For	For	
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Credit Agricole SA	ACA	12-May-21	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.1	Elect Director David F. Denison	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.2	Elect Director Virginia Addicott	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.3	Elect Director Jay Forbes	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.4	Elect Director G. Keith Graham	For	For	

Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.5	Elect Director Joan Lamm-Tennant	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.6	Elect Director Rubin J. McDougal	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.7	Elect Director Andrew Clarke	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.8	Elect Director Alexander D. Greene	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.9	Elect Director Andrea Rosen	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	1.10	Elect Director Arielle Meloul-Wechsler	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Element Fleet Management Corp.	EFN	12-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Eni SpA	ENI	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eni SpA	ENI	12-May-21	Annual	Management	2	Approve Allocation of Income	For	For	
Eni SpA	ENI	12-May-21	Annual	Management	3	Authorize Use of Available Reserves for Interim Dividend Distribution	For	For	
Eni SpA	ENI	12-May-21	Annual	Shareholder	4	Appoint Marcella Caradonna as Internal Statutory Auditor	None	For	
Eni SpA	ENI	12-May-21	Annual	Shareholder	5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	None	For	
Eni SpA	ENI	12-May-21	Annual	Management	6	Authorize Share Repurchase Program	For	For	
Eni SpA	ENI	12-May-21	Annual	Management	7	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eni SpA	ENI	12-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Envestnet, Inc.	ENV	12-May-21	Annual	Management	1.1	Elect Director Valerie Mosley	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Envestnet, Inc.	ENV	12-May-21	Annual	Management	1.2	Elect Director Gregory Smith	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Envestnet, Inc.	ENV	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Envestnet, Inc.	ENV	12-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Envestnet, Inc.	ENV	12-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.1	Elect Director Michael Emory	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.2	Elect Director Susan Ericksen	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.3	Elect Director Diane Giard	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.4	Elect Director Kishore Kapoor	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.5	Elect Director Yongah Kim	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.6	Elect Director David LeGresley	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.7	Elect Director Lynn McDonald	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.8	Elect Director Andrew Moor	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.9	Elect Director Rowan Saunders	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.10	Elect Director Vincenza Sera	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	1.11	Elect Director Michael Stramaglia	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equitable Group Inc.	EQB	12-May-21	Annual/Special	Management	3	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.1	Elect Director John J. Amore	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.2	Elect Director Juan C. Andrade	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.3	Elect Director William F. Galtney, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.

Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.4	Elect Director John A. Graf	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.5	Elect Director Meryl Hartzband	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.6	Elect Director Gerri Losquadro	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.7	Elect Director Roger M. Singer	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.8	Elect Director Joseph V. Taranto	For	Against	We are voting against this director due to concerns over tenure.
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	1.9	Elect Director John A. Weber	For	For	
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Everest Re Group, Ltd.	RE	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	1	Open Meeting			
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	3	Designate Uwe Loffler as Inspector of Minutes of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	6	Approve Agenda of Meeting	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For	

Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.4	Approve Discharge of Board Member Sten Duner	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	8c.6	Approve Discharge of CEO Erik Selin	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.1a	Reelect Christina Rogestam as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.1b	Reelect Erik Selin as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.1c	Reelect Fredrik Svensson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.1d	Reelect Sten Duner as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.1e	Reelect Anders Wennergren as Director	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	11.2	Reelect Christina Rogestam as Board Chairman	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	13	Approve Remuneration Report	For	For	
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	

Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fastighets AB Balder	BALD.B	12-May-21	Annual	Management	17	Close Meeting			
Ferronordic AB	FNM	12-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Ferronordic AB	FNM	12-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 7.5 Per Share	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9a	Approve Discharge of Magnus Brannstrom	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9b	Approve Discharge of Lars Corneliusson	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9c	Approve Discharge of Erik Eberhardson	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9d	Approve Discharge of Hakan Eriksson	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9e	Approve Discharge of Staffan Jufors	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	9f	Approve Discharge of Annette Brodin Rampe	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	11a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 400,000 for Other Directors Except Lars Corneliusson	For	For	

Ferronordic AB	FNM	12-May-21	Annual	Management	11b	Approve Remuneration of Auditors	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	12a	Reelect Lars Corneliusson as Director	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	12b	Reelect Erik Eberhardson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ferronordic AB	FNM	12-May-21	Annual	Management	12c	Reelect Hakan Eriksson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ferronordic AB	FNM	12-May-21	Annual	Management	12d	Reelect Staffan Jufors as Director	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	12e	Reelect Annette Brodin Rampe as Director	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	12f	Elect Aurore Belfrage as New Director	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	12g	Elect Niklas Floren as New Director	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	13	Reelect Staffan Jufors as Board Chairman	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	14	Ratify KPMG as Auditors	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ferronordic AB	FNM	12-May-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Ferronordic AB	FNM	12-May-21	Annual	Management	17	Approve Stock Option Plan for Key Employees	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1a	Elect Director James H. Herbert, II	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1b	Elect Director Katherine August-deWilde	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

First Republic Bank	FRC	12-May-21	Annual	Management	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
First Republic Bank	FRC	12-May-21	Annual	Management	1e	Elect Director Boris Groysberg	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1f	Elect Director Sandra R. Hernandez	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1g	Elect Director Pamela J. Joyner	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1h	Elect Director Reynold Levy	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1i	Elect Director Duncan L. Niederauer	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	1j	Elect Director George G.C. Parker	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
First Republic Bank	FRC	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Five9, Inc.	FIVN	12-May-21	Annual	Management	1.1	Elect Director Michael Burdick	For	For	
Five9, Inc.	FIVN	12-May-21	Annual	Management	1.2	Elect Director David DeWalt	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Five9, Inc.	FIVN	12-May-21	Annual	Management	1.3	Elect Director Susan Barsamian	For	Withhold	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Five9, Inc.	FIVN	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Five9, Inc.	FIVN	12-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	1a	Elect Director Norman H. Axelrod	For	For	
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	1b	Elect Director Ryan Marshall	For	For	

Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	1c	Elect Director Richard L. Sullivan	For	For	
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	1d	Elect Director Felicia D. Thornton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features not in line with best practice.
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	4	Declassify the Board of Directors	For	For	
Floor & Decor Holdings, Inc.	FND	12-May-21	Annual	Management	5	Eliminate Supermajority Vote Requirements	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	1a	Elect Director Richard P. Fox	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	1b	Elect Director Brian P. McAndrews	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	1c	Elect Director Rexford J. Tibbens	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	1d	Elect Director Anna C. Catalano	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	1e	Elect Director William C. Cobb	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
frontdoor, inc.	FTDR	12-May-21	Annual	Management	4	Amend Certificate of Incorporation Regarding Supermajority Vote Requirements and Advancement of Expenses	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1c	Elect Director Sandra J. Horning	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For	

Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1e	Elect Director Kevin E. Lofton	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1f	Elect Director Harish Manwani	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	1i	Elect Director Anthony Welters	For	For	
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program does not sufficiently align pay with performance and contains features that are not in line with best practice.
Gilead Sciences, Inc.	GILD	12-May-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1a	Elect Director Donald K. Johnson	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1b	Elect Director David Ingram	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1c	Elect Director David Appel	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1d	Elect Director Sean Morrison	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1e	Elect Director Karen Basian	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1f	Elect Director Susan Doniz	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1g	Elect Director James Moore	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1h	Elect Director Tara Deakin	For	For	
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	1i	Elect Director Jason Mullins	For	For	

goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	3	Amend Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines.
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	4	Re-approve Executive Share Unit Plan	For	Against	The executive share unit plan does not meet our guidelines.
goeasy Ltd.	GSY	12-May-21	Annual/Special	Management	5	Re-approve Share Option Plan	For	Against	The share option plan does not meet our guidelines.
Grupa Kety SA	KTY	12-May-21	Annual	Management	1	Open Meeting			
Grupa Kety SA	KTY	12-May-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Grupa Kety SA	KTY	12-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	5	Receive Supervisory Board Report on Company's Standing and on Its Review of Management Board Report on Company's Operations and Financial Statements			
Grupa Kety SA	KTY	12-May-21	Annual	Management	6	Approve Financial Statements	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	9	Approve Allocation of Income and Dividends	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	10.1	Approve Discharge of Dariusz Manko (CEO)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	10.2	Approve Discharge of Rafal Warpechowski (Management Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	10.3	Approve Discharge of Piotr Wysocki (Management Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	10.4	Approve Discharge of Tomasz Grela (Management Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	11	Receive Supervisory Board Report			
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.1	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.2	Approve Discharge of Piotr Kaczmarek (Supervisory Board Chairman)	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Grupa Kety SA	KTY	12-May-21	Annual	Management	12.3	Approve Discharge of Agnieszka Zalewska (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.4	Approve Discharge of Wojciech Golak (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.5	Approve Discharge of Pawel Niedziolka (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.6	Approve Discharge of Przemyslaw Rasz (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.7	Approve Discharge of Szczepan Strublewski (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.8	Approve Discharge of Bartosz Kazimierzczuk (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	12.9	Approve Discharge of Wojciech Wlodarczyk (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	12-May-21	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Grupa Kety SA	KTY	12-May-21	Annual	Management	14	Transact Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Grupa Kety SA	KTY	12-May-21	Annual	Management	15	Close Meeting			
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1A	Elect Director Robert J. Brown	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1B	Elect Director Peter M. Bull	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1C	Elect Director Michelle A. Lewis	For	Withhold	We are holding the Chair of the Compensation, Nominating and Corporate Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1D	Elect Director Jim C. Macaulay	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1E	Elect Director E. Lawrence Sauder	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1F	Elect Director William Sauder	For	For	

Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1G	Elect Director Rob Taylor	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	1H	Elect Director Graham M. Wilson	For	For	
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hardwoods Distribution Inc.	HDI	12-May-21	Annual/Special	Management	3	Amend Long Term Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2a	Elect Li Tzar Kuoi, Victor as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2b	Elect Wan Chi Tin as Director	For	For	
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2c	Elect Fahad Hamad A H Al-Mohannadi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2d	Elect Chan Loi Shun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2e	Elect Kwan Kai Cheong as Director	For	Against	This director is overboarded.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	2f	Elect Zhu Guangchao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
HK Electric Investments & HK Electric Investments Limited	2638	12-May-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IDEX Corporation	IEX	12-May-21	Annual	Management	1a	Elect Director William M. Cook	For	For	
IDEX Corporation	IEX	12-May-21	Annual	Management	1b	Elect Director Mark A. Buthman	For	For	
IDEX Corporation	IEX	12-May-21	Annual	Management	1c	Elect Director Lakecia N. Gunter	For	For	
IDEX Corporation	IEX	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IDEX Corporation	IEX	12-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	1a	Elect Director Bruce L. Claflin	For	For	
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	1b	Elect Director Asha S. Collins	For	For	
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	1c	Elect Director Daniel M. Junius	For	For	
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	1d	Elect Director Sam Samad	For	For	
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
IDEXX Laboratories, Inc.	IDXX	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.1	Elect Director Scott F. Schaeffer	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.2	Elect Director William C. Dunkelberg	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.3	Elect Director Richard D. Gebert	For	For	

Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.4	Elect Director Melinda H. McClure	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.5	Elect Director Mack D. Pridgen, III	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.6	Elect Director DeForest B. Soaries, Jr.	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	1.7	Elect Director Lisa Washington	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Independence Realty Trust, Inc.	IRT	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.1	Elect Director Roger Brandvold	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.2	Elect Director Karyn Brooks	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.3	Elect Director Tony Guglielmin	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.4	Elect Director Iraj Pourian	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.5	Elect Director Laurie Powers	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.6	Elect Director Jim Roche	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.7	Elect Director Heather D. Ross	For	For	
Information Services Corporation	ISV	12-May-21	Annual	Management	1.8	Elect Director Dion E. Tchorzewski	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Information Services Corporation	ISV	12-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.1	Elect Director Charles Brindamour	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.2	Elect Director Janet De Silva	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.3	Elect Director Claude Dussault	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.4	Elect Director Jane E. Kinney	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.5	Elect Director Robert G. Leary	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.6	Elect Director Sylvie Paquette	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.7	Elect Director Timothy H. Penner	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.8	Elect Director Stuart J. Russell	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.9	Elect Director Indira V. Samarasekera	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.10	Elect Director Frederick Singer	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.11	Elect Director Carolyn A. Wilkins	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	1.12	Elect Director William L. Young	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Intact Financial Corporation	IFC	12-May-21	Annual/Special	Management	5	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.1	Elect Director Robert M. Beil	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.2	Elect Director Chris R. Cawston	For	For	

Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.3	Elect Director Jane Craighead	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.4	Elect Director Frank Di Tomaso	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.5	Elect Director Robert J. Foster	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.6	Elect Director Dahra Granovsky	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.7	Elect Director James Pantelidis	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.8	Elect Director Jorge N. Quintas	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.9	Elect Director Mary Pat Salomone	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.10	Elect Director Gregory A.C. Yull	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	1.11	Elect Director Melbourne F. Yull	For	For	
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Intertape Polymer Group Inc.	ITP	12-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.1	Elect Director Robert H. Niehaus	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.2	Elect Director Thomas C. Canfield	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.3	Elect Director Matthew J. Desch	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.4	Elect Director Thomas J. Fitzpatrick	For	Withhold	We do not support insiders on the board other than the CEO.
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.5	Elect Director L. Anthony Frazier	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.6	Elect Director Jane L. Harman	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.7	Elect Director Alvin B. Krongard	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.8	Elect Director Suzanne E. McBride	For	Withhold	We do not support insiders on the board other than the CEO.
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.9	Elect Director Eric T. Olson	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.10	Elect Director Steven B. Pfeiffer	For	For	

Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.11	Elect Director Parker W. Rush	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.12	Elect Director Henrik O. Schliemann	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	1.13	Elect Director Barry J. West	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Iridium Communications Inc.	IRDM	12-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1a	Elect Director Jennifer Allerton	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1b	Elect Director Pamela M. Arway	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1c	Elect Director Clarke H. Bailey	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1d	Elect Director Kent P. Dauten	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1e	Elect Director Monte Ford	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1f	Elect Director Per-Kristian Halvorsen	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1g	Elect Director Robin L. Matlock	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1h	Elect Director William L. Meaney	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1i	Elect Director Wendy J. Murdock	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1j	Elect Director Walter C. Rakowich	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1k	Elect Director Doyle R. Simons	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	1l	Elect Director Alfred J. Verrecchia	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Iron Mountain Incorporated	IRM	12-May-21	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	

Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	1	Open Meeting		
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	2.b	Approve Remuneration Report	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	3.a	Approve Discharge of Management Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	3.b	Approve Discharge of Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	4.a	Reelect Jitse Groen to Management Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	4.b	Reelect Brent Wissink to Management Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	4.c	Reelect Jorg Gerbig to Management Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	4.d	Reelect Matthew Maloney to Management Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.a	Reelect Adriaan Nuhn to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.b	Reelect Corinne Vigreux to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.c	Reelect Ron Teerlink to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.d	Reelect Gwyn Burr to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.e	Reelect Jambu Palaniappan to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.f	Reelect Lloyd Frink to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	5.g	Reelect David Fisher to Supervisory Board	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	7	Grant Board Authority to Issue Shares	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	10	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	12-May-21	Annual	Management	11	Close Meeting			
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.2	Elect Director Steven J. Kean	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.4	Elect Director Ted A. Gardner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.9	Elect Director Michael C. Morgan	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.11	Elect Director C. Park Shaper	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.12	Elect Director William A. Smith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.13	Elect Director Joel V. Staff	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.

Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	1.15	Elect Director Perry M. Waughtal	For	For	
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kinder Morgan, Inc.	KMI	12-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and there are features not in line with best practice.
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.1	Elect Director Ian Atkinson	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.2	Elect Director Kerry D. Dyte	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.3	Elect Director Glenn A. Ives	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.4	Elect Director Ave G. Lethbridge	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.5	Elect Director Elizabeth D. McGregor	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.6	Elect Director Catherine McLeod-Seltzer	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.7	Elect Director Kelly J. Osborne	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.8	Elect Director J. Paul Rollinson	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	1.9	Elect Director David A. Scott	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	3	Approve Shareholder Rights Plan	For	For	
Kinross Gold Corporation	K	12-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure and has features not in line with best practice.
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	

Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	4.1	Elect Uwe Roehrhoff to the Supervisory Board	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	4.2	Elect Tobias Kollmann to the Supervisory Board	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	4.3	Elect Friedhelm Loh to the Supervisory Board	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	4.4	Elect Dieter Vogel to the Supervisory Board	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Kloeckner & Co. SE	KCO	12-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1b	Elect Director Jean-Luc Belingard	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1c	Elect Director Jeffrey A. Davis	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1d	Elect Director D. Gary Gilliland	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1e	Elect Director Garheng Kong	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1f	Elect Director Peter M. Neupert	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1g	Elect Director Richelle P. Parham	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1h	Elect Director Adam H. Schechter	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1i	Elect Director Kathryn E. Wengel	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	1j	Elect Director R. Sanders Williams	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For

Laboratory Corporation of America Holdings	LH	12-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Landstar System, Inc.	LSTR	12-May-21	Annual	Management	1a	Elect Director James B. Gattoni	For	For	
Landstar System, Inc.	LSTR	12-May-21	Annual	Management	1b	Elect Director Anthony J. Orlando	For	For	
Landstar System, Inc.	LSTR	12-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Landstar System, Inc.	LSTR	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	2	Reappoint Deloitte LLP as Auditors	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	4	Approve Final Dividend	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	5	Re-elect Vanda Murray as Director	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	6	Re-elect Martyn Coffey as Director	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	7	Re-elect Graham Prothero as Director	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	8	Re-elect Tim Pile as Director	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	9	Re-elect Angela Bromfield as Director	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	10	Approve Remuneration Report	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	11	Authorise Issue of Equity	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Marshalls Plc	MSLH	12-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Marshalls Plc	MSLH	12-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Marshalls Plc	MSLH	12-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Masco Corporation	MAS	12-May-21	Annual	Management	1a	Elect Director Mark R. Alexander	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Masco Corporation	MAS	12-May-21	Annual	Management	1b	Elect Director Marie A. Ffolkes	For	For	
Masco Corporation	MAS	12-May-21	Annual	Management	1c	Elect Director John C. Plant	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. This director is overboarded.
Masco Corporation	MAS	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Masco Corporation	MAS	12-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.1	Elect Director Pamela K M. Beall	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.2	Elect Director Steven D. Cosler	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.3	Elect Director Don DeFosset	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.4	Elect Director David M. Fick	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.5	Elect Director Edward J. Fritsch	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.6	Elect Director Kevin B. Habicht	For	Withhold	We do not support insiders on the board other than the CEO.
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.7	Elect Director Betsy D. Holden	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	1.8	Elect Director Julian E. Whitehurst	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
National Retail Properties, Inc.	NNN	12-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Nemetschek SE	NEM	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	

Nemetschek SE	NEM	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Nemetschek SE	NEM	12-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Nemetschek SE	NEM	12-May-21	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	4	Reelect Marc Grynberg as Director	For	For	

Nexans SA	NEX	12-May-21	Annual/Special	Management	5	Reelect Andronico Luksic Craig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Nexans SA	NEX	12-May-21	Annual/Special	Management	6	Reelect Francisco Perez Mackenna as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Nexans SA	NEX	12-May-21	Annual/Special	Management	7	Elect Selma Alami as Representative of Employee Shareholders to the Board	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	A	Elect Selim Yetkin as Representative of Employee Shareholders to the Board	Against	Against	
Nexans SA	NEX	12-May-21	Annual/Special	Management	8	Renew Appointments of Mazars as Auditor and Appoint CBA as Alternate Auditor	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	9	Approve Transaction with Bpifrance Financement	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	10	Approve Transaction with Natixis	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	12	Approve Compensation of Jean Mouton, Chairman of the Board	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	13	Approve Compensation of Christopher Guerin, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Nexans SA	NEX	12-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	

Nexans SA	NEX	12-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nexans SA	NEX	12-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Million	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4.3 Million	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to EUR 4.3 Million for Contributions in Kind	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Nexans SA	NEX	12-May-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	Against	The employee stock purchase plan does not meet our guidelines.
Nexans SA	NEX	12-May-21	Annual/Special	Management	27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers (With Performance Conditions Attached)	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached)	For	For	
Nexans SA	NEX	12-May-21	Annual/Special	Management	29	Authorize Up to EUR 100,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers (With Performance Conditions Attached)	For	For	

Nexans SA	NEX	12-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1a	Elect Director Elaine Dorward-King	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1b	Elect Director Sharon Dowdall	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1c	Elect Director Diane Garrett	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1d	Elect Director Thomas Kaplan	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1e	Elect Director Gregory Lang	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1f	Elect Director Igor Levental	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1g	Elect Director Kalidas Madhavpeddi	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1h	Elect Director Clynton Nauman	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1i	Elect Director Ethan Schutt	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	1j	Elect Director Anthony Walsh	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	3	Amend Articles	For	For	
NovaGold Resources Inc.	NG	12-May-21	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features not in line with best practice.
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.1	Elect Director John R. Baird	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.2	Elect Director Christopher C. Curfman	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.3	Elect Director Joanne Ferstman	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.4	Elect Director William Murray John	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.5	Elect Director Pierre Labbe	For	For	

Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.6	Elect Director Candace MacGibbon	For	Withhold	This director is overboarded.
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.7	Elect Director Charles E. Page	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.8	Elect Director Sean Roosen	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	1.9	Elect Director Sandeep Singh	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	3	Re-approve Employee Share Purchase Plan	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	4	Amend Restricted Share Unit Plan	For	For	
Osisko Gold Royalties Ltd.	OR	12-May-21	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and because it lacks disclosure.
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.1	Elect Director Michael Carroll	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.2	Elect Director Neil de Gelder	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.3	Elect Director Charles Jeannes	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.4	Elect Director Jennifer Maki	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.5	Elect Director Walter Segsworth	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.6	Elect Director Kathleen Sendall	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.7	Elect Director Michael Steinmann	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	1.8	Elect Director Gillian Winckler	For	For	
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Pan American Silver Corp.	PAAS	12-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Partners Group Holding AG	PGHN	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.2	Elect Marcel Erni as Director	For	Against	We do not support insiders on the board other Executive Chair.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.3	Elect Alfred Gantner as Director	For	Against	We do not support insiders on the board other Executive Chair.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.4	Elect Lisa Hook as Director	For	For	

Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.5	Elect Joseph Landy as Director	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.6	Elect Grace del Rosario-Castano as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.7	Elect Martin Strobel as Director	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.1.8	Elect Urs Wietlisbach as Director	For	Against	We do not support insiders on the board other Executive Chair.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	7.4	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Partners Group Holding AG	PGHN	12-May-21	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Phillips 66	PSX	12-May-21	Annual	Management	1a	Elect Director Julie L. Bushman	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs and members accountable at companies that have failed to set emissions reduction targets.
Phillips 66	PSX	12-May-21	Annual	Management	1b	Elect Director Lisa A. Davis	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs and members accountable at companies that have failed to set emissions reduction targets. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Phillips 66	PSX	12-May-21	Annual	Management	2	Declassify the Board of Directors	For	For	
Phillips 66	PSX	12-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

Phillips 66	PSX	12-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and contains features not in line with best practice.
Phillips 66	PSX	12-May-21	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Phillips 66	PSX	12-May-21	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	BCI supports this shareholder proposal calling for improved climate change specific disclosure of lobbying contributions and trade association expenditures along with disclosed policies and procedures guiding activities aimed at influencing the legislative process as it would provide investors with additional information to assess the related risks and benefits of such contributions.
Points International Ltd.	PTS	12-May-21	Annual	Management	1.1	Elect Director David Adams	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	1.2	Elect Director Christopher Barnard	For	Withhold	We do not support insiders on the board other than the CEO.
Points International Ltd.	PTS	12-May-21	Annual	Management	1.3	Elect Director Michael Beckerman	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	1.4	Elect Director Bruce Croxon	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	1.5	Elect Director Robert MacLean	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	1.6	Elect Director Jane Skoblo	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	1.7	Elect Director John Thompson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Points International Ltd.	PTS	12-May-21	Annual	Management	1.8	Elect Director Leontine van Leeuwen-Atkins	For	For	
Points International Ltd.	PTS	12-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Power Assets Holdings Limited	6	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Assets Holdings Limited	6	12-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Power Assets Holdings Limited	6	12-May-21	Annual	Management	3a	Elect Neil Douglas McGee as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Assets Holdings Limited	6	12-May-21	Annual	Management	3b	Elect Ralph Raymond Shea as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Power Assets Holdings Limited	6	12-May-21	Annual	Management	3c	Elect Wan Chi Tin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Assets Holdings Limited	6	12-May-21	Annual	Management	3d	Elect Wu Ting Yuk, Anthony as Director	For	Against	This director is overboarded.
Power Assets Holdings Limited	6	12-May-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Assets Holdings Limited	6	12-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Power Assets Holdings Limited	6	12-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	1.1	Elect Director Raja Hammoud	For	For	
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	1.2	Elect Director William Russell	For	For	
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
PROS Holdings, Inc.	PRO	12-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1a	Elect Director Brian P. Anderson	For	For	

PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1b	Elect Director Bryce Blair	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1c	Elect Director Richard W. Dreiling	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1i	Elect Director John R. Peshkin	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1j	Elect Director Scott F. Powers	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	1k	Elect Director Lila Snyder	For	For	
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PulteGroup, Inc.	PHM	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rational AG	RAA	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Rational AG	RAA	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	
Rational AG	RAA	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Rational AG	RAA	12-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Rational AG	RAA	12-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Rational AG	RAA	12-May-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rational AG	RAA	12-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Rational AG	RAA	12-May-21	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For	

Rentokil Initial Plc	RTO	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	4	Amend Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	5	Approve Final Dividend	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	6	Elect Stuart Ingall-Tombs as Director	For	Against	We do not support insiders on the board other than the CEO.
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	7	Elect Sarosh Mistry as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	8	Re-elect John Pettigrew as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	9	Re-elect Andy Ransom as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	10	Re-elect Richard Solomons as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	11	Re-elect Julie Southern as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	12	Re-elect Cathy Turner as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	13	Re-elect Linda Yueh as Director	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Rentokil Initial Plc	RTO	12-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	

Rentokil Initial Plc	RTO	12-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	1	Open Meeting		
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	4.a	Adopt Financial Statements and Statutory Reports	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	4.b	Receive Report of Supervisory Board (Non-Voting)		
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	5.a	Discuss Allocation of Income		
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	5.b	Approve Dividends of EUR 0.50 Per Share	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	6	Approve Discharge of Management Board	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	8	Ratify KPMG as Auditors	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	10	Approve Cancellation of Repurchased Shares	For	For
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	11	Other Business (Non-Voting)		
Royal Boskalis Westminster NV	BOKA	12-May-21	Annual	Management	12	Close Meeting		
SAP SE	SAP	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAP SE	SAP	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
SAP SE	SAP	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAP SE	SAP	12-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAP SE	SAP	12-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
SAP SE	SAP	12-May-21	Annual	Management	6.1	Elect Qi Lu to the Supervisory Board	For	For

SAP SE	SAP	12-May-21	Annual	Management	6.2	Elect Rouven Westphal to the Supervisory Board	For	For	
SAP SE	SAP	12-May-21	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	
SAP SE	SAP	12-May-21	Annual	Management	8	Amend Corporate Purpose	For	For	
SAP SE	SAP	12-May-21	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.1	Elect Director Caroline Berube	For	For	
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.2	Elect Director Jean-Marie Bourassa	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.3	Elect Director Marcel Bourassa	For	For	
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.4	Elect Director Sebastien Bourassa	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.5	Elect Director Jean-Louis Chapdelaine	For	For	
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.6	Elect Director Peter Drutz	For	Withhold	We are voting against this director due to concerns over tenure.
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.7	Elect Director Sylvain Dumoulin	For	For	
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	1.8	Elect Director Alain Tremblay	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Savaria Corporation	SIS	12-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Savaria Corporation	SIS	12-May-21	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Service Corporation International	SCI	12-May-21	Annual	Management	1.1	Elect Director Alan R. Buckwalter	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.2	Elect Director Anthony L. Coelho	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.3	Elect Director Jakki L. Haussler	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.4	Elect Director Victor L. Lund	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.5	Elect Director Clifton H. Morris, Jr.	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.6	Elect Director Ellen Ochoa	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.7	Elect Director Thomas L. Ryan	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.8	Elect Director Sara Martinez Tucker	For	For	
Service Corporation International	SCI	12-May-21	Annual	Management	1.9	Elect Director W. Blair Waltrip	For	Withhold	We are voting against this director due to concerns over tenure.
Service Corporation International	SCI	12-May-21	Annual	Management	1.10	Elect Director Marcus A. Watts	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Service Corporation International	SCI	12-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Service Corporation International	SCI	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1b	Elect Director Larry C. Glasscock	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1c	Elect Director Karen N. Horn	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1d	Elect Director Allan Hubbard	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1e	Elect Director Reuben S. Leibowitz	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1f	Elect Director Gary M. Rodkin	For	For	

Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1g	Elect Director Stefan M. Selig	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1h	Elect Director Daniel C. Smith	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1i	Elect Director J. Albert Smith, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	1j	Elect Director Marta R. Stewart	For	For	
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Simon Property Group, Inc.	SPG	12-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
SiteOne Landscape Supply, Inc.	SITE	12-May-21	Annual	Management	1.1	Elect Director Doug Black	For	For	
SiteOne Landscape Supply, Inc.	SITE	12-May-21	Annual	Management	1.2	Elect Director Jack Wyszomierski	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
SiteOne Landscape Supply, Inc.	SITE	12-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
SiteOne Landscape Supply, Inc.	SITE	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1a	Elect Director Alan S. Batey	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1b	Elect Director Kevin L. Beebe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1c	Elect Director Timothy R. Furey	For	Against	We are voting against this director due to concerns over tenure. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1d	Elect Director Liam K. Griffin	For	For	

Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1e	Elect Director Christine King	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1f	Elect Director David P. McGlade	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1g	Elect Director Robert A. Schriesheim	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	1h	Elect Director Kimberly S. Stevenson	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks certain risk mitigation features, and the program lacks disclosure.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Skyworks Solutions, Inc.	SWKS	12-May-21	Annual	Shareholder	5	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For	

Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	6	Re-elect Jamie Pike as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	7	Re-elect Nicholas Anderson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	8	Re-elect Dr Trudy Schoolenberg as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	9	Re-elect Peter France as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	10	Re-elect Caroline Johnstone as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	11	Re-elect Jane Kingston as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	12	Re-elect Kevin Thompson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	13	Elect Nimesh Patel as Director	For	Against	We do not support insiders on the board other than the CEO.
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	14	Elect Angela Archon as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	15	Elect Dr Olivia Qiu as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	16	Elect Richard Gillingwater as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	18	Approve Scrip Dividend Alternative	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Spirax-Sarco Engineering Plc	SPX	12-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	4	Elect Maria Ramos as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	5	Re-elect David Conner as Director	For	For	

Standard Chartered Plc	STAN	12-May-21	Annual	Management	6	Re-elect Byron Grote as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	7	Re-elect Andy Halford as Director	For	Against	We do not support insiders on the board other than the CEO.
Standard Chartered Plc	STAN	12-May-21	Annual	Management	8	Re-elect Christine Hodgson as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	9	Re-elect Gay Huey Evans as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	10	Re-elect Naguib Kheraj as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	11	Re-elect Phil Rivett as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	12	Re-elect David Tang as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	13	Re-elect Carlson Tong as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	14	Re-elect Jose Vinals as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	15	Re-elect Jasmine Whitbread as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	16	Re-elect Bill Winters as Director	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	20	Approve Standard Chartered Share Plan	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	21	Authorise Issue of Equity	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Standard Chartered Plc	STAN	12-May-21	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	12-May-21	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Chartered Plc	STAN	12-May-21	Annual	Management	28	Authorise Market Purchase of Preference Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Chartered Plc	STAN	12-May-21	Annual	Management	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.1	Elect Trustee Paul Dykeman	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.2	Elect Trustee Louis Maroun	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.3	Elect Trustee Saul Shulman	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.4	Elect Trustee Larry Morassutti	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.5	Elect Trustee Michael Catford	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.6	Elect Trustee Anne McLellan	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	1.7	Elect Trustee Jo-Ann Lempert	For	For	
Summit Industrial Income REIT	SMU.UN	12-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.1	Elect Director Catherine M. Best	For	For	
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.2	Elect Director Eugene V.N. Bissell	For	For	
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.3	Elect Director Richard C. Bradeen	For	For	
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.4	Elect Director Luc Desjardins	For	For	
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.5	Elect Director Randall J. Findlay	For	For	

Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.6	Elect Director Patrick E. Gottschalk	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.7	Elect Director Douglas J. Harrison	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.8	Elect Director Mary B. Jordan	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.9	Elect Director Angelo R. Rufino	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	1.10	Elect Director David P. Smith	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	3	Renew Shareholder Rights Plan	For	For
Superior Plus Corp.	SPB	12-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2a	Elect Director Luc Bertrand	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2b	Elect Director Nicolas Darveau-Garneau	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2c	Elect Director Marie Giguere	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2d	Elect Director Martine Irman	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2e	Elect Director Moe Kermani	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2f	Elect Director William Linton	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2g	Elect Director Audrey Mascarenhas	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2h	Elect Director John McKenzie	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2i	Elect Director Kevin Sullivan	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2j	Elect Director Claude Tessier	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2k	Elect Director Eric Wetlaufer	For	For
TMX Group Limited	X	12-May-21	Annual/Special	Management	2l	Elect Director Charles Winograd	For	For

TMX Group Limited	X	12-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
TMX Group Limited	X	12-May-21	Annual/Special	Shareholder	4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	For	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.1	Elect Director Steven W. Berglund	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.2	Elect Director James C. Dalton	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.3	Elect Director Borje Ekholm	For	Withhold	This director is overboarded.
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.4	Elect Director Kaigham (Ken) Gabriel	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.5	Elect Director Meaghan Lloyd	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.6	Elect Director Sandra MacQuillan	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.7	Elect Director Robert G. Painter	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.8	Elect Director Mark S. Peek	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	1.9	Elect Director Johan Wibergh	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trimble Inc.	TRMB	12-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.1	Elect Director George R. Burns	For	For	
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.2	Elect Director R. Peter Gillin	For	For	
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.3	Elect Director Alfred P. Grigg	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.4	Elect Director Stephen Jones	For	Withhold	We do not support insiders on the board other than the CEO

Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.5	Elect Director Russel C. Robertson	For	For	
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.6	Elect Director Maryse Saint-Laurent	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	1.7	Elect Director Steve Thibeault	For	For	
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Turquoise Hill Resources Ltd.	TRQ	12-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Withhold	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.Exac
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	3	Approve Allocation Treatment of Losses	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	4	Approve Transaction with Christophe Cuvillier	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For	

Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	11	Approve Remuneration Policy for Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	12	Approve Remuneration Policy for Management Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	13	Approve Remuneration Policy for Supervisory Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	16	Reelect John McFarlane as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	27	Amend Bylaws to Comply with Legal Changes	For	For	

Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For	
Unibail-Rodamco-Westfield SE	URW	12-May-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3a	Elect Li Chao Wang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3b	Elect Li Jielin as Director	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3c	Elect Jan Christer Johansson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3d	Elect Lee Hsiao-yun Ann as Director	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3e	Elect Johann Christoph Michalski as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3f	Elect Law Hong Ping, Lawrence as Director	For	For	
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	

Vinda International Holdings Limited	3331	12-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vinda International Holdings Limited	3331	12-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wacker Chemie AG	WCH	12-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Wacker Chemie AG	WCH	12-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Wacker Chemie AG	WCH	12-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.1	Elect Director Christopher L. Conway	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.2	Elect Director Michael J. Dubose	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.3	Elect Director David A. Dunbar	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.4	Elect Director Louise K. Goeser	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.5	Elect Director Jes Munk Hansen	For	For	

Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.6	Elect Director W. Craig Kissel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.7	Elect Director Joseph T. Noonan	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.8	Elect Director Robert J. Pagano, Jr.	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.9	Elect Director Merilee Raines	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	1.10	Elect Director Joseph W. Reitmeier	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Watts Water Technologies, Inc.	WTS	12-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	1	Open Meeting			
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	3.A	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	3.B	Receive Explanation on Company's Dividend Policy			
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	3.C	Adopt Financial Statements and Statutory Reports	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	3.D	Approve Dividends of RUB 184.13 Per Share	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	4.A	Approve Discharge of Management Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	4.B	Approve Discharge of Supervisory Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	5	Reelect Igor Shekhterman to Management Board	For	For	

X5 Retail Group NV	FIVE	12-May-21	Annual	Management	6	Amend Remuneration Policy for Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	7.A	Reelect Stephan DuCharme to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	7.B	Reelect Mikhail Fridman to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	7.C	Elect Richard Brasher to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	7.D	Elect Alexander Tynkovan to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	8.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	8.C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	9	Appoint Ernst & Young Accountants LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
X5 Retail Group NV	FIVE	12-May-21	Annual	Management	10	Close Meeting			
Xylem Inc.	XYL	12-May-21	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1b	Elect Director Patrick K. Decker	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1d	Elect Director Jorge M. Gomez	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1e	Elect Director Victoria D. Harker	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1f	Elect Director Steven R. Loranger	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1g	Elect Director Surya N. Mohapatra	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1i	Elect Director Markos I. Tambakeras	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Xylem Inc.	XYL	12-May-21	Annual	Management	1j	Elect Director Lila Tretikov	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	1k	Elect Director Uday Yadav	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xylem Inc.	XYL	12-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.1	Approve the Purpose and Usage of the Shares to Be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.2	Approve Manner of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.3	Approve Price and Pricing Principle of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.4	Approve Type, Number and Proportion of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.5	Approve Total Capital Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.6	Approve Capital Source Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.7	Approve Implementation Period of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	1.8	Approve Resolution Validity Period	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Supor Co., Ltd.	002032	12-May-21	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Ampol Limited	ALD	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For	

Ampol Limited	ALD	13-May-21	Annual	Management	3a	Elect Mark Chellew as Director	For	For	
Ampol Limited	ALD	13-May-21	Annual	Management	3b	Elect Michael Ihlein as Director	For	For	
Ampol Limited	ALD	13-May-21	Annual	Management	3c	Elect Gary Smith as Director	For	For	
Ampol Limited	ALD	13-May-21	Annual	Management	4	Approve Grant of Performance Rights to Matthew Halliday	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	1.1	Re-elect Nombulelo Moholi as Director	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	1.2	Re-elect Stephen Pearce as Director	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	2.2	Elect Thabi Leoka as Director	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	2.3	Elect Roger Dixon as Director	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	3.2	Re-elect John Vice as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	7.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Anglo American Platinum Ltd.	AMS	13-May-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	

Assurant, Inc.	AIZ	13-May-21	Annual	Management	1a	Elect Director Elaine D. Rosen	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1b	Elect Director Paget L. Alves	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1c	Elect Director J. Braxton Carter	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1d	Elect Director Juan N. Cento	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1e	Elect Director Alan B. Colberg	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1f	Elect Director Harriet Edelman	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1g	Elect Director Lawrence V. Jackson	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1h	Elect Director Jean-Paul L. Montupet	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1i	Elect Director Debra J. Perry	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1j	Elect Director Ognjen (Ogi) Redzic	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1k	Elect Director Paul J. Reilly	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	1l	Elect Director Robert W. Stein	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Assurant, Inc.	AIZ	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Assurant, Inc.	AIZ	13-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Avantor, Inc.	AVTR	13-May-21	Annual	Management	1a	Elect Director Matthew Holt	For	For	
Avantor, Inc.	AVTR	13-May-21	Annual	Management	1b	Elect Director Christi Shaw	For	For	
Avantor, Inc.	AVTR	13-May-21	Annual	Management	1c	Elect Director Michael Severino	For	For	

Avantor, Inc.	AVTR	13-May-21	Annual	Management	1d	Elect Director Gregory Summe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Avantor, Inc.	AVTR	13-May-21	Annual	Management	2a	Provide Right to Call Special Meeting	For	For	
Avantor, Inc.	AVTR	13-May-21	Annual	Management	2b	Eliminate Supermajority Vote Requirements	For	For	
Avantor, Inc.	AVTR	13-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Avantor, Inc.	AVTR	13-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.1	Elect Director Robert W. Bryant	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.2	Elect Director Steven M. Chapman	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.3	Elect Director William M. Cook	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.4	Elect Director Mark Garrett	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.5	Elect Director Deborah J. Kissire	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.6	Elect Director Elizabeth C. Lempres	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.7	Elect Director Robert M. McLaughlin	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.8	Elect Director Rakesh Sachdev	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	1.9	Elect Director Samuel L. Smolik	For	For	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Axalta Coating Systems Ltd.	AXTA	13-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

BlackLine, Inc.	BL	13-May-21	Annual	Management	1.1	Elect Director Owen Ryan	For	For	
BlackLine, Inc.	BL	13-May-21	Annual	Management	1.2	Elect Director Kevin Thompson	For	For	
BlackLine, Inc.	BL	13-May-21	Annual	Management	1.3	Elect Director Sophia Velastegui	For	For	
BlackLine, Inc.	BL	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BlackLine, Inc.	BL	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	1	Fix Number of Trustees at Seven	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.1	Elect Trustee Gary Goodman	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.2	Elect Trustee Arthur L. Havener, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.3	Elect Trustee Sam Kolias	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.4	Elect Trustee Samantha A. Kolias-Gunn	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.5	Elect Trustee Scott Morrison	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.6	Elect Trustee Brian G. Robinson	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	2.7	Elect Trustee Andrea Goertz	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	13-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	4	Approve Increase of Legal Reserves	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	

CaixaBank SA	CABK	13-May-21	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	8.1	Reelect Jose Serna Masia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CaixaBank SA	CABK	13-May-21	Annual	Management	8.2	Reelect Koro Usarraga Unsain as Director	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	9.2	Amend Article 24 Re: Representation and Voting by Remote Means	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	9.3	Amend Articles Re: Board	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	9.4	Amend Article 40 Re: Board Committees	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	9.5	Amend Article 46 Re: Annual Accounts	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	12	Amend Remuneration Policy	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	13	Approve Remuneration of Directors	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	14	Amend Restricted Stock Plan	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	15	Approve 2021 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	16	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	17	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	13-May-21	Annual	Management	18	Advisory Vote on Remuneration Report	For	For	

CaixaBank SA	CABK	13-May-21	Annual	Management	19	Receive Amendments to Board of Directors Regulations			
Camden Property Trust	CPT	13-May-21	Annual	Management	1.1	Elect Director Richard J. Campo	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.2	Elect Director Heather J. Brunner	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.3	Elect Director Mark D. Gibson	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.4	Elect Director Scott S. Ingraham	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.5	Elect Director Renu Khator	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.6	Elect Director D. Keith Oden	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Camden Property Trust	CPT	13-May-21	Annual	Management	1.7	Elect Director William F. Paulsen	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	1.9	Elect Director Steven A. Webster	For	Withhold	We are voting against this director due to concerns over tenure.
Camden Property Trust	CPT	13-May-21	Annual	Management	1.10	Elect Director Kelvin R. Westbrook	For	For	
Camden Property Trust	CPT	13-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Camden Property Trust	CPT	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Canadian Tire Corporation Limited	CTC.A	13-May-21	Annual	Management	1.1	Elect Director Diana Chant	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Canadian Tire Corporation Limited	CTC.A	13-May-21	Annual	Management	1.2	Elect Director Norman Jaskolka	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canadian Tire Corporation Limited	CTC.A	13-May-21	Annual	Management	1.3	Elect Director Cynthia Trudell	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1a	Elect Director Edward T. Tilly	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1b	Elect Director Eugene S. Sunshine	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1c	Elect Director William M. Farrow, III	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1d	Elect Director Edward J. Fitzpatrick	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1e	Elect Director Ivan K. Fong	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1f	Elect Director Janet P. Froetscher	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1g	Elect Director Jill R. Goodman	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1h	Elect Director Alexander J. Matturri, Jr.	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1i	Elect Director Jennifer J. McPeck	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1j	Elect Director Roderick A. Palmore	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1k	Elect Director James E. Parisi	For	For	

Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1l	Elect Director Joseph P. Ratterman	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1m	Elect Director Jill E. Sommers	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	1n	Elect Director Fredric J. Tomczyk	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cboe Global Markets, Inc.	CBOE	13-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1a	Elect Director G. Andrea Botta	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1b	Elect Director Jack A. Fusco	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1c	Elect Director Vicky A. Bailey	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1d	Elect Director Nuno Brandolini	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1e	Elect Director David B. Kilpatrick	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1f	Elect Director Sean T. Klimczak	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1g	Elect Director Andrew Langham	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1h	Elect Director Donald F. Robillard, Jr.	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1i	Elect Director Neal A. Shear	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	1j	Elect Director Andrew J. Teno	For	For	
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Cheniere Energy, Inc.	LNG	13-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

CK Asset Holdings Limited	1113	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Asset Holdings Limited	1113	13-May-21	Special	Management	1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	2	Approve Final Dividend	For	For	
CK Asset Holdings Limited	1113	13-May-21	Special	Management	2	Approve Share Buy-back Offer and Related Transactions	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.1	Elect Ip Tak Chuen, Edmond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	13-May-21	Special	Management	3	Approve Whitewash Waiver and Related Transactions	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.2	Elect Chow Wai Kam, Raymond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.3	Elect Woo Chia Ching, Grace as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.4	Elect Chow Nin Mow, Albert as Director	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.5	Elect Donald Jeffrey Roberts as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	3.6	Elect Stephen Edward Bradley as Director	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Asset Holdings Limited	1113	13-May-21	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	2	Approve Final Dividend	For	For	
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3a	Elect Ip Tak Chuen, Edmond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3b	Elect Lai Kai Ming, Dominic as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3c	Elect Lee Yeh Kwong, Charles as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3d	Elect George Colin Magnus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3e	Elect Paul Joseph Tighe as Director	For	For	
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	3f	Elect Wong Yick-ming, Rosanna as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Hutchison Holdings Limited	1	13-May-21	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For	
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1b	Elect Director Robert J. Dennis	For	For	
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1c	Elect Director Mark A. Emkes	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1d	Elect Director Damon T. Hininger	For	For	
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1e	Elect Director Stacia A. Hylton	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1f	Elect Director Harley G. Lappin	For	For	

CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1g	Elect Director Anne L. Mariucci	For	For	
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1h	Elect Director Thurgood Marshall, Jr.	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1i	Elect Director Devin I. Murphy	For	For	
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1j	Elect Director Charles L. Overby	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	1k	Elect Director John R. Prann, Jr.	For	Against	We are voting against this director due to concerns over tenure.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CoreCivic, Inc.	CXW	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1a	Elect Director Thomas F. Brady	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1b	Elect Director Stephen E. Budorick	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1c	Elect Director Robert L. Denton, Sr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1d	Elect Director Philip L. Hawkins	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1e	Elect Director David M. Jacobstein	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1f	Elect Director Steven D. Kesler	For	Against	We are voting against this director due to concerns over tenure.
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1g	Elect Director Letitia A. Long	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1h	Elect Director Raymond L. Owens	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1i	Elect Director C. Taylor Pickett	For	For	
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	1j	Elect Director Lisa G. Trimberger	For	For	

Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Corporate Office Properties Trust	OFC	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1a	Elect Director Fernando Aguirre	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1b	Elect Director C. David Brown, II	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1c	Elect Director Alecia A. DeCoudreaux	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1d	Elect Director Nancy-Ann M. DeParle	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1e	Elect Director David W. Dorman	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1f	Elect Director Roger N. Farah	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1g	Elect Director Anne M. Finucane	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1h	Elect Director Edward J. Ludwig	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1i	Elect Director Karen S. Lynch	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1j	Elect Director Jean-Pierre Millon	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1k	Elect Director Mary L. Schapiro	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1l	Elect Director William C. Weldon	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	1m	Elect Director Tony L. White	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CVS Health Corporation	CVS	13-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
CVS Health Corporation	CVS	13-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	4	Re-elect Danuta Gray as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	5	Re-elect Mark Gregory as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	6	Re-elect Tim Harris as Director	For	Against	We do not support insiders on the board other than the CEO.
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	7	Re-elect Penny James as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	8	Re-elect Sebastian James as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	9	Elect Adrian Joseph as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	10	Re-elect Fiona McBain as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	11	Re-elect Gregor Stewart as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	12	Re-elect Richard Ward as Director	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	
Direct Line Insurance Group Plc	DLG	13-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	
Doosan Heavy Industries & Construction Co., Ltd.	034020	13-May-21	Special	Management	1	Approve Merger Agreement with Doosan Infracore Co., Ltd.	For	For	
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	1.1	Elect Director Stephen J. Dannhauser	For	For	
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	1.2	Elect Director Lisa Mumford	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	1.3	Elect Director Laurence Penn	For	For	
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	1.4	Elect Director Edward Resendez	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	1.5	Elect Director Ronald I. Simon	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ellington Financial Inc.	EFC	13-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1b	Elect Director Anthony F. Earley, Jr.	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1c	Elect Director Alexandra Ford English	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	13-May-21	Annual	Management	1d	Elect Director James D. Farley, Jr.	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1e	Elect Director Henry Ford, III	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	13-May-21	Annual	Management	1f	Elect Director William Clay Ford, Jr.	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ford Motor Company	F	13-May-21	Annual	Management	1g	Elect Director William W. Helman, IV	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1h	Elect Director Jon M. Huntsman, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ford Motor Company	F	13-May-21	Annual	Management	1i	Elect Director William E. Kennard	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1j	Elect Director Beth E. Mooney	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1k	Elect Director John L. Thornton	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1l	Elect Director John B. Veihmeyer	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1m	Elect Director Lynn M. Vojvodich	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	1n	Elect Director John S. Weinberg	For	For	
Ford Motor Company	F	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Ford Motor Company	F	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ford Motor Company	F	13-May-21	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	2.1	Elect Francis Lui Yiu Tung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	2.2	Elect Joseph Chee Ying Keung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	2.3	Elect James Ross Ancell as Director	For	For	

Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	4.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	4.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galaxy Entertainment Group Limited	27	13-May-21	Annual	Management	5	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	1	Approve 2020 Directors' Report	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	2	Approve 2020 Supervisory Committee's Report	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	3	Approve 2020 Final Financial Report	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	4	Approve 2020 Annual Report	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	5	Approve 2020 Profit Distribution Plan	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and to Authorize Management to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	7	Approve 2021 Proprietary Investment Quota	For	For	
GF Securities Co., Ltd.	1776	13-May-21	Annual	Management	8	Approve 2021 Expected Daily Related Party/Connected Transactions	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.1	Elect Director James S. Anas	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.2	Elect Director A. Michael Christodoulou	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.3	Elect Director Petros Christodoulou	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.4	Elect Director Marilyn De Mara	For	For	

Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.5	Elect Director Harold W. Hillier	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.6	Elect Director George Mavroudis	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.7	Elect Director Edward T. McDermott	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.8	Elect Director Barry J. Myers	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	1.9	Elect Director Hans-Georg Rudloff	For	For	
Guardian Capital Group Limited	GCG.A	13-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1a	Elect Director Mohamad Ali	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1b	Elect Director Barry J. Alperin	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1c	Elect Director Gerald A. Benjamin	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1d	Elect Director Stanley M. Bergman	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1e	Elect Director James P. Breslawski	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1f	Elect Director Deborah Derby	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1g	Elect Director Joseph L. Herring	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1h	Elect Director Kurt P. Kuehn	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1i	Elect Director Philip A. Laskawy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1j	Elect Director Anne H. Margulies	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1k	Elect Director Mark E. Mlotek	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1l	Elect Director Steven Paladino	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1m	Elect Director Carol Raphael	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1n	Elect Director E. Dianne Rekow	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1o	Elect Director Bradley T. Sheares	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	1p	Elect Director Reed V. Tuckson	For	For	
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Henry Schein, Inc.	HSIC	13-May-21	Annual	Management	3	Ratify BDO USA, LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	2	Elect Suxin Zhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	3	Elect Stephen Tso Tung Chang as Director	For	For	
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	4	Elect Long Fei Ye as Director	For	For	

Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	5	Elect Guodong Sun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hua Hong Semiconductor Limited	1347	13-May-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Intel Corporation	INTC	13-May-21	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	1b	Elect Director James J. Goetz	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	1c	Elect Director Alyssa Henry	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	13-May-21	Annual	Management	1d	Elect Director Omar Ishrak	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	13-May-21	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Intel Corporation	INTC	13-May-21	Annual	Management	1f	Elect Director Tsu-Jae King Liu	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	1g	Elect Director Gregory D. Smith	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	1h	Elect Director Dion J. Weisler	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	1i	Elect Director Frank D. Yeary	For	For	
Intel Corporation	INTC	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Intel Corporation	INTC	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and there are features not in line with best practices.
Intel Corporation	INTC	13-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Intel Corporation	INTC	13-May-21	Annual	Shareholder	5	Report on Global Median Gender/Racial Pay Gap	Against	Against	While we would be supportive of additional disclosure related to the policies and goals addressing any gender/racial pay gaps, aspects of this shareholder proposal are burdensome and written in a prescriptive way.
Intel Corporation	INTC	13-May-21	Annual	Shareholder	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.1	Elect Director Sarah E. Beshar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.2	Elect Director Thomas M. Finke	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.3	Elect Director Martin L. Flanagan	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.4	Elect Director Edward P. Garden	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.6	Elect Director C. Robert Henrikson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.7	Elect Director Denis Kessler	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.8	Elect Director Nelson Peltz	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.9	Elect Director Nigel Sheinwald	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.10	Elect Director Paula C. Tolliver	For	For	

Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.11	Elect Director G. Richard Wagoner, Jr.	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	1.12	Elect Director Phoebe A. Wood	For	For	
Invesco Ltd.	IVZ	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Invesco Ltd.	IVZ	13-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Invesco Ltd.	IVZ	13-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	13-May-21	Special	Shareholder	1	Elect He Hua as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1a	Elect Director Gary Daichendt	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1b	Elect Director Anne DeSanto	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1c	Elect Director Kevin DeNuccio	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1d	Elect Director James Dolce	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1e	Elect Director Christine Gorjanc	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1f	Elect Director Janet Haugen	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1g	Elect Director Scott Kriens	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1h	Elect Director Rahul Merchant	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1i	Elect Director Rami Rahim	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	1j	Elect Director William Stensrud	For	For	
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Juniper Networks, Inc.	JNPR	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

KeyCorp	KEY	13-May-21	Annual	Management	1.1	Elect Director Bruce D. Broussard	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.2	Elect Director Alexander M. Cutler	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.3	Elect Director H. James Dallas	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.4	Elect Director Elizabeth R. Gile	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.5	Elect Director Ruth Ann M. Gillis	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.6	Elect Director Christopher M. Gorman	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.7	Elect Director Robin N. Hayes	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.8	Elect Director Carlton L. Highsmith	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.9	Elect Director Richard J. Hipple	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.10	Elect Director Devina A. Rankin	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.11	Elect Director Barbara R. Snyder	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.12	Elect Director Todd J. Vasos	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	1.13	Elect Director David K. Wilson	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
KeyCorp	KEY	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	
KeyCorp	KEY	13-May-21	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.1	Elect Director James C. Gale	For	For	
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.2	Elect Director Jonathan Ross Goodman	For	For	
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.3	Elect Director Samira Sakhia	For	Withhold	We do not support insiders on the board other than the CEO.
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.4	Elect Director Robert N. Lande	For	For	

Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.5	Elect Director Michael J. Tremblay	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.6	Elect Director Nicolas Sujoy	For	For	
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	1.7	Elect Director Janice Murray	For	For	
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	3	Approve Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Knight Therapeutics Inc.	GUD	13-May-21	Annual	Management	4	Approve Extension of the Term of Options	For	Against	This proposal is not in shareholders' best interests.
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.1	Elect Director Mark J. Fuller	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.2	Elect Director Douglas F. McCutcheon	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.3	Elect Director Dorothea E. Mell	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.4	Elect Director William H. McNeil	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.5	Elect Director Sandra L. Rosch	For	Withhold	We do not support insiders on the board other than the CEO.
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.6	Elect Director John F. Tuer	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	1.7	Elect Director Patricia M. Volker	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Labrador Iron Ore Royalty Corporation	LIF	13-May-21	Annual/Special	Management	3	Approve Shareholder Rights Plan	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.1	Elect Director Irwin Chafetz	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.2	Elect Director Micheline Chau	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.3	Elect Director Patrick Dumont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.4	Elect Director Charles D. Forman	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.5	Elect Director Robert G. Goldstein	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.6	Elect Director George Jamieson	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.7	Elect Director Nora M. Jordan	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.8	Elect Director Charles A. Koppelman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.9	Elect Director Lewis Kramer	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	1.10	Elect Director David F. Levi	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Las Vegas Sands Corp.	LVS	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice

Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.1	Elect Director Mark Joseph Leon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.2	Elect Director Terrence Thomas Leon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.3	Elect Director Edward Florian Leon	For	For	
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.4	Elect Director Joseph Michael Leon II	For	For	
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.5	Elect Director Alan John Lenczner	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.6	Elect Director Mary Ann Leon	For	For	
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.7	Elect Director Frank Gagliano	For	For	
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	1.8	Elect Director Lisa Raitt	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Leon's Furniture Limited	LNF	13-May-21	Annual	Management	3	Authorize Proxyholder to Vote on Any Amendment to Previous Resolutions and Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	

Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.2	Elect Director Sue W. Cole	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.3	Elect Director Smith W. Davis	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.4	Elect Director Anthony R. Foxx	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.5	Elect Director John J. Koraleski	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.6	Elect Director C. Howard Nye	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.7	Elect Director Laree E. Perez	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.9	Elect Director Michael J. Quillen	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.10	Elect Director Donald W. Slager	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	1.11	Elect Director David C. Wajsgras	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Martin Marietta Materials, Inc.	MLM	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	1	Elect Director Lois Cormack	For	For	
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	2	Elect Director Stephen Dineley	For	For	
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	3	Elect Director Erin S. Enright	For	For	
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	4	Elect Director Robert O. Horrar	For	For	

Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	5	Elect Director Dale Lawr	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	6	Elect Director Jeffrey C. Lozon	For	For	
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	7	Elect Director Reza Shahim	For	Withhold	We do not support insiders on the board other than the CEO.
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Medical Facilities Corporation	DR	13-May-21	Annual/Special	Management	9	Allow Shareholder Meetings to be Held By Electronic Means or Other Communications Facility	For	For	
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.1	Elect Director Nitori, Akio	For	For	
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.2	Elect Director Shirai, Toshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.3	Elect Director Sudo, Fumihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.4	Elect Director Matsumoto, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.5	Elect Director Takeda, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.6	Elect Director Abiko, Hiromi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.7	Elect Director Okano, Takaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.8	Elect Director Sakakibara, Sadayuki	For	For	
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.9	Elect Director Miyauchi, Yoshihiko	For	For	
Nitori Holdings Co., Ltd.	9843	13-May-21	Annual	Management	1.10	Elect Director Yoshizawa, Naoko	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1a	Elect Director Thomas D. Bell, Jr.	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1b	Elect Director Mitchell E. Daniels, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For	

Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1e	Elect Director Christopher T. Jones	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1g	Elect Director Steven F. Leer	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1h	Elect Director Michael D. Lockhart	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1i	Elect Director Amy E. Miles	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1j	Elect Director Claude Mongeau	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1l	Elect Director James A. Squires	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	1m	Elect Director John R. Thompson	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norfolk Southern Corporation	NSC	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Norfolk Southern Corporation	NSC	13-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Norfolk Southern Corporation	NSC	13-May-21	Annual	Shareholder	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1A	Elect Director Lonny J. Carpenter	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1B	Elect Director Deborah DiSanzo	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1C	Elect Director Matthijs Glastra	For	For	

Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1D	Elect Director Brian D. King	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1E	Elect Director Ira J. Lamel	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1F	Elect Director Maxine L. Mauricio	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1G	Elect Director Katherine A. Owen	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1H	Elect Director Thomas N. Secor	For	Withhold	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	1I	Elect Director Frank A. Wilson	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	5	Amend By-Law Number 1	For	For	
Novanta Inc.	NOVT	13-May-21	Annual/Special	Management	6	Authorize New Class of Blank Check Preferred Stock	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.1	Elect Director Patrick J. Dempsey	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.2	Elect Director Christopher J. Kearney	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Nucor Corporation	NUE	13-May-21	Annual	Management	1.3	Elect Director Laurette T. Koellner	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.4	Elect Director Joseph D. Rupp	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.5	Elect Director Leon J. Topalian	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.6	Elect Director John H. Walker	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	1.7	Elect Director Nadja Y. West	For	For	
Nucor Corporation	NUE	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.

Nucor Corporation	NUE	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features that are not in line with best practice
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1a	Elect Director David O'Reilly	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1b	Elect Director Larry O'Reilly	For	Against	We are voting against this director due to concerns over tenure.
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1c	Elect Director Greg Henslee	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1d	Elect Director Jay D. Burchfield	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1f	Elect Director John R. Murphy	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1g	Elect Director Dana M. Perlman	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1h	Elect Director Maria A. Sastre	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For	
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
O'Reilly Automotive, Inc.	ORLY	13-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Ocado Group Plc	OCDO	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	3	Re-elect Tim Steiner as Director	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	4	Re-elect Neill Abrams as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	5	Re-elect Mark Richardson as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	6	Re-elect Luke Jensen as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	7	Re-elect Jorn Rausing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	8	Re-elect Andrew Harrison as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	9	Re-elect Emma Lloyd as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Ocado Group Plc	OCDO	13-May-21	Annual	Management	10	Re-elect Julie Southern as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	11	Re-elect John Martin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	12	Elect Michael Sherman as Director	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	13	Elect Richard Haythornthwaite as Director	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	14	Elect Stephen Daintith as Director	For	Against	We do not support insiders on the board other than the CEO.
Ocado Group Plc	OCDO	13-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	18	Amend Employee Share Purchase Plan	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	19	Authorise Issue of Equity	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	20	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Ocado Group Plc	OCDO	13-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Onex Corporation	ONEX	13-May-21	Annual	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.

Onex Corporation	ONEX	13-May-21	Annual	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	13-May-21	Annual	Management	3.1	Elect Director Mitchell Goldhar	For	For	
Onex Corporation	ONEX	13-May-21	Annual	Management	3.2	Elect Director Arianna Huffington	For	For	
Onex Corporation	ONEX	13-May-21	Annual	Management	3.3	Elect Director Arni C. Thorsteinson	For	Withhold	We are voting against this director due to concerns over tenure.
Onex Corporation	ONEX	13-May-21	Annual	Management	3.4	Elect Director Beth A. Wilkinson	For	For	
Onex Corporation	ONEX	13-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Prudential Plc	PRU	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	3	Elect Chua Sock Koong as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	4	Elect Ming Lu as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	5	Elect Jeanette Wong as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	6	Re-elect Shriti Vadera as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	7	Re-elect Jeremy Anderson as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	8	Re-elect Mark Fitzpatrick as Director	For	Against	We do not support insiders on the board other than the CEO.
Prudential Plc	PRU	13-May-21	Annual	Management	9	Re-elect David Law as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	10	Re-elect Anthony Nightingale as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	11	Re-elect Philip Remnant as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	12	Re-elect Alice Schroeder as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	13	Re-elect James Turner as Director	For	Against	We do not support insiders on the board other than the CEO.
Prudential Plc	PRU	13-May-21	Annual	Management	14	Re-elect Thomas Watjen as Director	For	For	

Prudential Plc	PRU	13-May-21	Annual	Management	15	Re-elect Michael Wells as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	16	Re-elect Fields Wicker-Miurin as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	17	Re-elect Amy Yip as Director	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	18	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	13-May-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Plc	PRU	13-May-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	21	Authorise Issue of Equity	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	22	Authorise Issue of Equity to Include Repurchased Shares	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Prudential Plc	PRU	13-May-21	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Quebecor Inc.	QBR.B	13-May-21	Annual	Management	1.1	Elect Director Chantal Belanger	For	For	
Quebecor Inc.	QBR.B	13-May-21	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Quebecor Inc.	QBR.B	13-May-21	Annual	Management	1.3	Elect Director Normand Provost	For	For	
Quebecor Inc.	QBR.B	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Quebecor Inc.	QBR.B	13-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	3	Approve Remuneration Report	For	For	

Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	4	Re-elect Sir Ian Davis as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	5	Re-elect Warren East as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	6	Elect Panos Kakoullis as Director	For	Against	We do not support insiders on the board other than the CEO.
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	7	Elect Paul Adams as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	8	Re-elect George Culmer as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	9	Re-elect Irene Dorner as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	10	Re-elect Beverly Goulet as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	11	Re-elect Lee Hsien Yang as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	12	Re-elect Nick Luff as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	13	Re-elect Sir Kevin Smith as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	18	Authorise Issue of Equity	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	19	Approve Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	20	Approve SharePurchase Plan	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	21	Approve UK Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	22	Approve International Sharesave Plan	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	

Rolls-Royce Holdings Plc	RR	13-May-21	Annual	Management	25	Adopt New Articles of Association	For	For	
SBA Communications Corporation	SBAC	13-May-21	Annual	Management	1.1	Elect Director Mary S. Chan	For	For	
SBA Communications Corporation	SBAC	13-May-21	Annual	Management	1.2	Elect Director George R. Krouse, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
SBA Communications Corporation	SBAC	13-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
SBA Communications Corporation	SBAC	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	6	Approve Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	13-May-21	Annual	Management	7	Approve Use of Own Funds for Entrusted Asset Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Swire Pacific Limited	19	13-May-21	Annual	Management	1a	Elect D P Cogman as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Pacific Limited	19	13-May-21	Annual	Management	1b	Elect M B Swire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Swire Pacific Limited	19	13-May-21	Annual	Management	1c	Elect S C Swire as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Pacific Limited	19	13-May-21	Annual	Management	1d	Elect M J Murray as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Swire Pacific Limited	19	13-May-21	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Swire Pacific Limited	19	13-May-21	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Pacific Limited	19	13-May-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Teledyne Technologies Incorporated	TDY	13-May-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Teledyne Technologies Incorporated	TDY	13-May-21	Special	Management	2	Adjourn Meeting	For	For	
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1a	Elect Director Walter W. Bettinger, II	For	For	
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1b	Elect Director Joan T. Dea	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1c	Elect Director Christopher V. Dodds	For	For	
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1d	Elect Director Mark A. Goldfarb	For	Against	We are not supportive of non-independent directors sitting on key board committees.
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1e	Elect Director Bharat B. Masrani	For	For	
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	1f	Elect Director Charles A. Ruffel	For	For	
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

The Charles Schwab Corporation	SCHW	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Charles Schwab Corporation	SCHW	13-May-21	Annual	Shareholder	5	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
The GPT Group	GPT	13-May-21	Annual	Management	1	Elect Vickki McFadden as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The GPT Group	GPT	13-May-21	Annual	Management	2	Elect Robert Whitfield as Director	For	For	
The GPT Group	GPT	13-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
The GPT Group	GPT	13-May-21	Annual	Management	4	Approve Grant of Performance Rights to Robert Johnston	For	For	
The GPT Group	GPT	13-May-21	Annual	Management	5	Approve Re-insertion of Proportional Takeover Provisions	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1a	Elect Director Andrew H. Card, Jr.	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1b	Elect Director William J. DeLaney	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1c	Elect Director David B. Dillon	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1d	Elect Director Lance M. Fritz	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1f	Elect Director Jane H. Lute	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1g	Elect Director Michael R. McCarthy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1h	Elect Director Thomas F. McLarty, III	For	For	

Union Pacific Corporation	UNP	13-May-21	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	1j	Elect Director Christopher J. Williams	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Union Pacific Corporation	UNP	13-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Union Pacific Corporation	UNP	13-May-21	Annual	Management	5	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Union Pacific Corporation	UNP	13-May-21	Annual	Shareholder	6	Report on EEO	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Union Pacific Corporation	UNP	13-May-21	Annual	Shareholder	7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Union Pacific Corporation	UNP	13-May-21	Annual	Shareholder	8	Annual Vote and Report on Climate Change	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1a	Elect Director Carol B. Tome	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1b	Elect Director Rodney C. Adkins	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1c	Elect Director Eva C. Boratto	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1d	Elect Director Michael J. Burns	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1e	Elect Director Wayne M. Hewett	For	For	

United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1f	Elect Director Angela Hwang	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1g	Elect Director Kate E. Johnson	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1h	Elect Director William R. Johnson	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1i	Elect Director Ann M. Livermore	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1j	Elect Director Franck J. Moison	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1k	Elect Director Christiana Smith Shi	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1l	Elect Director Russell Stokes	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	1m	Elect Director Kevin Warsh	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Shareholder	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.

United Parcel Service, Inc.	UPS	13-May-21	Annual	Shareholder	7	Report on Climate Change	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Shareholder	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
United Parcel Service, Inc.	UPS	13-May-21	Annual	Shareholder	9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Universal Robina Corporation	URC	13-May-21	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	2	Approve Financial Statements For the Preceding Year	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	3	Approve Amendment of Article Second of the Articles of Incorporation of the Corporation in Order to Include Additional Clauses in the Corporation's Primary and Secondary Purposes	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.1	Elect James L. Go as Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.2	Elect Lance Y. Gokongwei as Director	For	Against	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.3	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.4	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.5	Elect Irwin C. Lee as Director	For	For	

Universal Robina Corporation	URC	13-May-21	Annual	Management	4.6	Elect Cesar V. Purisima as Director	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.7	Elect Rizalina G. Mantaring as Director	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.8	Elect Christine Marie B. Angco as Director	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	4.9	Elect Antonio Jose U. Periquet, Jr. as Director	For	Against	This director is overboarded.
Universal Robina Corporation	URC	13-May-21	Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
Universal Robina Corporation	URC	13-May-21	Annual	Management	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
Universal Robina Corporation	URC	13-May-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1a	Elect Director Shellye L. Archambeau	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1b	Elect Director Roxanne S. Austin	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1c	Elect Director Mark T. Bertolini	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1d	Elect Director Melanie L. Healey	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1e	Elect Director Clarence Otis, Jr.	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1f	Elect Director Daniel H. Schulman	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1g	Elect Director Rodney E. Slater	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1h	Elect Director Hans E. Vestberg	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	1i	Elect Director Gregory G. Weaver	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verizon Communications Inc.	VZ	13-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Verizon Communications Inc.	VZ	13-May-21	Annual	Shareholder	4	Lower Ownership Threshold for Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

Verizon Communications Inc.	VZ	13-May-21	Annual	Shareholder	5	Amend Senior Executive Compensation Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Verizon Communications Inc.	VZ	13-May-21	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.1	Elect Director Louis-Philippe Carriere	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.2	Elect Director Christopher Cole	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.3	Elect Director Alexandre L'Heureux	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.4	Elect Director Birgit Norgaard	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.5	Elect Director Suzanne Rancourt	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.6	Elect Director Paul Raymond	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.7	Elect Director Pierre Shoiry	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	1.8	Elect Director Linda Smith-Galipeau	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
WSP Global Inc.	WSP	13-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Special	Management	1	Approve 2020 Profit Distribution Plan	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Special	Management	2	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	3	Approve 2020 Financial Report	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Special	Management	3	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	4	Approve Provision of External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	5	Approve Authorization to Dispose Listed and Trading Shares of Listed Companies Held by the Company	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	6	Amend Working System for Independent Directors	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	For	Against	The auditor's tenure is not disclosed.
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	8	Approve Foreign Exchange Hedging Limit	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	9	Approve Adjustment of Allowances of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	10	Approve Application for Shares, Amended and Restated Wuxi XDC Articles, Asset Transfer Agreement, Related Transactions and Related Party Transactions	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	11	Approve 2020 Profit Distribution Plan	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	12	Approve Increase in Registered Capital	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	13	Approve Amendments to Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	15	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

WuXi AppTec Co., Ltd.	2359	13-May-21	Annual	Management	16	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mandate and Authorize Ge Li, Edward Hu, and/or Ellis Bih-Hsin Chu to Handle All Related Matters	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	2	Approve Final Dividend	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	3a	Elect Au Siu Cheung Albert as Director	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	3b	Elect Kwok Lam Kwong Larry as Director	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	3c	Elect Wu Ingrid Chun Yuan as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AAC Technologies Holdings, Inc.	2018	14-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ANSYS, Inc.	ANSS	14-May-21	Annual	Management	1a	Elect Director Jim Frankola	For	For	
ANSYS, Inc.	ANSS	14-May-21	Annual	Management	1b	Elect Director Alec D. Gallimore	For	For	
ANSYS, Inc.	ANSS	14-May-21	Annual	Management	1c	Elect Director Ronald W. Hovsepian	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
ANSYS, Inc.	ANSS	14-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	
ANSYS, Inc.	ANSS	14-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

ANSYS, Inc.	ANSS	14-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ANSYS, Inc.	ANSS	14-May-21	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.1	Elect Director W. Geoffrey Beattie	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.2	Elect Director Gregory D. Brenneman	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.3	Elect Director Cynthia B. Carroll	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.5	Elect Director Nelda J. Connors	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.6	Elect Director Gregory L. Ebel	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.7	Elect Director Lynn L. Elsenhans	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.8	Elect Director John G. Rice	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	1.9	Elect Director Lorenzo Simonelli	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Baker Hughes Company	BKR	14-May-21	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Camping World Holdings, Inc.	CWH	14-May-21	Annual	Management	1.1	Elect Director Andris A. Baltins	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Camping World Holdings, Inc.	CWH	14-May-21	Annual	Management	1.2	Elect Director Brent L. Moody	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Camping World Holdings, Inc.	CWH	14-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Camping World Holdings, Inc.	CWH	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
China National Building Material Company Limited	3323	14-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	3	Approve 2020 Auditors' Report and Audited Financial Statements	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan and Final Dividend Distribution Plan	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	6	Approve Baker Tilly China Certified Public Accountants For as Domestic Auditor and Baker Tilly Hong Kong Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	

China National Building Material Company Limited	3323	14-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Unlisted Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China National Building Material Company Limited	3323	14-May-21	Annual	Management	8	Approve Issuance of Debt Financing Instruments and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China National Building Material Company Limited	3323	14-May-21	Annual	Management	9a	Amend Articles of Association	For	For	
China National Building Material Company Limited	3323	14-May-21	Annual	Management	9b	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.1	Elect Li Fuli as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.2	Elect Chen Ying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.3	Elect Wang Yan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.4	Elect Wan Suet Fei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.5	Elect Jing Shiqing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Cement Holdings Ltd.	1313	14-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	1	Approve 2020 Annual Report	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	2	Approve 2020 Report of the Board of Directors	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	3	Approve 2020 Report of the Board of Supervisors	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	4	Approve 2020 Financial Report	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	5	Approve 2020 Final Accounts Report	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	6	Approve 2020 Profit Distribution Plan	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	7	Approve Appointment of Auditors	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	8	Approve Report on the Use of Proceeds Previously Raised	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	9	Approve Estimated Connected Transactions	For	Against	This proposal is not in shareholders' best interests.

China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	11	Amend Articles of Association	For	For	
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Suntien Green Energy Corporation Limited	956	14-May-21	Annual	Shareholder	13	Approve Provision of Guarantee for Hebei Suntien Guohua Gas Co., Ltd.	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2a	Elect Christina Gaw as Director	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2b	Elect Chunyuan Gu as Director	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2c	Elect John Andrew Harry Leigh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2d	Elect Andrew Clifford Winawer Brandler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2e	Elect Nicholas Charles Allen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2f	Elect Law Fan Chiu Fun Fanny as Director	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	2g	Elect Richard Kendall Lancaster as Director	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CLP Holdings Ltd.	2	14-May-21	Annual	Management	4	Adopt New Articles of Association	For	For	
CLP Holdings Ltd.	2	14-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

CLP Holdings Ltd.	2	14-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.1	Elect Director Brad Bennett	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.2	Elect Director Gary Buckley	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.3	Elect Director Polly Craik	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.4	Elect Director Gary Filmon	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.5	Elect Director Duncan D. Jessiman	For	Withhold	We do not support insiders on the board other than the CEO.
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.6	Elect Director Michael Pyle	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.7	Elect Director Grace Schalkwyk	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.8	Elect Director Melissa Sonberg	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.9	Elect Director Donald Streuber	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	2.10	Elect Director Edward Warkentin	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	3	Re-approve Deferred Share Plan	For	For	
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian, ABN = Non-Canadian Carrier	None	For	

Exchange Income Corporation	EIF	14-May-21	Annual/Special	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, including shared held by Persons in Affiliation with the undersigned represent 10% or more of company's IOS. Vote AGAINST if shares owned and controlled is less than 10%.	None	Against	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	1	Approve 2020 Annual Report and Its Summary Report	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	2	Approve 2020 Work Report of the Board of Directors	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	3	Approve 2020 Work Report of the Supervisory Committee	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	4	Approve 2020 Financial Report	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	5	Approve 2020 Profit Distribution	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	6	Approve Appointment of Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	7	Approve Appointment of Internal Control Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	8	Approve Formulation of Dividend Distribution Plan for Shareholders (2021-2023)	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangzhou Automobile Group Co., Ltd.	2238	14-May-21	Annual	Management	10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	For	Against	This proposal is not in shareholders' best interests.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	5	Approve Profit Distribution	For	For	

Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	6	Approve Internal Control Self-Evaluation Report	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	8	Approve Related Party Transaction	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	9	Approve Application of Credit Lines	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	10	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	11	Approve Provision of Guarantee by Controlled Subsidiary	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	12	Approve Financial Assistance Provision	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	13	Approve Amendments to Articles of Association	For	For	
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	16	Amend the Independent Directors Work Regulations	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	17	Amend External Guarantee Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	18	Amend Related Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	19	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Hangzhou Hikvision Digital Technology Co., Ltd.	002415	14-May-21	Annual	Management	20	Amend the Authorization Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	1	Approve Spin-Off Agreement	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	2	Approve the Corporate Opportunities Charter Amendment	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	3	Adjourn Meeting	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4a	Elect Director Chelsea Clinton	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4b	Elect Director Barry Diller	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4c	Elect Director Michael D. Eisner	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4d	Elect Director Bonnie S. Hammer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4e	Elect Director Victor A. Kaufman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4f	Elect Director Joseph Levin	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4g	Elect Director Bryan Lourd	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4h	Elect Director Westley Moore	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4i	Elect Director David Rosenblatt	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4j	Elect Director Alan G. Spoon	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4k	Elect Director Alexander von Furstenberg	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	4l	Elect Director Richard F. Zannino	For	For	
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	

IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
IAC/InterActiveCorp	IAC	14-May-21	Annual	Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1c	Elect Director Charles R. Crisp	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1d	Elect Director Duriya M. Farooqui	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1f	Elect Director Mark F. Mulhern	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1g	Elect Director Thomas E. Noonan	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1h	Elect Director Frederic V. Salerno	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1i	Elect Director Caroline L. Silver	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1j	Elect Director Jeffrey C. Sprecher	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1k	Elect Director Judith A. Sprieser	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	1l	Elect Director Vincent Tese	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Intercontinental Exchange, Inc.	ICE	14-May-21	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	For	For	

JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	2	Approve Minutes of the Special Meeting of the Stockholders held on October 20, 2020	For	For	
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	3	Approve the Financial Statements for the Preceding Year	For	For	
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.1	Elect James L. Go as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.2	Elect Lance Y. Gokongwei as Director	For	For	
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.3	Elect Lily G. Ngochua as Director	For	Against	We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.4	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.5	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.6	Elect Robina Gokongwei-Pe as Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.7	Elect Cirilo P. Noel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.8	Elect Jose T. Pardo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.9	Elect Renato T. De Guzman as Director	For	For	

JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.10	Elect Antonio L. Go as Director	For	For	
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	4.11	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
JG Summit Holdings, Inc.	JGS	14-May-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	2.1	Re-elect Mary Bomela as Director	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	2.2	Re-elect Ntombi Langa-Royds as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	2.3	Re-elect Buyelwa Sonjica as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	3.2	Re-elect Terence Goodlace as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	3.3	Re-elect Mary Bomela as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	3.4	Re-elect Michelle Jenkins as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	

Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	4.2	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	2	Approve Remuneration of Non-executive Directors	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kumba Iron Ore Ltd.	KIO	14-May-21	Annual	Management	5	Approve Extension of Employee Share Ownership Scheme	For	For	
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.1	Elect Director Chantal Belanger	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.2	Elect Director Denis Boudreault	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.3	Elect Director Paul Bouthillier	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.4	Elect Director Genevieve Fortier	For	For	
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.5	Elect Director Nathalie Lassonde	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.6	Elect Director Pierre-Paul Lassonde	For	Withhold	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.7	Elect Director Pierre Lessard	For	For	
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	1.8	Elect Director Michel Simard	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Lassonde Industries Inc.	LAS.A	14-May-21	Annual	Management	3	Adopt New Bylaws	For	For	
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	1.1	Elect Director Lizanne Galbreath	For	For	
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	1.2	Elect Director Melquiades R. Martinez	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	1.3	Elect Director Stephen R. Quazzo	For	For	
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	1.4	Elect Director Stephen P. Weisz	For	For	
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Marriott Vacations Worldwide Corporation	VAC	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medpace Holdings, Inc.	MEDP	14-May-21	Annual	Management	1.1	Elect Director Fred B. Davenport, Jr.	For	For	
Medpace Holdings, Inc.	MEDP	14-May-21	Annual	Management	1.2	Elect Director Cornelius P. McCarthy, III	For	For	
Medpace Holdings, Inc.	MEDP	14-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Medpace Holdings, Inc.	MEDP	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.1	Elect Director Luc Bachand	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.2	Elect Director Robert Courteau	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.3	Elect Director Gillian (Jill) Denham	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.4	Elect Director Ron Lalonde	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.5	Elect Director Bradford (Brad) Levy	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.6	Elect Director Stephen Liptrap	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.7	Elect Director Chitra Nayak	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.8	Elect Director Kevin Pennington	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	1.9	Elect Director Dale Ponder	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Morneau Shepell Inc.	MSI	14-May-21	Annual/Special	Management	4	Change Company Name to LifeWorks Inc.	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1a	Elect Director Joe Mansueto	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1b	Elect Director Kunal Kapoor	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1c	Elect Director Robin Diamonte	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1d	Elect Director Cheryl Francis	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1e	Elect Director Steve Joynt	For	For	

Morningstar, Inc.	MORN	14-May-21	Annual	Management	1f	Elect Director Steve Kaplan	For	Against	We are voting against this director due to concerns over tenure.
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1g	Elect Director Gail Landis	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1h	Elect Director Bill Lyons	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1i	Elect Director Doniel Sutton	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	1j	Elect Director Caroline Tsay	For	For	
Morningstar, Inc.	MORN	14-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Morningstar, Inc.	MORN	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and the program contains features that are not in line with best practice.
Morningstar, Inc.	MORN	14-May-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	4	Re-elect Alastair Barbour as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	5	Re-elect Andy Briggs as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	6	Re-elect Karen Green as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	7	Elect Hiroyuki Iioka as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	8	Re-elect Nicholas Lyons as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	9	Re-elect Wendy Mayall as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	10	Elect Christopher Minter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	11	Re-elect John Pollock as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	12	Re-elect Belinda Richards as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	13	Re-elect Nicholas Shott as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	14	Re-elect Kory Sorenson as Director	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	15	Re-elect Rakesh Thakrar as Director	For	Against	We do not support insiders on the board other than the CEO
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	16	Re-elect Mike Tumilty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	19	Authorise Issue of Equity	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Phoenix Group Holdings Plc	PHNX	14-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.1	Elect Director Dave Brown	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.2	Elect Director Garry Leach	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.3	Elect Director Lee Meagher	For	For	
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.4	Elect Director Gordon Pollard	For	For	
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.5	Elect Director John Pollard	For	For	
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	1.6	Elect Director Douglas Pollard	For	For	
Pollard Banknote Limited	PBL	14-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.3	Elect Director Andre Desmarais	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.

Power Corporation of Canada	POW	14-May-21	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.5	Elect Director Gary A. Doer	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.6	Elect Director Anthony R. Graham	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.7	Elect Director J. David A. Jackson	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.8	Elect Director Sharon MacLeod	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.9	Elect Director Paula B. Madoff	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.10	Elect Director Isabelle Marcoux	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.11	Elect Director Christian Noyer	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.12	Elect Director R. Jeffrey Orr	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.13	Elect Director T. Timothy Ryan, Jr.	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	1.14	Elect Director Siim A. Vanaselja	For	For	
Power Corporation of Canada	POW	14-May-21	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Power Corporation of Canada	POW	14-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.

Seagen Inc.	SGEN	14-May-21	Annual	Management	1a	Elect Director Felix J. Baker	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Seagen Inc.	SGEN	14-May-21	Annual	Management	1b	Elect Director Clay B. Siegall	For	For	
Seagen Inc.	SGEN	14-May-21	Annual	Management	1c	Elect Director Nancy A. Simonian	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Seagen Inc.	SGEN	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Seagen Inc.	SGEN	14-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sempra Energy	SRE	14-May-21	Annual	Management	1a	Elect Director Alan L. Boeckmann	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1b	Elect Director Andres Conesa	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1c	Elect Director Maria Contreras-Sweet	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1d	Elect Director Pablo A. Ferrero	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1e	Elect Director William D. Jones	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1f	Elect Director Jeffrey W. Martin	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1h	Elect Director Michael N. Mears	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1i	Elect Director Jack T. Taylor	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1j	Elect Director Cynthia L. Walker	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	1l	Elect Director James C. Yardley	For	For	
Sempra Energy	SRE	14-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Sempra Energy	SRE	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sempra Energy	SRE	14-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Sempra Energy	SRE	14-May-21	Annual	Shareholder	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.1	Elect Director Suzuki, Makoto	For	For	
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.2	Elect Director Saito, Tsuyoki	For	Against	We do not support insiders on the board other than the President.
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.3	Elect Director Takahashi, Ichihiro	For	Against	We do not support insiders on the board other than the President.
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.4	Elect Director Fujiwara, Hidejiro	For	Against	We do not support insiders on the board other than the President.
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.5	Elect Director Matsui, Tamae	For	For	
SHIMAMURA Co., Ltd.	8227	14-May-21	Annual	Management	2.6	Elect Director Suzuki, Yutaka	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.1	Elect Director Gary C. Baughman	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.2	Elect Director Mary-Ann Bell	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.3	Elect Director Christie J.B. Clark	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.4	Elect Director Isabelle Courville	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.5	Elect Director Ian L. Edwards	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.6	Elect Director Steven L. Newman	For	For	

SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.7	Elect Director Michael B. Pedersen	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.8	Elect Director Zin Smati	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.9	Elect Director Benita M. Warmbold	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	1.10	Elect Director William L. Young	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SNC-Lavalin Group Inc.	SNC	14-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	2	Approve Final Dividend	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	3	Re-elect Andrew Croft as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	4	Re-elect Ian Gascoigne as Director	For	Against	We do not support insiders on the board other than the CEO.
St. James's Place Plc	STJ	14-May-21	Annual	Management	5	Re-elect Craig Gentle as Director	For	Against	We do not support insiders on the board other than the CEO.
St. James's Place Plc	STJ	14-May-21	Annual	Management	6	Re-elect Emma Griffin as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	7	Re-elect Rosemary Hilary as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	8	Re-elect Simon Jeffreys as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	9	Re-elect Roger Yates as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	10	Elect Lesley-Ann Nash as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	11	Elect Paul Manduca as Director	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	12	Approve Remuneration Report	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	15	Authorise Issue of Equity	For	For	

St. James's Place Plc	STJ	14-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
St. James's Place Plc	STJ	14-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	3a	Elect Stephan Horst Pudwill as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	3b	Elect Frank Chi Chung Chan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	3c	Elect Roy Chi Ping Chung as Director	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	3d	Elect Virginia Davis Wilmerding as Director	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Techtronic Industries Co., Ltd.	669	14-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Western Union Company	WU	14-May-21	Annual	Management	1a	Elect Director Martin I. Cole	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1b	Elect Director Hikmet Ersek	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1c	Elect Director Richard A. Goodman	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1d	Elect Director Betsy D. Holden	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1e	Elect Director Jeffrey A. Joerres	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Western Union Company	WU	14-May-21	Annual	Management	1f	Elect Director Michael A. Miles, Jr.	For	For	

The Western Union Company	WU	14-May-21	Annual	Management	1g	Elect Director Timothy P. Murphy	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1h	Elect Director Joyce A. Phillips	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1i	Elect Director Jan Siegmund	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1j	Elect Director Angela A. Sun	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	1k	Elect Director Solomon D. Trujillo	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Western Union Company	WU	14-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
The Western Union Company	WU	14-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Vulcan Materials Company	VMC	14-May-21	Annual	Management	1a	Elect Director Thomas A. Fanning	For	For	
Vulcan Materials Company	VMC	14-May-21	Annual	Management	1b	Elect Director J. Thomas Hill	For	For	
Vulcan Materials Company	VMC	14-May-21	Annual	Management	1c	Elect Director Cynthia L. Hostetler	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Vulcan Materials Company	VMC	14-May-21	Annual	Management	1d	Elect Director Richard T. O'Brien	For	For	
Vulcan Materials Company	VMC	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vulcan Materials Company	VMC	14-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1a	Elect Director Edward E. "Ned" Guillet	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1b	Elect Director Michael W. Harlan	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1c	Elect Director Larry S. Hughes	For	For	

Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1d	Elect Director Worthing F. Jackman	For	For	
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1e	Elect Director Elise L. Jordan	For	For	
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1f	Elect Director Susan "Sue" Lee	For	For	
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1g	Elect Director Ronald J. Mittelstaedt	For	For	
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	1h	Elect Director William J. Razzouk	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Connections, Inc.	WCN	14-May-21	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1b	Elect Director Rick R. Holley	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1e	Elect Director Al Monaco	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	1i	Elect Director Kim Williams	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Weyerhaeuser Company	WY	14-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a1	Elect Director George L. Brack	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a2	Elect Director John A. Brough	For	Withhold	We are voting against this director due to concerns over tenure.
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a3	Elect Director R. Peter Gillin	For	Withhold	We are voting against this director due to concerns over tenure.
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a4	Elect Director Chantal Gosselin	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a5	Elect Director Douglas M. Holtby	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a6	Elect Director Glenn Antony Ives	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a7	Elect Director Charles A. Jeannes	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a8	Elect Director Eduardo Luna	For	Withhold	We are voting against this director due to concerns over tenure.
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a9	Elect Director Marilyn Schonberner	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	a10	Elect Director Randy V.J. Smallwood	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wheaton Precious Metals Corp.	WPM	14-May-21	Annual/Special	Management	c	Advisory Vote on Executive Compensation Approach	For	For	
Zebra Technologies Corporation	ZBRA	14-May-21	Annual	Management	1.1	Elect Director Chirantan "CJ" Desai	For	For	
Zebra Technologies Corporation	ZBRA	14-May-21	Annual	Management	1.2	Elect Director Richard L. Keyser	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zebra Technologies Corporation	ZBRA	14-May-21	Annual	Management	1.3	Elect Director Ross W. Manire	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Zebra Technologies Corporation	ZBRA	14-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zebra Technologies Corporation	ZBRA	14-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1a	Elect Director Christopher B. Begley	For	For	

Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1b	Elect Director Betsy J. Bernard	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1c	Elect Director Michael J. Farrell	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1e	Elect Director Bryan C. Hanson	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1g	Elect Director Maria Teresa Hilado	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1h	Elect Director Syed Jafry	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1i	Elect Director Sreelakshmi Kolli	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	1j	Elect Director Michael W. Michelson	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	6	Amend Deferred Compensation Plan	For	Against	The deferred compensation plan does not meet our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	14-May-21	Annual	Management	7	Provide Right to Call Special Meeting	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	1	Open Meeting			
ASM International NV	ASM	17-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
ASM International NV	ASM	17-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	5	Approve Dividends of EUR 2.00 Per Share	For	For	

ASM International NV	ASM	17-May-21	Annual	Management	6	Approve Discharge of Management Board	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	7	Approve Discharge of Supervisory Board	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	8	Elect Paul Verhagen to Management Board	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	9	Elect Stefanie Kahle-Galonske to Supervisory Board	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For	
ASM International NV	ASM	17-May-21	Annual	Management	15	Other Business (Non-Voting)			
ASM International NV	ASM	17-May-21	Annual	Management	16	Close Meeting			
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	2	Approve Final Dividend	For	For	
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	3a	Elect Lin Jingzhen as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	3b	Elect Choi Koon Shum as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	3c	Elect Law Yee Kwan Quinn as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Hong Kong (Holdings) Limited	2388	17-May-21	Annual	Management	8	Adopt New Articles of Association	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.1	Elect Director Kevin J. McNamara	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.2	Elect Director Ron DeLyons	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.3	Elect Director Joel F. Gemunder	For	Against	We are voting against this director due to concerns over tenure.
Chemed Corporation	CHE	17-May-21	Annual	Management	1.4	Elect Director Patrick P. Grace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Chemed Corporation	CHE	17-May-21	Annual	Management	1.5	Elect Director Christopher J. Heaney	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.6	Elect Director Thomas C. Hutton	For	Against	We do not support insiders on the board other than the CEO.
Chemed Corporation	CHE	17-May-21	Annual	Management	1.7	Elect Director Andrea R. Lindell	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.8	Elect Director Thomas P. Rice	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.9	Elect Director Donald E. Saunders	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	1.10	Elect Director George J. Walsh, III	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Chemed Corporation	CHE	17-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chemed Corporation	CHE	17-May-21	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	

China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	2	Approve 2020 Report of the Board of Supervisors	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	3	Approve 2020 Report of Final Financial Accounts	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	5	Approve KPMG Huazhen LLP as Domestic Auditors and KPMG as Overseas Auditors for 2020	For	Against	The auditor's tenure is not disclosed.
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	6	Approve KPMG Huazhen LLP as Domestic Auditors and KPMG as Overseas Auditors for 2021	For	Against	The auditor's tenure is not disclosed.
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	7	Approve 2021 Financial Budget Report	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	8	Approve Measures for Equity Management	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	9	Approve Adjustment Plan for the Allowances of Directors and Supervisors	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	10	Elect Wang Zhiyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	11	Approve Special Authorization Plan for Financial Bonds and Tier-Two Capital Bonds	For	For	
China Bohai Bank Co., Ltd.	9668	17-May-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	2.1a	Elect Ye Fan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	2.1b	Elect Wang Michael Chou as Director	For	For	
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	

China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China MeiDong Auto Holdings Limited	1268	17-May-21	Annual	Management	7	Approve Final Dividend	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	1	Approve Financial Report	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	3	Approve Report of the Board of Directors	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	6	Approve Allowance of Independent Directors	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	7.1	Elect Wang Chuncheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	7.2	Elect Han Yuewei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	7.3	Elect Wei Xing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	7.4	Elect Guo Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	7.5	Elect Deng Ronghui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	7.6	Elect Qiu Huawei as Director	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	7.7	Elect Zhou Hui as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	8.1	Elect Yao Xingtian as Director	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	8.2	Elect Tu Pengfei as Director	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	8.3	Elect Xu Fang as Director	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Management	8.4	Elect Liu Junyong as Director	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	9.1	Elect Tao Ran as Supervisor	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	9.2	Elect Weng Jingwen as Supervisor	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	17-May-21	Annual	Shareholder	9.3	Elect Tang Na as Supervisor	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.2	Elect Director Ellen V. Futter	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.3	Elect Director John F. Killian	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.4	Elect Director Karol V. Mason	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.5	Elect Director John McAvoy	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.6	Elect Director Dwight A. McBride	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.7	Elect Director William J. Mulrow	For	For	

Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.8	Elect Director Armando J. Olivera	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.9	Elect Director Michael W. Ranger	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.10	Elect Director Linda S. Sanford	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.11	Elect Director Deirdre Stanley	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	1.12	Elect Director L. Frederick Sutherland	For	For	
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Consolidated Edison, Inc.	ED	17-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CY4Gate SpA	CY4	17-May-21	Extraordinary Shareholders	Management	1	Approve Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CY4Gate SpA	CY4	17-May-21	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 6	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	1	Approve Minutes of Previous Annual Stockholders' Meeting Held on June 5, 2020	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	2	Approve Annual Report for the Year 2020	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to May 17, 2021	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	4	Appoint External Auditor	For	Against	The auditor's tenure is not disclosed.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.1	Elect Arthur Vy Ty as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.2	Elect Francisco C. Sebastian as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.3	Elect Alfred Vy Ty as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.4	Elect Carmelo Maria Luza Bautista as Director	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.5	Elect Renato C. Valencia as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.6	Elect Wilfredo A. Paras as Director	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.7	Elect Rene J. Buenaventura as Director	For	For	
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.8	Elect Pascual M. Garcia III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.9	Elect David T. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.10	Elect Regis V. Puno as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GT Capital Holdings, Inc.	GTCAP	17-May-21	Annual	Management	5.11	Elect Consuelo D. Garcia as Director	For	For	
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	3	Elect Hui Ching Lau as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	4	Elect Xu Da Zuo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.

Hengan International Group Company Limited	1044	17-May-21	Annual	Management	5	Elect Hui Ching Chi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	6	Elect Sze Wong Kim as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	7	Elect Ada Ying Kay Wong as Director	For	Against	We are voting against this director due to concerns over tenure.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	8	Elect Ho Kwai Ching Mark as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hengan International Group Company Limited	1044	17-May-21	Annual	Management	14	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	6	Approve Application of Bank Credit Lines	For	For	

Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Hubei Feilihua Quartz Glass Co., Ltd.	300395	17-May-21	Annual	Management	8	Approve Shareholder Return Plan	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1a	Elect Director Carol T. Banducci	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1b	Elect Director Igor A. Gonzales	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1c	Elect Director Richard Howes	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1d	Elect Director Sarah B. Kavanagh	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1e	Elect Director Carin S. Knickel	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1f	Elect Director Peter Kukielski	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1g	Elect Director Stephen A. Lang	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1h	Elect Director Daniel Muniz Quintanilla	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1i	Elect Director Colin Osborne	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	1j	Elect Director David S. Smith	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hudbay Minerals Inc.	HBM	17-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Krones AG	KRN	17-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Krones AG	KRN	17-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	
Krones AG	KRN	17-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Krones AG	KRN	17-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Krones AG	KRN	17-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Krones AG	KRN	17-May-21	Annual	Management	6	Elect Nora Diepold to the Supervisory Board	For	For	
Krones AG	KRN	17-May-21	Annual	Management	7	Approve Creation of EUR 10 Million Pool of Capital with Preemptive Rights	For	For	

Krones AG	KRN	17-May-21	Annual	Management	8	Approve Remuneration Policy	For	For
Krones AG	KRN	17-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Krones AG	KRN	17-May-21	Annual	Management	10	Amend Articles Re: Editorial Changes	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.1	Elect Director Christopher M. Burley	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.2	Elect Director Maura J. Clark	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.3	Elect Director Russell K. Girling	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.4	Elect Director Miranda C. Hubbs	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.5	Elect Director Raj S. Kushwaha	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.6	Elect Director Alice D. Laberge	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.7	Elect Director Consuelo E. Madere	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.8	Elect Director Charles V. Magro - Withdrawn Resolution		
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.9	Elect Director Keith G. Martell	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.11	Elect Director Mayo M. Schmidt	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	1.12	Elect Director Nelson Luiz Costa Silva	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Nutrien Ltd.	NTR	17-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Picanol NV	PIC	17-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Picanol NV	PIC	17-May-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Picanol NV	PIC	17-May-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Picanol NV	PIC	17-May-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For

Picanol NV	PIC	17-May-21	Annual	Management	5	Approve Remuneration Report	For	For	
Picanol NV	PIC	17-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Picanol NV	PIC	17-May-21	Annual	Management	7	Approve Discharge of Directors	For	For	
Picanol NV	PIC	17-May-21	Annual	Management	8	Approve Discharge of Auditors	For	For	
Picanol NV	PIC	17-May-21	Annual	Management	9	Elect 7 Capital SPRL, Represented by Chantal Devrieze, as Independent Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Picanol NV	PIC	17-May-21	Annual	Management	10	Ratify KPMG BV as Auditors	For	For	
Picanol NV	PIC	17-May-21	Annual	Management	11	Transact Other Business			
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1a	Elect Director Christopher Bischoff	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1b	Elect Director Karen L. Daniel	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1c	Elect Director Sandra L. Fenwick	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1d	Elect Director William H. Frist	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1e	Elect Director Jason Gorevic	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1f	Elect Director Catherine A. Jacobson	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1g	Elect Director Thomas G. McKinley	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1h	Elect Director Kenneth H. Paulus	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1i	Elect Director David Shedlarz	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1j	Elect Director Mark Douglas Smith	For	For	
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	1k	Elect Director David B. Snow, Jr.	For	For	

Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Teladoc Health, Inc.	TDOC	17-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	1a	Elect Director David J. Frear	For	For	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	1b	Elect Director Brett T. Ponton	For	For	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	1c	Elect Director Stephen J. Sedita	For	For	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Terminix Global Holdings, Inc.	TMX	17-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditor	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.1	Elect Director Pamela M. Arway	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.2	Elect Director James W. Brown	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.3	Elect Director Michele G. Buck	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.4	Elect Director Victor L. Crawford	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.5	Elect Director Robert M. Dutkowsky	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.6	Elect Director Mary Kay Haben	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.7	Elect Director James C. Katzman	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.8	Elect Director M. Diane Koken	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.9	Elect Director Robert M. Malcolm	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.10	Elect Director Anthony J. Palmer	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.11	Elect Director Juan R. Perez	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	1.12	Elect Director Wendy L. Schoppert	For	For	

The Hershey Company	HSY	17-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
The Hershey Company	HSY	17-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.1	Elect Director Joel S. Marcus	For	For	
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.2	Elect Director Steven R. Hash	For	For	
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.3	Elect Director James P. Cain	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.4	Elect Director Maria C. Freire	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.5	Elect Director Jennifer Friel Goldstein	For	For	
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.6	Elect Director Richard H. Klein	For	Against	We are voting against this director due to concerns over tenure.
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	1.7	Elect Director Michael A. Woronoff	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are holding this nominee accountable, as a member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Alexandria Real Estate Equities, Inc.	ARE	18-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	1a	Elect Director Dennis A. Ausiello	For	For	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	1b	Elect Director Olivier Brandicourt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	1c	Elect Director Marsha H. Fanucci	For	For	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	1d	Elect Director David E.I. Pyott	For	For	
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks sufficient disclosure, and it contains features not in line with best practice.
Alnylam Pharmaceuticals, Inc.	ALNY	18-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1b	Elect Director Robert A. Bradway	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1c	Elect Director Brian J. Druker	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1d	Elect Director Robert A. Eckert	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1e	Elect Director Greg C. Garland	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Amgen Inc.	AMGN	18-May-21	Annual	Management	1f	Elect Director Charles M. Holley, Jr.	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1g	Elect Director Tyler Jacks	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1h	Elect Director Ellen J. Kullman	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1i	Elect Director Amy E. Miles	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1j	Elect Director Ronald D. Sugar	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	1k	Elect Director R. Sanders Williams	For	For	
Amgen Inc.	AMGN	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Amgen Inc.	AMGN	18-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
bet-at-home.com AG	ACX	18-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
bet-at-home.com AG	ACX	18-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	5	Ratify PKF Fasselt Schlage Partnerschaft mbB as Auditors for Fiscal Year 2021	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	6	Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bet-at-home.com AG	ACX	18-May-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	8	Elect Francois Riahi to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
bet-at-home.com AG	ACX	18-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
bet-at-home.com AG	ACX	18-May-21	Annual	Management	10	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	6	Reelect Pierre Andre de Chalendar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	7	Reelect Rajna Gibson Brandon as Director	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	8	Elect Christian Noyer as Director	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEO	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
BNP Paribas SA	BNP	18-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	

China Everbright Environment Group Limited	257	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	3.1	Elect Hu Yanguo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	3.2	Elect Qian Xiaodong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	3.3	Elect Zhai Haitao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	3.4	Authorize Board to Fix the Remuneration of the Directors	For	For	
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Everbright Environment Group Limited	257	18-May-21	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Ltd.	6186	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Feihe Ltd.	6186	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Feihe Ltd.	6186	18-May-21	Annual	Management	3a	Elect Liu Jinping as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

China Feihe Ltd.	6186	18-May-21	Annual	Management	3b	Elect Song Jianwu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Feihe Ltd.	6186	18-May-21	Annual	Management	3c	Elect Fan Yonghong as Director	For	For	
China Feihe Ltd.	6186	18-May-21	Annual	Management	3d	Elect Jacques Maurice Laforge as Director	For	For	
China Feihe Ltd.	6186	18-May-21	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
China Feihe Ltd.	6186	18-May-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Feihe Ltd.	6186	18-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Ltd.	6186	18-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Feihe Ltd.	6186	18-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	1	Amend Articles of Association	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	2	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	3	Approve 2020 Work Report of the Board of Directors	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	4	Approve 2020 Work Report of the Supervisory Committee	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	5	Approve 2020 Annual Report	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	6	Approve 2020 Profit Distribution Plan	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

China International Capital Corporation Limited	3908	18-May-21	Annual	Management	8	Amend Rules of Procedures Regarding Meetings of Board of Directors	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	9	Approve the Establishment of the Asset Management Subsidiary	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.03	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Xiong Lianhua	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.04	Approve Estimated Related-Party Transactions with Zheshang Jinhui Trust Co., Ltd.	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.05	Approve Estimated Related-Party Transactions with Other Related Legal Persons	For	For	
China International Capital Corporation Limited	3908	18-May-21	Annual	Management	10.06	Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For	
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	3.1	Elect Lai Ni Hium as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	3.2	Elect Houang Tai Ninh as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	3.3	Elect Chan Bernard Charnwut as Director	For	Against	This director is overboarded.
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	3.4	Elect Siu Kwing Chue, Gordon as Director	For	For	
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	

China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Beer (Holdings) Company Limited	291	18-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	3	Approve Report of the Independent Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	4	Approve Financial Statements	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Management	7	Approve Guarantee Plan	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	18-May-21	Annual	Shareholder	8	Elect Wang Xuan as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.5	Elect Director Neil W. Flanzraich	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For	

Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.8	Elect Director Scott Maw	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.9	Elect Director Ali Namvar	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.10	Elect Director Brian Niccol	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	1.11	Elect Director Mary Winston	For	For	
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Chipotle Mexican Grill, Inc.	CMG	18-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Commerzbank AG	CBK	18-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Commerzbank AG	CBK	18-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	6.1	Elect Helmut Gottschalk to the Supervisory Board	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	6.2	Elect Burkhard Keese to the Supervisory Board	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	6.3	Elect Daniela Mattheus to the Supervisory Board	For	For	

Commerzbank AG	CBK	18-May-21	Annual	Management	6.4	Elect Caroline Seifert to the Supervisory Board	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	6.5	Elect Frank Westhoff to the Supervisory Board	For	For	
Commerzbank AG	CBK	18-May-21	Annual	Management	7	Approve Affiliation Agreement with CommerzVentures GmbH	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a1	Elect Cai Dongchen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a2	Elect Zhang Cuilong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a3	Elect Pan Weidong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a4	Elect Li Chunlei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a5	Elect Wang Qingxi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3a6	Elect Law Cheuk Kin Stephen as Director	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CSPC Pharmaceutical Group Limited	1093	18-May-21	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option grant does not meet our guidelines.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	

Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3a	Elect Xu Shihui as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3b	Elect Zhuang Weiqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3c	Elect Xu Yangyang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3d	Elect Huang Jiaying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3e	Elect Xu Biying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3f	Elect Hu Xiaoling as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3g	Elect Cheng Hanchuan as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3h	Elect Liu Xiaobin as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	3i	Elect Lin Zhijun as Director	For	For	
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Dali Foods Group Company Limited	3799	18-May-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DiGi.com Berhad	6947	18-May-21	Annual	Management	1	Elect Yasmin Binti Aladad Khan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DiGi.com Berhad	6947	18-May-21	Annual	Management	2	Elect Randi Wiese Heirung as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DiGi.com Berhad	6947	18-May-21	Annual	Management	3	Elect Wenche Marie Agerup as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DiGi.com Berhad	6947	18-May-21	Annual	Management	4	Approve Directors' Fees and Benefits	For	For	
DiGi.com Berhad	6947	18-May-21	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
DiGi.com Berhad	6947	18-May-21	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
DiGi.com Berhad	6947	18-May-21	Annual	Management	1	Amend Articles of Association	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.1	Elect Director James F. Billett	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.2	Elect Director Michael J. Cooper	For	Withhold	This director is overboarded.
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.3	Elect Director William J. Corcoran	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.4	Elect Director Duncan N.R. Jackman	For	For	

E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.5	Elect Director Henry N.R. Jackman	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.6	Elect Director M. Victoria D. Jackman	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.7	Elect Director R.B. Matthews	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.8	Elect Director Clive P. Rowe	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.9	Elect Director Stephen J.R. Smith	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	1.10	Elect Director Mark M. Taylor	For	For	
E-L Financial Corporation Limited	ELF	18-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.1	Elect Director Darrell W. Crate	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.2	Elect Director William C. Trimble, III	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.3	Elect Director Michael P. Ibe	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.4	Elect Director William H. Binnie	For	For	

Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.5	Elect Director Cynthia A. Fisher	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.6	Elect Director Scott D. Freeman	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.7	Elect Director Emil W. Henry, Jr.	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	1.8	Elect Director Tara S. Innes	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	3	Amend Bylaws to Allow Stockholders the Right to Amend Bylaws	For	For	
Easterly Government Properties, Inc.	DEA	18-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	3	Approve Financial Statements and Allocation of Income	For	For	
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	4	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	6	Receive Directors' Report on Consolidated Financial Statements			

Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	7	Receive Auditors' Report on Consolidated Financial Statements			
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	9	Approve Discharge of Directors	For	For	
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	10	Approve Discharge of Auditors	For	For	
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	For	For	
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	13	Transact Other Business			
Elia Group SA/NV	ELI	18-May-21	Annual/Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	1.1	Elect Director Paul S. Althasen	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	1.2	Elect Director Thomas A. McDonnell	For	Withhold	We are voting against this director due to concerns over tenure.
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	1.3	Elect Director Michael N. Frumkin	For	For	
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Euronet Worldwide, Inc.	EEFT	18-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	4	Receive Auditors' Reports (Non-Voting)			
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	5	Approve Financial Statements and Allocation of Income	For	For	
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	6	Approve Discharge of Directors	For	For	
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	7	Approve Discharge of Auditors	For	For	
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	8	Receive Information on End of Mandate of MMBU, Represented by Patricia Langrand, as Director			
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	9	Reelect 7 Capital SRL, Represented by Chantal De Vrieze, as Independent Director	For	For	
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	10	Approve Variable Remuneration of the CCO	For	Against	This proposal is not in shareholders' best interests.
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	11	Approve Variable Remuneration of the CEO	For	Against	This proposal is not in shareholders' best interests.
EVS Broadcast Equipment SA	EVS	18-May-21	Annual	Management	12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.1	Elect Director Michael J. Anderson	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.2	Elect Director Steven J. Demetriou	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.3	Elect Director Julia L. Johnson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.4	Elect Director Jesse A. Lynn	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.5	Elect Director Donald T. Misheff	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.6	Elect Director Thomas N. Mitchell	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.7	Elect Director James F. O'Neil, III	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.8	Elect Director Christopher D. Pappas	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.9	Elect Director Luis A. Reyes	For	For	

FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.10	Elect Director John W. Somerhalder, II	For	Against	We do not support insiders on the board other than the CEO.
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.11	Elect Director Steven E. Strah	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.12	Elect Director Andrew Teno	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.13	Elect Director Leslie M. Turner	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	1.14	Elect Director Melvin Williams	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
FirstEnergy Corp.	FE	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	2	Elect Chen Weiqun as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	3	Elect Zhang Bin as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	4	Elect Guo Mingguang as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	5	Elect Yu Junxian as Director and Authorize Board to Fix Her Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitian International Holdings Limited	1882	18-May-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.1	Elect Director Joan K. Chow	For	For	

High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.2	Elect Director Robert P. Dexter	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.3	Elect Director Rodney (Rod) W. Hepponstall	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.4	Elect Director Andrew J. Hennigar	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.5	Elect Director David J. Hennigar	For	Withhold	We are voting against this director due to concerns over tenure.
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.6	Elect Director Shelly L. Jamieson	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.7	Elect Director M. Jolene Mahody	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.8	Elect Director R. Andy Miller	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.9	Elect Director Robert L. Pace	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	1.10	Elect Director Frank B. H. van Schaayk	For	For	
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	2	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
High Liner Foods Incorporated	HLF	18-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1A	Elect Director Yousry Bissada	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1B	Elect Director Robert J. Blowes	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1C	Elect Director Paul G. Haggis	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1D	Elect Director Alan R. Hibben	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1E	Elect Director Susan E. Hutchison	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1F	Elect Director Claude R. Lamoureux	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1G	Elect Director James H. Lisson	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1H	Elect Director Hossein Rahnama	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1I	Elect Director Lisa L. Ritchie	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	1J	Elect Director Sharon H. Sallows	For	For	

Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
Home Capital Group Inc.	HCG	18-May-21	Annual/Special	Management	5	Amend By-Law No. 1A	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.1	Elect Director Michael D. Fascitelli	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.2	Elect Director Dallas B. Tanner	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.3	Elect Director Jana Cohen Barbe	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.4	Elect Director Richard D. Bronson	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.5	Elect Director Jeffrey E. Kelter	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.6	Elect Director Joseph D. Margolis	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.7	Elect Director John B. Rhea	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.8	Elect Director J. Heidi Roizen	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.9	Elect Director Janice L. Sears	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	1.10	Elect Director William J. Stein	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Invitation Homes, Inc.	INVH	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	2	Approve Financial Statements	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	5	Approve Report of the Board of Supervisors	For	For	

Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	6	Approve Application of Credit Line and Provision of Guarantees	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	7	Approve Use of Idle Own Funds for Investment in Structured Deposits and Lower-risk Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	8	Approve Remuneration of Directors, Supervisors and Senior Management	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	18-May-21	Annual	Management	9	Approve Shareholder Return Plan	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1a	Elect Director Linda B. Bammann	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1b	Elect Director Stephen B. Burke	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1c	Elect Director Todd A. Combs	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1d	Elect Director James S. Crown	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1e	Elect Director James Dimon	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1g	Elect Director Mellody Hobson	For	Against	This director is overboarded.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1h	Elect Director Michael A. Neal	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1i	Elect Director Phebe N. Novakovic	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	1j	Elect Director Virginia M. Rometty	For	For	
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

JPMorgan Chase & Co.	JPM	18-May-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Shareholder	6	Report on Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
JPMorgan Chase & Co.	JPM	18-May-21	Annual	Shareholder	8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure and assessment of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
Knight-Swift Transportation Holdings Inc.	KNX	18-May-21	Annual	Management	1.1	Elect Director Gary Knight	For	Withhold	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Knight-Swift Transportation Holdings Inc.	KNX	18-May-21	Annual	Management	1.2	Elect Director Kathryn Munro	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Knight-Swift Transportation Holdings Inc.	KNX	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Knight-Swift Transportation Holdings Inc.	KNX	18-May-21	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	

Knight-Swift Transportation Holdings Inc.	KNX	18-May-21	Annual	Shareholder	4	Reduce Supermajority Vote Requirement	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	4	Approve Financial Statements and Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	6	Approve Innovation Partner Program and Related Transaction	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	8	Approve Provision of Guarantee	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	9	Approve Performance Report of the Independent Directors	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	10	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
LBX Pharmacy Chain JSC	603883	18-May-21	Annual	Management	11	Approve Amendments to Articles of Association	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1a	Elect Director H. Eric Bolton, Jr.	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1c	Elect Director Toni Jennings	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1d	Elect Director Edith Kelly-Green	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1e	Elect Director James K. Lowder	For	For	

Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1f	Elect Director Thomas H. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1g	Elect Director Monica McGurk	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1h	Elect Director Claude B. Nielsen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1i	Elect Director Philip W. Norwood	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1j	Elect Director W. Reid Sanders	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1k	Elect Director Gary Shorb	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	1l	Elect Director David P. Stockert	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mid-America Apartment Communities, Inc.	MAA	18-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For	
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1b	Elect Director Kenneth D. Denman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1c	Elect Director Egon P. Durban	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1d	Elect Director Clayton M. Jones	For	For	
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1e	Elect Director Judy C. Lewent	For	For	

Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1f	Elect Director Gregory K. Mondre	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	1g	Elect Director Joseph M. Tucci	For	For	
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Motorola Solutions, Inc.	MSI	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Orange SA	ORA	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	5	Reelect Bpifrance Participations as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Orange SA	ORA	18-May-21	Annual/Special	Management	6	Renew Appointment of KPMG as Auditor	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	8	Appoint Deloitte as Auditor	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	9	Appoint Beas as Alternate Auditor	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	11	Approve Compensation Report	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	

Orange SA	ORA	18-May-21	Annual/Special	Management	13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	15	Approve Remuneration Policy of the Chairman and CEO	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	16	Approve Remuneration Policy of Vice-CEOs	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orange SA	ORA	18-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	

Orange SA	ORA	18-May-21	Annual/Special	Management	27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Orange SA	ORA	18-May-21	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For	
Orange SA	ORA	18-May-21	Annual/Special	Shareholder	A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange SA	ORA	18-May-21	Annual/Special	Shareholder	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	We are not supportive of this proposal since the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Orange SA	ORA	18-May-21	Annual/Special	Shareholder	C	Access of Women to Positions of Responsibility and Equal Pay			
PPL Corporation	PPL	18-May-21	Annual	Management	1a	Elect Director Arthur P. Beattie	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1b	Elect Director Steven G. Elliott	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1c	Elect Director Raja Rajamannar	For	For	

PPL Corporation	PPL	18-May-21	Annual	Management	1d	Elect Director Craig A. Rogerson	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1e	Elect Director Vincent Sorgi	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1f	Elect Director Natica von Althann	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1g	Elect Director Keith H. Williamson	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	1h	Elect Director Phoebe A. Wood	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PPL Corporation	PPL	18-May-21	Annual	Management	1i	Elect Director Armando Zagalo de Lima	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPL Corporation	PPL	18-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	1.1	Elect Director Roger C. Hochschild	For	For	
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	1.2	Elect Director Daniel J. Houston	For	For	
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	1.3	Elect Director Diane C. Nordin	For	For	
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	1.4	Elect Director Alfredo Rivera	For	For	
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Principal Financial Group, Inc.	PFG	18-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Realty Income Corporation	O	18-May-21	Annual	Management	1a	Elect Director Kathleen R. Allen	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	1b	Elect Director A. Larry Chapman	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Realty Income Corporation	O	18-May-21	Annual	Management	1d	Elect Director Priya Cherian Huskins	For	For	

Realty Income Corporation	O	18-May-21	Annual	Management	1e	Elect Director Gerardo I. Lopez	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	1f	Elect Director Michael D. McKee	For	Against	We are voting against this director due to concerns over tenure.
Realty Income Corporation	O	18-May-21	Annual	Management	1g	Elect Director Gregory T. McLaughlin	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	1h	Elect Director Ronald L. Merriman	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	1i	Elect Director Sumit Roy	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Realty Income Corporation	O	18-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	3	Elect Jane Lute as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	4	Re-elect Ben van Beurden as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	5	Re-elect Dick Boer as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	6	Re-elect Neil Carson as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	7	Re-elect Ann Godbehere as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	8	Re-elect Euleen Goh as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	9	Re-elect Catherine Hughes as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	10	Re-elect Martina Hund-Mejean as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	11	Re-elect Sir Andrew Mackenzie as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	12	Elect Abraham Schot as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	13	Re-elect Jessica Uhl as Director	For	Against	We do not support insiders on the board other than the CEO.

Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	14	Re-elect Gerrit Zalm as Director	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Management	20	Approve the Shell Energy Transition Strategy	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Royal Dutch Shell Plc	RDSA	18-May-21	Annual	Shareholder	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1a	Elect Director Zubaid Ahmad	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1b	Elect Director Francoise Colpron	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1c	Elect Director Edward L. Doheny, II	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1d	Elect Director Michael P. Doss	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1e	Elect Director Henry R. Keizer	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1f	Elect Director Harry A. Lawton, III	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1g	Elect Director Neil Lustig	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sealed Air Corporation	SEE	18-May-21	Annual	Management	1h	Elect Director Suzanne B. Rowland	For	For	

Sealed Air Corporation	SEE	18-May-21	Annual	Management	1i	Elect Director Jerry R. Whitaker	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sealed Air Corporation	SEE	18-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Sealed Air Corporation	SEE	18-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	2.1	Approve Final Dividend	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	2.2	Approve Special Dividend	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.1	Elect Li Haitao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.2	Elect Wang Peihang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.3	Elect Dai Jingming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.4	Elect Hu Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.5	Elect Zhou Zhiwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.6	Elect Cheng Tai Chiu, Edwin as Director	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhen International Holdings Limited	152	18-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Signify NV	LIGHT	18-May-21	Annual	Management	1	Presentation by CEO			
Signify NV	LIGHT	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy			
Signify NV	LIGHT	18-May-21	Annual	Management	4	Adopt Financial Statements	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	5.a	Approve Extraordinary Dividends of EUR 1.35 Per Share	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	5.b	Approve Dividends of EUR 1.40 Per Share	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	7	Reelect Gerard van de Aast to Supervisory Board	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	9	Authorize Repurchase of Shares	For	For	
Signify NV	LIGHT	18-May-21	Annual	Management	10	Approve Cancellation of Repurchased Shares	For	For	

Signify NV	LIGHT	18-May-21	Annual	Management	11	Other Business (Non-Voting)			
Societe Generale SA	GLE	18-May-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	7	Approve Remuneration Policy of Directors	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	14	Approve Compensation of Diony Lebot, Vice-CEO	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	16	Reelect William Connelly as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Societe Generale SA	GLE	18-May-21	Annual	Management	17	Reelect Lubomira Rochet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Societe Generale SA	GLE	18-May-21	Annual	Management	18	Reelect Alexandra Schaapveld as Director	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	19	Elect Henri Poupart-Lafarge as Director	For	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	Against	
Societe Generale SA	GLE	18-May-21	Annual	Management	21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	For	
Societe Generale SA	GLE	18-May-21	Annual	Management	22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Societe Generale SA	GLE	18-May-21	Annual	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	5	Approve Remuneration Report	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6A	Re-elect Sir Douglas Flint as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6B	Re-elect Jonathan Asquith as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6C	Re-elect Stephanie Bruce as Director	For	Against	We do not support insiders on the board other than the CEO.
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6D	Re-elect John Devine as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6E	Re-elect Melanie Gee as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6F	Re-elect Brian McBride as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6G	Re-elect Martin Pike as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6H	Re-elect Cathleen Raffaelli as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6I	Re-elect Cecilia Reyes as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	6J	Re-elect Jutta af Rosenborg as Director	For	For	

Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	7	Elect Stephen Bird as Director	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	9	Authorise Issue of Equity	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Standard Life Aberdeen Plc	SLA	18-May-21	Annual	Management	15	Adopt New Articles of Association	For	For	
Tandem Diabetes Care, Inc.	TNDM	18-May-21	Annual	Management	1a	Elect Director Dick P. Allen	For	For	
Tandem Diabetes Care, Inc.	TNDM	18-May-21	Annual	Management	1b	Elect Director Rebecca B. Robertson	For	For	
Tandem Diabetes Care, Inc.	TNDM	18-May-21	Annual	Management	1c	Elect Director Rajwant "Raj" S. Sodhi	For	For	
Tandem Diabetes Care, Inc.	TNDM	18-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tandem Diabetes Care, Inc.	TNDM	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.1	Elect Director David W. Drinkwater	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.2	Elect Director Brett M. Gellner	For	Withhold	We do not support insiders on the board other than the CEO.
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.3	Elect Director Allen R. Hagerman	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.4	Elect Director Georganne Hodges	For	For	

TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.5	Elect Director Kerry O'Reilly Wilks	For	Withhold	We do not support insiders on the board other than the CEO.
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.6	Elect Director Todd J. Stack	For	For	
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.7	Elect Director Paul H.E. Taylor	For	For	
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	1.8	Elect Director Susan M. Ward	For	For	
TransAlta Renewables Inc.	RNW	18-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Zendesk, Inc.	ZEN	18-May-21	Annual	Management	1a	Elect Director Archana Agrawal	For	For	
Zendesk, Inc.	ZEN	18-May-21	Annual	Management	1b	Elect Director Hilarie Koplow-McAdams	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Zendesk, Inc.	ZEN	18-May-21	Annual	Management	1c	Elect Director Michelle Wilson	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Zendesk, Inc.	ZEN	18-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Zendesk, Inc.	ZEN	18-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	6	Approve Extension of Stock Option Plan; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	The stock option plan does not meet our guidelines.
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	7.1	Elect Nikos Theodosopoulos to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	7.2	Elect Johanna Hey to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	7.3	Elect Michael Aquino to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	8	Approve Remuneration Policy	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
ADVA Optical Networking SE	ADV	19-May-21	Annual	Management	10	Approve Creation of EUR 25.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1a	Elect Director John E. Caldwell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1b	Elect Director Nora M. Denzel	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1c	Elect Director Mark Durcan	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1e	Elect Director Joseph A. Householder	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1f	Elect Director John W. Marren	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1g	Elect Director Lisa T. Su	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advanced Micro Devices, Inc.	AMD	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	1	Open Meeting			

ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.2.1	Receive Information on Company's Dividend Policy	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.2.2	Approve Dividends of EUR 2.65 Per Share	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	3	Approve Remuneration Report	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	4.1	Elect Jean-Michel Chatagny as Independent Director	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	4.2	Reelect Katleen Vandeweyer as Independent Director	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	4.3	Reelect Bart De Smet as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.1a	Amend Article 1 Re: Definitions	For	For	

ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code			
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.2.2	Amend Article 4 Re: Purpose	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.3	Approve Cancellation of Repurchased Shares	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code			
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	5.5a	Amend Article 12 Re: Management of the Company	For	For	
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ageas SA/NV	AGS	19-May-21	Annual/Special	Management	7	Close Meeting			
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.1	Elect Director Kevin J. Dallas	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.2	Elect Director Joseph M. Hogan	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.3	Elect Director Joseph Lacob	For	Against	We are voting against this director due to concerns over tenure.
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.4	Elect Director C. Raymond Larkin, Jr.	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.5	Elect Director George J. Morrow	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.6	Elect Director Anne M. Myong	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.7	Elect Director Andrea L. Saia	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.8	Elect Director Greg J. Santora	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.9	Elect Director Susan E. Siegel	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	1.10	Elect Director Warren S. Thaler	For	For	

Align Technology, Inc.	ALGN	19-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	3	Amend Bylaws to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Align Technology, Inc.	ALGN	19-May-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.1	Elect Director Carl H. Lindner, III	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.2	Elect Director S. Craig Lindner	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.3	Elect Director John B. Berding	For	Withhold	We do not support insiders on the board other than the CEO.
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.4	Elect Director Virginia "Gina" C. Drosos	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.5	Elect Director James E. Evans	For	Withhold	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.6	Elect Director Terry S. Jacobs	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.7	Elect Director Gregory G. Joseph	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.8	Elect Director Mary Beth Martin	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.9	Elect Director Evans N. Nwankwo	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.10	Elect Director William W. Verity	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	1.11	Elect Director John I. Von Lehman	For	For	
American Financial Group, Inc.	AFG	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

American Financial Group, Inc.	AFG	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features not in line with best practice.
Americold Realty Trust	COLD	19-May-21	Annual	Management	1a	Elect Director Fred W. Boehler	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1b	Elect Director George J. Alburger, Jr.	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1c	Elect Director Kelly H. Barrett	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1d	Elect Director Antonio F. Fernandez	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1e	Elect Director James R. Heistand	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1f	Elect Director David J. Neithercut	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	1g	Elect Director Mark R. Patterson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Americold Realty Trust	COLD	19-May-21	Annual	Management	1h	Elect Director Andrew P. Power	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Americold Realty Trust	COLD	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Amphenol Corporation	APH	19-May-21	Annual	Management	1.1	Elect Director Stanley L. Clark	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	19-May-21	Annual	Management	1.2	Elect Director John D. Craig	For	For	

Amphenol Corporation	APH	19-May-21	Annual	Management	1.3	Elect Director David P. Falck	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Amphenol Corporation	APH	19-May-21	Annual	Management	1.4	Elect Director Edward G. Jepsen	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Management	1.5	Elect Director Rita S. Lane	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Management	1.6	Elect Director Robert A. Livingston	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Management	1.7	Elect Director Martin H. Loeffler	For	Against	We are voting against this director due to concerns over tenure.
Amphenol Corporation	APH	19-May-21	Annual	Management	1.8	Elect Director R. Adam Norwitt	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Amphenol Corporation	APH	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks certain risk mitigation features.
Amphenol Corporation	APH	19-May-21	Annual	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Amphenol Corporation	APH	19-May-21	Annual	Management	5	Increase Authorized Common Stock	For	For	
Amphenol Corporation	APH	19-May-21	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1a	Elect Director Francine J. Bovich	For	For	
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1b	Elect Director Wellington J. Denahan	For	For	

Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1c	Elect Director Katie Beirne Fallon	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1d	Elect Director David L. Finkelstein	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1e	Elect Director Thomas Hamilton	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1f	Elect Director Kathy Hopinkah Hannan	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1g	Elect Director Michael Haylon	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1h	Elect Director Eric A. Reeves	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1i	Elect Director John H. Schaefer	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1j	Elect Director Glenn A. Votek	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	1k	Elect Director Vicki Williams	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Annaly Capital Management, Inc.	NLY	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	1	Open Meeting		
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)		
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure		
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	2.d	Approve Remuneration Report	For	For
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	3.c	Approve Dividends of EUR 2.04 Per Share	For	For
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For

ASR Nederland NV	ASRNL	19-May-21	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	6.a	Approve Cancellation of Repurchased Shares	For	For	
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	6.b	Amend Articles Re: Cancellation of Repurchased Shares	For	For	
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	7	Allow Questions			
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member			
ASR Nederland NV	ASRNL	19-May-21	Annual	Management	9	Close Meeting			
Basler AG	BSL	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Basler AG	BSL	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	For	
Basler AG	BSL	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Basler AG	BSL	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Basler AG	BSL	19-May-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For	
Basler AG	BSL	19-May-21	Annual	Management	6	Elect Mirja Steinkamp to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Basler AG	BSL	19-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Basler AG	BSL	19-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	1.1	Elect Director Michael Goodwin	For	For	
Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	1.2	Elect Director William P. McNamara	For	For	
Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	1.3	Elect Director Michael O'Sullivan	For	For	

Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	1.4	Elect Director Jessica Rodriguez	For	For	
Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Burlington Stores, Inc.	BURL	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Burlington Stores, Inc.	BURL	19-May-21	Annual	Shareholder	4	Report on Pay Disparity	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1a	Elect Director Brandon B. Boze	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1b	Elect Director Beth F. Cobert	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1d	Elect Director Shira D. Goodman	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1e	Elect Director Christopher T. Jenny	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1f	Elect Director Gerardo I. Lopez	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1g	Elect Director Oscar Munoz	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1h	Elect Director Robert E. Sulentic	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1i	Elect Director Laura D. Tyson	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	1j	Elect Director Sanjiv Yajnik	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
CBRE Group, Inc.	CBRE	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CBRE Group, Inc.	CBRE	19-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cerner Corporation	CERN	19-May-21	Annual	Management	1a	Elect Director Mitchell E. Daniels, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cerner Corporation	CERN	19-May-21	Annual	Management	1b	Elect Director Elder Granger	For	For	

Cerner Corporation	CERN	19-May-21	Annual	Management	1c	Elect Director John J. Greisch	For	For	
Cerner Corporation	CERN	19-May-21	Annual	Management	1d	Elect Director Melinda J. Mount	For	For	
Cerner Corporation	CERN	19-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cerner Corporation	CERN	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cerner Corporation	CERN	19-May-21	Annual	Shareholder	4	Eliminate Supermajority Vote Requirement	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.1	Elect Director Robert G. Stuckey	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.2	Elect Director Paul E. Szurek	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.3	Elect Director Jean A. Bua	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.4	Elect Director Kelly C. Chambliss	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.5	Elect Director Patricia L. Higgins	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.6	Elect Director Michael R. Koehler	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.7	Elect Director Michael H. Millegan	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	1.8	Elect Director David A. Wilson	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
CoreSite Realty Corporation	COR	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	Do Not Vote	
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	Do Not Vote	

Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.2	Elect Andreas Gottschling to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.3	Elect Martin Jetter to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.4	Elect Barbara Lambert to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.5	Elect Michael Ruediger to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.6	Elect Charles Stonehill to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.7	Elect Clara-Christina Streit to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	5.8	Elect Chong Lee Tan to the Supervisory Board	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	7	Approve Remuneration Policy	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	8	Amend Articles Re: AGM Location	For	Do Not Vote
Deutsche Boerse AG	DB1	19-May-21	Annual	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
E.ON SE	EOAN	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
E.ON SE	EOAN	19-May-21	Annual	Management	8.1	Elect Erich Clementi to the Supervisory Board	For	Do Not Vote

E.ON SE	EOAN	19-May-21	Annual	Management	8.2	Elect Andreas Schmitz to the Supervisory Board	For	Do Not Vote	
E.ON SE	EOAN	19-May-21	Annual	Management	8.3	Elect Ewald Woste to the Supervisory Board	For	Do Not Vote	
E.ON SE	EOAN	19-May-21	Annual	Management	9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	Do Not Vote	
E.ON SE	EOAN	19-May-21	Annual	Management	9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	Do Not Vote	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	1a	Elect Director William F. Doyle	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	1b	Elect Director Art A. Garcia	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	1c	Elect Director Denise Scots-Knight	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	1d	Elect Director Jeffrey N. Simmons	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elanco Animal Health Incorporated	ELAN	19-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	1.1	Elect Director Badrinarayanan Kothandaraman	For	For	
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	1.2	Elect Director Joseph Malchow	For	For	
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	3	Increase Authorized Common Stock	For	For	
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Enphase Energy, Inc.	ENPH	19-May-21	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Erste Group Bank AG	EBS	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	

Erste Group Bank AG	EBS	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	6	Elect Michael Schuster as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	8	Approve Remuneration Report	For	For	
Erste Group Bank AG	EBS	19-May-21	Annual	Management	9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Erste Group Bank AG	EBS	19-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Erste Group Bank AG	EBS	19-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1a	Elect Director Ellen R. Alemany	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1b	Elect Director Jeffrey A. Goldstein	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1c	Elect Director Lisa A. Hook	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1d	Elect Director Keith W. Hughes	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1e	Elect Director Gary L. Lauer	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1f	Elect Director Gary A. Norcross	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1g	Elect Director Louise M. Parent	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1h	Elect Director Brian T. Shea	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1i	Elect Director James B. Stallings, Jr.	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	1j	Elect Director Jeffrey E. Stiefler	For	For	

Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fidelity National Information Services, Inc.	FIS	19-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.2	Elect Director Alison Davis	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.3	Elect Director Henrique de Castro	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.4	Elect Director Harry F. DiSimone	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.5	Elect Director Dennis F. Lynch	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.6	Elect Director Heidi G. Miller	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.7	Elect Director Scott C. Nuttall	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.8	Elect Director Denis J. O'Leary	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.9	Elect Director Doyle R. Simons	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	1.10	Elect Director Kevin M. Warren	For	For	
Fiserv, Inc.	FISV	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fiserv, Inc.	FISV	19-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.1	Elect Director Luis Fernando Alarcon Mantilla	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.2	Elect Director W. Ellis Armstrong	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.3	Elect Director Rene Burgos Diaz	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.4	Elect Director Orlando Cabrales Segovia	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.5	Elect Director Gabriel de Alba	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.6	Elect Director Russell Ford	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	2.7	Elect Director Veronique Giry	For	For	
Frontera Energy Corporation	FEC	19-May-21	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.1	Elect Director Patrick Dovigi	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.2	Elect Director Dino Chiesa	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.3	Elect Director Violet Konkle	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.4	Elect Director Arun Nayar	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.5	Elect Director Paolo Notarnicola	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.6	Elect Director Ven Poole	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.7	Elect Director Blake Sumler	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	1.8	Elect Director Raymond Svider	For	For	
GFL Environmental Inc.	GFL	19-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

GFL Environmental Inc.	GFL	19-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice
Halliburton Company	HAL	19-May-21	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	
Halliburton Company	HAL	19-May-21	Annual	Management	1b	Elect Director William E. Albrecht	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	19-May-21	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	
Halliburton Company	HAL	19-May-21	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	
Halliburton Company	HAL	19-May-21	Annual	Management	1e	Elect Director Milton Carroll	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Halliburton Company	HAL	19-May-21	Annual	Management	1f	Elect Director Murry S. Gerber	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	19-May-21	Annual	Management	1g	Elect Director Patricia Hemingway Hall	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	19-May-21	Annual	Management	1h	Elect Director Robert A. Malone	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Halliburton Company	HAL	19-May-21	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For	
Halliburton Company	HAL	19-May-21	Annual	Management	1j	Elect Director Bhavesh V. (Bob) Patel	For	For	
Halliburton Company	HAL	19-May-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	

Halliburton Company	HAL	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Halliburton Company	HAL	19-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Halliburton Company	HAL	19-May-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1c	Elect Director Charlene T. Begley	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1d	Elect Director Chris Carr	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1e	Elect Director Melanie L. Healey	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1g	Elect Director Judith A. McHale	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1h	Elect Director John G. Schreiber	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1i	Elect Director Elizabeth A. Smith	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	1j	Elect Director Douglas M. Steenland	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hilton Worldwide Holdings Inc.	HLT	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and contains features not in line with best practice.

Infotel SA	INF	19-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	4	Approve Discharge of Directors and Auditor	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	5	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Infotel SA	INF	19-May-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	8	Approve Compensation of Bernard Lafforet, Chairman and CEO	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	9	Approve Compensation of Michel Koutchouk, Vice-CEO	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	10	Approve Compensation of Josyane Muller, Vice-CEO	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	11	Approve Compensation of Eric Fabretti, Vice-CEO	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 6,000	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	13	Ratify Change of Location of Registered Office to 4-16 Avenue Leon Gaumont, 75020 Paris	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infotel SA	INF	19-May-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For	
Infotel SA	INF	19-May-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.35 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Infotel SA	INF	19-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 1.35 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Infotel SA	INF	19-May-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17 and 18	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Infotel SA	INF	19-May-21	Annual/Special	Management	20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers or for Contribution in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Infotel SA	INF	19-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Infotel SA	INF	19-May-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Kadant Inc.	KAI	19-May-21	Annual	Management	1.1	Elect Director Erin L. Russell	For	For	
Kadant Inc.	KAI	19-May-21	Annual	Management	1.2	Elect Director William P. Tully	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board, and for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Kadant Inc.	KAI	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kadant Inc.	KAI	19-May-21	Annual	Management	3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	For	Against	The restricted stock plan does not meet our guidelines.
Kadant Inc.	KAI	19-May-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	4	Approve Final Dividend	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For	

Keller Group Plc	KLR	19-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	7	Elect David Burke as Director	For	Against	We do not support insiders on the board other than the CEO.
Keller Group Plc	KLR	19-May-21	Annual	Management	8	Re-elect Peter Hill as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	9	Re-elect Paula Bell as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	10	Re-elect Eva Lindqvist as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	11	Re-elect Nancy Tuor Moore as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	12	Re-elect Baroness Kate Rock as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	13	Re-elect Michael Speakman as Director	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Keller Group Plc	KLR	19-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
LANXESS AG	LXS	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	For	For	

LANXESS AG	LXS	19-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
LANXESS AG	LXS	19-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1a	Elect Director Quincy L. Allen	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1b	Elect Director Martha Helena Bejar	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1c	Elect Director Peter C. Brown	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1d	Elect Director Kevin P. Chilton	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1e	Elect Director Steven T. "Terry" Clontz	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1f	Elect Director T. Michael Glenn	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1g	Elect Director W. Bruce Hanks	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1h	Elect Director Hal Stanley Jones	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1i	Elect Director Michael Roberts	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1j	Elect Director Laurie Siegel	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	1k	Elect Director Jeffrey K. Storey	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	3	Ratify NOL Rights Plan (NOL Pill)	For	For	
Lumen Technologies, Inc.	LUMN	19-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	1	Approve Annual Report	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	2	Approve Financial Statements	For	For	

MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	1	Approve Annual Report	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	3	Approve Consolidated Financial Statements	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	2	Approve Financial Statements	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	4	Approve Allocation of Income and Dividends of RUB 1,021.22 per Share	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	3	Approve Consolidated Financial Statements	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	4	Approve Allocation of Income and Dividends of RUB 1,021.22 per Share	For	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.1	Elect Sergei Barbashev as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.2	Elect Sergei Batekhin as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.1	Elect Sergei Barbashev as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.3	Elect Aleksei Bashkirov as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.2	Elect Sergei Batekhin as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.4	Elect Sergei Bratukhin as Director	None	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.3	Elect Aleksei Bashkirov as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.5	Elect Sergei Volk as Director	None	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.4	Elect Sergei Bratukhin as Director	None	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.6	Elect Marianna Zakharova as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.5	Elect Sergei Volk as Director	None	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.7	Elect Stanislav Luchitskii as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.6	Elect Marianna Zakharova as Director	None	Against
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.8	Elect Roger Munnings as Director	None	For
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.7	Elect Stanislav Luchitskii as Director	None	Against

MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.9	Elect Gareth Penny as Director	None	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.8	Elect Roger Munnings as Director	None	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.10	Elect Maksim Poletaev as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.9	Elect Gareth Penny as Director	None	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.11	Elect Viacheslav Solomin as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.10	Elect Maksim Poletaev as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.12	Elect Evgenii Shvarts as Director	None	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.11	Elect Viacheslav Solomin as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.13	Elect Robert Edwards as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.12	Elect Evgenii Shvarts as Director	None	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	5.13	Elect Robert Edwards as Director	None	Against	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.2	Elect Anna Masalova as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.2	Elect Anna Masalova as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.5	Elect Elena Ianevich as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	7	Ratify KPMG as RAS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	6.5	Elect Elena Ianevich as Member of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	8	Ratify KPMG as IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	7	Ratify KPMG as RAS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	9	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	8	Ratify KPMG as IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	10	Approve Remuneration of Members of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	9	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	10	Approve Remuneration of Members of Audit Commission	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-May-21	Annual	Management	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1b	Elect Director Charles E. Bunch	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1c	Elect Director Lois D. Juliber	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1d	Elect Director Peter W. May	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1e	Elect Director Jorge S. Mesquita	For	For	

Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1g	Elect Director Fredric G. Reynolds	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1h	Elect Director Christiana S. Shi	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1i	Elect Director Patrick T. Siewert	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1j	Elect Director Michael A. Todman	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	1l	Elect Director Dirk Van de Put	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mondelez International, Inc.	MDLZ	19-May-21	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
MSA Safety Incorporated	MSA	19-May-21	Annual	Management	1.1	Elect Director Sandra Phillips Rogers	For	Withhold	We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
MSA Safety Incorporated	MSA	19-May-21	Annual	Management	1.2	Elect Director John T. Ryan, III	For	For	
MSA Safety Incorporated	MSA	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
MSA Safety Incorporated	MSA	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Neurocrine Biosciences, Inc.	NBIX	19-May-21	Annual	Management	1.1	Elect Director William H. Rastetter	For	Withhold	We are voting against this director due to concerns over tenure.
Neurocrine Biosciences, Inc.	NBIX	19-May-21	Annual	Management	1.2	Elect Director George J. Morrow	For	Withhold	We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.

Neurocrine Biosciences, Inc.	NBIX	19-May-21	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	Withhold	We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Neurocrine Biosciences, Inc.	NBIX	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Neurocrine Biosciences, Inc.	NBIX	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	1	Open Meeting			
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c1	Approve Discharge of Christina Bellander	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c2	Approve Discharge of Jonas Eriksson	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c3	Approve Discharge of Magdalena Forsberg	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c4	Approve Discharge of Torsten Jansson (as Board Member)	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c5	Approve Discharge of Olof Persson	For	For	

New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c6	Approve Discharge of M. Johan Widerberg	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c7	Approve Discharge of Mats Arjes	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	8c8	Approve Discharge of Torsten Jansson (as CEO)	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and 190,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.1	Reelect Christina Bellander as Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.2	Reelect Jonas Eriksson as Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.3	Reelect Torsten Jansson as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.4	Elect Ralph Muhlrad as New Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.5	Reelect Olof Persson as Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.6	Elect Ingrid Soderlund as New Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.7	Reelect M. Johan Widerberg as Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.8	Reelect Mats Arjes as Director	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	11.9	Elect Olof Persson as Board Chairman	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	12	Ratify Ernst & Young as Auditors	For	For	

New Wave Group AB	NEWA.B	19-May-21	Annual	Management	13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	14	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	15	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	16	Amend Articles Re: Number of Directors	For	For	
New Wave Group AB	NEWA.B	19-May-21	Annual	Management	17	Close Meeting			
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	1	Elect Director John W. Brace	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	2	Elect Director Linda L. Bertoldi	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	3	Elect Director Marie Bountrogianni	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	4	Elect Director Lisa Colnett	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	5	Elect Director Kevin Glass	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	6	Elect Director Russell Goodman	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	7	Elect Director Keith Halbert	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	8	Elect Director Helen Mallovy Hicks	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	9	Elect Director Ian Pearce	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	11	Amend Articles Re: Increase Board Range to Three to Twelve Directors and Permit Removal of All references to Class A, Shares and Class B and C Convertible Shares	For	For	
Northland Power Inc.	NPI	19-May-21	Annual/Special	Management	12	Advisory Vote on Executive Compensation Approach	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.1	Elect Director Kathy J. Warden	For	For	

Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.2	Elect Director David P. Abney	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.3	Elect Director Marianne C. Brown	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.4	Elect Director Donald E. Felsing	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.5	Elect Director Ann M. Fudge	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.6	Elect Director William H. Hernandez	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.7	Elect Director Madeleine A. Kleiner	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.8	Elect Director Karl J. Krapek	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.9	Elect Director Gary Roughead	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.10	Elect Director Thomas M. Schoewe	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.11	Elect Director James S. Turley	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	1.12	Elect Director Mark A. Welsh, III	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Northrop Grumman Corporation	NOC	19-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northrop Grumman Corporation	NOC	19-May-21	Annual	Shareholder	4	Report on Human Rights Impact Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Northrop Grumman Corporation	NOC	19-May-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.1	Elect Director Sherry A. Aaholm	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.2	Elect Director David S. Congdon	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.3	Elect Director John R. Congdon, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.4	Elect Director Bradley R. Gabosch	For	For	

Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.5	Elect Director Greg C. Gantt	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.6	Elect Director Patrick D. Hanley	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.7	Elect Director John D. Kasarda	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.8	Elect Director Wendy T. Stallings	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.9	Elect Director Thomas A. Stith, III	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.10	Elect Director Leo H. Suggs	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	1.11	Elect Director D. Michael Wray	For	For	
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not in line with best practices.
Old Dominion Freight Line, Inc.	ODFL	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	7	Approve Comprehensive Credit Line Bank Application	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	8	Approve External Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	9.1	Approve Remuneration of Yao Liangsong	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	9.2	Approve Remuneration of Tan Qinxing	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	9.3	Approve Remuneration of Yao Liangbai	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	10	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	11	Approve Amendments to Articles of Association to Change Business Scope	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	12	Approve Change in Registered Capital	For	For	
Oppein Home Group, Inc.	603833	19-May-21	Annual	Management	13	Approve Amendments to Articles of Association	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.1	Elect Director Glynis A. Bryan	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.2	Elect Director Denis A. Cortese	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.3	Elect Director Richard P. Fox	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.4	Elect Director Jeffrey B. Guldner	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.5	Elect Director Dale E. Klein	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.6	Elect Director Kathryn L. Munro	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.7	Elect Director Bruce J. Nordstrom	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.8	Elect Director Paula J. Sims	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.9	Elect Director William H. Spence	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.10	Elect Director James E. Trevathan, Jr.	For	For	

Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	1.11	Elect Director David P. Wagener	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Pinnacle West Capital Corporation	PNW	19-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PSI Software AG	PSAN	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
PSI Software AG	PSAN	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	
PSI Software AG	PSAN	19-May-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1a	Elect Director Pina Albo	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1b	Elect Director Christine R. Detrick	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1c	Elect Director J. Cliff Eason	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1d	Elect Director John J. Gauthier	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1e	Elect Director Patricia L. Guinn	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1f	Elect Director Anna Manning	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1g	Elect Director Hazel M. McNeilage	For	For	

Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1h	Elect Director Stephen O'Hearn	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1i	Elect Director Frederick J. Sievert	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1j	Elect Director Shundrawn Thomas	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1k	Elect Director Stanley B. Tulin	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	1l	Elect Director Steven C. Van Wyk	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	4	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	5	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	For	
Reinsurance Group of America, Incorporated	RGA	19-May-21	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1a	Elect Director Julia L. Coronado	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1b	Elect Director Dirk A. Kempthorne	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1c	Elect Director Harold M. Messmer, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1d	Elect Director Marc H. Morial	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1e	Elect Director Barbara J. Novogradac	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1f	Elect Director Robert J. Pace	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1g	Elect Director Frederick A. Richman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Robert Half International Inc.	RHI	19-May-21	Annual	Management	1h	Elect Director M. Keith Waddell	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Robert Half International Inc.	RHI	19-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1a	Elect Director K. Gunnar Bjorklund	For	For	

Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1b	Elect Director Michael J. Bush	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1c	Elect Director Sharon D. Garrett	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1d	Elect Director Michael J. Hartshorn	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1e	Elect Director Stephen D. Milligan	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1f	Elect Director Patricia H. Mueller	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1g	Elect Director George P. Orban	For	Against	We are voting against this director due to concerns over tenure.
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1h	Elect Director Gregory L. Quesnel	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1i	Elect Director Larree M. Renda	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1j	Elect Director Barbara Rentler	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For	
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ross Stores, Inc.	ROST	19-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ross Stores, Inc.	ROST	19-May-21	Annual	Shareholder	4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	1	Open Meeting			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	2	Call the Meeting to Order			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	5	Prepare and Approve List of Shareholders			
Sampo Oyj	SAMPO	19-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			

Sampo Oyj	SAMPO	19-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	9	Approve Discharge of Board and President	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Sampo Oyj	SAMPO	19-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sampo Oyj	SAMPO	19-May-21	Annual	Management	14	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sampo Oyj	SAMPO	19-May-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	16	Authorize Share Repurchase Program	For	For	
Sampo Oyj	SAMPO	19-May-21	Annual	Management	17	Close Meeting			
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	5	Approve Annual Report and Summary	For	For	

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	6	Approve Social Responsibility Report	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	7	Approve Change of Partial Raised Funds Investment Project	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	8	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	9	Elect Liang Huming as Independent Director	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	11	Approve Change Business Scope	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	12	Approve Amendments to Articles of Association	For	For	
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.4	Amend Decision-making System for Providing External Investments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.5	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.6	Amend Related Party Transaction Decision-making System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	300760	19-May-21	Annual	Management	13.7	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	5	Reelect Marie-Aimee Bich as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	6	Reelect MBD as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	7	Reelect John Glen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	9	Approve Compensation of Pierre Vareille, Chairman of the Board	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	10	Approve Compensation of Gonzalve Bich, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Societe BIC SA	BB	19-May-21	Annual/Special	Management	11	Approve Compensation of James DiPietro, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Executive Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	18	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-18 at 7 Percent of Issued Share Capital	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Societe BIC SA	BB	19-May-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 of Current Meeting and Under Items 17-18 of 20 May 2020 Meeting at 10 Percent of Issued Share Capital	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	23	Amend Article 16 of Bylaws Re: Shareholders Identification	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	24	Amend Article 10 of Bylaws Re: Shareholder Board Members	For	For	
Societe BIC SA	BB	19-May-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	

Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1a	Elect Director David W. Biegler	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1b	Elect Director J. Veronica Biggins	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1c	Elect Director Douglas H. Brooks	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1d	Elect Director William H. Cunningham	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1e	Elect Director John G. Denison	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1f	Elect Director Thomas W. Gilligan	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1g	Elect Director Gary C. Kelly	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1h	Elect Director Grace D. Lieblein	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1i	Elect Director Nancy B. Loeffler	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1j	Elect Director John T. Montford	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	1k	Elect Director Ron Ricks	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Southwest Airlines Co.	LUV	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Southwest Airlines Co.	LUV	19-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Southwest Airlines Co.	LUV	19-May-21	Annual	Shareholder	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
SS&C Technologies Holdings, Inc.	SSNC	19-May-21	Annual	Management	1	Elect Director Jonathan E. Michael	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

SS&C Technologies Holdings, Inc.	SSNC	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practices.
SS&C Technologies Holdings, Inc.	SSNC	19-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
State Street Corporation	STT	19-May-21	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1c	Elect Director Amelia C. Fawcett	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1d	Elect Director William C. Freda	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1e	Elect Director Sara Mathew	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1f	Elect Director William L. Meaney	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1g	Elect Director Ronald P. O'Hanley	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1h	Elect Director Sean O'Sullivan	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1i	Elect Director Julio A. Portalatin	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1j	Elect Director John B. Rhea	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1k	Elect Director Richard P. Sergel	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	1l	Elect Director Gregory L. Summe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
State Street Corporation	STT	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
State Street Corporation	STT	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
State Street Corporation	STT	19-May-21	Annual	Shareholder	4	Report on Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.

Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.1	Elect Director Mark D. Millett	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.2	Elect Director Sheree L. Bargabos	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.3	Elect Director Keith E. Busse	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.4	Elect Director Frank D. Byrne	For	Withhold	We are voting against this director due to concerns over tenure.
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.5	Elect Director Kenneth W. Cornew	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.6	Elect Director Traci M. Dolan	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.7	Elect Director James C. Marcuccilli	For	Withhold	We are voting against this director due to concerns over tenure.
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.8	Elect Director Bradley S. Seaman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.9	Elect Director Gabriel L. Shaheen	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.10	Elect Director Steven A. Sonnenberg	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	1.11	Elect Director Richard P. Teets, Jr.	For	For	
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Steel Dynamics, Inc.	STLD	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1a	Elect Director Gary A. Shiffman	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1b	Elect Director Tonya Allen	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1c	Elect Director Meghan G. Baivier	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1d	Elect Director Stephanie W. Bergeron	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1e	Elect Director Brian M. Hermelin	For	For	

Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1f	Elect Director Ronald A. Klein	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1g	Elect Director Clunet R. Lewis	For	Against	We are voting against this director due to concerns over tenure.
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	1h	Elect Director Arthur A. Weiss	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sun Communities, Inc.	SUI	19-May-21	Annual	Management	3	Ratify Grant Thornton LLP as Auditor	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	1	Open Meeting			
Tethys Oil AB	TETY	19-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Tethys Oil AB	TETY	19-May-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10a	Approve Discharge of Rob Anderson	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10b	Approve Discharge of Alexandra Herger	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10c	Approve Discharge of Magnus Nordin	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10d	Approve Discharge of Per Seime	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10e	Approve Discharge of Geoffrey Turbott	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	10f	Approve Discharge of Klas Brand	For	For	

Tethys Oil AB	TETY	19-May-21	Annual	Management	11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Against	We view the proposed board size as too small.
Tethys Oil AB	TETY	19-May-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.a1	Reelect Rob Anderson as Director	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.a2	Reelect Alexandra Herger as Director	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.a3	Reelect Magnus Nordin as Director	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.a4	Reelect Per Seime as Director	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.a5	Reelect Klas Brand as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.b	Elect Per Seime as Board Chairman	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	13.c	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tethys Oil AB	TETY	19-May-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Tethys Oil AB	TETY	19-May-21	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tethys Oil AB	TETY	19-May-21	Annual	Management	16	Approve Stock Option Plan for Key Employees	For	For	

Tethys Oil AB	TETY	19-May-21	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tethys Oil AB	TETY	19-May-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tethys Oil AB	TETY	19-May-21	Annual	Management	19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	20	Approve 2:1 Stock Split; Approve SEK 3 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3 Million	For	For	
Tethys Oil AB	TETY	19-May-21	Annual	Management	21	Close Meeting			
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1a	Elect Director Robert B. Allardice, III	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1b	Elect Director Larry D. De Shon	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1c	Elect Director Carlos Dominguez	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1d	Elect Director Trevor Fetter	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1e	Elect Director Donna James	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1f	Elect Director Kathryn A. Mikells	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1g	Elect Director Michael G. Morris	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1h	Elect Director Teresa W. Roseborough	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1i	Elect Director Virginia P. Rueterholz	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1j	Elect Director Christopher J. Swift	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1k	Elect Director Matthew E. Winter	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	1l	Elect Director Greig Woodring	For	For	
The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

The Hartford Financial Services Group, Inc.	HIG	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1a	Elect Director Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1c	Elect Director C. Martin Harris	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1d	Elect Director Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1e	Elect Director R. Alexandra Keith	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1f	Elect Director Thomas J. Lynch	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1g	Elect Director Jim P. Manzi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1h	Elect Director James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1i	Elect Director Lars R. Sorensen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1j	Elect Director Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1k	Elect Director Scott M. Sperling	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	1l	Elect Director Dion J. Weisler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	

Thermo Fisher Scientific Inc.	TMO	19-May-21	Annual	Shareholder	4	Provide Right to Call A Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Uniper SE	UN01	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Uniper SE	UN01	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	6.1	Elect Judith Buss to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	6.2	Elect Esa Hyvaerinen to the Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	12.1	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Management	12.2	Amend Articles Re: Online Participation in the General Meeting	For	Do Not Vote	
Uniper SE	UN01	19-May-21	Annual	Shareholder	13	Elect Nora Steiner-Forsberg to the Supervisory Board	For	Do Not Vote	
Universal Health Services, Inc.	UHS	19-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	

Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
Vatti Corp. Ltd.	002035	19-May-21	Annual	Management	7	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	1a	Elect Director Samuel G. Liss	For	Against	We are voting against this director due to concerns over tenure.
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	1b	Elect Director Bruce E. Hansen	For	For	
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	1c	Elect Director Therese M. Vaughan	For	For	
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	1d	Elect Director Kathleen A. Hogenson	For	For	
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Verisk Analytics, Inc.	VRSK	19-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.2	Elect Director Lloyd Carney	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.3	Elect Director Alan Garber	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.4	Elect Director Terrence Kearney	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.5	Elect Director Reshma Kewalramani	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.6	Elect Director Yuchun Lee	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.7	Elect Director Jeffrey Leiden	For	For	

Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.8	Elect Director Margaret McGlynn	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.9	Elect Director Diana McKenzie	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	1.10	Elect Director Bruce Sachs	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions..
Vertex Pharmaceuticals Incorporated	VRTX	19-May-21	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Westinghouse Air Brake Technologies Corporation	WAB	19-May-21	Annual	Management	1.1	Elect Director Linda Harty	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	19-May-21	Annual	Management	1.2	Elect Director Brian Hehir	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Westinghouse Air Brake Technologies Corporation	WAB	19-May-21	Annual	Management	1.3	Elect Director Michael Howell	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.
Westinghouse Air Brake Technologies Corporation	WAB	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Westinghouse Air Brake Technologies Corporation	WAB	19-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1a	Elect Director Lynn Casey	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1b	Elect Director Ben Fowke	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1c	Elect Director Robert Frenzel	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1d	Elect Director Netha Johnson	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1e	Elect Director Patricia Kampling	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1f	Elect Director George Kehl	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1g	Elect Director Richard O'Brien	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1h	Elect Director Charles Pardee	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1i	Elect Director Christopher Policinski	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1j	Elect Director James Prokopanko	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1k	Elect Director David Westerlund	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1l	Elect Director Kim Williams	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1m	Elect Director Timothy Wolf	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	1n	Elect Director Daniel Yohannes	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xcel Energy Inc.	XEL	19-May-21	Annual	Shareholder	4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Zalando SE	ZAL	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Zalando SE	ZAL	19-May-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	

Zalando SE	ZAL	19-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Zalando SE	ZAL	19-May-21	Annual	Management	6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For	
Zalando SE	ZAL	19-May-21	Annual	Management	6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zalando SE	ZAL	19-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Zalando SE	ZAL	19-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performanceThe executive compensation program contains features that are not in line with best practice.
888 Holdings Plc	888	20-May-21	Annual	Management	4	Elect Jon Mendelsohn as Director	For	For	

888 Holdings Plc	888	20-May-21	Annual	Management	5	Re-elect Anne de Kerckhove as Director	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	6	Re-elect Mark Summerfield as Director	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	7	Elect Limor Ganot as Director	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	8	Re-elect Itai Pazner as Director	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	9	Elect Yariv Dafna as Director	For	Against	We do not support insiders on the board other than the CEO.
888 Holdings Plc	888	20-May-21	Annual	Management	10	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditors	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	12	Approve Final Dividend	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	13	Approve Additional One-Off Dividend	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	14	Authorise Issue of Equity	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
888 Holdings Plc	888	20-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.1	Elect Director Iwamura, Yasutsugu	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.2	Elect Director Fujiki, Mitsuhiro	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.3	Elect Director Sato, Hisayuki	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.4	Elect Director Okada, Motoya	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.5	Elect Director Okamoto, Masahiko	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.6	Elect Director Yokoyama, Hiroshi	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.7	Elect Director Nakarai, Akiko	For	Against	We do not support insiders on the board other than the President.
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.8	Elect Director Hashimoto, Tatsuya	For	Against	We do not support insiders on the board other than the President.

AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.9	Elect Director Koshizuka, Kunihiro	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.10	Elect Director Yamashita, Yasuko	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.11	Elect Director Kurosaki, Hironobu	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.12	Elect Director Owada, Junko	For	For	
AEON Mall Co., Ltd.	8905	20-May-21	Annual	Management	1.13	Elect Director Enomoto, Chisa	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	2	Approve Final Dividend	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	3	Elect Lee Yuan Siong as Director	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	4	Elect Chung-Kong Chow as Director	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	5	Elect John Barrie Harrison as Director	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	6	Elect Lawrence Juen-Yee Lau as Director	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	7	Elect Cesar Velasquez Purisima as Director	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AIA Group Limited	1299	20-May-21	Annual	Management	9B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alliant Energy Corporation	LNT	20-May-21	Annual	Management	1.1	Elect Director Roger K. Newport	For	For	
Alliant Energy Corporation	LNT	20-May-21	Annual	Management	1.2	Elect Director Dean C. Oestreich	For	For	
Alliant Energy Corporation	LNT	20-May-21	Annual	Management	1.3	Elect Director Carol P. Sanders	For	For	
Alliant Energy Corporation	LNT	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alliant Energy Corporation	LNT	20-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

Alliant Energy Corporation	LNT	20-May-21	Annual	Shareholder	4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Altria Group, Inc.	MO	20-May-21	Annual	Management	1a	Elect Director John T. Casteen, III	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1b	Elect Director Dinyar S. Devitre	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1c	Elect Director William F. Gifford, Jr.	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1d	Elect Director Debra J. Kelly-Ennis	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1e	Elect Director W. Leo Kiely, III	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1g	Elect Director George Munoz	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1h	Elect Director Mark E. Newman	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1i	Elect Director Nabil Y. Sakkab	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1j	Elect Director Virginia E. Shanks	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	1k	Elect Director Ellen R. Strahlman	For	For	
Altria Group, Inc.	MO	20-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Altria Group, Inc.	MO	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and as there are features that are not in line with best practice.

Altria Group, Inc.	MO	20-May-21	Annual	Shareholder	4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For	In view of perceived material risks related to controversies, litigation and investigations along with increasing regulatory pressure and insufficient disclosure by the company, we are supportive of this proposal calling for a report on underage tobacco prevention policies.
Altria Group, Inc.	MO	20-May-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Arkema SA	AKE	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	5	Elect Thierry Pilenko as Director	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	6	Elect Bpifrance Investissement as Director	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	7	Elect Ilse Henne as Director	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	11	Approve Compensation of Chairman and CEO	For	For	
Arkema SA	AKE	20-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	20-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Arkema SA	AKE	20-May-21	Annual/Special	Management	14	Amend Bylaws to Comply with Legal Changes	For	For
Arkema SA	AKE	20-May-21	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	2	Acknowledge Proper Convening of Meeting; Elect Members of Vote Counting Commission	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	4	Receive Management Board Report on Company's and Group's Operations		
Asseco Poland SA	ACP	20-May-21	Annual	Management	5	Receive Standalone and Consolidated Financial Statements		
Asseco Poland SA	ACP	20-May-21	Annual	Management	6	Receive Auditor's Opinion on Financial Statements		
Asseco Poland SA	ACP	20-May-21	Annual	Management	7	Receive Supervisory Board Report		
Asseco Poland SA	ACP	20-May-21	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	8.2	Approve Financial Statements	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 3.11 per Share	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.1	Approve Discharge of Adam Goral (CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.2	Approve Discharge of Andrzej Dopierala (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.3	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.4	Approve Discharge of Rafal Kozlowski (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.5	Approve Discharge of Marek Panek (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	For	For
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.8	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	For	For

Asseco Poland SA	ACP	20-May-21	Annual	Management	10.9	Approve Discharge of Artur Wiza (Deputy CEO)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	10.10	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.3	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.4	Approve Discharge of Artur Kucharski (Supervisory Board Member)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.5	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.6	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	11.7	Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	12.6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Asseco Poland SA	ACP	20-May-21	Annual	Management	12.7	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Asseco Poland SA	ACP	20-May-21	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Asseco Poland SA	ACP	20-May-21	Annual	Management	14	Approve Sale of Real Estate Property	For	For	
Asseco Poland SA	ACP	20-May-21	Annual	Management	15	Close Meeting			
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1b	Elect Director Terry S. Brown	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1c	Elect Director Alan B. Buckelew	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1d	Elect Director Ronald L. Havner, Jr.	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1e	Elect Director Stephen P. Hills	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1f	Elect Director Christopher B. Howard	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1g	Elect Director Richard J. Lieb	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1h	Elect Director Nnenna Lynch	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1i	Elect Director Timothy J. Naughton	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1j	Elect Director Benjamin W. Schall	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1k	Elect Director Susan Swanezy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	1l	Elect Director W. Edward Walter	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
AvalonBay Communities, Inc.	AVB	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Bank of China Limited	3988	20-May-21	Annual	Management	1	Approve 2020 Work Report of Board of Directors	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	2	Approve 2020 Work Report of Board of Supervisors	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	3	Approve 2020 Annual Financial Report	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	5	Approve 2021 Annual Budget for Fixed Assets Investment	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	7	Approve 2020 Remuneration Distribution Plan of Supervisors	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	8	Elect Liu Liange as Director	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	9	Elect Liu Jin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bank of China Limited	3988	20-May-21	Annual	Management	10	Elect Lin Jingzhen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bank of China Limited	3988	20-May-21	Annual	Management	11	Elect Jiang Guohua as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Bank of China Limited	3988	20-May-21	Annual	Management	12	Approve the Application for Provisional Authorization of Outbound Donations	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	13	Approve the Bond Issuance Plan	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	14	Approve the Issuance of Write-down Undated Capital Bonds	For	For	
Bank of China Limited	3988	20-May-21	Annual	Management	15	Approve the Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

bioMerieux SA	BIM	20-May-21	Annual/Special	Management	3	Approve Discharge of Directors	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	9	Reelect Alain Merieux as Founder Chairman	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	10	Reelect Marie-Paule Kieny as Director	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	11	Reelect Fanny Letier as Director	For	Against	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

bioMerieux SA	BIM	20-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	18	Approve Compensation of Didier Boulud, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

bioMerieux SA	BIM	20-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	35	Pursuant to Item 34 Above, Adopt New Bylaws	For	For	
bioMerieux SA	BIM	20-May-21	Annual/Special	Management	36	Authorize Filing of Required Documents/Other Formalities	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1a	Elect Director Joel I. Klein	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1b	Elect Director Kelly A. Ayotte	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1c	Elect Director Bruce W. Duncan	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1e	Elect Director Carol B. Einiger	For	For	

Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1f	Elect Director Diane J. Hoskins	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1g	Elect Director Douglas T. Linde	For	Against	We do not support insiders on the board other than the CEO.
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1h	Elect Director Matthew J. Lustig	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1i	Elect Director Owen D. Thomas	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1j	Elect Director David A. Twardock	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	1k	Elect Director William H. Walton, III	For	For	
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Boston Properties, Inc.	BXP	20-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bouvet ASA	BOUV	20-May-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Bouvet ASA	BOUV	20-May-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting			
Bouvet ASA	BOUV	20-May-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 22 Per Share	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of NOK 350,000 for Chairman, NOK 200,000 for Vice Chairman and NOK 175,000 for Other Directors	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	6	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bouvet ASA	BOUV	20-May-21	Annual	Management	8	Reelect Pal Egil Ronn (Chair), Tove Raanes and Egil Christen Dahl as Directors; Elect Lill Hege Hals and Sverre Finn Hurum as New Directors	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Bouvet ASA	BOUV	20-May-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bouvet ASA	BOUV	20-May-21	Annual	Management	10	Discuss Company's Corporate Governance Statement			
Bouvet ASA	BOUV	20-May-21	Annual	Management	11	Authorize Board to Distribute Additional Dividends	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	12	Approve 10:1 Stock Split	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	13	Approve Creation of NOK 1 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Bouvet ASA	BOUV	20-May-21	Annual	Management	14	Approve Creation of NOK 200,000 Pool of Capital in Connection With Employee Share Scheme	For	Do Not Vote	The share incentive plan does not meet our guidelines.
Bouvet ASA	BOUV	20-May-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.1	Elect Director Laurie A. Hawkes	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.2	Elect Director Christopher J. Czarnecki	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.3	Elect Director Denise Brooks-Williams	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.4	Elect Director Michael A. Coke	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.5	Elect Director David M. Jacobstein	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.6	Elect Director Agha S. Khan	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.7	Elect Director Shekar Narasimhan	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.8	Elect Director Geoffrey H. Rosenberger	For	For	
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	1.9	Elect Director James H. Watters	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Broadstone Net Lease, Inc.	BNL	20-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Budimex SA	BDX	20-May-21	Annual	Management	1	Open Meeting			

Budimex SA	BDX	20-May-21	Annual	Management	2	Elect Meeting Chairman	For	For
Budimex SA	BDX	20-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Budimex SA	BDX	20-May-21	Annual	Management	4	Elect Members of Vote Counting Commission	For	For
Budimex SA	BDX	20-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Budimex SA	BDX	20-May-21	Annual	Management	6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements		
Budimex SA	BDX	20-May-21	Annual	Management	7	Receive Report on Company's and Group's Non-Financial Information		
Budimex SA	BDX	20-May-21	Annual	Management	8	Receive Remuneration Report		
Budimex SA	BDX	20-May-21	Annual	Management	9	Receive Supervisory Board Report on Management Board Report on Company's Operations, on Financial Statements, on Management Board Proposal on Allocation of Income, and on Compliance with Warsaw Stock Exchange Best Practice Code		
Budimex SA	BDX	20-May-21	Annual	Management	10.1	Approve Management Board Report on Group's and Company's Operations	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.2	Approve Report on Company's Non-Financial Information	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.3	Approve Report on Group's Non-Financial Information	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.4	Approve Financial Statements	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.5	Approve Consolidated Financial Statements	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.6	Approve Allocation of Income and Dividends of PLN 16.70 per Share	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.7a	Approve Discharge of Dariusz Jacek Blocher (CEO)	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.7b	Approve Discharge of Artur Popko (Deputy CEO)	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.7c	Approve Discharge of Jacek Daniewski (Management Board Member)	For	For
Budimex SA	BDX	20-May-21	Annual	Management	10.7d	Approve Discharge of Cezary Maczka (Management Board Member)	For	For

Budimex SA	BDX	20-May-21	Annual	Management	10.7e	Approve Discharge of Marcin Weglowski (Management Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8a	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8b	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8c	Approve Discharge of Marzenna Weresa (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8d	Approve Discharge of Marek Michalowski (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8e	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8f	Approve Discharge of Javier Galindo Hernandez (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8g	Approve Discharge of Jose Carlos Garrido-Lestache Rodriguez (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8h	Approve Discharge of Igor Chalupec (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8i	Approve Discharge of Janusz Dedo (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8j	Approve Discharge of Fernando Luis Pascual Larragoiti (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.8k	Approve Discharge of Artur Kucharski (Supervisory Board Member)	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Budimex SA	BDX	20-May-21	Annual	Management	10.10	Amend Regulations on General Meetings; Approve Consolidated Text of Regulations on General Meetings	For	For	
Budimex SA	BDX	20-May-21	Annual	Management	10.11	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Budimex SA	BDX	20-May-21	Annual	Management	11	Close Meeting			
Capgemini SE	CAP	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Capgemini SE	CAP	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	9	Approve Compensation of Corporate Officers	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	13	Reelect Patrick Pouyanne as Director	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	14	Elect Tanja Rueckert as Director	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	15	Elect Kurt Sievers as Director	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Capgemini SE	CAP	20-May-21	Annual/Special	Management	17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	
Capgemini SE	CAP	20-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Capgemini SE	CAP	20-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.

Capgemini SE	CAP	20-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1a	Elect Director Virginia C. Addicott	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1b	Elect Director James A. Bell	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1c	Elect Director Lynda M. Clarizio	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1d	Elect Director Paul J. Finnegan	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1e	Elect Director Anthony R. Foxx	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1f	Elect Director Christine A. Leahy	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1g	Elect Director Sanjay Mehrotra	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1h	Elect Director David W. Nelms	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	1j	Elect Director Donna F. Zarcone	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	
CDW Corporation	CDW	20-May-21	Annual	Management	6	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CDW Corporation	CDW	20-May-21	Annual	Management	7	Amend Qualified Employee Stock Purchase Plan	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	1.1	Elect Trustee Lise Bastarache of Chartwell	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	1.2	Elect Trustee V. Ann Davis of Chartwell	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	1.3	Elect Trustee Huw Thomas of Chartwell	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	2.1	Elect Trustee Michael D. Harris of CSH Trust	For	Withhold	We are voting against this director due to concerns over tenure.

Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	2.2	Elect Trustee Andre R. Kuzmicki of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	2.3	Elect Trustee Sharon Sallows of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.1	Elect Director Lise Bastarache of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.2	Elect Director W. Brent Binions of CMCC	For	Withhold	We are voting against this director due to concerns over tenure.
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.3	Elect Director V. Ann Davis of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.4	Elect Director Michael D. Harris of CMCC	For	Withhold	We are voting against this director due to concerns over tenure.
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.5	Elect Director Andre R. Kuzmicki of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.6	Elect Director Sharon Sallows of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.7	Elect Director James Scarlett of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.8	Elect Director Huw Thomas of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	3.9	Elect Director Vlad Volodarski of CMCC	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	5	Re-approve Deferred Unit Plan	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	6	Re-approve Unitholder Rights Plan	For	For	
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Management	7	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Shareholder	8	UP 1: Human Capital Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of human capital metrics as it would provide investors with additional information to assess related risks and opportunities.

Chartwell Retirement Residences	CSH.UN	20-May-21	Annual	Shareholder	9	UP 2: Living Wage	Against	For	e are supportive of this proposal asking for the company's board to prepare a report on the feasibility, cost and benefits of implementing a Living Wage Policy. Enhanced disclosure will help investors better assess and understand a material issue for this company.
Chubb Limited	CB	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	2.1	Allocate Disposable Profit	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	20-May-21	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	20-May-21	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.2	Elect Director Michael P. Connors	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.3	Elect Director Michael G. Atieh	For	Against	We are voting against this director due to concerns over tenure.
Chubb Limited	CB	20-May-21	Annual	Management	5.4	Elect Director Sheila P. Burke	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.5	Elect Director Mary Cirillo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Chubb Limited	CB	20-May-21	Annual	Management	5.6	Elect Director Robert J. Hugin	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.7	Elect Director Robert W. Scully	For	For	

Chubb Limited	CB	20-May-21	Annual	Management	5.8	Elect Director Eugene B. Shanks, Jr.	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.9	Elect Director Theodore E. Shasta	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.10	Elect Director David H. Sidwell	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.11	Elect Director Olivier Steimer	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.12	Elect Director Luis Tellez	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Chubb Limited	CB	20-May-21	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Chubb Limited	CB	20-May-21	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	9	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chubb Limited	CB	20-May-21	Annual	Management	10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	
Chubb Limited	CB	20-May-21	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	

Chubb Limited	CB	20-May-21	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice.
Chubb Limited	CB	20-May-21	Annual	Management	13	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.1	Elect Director Craig Bryksa	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.2	Elect Director Laura A. Cillis	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.3	Elect Director James E. Craddock	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.4	Elect Director John P. Dielwart	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.5	Elect Director Ted Goldthorpe	For	Withhold	This director is overboarded.
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.6	Elect Director Mike Jackson	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.7	Elect Director Jennifer F. Koury	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.8	Elect Director Francois Langlois	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.9	Elect Director Barbara Munroe	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	2.10	Elect Director Myron M. Stadnyk	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Crescent Point Energy Corp.	CPG	20-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DexCom, Inc.	DXCM	20-May-21	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	For	

DexCom, Inc.	DXCM	20-May-21	Annual	Management	1.2	Elect Director Nicholas Augustinos	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
DexCom, Inc.	DXCM	20-May-21	Annual	Management	1.3	Elect Director Bridgette P. Heller	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
DexCom, Inc.	DXCM	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DexCom, Inc.	DXCM	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features not in line with best practice.
DexCom, Inc.	DXCM	20-May-21	Annual	Management	4	Declassify the Board of Directors	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.1	Elect Director Andrew W. Houston	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.2	Elect Director Donald W. Blair	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.3	Elect Director Lisa Campbell	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.4	Elect Director Paul E. Jacobs	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.6	Elect Director Karen Peacock	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	1.7	Elect Director Michael Seibel	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Dropbox, Inc.	DBX	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features not in line with best practice.

DTE Energy Company	DTE	20-May-21	Annual	Management	1.1	Elect Director Gerard M. Anderson	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.2	Elect Director David A. Brandon	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.3	Elect Director Charles G. McClure, Jr.	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
DTE Energy Company	DTE	20-May-21	Annual	Management	1.4	Elect Director Gail J. McGovern	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.5	Elect Director Mark A. Murray	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.6	Elect Director Gerardo Norcia	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.7	Elect Director Ruth G. Shaw	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.8	Elect Director Robert C. Skaggs, Jr.	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.9	Elect Director David A. Thomas	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.10	Elect Director Gary H. Torgow	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.11	Elect Director James H. Vandenberghe	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	1.12	Elect Director Valerie M. Williams	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DTE Energy Company	DTE	20-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
DTE Energy Company	DTE	20-May-21	Annual	Shareholder	5	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
DTE Energy Company	DTE	20-May-21	Annual	Shareholder	6	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.

Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.1	Elect Director Matthew D. Brockwell	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.2	Elect Director Steven Freidkin	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.3	Elect Director Ernest D. Jarvis	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.4	Elect Director Theresa G. LaPlaca	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.5	Elect Director A. Leslie Ludwig	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.6	Elect Director Norman R. Pozez	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.7	Elect Director Kathy A. Raffa	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.8	Elect Director Susan G. Riel	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.9	Elect Director James A. Soltesz	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	1.10	Elect Director Benjamin M. Soto	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	2	Ratify Crowe LLP as Auditors	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Eagle Bancorp, Inc.	EGBN	20-May-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Emera Incorporated	EMA	20-May-21	Annual	Management	1.1	Elect Director Scott C. Balfour	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.2	Elect Director James V. Bertram	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.3	Elect Director Henry E. Demone	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.4	Elect Director Kent M. Harvey	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.5	Elect Director B. Lynn Loewen	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.6	Elect Director John B. Ramil	For	For	

Emera Incorporated	EMA	20-May-21	Annual	Management	1.7	Elect Director Andrea S. Rosen	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.8	Elect Director Richard P. Sergel	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.9	Elect Director M. Jacqueline Sheppard	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.10	Elect Director Karen H. Sheriff	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	1.11	Elect Director Jochen E. Tilk	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Emera Incorporated	EMA	20-May-21	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emera Incorporated	EMA	20-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Emera Incorporated	EMA	20-May-21	Annual	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Enel SpA	ENEL	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	2	Approve Allocation of Income	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	4	Approve Long-Term Incentive Plan	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For	
Enel SpA	ENEL	20-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Shareholder	A	Set the Dividend at EUR 0.35 per Share	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

ENGIE SA	ENGI	20-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	6	Elect Catherine MacGregor as Director	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	None	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	None	Against	This proposal is not in shareholders' best interests.
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	9	Approve Compensation of Corporate Officers	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	
ENGIE SA	ENGI	20-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1a	Elect Director Francis A. Hondal	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1b	Elect Director Daniel G. Kaye	For	For	

Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1c	Elect Director Joan Lamm-Tennant	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1d	Elect Director Kristi A. Matus	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1e	Elect Director Ramon de Oliveira	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1f	Elect Director Mark Pearson	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1g	Elect Director Bertram L. Scott	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1h	Elect Director George Stansfield	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	1i	Elect Director Charles G.T. Stonehill	For	For	
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equitable Holdings, Inc.	EQH	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.1	Elect Dieter Schenk to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.3	Elect Gregory Sorensen to the Supervisory Board	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.5	Elect Pascale Witz to the Supervisory Board	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	6.6	Elect Gregor Zuend to the Supervisory Board	For	For	

Fresenius Medical Care AG & Co. KGaA	FME	20-May-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.1	Elect Director Sophie Desormiere	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.2	Elect Director Phillip M. Eyer	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.3	Elect Director Yvonne Hao	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.4	Elect Director David Heinzmann	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.5	Elect Director Ronald Hundzinski	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.6	Elect Director Charles Kummeth	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.7	Elect Director Betsy Meter	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.8	Elect Director Byron Shaw, II	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	1.9	Elect Director John Stacey	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Gentherm Incorporated	THRM	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	4	Approve Dividends Charged Against Reserves	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	5	Approve Discharge of Board	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	6	Appoint Deloitte as Auditor of Standalone Financial Statements	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	20-May-21	Annual	Management	7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	20-May-21	Annual	Management	8.1	Dismiss Ramon Riera Roca as Director	For	For	

Grifols SA	GRF	20-May-21	Annual	Management	8.2	Reelect Victor Grifols Roura as Director	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	8.3	Fix Number of Directors at 12	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	9	Receive Amendments to Board of Directors Regulations			
Grifols SA	GRF	20-May-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Grifols SA	GRF	20-May-21	Annual	Management	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Grifols SA	GRF	20-May-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.1	Elect Director Kenneth A. Bronfin	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.2	Elect Director Michael R. Burns	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.3	Elect Director Hope F. Cochran	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.4	Elect Director Lisa Gersh	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.5	Elect Director Brian D. Goldner	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.6	Elect Director Tracy A. Leinbach	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.7	Elect Director Edward M. Philip	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.8	Elect Director Laurel J. Richie	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.9	Elect Director Richard S. Stoddart	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.10	Elect Director Mary Beth West	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	1.11	Elect Director Linda K. Zecher	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hasbro, Inc.	HAS	20-May-21	Annual	Management	3	Ratify KPMG LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For	

Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.2	Elect Director Richard E. Marriott	For	Against	We are voting against this director due to concerns over tenure.
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.3	Elect Director Sandeep L. Mathrani	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.4	Elect Director John B. Morse, Jr.	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.7	Elect Director James F. Risoleo	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.8	Elect Director Gordon H. Smith	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	1.9	Elect Director A. William Stein	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Host Hotels & Resorts, Inc.	HST	20-May-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	1.1	Elect Director Donna L. Abelli	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	1.2	Elect Director Kevin J. Jones	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	1.3	Elect Director Mary L. Lentz	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	1.4	Elect Director John J. Morrissey	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Independent Bank Corp.	INDB	20-May-21	Annual	Management	1.5	Elect Director Frederick Taw	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Independent Bank Corp.	INDB	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	

Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	4	Approve Operation Strategy and Investment Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	5	Approve Financial Statements and Financial Budget Report	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	7	Approve Report of the Independent Directors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	8	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	9	Approve Issuance of Super Short-term Commercial Papers	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	10	Approve Provision of Guarantees to Wholly-owned Subsidiaries	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	11	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	12	Approve Repurchase and Cancellation of Performance Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	13	Approve Amendments to Articles of Association	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	14	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	15	Amend Related-party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	20-May-21	Annual	Management	16	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Kansas City Southern	KSU	20-May-21	Annual	Management	1.1	Elect Director Lydia I. Beebe	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.2	Elect Director Lu M. Cordova	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.3	Elect Director Robert J. Druten	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.4	Elect Director Antonio O. Garza, Jr.	For	For	

Kansas City Southern	KSU	20-May-21	Annual	Management	1.5	Elect Director David Garza-Santos	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.6	Elect Director Janet H. Kennedy	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.7	Elect Director Mitchell J. Krebs	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.8	Elect Director Henry J. Maier	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kansas City Southern	KSU	20-May-21	Annual	Management	1.9	Elect Director Thomas A. McDonnell	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	1.10	Elect Director Patrick J. Ottensmeyer	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
Kansas City Southern	KSU	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1a	Elect Director John Kilroy	For	For	
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1b	Elect Director Edward Brennan	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1c	Elect Director Jolie Hunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1d	Elect Director Scott Ingraham	For	For	
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1e	Elect Director Louisa Ritter	For	For	
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1f	Elect Director Gary Stevenson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	1g	Elect Director Peter Stoneberg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features.
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	For	For	
Kilroy Realty Corporation	KRC	20-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.1	Elect Klaus Mangold to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.2	Elect Kathrin Dahnke to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.4	Elect Stefan Sommer to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	6.6	Elect Theodor Weimer to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Knorr-Bremse AG	KBX	20-May-21	Annual	Management	7	Approve Remuneration Policy	For	For	

Knorr-Bremse AG	KBX	20-May-21	Annual	Management	8	Approve US-Employee Share Purchase Plan	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1a	Elect Director James F. Gero	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1b	Elect Director Frank J. Crespo	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1c	Elect Director Brendan J. Deely	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LCI Industries	LCII	20-May-21	Annual	Management	1d	Elect Director Ronald J. Fenech	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1e	Elect Director Tracy D. Graham	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1f	Elect Director Virginia L. Henkels	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1g	Elect Director Jason D. Lippert	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1h	Elect Director Stephanie K. Mains	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1i	Elect Director Kieran M. O'Sullivan	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1j	Elect Director David A. Reed	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	1k	Elect Director John A. Sirpilla	For	For	
LCI Industries	LCII	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LCI Industries	LCII	20-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lear Corporation	LEA	20-May-21	Annual	Management	1a	Elect Director Mei-Wei Cheng	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1b	Elect Director Jonathan F. Foster	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lear Corporation	LEA	20-May-21	Annual	Management	1c	Elect Director Bradley M. Halverson	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1d	Elect Director Mary Lou Jepsen	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1e	Elect Director Roger A. Krone	For	For	

Lear Corporation	LEA	20-May-21	Annual	Management	1f	Elect Director Patricia L. Lewis	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1g	Elect Director Kathleen A. Ligocki	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1h	Elect Director Conrad L. Mallett, Jr.	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1i	Elect Director Raymond E. Scott	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	1j	Elect Director Gregory C. Smith	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Lear Corporation	LEA	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	3	Elect Ric Lewis as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	4	Elect Nilufer von Bismarck as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	5	Re-elect Henrietta Baldock as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	6	Re-elect Philip Broadley as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	7	Re-elect Jeff Davies as Director	For	Against	We do not support insiders on the board other than the CEO.
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	8	Re-elect Sir John Kingman as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	9	Re-elect Lesley Knox as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	10	Re-elect George Lewis as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	11	Re-elect Toby Strauss as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	12	Re-elect Nigel Wilson as Director	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	

Legal & General Group Plc	LGEN	20-May-21	Annual	Management	15	Approve Remuneration Report	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	23	Adopt New Articles of Association	For	For	
Legal & General Group Plc	LGEN	20-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Lennox International Inc.	LII	20-May-21	Annual	Management	1.1	Elect Director Sherry L. Buck	For	For	
Lennox International Inc.	LII	20-May-21	Annual	Management	1.2	Elect Director Gregory T. Swienton	For	For	
Lennox International Inc.	LII	20-May-21	Annual	Management	1.3	Elect Director Todd J. Teske	For	For	
Lennox International Inc.	LII	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lennox International Inc.	LII	20-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	1	Approve 2020 Work Report of the Board	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	2	Approve 2020 Work Report of the Supervisory Committee	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	3	Approve 2020 Financial Accounts Report	For	For	

Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	4	Approve 2020 Annual Report	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	6	Approve Adjustment to Investment Plans of Certain Projects Invested with Proceeds	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	7	Approve 2020 Annual Profit Distribution Plan	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	8	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	9	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Livzon MAB	For	For	
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Livzon Pharmaceutical Group Inc.	1513	20-May-21	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	2	Elect Robin Budenberg as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	3	Re-elect William Chalmers as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	4	Re-elect Alan Dickinson as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	5	Re-elect Sarah Legg as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	6	Re-elect Lord Lupton as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	7	Re-elect Amanda Mackenzie as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	8	Re-elect Nick Prettejohn as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	9	Re-elect Stuart Sinclair as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	10	Re-elect Catherine Woods as Director	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	11	Approve Remuneration Report	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	12	Approve Final Dividend	For	For	

Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	13	Appoint Deloitte LLP as Auditors	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	15	Approve Deferred Bonus Plan	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	24	Adopt New Articles of Association	For	For	
Lloyds Banking Group Plc	LLOY	20-May-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1b	Elect Director Oscar Fanjul	For	Against	We are voting against this director due to concerns over tenure.
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1c	Elect Director Daniel S. Glaser	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1d	Elect Director H. Edward Hanway	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1f	Elect Director Tamara Ingram	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1g	Elect Director Jane H. Lute	For	For	

Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1h	Elect Director Steven A. Mills	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1i	Elect Director Bruce P. Nolop	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1j	Elect Director Marc D. Oken	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1k	Elect Director Morton O. Schapiro	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	1m	Elect Director R. David Yost	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marsh & McLennan Companies, Inc.	MMC	20-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
McDonald's Corporation	MCD	20-May-21	Annual	Management	1a	Elect Director Lloyd Dean	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1b	Elect Director Robert Eckert	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1c	Elect Director Catherine Engelbert	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1d	Elect Director Margaret Georgiadis	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1e	Elect Director Enrique Hernandez, Jr.	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
McDonald's Corporation	MCD	20-May-21	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1g	Elect Director Richard Lenny	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
McDonald's Corporation	MCD	20-May-21	Annual	Management	1h	Elect Director John Mulligan	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1i	Elect Director Sheila Penrose	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1j	Elect Director John Rogers, Jr.	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	1k	Elect Director Paul Walsh	For	For	

McDonald's Corporation	MCD	20-May-21	Annual	Management	1l	Elect Director Miles White	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
McDonald's Corporation	MCD	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McDonald's Corporation	MCD	20-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
McDonald's Corporation	MCD	20-May-21	Annual	Shareholder	4	Report on Sugar and Public Health	Against	For	Considering growing public health concerns related to sugar consumption and increasing regulatory pressure, we are supportive of this proposal calling for the company to report on its use of sugar in its products.
McDonald's Corporation	MCD	20-May-21	Annual	Shareholder	5	Report on Antibiotics and Public Health Costs	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
McDonald's Corporation	MCD	20-May-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	2	Fix Number of Directors at Eight	For	For	
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.1	Elect Director Douglas O. Goss	For	For	
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.2	Elect Director Ross A. Grieve	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.3	Elect Director Andrew J. Melton	For	For	
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.4	Elect Director Kathleen M. Melton	For	For	

Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.5	Elect Director Timothy C. Melton	For	Withhold	We are voting against this director due to concerns over tenure.
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.6	Elect Director D. Bruce Pennock	For	For	
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.7	Elect Director Catherine M. Roozen	For	For	
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	3.8	Elect Director Ralph B. Young	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Melcor Developments Ltd.	MRD	20-May-21	Annual/Special	Management	4	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Mohawk Industries, Inc.	MHK	20-May-21	Annual	Management	1.1	Elect Director Bruce C. Bruckmann	For	Against	We are voting against this director due to concerns over tenure.
Mohawk Industries, Inc.	MHK	20-May-21	Annual	Management	1.2	Elect Director John M. Engquist	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as member of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Mohawk Industries, Inc.	MHK	20-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mohawk Industries, Inc.	MHK	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1a	Elect Director Elizabeth Corley	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1b	Elect Director Alistair Darling	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1c	Elect Director Thomas H. Glocer	For	For	

Morgan Stanley	MS	20-May-21	Annual	Management	1d	Elect Director James P. Gorman	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1e	Elect Director Robert H. Herz	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1f	Elect Director Nobuyuki Hirano	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1g	Elect Director Hironori Kamezawa	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1h	Elect Director Shelley B. Leibowitz	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1i	Elect Director Stephen J. Luczo	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1j	Elect Director Jami Miscik	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1k	Elect Director Dennis M. Nally	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	For	
Morgan Stanley	MS	20-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Morgan Stanley	MS	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and as there are features that are not in line with best practice.
Morgan Stanley	MS	20-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Next Plc	NXT	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Next Plc	NXT	20-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Next Plc	NXT	20-May-21	Annual	Management	3	Elect Tom Hall as Director	For	For	
Next Plc	NXT	20-May-21	Annual	Management	4	Re-elect Jonathan Bewes as Director	For	For	
Next Plc	NXT	20-May-21	Annual	Management	5	Re-elect Tristia Harrison as Director	For	For	

Next Plc	NXT	20-May-21	Annual	Management	6	Re-elect Amanda James as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	20-May-21	Annual	Management	7	Re-elect Richard Papp as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	20-May-21	Annual	Management	8	Re-elect Michael Roney as Director	For	For	
Next Plc	NXT	20-May-21	Annual	Management	9	Re-elect Jane Shields as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	20-May-21	Annual	Management	10	Re-elect Dame Dianne Thompson as Director	For	For	
Next Plc	NXT	20-May-21	Annual	Management	11	Re-elect Lord Wolfson as Director	For	For	
Next Plc	NXT	20-May-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Next Plc	NXT	20-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Next Plc	NXT	20-May-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Next Plc	NXT	20-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Next Plc	NXT	20-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Next Plc	NXT	20-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Next Plc	NXT	20-May-21	Annual	Management	18	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Next Plc	NXT	20-May-21	Annual	Management	19	Adopt New Articles of Association	For	For	
Next Plc	NXT	20-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1a	Elect Director Sherry S. Barrat	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1b	Elect Director James L. Camaren	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For	

NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1f	Elect Director Amy B. Lane	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1g	Elect Director David L. Porges	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1h	Elect Director James L. Robo	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1i	Elect Director Rudy E. Schupp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1j	Elect Director John L. Skolds	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1k	Elect Director Lynn M. Utter	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	1l	Elect Director Darryl L. Wilson	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NextEra Energy, Inc.	NEE	20-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NextEra Energy, Inc.	NEE	20-May-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	8	Approve Provision of Guarantees and Authorization of the Board to Handle Related Matters	For	For	

Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	9	Approve Financing Leases	For	For
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	10	Approve Change of Raised Fund Project from Automotive Electronics R&D Center Technical Renovation Project to Changchun Huaxiang Changchun Factory Thermoforming Lightweight Reconstruction and Expansion Project	For	For
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	11	Approve Change of Raised Fund Project from Natural Fibers for Cars and Other High-performance Composite Material Production Line Technological Transformation Project to Real Wood Parts and Aluminum Trim Production Line Project	For	For
Ningbo Huaxiang Electronic Co., Ltd.	002048	20-May-21	Annual	Management	12	Approve to Increase or Sell "Fuao Shares" and Authorization of Chairman of the Board of Directors to Handle Related Matters	For	For
NN Group NV	NN	20-May-21	Annual	Management	1	Open Meeting		
NN Group NV	NN	20-May-21	Annual	Management	2	Receive Annual Report		
NN Group NV	NN	20-May-21	Annual	Management	3	Approve Remuneration Report	For	For
NN Group NV	NN	20-May-21	Annual	Management	4.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	NN	20-May-21	Annual	Management	4.B	Receive Explanation on Company's Reserves and Dividend Policy		
NN Group NV	NN	20-May-21	Annual	Management	4.C	Approve Dividends of EUR 2.33 Per Share	For	For
NN Group NV	NN	20-May-21	Annual	Management	5.A	Approve Discharge of Executive Board	For	For
NN Group NV	NN	20-May-21	Annual	Management	5.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	NN	20-May-21	Annual	Management	6.A	Elect Cecilia Reyes to Supervisory Board	For	For
NN Group NV	NN	20-May-21	Annual	Management	6.B	Elect Rob Lelieveld to Supervisory Board	For	For
NN Group NV	NN	20-May-21	Annual	Management	6.C	Elect Inga Beale to Supervisory Board	For	For
NN Group NV	NN	20-May-21	Annual	Management	7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For

NN Group NV	NN	20-May-21	Annual	Management	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	
NN Group NV	NN	20-May-21	Annual	Management	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For	
NN Group NV	NN	20-May-21	Annual	Management	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	
NN Group NV	NN	20-May-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
NN Group NV	NN	20-May-21	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
NN Group NV	NN	20-May-21	Annual	Management	11	Close Meeting			
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1a	Elect Director Frank A. Bozich	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1b	Elect Director Peter D. Clarke	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1c	Elect Director Luke R. Corbett	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1d	Elect Director David L. Hauser	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1e	Elect Director Luther (Luke) C. Kissam, IV	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1f	Elect Director Judy R. McReynolds	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1g	Elect Director David E. Rainbolt	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1h	Elect Director J. Michael Sanner	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.

OGE Energy Corp.	OGE	20-May-21	Annual	Management	1i	Elect Director Sheila G. Talton	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
OGE Energy Corp.	OGE	20-May-21	Annual	Management	1j	Elect Director Sean Trauschke	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
OGE Energy Corp.	OGE	20-May-21	Annual	Management	4	Provide Right to Act by Written Consent	For	Against	This proposal is not in shareholders' best interests.
OGE Energy Corp.	OGE	20-May-21	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1a	Elect Director Atsushi Abe	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1b	Elect Director Alan Campbell	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1c	Elect Director Susan K. Carter	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1e	Elect Director Gilles Delfassy	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1f	Elect Director Hassane S. El-Khoury	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1g	Elect Director Bruce E. Kiddoo	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1i	Elect Director Gregory L. Waters	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	1j	Elect Director Christine Y. Yan	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

ON Semiconductor Corporation	ON	20-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
ON Semiconductor Corporation	ON	20-May-21	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PG&E Corporation	PCG	20-May-21	Annual	Management	1a	Elect Director Cheryl F. Campbell	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	1b	Elect Director Kerry W. Cooper	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	1c	Elect Director Arno L. Harris	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	1d	Elect Director Michael R. Niggli	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	1e	Elect Director Oluwadara (Dara) J. Treseder	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	1f	Elect Director Benjamin F. Wilson	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PG&E Corporation	PCG	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PG&E Corporation	PCG	20-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.1	Elect Director Michael C. Feiner	For	For	
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.2	Elect Director Joseph Flanagan	For	For	
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.3	Elect Director John B. Henneman, III	For	For	
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.4	Elect Director Alex J. Mandl	For	For	

R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.5	Elect Director Neal Moszkowski	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.6	Elect Director Ian Sacks	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.7	Elect Director Jill Smith	For	For	
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.8	Elect Director Anthony J. Speranzo	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.9	Elect Director Anthony R. Tersigni	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	1.10	Elect Director Albert (Bert) R. Zimmerli	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

R1 RCM Inc.	RCM	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
R1 RCM Inc.	RCM	20-May-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
R1 RCM Inc.	RCM	20-May-21	Annual	Management	5a	Elect Director David M. Dill	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Discharge General Manager	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	5	Ratify Appointment of Veronique Weill as Supervisory Board Member	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	6	Reelect David de Rothschild as Supervisory Board Member	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	7	Reelect Lucie Maurel-Aubert as Supervisory Board Member	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	8	Reelect Adam Keswick as Supervisory Board Member	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	9	Reelect Anthony de Rothschild as Supervisory Board Member	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	10	Reelect Sir Peter Estlin as Supervisory Board Member	For	For	

Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	11	Reelect Sylvain Hefes as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	12	Reelect Sipko Schat as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	16	Approve Compensation of General Manager	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 970,000	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	20	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	21	Approve Compensation of Executives and Risk Takers	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	23	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.

Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-25 Above and Under Items 20-24 of May 14, 2020 at EUR 70 Million	For	For	
Rothschild & Co. SCA	ROTH	20-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	4	Reelect Yseulys Costes as Director	For	Against	This director is overboarded.
SEB SA	SK	20-May-21	Annual/Special	Management	5	Reelect PEUGEOT INVEST ASSETS as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
SEB SA	SK	20-May-21	Annual/Special	Management	6	Reelect Brigitte Forestier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	20-May-21	Annual/Special	Management	7	Appoint Deloitte & Associes and KPMG as Auditors	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Executive Corporate Officers	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	

SEB SA	SK	20-May-21	Annual/Special	Management	11	Approve Compensation of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
SEB SA	SK	20-May-21	Annual/Special	Management	12	Approve Compensation of Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
SEB SA	SK	20-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SEB SA	SK	20-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
SEB SA	SK	20-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
SEB SA	SK	20-May-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
SEB SA	SK	20-May-21	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against	The restricted stock plan does not meet our guidelines.
SEB SA	SK	20-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

SEB SA	SK	20-May-21	Annual/Special	Management	22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SEB SA	SK	20-May-21	Annual/Special	Management	23	Amend Bylaws to Comply with Legal Changes	For	For	
SEB SA	SK	20-May-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Shaw Communications Inc.	SJR.B	20-May-21	Special	Management	1	Approve Acquisition by Rogers Communications Inc.	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	4	Approve Production and Operation Plan and Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	6	Approve Annual Report and Summary	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	7	Approve Proposal Report on Reviewing the Financing of the Company's Headquarters	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	8	Approve Appointment of Auditor and Payment of Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	9	Approve Amendments to Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	10	Approve Equity Acquisition and Related Party Transactions	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	11	Approve Temporary Non-acquisition of Equity	For	For	
Sichuan Chuantou Energy Co., Ltd.	600674	20-May-21	Annual	Management	12	Approve to Adjust the Allowances of Directors and Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	

SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	4	Approve Financial Statements	For	For	
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	7	Approve Guarantee Provision Plan and Credit Line Bank Application	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
SKSHU Paint Co., Ltd.	603737	20-May-21	Annual	Management	8	Approve External Guarantees	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1a	Elect Director Margaret M. Keane	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Synchrony Financial	SYF	20-May-21	Annual	Management	1b	Elect Director Fernando Aguirre	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1c	Elect Director Paget L. Alves	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1d	Elect Director Arthur W. Coviello, Jr.	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1e	Elect Director Brian D. Doubles	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1f	Elect Director William W. Graylin	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1g	Elect Director Roy A. Guthrie	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1h	Elect Director Jeffrey G. Naylor	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1i	Elect Director P.W. "Bill" Parker	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1j	Elect Director Laurel J. Richie	For	For	
Synchrony Financial	SYF	20-May-21	Annual	Management	1k	Elect Director Olympia J. Snowe	For	Against	We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Synchrony Financial	SYF	20-May-21	Annual	Management	1l	Elect Director Ellen M. Zane	For	For	

Synchrony Financial	SYF	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synchrony Financial	SYF	20-May-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synchrony Financial	SYF	20-May-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	8.1	Elect Stefanie Oeschger to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	8.2	Elect Ernesto Gardelliano to the Supervisory Board	For	Do Not Vote
Telefonica Deutschland Holding AG	O2D	20-May-21	Annual	Management	9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Do Not Vote
Temenos AG	TEMN	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For
Temenos AG	TEMN	20-May-21	Annual	Management	6.1	Elect James Benson as Director	For	For

Temenos AG	TEMN	20-May-21	Annual	Management	6.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.2	Reelect Thibault de Tersant as Director	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.3	Reelect Ian Cookson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.4	Reelect Erik Hansen as Director	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.5	Reelect Peter Spenser as Director	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.6	Reelect Homaira Akbari as Director	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	6.2.7	Reelect Maurizio Carli as Director	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	7.4	Appoint James Benson as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	8	Designate Perreard de Bocard SA as Independent Proxy	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
Temenos AG	TEMN	20-May-21	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Tencent Holdings Limited	700	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Tencent Holdings Limited	700	20-May-21	Special	Management	1	Adopt Share Option Plan of China Literature Limited	For	Against	The share option plan does not meet our guidelines.
Tencent Holdings Limited	700	20-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Tencent Holdings Limited	700	20-May-21	Annual	Management	3a	Elect Yang Siu Shun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tencent Holdings Limited	700	20-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Tencent Holdings Limited	700	20-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tencent Holdings Limited	700	20-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tencent Holdings Limited	700	20-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	
Tencent Holdings Limited	700	20-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1b	Elect Director Ari Bousbib	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1e	Elect Director J. Frank Brown	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1f	Elect Director Albert P. Carey	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1g	Elect Director Helena B. Foulkes	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1h	Elect Director Linda R. Gooden	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1j	Elect Director Manuel Kadre	For	For	

The Home Depot, Inc.	HD	20-May-21	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	1l	Elect Director Craig A. Menear	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Home Depot, Inc.	HD	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Home Depot, Inc.	HD	20-May-21	Annual	Shareholder	4	Amend Shareholder Written Consent Provisions	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Home Depot, Inc.	HD	20-May-21	Annual	Shareholder	5	Report on Political Contributions Congruency Analysis	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Home Depot, Inc.	HD	20-May-21	Annual	Shareholder	6	Report on Prison Labor in the Supply Chain	Against	Against	We consider the company's current policies, practices, and related disclosure on its prohibition of prison labor in its supply chain to be sufficient.
The Mosaic Company	MOS	20-May-21	Annual	Management	1a	Elect Director Cheryl K. Beebe	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1b	Elect Director Oscar P. Bernardes	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1c	Elect Director Gregory L. Ebel	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1d	Elect Director Timothy S. Gitzel	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1e	Elect Director Denise C. Johnson	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1f	Elect Director Emery N. Koenig	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1g	Elect Director James 'Joc' C. O'Rourke	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1h	Elect Director David T. Seaton	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1i	Elect Director Steven M. Seibert	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1j	Elect Director Luciano Siani Pires	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	1k	Elect Director Gretchen H. Watkins	For	For	

The Mosaic Company	MOS	20-May-21	Annual	Management	1l	Elect Director Kelvin R. Westbrook	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Mosaic Company	MOS	20-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Mosaic Company	MOS	20-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1a	Elect Director Alan L. Beller	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1b	Elect Director Janet M. Dolan	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1c	Elect Director Patricia L. Higgins	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1d	Elect Director William J. Kane	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1e	Elect Director Thomas B. Leonardi	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1f	Elect Director Clarence Otis, Jr.	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1g	Elect Director Elizabeth E. Robinson	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1h	Elect Director Philip T. (Pete) Ruegger, III	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1i	Elect Director Todd C. Schermerhorn	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1j	Elect Director Alan D. Schnitzer	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	1k	Elect Director Laurie J. Thomsen	For	For	
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Travelers Companies, Inc.	TRV	20-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Tyman Plc	TYMN	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	2	Approve Final Dividend	For	For	

Tyman Plc	TYMN	20-May-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Tyman Plc	TYMN	20-May-21	Annual	Management	4	Approve Remuneration Policy	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	5	Elect Nicky Hartery as Director	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	6	Re-elect Jo Hallas as Director	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	7	Re-elect Jason Ashton as Director	For	Against	We do not support insiders on the board other than the CEO.
Tyman Plc	TYMN	20-May-21	Annual	Management	8	Re-elect Paul Withers as Director	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	9	Re-elect Pamela Bingham as Director	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	10	Re-elect Helen Clatworthy as Director	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	14	Amend Long Term Incentive Plan	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Tyman Plc	TYMN	20-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.1	Elect Director Steven Roth	For	For	
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.2	Elect Director Candace K. Beinecke	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.3	Elect Director Michael D. Fascitelli	For	For	
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.4	Elect Director Beatrice Hamza Bassey	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.5	Elect Director William W. Helman, IV	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.6	Elect Director David M. Mandelbaum	For	Withhold	We are voting against this director due to concerns over tenure.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.7	Elect Director Mandakini Puri	For	For	
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.8	Elect Director Daniel R. Tisch	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.9	Elect Director Richard R. West	For	For	
Vornado Realty Trust	VNO	20-May-21	Annual	Management	1.10	Elect Director Russell B. Wight, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vornado Realty Trust	VNO	20-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure and as there are features that are not in line with best practice.
Worldline SA	WLN	20-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	6	Reelect Agnes Audier as Director	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	7	Reelect Nazan Somer Ozelgin as Director	For	For	

Worldline SA	WLN	20-May-21	Annual/Special	Management	8	Reelect Danielle Lagarde as Director	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	9	Reelect Lorenz von Habsburg Lothringen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Worldline SA	WLN	20-May-21	Annual/Special	Management	10	Reelect Daniel Schmucki as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Worldline SA	WLN	20-May-21	Annual/Special	Management	11	Renew Appointment of Johannes Dijsselhof as Censor	For	Against	This proposal is not in shareholders' best interests.
Worldline SA	WLN	20-May-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	13	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Worldline SA	WLN	20-May-21	Annual/Special	Management	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Worldline SA	WLN	20-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman and CEO	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	16	Approve Remuneration Policy of Vice-CEO	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	18	Approve Remuneration Policy of Non-Executive Directors	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Worldline SA	WLN	20-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Worldline SA	WLN	20-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Worldline SA	WLN	20-May-21	Annual/Special	Management	28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	For	
Worldline SA	WLN	20-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	

Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	5	Approve Remuneration Policy	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	7	Amend Articles Re: Supervisory Board Resolutions	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	8	Elect Frank Ellenbuerger to the Supervisory Board	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	9	Amend Affiliation Agreement with W&W brandpool GmbH	For	Do Not Vote	
Wuestenrot & Wuerttembergische AG	WUW	20-May-21	Annual	Management	10	Amend Affiliation Agreement with W&W Asset Management GmbH	For	Do Not Vote	
YETI Holdings, Inc.	YETI	20-May-21	Annual	Management	1.1	Elect Director Tracey D. Brown	For	For	
YETI Holdings, Inc.	YETI	20-May-21	Annual	Management	1.2	Elect Director Alison Dean	For	For	
YETI Holdings, Inc.	YETI	20-May-21	Annual	Management	1.3	Elect Director David L. Schnadig	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
YETI Holdings, Inc.	YETI	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
YETI Holdings, Inc.	YETI	20-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	4	Approve Financial Statements and Financial Budget	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	6	Approve Daily Related Party Transactions	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	7	Approve Application of Credit Lines and Loans	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	8	Approve Authorization of the Company to Invest in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	9	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	10	Approve Internal Control Audit Report	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	11	Approve Internal Control Evaluation Report	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	12	Approve Remuneration of Directors and Supervisors	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	13	Approve Provision for Goodwill Impairment	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	14	Approve Implementation of New Lease Standards and Change in Related Accounting Policies	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	15	Approve Development of Project Plan for the Securitization of Accounts Receivable Assets	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	16	Elect Sun Baowen as Independent Director	For	For	
Yonghui Superstores Co., Ltd.	601933	20-May-21	Annual	Management	17	Approve Shareholder Return Plan	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	7	Approve Remuneration of Directors and Senior Management	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	9	Approve Provision of Guarantee for Customers	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For	

Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	11	Approve Application of Credit Lines	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	20-May-21	Annual	Management	12	Approve Amendments to Articles of Association	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	1a	Elect Director Sanjay Khosla	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	1b	Elect Director Antoinette R. Leatherberry	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	1c	Elect Director Willie M. Reed	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	1d	Elect Director Linda Rhodes	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Management	3	Ratify KPMG LLP as Auditor	For	For	
Zoetis Inc.	ZTS	20-May-21	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	A	Fix Number of Trustees at Seven	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B1	Elect Trustee Heather-Anne Irwin	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B2	Elect Trustee Samir Manji	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B3	Elect Trustee Ben Rodney	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B4	Elect Trustee Mike Shaikh	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B5	Elect Trustee Aida Tammer	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B6	Elect Trustee Lis Wigmore	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	B7	Elect Trustee Lauren Zucker	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	C	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	D	Advisory Vote on Executive Compensation Approach	For	For	
Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	E	Amend Declaration of Trust	For	For	

Artis Real Estate Investment Trust	AX.UN	21-May-21	Annual/Special	Management	F	Approve Conversion from Closed-End Trust to an Open-End Trust	For	For	
Cable One, Inc.	CABO	21-May-21	Annual	Management	1a	Elect Director Thomas S. Gayner	For	Against	This director is overboarded. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Cable One, Inc.	CABO	21-May-21	Annual	Management	1b	Elect Director Deborah J. Kissire	For	For	
Cable One, Inc.	CABO	21-May-21	Annual	Management	1c	Elect Director Thomas O. Might	For	For	
Cable One, Inc.	CABO	21-May-21	Annual	Management	1d	Elect Director Kristine E. Miller	For	For	
Cable One, Inc.	CABO	21-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cable One, Inc.	CABO	21-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	5	Reelect Alexandre Bompard as Director	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	6	Reelect Philippe Houze as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	21-May-21	Annual/Special	Management	7	Reelect Stephane Israel as Director	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	8	Reelect Claudia Almeida e Silva as Director	For	For	

Carrefour SA	CA	21-May-21	Annual/Special	Management	9	Reelect Nicolas Bazire as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for lack of risk oversight that led to major controversies. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	21-May-21	Annual/Special	Management	10	Reelect Stephane Courbit as Director	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	11	Reelect Aurore Domont as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carrefour SA	CA	21-May-21	Annual/Special	Management	12	Reelect Mathilde Lemoine as Director	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	13	Reelect Patricia Moulin-Lemoine as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	21-May-21	Annual/Special	Management	14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	21-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	21-May-21	Annual/Special	Management	18	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carrefour SA	CA	21-May-21	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For	

Carrefour SA	CA	21-May-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Carrefour SA	CA	21-May-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Carrefour SA	CA	21-May-21	Annual/Special	Management	29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Carrefour SA	CA	21-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	1	Approve 2021 Budget Report	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	2	Approve 2020 Financial Report and Financial Statements	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	3	Approve Appointment of 2021 External Auditor	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	5	Approve 2020 Report of the Board of Directors	For	For	

China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	6	Approve 2020 Report of the Supervisory Committee	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	7	Approve 2020 Annual Report	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	11	Approve Provision of Supply Chain Financing Guarantee by IXM (a Wholly-Owned Subsidiary of the Company) to Suppliers	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	12	Approve Provision of Financing Guarantee to a Joint Venture of the Company	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	13	Approve and Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	14	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15a	Elect Sun Ruiwen as Director	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15b	Elect Li Chaochun as Director	For	Against	We do not support insiders on the board other than the CEO.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15c	Elect Yuan Honglin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15d	Elect Guo Yimin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15e	Elect Cheng Yunlei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15f	Elect Wang Gerry Yougui as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15g	Elect Yan Ye as Director	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	15h	Elect Li Shuhua as Director	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	16a	Elect Zhang Zhenhao as Supervisor	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	16b	Elect Kou Youmin as Supervisor	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	17	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	18	Amend Articles of Association and Other Internal Management Systems	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	19	Approve Forfeiture of Uncollected Dividend of H Shareholders for the Year 2013	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	20	Authorize Board to Deal with All Matters in Relation to the Distribution of Interim Dividend and Quarterly Dividend for the Year 2021	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Management	22	Authorize Repurchase of Issued H Share Capital	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Shareholder	23	Approve 2021 First Phase of the Employee Share Ownership Plan of the Company (Draft) and Its Summary	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Shareholder	24	Approve Administrative Measures for the 2021 First Phase of the Employee Share Ownership Plan of the Company	For	For	
China Molybdenum Co., Ltd.	3993	21-May-21	Annual	Shareholder	25	Authorize Board to Deal with All Matters in Relation to the 2021 First Phase of the Employee Share Ownership Plan of the Company	For	For	
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	2	Approve Final Dividend	For	For	

China Resources Gas Group Limited	1193	21-May-21	Annual	Management	3.1	Elect Ge Bin as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	3.2	Elect Wan Suet Fei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	3.3	Elect Yang Yuchuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Gas Group Limited	1193	21-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNOOC Limited	883	21-May-21	Annual	Management	A1	Accept Financial Statements and Statutory Reports	For	For	
CNOOC Limited	883	21-May-21	Annual	Management	A2	Approve Final Dividend	For	For	

CNOOC Limited	883	21-May-21	Annual	Management	A3	Elect Wang Dongjin as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CNOOC Limited	883	21-May-21	Annual	Management	A4	Elect Li Yong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CNOOC Limited	883	21-May-21	Annual	Management	A5	Elect Xu Keqiang as Director	For	For	
CNOOC Limited	883	21-May-21	Annual	Management	A6	Elect Qiu Zhi Zhong as Director	For	For	
CNOOC Limited	883	21-May-21	Annual	Management	A7	Authorize Board to Fix the Remuneration of Directors	For	For	
CNOOC Limited	883	21-May-21	Annual	Management	A8	Approve Ernst & Young as Independent Auditors and Authorize Board to Fix Their Remuneration	For	For	
CNOOC Limited	883	21-May-21	Annual	Management	B1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CNOOC Limited	883	21-May-21	Annual	Management	B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CNOOC Limited	883	21-May-21	Annual	Management	B3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie Generale des Etablissements Michelin SCA ML		21-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA ML		21-May-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For	
Compagnie Generale des Etablissements Michelin SCA ML		21-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA ML		21-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Compagnie Generale des Etablissements Michelin SCA ML		21-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	9	Approve Compensation of Florent Menegaux, General Manager	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	10	Approve Compensation of Yves Chapo, Manager	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	21-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Compania de Minas Buenaventura SAA	BUENAVC 1	21-May-21	Special	Management	1	Authorize Issuance of Bonds and Authorize Board to Set Terms of the Debt Issuance	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	4	Re-elect Roberto Cirillo as Director	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	5	Re-elect Jacqui Ferguson as Director	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	6	Re-elect Steve Foots as Director	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	7	Re-elect Anita Frew as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Croda International Plc	CRDA	21-May-21	Annual	Management	8	Re-elect Helena Ganczakowski as Director	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	9	Re-elect Keith Layden as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Croda International Plc	CRDA	21-May-21	Annual	Management	10	Re-elect Jez Maiden as Director	For	Against	We do not support insiders on the board other than the CEO.
Croda International Plc	CRDA	21-May-21	Annual	Management	11	Re-elect John Ramsay as Director	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Croda International Plc	CRDA	21-May-21	Annual	Management	20	Adopt New Articles of Association	For	For	
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1a	Elect Director P. Robert Bartolo	For	For	
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1b	Elect Director Jay A. Brown	For	For	
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1c	Elect Director Cindy Christy	For	For	
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For	

Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1f	Elect Director Lee W. Hogan	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1g	Elect Director Tammy K. Jones	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1h	Elect Director J. Landis Martin	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1i	Elect Director Anthony J. Melone	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1j	Elect Director W. Benjamin Moreland	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1k	Elect Director Kevin A. Stephens	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	1l	Elect Director Matthew Thornton, III	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle International Corp.	CCI	21-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For

EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	11	Amend Bylaws to Comply with Legal Changes	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	19	Reelect Leonardo Del Vecchio as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	20	Reelect Romolo Bardin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	21	Reelect Juliette Favre as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	22	Reelect Francesco Milleri as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	23	Reelect Paul du Saillant as Director	For	Against	We do not support insiders on the board other than the CEO.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	24	Reelect Cristina Scocchia as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	25	Elect Jean-Luc Biamonti as Director	For	Against	This director is overboarded.
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	26	Elect Marie-Christine Coisne as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	27	Elect Jose Gonzalo as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	28	Elect Swati Piramal as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	29	Elect Nathalie von Siemens as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	30	Elect Andrea Zappia as Director	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	31	Directors Length of Term, Pursuant Item 12	For	For	
EssilorLuxottica SA	EL	21-May-21	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	For	

Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.1	Elect Michael Albrecht to the Supervisory Board	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.2	Elect Michael Diekmann to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.3	Elect Wolfgang Kirsch to the Supervisory Board	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.5	Elect Klaus-Peter Mueller to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	8.6	Elect Hauke Stars to the Supervisory Board	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	For	
Fresenius SE & Co. KGaA	FRE	21-May-21	Annual	Management	9.2	Elect Hauke Stars as Member of the Joint Committee	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Special	Management	1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	1	Approve 2020 Annual Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Special	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	2	Approve 2020 Report of the Board of Directors	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	3	Approve 2020 Report of the Supervisory Committee	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	

Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	5	Approve 2020 Final Financial Report	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	For	Against	The auditor's tenure is not disclosed.
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	7	Approve Application to the Bank for the Integrated Credit Facility	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	21-May-21	Annual	Management	3	Amend Articles of Association	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1A	Elect Director Darius Adamczyk	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1B	Elect Director Duncan B. Angove	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1C	Elect Director William S. Ayer	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1D	Elect Director Kevin Burke	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1E	Elect Director D. Scott Davis	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1F	Elect Director Deborah Flint	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1G	Elect Director Judd Gregg	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Honeywell International Inc.	HON	21-May-21	Annual	Management	1H	Elect Director Grace D. Lieblein	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1I	Elect Director Raymond T. Odierno	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1J	Elect Director George Paz	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Management	1K	Elect Director Robin L. Washington	For	For	

Honeywell International Inc.	HON	21-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Honeywell International Inc.	HON	21-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For	
Honeywell International Inc.	HON	21-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	1	Approve Report of the Board of Supervisors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	6	Approve Internal Control Audit Report	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	7	Approve Special Audit Report on the Summary Table of Non-operating Capital Occupation and Other Related Capital Transactions	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	8	Approve Provision of Guarantee	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	9	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	10	Approve Postponement of Raised Funds Investment Project	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	11	Approve Change in Registered Capital	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	12	Approve Amendments to Articles of Association	For	For	

Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-May-21	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	2A	Elect Xu Shao Chun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	2B	Elect Dong Ming Zhu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	2C	Elect Zhou Bo Wen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	2D	Elect Ni Zheng Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingdee International Software Group Company Limited	268	21-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	3	Approve Financial Statements	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	4	Approve Annual Report and Summary	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	5	Approve Profit Distribution	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	6	Approve Draft and Summary on Stock Option Incentive Plan	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	7	Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	9	Approve Draft and Summary on Performance Share Incentive Plan	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	12	Approve Share Purchase Plan (Draft) and Summary Phase VII	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	13	Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	14	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	15	Approve Draft and Summary on Share Purchase Plan Phase IV	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	16	Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	17	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	For	For
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	18	Approve Provision of Guarantee	For	For

Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	19	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	For	For	
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	20	Approve Related Party Transaction	For	For	
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	21	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Midea Group Co. Ltd.	000333	21-May-21	Annual	Management	22	Approve Amendments to Articles of Association	For	For	
Midea Group Co. Ltd.	000333	21-May-21	Annual	Shareholder	23	Approve Repurchase of the Company's Shares	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.1	Re-elect Trevor Manuel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.2	Re-elect Itumeleng Kgaboesele as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.3	Re-elect Marshall Rapiya as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.4	Elect Brian Armstrong as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.5	Elect Olufunke Ighodaro as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.6	Elect Jaco Langner as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2.7	Elect Nomkhita Nqweni as Director	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.1	Elect Olufunke Ighodaro as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.3	Elect Jaco Langner as Member of Audit Committee	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.4	Re-elect John Lister as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.5	Re-elect Nosipho Molohe as Member of the Audit Committee	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3.6	Elect Nomkhita Nqweni as Member of Audit Committee	For	For	

Old Mutual Ltd.	OMU	21-May-21	Annual	Management	4.1	Reappoint Deloitte & Touche as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	4.2	Reappoint KPMG Inc as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	5.2	Approve Remuneration Implementation Report	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Old Mutual Ltd.	OMU	21-May-21	Annual	Management	3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	1	Approve Management Board Report on Company's Operations	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	2	Receive Supervisory Board Report			
Philip Morris CR as	TABAK	21-May-21	Annual	Management	3.1	Approve Financial Statements	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	3.2	Approve Consolidated Financial Statements	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	3.3	Approve Allocation of Income and Dividends of CZK 1,260 per Share	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Philip Morris CR as	TABAK	21-May-21	Annual	Management	5	Elect Piotr Sedivec as Management Board Member	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	6.1	Elect Alena Zemplerova as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Philip Morris CR as	TABAK	21-May-21	Annual	Management	6.2	Elect Stanislava Jurikova as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Philip Morris CR as	TABAK	21-May-21	Annual	Management	7.1	Elect Stanislava Jurikova as Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Philip Morris CR as	TABAK	21-May-21	Annual	Management	7.2	Elect Johannes van Capelleveen as Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Philip Morris CR as	TABAK	21-May-21	Annual	Management	8	Ratify Mazars Audit, s.r.o. as Auditor	For	For	
Philip Morris CR as	TABAK	21-May-21	Annual	Management	9	Amend Articles of Association	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.1	Elect Director Vicky B. Gregg	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.2	Elect Director Wright L. Lassiter, III	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.3	Elect Director Timothy L. Main	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.4	Elect Director Denise M. Morrison	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.5	Elect Director Gary M. Pfeiffer	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.6	Elect Director Timothy M. Ring	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.7	Elect Director Stephen H. Rusckowski	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.8	Elect Director Helen I. Torley	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	1.9	Elect Director Gail R. Wilensky	For	For	
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Quest Diagnostics Incorporated	DGX	21-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1a	Elect Director Manuel Kadre	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1b	Elect Director Tomago Collins	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1c	Elect Director Michael A. Duffy	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1d	Elect Director Thomas W. Handley	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1f	Elect Director Michael Larson	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1g	Elect Director Kim S. Pegula	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1h	Elect Director James P. Snee	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1i	Elect Director Brian S. Tyler	For	Against	This director is overboarded.
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1j	Elect Director Sandra M. Volpe	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	1k	Elect Director Katharine B. Weymouth	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Republic Services, Inc.	RSG	21-May-21	Annual	Shareholder	4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	For	We are supportive of the company reviewing the feasibility of adding ESG metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Sands China Ltd.	1928	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Sands China Ltd.	1928	21-May-21	Annual	Management	2a	Elect Robert Glen Goldstein as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sands China Ltd.	1928	21-May-21	Annual	Management	2b	Elect Steven Zygmunt Strasser as Director	For	For	
Sands China Ltd.	1928	21-May-21	Annual	Management	2c	Elect Kenneth Patrick Chung as Director	For	For	
Sands China Ltd.	1928	21-May-21	Annual	Management	2d	Elect Chum Kwan Lock, Grant as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sands China Ltd.	1928	21-May-21	Annual	Management	2e	Authorize Board to Fix Remuneration of Directors	For	For	
Sands China Ltd.	1928	21-May-21	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sands China Ltd.	1928	21-May-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	21-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sands China Ltd.	1928	21-May-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Severstal PAO	CHMF	21-May-21	Annual	Management	1.1	Elect Aleksei Mordashov as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.2	Elect Aleksandr Shevelev as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.1	Elect Aleksei Mordashov as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.3	Elect Aleksei Kulichenko as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.2	Elect Aleksandr Shevelev as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.4	Elect Anna Lvova as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.3	Elect Aleksei Kulichenko as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.5	Elect Agnes Anna Ritter as Director	None	Against	

Severstal PAO	CHMF	21-May-21	Annual	Management	1.4	Elect Anna Lvova as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.6	Elect Philip John Dayer as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.5	Elect Agnes Anna Ritter as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.7	Elect David Alun Bowen as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.6	Elect Philip John Dayer as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.8	Elect Veikko Sakari Tamminen as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.7	Elect David Alun Bowen as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.9	Elect Vladimir Mau as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.8	Elect Veikko Sakari Tamminen as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.10	Elect Aleksandr Auzan as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.9	Elect Vladimir Mau as Director	None	Against	
Severstal PAO	CHMF	21-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	For	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	1.10	Elect Aleksandr Auzan as Director	None	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	For	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	For	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	4	Ratify KPMG as Auditor	For	Against	The auditor's tenure is not disclosed.
Severstal PAO	CHMF	21-May-21	Annual	Management	3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	For	For	
Severstal PAO	CHMF	21-May-21	Annual	Management	4	Ratify KPMG as Auditor	For	Against	The auditor's tenure is not disclosed.
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.1	Elect Director A.E. Michael Anglin	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.2	Elect Director Rodney P. Antal	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.3	Elect Director Thomas R. Bates, Jr.	For	For	

SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.4	Elect Director Brian R. Booth	For	Withhold	This director is overboarded.
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.5	Elect Director Edward C. Dowling, Jr.	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.6	Elect Director Simon A. Fish	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.7	Elect Director Alan P. Krusi	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.8	Elect Director Beverlee F. Park	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.9	Elect Director Grace Kay Priestly	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	1.10	Elect Director Elizabeth A. Wademan	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
SSR Mining Inc.	SSRM	21-May-21	Annual/Special	Management	4	Approve 2021 Share Compensation Plan	For	Against	The share compensation plan does not meet our guidelines.
SSY Group Limited	2005	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SSY Group Limited	2005	21-May-21	Special	Management	1	Approve Master Sale and Purchase Agreement, Proposed Annual Caps and Related Transactions	For	For	
SSY Group Limited	2005	21-May-21	Annual	Management	2A	Elect Wang Yibing as Director	For	For	
SSY Group Limited	2005	21-May-21	Annual	Management	2B	Elect Leung Chong Shun as Director	For	Against	We are voting against this director due to concerns over tenure.
SSY Group Limited	2005	21-May-21	Annual	Management	2C	Elect Feng Hao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SSY Group Limited	2005	21-May-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
SSY Group Limited	2005	21-May-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
SSY Group Limited	2005	21-May-21	Annual	Management	5	Approve Final Dividend	For	For	
SSY Group Limited	2005	21-May-21	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

SSY Group Limited	2005	21-May-21	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SSY Group Limited	2005	21-May-21	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sydney Airport	SYD	21-May-21	Annual	Management	1	Approve Remuneration Report	For	For	
Sydney Airport	SYD	21-May-21	Annual	Management	2	Elect Grant Fenn as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sydney Airport	SYD	21-May-21	Annual	Management	3	Elect Abi Cleland as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sydney Airport	SYD	21-May-21	Annual	Management	4	Approve Grant of 407,727 Rights to Geoff Culbert	For	For	
Sydney Airport	SYD	21-May-21	Annual	Management	5	Approve Grant of 182,927 Rights to Geoff Culbert	For	For	
Sydney Airport	SYD	21-May-21	Annual	Management	1	Elect Russell Balding as Director	For	For	
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	5	Approve Director Remuneration for 2020	For	Against	The director remuneration plan does not meet our guidelines.
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	8	Pre-Approve Director Remuneration for 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	9	Approve Suitability Policy for Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	10	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Thrace Plastics Holding & Commercial SA	PLAT	21-May-21	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	3a	Elect Chen Kuo-Hui as Director	For	For	
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	3b	Elect Chen Sun-Te as Director	For	Against	We are voting against this director due to concerns over tenure.
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	3c	Elect Chen Johnny as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	4	Authorize Board to Fix the Remuneration of Directors	For	For	
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Uni-President China Holdings Ltd.	220	21-May-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	1	Approve 2020 Annual Report	For	For	
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	2	Approve 2020 Work Report of the Board of Directors	For	For	
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	3	Approve 2020 Work Report of the Supervisory Committee	For	For	
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Auditors for 2021 and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	7	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Venus Medtech (Hangzhou) Inc.	2500	21-May-21	Annual	Management	8	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	1	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the Relevant Laws and Regulations	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	1	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the Relevant Laws and Regulations	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	2	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	2	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	3	Approve the Plan for the Spin-off and Listing of Weichai Torch Technology Co., Ltd., a Subsidiary of Weichai Power Co., Ltd., on the ChiNext Board of the Shenzhen Stock Exchange	For	For	

Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	3	Approve the Plan for the Spin-off and Listing of Weichai Torch Technology Co., Ltd., a Subsidiary of Weichai Power Co., Ltd., on the ChiNext Board of the Shenzhen Stock Exchange	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	4	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the "Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies"	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	4	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange in Compliance with the "Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies"	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	5	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange which Benefits to Safeguard the Legal Rights and Interests of the Shareholders and Creditors of the Company	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	5	Approve the Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange which Benefits to Safeguard the Legal Rights and Interests of the Shareholders and Creditors of the Company	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	6	Approve the Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	6	Approve the Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	7	Approve the Capacity of Weichai Torch Technology Co., Ltd. to Operate in Accordance with the Corresponding Regulations	For	For
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	7	Approve the Capacity of Weichai Torch Technology Co., Ltd. to Operate in Accordance with the Corresponding Regulations	For	For

Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	8	Approve the Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	8	Approve the Explanation Regarding the Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	9	Approve the Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	9	Approve the Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	10	Authorize the Board to Deal with the Matters Relating to the Spin-off	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	10	Authorize the Board to Deal with the Matters Relating to the Spin-off	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	11	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	11	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	12	Approve the Continuing Connected Transaction between the Company and Its Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	12	Approve the Continuing Connected Transaction between the Company and Its Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	13	Approve the CNHTC Purchase Agreement and the Relevant New Cap	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	13	Approve the CNHTC Purchase Agreement and the Relevant New Cap	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	14	Approve the CNHTC Supply Agreement and the Relevant New Cap	For	For	
Weichai Power Co., Ltd.	2338	21-May-21	Special	Management	14	Approve the CNHTC Supply Agreement and the Relevant New Cap	For	For	

Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	2	Elect Guo Qiang as Director and Authorize Board to Fix His Remuneration	For	For	
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	3	Elect Shu Ping as Director and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	4	Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	For	For	
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	6	Approve Final Dividend	For	For	
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yihai International Holding Ltd.	1579	21-May-21	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	6	Approve Remuneration of Directors and Supervisors	For	For	
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	8	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	9	Amend Related Party Transaction Fair Decision-making System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Runtu Co., Ltd.	002440	21-May-21	Annual	Management	10	Amend Authorization Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	3.1	Reelect Yodfat Harel Buchris as Director	For	For	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	3.2	Reelect Ben-Zion Zilberfarb as Director	For	For	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	3.3	Elect Doron Avital as Director	For	For	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	3.4	Elect Ronen Lago as Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	4.1	Elect Sigal Barmack as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	4.2	Elect Akiva Sternberg as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	5	Approve Updates to Compensation Policy Re: Liability Insurance Policy	For	For	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	23-May-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Israel Discount Bank Ltd.	D SCT	23-May-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
China Literature Limited	772	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Literature Limited	772	24-May-21	Annual	Management	2a	Elect Hou Xiaonan as Director	For	Against	We do not support insiders on the board other than the CEO.
China Literature Limited	772	24-May-21	Annual	Management	2b	Elect Cao Huayi as Director	For	Against	We do not support insiders on the board other than the CEO.
China Literature Limited	772	24-May-21	Annual	Management	2c	Elect Liu Junmin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
China Literature Limited	772	24-May-21	Annual	Management	2d	Authorize Board to Fix Remuneration of Directors	For	For	
China Literature Limited	772	24-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Literature Limited	772	24-May-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Literature Limited	772	24-May-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	24-May-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Literature Limited	772	24-May-21	Annual	Management	5	Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	The restricted stock plan does not meet our guidelines.
China Literature Limited	772	24-May-21	Annual	Management	6	Adopt Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	2	Approve Final Dividend	For	For	

Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3a1	Elect Yeung Kwok Keung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3a2	Elect Yang Ziying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3a3	Elect Song Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3a4	Elect Tong Wui Tung as Director	For	Against	We are voting against this director due to concerns over tenure.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3a5	Elect Huang Hongyan as Director	For	For	
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	3b	Authorize Board to Fix the Remuneration of Directors	For	For	
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Holdings Company Limited	2007	24-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	3	Elect Gui Sheng Yue as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	4	Elect An Cong Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	5	Elect Wei Mei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	6	Elect An Qing Heng as Director	For	For	
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Geely Automobile Holdings Limited	175	24-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Grupo Televisa SAB	TLEVISACPO	24-May-21	Special	Management	1	Approve Related-Party Transaction Re: Corporate Restructuring with Univision Holdings, Inc.	For	For	
Grupo Televisa SAB	TLEVISACPO	24-May-21	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	2	Approve Final Dividend and Special Final Dividend	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	3A	Elect Chang Wing Yiu as Director	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	3B	Elect Cheung Ka Shing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kingboard Holdings Limited	148	24-May-21	Annual	Management	3C	Elect Chen Maosheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Kingboard Holdings Limited	148	24-May-21	Annual	Management	3D	Elect Chong Kin Ki as Director	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	3E	Elect Stanley Chung Wai Cheong as Director	For	For	
Kingboard Holdings Limited	148	24-May-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	

Kingboard Holdings Limited	148	24-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingboard Holdings Limited	148	24-May-21	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Holdings Limited	148	24-May-21	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	24-May-21	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	2	Approve Final Dividend and Special Final Dividend	For	For	
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	3A	Elect Cheung Kwok Keung as Director	For	For	
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	3B	Elect Zhou Pei Feng as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	3C	Elect Lo Ka Leong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	3D	Elect Zhang Lu Fu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Laminates Holdings Limited	1888	24-May-21	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1a	Elect Director Arlen D. Nordhagen	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1b	Elect Director George L. Chapman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1c	Elect Director Tamara D. Fischer	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1d	Elect Director Paul W. Hylbert, Jr.	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1e	Elect Director Chad L. Meisinger	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1f	Elect Director Steven G. Osgood	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1g	Elect Director Dominic M. Palazzo	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1h	Elect Director Rebecca L. Steinfort	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1i	Elect Director Mark Van Mourick	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1j	Elect Director J. Timothy Warren	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	1k	Elect Director Charles F. Wu	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
National Storage Affiliates Trust	NSA	24-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Bank Berhad	1295	24-May-21	Annual	Management	1	Elect Lim Chao Li as Director	For	For	
Public Bank Berhad	1295	24-May-21	Annual	Management	2	Elect Lai Wan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Public Bank Berhad	1295	24-May-21	Annual	Management	3	Elect Lee Chin Guan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Public Bank Berhad	1295	24-May-21	Annual	Management	4	Elect Mohd Hanif bin Sher Mohamed as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Public Bank Berhad	1295	24-May-21	Annual	Management	5	Approve Directors' Fees, Board Committees Members' Fees and Allowances	For	For	
Public Bank Berhad	1295	24-May-21	Annual	Management	6	Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting Allowance) to Teh Hong Piow	For	Against	The director remuneration plan does not meet our guidelines.
Public Bank Berhad	1295	24-May-21	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	1	Approve Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	7	Elect Cong Rinan as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	8	Elect Lian Xiaoming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	9	Elect Lo Wai Hung Lo as Director	For	Against	We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	10	Elect Fu Mingzhong as Director	For	For	

Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	11	Elect Wang Jinxia as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	13	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shandong Weigao Group Medical Polymer Company Limited	1066	24-May-21	Annual	Management	14	Amend Articles of Association	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	3	Approve 2020 Audited Consolidated Financial Statements	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	4	Approve 2020 Annual Report	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	5	Approve 2021 Annual Financial Budget	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	6	Approve 2020 Final Dividend and Special Dividend	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	8	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares/Unlisted Foreign Shares/H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
A-Living Smart City Services Co., Ltd.	3319	25-May-21	Annual	Management	11	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	25-May-21	Annual	Management	1	Approve 2020 Work Report of the Board of Directors	For	For	
Air China Limited	753	25-May-21	Annual	Management	2	Approve 2020 Work Report of the Supervisory Committee	For	For	
Air China Limited	753	25-May-21	Annual	Management	3	Approve 2020 Audited Consolidated Financial Statements	For	For	

Air China Limited	753	25-May-21	Annual	Management	4	Approve 2020 Profit Distribution Proposal	For	For	
Air China Limited	753	25-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Air China Limited	753	25-May-21	Annual	Management	6	Amend Articles of Association	For	For	
Air China Limited	753	25-May-21	Annual	Management	7	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	5	Approve Financial Budget Report	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Anhui Gujing Distillery Co., Ltd.	200596	25-May-21	Annual	Management	8	Approve Change in Performance Commitment	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	4	Reelect Nicole-Claude Duplessix as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	5	Reelect Michael Gollner as Director	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 330,000	For	For	

Axway Software SA	AXW	25-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	10	Approve Compensation Report	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	11	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	12	Approve Compensation of Patrick Donovan, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Axway Software SA	AXW	25-May-21	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 18 Above and Under Items 12 and 13 of 3 June 2020 Meeting at EUR 200 Million	For	For	
Axway Software SA	AXW	25-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Axway Software SA	AXW	25-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.1	Elect Director Jean-Jacques Bienaime	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.2	Elect Director Elizabeth McKee Anderson	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.3	Elect Director Willard Dere	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.4	Elect Director Michael Grey	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.5	Elect Director Elaine J. Heron	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.6	Elect Director Maykin Ho	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.7	Elect Director Robert J. Hombach	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.8	Elect Director V. Bryan Lawlis	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.9	Elect Director Richard A. Meier	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.10	Elect Director David E.I. Pyott	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	1.11	Elect Director Dennis J. Slamon	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.

BioMarin Pharmaceutical Inc.	BMRN	25-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	1.1	Accept Annual Report	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	1.2	Accept Annual Financial Statements	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	1.3	Accept Consolidated Annual Financial Statements	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	1.4	Approve Auditor's Report	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	2.1	Approve Discharge of Board Member Gaudenz Domenig	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	2.2	Approve Discharge of Board Member Marco Syfrig	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	2.3	Approve Discharge of Board Member Willy Hueppi	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	2.4	Approve Discharge of Board Member Peter Weigelt	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	2.5	Approve Discharge of Board Member Michele Novak-Moser	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	4.1	Reelect Gaudenz Domenig as Director and Board Chairman	For	Against	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	4.2	Reelect Marco Syfrig as Director	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	4.3	Reelect Willy Hueppi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	4.4	Reelect Michele Novak-Moser as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	4.5	Elect Nina Remmers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	5.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	For	Against	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	5.2	Reappoint Willy Hueppi as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	5.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	6	Designate Dieter Brunner as Independent Proxy	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	7	Ratify KPMG AG as Auditors	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 360,000	For	For	
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,000	For	For	

Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 432,000	For	Against	The director remuneration plan does not meet our guidelines.
Burkhalter Holding AG	BRKN	25-May-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Catella AB	CAT.B	25-May-21	Annual	Management	1	Open Meeting			
Catella AB	CAT.B	25-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	5a	Designate Thomas Andersson Borstam as Inspector of Minutes of Meeting	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	5b	Designate Johan Norin as Inspector of Minutes of Meeting	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	7	Receive President's Report			
Catella AB	CAT.B	25-May-21	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Catella AB	CAT.B	25-May-21	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11a	Approve Discharge of Board Member Johan Claesson	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11b	Approve Discharge of Board Member Johan Damne	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11c	Approve Discharge of Board Member Joachim Gahm	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11d	Approve Discharge of Board Member Jan Roxendal	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11e	Approve Discharge of Board Member Tobias Alsborger	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11f	Approve Discharge of Board Member Anna Ramel	For	For	

Catella AB	CAT.B	25-May-21	Annual	Management	11a2	Approve Discharge of CEO Knut Pedersen	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	11b2	Approve Discharge of CEO Johan Claesson	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	12a	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Catella AB	CAT.B	25-May-21	Annual	Management	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	13a	Approve Remuneration of Directors in the Amount of SEK 570,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	13b	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Catella AB	CAT.B	25-May-21	Annual	Management	14a	Reelect Johan Claesson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Catella AB	CAT.B	25-May-21	Annual	Management	14b	Reelect Johan Damne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Catella AB	CAT.B	25-May-21	Annual	Management	14c	Reelect Joachim Gahm as Director	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	14d	Reelect Jan Roxendal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Catella AB	CAT.B	25-May-21	Annual	Management	14e	Reelect Tobias Alsborger as Director	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	14f	Elect Anneli Jansson as New Director	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	14g	Elect Johan Claesson as Board Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.

Catella AB	CAT.B	25-May-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Catella AB	CAT.B	25-May-21	Annual	Management	16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Catella AB	CAT.B	25-May-21	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	18	Approve Remuneration Report	For	For	
Catella AB	CAT.B	25-May-21	Annual	Management	19	Close Meeting			
CD Projekt SA	CDR	25-May-21	Annual	Management	1	Open Meeting			
CD Projekt SA	CDR	25-May-21	Annual	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	25-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	5	Receive Management Board Report, Standalone and Consolidated Financial Statements			
CD Projekt SA	CDR	25-May-21	Annual	Management	6	Approve Financial Statements	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	10	Approve Discharge of Adam Kicinski (CEO)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	13	Approve Discharge of Adam Badowski (Management Board Member)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	

CD Projekt SA	CDR	25-May-21	Annual	Management	15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	18	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Management	21	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
CD Projekt SA	CDR	25-May-21	Annual	Management	22.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
CD Projekt SA	CDR	25-May-21	Annual	Management	22.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
CD Projekt SA	CDR	25-May-21	Annual	Management	22.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
CD Projekt SA	CDR	25-May-21	Annual	Management	22.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
CD Projekt SA	CDR	25-May-21	Annual	Management	22.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
CD Projekt SA	CDR	25-May-21	Annual	Management	23	Amend Statute Re: Corporate Purpose	For	For	
CD Projekt SA	CDR	25-May-21	Annual	Shareholder	24	Amend Remuneration of Supervisory Board Members	None	For	We believe that support for this proposal is in the best interests of shareholders.

CD Projekt SA	CDR	25-May-21	Annual	Management	25	Close Meeting			
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	3	Approve Special Dividend	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4a	Elect Guo Zi Ning as Director	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4b	Elect Chan Ka Yeung Jacky as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4c	Elect Tsui King Fai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4d	Elect Chen Zhi Bin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4e	Elect Lee Thomas Kang Bor fas Director	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	4f	Authorize Board to Fix Remuneration of Directors	For	For	
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Aoyuan Group Limited	3883	25-May-21	Annual	Management	9	Adopt Articles of Association	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	1	Approve Report of the Board of Directors of Sinopec Corp. (including the Report of the Board of Directors of for 2020)	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	2	Approve Report of the Board of Supervisors of Sinopec Corp. (including the Report of the Board of Supervisors for 2020)	For	For	

China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	3	Approve 2020 Audited Financial Reports of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	5	Approve 2021 Interim Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	9	Approve Service Contracts of Directors and Supervisors of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.01	Elect Zhang Yuzhuo as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.02	Elect Ma Yongsheng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.03	Elect Zhao Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.04	Elect Yu Baocai as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We do not support insiders on the board other than the CEO
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.05	Elect Liu Hongbin as Director	For	Against	We do not support insiders on the board other than the CEO
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.06	Elect Ling Yiqun as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We do not support insiders on the board other than the CEO
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	10.07	Elect Li Yonglin as Director	For	Against	We do not support insiders on the board other than the CEO
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	11.01	Elect Cai Hongbin as Director	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	11.02	Elect Ng, Kar Ling Johnny as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	11.03	Elect Shi Dan as Director	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	11.04	Elect Bi Mingjian as Director	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	12.01	Elect Zhang Shaofeng as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	12.02	Elect Jiang Zhenying as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	12.03	Elect Zhang Zhiguo as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	12.04	Elect Yin Zhaolin as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	25-May-21	Annual	Management	12.05	Elect Guo Hongjin as Supervisor	For	For	
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	2.1a	Elect Zhang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	2.1b	Elect Chen Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	2.1c	Elect Lam Yiu Kin as Director	For	Against	This director is overboarded.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	25-May-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	3	Reappoint BDO LLP as Auditors	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	5	Approve Dividend Policy	For	For	

Empiric Student Property PLC	ESP	25-May-21	Annual	Management	6	Elect Duncan Garrood as Director	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	7	Re-elect Mark Pain as Director	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	8	Re-elect Alice Avis as Director	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	9	Re-elect Lynne Fennah as Director	For	Against	We do not support insiders on the board other than the CEO.
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	10	Re-elect Jim Prower as Director	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	11	Re-elect Stuart Beevor as Director	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	12	Approve SAYE Option Plan	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	13	Authorise Issue of Equity	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Empiric Student Property PLC	ESP	25-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	1	Authorize Directors to Carry Out Scheme	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.1	Elect Director Michael Beckett	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	2	Approve Cancellation of Premium Account	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.2	Elect Director James Askew	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	3	Amend Articles	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.3	Elect Director Alison Baker	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	4	Approve Employee PSU Plan	For	Against	The performance share plan does not meet our guidelines.
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.4	Elect Director Sofia Bianchi	For	For	

Endeavour Mining Corporation	EDV	25-May-21	Court	Management	5	Approve Executive PSU Plan for Non-UK Participants	For	Against	The performance share plan does not meet our guidelines.
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.5	Elect Director Livia Mahler	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	6	Approve Endeavor Mining plc Executive Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.6	Elect Director David Mimran	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Court	Management	7	Approve Endeavor Mining plc Deferred Share Unit Plan	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.7	Elect Director Naguib Sawiris	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.8	Elect Director Tertius Zongo	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	1.9	Elect Director Sebastien de Montessus	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Endeavour Mining Corporation	EDV	25-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	1	Elect Edward Lee Ming Foo as Director	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	2	Elect Leow Ming Fong @ Leow Min Fong as Director	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	3	Elect Mohd Fadzmi Bin Che Wan Othman Fadzilah as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	4	Elect Wong Yoke Nyen as Director	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	5	Approve Directors' Fees	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	8	Approve Abdul Aziz Bin Hasan to Continue Office as Independent Non-Executive Director	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hap Seng Consolidated Berhad	3034	25-May-21	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	2	Approve Discharge of Chairman and CEO, Vice-CEO and Directors	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	5	Approve Transaction with Solem	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO, Vice-CEO and Directors	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	8	Approve Compensation of Pierre Saubot, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	9	Approve Compensation of Alexandre Saubot, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	10	Renew Appointment of BM&A as Auditor	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	11	Renew Appointment of Jean-Luc Loir as Alternate Auditor	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	12	Ratify Change of Location of Registered Office to Rue Emile Zola, 42420 Lorette	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,300,000	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 800,000	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 800,000	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-14 of 26 May 2020 Meeting and Under Items 14-16 and 18-19 at EUR 1.2 Million	For	For	
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	21	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Haulotte Group SA	PIG	25-May-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1a	Elect Director James F. Albaugh	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1b	Elect Director Amy E. Alving	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1c	Elect Director Sharon R. Barner	For	For	

Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1e	Elect Director Robert F. Leduc	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1f	Elect Director David J. Miller	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1g	Elect Director Jody G. Miller	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1h	Elect Director Tolga I. Oal	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1i	Elect Director Nicole W. Piasecki	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1j	Elect Director John C. Plant	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	1k	Elect Director Ulrich R. Schmidt	For	For	
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and it contains features that are not in line with best practice.
Howmet Aerospace Inc.	HWM	25-May-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.1	Elect Director Valentin P. Gapontsev	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.2	Elect Director Eugene A. Scherbakov	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.3	Elect Director Michael C. Child	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.4	Elect Director Jeanmarie F. Desmond	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.5	Elect Director Gregory P. Dougherty	For	For	

IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.6	Elect Director Eric Meurice	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.7	Elect Director Natalia Pavlova	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.8	Elect Director John R. Peeler	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	1.9	Elect Director Thomas J. Seifert	For	For	
IPG Photonics Corporation	IPGP	25-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lawson, Inc.	2651	25-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Lawson, Inc.	2651	25-May-21	Annual	Management	2.1	Elect Director Takemasu, Sadanobu	For	For	
Lawson, Inc.	2651	25-May-21	Annual	Management	2.2	Elect Director Imada, Katsuyuki	For	Against	We do not support insiders on the board other than the President.
Lawson, Inc.	2651	25-May-21	Annual	Management	2.3	Elect Director Nakaniwa, Satoshi	For	Against	We do not support insiders on the board other than the President.
Lawson, Inc.	2651	25-May-21	Annual	Management	2.4	Elect Director Hayashi, Keiko	For	For	
Lawson, Inc.	2651	25-May-21	Annual	Management	2.5	Elect Director Iwamura, Miki	For	For	
Lawson, Inc.	2651	25-May-21	Annual	Management	2.6	Elect Director Suzuki, Satoko	For	For	
Lawson, Inc.	2651	25-May-21	Annual	Management	2.7	Elect Director Kikuchi, Kiyotaka	For	Against	We do not support insiders on the board other than the President.
Lawson, Inc.	2651	25-May-21	Annual	Management	3	Appoint Statutory Auditor Miyazaki, Jun	For	Against	We are not supportive of insiders on the board of statutory auditors.
Liberty Media Corporation	FWONA	25-May-21	Annual	Management	1.1	Elect Director Brian M. Deevy	For	Withhold	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. We are also holding this director accountable for excessive pledging of shares by directors.
Liberty Media Corporation	FWONA	25-May-21	Annual	Management	1.2	Elect Director Gregory B. Maffei	For	For	

Liberty Media Corporation	FWONA	25-May-21	Annual	Management	1.3	Elect Director Andrea L. Wong	For	Withhold	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Liberty Media Corporation	FWONA	25-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Liberty Media Corporation	FWONA	25-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
M&T Bank Corporation	MTB	25-May-21	Special	Management	1	Increase Authorized Preferred Stock	For	For	
M&T Bank Corporation	MTB	25-May-21	Special	Management	2	Issue Shares in Connection with Merger	For	For	
M&T Bank Corporation	MTB	25-May-21	Special	Management	3	Adjourn Meeting	For	For	
Manila Electric Company	MER	25-May-21	Annual	Management	1	Approve Minutes of the Annual Meeting of Stockholders held on May 26, 2020	For	For	
Manila Electric Company	MER	25-May-21	Annual	Management	2	Approve 2020 Audited Consolidated Financial Statements	For	For	
Manila Electric Company	MER	25-May-21	Annual	Management	3	Ratify Acts of the Board and Management	For	For	

Manila Electric Company	MER	25-May-21	Annual	Management	4.1	Elect Anabelle L. Chua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	25-May-21	Annual	Management	4.2	Elect Ray C. Espinosa as Director	For	For	
Manila Electric Company	MER	25-May-21	Annual	Management	4.3	Elect James L. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The director is overboarded.
Manila Electric Company	MER	25-May-21	Annual	Management	4.4	Elect Frederick D. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The director is overboarded.
Manila Electric Company	MER	25-May-21	Annual	Management	4.5	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The director is overboarded.
Manila Electric Company	MER	25-May-21	Annual	Management	4.6	Elect Lydia B. Echaz as Director	For	For	
Manila Electric Company	MER	25-May-21	Annual	Management	4.7	Elect Jose Ma. K. Lim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	25-May-21	Annual	Management	4.8	Elect Artemio V. Panganiban as Director	For	Against	The director is overboarded.

Manila Electric Company	MER	25-May-21	Annual	Management	4.9	Elect Manuel V. Pangilinan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. The director is overboarded.
Manila Electric Company	MER	25-May-21	Annual	Management	4.10	Elect Pedro E. Roxas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Manila Electric Company	MER	25-May-21	Annual	Management	4.11	Elect Victorico P. Vargas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	25-May-21	Annual	Management	5	Appoint External Auditors	For	Against	The auditor's tenure is not disclosed.
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1d	Elect Director Kenneth C. Frazier	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	

Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	1m	Elect Director Peter C. Wendell	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Merck & Co., Inc.	MRK	25-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Merck & Co., Inc.	MRK	25-May-21	Annual	Shareholder	5	Report on Access to COVID-19 Products	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is using government financial support and access to vaccines and therapeutics.
Nine Dragons Paper (Holdings) Limited	2689	25-May-21	Special	Management	1	Approve Supplemental Agreement to the Recovered Paper and Recycled Pulp Agreement and Related Transactions	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1a	Elect Director Peter A. Altabef	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1b	Elect Director Theodore H. Bunting, Jr.	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1c	Elect Director Eric L. Butler	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1d	Elect Director Aristides S. Candris	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
NiSource Inc.	NI	25-May-21	Annual	Management	1e	Elect Director Wayne S. DeVeydt	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1f	Elect Director Joseph Hamrock	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1g	Elect Director Deborah A. Henretta	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1h	Elect Director Deborah A. P. Hersman	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1i	Elect Director Michael E. Jesanis	For	For	

NiSource Inc.	NI	25-May-21	Annual	Management	1j	Elect Director Kevin T. Kabat	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NiSource Inc.	NI	25-May-21	Annual	Management	1k	Elect Director Carolyn Y. Woo	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NiSource Inc.	NI	25-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
NiSource Inc.	NI	25-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	5	Approve Amendments to Articles of Association	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.1	Elect SHAN-NEY HUANG with SHAREHOLDER NO.T102243XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.2	Elect SHIH-HUA HSU, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.00000001 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.3	Elect HSIEN-SHOU KUO, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.4	Elect SAN-KUEI HUANG with SHAREHOLDER NO.X100063XXX as Independent Director	For	For	

Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.5	Elect JUI-WEN HUANG with SHAREHOLDER NO.H220689XXX as Independent Director	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.6	Elect SUEI LU with SHAREHOLDER NO.F220326XXX as Independent Director	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	6.7	Elect REY-YUH WU with SHAREHOLDER NO.T202613XXX as Independent Director	For	For	
Oneness Biotech Co., Ltd.	4743	25-May-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Open Lending Corporation	LPRO	25-May-21	Annual	Management	1.1	Elect Director Eric A. Feldstein	For	For	
Open Lending Corporation	LPRO	25-May-21	Annual	Management	1.2	Elect Director Gene Yoon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Open Lending Corporation	LPRO	25-May-21	Annual	Management	1.3	Elect Director Brandon Van Buren	For	For	
Open Lending Corporation	LPRO	25-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	1	Approve Annual Report	For	For	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	2	Approve Financial Statements	For	For	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 63 per Share	For	For	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.1	Elect Igor Antoshin as Director	None	Against	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.2	Elect Irina Bokova as Director	None	For	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.3	Elect Andrei A. Gurev as Director	None	Against	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.4	Elect Andrei G. Gurev as Director	None	Against	
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.5	Elect Sven Ombudstvedt as Director	None	Against	

PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.6	Elect Roman Osipov as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.7	Elect Natalia Pashkevich as Director	None	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.8	Elect Sergei Pronin as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.9	Elect James Beeland Rogers Jr. as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.10	Elect Ivan Rodionov as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.11	Elect Xavier Robert Rolet as Director	None	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.12	Elect Marcus James Rhodes as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.13	Elect Mikhail Rybnikov as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.14	Elect Sergei Sereda as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.15	Elect Aleksei Sirotenko as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.16	Elect Aleksandr Sharabaiko as Director	None	Against
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	4.17	Elect Andrei Sharonov as Director	None	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	5	Approve Remuneration of Directors	For	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	6.1	Elect Lusine Agabekian as Member of Audit Commission	For	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	6.2	Elect Ekaterina Viktorova as Member of Audit Commission	For	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	6.3	Elect Olga Lizunova as Member of Audit Commission	For	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	7	Ratify FBK as Auditor	For	For
PhosAgro PJSC	PHOR	25-May-21	Annual	Management	8	Approve Related-Party Transaction Re: Loan Agreement	For	For
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Special	Management	1	Accept Report on the Use of Proceeds		
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Annual	Management	2	Approve Allocation of Income	For	For

PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Special	Management	2	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Special	Management	3	Authorize the Board of Directors to Transfer the Result of Share Buyback in 2020	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Special	Management	4	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Merdeka Copper Gold Tbk	MDKA	25-May-21	Annual	Management	5	Approve Composition of the Board of Directors	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	1	Approve Final Dividend	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	2	Elect Ong Leong Huat @ Wong Joo Hwa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RHB Bank Berhad	1066	25-May-21	Annual	Management	3	Elect Ong Ai Lin as Director	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	4	Elect Ahmad Badri Mohd Zahir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RHB Bank Berhad	1066	25-May-21	Annual	Management	5	Elect Donald Joshua Jaganathan as Director	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	6	Elect Iain John Lo as Director	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	7	Approve Directors' Fees and Board Committees' Allowances	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	8	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	
RHB Bank Berhad	1066	25-May-21	Annual	Management	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
RHB Bank Berhad	1066	25-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

RHB Bank Berhad	1066	25-May-21	Annual	Management	11	Approve Proposed Dividend Reinvestment Plan (DRP)	For	For
RHB Bank Berhad	1066	25-May-21	Annual	Management	12	Approve Issuance of Shares under the Dividend Reinvestment Plan (DRP)	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	1	Reappoint Ernst & Young Inc as Auditors of the Company with Lance Tomlinson as the Designated Individual Partner	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	2	Elect Sindiswa Zilwa as Director	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	3	Re-elect Rick Menell as Director	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	4	Re-elect Keith Rayner as Director	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	5	Re-elect Jerry Vilakazi as Director	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	6	Re-elect Keith Rayner as Chair of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	7	Re-elect Timothy Cumming as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	8	Re-elect Savannah Danson as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	9	Re-elect Rick Menell as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	10	Re-elect Nkosemntu Nika as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	11	Re-elect Susan van der Merwe as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	12	Elect Sindiswa Zilwa as Member of the Audit Committee	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	15	Approve Remuneration Policy	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	16	Approve Remuneration Implementation Report	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	2	Approve Fees of Investment Committee Members	For	For
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	3	Approve Per Diem Allowance	For	For

Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Sibanye Stillwater Ltd.	SSW	25-May-21	Annual	Management	5	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	3a	Elect Sun Yang as Director	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	3b	Elect Feng Hua Jun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	3c	Elect Shao Yang Dong as Director	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Sunny Optical Technology (Group) Company Limited	2382	25-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	1	Elect Siti Zauyah Md Desa as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	2	Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	3	Elect Shazril Imri Mokhtar as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	4	Elect Mohd Naim Daruwish as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	5	Elect Hisham Zainal Mokhtar as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	6	Elect Suhendran Sockanathan as Director	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	7	Approve Directors' Fees	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	8	Approve Directors' Benefits	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries (Axiata Group)	For	For	
Telekom Malaysia Berhad	4863	25-May-21	Annual	Management	12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries (TNB Group)	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1a	Elect Director Donald E. Brown	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1c	Elect Director Michael L. Eskew	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1d	Elect Director Richard T. Hume	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1e	Elect Director Margaret M. Keane	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1g	Elect Director Jacques P. Perold	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1h	Elect Director Andrea Redmond	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Allstate Corporation	ALL	25-May-21	Annual	Management	1i	Elect Director Gregg M. Sherrill	For	For	

The Allstate Corporation	ALL	25-May-21	Annual	Management	1j	Elect Director Judith A. Sprieser	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1k	Elect Director Perry M. Traquina	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	1l	Elect Director Thomas J. Wilson	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Allstate Corporation	ALL	25-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Allstate Corporation	ALL	25-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
The Pennant Group, Inc.	PNTG	25-May-21	Annual	Management	1.1	Elect Director Roderic E. Lewis	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
The Pennant Group, Inc.	PNTG	25-May-21	Annual	Management	1.2	Elect Director Scott E. Lamb	For	Withhold	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.
The Pennant Group, Inc.	PNTG	25-May-21	Annual	Management	1.3	Elect Director Barry M. Smith	For	For	
The Pennant Group, Inc.	PNTG	25-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1a	Elect Director Melody C. Barnes	For	For	

Ventas, Inc.	VTR	25-May-21	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1c	Elect Director Jay M. Gellert	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1d	Elect Director Matthew J. Lustig	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1e	Elect Director Roxanne M. Martino	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1f	Elect Director Marguerite M. Nader	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1g	Elect Director Sean P. Nolan	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1h	Elect Director Walter C. Rakowich	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1i	Elect Director Robert D. Reed	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1j	Elect Director James D. Shelton	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	1k	Elect Director Maurice S. Smith	For	For	
Ventas, Inc.	VTR	25-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ventas, Inc.	VTR	25-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.1	Elect Director Ikeno, Takamitsu	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.2	Elect Director Matsumoto, Tadahisa	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.3	Elect Director Sato, Norimasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.4	Elect Director Nakamura, Juichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.5	Elect Director Okada, Motoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.6	Elect Director Narita, Yukari	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.7	Elect Director Nakai, Tomoko	For	For	
Welcia Holdings Co., Ltd.	3141	25-May-21	Annual	Management	1.8	Elect Director Ishizuka, Kunio	For	For	

Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1a	Elect Director Carla J. Bailo	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1b	Elect Director John F. Ferraro	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1c	Elect Director Thomas R. Greco	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1d	Elect Director Jeffrey J. Jones, II	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1e	Elect Director Eugene I. Lee, Jr.	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1f	Elect Director Sharon L. McCollam	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1h	Elect Director Nigel Travis	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	1i	Elect Director Arthur L. Valdez, Jr.	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Advance Auto Parts, Inc.	AAP	26-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.1	Elect Director Okada, Motoya	For	For	
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.2	Elect Director Yoshida, Akio	For	For	
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.3	Elect Director Yamashita, Akinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.4	Elect Director Tsukamoto, Takashi	For	Against	We are not supportive of non-independent outside directors on the audit committee.
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.5	Elect Director Ono, Kotaro	For	For	
AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.6	Elect Director Peter Child	For	For	

AEON Co., Ltd.	8267	26-May-21	Annual	Management	1.7	Elect Director Carrie Yu	For	For	
AEON Co., Ltd.	8267	26-May-21	Annual	Management	2	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1b	Elect Director Keith B. Alexander	For	For	
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1c	Elect Director Jamie S. Gorelick	For	For	
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1d	Elect Director Daniel P. Huttenlocher	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1e	Elect Director Judith A. McGrath	For	Against	We are withholding our vote from certain directors for a lack of responsiveness to shareholder concerns and requests. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1f	Elect Director Indra K. Nooyi	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1g	Elect Director Jonathan J. Rubinstein	For	For	
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1h	Elect Director Thomas O. Ryder	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1i	Elect Director Patricia Q. Stonesifer	For	Against	We are voting against this director due to concerns over tenure.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	1j	Elect Director Wendell P. Weeks	For	For	
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as there are features that are not in line with best practice

Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	Against	While we would be supportive of additional disclosure in line with best practice, we are not supportive of this shareholder proposal as it is written in a prescriptive way.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	7	Report on Promotion Data	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	8	Report on the Impacts of Plastic Packaging	Against	For	We believe the additional disclosure on the impacts of plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against	The proponent has failed to convince us that adopting a policy on employee representation would be in the best interests of shareholders.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	BCI supports this shareholder proposal seeking improved disclosure.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	13	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

Amazon.com, Inc.	AMZN	26-May-21	Annual	Shareholder	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent study on the human rights risks related to facial recognition technologies.
American Tower Corporation	AMT	26-May-21	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1b	Elect Director Raymond P. Dolan	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1c	Elect Director Kenneth R. Frank	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1d	Elect Director Robert D. Hormats	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1e	Elect Director Gustavo Lara Cantu	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1g	Elect Director Craig Macnab	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1h	Elect Director JoAnn A. Reed	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1i	Elect Director Pamela D.A. Reeve	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1j	Elect Director David E. Sharbutt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
American Tower Corporation	AMT	26-May-21	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	1l	Elect Director Samme L. Thompson	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
American Tower Corporation	AMT	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Tower Corporation	AMT	26-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
American Tower Corporation	AMT	26-May-21	Annual	Shareholder	5	Establish a Board Committee on Human Rights	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Anthem, Inc.	ANTM	26-May-21	Annual	Management	1.1	Elect Director Lewis Hay, III	For	For	

Anthem, Inc.	ANTM	26-May-21	Annual	Management	1.2	Elect Director Antonio F. Neri	For	For	
Anthem, Inc.	ANTM	26-May-21	Annual	Management	1.3	Elect Director Ramiro G. Peru	For	For	
Anthem, Inc.	ANTM	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Anthem, Inc.	ANTM	26-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1b	Elect Director Pamela Daley	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1c	Elect Director Jessica P. Einhorn	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1d	Elect Director Laurence D. Fink	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1e	Elect Director William E. Ford	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1f	Elect Director Fabrizio Freda	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1g	Elect Director Murry S. Gerber	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1h	Elect Director Margaret 'Peggy' L. Johnson	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1i	Elect Director Robert S. Kapito	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1j	Elect Director Cheryl D. Mills	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1k	Elect Director Gordon M. Nixon	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1l	Elect Director Charles H. Robbins	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1o	Elect Director Susan L. Wagner	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	1p	Elect Director Mark Wilson	For	For	

BlackRock, Inc.	BLK	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BlackRock, Inc.	BLK	26-May-21	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	4a	Provide Right to Call Special Meeting	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	4b	Eliminate Supermajority Vote Requirement	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Management	4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For	
BlackRock, Inc.	BLK	26-May-21	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	5	Reelect Dominique Heriard Dubreuil as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	6	Reelect Alexandre Picciotto as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	8	Approve Compensation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Bolloré SA	BOL	26-May-21	Annual/Special	Management	9	Approve Compensation of Cyrille Bolloré, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against	We do not support this share issuance due to potential dilution.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Bolloré SA	BOL	26-May-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bolloré SA	BOL	26-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	3	Approve 2020 Annual Report	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	4	Approve 2020 Audited Financial Report	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	5	Approve 2020 Profit Distribution Plan	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	6	Approve Dividend Distribution Plan (2021-2025)	For	For	

CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	7	Approve 2021 Investment Plan and Capital Expenditure Budget	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	8	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	9	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Shareholder	10	Elect Li Mingliang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Shareholder	11	Elect Tang Chi Cheung as Director	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.1	Approve Remuneration of Yang Changli	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.2	Approve Remuneration of Gao Ligang	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.3	Approve Remuneration of Jiang Dajin	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.4	Approve Remuneration of Shi Bing	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.5	Approve Remuneration of Wang Wei	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.6	Approve Remuneration of Li Mingliang	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.7	Approve Remuneration of Gu Jian	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.8	Approve Remuneration of Li Fuyou	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.9	Approve Remuneration of Yang Jiayi	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.10	Approve Remuneration of Xia Ceming	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.11	Approve Remuneration of Chen Sui	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.12	Approve Remuneration of Hu Yaoqi	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.13	Approve Remuneration of Zhang Baishan	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.14	Approve Remuneration of Zhu Hui	For	For	

CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	12.15	Approve Remuneration of Wang Hongxin	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Shareholder	13	Approve Remuneration of Tang Chi Cheung	For	For	We believe that support for this proposal is in the best interests of shareholders.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	14	Approve Major Transactions and Continuing Connected Transactions - 2021-2023 Financial Services Framework Agreement and Proposed Annual Caps	For	Against	This proposal is not in shareholders' best interests.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Shareholder	15	Amend Articles of Association	For	For	We believe that support for this proposal is in the best interests of shareholders.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Shareholder	16	Approve Reformulation of Rules and Procedures Regarding Meetings of Board of Directors	For	For	We believe that support for this proposal is in the best interests of shareholders.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	17	Approve Application for Unified Registration of Multi-Type Debt Financing Instruments	For	For	
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CGN Power Co., Ltd.	1816	26-May-21	Annual	Management	19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chevron Corporation	CVX	26-May-21	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1b	Elect Director John B. Frank	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1c	Elect Director Alice P. Gast	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1g	Elect Director Charles W. Moorman, IV	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1j	Elect Director Ronald D. Sugar	For	For	

Chevron Corporation	CVX	26-May-21	Annual	Management	1k	Elect Director D. James Umpleby, III	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	1l	Elect Director Michael K. Wirth	For	For	
Chevron Corporation	CVX	26-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chevron Corporation	CVX	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	4	Reduce Scope 3 Emissions	Against	For	The inclusion of Scope 3 targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	5	Report on Impacts of Net Zero 2050 Scenario	Against	For	Assessing and reporting on the potential impacts to the company of a Net Zero 2050 scenario would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	8	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Chevron Corporation	CVX	26-May-21	Annual	Shareholder	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
China East Education Holdings Limited	667	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China East Education Holdings Limited	667	26-May-21	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	

China East Education Holdings Limited	667	26-May-21	Annual	Management	3a1	Elect Wu Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China East Education Holdings Limited	667	26-May-21	Annual	Management	3a2	Elect Wu Junbao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China East Education Holdings Limited	667	26-May-21	Annual	Management	3a3	Elect Hung Ka Hai, Clement as Director	For	Against	This director is overboarded.
China East Education Holdings Limited	667	26-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China East Education Holdings Limited	667	26-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
China East Education Holdings Limited	667	26-May-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China East Education Holdings Limited	667	26-May-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China East Education Holdings Limited	667	26-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	3	Elect Manolo Arroyo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	4	Elect John Bryant as Director	For	For	

Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	5	Elect Christine Cross as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	6	Elect Brian Smith as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	7	Re-elect Garry Watts as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	8	Re-elect Jan Bennink as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	9	Re-elect Jose Ignacio Comenge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	10	Re-elect Damian Gammell as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	11	Re-elect Nathalie Gaveau as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	13	Re-elect Thomas Johnson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	14	Re-elect Dagmar Kollmann as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	15	Re-elect Alfonso Libano Daurella as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	16	Re-elect Mark Price as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	17	Re-elect Mario Rotllant Sola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	18	Re-elect Dessi Temperley as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	20	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	21	Authorise UK and EU Political Donations and Expenditure	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	22	Authorise Issue of Equity	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against	This proposal is not in shareholders' best interests.
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	26-May-21	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Coupa Software Incorporated	COUP	26-May-21	Annual	Management	1.1	Elect Director Roger Siboni	For	For	
Coupa Software Incorporated	COUP	26-May-21	Annual	Management	1.2	Elect Director Tayloe Stansbury	For	For	
Coupa Software Incorporated	COUP	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Coupa Software Incorporated	COUP	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	5	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	9	Reelect Odile Desforges as Director	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	10	Reelect Soumitra Dutta as Director	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	11	Ratify Appointment of Pascal Daloz as Interim Director	For	Against	We do not support insiders on the board other than the CEO.
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For	

Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	23	Approve 5-for-1 Stock Split	For	For
Dassault Systemes SA	DSY	26-May-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1a	Elect Director Eric K. Brandt	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1b	Elect Director Donald M. Casey, Jr.	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1c	Elect Director Willie A. Deese	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1d	Elect Director Betsy D. Holden	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1e	Elect Director Clyde R. Hosein	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1f	Elect Director Arthur D. Kowaloff	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1h	Elect Director Gregory T. Lucier	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1i	Elect Director Leslie F. Varon	For	For
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	1j	Elect Director Janet S. Vergis	For	For

DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
DENTSPLY SIRONA Inc.	XRAY	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1a	Elect Director Warren F. Bryant	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1b	Elect Director Michael M. Calbert	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Dollar General Corporation	DG	26-May-21	Annual	Management	1c	Elect Director Patricia D. Fili-Krushel	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1d	Elect Director Timothy I. McGuire	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1e	Elect Director William C. Rhodes, III	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1f	Elect Director Debra A. Sandler	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1g	Elect Director Ralph E. Santana	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	1h	Elect Director Todd J. Vasos	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar General Corporation	DG	26-May-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dollar General Corporation	DG	26-May-21	Annual	Management	5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	
Dollar General Corporation	DG	26-May-21	Annual	Shareholder	6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Enagas SA	ENG	26-May-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Enagas SA	ENG	26-May-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Enagas SA	ENG	26-May-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Enagas SA	ENG	26-May-21	Annual	Management	4	Approve Discharge of Board	For	For	

Enagas SA	ENG	26-May-21	Annual	Management	5.1	Elect Natalia Fabra Portela as Director	For	For
Enagas SA	ENG	26-May-21	Annual	Management	5.2	Elect Maria Teresa Arcos Sanchez as Director	For	For
Enagas SA	ENG	26-May-21	Annual	Management	6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	For	For
Enagas SA	ENG	26-May-21	Annual	Management	6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	For	For
Enagas SA	ENG	26-May-21	Annual	Management	6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	ENG	26-May-21	Annual	Management	6.4	Amend Articles Re: Board	For	For
Enagas SA	ENG	26-May-21	Annual	Management	6.5	Amend Articles Re: Annual Accounts	For	For
Enagas SA	ENG	26-May-21	Annual	Management	7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	For	For
Enagas SA	ENG	26-May-21	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	ENG	26-May-21	Annual	Management	7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	For	For
Enagas SA	ENG	26-May-21	Annual	Management	8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
Enagas SA	ENG	26-May-21	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Enagas SA	ENG	26-May-21	Annual	Management	10	Approve Remuneration Policy	For	For
Enagas SA	ENG	26-May-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	ENG	26-May-21	Annual	Management	12	Receive Amendments to Board of Directors Regulations		
Enagas SA	ENG	26-May-21	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.1	Elect Director Thomas Bartlett	For	For
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.2	Elect Director Nanci Caldwell	For	For

Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.3	Elect Director Adaire Fox-Martin	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.4	Elect Director Gary Hromadko	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.5	Elect Director Irving Lyons, III	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.6	Elect Director Charles Meyers	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.7	Elect Director Christopher Paisley	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.8	Elect Director Sandra Rivera	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	1.9	Elect Director Peter Van Camp	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equinix, Inc.	EQIX	26-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equinix, Inc.	EQIX	26-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.1	Elect Director Kenneth M. Woolley	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.2	Elect Director Joseph D. Margolis	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.3	Elect Director Roger B. Porter	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.4	Elect Director Joseph J. Bonner	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.5	Elect Director Gary L. Crittenden	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.6	Elect Director Spencer F. Kirk	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.7	Elect Director Dennis J. Letham	For	For	

Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.8	Elect Director Diane Olmstead	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	1.9	Elect Director Julia Vander Ploeg	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Extra Space Storage Inc.	EXR	26-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.1	Elect Director Michael J. Angelakis	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.2	Elect Director Susan K. Avery	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.3	Elect Director Angela F. Braly	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.4	Elect Director Ursula M. Burns	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.5	Elect Director Kenneth C. Frazier	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.6	Elect Director Joseph L. Hooley	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.7	Elect Director Steven A. Kandarian	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.8	Elect Director Douglas R. Oberhelman	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.9	Elect Director Samuel J. Palmisano	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.10	Elect Director Jeffrey W. Ubben	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.11	Elect Director Darren W. Woods	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	1.12	Elect Director Wan Zulkiflee	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	4	Require Independent Board Chair	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Do Not Vote	

Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	8	Report on Political Contributions	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	9	Report on Lobbying Payments and Policy	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Do Not Vote	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.1	Elect Director Gregory J. Goff	For	For	We are voting on the dissident's ballot because we view the proposed dissident board members as having relevant expertise, and they would be in a strong position to represent shareholders' interests.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.2	Elect Director Kaisa Hietala	For	For	We are voting on the dissident's ballot because we view the proposed dissident board members as having relevant expertise, and they would be in a strong position to represent shareholders' interests.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.3	Elect Director Alexander A. Karsner	For	For	We are voting on the dissident's ballot because we view the proposed dissident board members as having relevant expertise, and they would be in a strong position to represent shareholders' interests.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.4	Elect Director Anders Runevad	For	For	We are voting on the dissident's ballot because we view the proposed dissident board members as having relevant expertise, and they would be in a strong position to represent shareholders' interests.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.5	Management Nominee Michael J. Angelakis	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.6	Management Nominee Susan K. Avery	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.7	Management Nominee Angela F. Braly	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.8	Management Nominee Ursula M. Burns	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.9	Management Nominee Kenneth C. Frazier	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.10	Management Nominee Joseph L. Hooley	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.11	Management Nominee Jeffrey W. Ubben	For	For	
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	1.12	Management Nominee Darren W. Woods	For	For	

Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	4	Require Independent Board Chair	None	For	We are voting in favor of appointing an independent Chair of the Board.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For	Assessing and reporting on the potential impacts to the company of a Net Zero 2050 scenario would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	8	Report on Political Contributions	None	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	9	Report on Lobbying Payments and Policy	None	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

Exxon Mobil Corporation	XOM	26-May-21	Proxy Contest	Shareholder	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For	BCI supports this shareholder proposal calling for improved climate change specific disclosure of lobbying contributions and trade association expenditures along with disclosed policies and procedures guiding activities aimed at influencing the legislative process as it would provide investors with additional information to assess the related risks and benefits of such contributions.
Facebook, Inc.	FB	26-May-21	Annual	Management	1.1	Elect Director Peggy Alford	For	For	
Facebook, Inc.	FB	26-May-21	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Facebook, Inc.	FB	26-May-21	Annual	Management	1.3	Elect Director Andrew W. Houston	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Facebook, Inc.	FB	26-May-21	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	
Facebook, Inc.	FB	26-May-21	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For	
Facebook, Inc.	FB	26-May-21	Annual	Management	1.6	Elect Director Sheryl K. Sandberg	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Facebook, Inc.	FB	26-May-21	Annual	Management	1.7	Elect Director Peter A. Thiel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Facebook, Inc.	FB	26-May-21	Annual	Management	1.8	Elect Director Tracey T. Travis	For	For	
Facebook, Inc.	FB	26-May-21	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Facebook, Inc.	FB	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Facebook, Inc.	FB	26-May-21	Annual	Management	3	Amend Non-Employee Director Compensation Policy	For	Against	The director remuneration plan does not meet our guidelines

Facebook, Inc.	FB	26-May-21	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Facebook, Inc.	FB	26-May-21	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Facebook, Inc.	FB	26-May-21	Annual	Shareholder	6	Report on Online Child Sexual Exploitation	Against	For	Shareholders would benefit from additional disclosure of potential negative impacts of the company's platform to better assess the company's performance and management of related risks.
Facebook, Inc.	FB	26-May-21	Annual	Shareholder	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	We are not supportive of this shareholder proposal as we believe such qualifications already exist on the current board of directors.
Facebook, Inc.	FB	26-May-21	Annual	Shareholder	8	Report on Platform Misuse	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks and benefits in reducing false and divisive information on the platform. Enhanced disclosure will help investors better assess how such risks are being managed.
Facebook, Inc.	FB	26-May-21	Annual	Shareholder	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	2a	Elect Louisa Cheang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	2b	Elect Margaret W H Kwan as Director	For	Against	We do not support insiders on the board other than the CEO.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	2c	Elect Irene Y L Lee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	2d	Elect Peter T S Wong as Director	For	Against	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Seng Bank Ltd.	11	26-May-21	Annual	Management	6	Adopt New Articles of Association	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
HelloFresh SE	HFG	26-May-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	6.1	Reelect John Rittenhouse to the Supervisory Board	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	6.3	Reelect Derek Zissman to the Supervisory Board	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	6.5	Reelect Stefan Smalla to the Supervisory Board	For	For	

HelloFresh SE	HFG	26-May-21	Annual	Management	7	Amend Corporate Purpose	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
HelloFresh SE	HFG	26-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	
HelloFresh SE	HFG	26-May-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hydro One Limited	H	26-May-21	Annual	Management	1A	Elect Director Cherie Brant	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1B	Elect Director Blair Cowper-Smith	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1C	Elect Director David Hay	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1D	Elect Director Timothy Hodgson	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1E	Elect Director Jessica McDonald	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1F	Elect Director Stacey Mowbray	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1G	Elect Director Mark Poweska	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1H	Elect Director Russel Robertson	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1I	Elect Director William Sheffield	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1J	Elect Director Melissa Sonberg	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	1K	Elect Director Susan Wolburgh Jenah	For	For	

Hydro One Limited	H	26-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hydro One Limited	H	26-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1A	Elect Director Caroline D. Dorsa	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1B	Elect Director Robert S. Epstein	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1C	Elect Director Scott Gottlieb	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1D	Elect Director Gary S. Guthart	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1E	Elect Director Philip W. Schiller	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	1F	Elect Director John W. Thompson	For	For	
Illumina, Inc.	ILMN	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Illumina, Inc.	ILMN	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.1	Elect Director Julian C. Baker	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Incyte Corporation	INCY	26-May-21	Annual	Management	1.2	Elect Director Jean-Jacques Bienaime	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	26-May-21	Annual	Management	1.3	Elect Director Paul J. Clancy	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.4	Elect Director Wendy L. Dixon	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.5	Elect Director Jacquelyn A. Fouse	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.6	Elect Director Edmund P. Harrigan	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.7	Elect Director Katherine A. High	For	For	
Incyte Corporation	INCY	26-May-21	Annual	Management	1.8	Elect Director Herve Hoppenot	For	For	

Incyte Corporation	INCY	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Incyte Corporation	INCY	26-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Incyte Corporation	INCY	26-May-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intertek Group Plc	ITRK	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Intertek Group Plc	ITRK	26-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	4	Approve Final Dividend	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	5	Elect Lynda Clarizio as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	6	Elect Tamara Ingram as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	7	Elect Jonathan Timmis as Director	For	Against	We do not support insiders on the board other than the CEO
Intertek Group Plc	ITRK	26-May-21	Annual	Management	8	Re-elect Andrew Martin as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	9	Re-elect Andre Lacroix as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	10	Re-elect Graham Allan as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	11	Re-elect Gurnek Bains as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	12	Re-elect Dame Makin as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	13	Re-elect Gill Rider as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	14	Re-elect Jean-Michel Valette as Director	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

Intertek Group Plc	ITRK	26-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Intertek Group Plc	ITRK	26-May-21	Annual	Management	23	Amend Articles of Association	For	For	
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	3.1	Elect Chi Ping Lau as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	3.2	Elect Shun Tak Wong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	3.3	Elect David Yuen Kwan Tang as Director	For	For	
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	

Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	26-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	3	Approve Special Dividend	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	4A	Elect Fu Bin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	4B	Elect Qian Zhijia as Director	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	4C	Elect Zhou Yuanhong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	4D	Elect Miao Yong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Kunlun Energy Company Limited	135	26-May-21	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kunlun Energy Company Limited	135	26-May-21	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.1	Elect Director Brian F. Carroll	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.2	Elect Director Andrew B. Cohen	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.3	Elect Director William L. Cornog	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.4	Elect Director Pedro del Corro	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.5	Elect Director Michael J. Durham	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.6	Elect Director Kenneth W. Freeman	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.7	Elect Director George Munoz	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.8	Elect Director Judith Rodin	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.9	Elect Director Eilif Serck-Hanssen	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	1.10	Elect Director Ian K. Snow	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Laureate Education, Inc.	LAUR	26-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For	

Legrand SA	LR	26-May-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Board Members	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	11	Reelect Annalisa Loustau Elia as Director	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	12	Elect Jean-Marc Chery as Director	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Legrand SA	LR	26-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For	
Legrand SA	LR	26-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Management	1.1	Elect Director Julie D. Frist	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board, for not having addressed the CEO's overboarding, and for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Management	1.2	Elect Director J. David Wargo	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and it contains features that are not in line with best practice.
Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Liberty Broadband Corporation	LBRDK	26-May-21	Annual	Shareholder	5	Require a Majority Vote for the Election of Directors	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
M&G Plc	MNG	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	3	Elect Clare Chapman as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	4	Elect Fiona Clutterbuck as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	5	Re-elect John Foley as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	6	Re-elect Clare Bousfield as Director	For	Against	We do not support insiders on the board other than the CEO.
M&G Plc	MNG	26-May-21	Annual	Management	7	Re-elect Clive Adamson as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	8	Re-elect Clare Thompson as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	9	Re-elect Massimo Tosato as Director	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
M&G Plc	MNG	26-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
M&G Plc	MNG	26-May-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	13	Authorise Issue of Equity	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	

M&G Plc	MNG	26-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
M&G Plc	MNG	26-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.1	Elect Director Edward K. Aldag, Jr.	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.2	Elect Director G. Steven Dawson	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.3	Elect Director R. Steven Hamner	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.4	Elect Director Caterina A. Mozingo	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.5	Elect Director Elizabeth N. Pitman	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.6	Elect Director C. Reynolds Thompson, III	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.7	Elect Director D. Paul Sparks, Jr.	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	1.8	Elect Director Michael G. Stewart	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Medical Properties Trust, Inc.	MPW	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program contains features that are not in line with best practice.
Molson Coors Beverage Company	TAP	26-May-21	Annual	Management	1.1	Elect Director Roger G. Eaton	For	For	

Molson Coors Beverage Company	TAP	26-May-21	Annual	Management	1.2	Elect Director Charles M. Herington	For	For	
Molson Coors Beverage Company	TAP	26-May-21	Annual	Management	1.3	Elect Director H. Sanford Riley	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Molson Coors Beverage Company	TAP	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	2	Approve Final Dividend	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	3a	Elect Eddy Fong Ching as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MTR Corporation Limited	66	26-May-21	Annual	Management	3b	Elect Rose Lee Wai-mun as Director	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	3c	Elect Benjamin Tang Kwok-bun as Director	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	3d	Elect Christopher Hui Ching-yu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
MTR Corporation Limited	66	26-May-21	Annual	Management	4	Elect Hui Siu-wai as Director	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	5	Elect Adrian Wong Koon-man as Director	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
MTR Corporation Limited	66	26-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
MTR Corporation Limited	66	26-May-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MTR Corporation Limited	66	26-May-21	Annual	Management	9	Amend Articles of Association and Adopt New Articles of Association	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	2	Approve Allocation of Income	For	For	

NeoGames SA	NGMS	26-May-21	Annual	Management	3	Approve Discharge of Directors	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	4a	Elect Aharon Aran as Director	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	4b	Elect Mordechay (Moti) Malool (Malul) as Director	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	4c	Elect Barak Matalon as Director	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	4d	Elect Laurent Teitgen as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NeoGames SA	NGMS	26-May-21	Annual	Management	4e	Elect John E. Taylor, Jr. as Director	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	4f	Elect Lisbeth McNabb as Director	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	5	Appoint BDO Audit as Auditor	For	For	
NeoGames SA	NGMS	26-May-21	Annual	Management	6	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
NeoGames SA	NGMS	26-May-21	Annual	Management	7	Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	
Nomura Real Estate Master Fund, Inc.	3462	26-May-21	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For	
Nomura Real Estate Master Fund, Inc.	3462	26-May-21	Special	Management	2	Elect Executive Director Yoshida, Shuhei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Master Fund, Inc.	3462	26-May-21	Special	Management	3.1	Elect Supervisory Director Uchiyama, Mineo	For	For	
Nomura Real Estate Master Fund, Inc.	3462	26-May-21	Special	Management	3.2	Elect Supervisory Director Owada, Koichi	For	For	
Nomura Real Estate Master Fund, Inc.	3462	26-May-21	Special	Management	3.3	Elect Supervisory Director Okada, Mika	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	2	Approve Discharge of Board Members	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3b	Reelect Peter Bonfield as Non-Executive Director	For	For	

NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3c	Elect Annette Clayton as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3d	Elect Anthony Foxx as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3f	Reelect Josef Kaeser as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3g	Reelect Lena Olving as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3h	Reelect Peter Smitham as Non-Executive Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3i	Reelect Julie Southern as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3k	Reelect Gregory L. Summe as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	6	Authorize Share Repurchase Program	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	8	Approve Remuneration of the Non Executive Members of the Board	For	For	
NXP Semiconductors N.V.	NXPI	26-May-21	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.2	Elect Director Julie H. Edwards	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.3	Elect Director John W. Gibson	For	For	

ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.5	Elect Director Randall J. Larson	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.6	Elect Director Steven J. Malcolm	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.7	Elect Director Jim W. Mogg	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.8	Elect Director Pattye L. Moore	For	Against	We are voting against this director due to concerns over tenure.
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.9	Elect Director Eduardo A. Rodriguez	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.10	Elect Director Gerald B. Smith	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	1.11	Elect Director Terry K. Spencer	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ONEOK, Inc.	OKE	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1c	Elect Director John J. Donahoe	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1d	Elect Director David W. Dorman	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1f	Elect Director Gail J. McGovern	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1g	Elect Director Deborah M. Messemer	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1h	Elect Director David M. Moffett	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1i	Elect Director Ann M. Sarnoff	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1j	Elect Director Daniel H. Schulman	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	1k	Elect Director Frank D. Yeary	For	For	

PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
PayPal Holdings, Inc.	PYPL	26-May-21	Annual	Shareholder	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	We consider the company's current diversity, equality, and inclusion policies, practices, and related disclosure to be sufficient.
Playtech Plc	PTEC	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	3	Approve Remuneration Report	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	4	Reappoint BDO LLP as Auditors and Authorise their Remuneration	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	5	Re-elect Claire Milne as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Playtech Plc	PTEC	26-May-21	Annual	Management	6	Re-elect John Jackson as Director	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	7	Re-elect Ian Penrose as Director	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	8	Re-elect Anna Massion as Director	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	9	Re-elect John Krumins as Director	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	10	Re-elect Andrew Smith as Director	For	Against	We do not support insiders on the board other than the CEO.
Playtech Plc	PTEC	26-May-21	Annual	Management	11	Re-elect Mor Weizer as Director	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Playtech Plc	PTEC	26-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Playtech Plc	PTEC	26-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	6	Reelect Maurice Levy as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	7	Reelect Simon Badinter as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	8	Reelect Jean Charest as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	

Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Supervisory Board Members	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Management Board Members	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	14	Approve Compensation Report	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	17	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	19	Approve Compensation of Steve King, Management Board Member	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	25	Amend Bylaws to Comply with Legal Changes	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Publicis Groupe SA	PUB	26-May-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
RE/MAX Holdings, Inc.	RMAX	26-May-21	Annual	Management	1.1	Elect Director Adam M. Contos	For	For	
RE/MAX Holdings, Inc.	RMAX	26-May-21	Annual	Management	1.2	Elect Director Kathleen J. Cunningham	For	For	

RE/MAX Holdings, Inc.	RMAX	26-May-21	Annual	Management	1.3	Elect Director Gail A. Liniger	For	For	
RE/MAX Holdings, Inc.	RMAX	26-May-21	Annual	Management	1.4	Elect Director Christine M. Riordan	For	For	
RE/MAX Holdings, Inc.	RMAX	26-May-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.1	Elect Trustee Bonnie Brooks	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.2	Elect Trustee Richard Dansereau	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.3	Elect Trustee Janice Fukakusa	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.4	Elect Trustee Jonathan Gitlin	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.5	Elect Trustee Paul V. Godfrey	For	Withhold	We are voting against this director due to concerns over tenure.
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.6	Elect Trustee Dale H. Lastman	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.7	Elect Trustee Jane Marshall	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.8	Elect Trustee Edward Sonshine	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.9	Elect Trustee Siim A. Vanaselja	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	1.10	Elect Trustee Charles M. Winograd	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
RioCan Real Estate Investment Trust	REI.UN	26-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Safran SA	SAF	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For	

Safran SA	SAF	26-May-21	Annual/Special	Management	4	Approve Transaction with BNP Paribas	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	5	Ratify Appointment of Olivier Andries as Director	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	6	Reelect Helene Auriol Potier as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Safran SA	SAF	26-May-21	Annual/Special	Management	7	Reelect Sophie Zurquiyah as Director	For	Against	This director is overboarded.
Safran SA	SAF	26-May-21	Annual/Special	Management	8	Reelect Patrick Pelata as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Safran SA	SAF	26-May-21	Annual/Special	Management	9	Elect Fabienne Lecorvaisier as Director	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	11	Approve Compensation of Philippe Petitcolin, CEO	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Safran SA	SAF	26-May-21	Annual/Special	Management	17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	

Safran SA	SAF	26-May-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Safran SA	SAF	26-May-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Safran SA	SAF	26-May-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Safran SA	SAF	26-May-21	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Safran SA	SAF	26-May-21	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Safran SA	SAF	26-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Safran SA	SAF	26-May-21	Annual/Special	Management	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Safran SA	SAF	26-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Seazen Group Ltd.	1030	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Seazen Group Ltd.	1030	26-May-21	Annual	Management	2	Approve Final Dividend	For	For	

Seazen Group Ltd.	1030	26-May-21	Annual	Management	3a1	Elect Wang Xiaosong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	3a2	Elect Zhang Shengman as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	3a3	Elect Zhong Wei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Seazen Group Ltd.	1030	26-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seazen Group Ltd.	1030	26-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1A	Elect Director Tobias Luetke	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1C	Elect Director Gail Goodman	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	1F	Elect Director John Phillips	For	For	
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	4	Re-approve Long Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Shopify Inc.	SHOP	26-May-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
The Southern Company	SO	26-May-21	Annual	Management	1a	Elect Director Janaki Akella	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1b	Elect Director Juanita Powell Baranco	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1c	Elect Director Henry A. Clark, III	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1d	Elect Director Anthony F. Earley, Jr.	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1e	Elect Director Thomas A. Fanning	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1f	Elect Director David J. Grain	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1g	Elect Director Colette D. Honorable	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1h	Elect Director Donald M. James	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1i	Elect Director John D. Johns	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1j	Elect Director Dale E. Klein	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1k	Elect Director Ernest J. Moniz	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
The Southern Company	SO	26-May-21	Annual	Management	1l	Elect Director William G. Smith, Jr.	For	For	
The Southern Company	SO	26-May-21	Annual	Management	1m	Elect Director E. Jenner Wood, III	For	For	
The Southern Company	SO	26-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Southern Company	SO	26-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

The Southern Company	SO	26-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
The Southern Company	SO	26-May-21	Annual	Management	5	Reduce Supermajority Vote Requirement	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	5	Reelect Caroline Maury Devine as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Valeo SA	FR	26-May-21	Annual/Special	Management	6	Reelect Mari-Noelle Jego-Laveissiere as Director	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	7	Reelect Veronique Weill as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Valeo SA	FR	26-May-21	Annual/Special	Management	8	Elect Christophe Perillat as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Valeo SA	FR	26-May-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Christophe Perillat, CEO	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Valeo SA	FR	26-May-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Valeo SA	FR	26-May-21	Annual/Special	Management	25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Valeo SA	FR	26-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Wacker Neuson SE	WAC	26-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	

Wacker Neuson SE	WAC	26-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
Wacker Neuson SE	WAC	26-May-21	Annual	Management	8	Amend Articles Re: Information for Registration in the Share Register	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	9	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	Do Not Vote	
Wacker Neuson SE	WAC	26-May-21	Annual	Management	10	Amend Articles Re: Supervisory Board Resolutions	For	Do Not Vote	
Welltower Inc.	WELL	26-May-21	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1c	Elect Director Jeffrey H. Donahue	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1d	Elect Director Philip L. Hawkins	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1e	Elect Director Dennis G. Lopez	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1f	Elect Director Shankh Mitra	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1g	Elect Director Ade J. Patton	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1h	Elect Director Diana W. Reid	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1i	Elect Director Sergio D. Rivera	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1j	Elect Director Johnese M. Spisso	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	1k	Elect Director Kathryn M. Sullivan	For	For	
Welltower Inc.	WELL	26-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Welltower Inc.	WELL	26-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.1	Elect Director Tsuda, Junji	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.2	Elect Director Ogasawara, Hiroshi	For	For	

YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.3	Elect Director Murakami, Shuji	For	Against	We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.4	Elect Director Minami, Yoshikatsu	For	Against	We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.5	Elect Director Ogawa, Masahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.6	Elect Director Morikawa, Yasuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	1.7	Elect Director Kato, Yuichiro	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	2.3	Elect Director and Audit Committee Member Akita, Yoshiki	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	2.5	Elect Director and Audit Committee Member Koike, Toshikazu	For	For	
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
YASKAWA Electric Corp.	6506	26-May-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	3	Accept Board Report	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	4	Accept Audit Report	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	5	Accept Financial Statements	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	6	Approve Discharge of Board	For	For	

Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	7	Approve Allocation of Income	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	12	Authorize Share Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	13	Approve Donation Policy	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	14	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	15	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	17	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	18	Receive Information on Related Party Transactions			
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS.E	26-May-21	Annual	Management	19	Wishes			
ABC-MART, INC.	2670	27-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
ABC-MART, INC.	2670	27-May-21	Annual	Management	2.1	Elect Director Noguchi, Minoru	For	For	

ABC-MART, INC.	2670	27-May-21	Annual	Management	2.2	Elect Director Katsunuma, Kiyoshi	For	Against	We do not support insiders on the board other than the President.
ABC-MART, INC.	2670	27-May-21	Annual	Management	2.3	Elect Director Kojima, Jo	For	Against	We do not support insiders on the board other than the President.
ABC-MART, INC.	2670	27-May-21	Annual	Management	2.4	Elect Director Kikuchi, Takashi	For	Against	We do not support insiders on the board other than the President.
ABC-MART, INC.	2670	27-May-21	Annual	Management	2.5	Elect Director Hattori, Kiichiro	For	Against	We do not support insiders on the board other than the President.
ABC-MART, INC.	2670	27-May-21	Annual	Management	3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	For	For	
ABC-MART, INC.	2670	27-May-21	Annual	Management	3.2	Elect Director and Audit Committee Member Sugahara, Taio	For	For	
ABC-MART, INC.	2670	27-May-21	Annual	Management	3.3	Elect Director and Audit Committee Member Toyoda, Ko	For	For	
Advantech Co., Ltd.	2395	27-May-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Advantech Co., Ltd.	2395	27-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Advantech Co., Ltd.	2395	27-May-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Advantech Co., Ltd.	2395	27-May-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Advantech Co., Ltd.	2395	27-May-21	Annual	Management	5	Approve Application for Listing and OTC Listing of LNC Technology Co., Ltd., a Subsidiary of the Company and Authorization of the Board to Handle Matters Related to the Issuance of Shares to LNC Prior to the Filing of Application	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	1	Approve 2020 Work Report of the Board of Directors	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	2	Approve 2020 Work Report of the Board of Supervisors	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	3	Approve 2020 Final Financial Accounts	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	5	Approve KPMG Huazhen LLP and KPMG as External Auditors	For	For	
Agricultural Bank of China	1288	27-May-21	Annual	Management	6	Elect Lin Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Agricultural Bank of China	1288	27-May-21	Annual	Management	7	Approve Fixed Assets Investment Budget for 2021	For	For	

Agricultural Bank of China	1288	27-May-21	Annual	Management	8	To Listen to the 2020 Work Report of Independent Directors of the Bank			
Agricultural Bank of China	1288	27-May-21	Annual	Management	9	To Listen to the 2020 Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors of the Bank			
Agricultural Bank of China	1288	27-May-21	Annual	Management	10	To Listen to the Report on the Management of Related Transactions			
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.1	Elect Director Elaine Ellingham	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.2	Elect Director David Fleck	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.3	Elect Director David Gower	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.4	Elect Director Claire M. Kennedy	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.5	Elect Director John A. McCluskey	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.6	Elect Director Monique Mercier	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.7	Elect Director Paul J. Murphy	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.8	Elect Director J. Robert S. Prichard	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	1.9	Elect Director Kenneth Stowe	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alamos Gold Inc.	AGI	27-May-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders' best interests.

Boiron SA	BOI	27-May-21	Annual/Special	Management	5	Reelect Stephanie Chesnot as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Boiron SA	BOI	27-May-21	Annual/Special	Management	6	Reelect Christine Boyer-Boiron as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Boiron SA	BOI	27-May-21	Annual/Special	Management	7	Reelect Jean-Pierre Boyer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Boiron SA	BOI	27-May-21	Annual/Special	Management	8	Elect Philippe Brun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Boiron SA	BOI	27-May-21	Annual/Special	Management	9	Elect Anne Borfiga as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Boiron SA	BOI	27-May-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	11	Approve Compensation of Thierry Boiron, Chairman of the Board	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	12	Approve Compensation of Valerie Lorentz-Poinsot, CEO	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	13	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Boiron SA	BOI	27-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	

Boiron SA	BOI	27-May-21	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Boiron SA	BOI	27-May-21	Annual/Special	Management	16	Approve Remuneration Policy of Vice-CEOs	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Boiron SA	BOI	27-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 317,000	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Boiron SA	BOI	27-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Boiron SA	BOI	27-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	6.1	Elect Peter Kameritsch to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.

Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	6.2	Elect Christian Mueller to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	6.3	Elect Torsten Reitze to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Carl Zeiss Meditec AG	AFX	27-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	3a	Elect Zhao Wei as Director	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	3b	Elect Tang Chi Chun Richard as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Everbright Limited	165	27-May-21	Annual	Management	3c	Elect Lin Zhijun as Director	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Everbright Limited	165	27-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Everbright Limited	165	27-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Everbright Limited	165	27-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Bank AG	DBK	27-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	Do Not Vote

Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	For	Do Not Vote
Deutsche Bank AG	DBK	27-May-21	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote

Deutsche Bank AG	DBK	27-May-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	For	Do Not Vote	
Deutsche Bank AG	DBK	27-May-21	Annual	Management	13	Elect Frank Witter to the Supervisory Board	For	Do Not Vote	
EXOR NV	EXO	27-May-21	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
EXOR NV	EXO	27-May-21	Annual	Management	2.c	Adopt Financial Statements	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	2.e	Approve Dividends of EUR 0.43 Per Share	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	3.a	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	5	Elect Ajaypal Banga as Non-Executive Director	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	6.a	Authorize Repurchase of Shares	For	For	
EXOR NV	EXO	27-May-21	Annual	Management	6.b	Approve Cancellation of Repurchased Shares	For	For	

EXOR NV	EXO	27-May-21	Annual	Management	6.c	Grant Board Authority to Issue Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
EXOR NV	EXO	27-May-21	Annual	Management	6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
EXOR NV	EXO	27-May-21	Annual	Management	6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1A	Elect Director Norma Beauchamp	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1B	Elect Director Michael Guerriere	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1C	Elect Director Sandra L. Hanington	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1D	Elect Director Alan R. Hibben	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1E	Elect Director Brent Houlden	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1F	Elect Director Donna E. Kingelin	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1G	Elect Director Samir Manji	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1H	Elect Director Al Mawani	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	1I	Elect Director Alan D. Torrie	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For	
Extencicare Inc.	EXE	27-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.1	Re-elect Likhapha Mbatha as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.2	Re-elect Isaac Mophatlane as Director	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.3	Elect Chanda Nxumalo as Director	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.4	Elect Mandlesilo Msimang as Director	For	For	

Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.5	Elect Nombasa Tsengwa as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1.6	Elect Mvuleni Qhena as Director	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2.1	Re-elect Mark Moffett as Member of the Audit Committee	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2.3	Re-elect Ras Myburgh as Member of the Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2.4	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2.5	Elect Chanda Nxumalo as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	3.2	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	3.3	Re-elect Isaac Mophatlane as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	4	Reappoint PricewaterhouseCoopers Incorporated as Auditors of the Company with TD Shango as the Independent External Auditor	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	5	Appoint KPMG Consortium as Auditors of the Company with Safeera Loonat as the Designated Audit Partner	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	7	Approve Amendment to the Deferred Bonus Plan Rules to include Malus Provisions	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	8	Approve Amendment to the Long-Term Incentive Plan Rules to include Malus Provisions	For	For	

Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 of the Companies Act	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	1	Approve Remuneration Policy	For	For	
Exxaro Resources Ltd.	EXX	27-May-21	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.1	Elect Director Keith Neumeyer	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.2	Elect Director Marjorie Co	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.3	Elect Director Thomas F. Fudge, Jr.	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.4	Elect Director Ana Lopez	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.5	Elect Director Douglas Penrose	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	2.6	Elect Director Jean des Rivieres	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Majestic Silver Corp.	FR	27-May-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	2	Approve Remuneration Report	For	For	

Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4a	Re-elect John Mulcahy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4b	Re-elect Stephen Garvey as Director	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4c	Re-elect Robert Dix as Director	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4d	Re-elect Richard Cherry as Director	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4e	Re-elect Cara Ryan as Director	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4f	Re-elect Pat McCann as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	4g	Re-elect Michael Rice as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	5	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	8	Authorise Issue of Equity	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Glenveagh Properties Plc	GVR	27-May-21	Annual	Management	12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2a	Elect Director Serafino Iacono	For	Withhold	This director is overboarded.

Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2b	Elect Director Miguel de la Campa	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2c	Elect Director De Lyle Bloomquist	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2d	Elect Director Hernan Juan Jose Martinez Torres	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2e	Elect Director Robert Metcalfe	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	2f	Elect Director Jaime Perez Branger	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	4	Amend Articles	For	For	
Gran Colombia Gold Corp.	GCM	27-May-21	Annual/Special	Management	5	Approve Issuance of Shares in Connection with the Acquisition of Gold X Mining Corp.	For	For	
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 41.75	For	For	
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.1	Elect Director Nakatomi, Kazuhide	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.2	Elect Director Sugiyama, Kosuke	For	Against	We do not support insiders on the board other than the President.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.3	Elect Director Takao, Shinichiro	For	Against	We do not support insiders on the board other than the President.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.4	Elect Director Saito, Kyu	For	Against	We do not support insiders on the board other than the President.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.5	Elect Director Tsutsumi, Nobuo	For	Against	We do not support insiders on the board other than the President.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.6	Elect Director Murayama, Shinichi	For	Against	We do not support insiders on the board other than the President.
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.7	Elect Director Ichikawa, Isao	For	For	
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.8	Elect Director Furukawa, Teijiro	For	For	
Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.9	Elect Director Anzai, Yuichiro	For	For	

Hisamitsu Pharmaceutical Co., Inc.	4530	27-May-21	Annual	Management	2.10	Elect Director Matsuo, Tetsugo	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	4	Re-elect Jerry Buhlmann as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	5	Re-elect Gijsbert de Zoeten as Director	For	Against	We do not support insiders on the board other than the CEO.
Inchcape Plc	INCH	27-May-21	Annual	Management	6	Re-elect Alexandra Jensen as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	7	Re-elect Jane Kingston as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	8	Re-elect John Langston as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	9	Re-elect Nigel Stein as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	10	Elect Duncan Tait as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	11	Re-elect Till Vestring as Director	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	14	Approve Performance Share Plan	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	15	Approve Co-Investment Plan	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Inchcape Plc	INCH	27-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Inchcape Plc	INCH	27-May-21	Annual	Management	21	Adopt New Articles of Association	For	For	
Installed Building Products, Inc.	IBP	27-May-21	Annual	Management	1.1	Elect Director Margot L. Carter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Installed Building Products, Inc.	IBP	27-May-21	Annual	Management	1.2	Elect Director David R. Meuse	For	For	
Installed Building Products, Inc.	IBP	27-May-21	Annual	Management	1.3	Elect Director Michael H. Thomas	For	For	
Installed Building Products, Inc.	IBP	27-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	
Installed Building Products, Inc.	IBP	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Insulet Corporation	PODD	27-May-21	Annual	Management	1.1	Elect Director Wayne A. I. Frederick	For	For	
Insulet Corporation	PODD	27-May-21	Annual	Management	1.2	Elect Director Shacey Petrovic	For	For	
Insulet Corporation	PODD	27-May-21	Annual	Management	1.3	Elect Director Timothy J. Scannell	For	For	
Insulet Corporation	PODD	27-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Insulet Corporation	PODD	27-May-21	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	5	Reelect Antoine Flochel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	6	Reelect Margaret Liu as Director	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	7	Reelect Carol Stuckley as Director	For	For	

Ipsen SA	IPN	27-May-21	Annual/Special	Management	8	Ratify Appointment David Loew as Director	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	9	Reelect David Loew as Director	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	14	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	16	Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For	

Ipsen SA	IPN	27-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For	
Ipsen SA	IPN	27-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Ipsen SA	IPN	27-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	5	Reelect Anne Marion-Bouchacourt as Director	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	6	Approve Compensation of Didier Truchot, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	7	Approve Compensation of Pierre Le Manh, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	8	Approve Compensation of Laurence Stoclet, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Ipsos SA	IPS	27-May-21	Annual/Special	Management	9	Approve Compensation of Henri Wallard, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	10	Approve Remuneration Policy for Chairman and CEO	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	11	Approve Remuneration Policy for CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Didier Truchot, Chairman of the Board	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	13	Approve Remuneration Policy for Vice-CEOs	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	15	Approve Compensation of Corporate Officers	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsos SA	IPS	27-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ipsos SA	IPS	27-May-21	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	6	Approve Remuneration Policy	For	For	
IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	

IVU Traffic Technologies AG	IVU	27-May-21	Annual	Management	8	Approve Creation of EUR 5.3 Million Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.1	Elect Director Heather Allen	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.2	Elect Director Louis Aronne	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.3	Elect Director Michael Pilato	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.4	Elect Director Timothy Penner	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.5	Elect Director Catherine Potechin	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.6	Elect Director Steve Spooner	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.7	Elect Director Jason Tafler	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	1.8	Elect Director David Williams	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	3	Adopt By-Law No. 2	For	For	
Jamieson Wellness Inc.	JWEL	27-May-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	7	Approve Use of Funds for Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	27-May-21	Annual	Management	8	Approve Adjustment to Allowance of Independent Directors	For	For	

LEG Immobilien AG	LEG	27-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
LEG Immobilien AG	LEG	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	Do Not Vote	
LEG Immobilien AG	LEG	27-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
LEG Immobilien AG	LEG	27-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
LEG Immobilien AG	LEG	27-May-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
LEG Immobilien AG	LEG	27-May-21	Annual	Management	6	Elect Sylvia Eichelberg to the Supervisory Board	For	Do Not Vote	
LEG Immobilien AG	LEG	27-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Linamar Corporation	LNR	27-May-21	Annual	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Linamar Corporation	LNR	27-May-21	Annual	Management	2.1	Elect Director Frank J. Hasenfratz	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linamar Corporation	LNR	27-May-21	Annual	Management	2.2	Elect Director Linda Hasenfratz	For	For	
Linamar Corporation	LNR	27-May-21	Annual	Management	2.3	Elect Director Mark Stoddart	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Linamar Corporation	LNR	27-May-21	Annual	Management	2.4	Elect Director Lisa Forwell	For	Withhold	We are holding Governance Committee members accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Linamar Corporation	LNR	27-May-21	Annual	Management	2.5	Elect Director Terry Reidel	For	Withhold	We are holding Governance Committee members accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Linamar Corporation	LNR	27-May-21	Annual	Management	2.6	Elect Director Dennis Grimm	For	Withhold	We are holding Governance Committee members accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Masimo Corporation	MASI	27-May-21	Annual	Management	1	Elect Director Joe Kiani	For	For	
Masimo Corporation	MASI	27-May-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Masimo Corporation	MASI	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1A	Elect Trustee Roger Greenberg	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1B	Elect Trustee Allan Kimberley	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1C	Elect Trustee Heather Kirk	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1D	Elect Trustee Jacqueline Moss	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1E	Elect Trustee Simon Nyilassy	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1F	Elect Trustee Philip S. Orsino	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	1G	Elect Trustee Michael Waters	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Minto Apartment Real Estate Investment Trust	MI.UN	27-May-21	Annual/Special	Management	4	Amend Omnibus Equity Incentive Plan	For	For	
Nanya Technology Corp.	2408	27-May-21	Annual	Management	1	Approve Financial Statements	For	For	
Nanya Technology Corp.	2408	27-May-21	Annual	Management	2	Approve Profit Distribution	For	For	

Nanya Technology Corp.	2408	27-May-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Nanya Technology Corp.	2408	27-May-21	Annual	Management	4	Amend Rules and Procedures for Election of Directors	For	For	
Nanya Technology Corp.	2408	27-May-21	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1a	Elect Director Douglas M. VanOort	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1b	Elect Director Mark W. Mallon	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1c	Elect Director Lynn A. Tetrault	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1d	Elect Director Bruce K. Crowther	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1e	Elect Director Alison L. Hannah	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1f	Elect Director Kevin C. Johnson	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1g	Elect Director Stephen M. Kanovsky	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1h	Elect Director Michael A. Kelly	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	1i	Elect Director Rachel A. Stahler	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NeoGenomics, Inc.	NEO	27-May-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
New Senior Investment Group Inc.	SNR	27-May-21	Annual	Management	1a	Elect Director Norman K. Jenkins	For	For	
New Senior Investment Group Inc.	SNR	27-May-21	Annual	Management	1b	Elect Director Cassia van der Hoof Holstein	For	For	
New Senior Investment Group Inc.	SNR	27-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
New Senior Investment Group Inc.	SNR	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features not in line with best practice.

ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.1	Elect Director Robert B. Evans	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.2	Elect Director John W. Gibson	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.3	Elect Director Tracy E. Hart	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.4	Elect Director Michael G. Hutchinson	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.5	Elect Director Pattye L. Moore	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.6	Elect Director Pierce H. Norton, II	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.7	Elect Director Eduardo A. Rodriguez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	1.8	Elect Director Douglas H. Yaeger	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ONE Gas, Inc.	OGS	27-May-21	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Pinterest, Inc.	PINS	27-May-21	Annual	Management	1a	Elect Director Fredric Reynolds	For	For	
Pinterest, Inc.	PINS	27-May-21	Annual	Management	1b	Elect Director Evan Sharp	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pinterest, Inc.	PINS	27-May-21	Annual	Management	1c	Elect Director Andrea Wishom	For	For	
Pinterest, Inc.	PINS	27-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Pinterest, Inc.	PINS	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1a	Elect Director A.R. Alameddine	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1b	Elect Director Edison C. Buchanan	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1c	Elect Director Matt Gallagher	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1d	Elect Director Phillip A. Gobe	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1e	Elect Director Larry R. Grillot	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1f	Elect Director Stacy P. Methvin	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1g	Elect Director Royce W. Mitchell	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1h	Elect Director Frank A. Risch	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1i	Elect Director Scott D. Sheffield	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1j	Elect Director J. Kenneth Thompson	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1k	Elect Director Phoebe A. Wood	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	1l	Elect Director Michael D. Wortley	For	For	
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pioneer Natural Resources Company	PXD	27-May-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	1	Open Meeting			

Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	7	Receive Financial Statements and Management Board Proposal on Treatment of Net Loss			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	8	Receive Consolidated Financial Statements			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	9	Receive Supervisory Board Report			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	11	Approve Management Board Report on Company's and Group's Operations	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	12	Approve Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	13	Approve Consolidated Financial Statements	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	14	Approve Treatment of Net Loss	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	15	Approve Dividends	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.1	Approve Discharge of Daniel Obajtek (CEO)	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.2	Approve Discharge of Armen Artwich (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.3	Approve Discharge of Patrycja Klarecka (Management Board Member)	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.4	Approve Discharge of Zbigniew Leszczyński (Management Board Member)	For	For	

Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.5	Approve Discharge of Michal Rog (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.6	Approve Discharge of Jozef Wegrecki (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.7	Approve Discharge of Jan Szewczak (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	16.8	Approve Discharge of Adam Burak (Management Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.1	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Chairman)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.3	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.4	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.5	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.6	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.7	Approve Discharge of Malgorzata Niezgoda (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.8	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.9	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.11	Approve Discharge of Roman Kusz (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	17.12	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	18.1	Amend Statute Re: Corporate Purpose	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	18.2	Approve Statute Re: Management Board	For	For
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	18.3	Approve Consolidated Text of Statute	For	For

Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	19	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Polski Koncern Naftowy ORLEN SA	PKN	27-May-21	Annual	Management	20	Close Meeting			
Polyus PJSC	PLZL	27-May-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.1	Elect Mariia Gordon as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.2	Elect Pavel Grachev as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.1	Elect Mariia Gordon as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.3	Elect Edward Dowling as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.2	Elect Pavel Grachev as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.4	Elect Said Kerimov as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.3	Elect Edward Dowling as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.5	Elect Sergei Nosov as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.4	Elect Said Kerimov as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.6	Elect Vladimir Polin as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.5	Elect Sergei Nosov as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.7	Elect Kent Potter as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.6	Elect Vladimir Polin as Director	None	Against	

Polyus PJSC	PLZL	27-May-21	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.7	Elect Kent Potter as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.9	Elect William Champion as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	Against	
Polyus PJSC	PLZL	27-May-21	Annual	Management	4	Ratify RAS Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Polyus PJSC	PLZL	27-May-21	Annual	Management	3.9	Elect William Champion as Director	None	For	
Polyus PJSC	PLZL	27-May-21	Annual	Management	5	Ratify IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polyus PJSC	PLZL	27-May-21	Annual	Management	4	Ratify RAS Auditor	For	Against	We are voting against the appointment of the RAS audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Polyus PJSC	PLZL	27-May-21	Annual	Management	5	Ratify IFRS Auditor	For	Against	We are voting against the appointment of the IFRS audit firm as the non-audit fees exceed our guidelines.
PT Kalbe Farma Tbk	KLBF	27-May-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	27-May-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT Kalbe Farma Tbk	KLBF	27-May-21	Annual	Management	3	Approve Composition of the Board of Directors	For	For	
PT Kalbe Farma Tbk	KLBF	27-May-21	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	27-May-21	Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	3	Approve Siddharta Widjaja dan Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For	

PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a1	Elect Alissa Wahid as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a2	Elect Fauzi Ichsan as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a3	Elect Hemant Bakshi as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a4	Elect Alexander Rusli as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a5	Elect Debora Herawati Sadrach as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4a6	Elect Ignasius Jonan as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	27-May-21	Annual	Management	4b	Approve Remuneration of Directors and Commissioners	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1a	Elect Director Andrew C. Teich	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1b	Elect Director Jeffrey J. Cote	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1c	Elect Director John P. Absmeier	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1d	Elect Director Daniel L. Black	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1e	Elect Director Lorraine A. Bolsinger	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1f	Elect Director James E. Heppelmann	For	Against	This director is overboarded.
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1g	Elect Director Charles W. Peffer	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1h	Elect Director Constance E. Skidmore	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1i	Elect Director Steven A. Sonnenberg	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1j	Elect Director Martha N. Sullivan	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	1k	Elect Director Stephen M. Zide	For	For	

Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	5	Approve Director Compensation Report	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	7	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	9	Authorize Issue of Equity	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	10	Authorize Issue of Equity without Pre-emptive Rights	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	
Sensata Technologies Holding Plc	ST	27-May-21	Annual	Management	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 51	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.1	Elect Director Isaka, Ryuichi	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.2	Elect Director Goto, Katsuhiko	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.3	Elect Director Ito, Junro	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.4	Elect Director Yamaguchi, Kimiyoshi	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.5	Elect Director Maruyama, Yoshimichi	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.6	Elect Director Nagamatsu, Fumihiko	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.7	Elect Director Kimura, Shigeki	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.8	Elect Director Joseph M. DePinto	For	Against	We do not support insiders on the board other than the President.
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.9	Elect Director Tsukio, Yoshio	For	For	

Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.10	Elect Director Ito, Kunio	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.11	Elect Director Yonemura, Toshiro	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.12	Elect Director Higashi, Tetsuro	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	2.13	Elect Director Rudy, Kazuko	For	For	
Seven & i Holdings Co., Ltd.	3382	27-May-21	Annual	Management	3	Appoint Statutory Auditor Habano, Noriyuki	For	Against	We are not supportive of insiders on the board of statutory auditors.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	27-May-21	Special	Management	1	Approve Transfer Contract and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3a	Elect Chen Zhiping as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3b	Elect Xiong Shaoming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3c	Elect Wang Guisheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3d	Elect Liu Jincheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3e	Elect Zhong Shan as Director	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3f	Elect Yim Siu Wing, Simon as Director	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3g	Elect Liu Jie as Director	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	3h	Authorize Board to Fix Remuneration of Directors	For	For	
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Smooere International Holdings Ltd.	6969	27-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.1	Elect Paul Cook as Director	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.2	Re-elect Thulani Gcabashe as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.3	Elect Xueqing Guan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.4	Re-elect Kgomotso Moroka as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.5	Re-elect Atedo Peterside as Director	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.6	Re-elect Myles Ruck as Director	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	1.7	Re-elect Lubin Wang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	2.1	Reappoint KPMG Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	4	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	5.2	Approve Remuneration Implementation Report	For	For	

Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	6	Authorise Repurchase of Issued Ordinary Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	7	Authorise Repurchase of Issued Preference Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Standard Bank Group Ltd.	SBK	27-May-21	Annual	Management	8	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	1	Receive Report of Management Board (Non-Voting)			
STMicroelectronics NV	STM	27-May-21	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)			
STMicroelectronics NV	STM	27-May-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
STMicroelectronics NV	STM	27-May-21	Annual	Management	4	Approve Remuneration Policy for Management Board	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	6	Approve Dividends	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	7	Approve Discharge of Management Board	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	9	Reelect Jean-Marc Chery to Management Board	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	12	Reelect Nicolas Dufourcq to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
STMicroelectronics NV	STM	27-May-21	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	

STMicroelectronics NV	STM	27-May-21	Annual	Management	14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
STMicroelectronics NV	STM	27-May-21	Annual	Management	15	Allow Questions			
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3A1	Elect Chi Xun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3A2	Elect Sun Kevin Zheyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3A3	Elect Poon Chiu Kwok as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3A4	Elect Zhu Jia as Director	For	For	
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3A5	Elect Yuan Zhigang as Director	For	For	
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sunac China Holdings Limited	1918	27-May-21	Annual	Management	6	Amend Existing Memorandum of Association and Articles of Association and Adopt the Amended and Restated Memorandum of Association and Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SunOpta Inc.	SOY	27-May-21	Annual	Management	1a	Elect Director Albert Bolles	For	Withhold	This director is overboarded.

SunOpta Inc.	SOY	27-May-21	Annual	Management	1b	Elect Director Derek Briffett	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	1c	Elect Director Joseph Ennen	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	1d	Elect Director Rebecca Fisher	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	1e	Elect Director R. Dean Hollis	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	1f	Elect Director Katrina Houde	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
SunOpta Inc.	SOY	27-May-21	Annual	Management	1g	Elect Director Leslie Starr Keating	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	1h	Elect Director Kenneth Kempf	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SunOpta Inc.	SOY	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Taiwan High Speed Rail Corp.	2633	27-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan High Speed Rail Corp.	2633	27-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan High Speed Rail Corp.	2633	27-May-21	Annual	Management	3	Amend Guidelines for Corporate Governance	For	For	
Taiwan High Speed Rail Corp.	2633	27-May-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan High Speed Rail Corp.	2633	27-May-21	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Telenor ASA	TEL	27-May-21	Annual	Management	1	Open Meeting			
Telenor ASA	TEL	27-May-21	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Telenor ASA	TEL	27-May-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Telenor ASA	TEL	27-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Telenor ASA	TEL	27-May-21	Annual	Management	5	Receive Chairman's Report			

Telenor ASA	TEL	27-May-21	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	10	Approve Equity Plan Financing	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.1	Elect Bjorn Erik Naess as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.2	Elect John Gordon Bernander as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.3	Elect Heidi Finskas as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.4	Elect Widar Salbuviik as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.5	Elect Silvija Seres as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.6	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.7	Elect Trine Saether Romuld as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.8	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.9	Elect Maalfrid Brath as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.10	Elect Kjetil Houg as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	11.13	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	12.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	Do Not Vote
Telenor ASA	TEL	27-May-21	Annual	Management	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	Do Not Vote

Telenor ASA	TEL	27-May-21	Annual	Management	14	Close Meeting			
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.1	Elect Director Olin Anton	For	For	
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.2	Elect Director Josh Blair	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.3	Elect Director Kenneth Cheong	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.4	Elect Director Doug French	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.5	Elect Director Tony Geheran	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.6	Elect Director Stephen Lewis	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.

TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.7	Elect Director Sue Paish	For	For	
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	1.8	Elect Director Jeffrey Puritt	For	For	
TELUS International (Cda) Inc.	TIXT	27-May-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Ensign Group, Inc.	ENSG	27-May-21	Annual	Management	1.1	Elect Director Christopher R. Christensen	For	For	
The Ensign Group, Inc.	ENSG	27-May-21	Annual	Management	1.2	Elect Director Daren J. Shaw	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this nominee accountable, as a member of the Nominating/Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
The Ensign Group, Inc.	ENSG	27-May-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Ensign Group, Inc.	ENSG	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.1	Elect Director Joceyln Carter-Miller	For	Against	We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.2	Elect Director Mary J. Steele Guilfoile	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.3	Elect Director Dawn Hudson	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.4	Elect Director Philippe Krakowsky	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.5	Elect Director Jonathan F. Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For	

The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.7	Elect Director Michael I. Roth	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.9	Elect Director David M. Thomas	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For	
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features not in line with best practice.
The Interpublic Group of Companies, Inc.	IPG	27-May-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Trade Desk, Inc.	TTD	27-May-21	Annual	Management	1.1	Elect Director David R. Pickles	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
The Trade Desk, Inc.	TTD	27-May-21	Annual	Management	1.2	Elect Director Gokul Rajaram	For	For	
The Trade Desk, Inc.	TTD	27-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For	
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For	
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	3.1	Elect Director Shimatani, Yoshishige	For	For	
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	3.2	Elect Director Tako, Nobuyuki	For	Against	We do not support insiders on the board other than the President.
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	3.3	Elect Director Ichikawa, Minami	For	Against	We do not support insiders on the board other than the President.
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	3.4	Elect Director Matsuoka, Hiroyasu	For	Against	We do not support insiders on the board other than the President.
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	3.5	Elect Director Sumi, Kazuo	For	Against	We do not support insiders on the board other than the President.
Toho Co., Ltd. (9602)	9602	27-May-21	Annual	Management	4	Elect Director and Audit Committee Member Orii, Masako	For	For	

TravelSky Technology Limited	696	27-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
TravelSky Technology Limited	696	27-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
TravelSky Technology Limited	696	27-May-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
TravelSky Technology Limited	696	27-May-21	Annual	Management	4	Approve Allocation of Profit and Distribution of Final Dividend	For	For	
TravelSky Technology Limited	696	27-May-21	Annual	Management	5	Approve BDO China Shu Lun Pan (Certified Public Accountants LLP) as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
UDR, Inc.	UDR	27-May-21	Annual	Management	1a	Elect Director Katherine A. Cattanach	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	1b	Elect Director Jon A. Grove	For	Against	We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	27-May-21	Annual	Management	1c	Elect Director Mary Ann King	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	1d	Elect Director James D. Klingbeil	For	Against	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
UDR, Inc.	UDR	27-May-21	Annual	Management	1e	Elect Director Clint D. McDonnough	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	1f	Elect Director Diane M. Morefield	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	1g	Elect Director Robert A. McNamara	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
UDR, Inc.	UDR	27-May-21	Annual	Management	1h	Elect Director Mark R. Patterson	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	1i	Elect Director Thomas W. Toomey	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UDR, Inc.	UDR	27-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UDR, Inc.	UDR	27-May-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
United Internet AG	UTDI	27-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

United Internet AG	UTDI	27-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	6.1	Elect Stefan Rasch to the Supervisory Board	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	6.2	Elect Andreas Soeffing to the Supervisory Board	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	7	Approve Remuneration Policy	For	Do Not Vote	
United Internet AG	UTDI	27-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Vectura Group Plc	VEC	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	3	Elect Jeanne Hecht as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	4	Elect Jeanne Thoma as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	5	Re-elect Dr Per-Olof Andersson as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	6	Re-elect Bruno Angelici as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	7	Re-elect William Downie as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	8	Re-elect Juliet Thompson as Director	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	9	Re-elect Paul Fry as Director	For	Against	We do not support insiders on the board other than the CEO.
Vectura Group Plc	VEC	27-May-21	Annual	Management	10	Re-elect Dr Kevin Matthews as Director	For	For	

Vectura Group Plc	VEC	27-May-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Vectura Group Plc	VEC	27-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.1	Elect Director D. James Bidzos	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.2	Elect Director Yehuda Ari Buchalter	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.3	Elect Director Kathleen A. Cote	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.4	Elect Director Thomas F. Frist, III	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.5	Elect Director Jamie S. Gorelick	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.6	Elect Director Roger H. Moore	For	Against	We are voting against this director due to concerns over tenure.
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.7	Elect Director Louis A. Simpson	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	1.8	Elect Director Timothy Tomlinson	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VeriSign, Inc.	VRSN	27-May-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
VeriSign, Inc.	VRSN	27-May-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1a	Elect Director Yvette S. Butler	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1b	Elect Director Jane P. Chwick	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1c	Elect Director Kathleen DeRose	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1d	Elect Director Ruth Ann M. Gillis	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1e	Elect Director Aylwin B. Lewis	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1f	Elect Director Rodney O. Martin, Jr.	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1g	Elect Director Byron H. Pollitt, Jr.	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1h	Elect Director Joseph V. Tripodi	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	1i	Elect Director David Zwiener	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Voya Financial, Inc.	VOYA	27-May-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wynn Macau Limited	1128	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wynn Macau Limited	1128	27-May-21	Annual	Management	2a	Elect Linda Chen as Director	For	Against	We do not support insiders on the board other than the CEO.
Wynn Macau Limited	1128	27-May-21	Annual	Management	2b	Elect Craig S. Billings as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Wynn Macau Limited	1128	27-May-21	Annual	Management	2c	Elect Jeffrey Kin-fung Lam as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Wynn Macau Limited	1128	27-May-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Wynn Macau Limited	1128	27-May-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wynn Macau Limited	1128	27-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wynn Macau Limited	1128	27-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Wynn Macau Limited	1128	27-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wynn Macau Limited	1128	27-May-21	Annual	Management	8	Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against	The restricted stock plan does not meet our guidelines
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	3	Approve Audited Financial Reports	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	3	Approve Audited Financial Reports	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	For	
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	7	Elect Wang Cheng as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding certain directors accountable at companies that have failed to set emissions reduction targets. We do not support insiders on the board other than the CEO and Executive Chair.

Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	7	Elect Wang Cheng as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding certain directors accountable at companies that have failed to set emissions reduction targets. We do not support insiders on the board other than the CEO and Executive Chair.
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Anhui Conch Cement Company Limited	914	28-May-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Special	Management	1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	4	Approve Profit Distribution Plan and Distribution of Final Dividend	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	5	Approve ShineWing Certified Public Accountant LLP as Domestic Auditors and Authorize Board to Fix Its Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	6	Elect Wang Xuejun as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	7	Elect Zhao Hongwei as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	

AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	8	Elect Lian Dawei as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	9	Elect Xu Gang as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	10	Elect Wang Jun as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	11	Elect Li Xichuan as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	12	Elect Liu Weiwu as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	13	Elect Mao Fugen as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	14	Elect Lin Guiping as Director, Authorize Board to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	15	Elect Zheng Qiang as Supervisor, Authorize Executive Director to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	16	Elect Guo Guangxin as Supervisor, Authorize Executive Director to Sign Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	17	Other Business by Way of Ordinary Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	18	Amend Articles of Association	For	For	
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	20	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Limited	2357	28-May-21	Annual	Management	21	Other Business by Way of Special Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	2	Approve 2020 Report of the Board of Supervisors	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	3	Approve 2020 Annual Report	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	4	Approve 2020 Financial Accounts Report	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	5	Approve 2021 Financial Budget	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	6	Approve 2020 Profit Distribution Plan	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	7	Approve Unrecovered Losses Reaching One Third of the Total Paid-In Capital	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Audit Agency and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CanSino Biologics Inc.	6185	28-May-21	Annual	Shareholder	9	Elect Zhongqi Shao as Supervisor	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	10	Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Shareholder	11	Approve Proposed Change in Use of the Net Proceeds Received from the Company's A Share Offering	For	For	
CanSino Biologics Inc.	6185	28-May-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	1	Re-elect Daniel Meintjes as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	2	Re-elect Petrus Mouton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	3	Re-elect Jean Pierre Verster as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	4	Elect Cora Fernandez as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	5	Elect Stan du Plessis as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	6	Elect Vusi Mahlangu as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	7	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	8	Reappoint Deloitte & Touche as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	9	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	11	Approve Remuneration Policy	For	For	

Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	12	Approve Implementation Report of Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	13	Amend Share Trust Deed	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Capitec Bank Holdings Ltd.	CPI	28-May-21	Annual	Management	4	Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	
Chailease Holding Co., Ltd.	5871	28-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chailease Holding Co., Ltd.	5871	28-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Chailease Holding Co., Ltd.	5871	28-May-21	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Chailease Holding Co., Ltd.	5871	28-May-21	Annual	Management	4	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	4	Approve Report of the Independent Directors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	5	Approve Financial Statements	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	6	Approve Profit Distribution	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	7	Approve Shareholder Return Plan	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	8	Approve Authorization on Guarantee Provision Plan	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	9	Approve Authorization on Provision of Guarantee to Clients	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	10	Approve Authorization on Financing Plan	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	11	Approve Use of Own Funds to Conduct Entrusted Asset Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	12	Approve Remuneration of Directors and Senior Management Members	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	13	Approve Remuneration of Supervisors	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	15	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	16	Approve Amendments to Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	17	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Grand Automotive Services Group Co., Ltd.	600297	28-May-21	Annual	Management	19	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Life Insurance Co. Ltd. (Taiwan)	2823	28-May-21	Annual	Management	1	Approve Financial Statements	For	For	
China Life Insurance Co. Ltd. (Taiwan)	2823	28-May-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Life Insurance Co. Ltd. (Taiwan)	2823	28-May-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
China Life Insurance Co. Ltd. (Taiwan)	2823	28-May-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	

China Life Insurance Co. Ltd. (Taiwan)	2823	28-May-21	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	2	Approve Report of the Supervisory Board	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Statements	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	4	Approve Final Financial Accounts Report	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	6	Approve Financial Budget Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	7	Elect Tang Jian as Director	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	8	Approve Remuneration of Directors and Supervisors	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	9	Approve Ernst & Young as International Auditor and Authorize the Audit Committee of the Board to Fix Their Remuneration	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	10	Approve Application for Registration and Issuance of Debt Financing Instruments of Non-Financial Enterprises in the PRC	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	11	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	12	Approve General Mandate to Carry Out Financial Derivative Business	For	For	
China Longyuan Power Group Corporation Limited	916	28-May-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	2	Approve 2020 Report of the Board of Supervisors	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	2	Approve 2020 Report of the Board of Supervisors	For	For	

China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	3	Approve 2020 Annual Reports	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	3	Approve 2020 Annual Reports	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	4	Approve 2020 Financial Statements and Report	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	4	Approve 2020 Financial Statements and Report	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	5	Approve 2020 Profit Distribution Plan	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	5	Approve 2020 Profit Distribution Plan	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	7	Approve 2020 Due Diligence Report	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	7	Approve 2020 Due Diligence Report	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	8	Approve 2020 Report on Performance of Independent Directors	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	8	Approve 2020 Report on Performance of Independent Directors	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	9	Approve 2021 Donations	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	10	Approve Change of Registered Capital	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	10	Approve Change of Registered Capital	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	For	For	

China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	13	Approve 2021 Donations	For	For	
China Pacific Insurance (Group) Co. Ltd.	2601	28-May-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.1	Elect Wang Chuncheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.2	Elect Yu Zhongliang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.3	Elect Hou Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.4	Elect Qing Mei Ping Cuo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.5	Elect Fu Tingmei as Director	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.6	Elect Zhang Kejian as Director	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Pharmaceutical Group Limited	3320	28-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	1	Approve 2020 Work Report of the Board of Directors	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	2	Approve 2020 Work Report of the Board of Supervisors	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	3	Approve 2020 Financial Final Proposal	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	5	Approve 2021 Financial Budget Proposal	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	6	Approve 2020 Annual Report	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Chongqing Rural Commercial Bank Co. Ltd.	3618	28-May-21	Annual	Management	8	Approve Issuance of Financial Bonds	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	1	Approve Report of the Board	For	For	

COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	3	Approve Financial Statements and Statutory Report	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	5	Approve Guarantees Mandate to the Company and Its Subsidiaries for the Provision of External Guarantees	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Holdings Co., Ltd.	1919	28-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	3a1	Elect Xiao Hua as Director	For	Against	We do not support insiders on the board other than the CEO.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	3a2	Elect Wu Bijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	3a3	Elect Mei Wenjue as Director	For	For	
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Services Holdings Company Limited	6098	28-May-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

DocuSign, Inc.	DOCU	28-May-21	Annual	Management	1.1	Elect Director Enrique Salem	For	For	
DocuSign, Inc.	DOCU	28-May-21	Annual	Management	1.2	Elect Director Peter Solvik	For	For	
DocuSign, Inc.	DOCU	28-May-21	Annual	Management	1.3	Elect Director Inhi Cho Suh	For	For	
DocuSign, Inc.	DOCU	28-May-21	Annual	Management	1.4	Elect Director Mary Agnes "Maggie" Wilderotter	For	For	
DocuSign, Inc.	DOCU	28-May-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
DocuSign, Inc.	DOCU	28-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equatorial Energia SA	EQTL3	28-May-21	Special	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 6 Accordingly	For	For	
Equatorial Energia SA	EQTL3	28-May-21	Special	Management	2	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	28-May-21	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2A1	Elect Meng Jiange as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2A2	Elect Zhu Li as Director	For	Against	We do not support insiders on the board other than the Executive Chair.
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2A3	Elect Wang Jiafen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2A4	Elect Pan Jiuan as Director	For	For	
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2A5	Elect Wang Xuehai as Director	For	For	

Genscript Biotech Corp.	1548	28-May-21	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548	28-May-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GS Retail Co., Ltd.	007070	28-May-21	Special	Management	1	Approve Merger Agreement with GS Home Shopping, Inc.	For	For	
GS Retail Co., Ltd.	007070	28-May-21	Special	Management	2	Amend Articles of Incorporation	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	3	Approve 2020 Audited Financial Statements and Statutory Reports	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	4	Approve Final Dividend	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	6	Authorize Board to Decide on Matters Relating to the Payment of Interim Dividend for the Six Months Ended June 30, 2021	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	7a	Elect Li Sze Lim as Director and Authorize Board to Fix Her Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	7b	Elect Zhang Li as Director and Authorize Board to Fix His Remuneration	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	7c	Elect Ng Yau Wah, Daniel as Director and Authorize Board to Fix His Remuneration	For	For	

Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	8	Authorize Legal Representative(s) or Authorized Person(s) and Its Subsidiaries to Sign Composite Credit Facilities or Loan Related Agreements and Documents	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	9	Approve Extension of Guarantees by the Company on Behalf of Subsidiaries, Associates, Joint Ventures and Other Investee Companies	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	10	Approve Extension of Guarantees on Behalf of Subsidiaries, Associates and Joint Ventures in 2020	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	12	Approve Issuance of Direct Debt Financing Products and Asset Securitization Products in 2021	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	13	Authorize Board or Its Authorized Person(s) to Handle All Matters in Relation to the Issuance of Direct Debt Financing Products and Asset Securitization Products in 2021	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	28-May-21	Annual	Management	14	Approve Increase in Registered Capital and the Proposed Amendments to the Articles of Association	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	5	Approve Compensation of Corporate Officers	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	7	Approve Compensation of David Hale, CEO	For	For	

Guerbet SA	GBT	28-May-21	Annual	Management	8	Approve Compensation of Pierre Andre, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Guerbet SA	GBT	28-May-21	Annual	Management	9	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	10	Approve Remuneration Policy of David Hale, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Guerbet SA	GBT	28-May-21	Annual	Management	11	Approve Remuneration Policy of Pierre Andre, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Guerbet SA	GBT	28-May-21	Annual	Management	12	Approve Remuneration Policy of Directors	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	For	For	
Guerbet SA	GBT	28-May-21	Annual	Management	14	Reelect Céline Lamort as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guerbet SA	GBT	28-May-21	Annual	Management	15	Elect Marc Massiot as Director	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guerbet SA	GBT	28-May-21	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Guerbet SA	GBT	28-May-21	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3a	Elect James Forese as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3b	Elect Steven Guggenheimer as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3c	Elect Eileen Murray as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3d	Re-elect Irene Lee as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3f	Re-elect David Nish as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3g	Re-elect Noel Quinn as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3h	Re-elect Ewen Stevenson as Director	For	Against	We do not support insiders on the board other than the CEO.
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3i	Re-elect Jackson Tai as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3j	Re-elect Mark Tucker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	3k	Re-elect Pauline van der Meer Mohr as Director	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	6	Authorise EU Political Donations and Expenditure	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	7	Authorise Issue of Equity	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	10	Authorise Directors to Allot Any Repurchased Shares	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HSBC Holdings Plc	HSBA	28-May-21	Annual	Management	15	Approve Climate Change Resolution	For	Withhold	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
HSBC Holdings Plc	HSBA	28-May-21	Annual	Shareholder	16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	1	Elect Jill Margaret Watts as Director	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	2	Elect Takeshi Saito as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	3	Elect Alizakri bin Raja Muhammad Alias as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	4	Elect Muthanna bin Abdullah as Director	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	5	Elect Ong Ai Lin as Director	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	6	Elect Satoshi Tanaka as Director	For	For	

IHH Healthcare Berhad	5225	28-May-21	Annual	Management	7	Approve Directors' Fees and Other Benefits	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	8	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IHH Healthcare Berhad	5225	28-May-21	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Korea Electric Power Corp.	015760	28-May-21	Special	Management	1	Elect Jeong Seung-il as CEO	For	For	
Korea Electric Power Corp.	015760	28-May-21	Special	Management	2	Elect Park Heon-gyu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Electric Power Corp.	015760	28-May-21	Special	Management	3	Elect Park Hyo-seong as a Member of Audit Committee	For	For	
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	1	Approve Directors' Fees	For	For	
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	2	Elect Lim Kuang Sia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	3	Elect Tan Kong Chang as Director	For	Against	We do not support insiders on the board other than the CEO.
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	4	Elect Lim Ooi Chow as Director	For	Against	We do not support insiders on the board other than the CEO.
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kossan Rubber Industries Bhd.	7153	28-May-21	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Kuaishou Technology	1024	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuaishou Technology	1024	28-May-21	Annual	Management	2	Elect Su Hua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Kuaishou Technology	1024	28-May-21	Annual	Management	3	Elect Cheng Yixiao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Kuaishou Technology	1024	28-May-21	Annual	Management	4	Elect Zhang Fei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kuaishou Technology	1024	28-May-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Kuaishou Technology	1024	28-May-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuaishou Technology	1024	28-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kuaishou Technology	1024	28-May-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuaishou Technology	1024	28-May-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.3	Elect Director Angela F. Braly	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	

Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.8	Elect Director Daniel J. Heinrich	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	1.11	Elect Director Mary Beth West	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Lowe's Companies, Inc.	LOW	28-May-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
LVMH Moet Hennessy Louis Vuitton SE	MC	28-May-21	Extraordinary Shareholders	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1a	Elect Director Jacques Aigrain	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1b	Elect Director Lincoln Benet	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1c	Elect Director Jagjeet (Jeet) Bindra	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1d	Elect Director Robin Buchanan	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1e	Elect Director Anthony (Tony) Chase	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1f	Elect Director Stephen Cooper	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1g	Elect Director Nance Dicciani	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1h	Elect Director Robert (Bob) Dudley	For	For	

LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1i	Elect Director Claire Farley	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1j	Elect Director Michael Hanley	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1k	Elect Director Albert Manifold	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	1l	Elect Director Bhavesh (Bob) Patel	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	2	Approve Discharge of Directors	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	8	Approve Cancellation of Shares	For	For	
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	9	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
LyondellBasell Industries N.V.	LYB	28-May-21	Annual	Management	10	Amend Qualified Employee Stock Purchase Plan	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	1.1	Approve Annual Report	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	1.2	Approve Financial Statements	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	2.1	Approve Allocation of Income	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	2.2	Approve Dividends of RUB 0.945 per Share	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.1	Elect Viktor Rashnikov as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.2	Elect Andrei Eremin as Director	None	Against	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.3	Elect Rashid Ismailov as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.4	Elect Valerii Martsinovich as Director	None	For	

Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.5	Elect Ralf Morgan as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.6	Elect Olga Naumova as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.7	Elect Mikhail Oseevskii as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.8	Elect Olga Rashnikova as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.9	Elect Sergei Ushakov as Director	None	Against	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	3.10	Elect Pavel Shiliaev as Director	None	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	28-May-21	Annual	Management	6	Approve Interim Dividends of RUB 1.795 per Share for First Quarter of Fiscal 2021	For	For	
Medallia, Inc.	MDLA	28-May-21	Annual	Management	1a	Elect Director Leslie J. Kilgore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Medallia, Inc.	MDLA	28-May-21	Annual	Management	1b	Elect Director Stanley J. Meresman	For	For	
Medallia, Inc.	MDLA	28-May-21	Annual	Management	1c	Elect Director Steven C. Walske	For	For	
Medallia, Inc.	MDLA	28-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Medallia, Inc.	MDLA	28-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medallia, Inc.	MDLA	28-May-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	1	Approve Minutes of the Annual Meeting of Stockholders held on May 29, 2020	For	For	
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	2	Approve 2020 Audited Financial Statements	For	For	
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	3	Ratify Acts of the Board of Directors and Management	For	For	

Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.1	Elect Albert F. Del Rosario as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.2	Elect Ray C. Espinosa as Director	For	Against	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.3	Elect Ramoncito S. Fernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.4	Elect Rodrigo E. Franco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.5	Elect Oscar J. Hilado as Director	For	Against	This director is overboarded.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.6	Elect Jose Ma. K. Lim as Director	For	For	
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.7	Elect Augusto P. Palisoc Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.8	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.9	Elect Manuel V. Pangilinan as Director	For	Against	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.10	Elect June Cheryl A. Cabal-Revilla as Director	For	Against	We do not support insiders on the board other than the CEO
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.11	Elect Pedro E. Roxas as Director	For	For	

Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.12	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.13	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.14	Elect Roberto C. Yap as Director	For	For	
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	4.15	Elect Christopher H. Young as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	5	Appoint External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Metro Pacific Investments Corporation	MPI	28-May-21	Annual	Management	6	Approve Amendment of the Third Article of the Articles of Incorporation to Change the Principal Office Address	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	1	Elect Sindi Mabaso-Koyana as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	2	Elect Nosipho Molohe as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	3	Elect Noluthando Gosa as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	4	Re-elect Shaygan Kheradpir as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	5	Re-elect Paul Hanratty as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	6	Re-elect Stanley Miller as Director	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	7	Re-elect Nkululeko Sowazi as Director	For	For	

MTN Group Ltd.	MTN	28-May-21	Annual	Management	8	Elect Tsholofelo Molefe as Director	For	Against	We do not support insiders on the board other than the CEO.
MTN Group Ltd.	MTN	28-May-21	Annual	Management	9	Elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	10	Elect Nosipho Molohe as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	11	Elect Noluthando Gosa as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	12	Re-elect Swazi Tshabalala as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	13	Re-elect Vincent Rague as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	14	Elect Noluthando Gosa as Member of the Social and Ethics Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	15	Re-elect Lamido Sanusi as Member of the Social and Ethics Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	16	Re-elect Stanley Miller as Member of the Social and Ethics Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	17	Re-elect Nkunku Sowazi as Member of the Social and Ethics Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	18	Re-elect Khotso Mokhele as Member of the Social and Ethics Committee	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	19	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MTN Group Ltd.	MTN	28-May-21	Annual	Management	20	Reappoint Ernst & Young Inc as Auditors	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	21	Place Authorised but Unissued Shares under Control of Directors	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	22	Authorise Board to Issue Shares for Cash	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	23	Approve Remuneration Policy	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	24	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
MTN Group Ltd.	MTN	28-May-21	Annual	Management	25	Authorise Ratification of Approved Resolutions	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	26	Approve Remuneration of Board Local Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	27	Approve Remuneration of Board International Chairman	For	For	

MTN Group Ltd.	MTN	28-May-21	Annual	Management	28	Approve Remuneration of Board Local Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	29	Approve Remuneration of Board International Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	30	Approve Remuneration of Board Local Lead Independent Director	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	31	Approve Remuneration of Board International Lead Independent Director	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	32	Approve Remuneration of Remuneration and Human Resources Committee Local Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	33	Approve Remuneration of Remuneration and Human Resources Committee International Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	34	Approve Remuneration of Remuneration and Human Resources Committee Local Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	35	Approve Remuneration of Remuneration and Human Resources Committee International Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	36	Approve Remuneration of Social and Ethics Committee Local Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	37	Approve Remuneration of Social and Ethics Committee International Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	38	Approve Remuneration of Social and Ethics Committee Local Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	39	Approve Remuneration of Social and Ethics Committee International Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	40	Approve Remuneration of Audit Committee Local Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	41	Approve Remuneration of Audit Committee International Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	42	Approve Remuneration of Audit Committee Local Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	43	Approve Remuneration of Audit Committee International Member	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	44	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For
MTN Group Ltd.	MTN	28-May-21	Annual	Management	45	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For

MTN Group Ltd.	MTN	28-May-21	Annual	Management	46	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	47	Approve Remuneration of Risk Management and Compliance Committee International Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	48	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	49	Approve Remuneration of International Member for Special Assignments or Projects (per day)	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	50	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	For	Against	The director remuneration plan does not meet our guidelines.
MTN Group Ltd.	MTN	28-May-21	Annual	Management	51	Approve Remuneration of Share Trust (trustees) Local Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	52	Approve Remuneration of Share Trust (trustees) International Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	53	Approve Remuneration of Share Trust (trustees) Local Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	54	Approve Remuneration of Share Trust (trustees) International Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	55	Approve Remuneration of Sourcing Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	56	Approve Remuneration of Sourcing Committee International Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	57	Approve Remuneration of Sourcing Committee Local Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	58	Approve Remuneration of Sourcing Committee International Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	59	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	60	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	61	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	62	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For	

MTN Group Ltd.	MTN	28-May-21	Annual	Management	63	Authorise Repurchase of Issued Share Capital	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	64	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	65	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
MTN Group Ltd.	MTN	28-May-21	Annual	Management	66	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For	
Nan Ya Printed Circuit Board Corp	8046	28-May-21	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Printed Circuit Board Corp	8046	28-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Nan Ya Printed Circuit Board Corp	8046	28-May-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Nan Ya Printed Circuit Board Corp	8046	28-May-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	5	Approve Compensation Report	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	7	Approve Compensation of Francois Riahi, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Natixis SA	KN	28-May-21	Annual/Special	Management	8	Approve Compensation of Nicolas Namias, CEO	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	

Natixis SA	KN	28-May-21	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Natixis SA	KN	28-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Board Members	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	12	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	13	Ratify Appointment of Catherine Leblanc as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Natixis SA	KN	28-May-21	Annual/Special	Management	14	Ratify Appointment of Philippe Hourdain as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Natixis SA	KN	28-May-21	Annual/Special	Management	15	Reelect Nicolas de Tavernost as Director	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	16	Elect Christophe Pinault as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Natixis SA	KN	28-May-21	Annual/Special	Management	17	Elect Diane de Saint Victor as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Natixis SA	KN	28-May-21	Annual/Special	Management	18	Elect Catherine Leblanc as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Natixis SA	KN	28-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Natixis SA	KN	28-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Natixis SA	KN	28-May-21	Annual/Special	Management	28	Adopt New Bylaws	For	For	
Natixis SA	KN	28-May-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.1	Elect Iain Williamson as Director	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.2	Elect Mike Davis as Director	For	Against	We do not support insiders on the board other than the CEO.

Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.1	Re-elect Mpho Makwana as Director	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.2	Re-elect Neo Dongwana as Director	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.3	Re-elect Mfundo Nkuhlu as Director	For	Against	We do not support insiders on the board other than the CEO.
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	3.1	Reappoint Deloitte & Touche as Auditors with L Nunes as the Designated Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	3.2	Reappoint Ernst & Young as Auditors with F Mohideen as the Designated Registered Auditor	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	6.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	6.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.1	Approve Fees for the Chairman	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.2	Approve Fees for the Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.3	Approve Fees for the Board Member	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.4	Approve Fees for the Group Audit Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.5	Approve Fees for the Group Credit Committee Members	For	For	

Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.7	Approve Fees for the Group Information Technology Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.8	Approve Fees for the Group Related Party Transactions Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.9	Approve Fees for the Group Remuneration Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.10	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.11	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	1.12	Approve Fees for the Group Climate Resilience Committee Members	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.1	Approve Fees for the Acting Group Chairman	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.2	Approve Fees for the Acting Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	2.3	Approve Fees for the Acting Committee Chair	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Nedbank Group Ltd.	NED	28-May-21	Annual	Management	5	Amend the Share Option, Matched-share and Restricted-share Schemes	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	5	Approve to Appoint Financial Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	6	Approve Provision of Guarantee	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	7	Approve Provision of Financing Guarantee	For	For	

New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	8	Approve Signing of Related Transaction Framework Agreement and Estimated Related Party Transaction	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	9	Approve Amendments to Articles of Association	For	For	
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
New Hope Liuhe Co., Ltd.	000876	28-May-21	Annual	Shareholder	13	Approve Termination of Draft of Performance Shares Incentive Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Special	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Special	Management	2	Approve Reduction of Registered Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	3	Approve Financial Statements	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	5	Approve Annual Report and Annual Results Announcement	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	6	Approve Remuneration of the Directors	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	7	Approve Remuneration of the Supervisors	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	8	Approve Ernst & Young Hua Ming (LLP) as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	9	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	10	Approve Guarantees Quota	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	11	Approve Foreign Exchange Hedging Quota	For	For	
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	12	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	13	Approve Reduction of Registered Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	14	Amend Articles of Association	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	15	Approve Authorization for Registration of the Reduction in Registered Capital and Amendments to the Articles of Association	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pharmaron Beijing Co., Ltd.	3759	28-May-21	Annual	Management	16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Phison Electronics Corp.	8299	28-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Phison Electronics Corp.	8299	28-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Phison Electronics Corp.	8299	28-May-21	Annual	Management	3	Approve Issuance of Shares via a Private Placement	For	For	
Phison Electronics Corp.	8299	28-May-21	Annual	Management	4	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Phison Electronics Corp.	8299	28-May-21	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Phison Electronics Corp.	8299	28-May-21	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products, Procedures for Lending Funds to Other Parties, and Procedures for Endorsement and Guarantees	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Poly Property Services Co., Ltd.	6049	28-May-21	Special	Management	1	Approve 2021 Property Leasing Agreements and Related Transactions	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Special	Management	2	Approve Ratification Matter	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	4	Approve Annual Report	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Special	Management	3.1	Approve Terms of the 2021-2023 Property Management Services Framework Agreements, Annual Cap and Related Transactions	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Special	Management	3.2	Approve Terms of the 2021-2023 Pre-Delivery Services Framework Agreement, Annual Cap and Related Transactions	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	6	Approve BDO Limited as Overseas Auditor and BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Poly Property Services Co., Ltd.	6049	28-May-21	Special	Management	3.3	Approve Terms of the 2021-2023 Other Value-Added Services Framework Agreement, Annual Cap and Related Transactions	For	For	
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Poly Property Services Co., Ltd.	6049	28-May-21	Annual	Management	8	Approve Change in Business Scope and Amend Articles of Association	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	3	Approve Remuneration Policy	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	4	Approve Second Section of the Remuneration Report	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	5	Approve Equity-Based Incentive Plans	For	For	

Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	6	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	1	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	For	For	
Poste Italiane SpA	PST	28-May-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	1	Accept Annual Report and Statutory Reports	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	2	Approve Report of the Partnership and Community Development Program (PCDP)	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	7	Approve Ratification of State-Owned Enterprises Regulations	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	28-May-21	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	2	Approve Remuneration Report	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	3	Approve Final Dividend	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	5	Re-elect Jeff Carr as Director	For	Against	We do not support insiders on the board other than the CEO.
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	6	Re-elect Nicandro Durante as Director	For	For	

Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	7	Re-elect Mary Harris as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	8	Re-elect Mehmood Khan as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	9	Re-elect Pam Kirby as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	10	Re-elect Sara Mathew as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	11	Re-elect Laxman Narasimhan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	12	Re-elect Chris Sinclair as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	13	Re-elect Elane Stock as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	14	Elect Olivier Bohuon as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	15	Elect Margherita Della Valle as Director	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	19	Authorise Issue of Equity	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	23	Adopt New Articles of Association	For	For	
Reckitt Benckiser Group Plc	RKT	28-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	2	Approve Final Dividend	For	For	

Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	3	Elect Huang Guanlin as Director	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	4	Elect Ma Renhe as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	5	Elect Zhang Bingsheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	6	Elect Liu Chunhong as Director	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	7	Elect Liu Xinggao as Director	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhou International Group Holdings Limited	2313	28-May-21	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SinoPac Financial Holdings Co., Ltd.	2890	28-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	28-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	28-May-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	28-May-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
SJM Holdings Limited	880	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SJM Holdings Limited	880	28-May-21	Annual	Management	2.1	Elect Chan Un Chan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
SJM Holdings Limited	880	28-May-21	Annual	Management	2.2	Elect Shum Hong Kuen, David as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

SJM Holdings Limited	880	28-May-21	Annual	Management	2.3	Elect Tse Hau Yin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
SJM Holdings Limited	880	28-May-21	Annual	Management	3	Elect Yeung Ping Leung, Howard as Director	For	For	
SJM Holdings Limited	880	28-May-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
SJM Holdings Limited	880	28-May-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
SJM Holdings Limited	880	28-May-21	Annual	Management	6	Approve Grant of Options Under the Share Option Scheme	For	Against	The share options scheme does not meet our guidelines.
SJM Holdings Limited	880	28-May-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. We are voting against this director due to concerns over tenure.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.3	Elect Director Vicente Ariztegui Andreve	For	For	
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.4	Elect Director Enrique Castillo Sanchez Mejorada	For	For	
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.5	Elect Director Leonardo Contreras Lerdo de Tejada	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.6	Elect Director Xavier Garcia de Quevedo Topete	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding the Nomination Committee members accountable for inadequate diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.7	Elect Director Rafael A. Mac Gregor Anciola	For	For	
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.8	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Nomination Committee members accountable for inadequate diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.9	Elect Director Gilberto Perezalonso Cifuentes	For	For	

Southern Copper Corporation	SCCO	28-May-21	Annual	Management	1.10	Elect Director Carlos Ruiz Sacristan	For	Withhold	We are holding the Nomination Committee members accountable for inadequate diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	2	Ratify Galaz,Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For	
Southern Copper Corporation	SCCO	28-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and disclosure, and it contains features not in line with best practice.
Southern Copper Corporation	SCCO	28-May-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	1	Open Meeting			
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	2	Call the Meeting to Order			
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting			
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders			
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	6	Approve Dividends of EUR 0.40 Per Share and an Equity Repayment of EUR 0.60 Per Share	For	For	
Taaleri Plc	TAALA	28-May-21	Extraordinary Shareholders	Management	7	Close Meeting			
Total SE	FP	28-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For	

Total SE	FP	28-May-21	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Total SE	FP	28-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	6	Reelect Patrick Pouyanne as Director	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	7	Reelect Anne-Marie Idrac as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Total SE	FP	28-May-21	Annual/Special	Management	8	Elect Jacques Aschenbroich as Director	For	Against	This director is overboarded.
Total SE	FP	28-May-21	Annual/Special	Management	9	Elect Glenn Hubbard as Director	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Total SE	FP	28-May-21	Annual/Special	Management	14	Approve the Company's Sustainable Development and Energy Transition	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Total SE	FP	28-May-21	Annual/Special	Management	15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	For	
Total SE	FP	28-May-21	Annual/Special	Management	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	

Total SE	FP	28-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Tsingtao Brewery Company Limited	168	28-May-21	Special	Management	1	Elect Guo Xiu Zhang as Supervisor	For	For	
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3A1	Elect Tung Ching Bor as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3A2	Elect Sze Nang Sze as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3A3	Elect Ng Ngan Ho as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3A4	Elect Wong Ying Wai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3A5	Elect Tran Chuen Wah, John as Director	For	For	
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Glass Holdings Ltd.	868	28-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	3A1	Elect Chen Xi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	3A2	Elect Lee Shing Put as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	3A3	Elect Cheng Kwok Kin, Paul as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Solar Holdings Limited	968	28-May-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1a	Elect Director Fred Hu	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1b	Elect Director Joey Wat	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1c	Elect Director Peter A. Bassi	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1d	Elect Director Edouard Ettegui	For	For	

Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1e	Elect Director Cyril Han	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1f	Elect Director Louis T. Hsieh	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1g	Elect Director Ruby Lu	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1h	Elect Director Zili Shao	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1i	Elect Director William Wang	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	1j	Elect Director Min (Jenny) Zhang	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	2	Ratify KPMG Huazhen LLP as Auditor	For	For	
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features not in line with best practice.
Yum China Holdings, Inc.	YUMC	28-May-21	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	1	Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	2	Approve Issuance of Debt Financing Instruments	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	4	Approve Arrangement of Guarantees to Company's Subsidiaries, Associates and Other Party	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	5	Approve Report of the Board of Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	6	Approve Report of the Independent Directors	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	7	Approve Report of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	8	Approve Financial Report	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	9	Approve Annual Report and Its Summary Report	For	For	

Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	10	Approve Profit Distribution Proposal	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	11	Approve Remuneration of Executive Directors and Chairman of Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	12	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Zijin Mining Group Co., Ltd.	2899	28-May-21	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Special	Management	1	Amend Articles of Association	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Special	Management	1	Amend Articles of Association	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	2	Approve Report of the Supervisory Board	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	2	Approve Report of the Supervisory Board	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	3	Approve Report of Settlement Accounts	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	3	Approve Report of Settlement Accounts	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	4	Approve Full Text and Summary of the Annual Report of A Shares	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	4	Approve Full Text and Summary of the Annual Report of A Shares	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	5	Approve Annual Report of H Shares	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	5	Approve Annual Report of H Shares	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	6	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	7	Approve Provisions for Asset Impairment	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	7	Approve Provisions for Asset Impairment	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.1	Approve Baker Tilly China Certified Public Accountants Co., Ltd. as Domestic Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.1	Approve Baker Tilly China Certified Public Accountants Co., Ltd. as Domestic Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.2	Approve KPMG as International Auditor	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.2	Approve KPMG as International Auditor	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.3	Authorize Audit Committee of the Board to Determine the Principles of Fixing the Remuneration of Domestic and International Auditors and Authorize Company's Management to Determine Their Actual Remuneration Based on the Agreed Principles	For	Against	The auditor's tenure is not disclosed.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	8.3	Authorize Audit Committee of the Board to Determine the Principles of Fixing the Remuneration of Domestic and International Auditors and Authorize Company's Management to Determine Their Actual Remuneration Based on the Agreed Principles	For	Against	The auditor's tenure is not disclosed.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	9	Approve Application to Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Zhan Chunxin to Execute Facility Agreements and Other Relevant Financing Documents and to Allocate the Credit Limit Available	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	9	Approve Application to Financial Institutions for General Credit Facilities and Financing with a Credit Limit and Authorize Zhan Chunxin to Execute Facility Agreements and Other Relevant Financing Documents and to Allocate the Credit Limit Available	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	10	Approve Authorization to Zoomlion Industrial Vehicles to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Industrial Vehicles to Execute the Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	10	Approve Authorization to Zoomlion Industrial Vehicles to Engage in Business with Its Distributors Through Banker's Acceptance Secured by Goods and Authorize the Management of Zoomlion Industrial Vehicles to Execute the Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	11	Approve Authorization to Zoomlion Agricultural Machinery to Engage in Business with Downstream Customers, Provide External Guarantees and Authorize the Management of Zoomlion Agricultural Machinery to Execute the Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	11	Approve Authorization to Zoomlion Agricultural Machinery to Engage in Business with Downstream Customers, Provide External Guarantees and Authorize the Management of Zoomlion Agricultural Machinery to Execute the Relevant Cooperation Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	12	Approve Provision of Guarantees in Favour of 46 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	12	Approve Provision of Guarantees in Favour of 46 Subsidiaries and Authorize Board to Adjust the Available Guarantee Amount Between the Guaranteed Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	13	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	13	Approve Carrying Out of Low Risk Investments and Financial Management and Authorize the Chairman to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	14	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	14	Approve Investment in Financial Derivatives and Authorize the Chairman and His Authorized Persons to Make All Investment Decisions and Execute Relevant Contracts and Agreements	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	15	Approve Authorization to Hunan Zhicheng Financing And Guarantee Co., Ltd. to Engage in Business of Providing Guarantees	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	15	Approve Authorization to Hunan Zhicheng Financing And Guarantee Co., Ltd. to Engage in Business of Providing Guarantees	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	16	Approve Registration of Asset-Backed Securities Products, Undertaking of Obligations to Top Up the Shortfall, Provision of Guarantee by the Company in Favour of Zoomlion Finance and Leasing (China) and Related Transactions	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	16	Approve Registration of Asset-Backed Securities Products, Undertaking of Obligations to Top Up the Shortfall, Provision of Guarantee by the Company in favour of Zoomlion Finance and Leasing (China) and Related Transactions	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	17	Approve Registration of Supply Chain Asset-Backed Securities Products by Zoomlion Business Factoring (China) Co., Ltd., Issue of Necessary Documents by the Company as Joint Debtor and Related Transactions	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	17	Approve Registration of Supply Chain Asset-Backed Securities Products by Zoomlion Business Factoring (China) Co., Ltd., Issue of Necessary Documents by the Company as Joint Debtor and Related Transactions	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	18.1	Approve Disposal of Equity Interest in the Target Company, which is a Related Party Transaction	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	18.1	Approve Disposal of Equity Interest in the Target Company, which is a Related Party Transaction	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	18.2	Approve Continuing Provision of Guarantees in Favour of the Target Company after Completion of the Transaction	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	18.2	Approve Continuing Provision of Guarantees in Favor of the Target Company after Completion of the Transaction	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	19	Approve Continuing Development by the Company of Its Mortgage-Funded Sales Business and Finance Leasing and Sales Business, Establish Buyer's Credit and Sales Business and Provide Buy-Back Guarantees	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	19	Approve Continuing Development by the Company of Its Mortgage-Funded Sales Business and Finance Leasing and Sales Business, Establish Buyer's Credit and Sales Business and Provide Buy-Back Guarantees	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	20	Approve Registration of Debt Financing Instruments and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	20	Approve Registration of Debt Financing Instruments and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	21	Approve Issue of Medium-Term Notes and Related Transactions	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	21	Approve Issue of Medium-Term Notes and Related Transactions	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	22	Approve Compliance with the Conditions for the Issue of Bonds	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	22	Approve Compliance with the Conditions for the Issue of Bonds	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	23	Approve Issue of Bonds by Way of Public Offering	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	23	Approve Issue of Bonds by Way of Public Offering	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	24	Authorize Board to Deal with All Matters in Connection with the Bond Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	24	Authorize Board to Deal with All Matters in Connection with the Bond Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	25	Amend Articles of Association	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	28-May-21	Annual	Management	25	Amend Articles of Association	For	For
Atlantia SpA	ATL	31-May-21	Ordinary Shareholders	Management	1	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For
Catcher Technology Co., Ltd.	2474	31-May-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For
Catcher Technology Co., Ltd.	2474	31-May-21	Annual	Management	2	Approve Profit Distribution	For	For
Catcher Technology Co., Ltd.	2474	31-May-21	Annual	Management	3	Approve to Raise Funds through Issuing New Shares or GDR	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.1	Approve Share Type and Par Value	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.2	Approve Issue Time	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.3	Approve Issue Manner	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.4	Approve Issue Size	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.5	Approve Manner of Pricing	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.6	Approve Target Subscribers	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	2.7	Approve Principles of Offering	For	For
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	3	Approve Plan on Usage of Raised Funds	For	For

China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	4	Approve Distribution Arrangement of Cumulative Earnings	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	5	Approve Resolution Validity Period	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	6	Approve Authorization of Board to Handle All Related Matters	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	7	Elect Ge Ming as Independent Director	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	9	Amend Articles of Association	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	13	Amend Rules and Procedure of the Audit Committee of Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	14	Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	15	Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of Directors	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	31-May-21	Special	Management	16	Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	3	Approve Financial Statements	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	4	Approve Profit Distribution	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	5	Approve Appointment of Financial Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	6	Approve Appointment of Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	7	Approve Short-term Fixed Income Investment	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	8	Approve Signing of Financial Service Framework Agreement	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Management	9	Approve Changes in Registered Capital and Amend Articles of Association	For	For	
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Shareholder	10.1	Elect Wang Shiping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Shareholder	10.2	Elect Su Jingsong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	31-May-21	Annual	Shareholder	11.1	Elect Zeng Yi as Supervisor	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	31-May-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	31-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	31-May-21	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	31-May-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Chairman CHANG, YEN-I	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	5	Ratify Appointment of Jean-Bernard Levy as Director	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	6	Reelect Patrick Koller as Director	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	7	Reelect Penelope Herscher as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Faurecia SE	EO	31-May-21	Annual/Special	Management	8	Reelect Valerie Landon as Director	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	9	Reelect Peugeot 1810 as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Faurecia SE	EO	31-May-21	Annual/Special	Management	10	Approve Compensation Report	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	11	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	12	Approve Compensation of Patrick Koller, CEO	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Faurecia SE	EO	31-May-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.

Faurecia SE	EO	31-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Faurecia SE	EO	31-May-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	For	
Faurecia SE	EO	31-May-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	31-May-21	Special	Management	1	Approve Investment and Construction of POSM and Polyol Projects	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	1	Approve Financial Statements	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	2	Approve Profit Distribution	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	6.1	Elect MK LU, with ID No. K100673XXX, as Independent Director	For	For	
Lite-On Technology Corp.	2301	31-May-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	2	Approve Final Dividend	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	3	Elect Wang Ching as Director and Approve Continuous Appointment as Independent Non-Executive Director	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	4	Elect Wu Tak Lung as Director	For	Against	This director is overboarded.
Minth Group Limited	425	31-May-21	Annual	Management	5	Elect Chen Quan Shi as Director	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	6	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	7	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	For	Against	This director is overboarded.

Minth Group Limited	425	31-May-21	Annual	Management	8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Quan Shi	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Minth Group Limited	425	31-May-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Minth Group Limited	425	31-May-21	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Minth Group Limited	425	31-May-21	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1a	Elect Director John Burzynski	For	For	
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1b	Elect Director Jose Vizquerra Benavides	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1c	Elect Director Sean Roosen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1d	Elect Director Patrick F. N. Anderson	For	For	
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1e	Elect Director Keith McKay	For	For	
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1f	Elect Director Amy Satov	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1g	Elect Director Bernardo Alvarez Calderon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1h	Elect Director Robert Wares	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1i	Elect Director Andree St-Germain	For	For	
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	1j	Elect Director Cathy Singer	For	For	
Osisko Mining Inc.	OSK	31-May-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Powertech Technology, Inc.	6239	31-May-21	Annual	Management	6	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of New Shares for Public Offering or Issuance of Marketable Securities via Private Placement or Issuance of Convertible Bonds	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Special	Management	1	Amend Articles of Association	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Special	Management	2	Approve Management and Employee Stock Ownership Program (MESOP)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	

PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	31-May-21	Annual	Management	6	Approve Changes in the Boards of the Company	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	5	Approve Profit Distribution	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.1	Elect Zhang Mingjie as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.2	Elect Wan Zhongpei as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.3	Elect Wang Xiaodi as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.4	Elect Fu Haiying as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.5	Elect Chen Jiaming as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	7.6	Elect Ma Xing as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	8.1	Elect Gui Shuifa as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	8.2	Elect Li Zhiqiang as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	8.3	Elect Xue Shuang as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	9.1	Elect Li Min as Supervisor	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	900925	31-May-21	Annual	Management	9.2	Elect Ding Weigang as Supervisor	For	For	
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	2a1	Elect Jiang Hao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	2a2	Elect Dai Xiaojing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	2a3	Elect Han Yuling as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tongcheng-Elong Holdings Limited	780	31-May-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arista Networks, Inc.	ANET	01-Jun-21	Annual	Management	1.1	Elect Director Kelly Battles	For	For	
Arista Networks, Inc.	ANET	01-Jun-21	Annual	Management	1.2	Elect Director Andreas Bechtolsheim	For	For	
Arista Networks, Inc.	ANET	01-Jun-21	Annual	Management	1.3	Elect Director Jayshree Ullal	For	For	
Arista Networks, Inc.	ANET	01-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Arista Networks, Inc.	ANET	01-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3Aa	Elect Liu Weiwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3Ab	Elect Xiong Xianliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3Ac	Elect Ge Lefu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3Ad	Elect Wang Zhixian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3Ae	Elect Zheng Shaoping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	5A	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	5C	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Merchants Port Holdings Company Limited	144	01-Jun-21	Annual	Management	5D	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	1	Approve 2020 Financial Statements and Statutory Reports	For	For	
China Oilfield Services Limited	2883	01-Jun-21	Special	Management	1	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	2	Approve 2020 Profit Distribution Plan and Annual Dividend Plan	For	For	
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	3	Approve 2020 Report of the Directors	For	For	
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	4	Approve 2020 Report of the Supervisory Committee	For	For	
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	

China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	6	Approve Provision of Guarantees for Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	7	Elect Chiu Lai Kuen, Susanna as Director	For	Against	This director is overboarded.
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Oilfield Services Limited	2883	01-Jun-21	Annual	Management	9	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1a	Elect Director Zein Abdalla	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1b	Elect Director Vinita Bali	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1c	Elect Director Maureen Breakiron-Evans	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1d	Elect Director Archana Deskus	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1e	Elect Director John M. Dineen	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1f	Elect Director Brian Humphries	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1i	Elect Director Joseph M. Velli	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cognizant Technology Solutions Corporation	CTSH	01-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	Against	We consider the company's current policies and practices to be sufficient.
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For	

Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	6	Elect Florian Stetter to the Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Deutsche Wohnen SE	DWNI	01-Jun-21	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	5	Elect Sonja Waerntges to the Supervisory Board	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	For	Do Not Vote	
Fraport AG Frankfurt Airport Services Worldwide	FRA	01-Jun-21	Annual	Management	9	Amend Affiliation Agreement with Airport Cater Service GmbH	For	Do Not Vote	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.1	Elect Director John M. Briggs	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.2	Elect Director Diane S. Casey	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.3	Elect Director Daniela Castagnino	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.4	Elect Director Robert L. Frome	For	Withhold	We are voting against this director due to concerns over tenure.
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.5	Elect Director Laura Grant	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.6	Elect Director John J. McFadden	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.7	Elect Director Dino D. Ottaviano	For	For	

Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.8	Elect Director Jude Visconto	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	1.9	Elect Director Theodore Wahl	For	For	
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Healthcare Services Group, Inc.	HCSG	01-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.1	Elect Lam Ko Yin, Colin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.2	Elect Lee Shau Kee as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.3	Elect Yip Ying Chee, John as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.4	Elect Fung Hau Chung, Andrew as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.5	Elect Ko Ping Keung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.6	Elect Woo Ka Biu, Jackson as Director	For	For	
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	3.7	Elect Poon Chung Kwong as Director	For	For	
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Limited	12	01-Jun-21	Annual	Management	6	Adopt New Articles of Association	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Management	1	Open Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Management	2	Elect Meeting Chairman	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Lubelski Wegiel BOGDANKA SA	LWB	01-Jun-21	Special	Management	6	Close Meeting			
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	

PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.1	Elect Director Luis Frias	For	For	
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.2	Elect Director Maria Judith de Brito	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.3	Elect Director Eduardo Alcaro	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For	For	
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.5	Elect Director Cleveland Prates Teixeira	For	For	
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.6	Elect Director Marcia Nogueira de Mello	For	For	
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	2.7	Elect Director Ricardo Dutra da Silva	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	3	Amend Restricted Stock Plan	For	For	
PagSeguro Digital Ltd.	PAGS	01-Jun-21	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	3	Elect Huang Wei as Director	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	4	Elect Cai Xun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	5	Elect Dong Fang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	6	Elect Wu Wai Chung, Michael as Director	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	7	Elect Li Wai Keung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	

Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Investment Limited	604	01-Jun-21	Annual	Management	13	Approve Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
SolarEdge Technologies, Inc.	SEDG	01-Jun-21	Annual	Management	1a	Elect Director Nadav Zafrir	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-21	Annual	Management	1b	Elect Director Avery More	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
SolarEdge Technologies, Inc.	SEDG	01-Jun-21	Annual	Management	1c	Elect Director Zivi Lando	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
SolarEdge Technologies, Inc.	SEDG	01-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	1.1	Elect Director Daniel A. D'Aniello	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees.
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	1.2	Elect Director Peter J. Clare	For	Withhold	We do not support insiders on the board other than the CEO.

The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	1.3	Elect Director Thomas S. Robertson	For	For	
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	1.4	Elect Director William J. Shaw	For	For	
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Carlyle Group Inc.	CG	01-Jun-21	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.1	Elect Director Charles Main	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.2	Elect Director Duncan Middlemiss	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.3	Elect Director Nadine Miller	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.4	Elect Director Warwick Morley-Jepson	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.5	Elect Director Brian Skanderbeg	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.6	Elect Director Edie Thome	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	1.7	Elect Director Bill Washington	For	For	
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wesdome Gold Mines Ltd.	WDO	01-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
WH Group Limited	288	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

WH Group Limited	288	01-Jun-21	Annual	Management	2a	Elect Wan Long as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
WH Group Limited	288	01-Jun-21	Annual	Management	2b	Elect Wan Hongjian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WH Group Limited	288	01-Jun-21	Annual	Management	2c	Elect Ma Xiangjie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WH Group Limited	288	01-Jun-21	Annual	Management	2d	Elect Dennis Pat Rick Organ as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WH Group Limited	288	01-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
WH Group Limited	288	01-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
WH Group Limited	288	01-Jun-21	Annual	Management	5	Approve Final Dividend	For	For	
WH Group Limited	288	01-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WH Group Limited	288	01-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WH Group Limited	288	01-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	3.1	Elect Lin Zhaoyuan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	3.2	Elect Liu Yan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	3.3	Elect Lee Ka Lun as Director	For	Against	This director is overboarded.We are voting against this director due to concerns over tenure.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuexiu Property Company Limited	123	01-Jun-21	Annual	Management	5D	Approve Share Consolidation and Related Transactions	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1a	Elect Director Larry Page	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1b	Elect Director Sergey Brin	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1c	Elect Director Sundar Pichai	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1d	Elect Director John L. Hennessy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1e	Elect Director Frances H. Arnold	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1f	Elect Director L. John Doerr	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1h	Elect Director Ann Mather	For	Against	This director is overboarded.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1i	Elect Director Alan R. Mulally	For	For	

Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1j	Elect Director K. Ram Shriram	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	1k	Elect Director Robin L. Washington	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	We are supportive of the company reviewing the feasibility of adding these metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	7	Report on Takedown Requests	Against	For	We support this shareholder proposal calling for improved disclosure on takedown requests. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	8	Report on Whistleblower Policies and Practices	Against	For	We are supporting this shareholder proposal calling for improved disclosure of whistleblower policies. Enhanced disclosure will help investors better assess the effectiveness of the company's policies and practices.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	9	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	10	Report on Risks Related to Anticompetitive Practices	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Alphabet Inc.	GOOGL	02-Jun-21	Annual	Shareholder	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Aon plc	AON	02-Jun-21	Annual	Management	1.1	Elect Director Lester B. Knight	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Aon plc	AON	02-Jun-21	Annual	Management	1.2	Elect Director Gregory C. Case	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.3	Elect Director Jin-Yong Cai	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.5	Elect Director Fulvio Conti	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.6	Elect Director Cheryl A. Francis	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.7	Elect Director J. Michael Losh	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.8	Elect Director Richard B. Myers	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	02-Jun-21	Annual	Management	1.10	Elect Director Gloria Santona	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.11	Elect Director Byron O. Spruell	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	1.12	Elect Director Carolyn Y. Woo	For	Against	We are voting against this director due to concerns over tenure.
Aon plc	AON	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	02-Jun-21	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	02-Jun-21	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aon plc	AON	02-Jun-21	Annual	Management	6	Amend Articles of Association Re: Article 190	For	For	
Aon plc	AON	02-Jun-21	Annual	Management	7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For	

Aon plc	AON	02-Jun-21	Annual	Management	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1A	Elect Director Douglas P. Hayhurst	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1B	Elect Director Kui (Kevin) Jiang	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1C	Elect Director Duy-Loan Le	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1D	Elect Director Randy MacEwen	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1E	Elect Director Marty Neese	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1F	Elect Director James Roche	For	For	
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1G	Elect Director Shaojun (Sherman) Sun	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	1H	Elect Director Janet Woodruff	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Ballard Power Systems Inc.	BLDP	02-Jun-21	Annual	Management	4	Re-approve Equity-Based Compensation Plans	For	Against	The equity-based compensation plan does not meet our guidelines.
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1a	Elect Director Alexander J. Denner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1c	Elect Director Maria C. Freire	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1d	Elect Director William A. Hawkins	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1e	Elect Director William D. Jones	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1f	Elect Director Nancy L. Leaming	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1g	Elect Director Jesus B. Mantas	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1h	Elect Director Richard C. Mulligan	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1i	Elect Director Stelios Papadopoulos	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1j	Elect Director Brian S. Posner	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1k	Elect Director Eric K. Rowinsky	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1l	Elect Director Stephen A. Sherwin	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	1m	Elect Director Michel Vounatsos	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Biogen Inc.	BIIB	02-Jun-21	Annual	Management	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.

Biogen Inc.	BIIB	02-Jun-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Biogen Inc.	BIIB	02-Jun-21	Annual	Shareholder	6	Report on Gender Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.1	Elect Trustee Lori-Ann Beausoleil	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.2	Elect Trustee Harold Burke	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.3	Elect Trustee Gina Cody	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.4	Elect Trustee Mark Kenney	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.5	Elect Trustee Poonam Puri	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.6	Elect Trustee Jamie Schwartz	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.7	Elect Trustee Michael Stein	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.8	Elect Trustee Elaine Todres	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	1.9	Elect Trustee Rene Tremblay	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	02-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Chegg, Inc.	CHGG	02-Jun-21	Annual	Management	1.1	Elect Director Marne Levine	For	For	

Chegg, Inc.	CHGG	02-Jun-21	Annual	Management	1.2	Elect Director Richard Sarnoff	For	For	
Chegg, Inc.	CHGG	02-Jun-21	Annual	Management	1.3	Elect Director Paul LeBlanc	For	For	
Chegg, Inc.	CHGG	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chegg, Inc.	CHGG	02-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	3a	Elect Niu Gensheng as Director and Authorize Board to Fix His Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	3b	Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	For	For	
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	3c	Elect Simon Dominic Stevens as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Mengniu Dairy Company Limited	2319	02-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.2	Elect Director Madeline S. Bell	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.3	Elect Director Naomi M. Bergman	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.4	Elect Director Edward D. Breen	For	Withhold	This director is overboarded.
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For	

Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.9	Elect Director David C. Novak	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For	
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Comcast Corporation	CMCSA	02-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Comcast Corporation	CMCSA	02-Jun-21	Annual	Shareholder	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1a	Elect Director Michael R. Klein	For	Against	We are voting against this director due to concerns over tenure.
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1b	Elect Director Andrew C. Florance	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1c	Elect Director Laura Cox Kaplan	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1d	Elect Director Michael J. Glosserman	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1e	Elect Director John W. Hill	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1f	Elect Director Robert W. Musslewhite	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1g	Elect Director Christopher J. Nassetta	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	1h	Elect Director Louise S. Sams	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	4	Increase Authorized Common Stock	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
CoStar Group, Inc.	CSGP	02-Jun-21	Annual	Shareholder	6	Eliminate Supermajority Vote Requirement	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	2a	Approve Final Dividend	For	For	
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	2b	Approve Special Dividend	For	For	
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	3a	Elect Lo Lok Fung Kenneth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	3b	Elect Lo Choy Yuk Ching Yvonne as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	3c	Elect Wong Chi Fai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	3d	Elect Lo Howard Ching Ho as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Crystal International Group Limited	2232	02-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Crystal International Group Limited	2232	02-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EQT AB	EQT	02-Jun-21	Annual	Management	1	Open Meeting			
EQT AB	EQT	02-Jun-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	7	Receive President's Report			
EQT AB	EQT	02-Jun-21	Annual	Management	8	Receive Financial Statements and Statutory Reports			
EQT AB	EQT	02-Jun-21	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.a	Approve Discharge of Edith Cooper	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.b	Approve Discharge of Johan Forssell	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.c	Approve Discharge of Conni Jonsson	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.d	Approve Discharge of Nicola Kimm	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.e	Approve Discharge of Diony Lebot	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.f	Approve Discharge of Gordon Orr	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.g	Approve Discharge of Finn Rausing	For	For	

EQT AB	EQT	02-Jun-21	Annual	Management	11.h	Approve Discharge of Peter Wallenberg Jr	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	11.i	Approve Discharge of Christian Sinding, CEO	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	12.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	13.b	Approve Remuneration of Auditors	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
EQT AB	EQT	02-Jun-21	Annual	Management	14.b	Reelect Edith Cooper as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	02-Jun-21	Annual	Management	14.c	Reelect Johan Forssell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
EQT AB	EQT	02-Jun-21	Annual	Management	14.d	Reelect Nicola Kimm as Director	For	For	

EQT AB	EQT	02-Jun-21	Annual	Management	14.e	Reelect Diony Lebot as Director	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	14.f	Reelect Gordon Orr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	02-Jun-21	Annual	Management	14.g	Elect Margo Cook as New Director	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	14.h	Elect Marcus Wallenberg as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EQT AB	EQT	02-Jun-21	Annual	Management	14.i	Reelect Conni Jonsson as Board Chairperson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
EQT AB	EQT	02-Jun-21	Annual	Management	15	Ratify KPMG as Auditor	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	16	Approve Remuneration Report	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	
EQT AB	EQT	02-Jun-21	Annual	Management	19	Close Meeting			

ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2a	Elect Wei Hu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2b	Elect David Alasdair William Matheson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2c	Elect Simon James McDonald as Director	For	For	
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2d	Elect Jingsheng Liu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2e	Elect Robin Tom Holdsworth as Director	For	For	
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	2f	Authorize Board to Fix Remuneration of Directors	For	For	
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	7	Adopt Long Term Incentive Scheme and Authorize Board to Grant Awards and Issue Shares Under the Long Term Incentive Scheme	For	Against	The long term incentive plan does not meet our guidelines.
ESR Cayman Ltd.	1821	02-Jun-21	Annual	Management	8	Approve Grant of the Scheme Mandate to the Board to Grant Awards Under the Long Term Incentive Scheme and Authorize Board to Issue Shares as and When the Awards Vest	For	Against	The long term incentive plan does not meet our guidelines.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	3.1	Elect Ma Yongyi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	3.2	Elect Wang Peng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	3.3	Elect Cheung Wai Chung as Director	For	For	
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ever Sunshine Lifestyle Services Group Limited	1995	02-Jun-21	Annual	Management	9	Approve Change of English Name and Chinese Name of the Company and Related Transactions	For	For	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	Do Not Vote	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Do Not Vote	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	6.1	Elect Werner Fuhrmann to the Supervisory Board	For	Do Not Vote	
Evonik Industries AG	EVK	02-Jun-21	Annual	Management	6.2	Elect Cedrik Neike to the Supervisory Board	For	Do Not Vote	

FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1a	Elect Director Brenda J. Bacon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1c	Elect Director Claudio Costamagna	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1d	Elect Director Vernon Ellis	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1e	Elect Director Nicholas C. Fanandakis	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1f	Elect Director Steven H. Gunby	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1g	Elect Director Gerard E. Holthaus	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	1h	Elect Director Laureen E. Seeger	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
FTI Consulting, Inc.	FCN	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	6	Approve Final Dividend	For	For	

Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	7	Re-elect Harry Kenyon-Slaney as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	8	Re-elect Michael Lynch-Bell as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	9	Re-elect Mike Brown as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	10	Re-elect Mazvi Maharasoja as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	11	Re-elect Clifford Elphick as Director	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	12	Re-elect Michael Michael as Director	For	Against	We do not support insiders on the board other than the CEO.
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	13	Elect Rosalind Kainyah as Director	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Gem Diamonds Ltd.	GEMD	02-Jun-21	Annual	Management	18	Adopt New Articles of Association	For	For	
GoDaddy Inc.	GDDY	02-Jun-21	Annual	Management	1.1	Elect Director Herald Y. Chen	For	For	
GoDaddy Inc.	GDDY	02-Jun-21	Annual	Management	1.2	Elect Director Brian H. Sharples	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
GoDaddy Inc.	GDDY	02-Jun-21	Annual	Management	1.3	Elect Director Leah Sweet	For	For	
GoDaddy Inc.	GDDY	02-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

GoDaddy Inc.	GDDY	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Hess Corporation	HES	02-Jun-21	Annual	Management	1a	Elect Director Terrence J. Checki	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1c	Elect Director Joaquin Duato	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1d	Elect Director John B. Hess	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1e	Elect Director Edith E. Holiday	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Hess Corporation	HES	02-Jun-21	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1g	Elect Director David McManus	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1h	Elect Director Kevin O. Meyers	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1i	Elect Director Karyn F. Ovelmen	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1j	Elect Director James H. Quigley	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	1k	Elect Director William G. Schrader	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hess Corporation	HES	02-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hess Corporation	HES	02-Jun-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Iliad	ILD	02-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For	

Iliad	ILD	02-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	This proposal is not in shareholders' best interests.
Iliad	ILD	02-Jun-21	Annual/Special	Management	5	Renew Appointment of Deloitte & Associates as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Iliad	ILD	02-Jun-21	Annual/Special	Management	6	Renew Appointment of BEAS as Alternate Auditor	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	7	Reelect Xavier Niel as Director	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	8	Reelect Bertille Burel as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Iliad	ILD	02-Jun-21	Annual/Special	Management	9	Reelect Virginie Calmels as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Iliad	ILD	02-Jun-21	Annual/Special	Management	10	Elect Esther Gaide as Director	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	12	Approve Compensation Report	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	13	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	14	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	15	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	For	For	

Iliad	ILD	02-Jun-21	Annual/Special	Management	16	Approve Compensation of Thomas Reynaud, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Iliad	ILD	02-Jun-21	Annual/Special	Management	17	Approve Compensation of Rani Assaf, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Iliad	ILD	02-Jun-21	Annual/Special	Management	18	Approve Compensation of Antoine Levavasseur, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Iliad	ILD	02-Jun-21	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Board	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	20	Approve Remuneration Policy of CEO	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	21	Approve Remuneration Policy of Vice-CEOs	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	22	Approve Remuneration Policy of Directors	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Iliad	ILD	02-Jun-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.

Iliad	ILD	02-Jun-21	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Iliad	ILD	02-Jun-21	Annual/Special	Management	31	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Iliad	ILD	02-Jun-21	Annual/Special	Management	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	34	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	For	For	
Iliad	ILD	02-Jun-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For	
Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	1.1	Elect Director Brett Monia	For	For	
Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	1.2	Elect Director Frederick T. Muto	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	1.3	Elect Director Peter N. Reikes	For	For	

Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ionis Pharmaceuticals, Inc.	IONS	02-Jun-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	3	Elect Guan Yihong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	4	Elect He Chengxiao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	5	Elect Deng Tao as Director	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	6	Elect Tang Zhihui as Director	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	7	Elect Zhu Rui as Director	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jiumaojiu International Holdings Ltd.	9922	02-Jun-21	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Leifheit AG	LEI	02-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

Leifheit AG	LEI	02-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Leifheit AG	LEI	02-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Leifheit AG	LEI	02-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Leifheit AG	LEI	02-Jun-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Leifheit AG	LEI	02-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Leifheit AG	LEI	02-Jun-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
OMV AG	OMV	02-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
OMV AG	OMV	02-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	7	Approve Remuneration Report	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	8.1	Approve Long Term Incentive Plan 2021 for Key Employees	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	8.2	Approve Equity Deferral Plan	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	9	Elect Saeed Al Mazrouei as Supervisory Board Member	For	For	
OMV AG	OMV	02-Jun-21	Annual	Management	10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1a	Elect Director John F. Brock	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1b	Elect Director Richard D. Fain	For	For	

Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1c	Elect Director Stephen R. Howe, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1d	Elect Director William L. Kimsey	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1e	Elect Director Amy McPherson	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1f	Elect Director Maritza G. Montiel	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1g	Elect Director Ann S. Moore	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1h	Elect Director Eyal M. Ofer	For	Against	We are voting against this director due to concerns over tenure.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1i	Elect Director William K. Reilly	For	Against	We are voting against this director due to concerns over tenure.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1j	Elect Director Vagn O. Sorensen	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1k	Elect Director Donald Thompson	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	1l	Elect Director Arne Alexander Wilhelmsen	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Royal Caribbean Cruises Ltd.	RCL	02-Jun-21	Annual	Shareholder	5	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
SEI Investments Company	SEIC	02-Jun-21	Annual	Management	1a	Elect Director Carl A. Guarino	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

SEI Investments Company	SEIC	02-Jun-21	Annual	Management	1b	Elect Director Carmen V. Romeo	For	Against	We are voting against this director due to concerns over tenure.
SEI Investments Company	SEIC	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SEI Investments Company	SEIC	02-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.1	Elect Director Dino Chiesa	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.2	Elect Director Janet Graham	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.3	Elect Director Nitin Jain	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.4	Elect Director Brian Johnston	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.5	Elect Director Paula Jourdain Coleman	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.6	Elect Director Jack MacDonald	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	1.7	Elect Director Stephen Sender	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	3	Re-approve Restricted Share Unit Plan	For	For	
Sienna Senior Living Inc.	SIA	02-Jun-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and its lack of disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	5	Approve Compensation Report	For	For	

Somfy SA	SO	02-Jun-21	Annual/Special	Management	6	Approve Compensation of Jean Guillaume Despature, Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	7	Approve Compensation of Pierre Ribeiro, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	8	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and Members of the Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	11	Adopt One-Tiered Board Structure	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	12	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	14	Adopt New Bylaws	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	15	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meeting to the Management Board	For	Against	This proposal is not in shareholders' best interests.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	16	Elect Jean Guillaume Despature as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	17	Elect Florence Noblot as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	18	Elect Michel Rollier as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	19	Elect Sophie Desormiere as Director	For	For	

Somfy SA	SO	02-Jun-21	Annual/Special	Management	20	Elect Anthony Stahl as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	21	Elect Paule Cellard as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	22	Elect Bertrand Parmentier as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	23	Elect Marie Bavarel Despature as Director	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	24	Approve Remuneration of Board Members in the Aggregate Amount of EUR 700,000	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	25	Approve Remuneration Policy of Chairman of The Board	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	26	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	27	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Somfy SA	SO	02-Jun-21	Annual/Special	Management	28	Approve Remuneration Policy of Directors	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	29	Reelect Florence Noblot as Supervisory Board Member	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	30	Reelect Sophie Desormiere as Supervisory Board Member	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	31	Reelect Paule Cellard as Supervisory Board Member	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	32	Acknowledge End of Victor Despature as Supervisory Board Member and Decision Not to Renew	For	For	
Somfy SA	SO	02-Jun-21	Annual/Special	Management	33	Approve Remuneration Policy of Supervisory Board Members	For	For	
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	

The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	3.1	Elect Lee Ka-shing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	3.2	Elect Poon Chung-kwong as Director	For	For	
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	3.3	Elect Peter Wong Wai-yee as Director	For	Against	We do not support insiders on the board other than the CEO. This director is overboarded.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	3.4	Elect John Ho Hon-ming as Director	For	Against	We do not support insiders on the board other than the CEO.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	5.1	Approve Issuance of Bonus Shares	For	For	
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Hong Kong and China Gas Company Limited	3	02-Jun-21	Annual	Management	5.4	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.1	Elect Director Michael L. Rose	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.2	Elect Director Brian G. Robinson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.3	Elect Director Jill T. Angevine	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.4	Elect Director William D. Armstrong	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.5	Elect Director Lee A. Baker	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.6	Elect Director John W. Elick	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.7	Elect Director Andrew B. MacDonald	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.8	Elect Director Lucy M. Miller	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.9	Elect Director Janet L. Weiss	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	1.10	Elect Director Ronald C. Wigham	For	For	
Tourmaline Oil Corp.	TOU	02-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	1.1	Elect Director Catherine A. Halligan	For	Withhold	We are holding this nominee accountable, as a member of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	1.2	Elect Director David C. Kimbell	For	For	
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	1.3	Elect Director George R. Mrkonic	For	For	
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	1.4	Elect Director Lorna E. Nagler	For	For	
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ulta Beauty, Inc.	ULTA	02-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1a	Elect Director Cesar Conde	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1c	Elect Director Sarah J. Friar	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1d	Elect Director Carla A. Harris	For	For	

Walmart Inc.	WMT	02-Jun-21	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1h	Elect Director Gregory B. Penner	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1i	Elect Director Steven S Reinemund	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1j	Elect Director Randall L. Stephenson	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1k	Elect Director S. Robson Walton	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	1l	Elect Director Steuart L. Walton	For	For	
Walmart Inc.	WMT	02-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Walmart Inc.	WMT	02-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walmart Inc.	WMT	02-Jun-21	Annual	Shareholder	4	Report on Refrigerants Released from Operations	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Walmart Inc.	WMT	02-Jun-21	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Walmart Inc.	WMT	02-Jun-21	Annual	Shareholder	6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Walmart Inc.	WMT	02-Jun-21	Annual	Shareholder	7	Approve Creation of a Pandemic Workforce Advisory Council	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.

Walmart Inc.	WMT	02-Jun-21	Annual	Shareholder	8	Review of Statement on the Purpose of a Corporation	Against	For	We are supporting this shareholder proposal as it will enable investors to determine if governance practices are aligned with the company's public commitment to the Business Roundtable's Statement on the Purpose of a Corporation.
ZTO Express (Cayman) Inc.	2057	02-Jun-21	Annual	Management	1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
ZTO Express (Cayman) Inc.	2057	02-Jun-21	Annual	Management	2	Adopt Third Amended and Restated Memorandum of Association and Articles of Association	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	2.b	Approve Remuneration Report	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	3	Approve Discharge of Management Board	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	5	Reelect Ingo Jeroen Uytdehaage to Management Board	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Adyen NV	ADYEN	03-Jun-21	Annual	Management	10	Ratify PwC as Auditors	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	3.3	Approve Remuneration Report	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	3.4	Adopt Financial Statements and Statutory Reports	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	3.5	Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	5.1	Approve Discharge of Executive Board	For	For	
AEGON NV	AGN	03-Jun-21	Annual	Management	5.2	Approve Discharge of Supervisory Board	For	For	

AEGON NV	AGN	03-Jun-21	Annual	Management	6.1	Reelect Dona Young to Supervisory Board	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	6.2	Reelect William Connelly to Supervisory Board	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	6.3	Reelect Mark Ellman to Supervisory Board	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	6.4	Elect Jack McGarry to Supervisory Board	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	7.1	Reelect Matthew Rider to Management Board	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	8.1	Approve Cancellation of Repurchased Shares	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
AEGON NV	AGN	03-Jun-21	Annual	Management	8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.1	Elect Director Sharon Bowen	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.2	Elect Director Marianne Brown	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.3	Elect Director Monte Ford	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.4	Elect Director Jill Greenthal	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.5	Elect Director Dan Hesse	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.6	Elect Director Tom Killalea	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.7	Elect Director Tom Leighton	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.8	Elect Director Jonathan Miller	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.9	Elect Director Madhu Ranganathan	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.10	Elect Director Ben Verwaayen	For	For
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	1.11	Elect Director Bill Wagner	For	For

Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Akamai Technologies, Inc.	AKAM	03-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.1	Elect Director John Barnett	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.2	Elect Director James F.C. Burns	For	For	
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.3	Elect Director Peter Lynch	For	For	
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.4	Elect Director Karen Prentice	For	For	
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.5	Elect Director Denis Ryan	For	For	
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	1.6	Elect Director Kristina Williams	For	For	
Alcanna Inc.	CLIQ	03-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.1	Elect Director Christopher Ball	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.2	Elect Director Arun Banskota	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.3	Elect Director Melissa Stapleton Barnes	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.4	Elect Director Christopher Huskison	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.5	Elect Director D. Randy Laney	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.6	Elect Director Carol Leaman	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.7	Elect Director Kenneth Moore	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.8	Elect Director Masheed Saidi	For	For	

Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	2.9	Elect Director Dilek Samil	For	For	
Algonquin Power & Utilities Corp.	AQN	03-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1a	Elect Director Kirk S. Hachigian	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1b	Elect Director Steven C. Mizell	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1c	Elect Director Nicole Parent Haughey	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1d	Elect Director David D. Petratis	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1e	Elect Director Dean I. Schaffer	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1f	Elect Director Charles L. Szews	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting
Allegion plc	ALLE	03-Jun-21	Annual	Management	1g	Elect Director Dev Vardhan	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	1h	Elect Director Martin E. Welch, III	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Allegion plc	ALLE	03-Jun-21	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Allegion plc	ALLE	03-Jun-21	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
Avalara, Inc.	AVLR	03-Jun-21	Annual	Management	1.1	Elect Director Marion Foote	For	For	
Avalara, Inc.	AVLR	03-Jun-21	Annual	Management	1.2	Elect Director Rajeev Singh	For	For	
Avalara, Inc.	AVLR	03-Jun-21	Annual	Management	1.3	Elect Director Kathleen Zwickert	For	For	

Avalara, Inc.	AVLR	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Avalara, Inc.	AVLR	03-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
BOC Aviation Limited	2588	03-Jun-21	Special	Management	1	Approve BOC Deposit Framework Agreement and Related Transactions	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
BOC Aviation Limited	2588	03-Jun-21	Special	Management	2	Approve Proposed Annual Cap in Relation to BOC Deposit Framework Agreement	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	3a	Elect Chen Huaiyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	03-Jun-21	Special	Management	3	Approve BOCHK Deposit Framework Agreement and Related Transactions	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	3b	Elect Robert James Martin as Director	For	For	
BOC Aviation Limited	2588	03-Jun-21	Special	Management	4	Approve Proposed Annual Cap in Relation to BOCHK Deposit Framework Agreement	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	3c	Elect Liu Chenggang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	3d	Elect Fu Shula as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	3e	Elect Yeung Yin Bernard as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

BOC Aviation Limited	2588	03-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BOC Aviation Limited	2588	03-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.1	Elect Director Timothy M. Armstrong	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.2	Elect Director Glenn D. Fogel	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.3	Elect Director Mirian M. Graddick-Weir	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.4	Elect Director Wei Hopeman	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.6	Elect Director Charles H. Noski	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.7	Elect Director Nicholas J. Read	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.9	Elect Director Bob van Dijk	For	Withhold	This director is overboarded.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.10	Elect Director Lynn M. Vojvodich	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Management	5	Provide Right to Act by Written Consent	For	For	While we support both the management and shareholder proposals on this issue, as they represent an improvement on the status quo, we believe the lower threshold put forward by the shareholder proposal more meaningfully enhances shareholders' rights.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Shareholder	7	Report on Annual Climate Transition	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Booking Holdings Inc.	BKNG	03-Jun-21	Annual	Shareholder	8	Annual Investor Advisory Vote on Climate Plan	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.2	Elect Director Joshua Bekenstein	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.3	Elect Director Jose Boisjoli	For	For	

BRP Inc.	DOO	03-Jun-21	Annual	Management	1.4	Elect Director Charles Bombardier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.5	Elect Director Michael Hanley	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.6	Elect Director Ernesto M. Hernandez	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.7	Elect Director Katherine Kountze	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.8	Elect Director Louis Laporte	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.9	Elect Director Estelle Metayer	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.10	Elect Director Nicholas Nomicos	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.11	Elect Director Edward Philip	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BRP Inc.	DOO	03-Jun-21	Annual	Management	1.12	Elect Director Barbara Samardzich	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BRP Inc.	DOO	03-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and it contains features that are not in line with best practice.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	3A	Elect Pang Jinying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	3B	Elect Yung, Wing Ki Samuel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	3C	Elect Lim, Wan Fung Bernard Vincent as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Property Holdings Limited	2669	03-Jun-21	Annual	Management	9	Amend the Existing Articles of Association and Adopt the New Amended and Restated Articles of Association	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Power International Development Limited	2380	03-Jun-21	Special	Management	1	Approve Onshore Construction EPC Agreement, the Offshore Construction EPC Agreement, Preliminary Development and Technical Consultancy Agreement, Construction Engineering Survey Agreement and Related Transactions	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	3	Elect He Xi as Director	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	4	Elect Zhou Jie as Director	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	5	Elect Li Fang as Director	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	6	Elect Hui Hon Chung, Stanley as Director	For	For	

China Power International Development Limited	2380	03-Jun-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
China Power International Development Limited	2380	03-Jun-21	Annual	Management	8	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Power International Development Limited	2380	03-Jun-21	Annual	Management	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Power International Development Limited	2380	03-Jun-21	Annual	Management	9B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Limited	2380	03-Jun-21	Annual	Management	9C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	3	Elect Song Qing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	4	Elect Wu Ting Yuk, Anthony as Director	For	Against	This director is overboarded.
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	5	Elect Ren Yuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Resources Medical Holdings Company Limited	1515	03-Jun-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	1.1	Elect Director Maria Eitel	For	For	
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	1.2	Elect Director Matthew Prince	For	For	
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	1.3	Elect Director Katrin Suder	For	For	
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Cloudflare, Inc.	NET	03-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	4	Elect Benoit Bazin as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	5	Reelect Pamela Knapp as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	6	Reelect Agnes Lemarchand as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	7	Reelect Gilles Schnepf as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, Vice-CEO	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO Since 1 July 2021	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	

Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie de Saint-Gobain SA	SGO	03-Jun-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1a	Elect Director Laurence A. Chapman	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1b	Elect Director Alexis Black Bjorlin	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1c	Elect Director VeraLinn "Dash" Jamieson	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1d	Elect Director Kevin J. Kennedy	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1e	Elect Director William G. LaPerch	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1f	Elect Director Jean F.H.P. Mandeville	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1g	Elect Director Afshin Mohebbi	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1h	Elect Director Mark R. Patterson	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1i	Elect Director Mary Hogan Preusse	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1j	Elect Director Dennis E. Singleton	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	1k	Elect Director A. William Stein	For	For	

Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Digital Realty Trust, Inc.	DLR	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	3a	Elect Wang Qunbin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fosun International Limited	656	03-Jun-21	Annual	Management	3b	Elect Xu Xiaoliang as Director	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	3c	Elect Zhang Shengman as Director	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	3d	Elect David T. Zhang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Fosun International Limited	656	03-Jun-21	Annual	Management	3e	Elect Zhuang Yuemin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fosun International Limited	656	03-Jun-21	Annual	Management	3f	Elect Yu Qingfei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fosun International Limited	656	03-Jun-21	Annual	Management	3g	Elect Tsang King Suen Katherine as Director	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	3h	Authorize Board to Fix Remuneration of Directors	For	For	
Fosun International Limited	656	03-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Fosun International Limited	656	03-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	03-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Fosun International Limited	656	03-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Fosun International Limited	656	03-Jun-21	Annual	Management	8	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme and Old Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9a	Approve Grant of Specific Mandate to Issue New Award Shares to Computershare Hong Kong Trustees Limited to Hold on Trust For Selected Participants For Participation in the Share Award Scheme and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9b	Approve Grant of Award Shares to Chen Qiyu Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9c	Approve Grant of Award Shares to Xu Xiaoliang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9d	Approve Grant of Award Shares to Qin Xuetang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9e	Approve Grant of Award Shares to Gong Ping Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9f	Approve Grant of Award Shares to Zhuang Yuemin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9g	Approve Grant of Award Shares to Yu Qingfei Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9h	Approve Grant of Award Shares to Zhang Shengman Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9i	Approve Grant of Award Shares to Zhang Huaqiao Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9j	Approve Grant of Award Shares to David T. Zhang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9k	Approve Grant of Award Shares to Lee Kai-Fu Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9l	Approve Grant of Award Shares to Tsang King Suen Katherine Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9m	Approve Grant of Award Shares to Pan Donghui Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9n	Approve Grant of Award Shares to Zhang Houlin Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9o	Approve Grant of Award Shares to Li Tao Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9p	Approve Grant of Award Shares to Jorge Magalhães Correia Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Fosun International Limited	656	03-Jun-21	Annual	Management	9q	Approve Grant of Award Shares to Wang Jiping Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.

Fosun International Limited	656	03-Jun-21	Annual	Management	9r	Approve Grant of Award Shares to Yao Fang Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9s	Approve Grant of Award Shares to Jin Hualong Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9t	Approve Grant of Award Shares to Peng Yulong Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9u	Approve Grant of Award Shares to Gao Min Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9v	Approve Grant of Award Shares to Shi Kun Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9w	Approve Grant of Award Shares to Selected Participants, Other Than those Persons Named in Resolutions 9b-9v, Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Fosun International Limited	656	03-Jun-21	Annual	Management	9x	Authorize Board to Deal With All Matters in Relation to the Issuance of the New Award Shares Under the Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1a	Elect Director Peter E. Bisson	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1b	Elect Director Richard J. Bressler	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1c	Elect Director Raul E. Cesan	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1e	Elect Director Anne Sutherland Fuchs	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1f	Elect Director William O. Grabe	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1g	Elect Director Eugene A. Hall	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1h	Elect Director Stephen G. Pagliuca	For	Against	We are voting against this director due to concerns over tenure.
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1i	Elect Director Eileen M. Serra	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	1j	Elect Director James C. Smith	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gartner, Inc.	IT	03-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gartner, Inc.	IT	03-Jun-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	

Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	1a	Elect Director David D. Davidar	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	1b	Elect Director James R. Tobin	For	Against	We are holding this nominee accountable, as Chair of the Nominating and Corporate Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting and for failing to ensure that all key board committees are fully independent. We are also holding the nominee accountable for inadequate gender diversity on the board, and for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	1c	Elect Director Stephen T. Zarrilli	For	For	
Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Globus Medical, Inc.	GMED	03-Jun-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks risk mitigation features and as there are features that are not in line with best practice.
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	3a	Elect Lyu Aifeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	3b	Elect Ma Cuifang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	3c	Elect Lin Guoqiang as Director	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hansoh Pharmaceutical Group Company Limited	3692	03-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Helios Technologies, Inc.	HLIO	03-Jun-21	Annual	Management	1.1	Elect Director Josef Matosevic	For	For	
Helios Technologies, Inc.	HLIO	03-Jun-21	Annual	Management	1.2	Elect Director Gregory C. Yadley	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Helios Technologies, Inc.	HLIO	03-Jun-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Helios Technologies, Inc.	HLIO	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
HubSpot, Inc.	HUBS	03-Jun-21	Annual	Management	1a	Elect Director Brian Halligan	For	For	
HubSpot, Inc.	HUBS	03-Jun-21	Annual	Management	1b	Elect Director Ron Gill	For	For	
HubSpot, Inc.	HUBS	03-Jun-21	Annual	Management	1c	Elect Director Jill Ward	For	For	
HubSpot, Inc.	HUBS	03-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

HubSpot, Inc.	HUBS	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Informa Plc	INF	03-Jun-21	Annual	Management	1	Re-elect John Rishton as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	2	Re-elect Stephen Carter as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	3	Re-elect Stephen Davidson as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Informa Plc	INF	03-Jun-21	Annual	Management	4	Re-elect David Flaschen as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	5	Re-elect Mary McDowell as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	6	Elect Patrick Martell as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	03-Jun-21	Annual	Management	7	Re-elect Helen Owers as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	8	Re-elect Gill Whitehead as Director	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	9	Re-elect Gareth Wright as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	03-Jun-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Informa Plc	INF	03-Jun-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	15	Authorise Issue of Equity	For	For	

Informa Plc	INF	03-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Informa Plc	INF	03-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Juniper Industrial Holdings, Inc.	JIH	03-Jun-21	Special	Management	1	Approve SPAC Transaction	For	For	
Juniper Industrial Holdings, Inc.	JIH	03-Jun-21	Special	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Juniper Industrial Holdings, Inc.	JIH	03-Jun-21	Special	Management	3	Adjourn Meeting	For	For	
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	3a	Elect Kong Jianmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	3b	Elect Cai Fengjia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	3c	Elect Lee Ka Sze, Carmelo as Director	For	Against	We are voting against this director due to concerns over tenure.
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KWG Group Holdings Limited	1813	03-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.1	Elect Director Deirdre P. Connelly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.2	Elect Director William H. Cunningham	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.3	Elect Director Reginald E. Davis	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.4	Elect Director Dennis R. Glass	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.5	Elect Director George W. Henderson, III	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.6	Elect Director Eric G. Johnson	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.7	Elect Director Gary C. Kelly	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.8	Elect Director M. Leanne Lachman	For	Against	We are voting against this director due to concerns over tenure.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.9	Elect Director Michael F. Mee	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.10	Elect Director Patrick S. Pittard	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	1.11	Elect Director Lynn M. Utter	For	For	
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features and best practices.
Lincoln National Corporation	LNC	03-Jun-21	Annual	Shareholder	4	Amend Special Meeting Right Provisions	Against	Against	This proposal is not in shareholders' best interests.

Lincoln National Corporation	LNC	03-Jun-21	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	1a	Elect Director Richard N. Barton	For	Withhold	We are voting against this director due to concerns over tenure. This director is overboarded.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	1b	Elect Director Rodolphe Belmer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	1c	Elect Director Bradford L. Smith	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	1d	Elect Director Anne M. Sweeney	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features, and contains features that are not in line with best practice.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Netflix, Inc.	NFLX	03-Jun-21	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.

Netflix, Inc.	NFLX	03-Jun-21	Annual	Shareholder	6	Improve the Executive Compensation Philosophy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Neurones SA	NRO	03-Jun-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	5	Approve Discharge of Directors	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	6	Reelect Luc de Chamard as Director	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	7	Reelect Bertrand Ducurtil as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Neurones SA	NRO	03-Jun-21	Annual	Management	8	Reelect Marie-Françoise Jaubert as Director	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	9	Reelect Jean-Louis Pacquement as Director	For	Against	We are voting against this director due to concerns over tenure.
Neurones SA	NRO	03-Jun-21	Annual	Management	10	Reelect Herve Pichard as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Neurones SA	NRO	03-Jun-21	Annual	Management	11	Reelect Host Developpement SAS as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Neurones SA	NRO	03-Jun-21	Annual	Management	12	Approve Remuneration Policy of Corporate Officers	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	14	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Neurones SA	NRO	03-Jun-21	Annual	Management	15	Approve Compensation of Chairman and CEO	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	16	Approve Compensation of Vice-CEO	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	17	Renew Appointment of BM&A as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Neurones SA	NRO	03-Jun-21	Annual	Management	18	Renew Appointment of Eric Blache as Alternate Auditor	For	For	
Neurones SA	NRO	03-Jun-21	Annual	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neurones SA	NRO	03-Jun-21	Annual	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
NIO Inc.	NIO	03-Jun-21	Special	Management	1	Amend Articles	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1b	Elect Director Tench Coxe	For	Against	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1c	Elect Director John O. Dabiri	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1d	Elect Director Persis S. Drell	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1f	Elect Director Dawn Hudson	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1g	Elect Director Harvey C. Jones	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1i	Elect Director Stephen C. Neal	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1j	Elect Director Mark L. Perry	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1l	Elect Director Aarti Shah	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	1m	Elect Director Mark A. Stevens	For	For	

NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NVIDIA Corporation	NVDA	03-Jun-21	Annual	Management	4	Increase Authorized Common Stock	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.1	Elect Director Kapila K. Anand	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.2	Elect Director Craig R. Callen	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.3	Elect Director Barbara B. Hill	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.4	Elect Director Kevin J. Jacobs	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.5	Elect Director Edward Lowenthal	For	Withhold	We are voting against this director due to concerns over tenure.
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.6	Elect Director C. Taylor Pickett	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.7	Elect Director Stephen D. Plavin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	1.8	Elect Director Burke W. Whitman	For	For	
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Omega Healthcare Investors, Inc.	OHI	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	2	Approve Allocation of Results for the Year 2020	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	3.1	Elect Jerome Squire Griffith as Director	For	Against	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	3.2	Elect Keith Hamill as Director	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

Samsonite International S.A.	1910	03-Jun-21	Annual	Management	5	Approve KPMG LLP as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	8	Approve Discharge of Directors and Auditors	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	9	Approve Remuneration of Directors	For	For	
Samsonite International S.A.	1910	03-Jun-21	Annual	Management	10	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Sarepta Therapeutics, Inc.	SRPT	03-Jun-21	Annual	Management	1.1	Elect Director Richard J. Barry	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Sarepta Therapeutics, Inc.	SRPT	03-Jun-21	Annual	Management	1.2	Elect Director M. Kathleen Behrens	For	For	
Sarepta Therapeutics, Inc.	SRPT	03-Jun-21	Annual	Management	1.3	Elect Director Claude Nicaise	For	For	
Sarepta Therapeutics, Inc.	SRPT	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sarepta Therapeutics, Inc.	SRPT	03-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Silergy Corp.	6415	03-Jun-21	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Silergy Corp.	6415	03-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Silergy Corp.	6415	03-Jun-21	Annual	Management	3	Amend Rules and Procedures for Election of Directors and Independent Directors	For	For	
Silergy Corp.	6415	03-Jun-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Silergy Corp.	6415	03-Jun-21	Annual	Management	5	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.1	Elect Director David A. Blau	For	For	

Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.2	Elect Director Eddy W. Hartenstein	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.3	Elect Director Robin P. Hickenlooper	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.4	Elect Director James P. Holden	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.5	Elect Director Gregory B. Maffei	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.6	Elect Director Evan D. Malone	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.7	Elect Director James E. Meyer	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.8	Elect Director Jonelle Procopé	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.9	Elect Director Michael Rapino	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.10	Elect Director Kristina M. Salen	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.11	Elect Director Carl E. Vogel	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.12	Elect Director Jennifer C. Witz	For	For	
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	1.13	Elect Director David M. Zaslav	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Sirius XM Holdings Inc.	SIRI	03-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Sunrun Inc.	RUN	03-Jun-21	Annual	Management	1.1	Elect Director Katherine August-deWilde	For	Withhold	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.

Sunrun Inc.	RUN	03-Jun-21	Annual	Management	1.2	Elect Director Gerald Risk	For	For	
Sunrun Inc.	RUN	03-Jun-21	Annual	Management	1.3	Elect Director Sonita Lontoh	For	For	
Sunrun Inc.	RUN	03-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Sunrun Inc.	RUN	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sunrun Inc.	RUN	03-Jun-21	Annual	Shareholder	4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	For	We support this shareholder proposal calling for the company to report on the impact of the use of mandatory arbitration policies. Additional disclosure would provide investors with information to assess impact on employees and risks associated with such policies.
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.1	Elect Miao, Matthew Feng Chiang, a Representative of Mei-Feng Inc, with SHAREHOLDER NO.249508, as Non-independent Director	For	Against	This director is overboarded.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.2	Elect Tu Shu-Wu, with SHAREHOLDER NO.99, as Non-independent Director	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.3	Elect Chou The-Chien, a Representative of Mitac Inc., with SHAREHOLDER NO.2, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.4	Elect Yang Hsiang-Yun, a Representative of Mitac Inc., with SHAREHOLDER NO.2, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.5	Elect Hsuan Chien-Shen, with SHAREHOLDER NO.A102948XXX as Independent Director	For	For	

Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.6	Elect Yeh Kuang-Shih, with SHAREHOLDER NO.U101317XXX as Independent Director	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	4.7	Elect Ling-Long Shen, with SHAREHOLDER NO.X100005XXX as Independent Director	For	For	
Synnex Technology International Corp.	2347	03-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.1	Elect Director Marcelo Claure	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.2	Elect Director Srikant M. Datar	For	For	
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.3	Elect Director Bavan M. Holloway	For	For	
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.4	Elect Director Timotheus Hottges	For	Withhold	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.5	Elect Director Christian P. Illek	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.6	Elect Director Raphael Kubler	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.7	Elect Director Thorsten Langheim	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.8	Elect Director Dominique Leroy	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.9	Elect Director G. Michael (Mike) Sievert	For	For	
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.10	Elect Director Teresa A. Taylor	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.11	Elect Director Omar Tazi	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.12	Elect Director Kelvin R. Westbrook	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	1.13	Elect Director Michael Wilkens	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS	03-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.2	Elect Director Deborah Close	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.3	Elect Director Eric A. Demirian	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.4	Elect Director Dennis Maple	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.5	Elect Director Chris Muntwyler	For	For	

The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.6	Elect Director Jane O'Hagan	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.7	Elect Director Edward J. Ryan	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	1.8	Elect Director John J. Walker	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Descartes Systems Group Inc.	DSG	03-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1c	Elect Director John Bruton	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1d	Elect Director Jared L. Cohon	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1e	Elect Director Gary D. Forsee	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1f	Elect Director Linda P. Hudson	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1g	Elect Director Michael W. Lamach	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1h	Elect Director Myles P. Lee	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1i	Elect Director April Miller Boise	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1j	Elect Director Karen B. Peetz	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1k	Elect Director John P. Surma	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	1l	Elect Director Tony L. White	For	Against	We are voting against this director due to concerns over tenure.
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	4	Authorize Issue of Equity	For	For	

Trane Technologies Plc	TT	03-Jun-21	Annual	Management	5	Renew Directors' Authority to Issue Shares for Cash	For	For	
Trane Technologies Plc	TT	03-Jun-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1a	Elect Director Glenn J. Rufrano	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1b	Elect Director Hugh R. Frater	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1c	Elect Director Priscilla Almodovar	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1d	Elect Director David B. Henry	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1f	Elect Director Richard J. Lieb	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1g	Elect Director Eugene A. Pinover	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1h	Elect Director Julie G. Richardson	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	1i	Elect Director Susan E. Skerritt	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
VEREIT, Inc.	VER	03-Jun-21	Annual	Management	5	Amend Charter to Allow Shareholders to Amend Bylaws	For	For	
Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	1.1	Elect Director Virginia Gambale	For	For	
Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	1.2	Elect Director John D. Nixon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	1.3	Elect Director David J. Urban	For	For	

Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	1.4	Elect Director Michael T. Viola	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Virtu Financial, Inc.	VIRT	03-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	1	Reappoint Ernst & Young Inc as Auditors with Ranesh Hariparsad as the Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	2	Appoint KPMG Inc as Auditors with Heather Berrange as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	3.1	Re-elect Alex Darko as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	3.2	Re-elect Daisy Naidoo as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	3.3	Re-elect Francis Okomo-Okello as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	3.4	Re-elect Sipho Pityana as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	3.5	Re-elect Tasneem Abdool-Samad as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	4.1	Elect Fulvio Tonelli as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	4.2	Re-elect Rene van Wyk as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	4.3	Elect Nonhlanhla Mjoli-Mncube as Director	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	5.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	5.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	For	For	

Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	5.3	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	5.4	Re-elect Swithin Munnyantwali as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	8	Approve Remuneration Implementation Report	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	9	Approve Remuneration of Non-executive Directors	For	For	
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Absa Group Ltd.	ABG	04-Jun-21	Annual	Management	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1a	Elect Director Robert M. Calderoni	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1b	Elect Director Nanci E. Caldwell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1c	Elect Director Murray J. Demo	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1d	Elect Director Ajei S. Gopal	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1e	Elect Director David J. Henshall	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1f	Elect Director Thomas E. Hogan	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1g	Elect Director Moira A. Kilcoyne	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1h	Elect Director Robert E. Knowling, Jr.	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1i	Elect Director Peter J. Sacripanti	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	1j	Elect Director J. Donald Sherman	For	For	
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Citrix Systems, Inc.	CTXS	04-Jun-21	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Special	Management	1	Adopt 2021 Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Special	Management	2	Approve Assessment Management Measures in Respect of the Implementation of the 2021 Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	4	Approve Financial Report	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	5	Approve Ernst & Young Hua Ming as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	Against	The auditor's tenure is not disclosed.
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	6	Approve Determination of Directors' Emoluments	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	7	Approve Determination of Supervisors' Emoluments	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	8	Approve Profit Distribution Proposal	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	9	Approve Capital Increase of Wholly-owned Subsidiary	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	2	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	3	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	4	Approve Continuing Related-Party Transactions	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	5	Approve Provision of Guarantees to Controlled Subsidiary	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	6	Adopt Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	7	Approve Assessment Management Measures of the Implementation of the Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	04-Jun-21	Annual	Management	8	Approve Authorization to Board to Handle All Related Matters in Relation to Share Option Incentive Scheme	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	3	Approve Dividends	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.1	Elect Director Jonathan C. Burrell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.2	Elect Director Joseph J. Hartnett	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.3	Elect Director Min H. Kao	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.4	Elect Director Catherine A. Lewis	For	For	

Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.5	Elect Director Charles W. Peffer	For	Against	We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	5.6	Elect Director Clifton A. Pemble	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	6	Elect Min H. Kao as Board Chairman	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against	We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For	
Garmin Ltd.	GRMN	04-Jun-21	Annual	Management	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Absence of New Transactions	For	For	

Groupe Crit SA	CEN	04-Jun-21	Annual	Management	5	Approve Remuneration Policy of Corporate Officers	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	6	Approve Compensation Report of Corporate Officers	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	7	Approve Compensation of Claude Guedj, Chairman and CEO	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	8	Approve Compensation of Nathalie Jaoui, Vice-CEO	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	9	Approve Compensation of Karine Guedj, Vice-CEO	For	For	
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Groupe Crit SA	CEN	04-Jun-21	Annual	Management	11	Authorize Filing of Required Documents/Other Formalities	For	For	
GSX Techedu, Inc.	GOTU	04-Jun-21	Special	Management	1	Change Company Name to Gaotu Techedu Inc.	For	For	
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.1	Elect Director Vladimir Shmunis	For	For	
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.2	Elect Director Kenneth Goldman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.3	Elect Director Michelle McKenna	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.4	Elect Director Robert Theis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.5	Elect Director Allan Thygesen	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.6	Elect Director Neil Williams	For	For	
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.7	Elect Director Mignon Clyburn	For	For	
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	1.8	Elect Director Arne Duncan	For	For	
RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

RingCentral, Inc.	RNG	04-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features and as there are features that are not in line with best practice.
WEX Inc.	WEX	04-Jun-21	Annual	Management	1.1	Elect Director Nancy Altobello	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	1.2	Elect Director Bhavana Bartholf	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	1.3	Elect Director Derrick Roman	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	1.4	Elect Director Regina O. Sommer	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	1.5	Elect Director Jack VanWoerkom	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
WEX Inc.	WEX	04-Jun-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
WEX Inc.	WEX	04-Jun-21	Annual	Management	4	Declassify the Board of Directors	For	For	
WEX Inc.	WEX	04-Jun-21	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Wipro Limited	507685	04-Jun-21	Special	Management	1	Reelect Patrick J. Ennis as Director	For	For	
Wipro Limited	507685	04-Jun-21	Special	Management	2	Reelect Patrick Dupuis as Director	For	For	
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.1	Elect Director David Maher	For	For	
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.2	Elect Director Yoon Soo (Gene) Yoon	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.3	Elect Director Jennifer Estabrook	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.4	Elect Director Gregory Hewett	For	For	
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.5	Elect Director Sean Sullivan	For	For	
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.6	Elect Director Steven Tishman	For	For	
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.7	Elect Director Walter (Wally) Uihlein	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are also holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	1.8	Elect Director Keun Chang (Kevin) Yoon	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Acushnet Holdings Corp.	GOLF	07-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.1	Elect Director George M. Milne, Jr.	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.2	Elect Director Peter Greenleaf	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.3	Elect Director David R. W. Jayne	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.4	Elect Director Joseph P. Hagan	For	Withhold	This director is overboarded.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.5	Elect Director Daniel G. Billen	For	For	

Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.6	Elect Director R. Hector MacKay-Dunn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.7	Elect Director Jill Leversage	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	2.8	Elect Director Timothy P. Walbert	For	Withhold	This director is overboarded.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	6	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	7	Approve Qualified Employee Stock Purchase Plan	For	For	
Aurinia Pharmaceuticals Inc.	AUP	07-Jun-21	Annual/Special	Management	8	Amend By-Law No. 2	For	For	
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	3.1	Elect Tang Yong as Director	For	For	
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	3.2	Elect Wang Xiao Bin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	3.3	Elect Ch'ien K.F., Raymond as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	3.4	Elect Leung Oi-sie, Elsie as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Power Holdings Company Limited	836	07-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1A	Elect Trustee R. Sacha Bhatia	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1B	Elect Trustee Michael J. Cooper	For	Withhold	This director is overboarded.
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1C	Elect Trustee J. Michael Knowlton	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1D	Elect Trustee Ben Mulroney	For	Withhold	We are holding the Chair of the Governance, Compensation and Environmental Committee accountable for inadequate gender diversity on the board. We are also holding the director accountable for not providing an annual advisory vote on executive compensation, and for ratifying what we believe to be problematic compensation issues.
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1E	Elect Trustee Brian Pauls	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1F	Elect Trustee Vicky Schiff	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1G	Elect Trustee Vincenza Sera	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	1H	Elect Trustee Sheldon Wiseman	For	For	

Dream Industrial Real Estate Investment Trust	DIR.UN	07-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1A	Elect Trustee Detlef Bierbaum	For	Withhold	We are voting against this director due to concerns over tenure.
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1B	Elect Trustee Donald Charter	For	Withhold	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1C	Elect Trustee Michael J. Cooper	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1D	Elect Trustee P. Jane Gavan	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1E	Elect Trustee Robert Goodall	For	Withhold	This director is overboarded.We are voting against this director due to concerns over tenure.
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1F	Elect Trustee Kellie Leitch	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1G	Elect Trustee Karine MacIndoe	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	1H	Elect Trustee Qi Tang	For	For	
Dream Office Real Estate Investment Trust	D.UN	07-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1A	Elect Director Michael J. Cooper	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1B	Elect Director James Eaton	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1C	Elect Director Joanne Ferstman	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1D	Elect Director Richard N. Gateman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1E	Elect Director Jane Gavan	For	Withhold	We do not support insiders on the board other than the CEO.

DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1F	Elect Director Duncan Jackman	For	Withhold	This director is overboarded.
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1G	Elect Director Jennifer Lee Koss	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	1H	Elect Director Vincenza Sera	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	3	Amend Deferred Share Incentive Plan	For	Against	The deferred share incentive plan does not meet our guidelines.
DREAM Unlimited Corp.	DRM	07-Jun-21	Annual	Management	4	Approve Restricted Share Unit Plan	For	For	
EVS Broadcast Equipment SA	EVS	07-Jun-21	Special	Management	1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
EVS Broadcast Equipment SA	EVS	07-Jun-21	Special	Management	2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
EVS Broadcast Equipment SA	EVS	07-Jun-21	Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EVS Broadcast Equipment SA	EVS	07-Jun-21	Special	Management	4	Amend Articles Re: Belgian Companies and Associations Code	For	For	
EVS Broadcast Equipment SA	EVS	07-Jun-21	Special	Management	5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	

KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	5.a	Receive Financial Statements		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	5.b	Receive Consolidated Financial Statements		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	5.c	Receive Management Board Report on Company's and Group's Operations		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	6	Receive Management Board Proposal on Allocation of Income		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	10.a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	10.b	Receive Supervisory Board Report on Its Activities		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	10.c	Receive Remuneration Report		
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	11.a	Approve Financial Statements	For	For
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	11.b	Approve Consolidated Financial Statements	For	For
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	11.c	Approve Management Board Report on Company's and Group's Operations	For	For
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	11.d	Approve Allocation of Income and Dividends of PLN 1.50 per Share	For	For
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.aa	Approve Discharge of Adam Bugajczuk (Management Board Member)	For	For
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.ab	Approve Discharge of Marcin Chudzinski (Management Board Member)	For	For

KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.ac	Approve Discharge of Pawel Gruza (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.ad	Approve Discharge of Katarzyna Kreczmanska-Gigol (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.ae	Approve Discharge of Radoslaw Stach (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.ba	Approve Discharge of Leszek Banaszak (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bb	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bc	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bd	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.be	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bf	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bg	Approve Discharge of Ireneusz Pasis (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bh	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bi	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bj	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	12.bk	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	13.a	Recall Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	13.b	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	13.c	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
KGHM Polska Miedz SA	KGH	07-Jun-21	Annual	Management	15	Close Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	5	Receive Financial Statements and Management Board Proposal on Covering of Loss and Allocation of Income from Previous Years			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	6	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services and Consolidated Financial Statements			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	7	Receive Supervisory Board Report			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	8	Receive Supervisory Board Report on Remuneration Policy; Compliance with Corporate Governance Principles; Sponsorship and Charity Policy			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.a	Approve Financial Statements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.b	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.c	Approve Consolidated Financial Statements	For	For	

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.d	Approve Supervisory Board Report	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.e	Approve Treatment of Net Loss	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.f	Approve Allocation of Income from Previous Years	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.g	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h1	Approve Discharge of Zbigniew Jagiello (CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h2	Approve Discharge of Rafal Antczak (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h3	Approve Discharge of Rafal Kozlowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h4	Approve Discharge of Maks Kraczkowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h5	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h6	Approve Discharge of Adam Marciniak (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h7	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h8	Approve Discharge of Jakub Papierski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.h9	Approve Discharge of Jan Rosciszewski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i1	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i2	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i3	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i6	Approve Discharge of Wojciech Jasinski (Supervisory Board Member)	For	For	

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i7	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i8	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i10	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i11	Approve Discharge of Miroslaw Barszcz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i12	Approve Discharge of Adam Budnikowski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i13	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.i14	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.j	Approve Company's Compliance with Best Practice for WSE Listed Companies 2021	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.k	Amend June 25, 2015, AGM, Resolution Re: Approve Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	9.l	Amend August 26, 2020, AGM, Resolution Re: Approve Policy on Assessment of Suitability of Supervisory Board Members	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	10.1	Recall Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	10.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	11	Approve Individual Suitability of Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	12	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	07-Jun-21	Annual	Management	13	Close Meeting			
PTT Global Chemical Plc	PTTGC	07-Jun-21	Special	Management	1	Approve Share Sale Transaction	For	For	
PTT Global Chemical Plc	PTTGC	07-Jun-21	Special	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	1a	Elect Director Susan L. Bostrom	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	1b	Elect Director Jonathan C. Chadwick	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	1c	Elect Director Lawrence J. Jackson, Jr.	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	1d	Elect Director Frederic B. Luddy	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	1e	Elect Director Jeffrey A. Miller	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ServiceNow, Inc.	NOW	07-Jun-21	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	3	Elect Tse Ping as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	4	Elect Li Yi as Director	For	For	

Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	5	Elect Li Mingqin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	6	Elect Lu Hong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	7	Elect Zhang Lu Fu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	8	Elect Li Kwok Tung Donald as Director	For	For	
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	11B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	07-Jun-21	Annual	Management	11C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	3	Approve Special Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	4	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	5	Elect Koji Shinohara as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	6	Elect Lee Tiong-Hock as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tingyi (Cayman Islands) Holding Corp.	322	07-Jun-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1a	Elect Director Richard T. Burke	For	Against	We are voting against this director due to concerns over tenure.
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1c	Elect Director Stephen J. Hemsley	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1d	Elect Director Michele J. Hooper	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1e	Elect Director F. William McNabb, III	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1f	Elect Director Valerie C. Montgomery Rice	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1g	Elect Director John H. Noseworthy	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1h	Elect Director Gail R. Wilensky	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	1i	Elect Director Andrew Witty	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
UnitedHealth Group Incorporated	UNH	07-Jun-21	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Yuanta Financial Holding Co. Ltd.	2885	07-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yuanta Financial Holding Co. Ltd.	2885	07-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Yuanta Financial Holding Co. Ltd.	2885	07-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Yuanta Financial Holding Co. Ltd.	2885	07-Jun-21	Annual	Management	4	Amend Rules and Procedures for Election of Directors	For	For	

Yuanta Financial Holding Co. Ltd.	2885	07-Jun-21	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	3	Approve Audited Financial Report	For	For	
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	4	Approve Final Dividend	For	For	
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and the PRC Auditor of the Company Respectively and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhaojin Mining Industry Company Limited	1818	07-Jun-21	Annual	Management	2	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.1	Elect Director John M. Beck	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.2	Elect Director John W. Brace	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.3	Elect Director Anthony P. Franceschini	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.4	Elect Director J.D. Hole	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.5	Elect Director Susan Wolburgh Jenah	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.6	Elect Director Eric Rosenfeld	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.7	Elect Director Jean-Louis Servranckx	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.8	Elect Director Monica Sloan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.9	Elect Director Deborah S. Stein	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	1.10	Elect Director Scott Thon	For	For	
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	3	Re-approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Aecon Group Inc.	ARE	08-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Aperam SA	APAM	08-Jun-21	Annual	Management	I	Approve Consolidated Financial Statements	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	II	Approve Financial Statements	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	III	Approve Remuneration of Directors	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	IV	Approve Dividends of EUR 1.75 Per Share	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	V	Approve Allocation of Income	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	VI	Approve Remuneration Report	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	VII	Approve Annual Fees Structure of the Board and Remuneration of CEO	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	VIII	Approve Discharge of Directors	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	IX	Elect Sandeep Jalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aperam SA	APAM	08-Jun-21	Annual	Management	X	Appoint PricewaterhouseCoopers as Auditor	For	For	
Aperam SA	APAM	08-Jun-21	Annual	Management	XI	Approve Share Plan Grant Under the Leadership Team Performance Share Unit Plan	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	I	Approve Consolidated Financial Statements	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	II	Approve Financial Statements	For	For	

ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	III	Approve Dividends of USD 0.30 Per Share	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	IV	Approve Allocation of Income	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	V	Approve Remuneration Policy	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	VI	Approve Remuneration Report	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	VIII	Approve Discharge of Directors	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	IX	Reelect Karyn Ovelmen as Director	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	X	Reelect Tye Burt as Director	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	XI	Elect Clarissa Lins as Director	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	XII	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	XIII	Renew Appointment of Deloitte Audit as Auditor	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For	
ArcelorMittal SA	MT	08-Jun-21	Annual/Special	Management	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	3	Approve 2020 Audited Financial Statements	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	4	Approve 2020 Annual Reports and Its Summary	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	5	Approve 2020 Profit Distribution Plan	For	For	

BYD Company Limited	1211	08-Jun-21	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	7	Approve Provision of Guarantee by the Group	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	08-Jun-21	Annual	Management	8	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-21	Annual	Management	10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Company Limited	1211	08-Jun-21	Annual	Management	11	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	12	Approve Increase of Shareholders' Deposits Limit by the Company	For	For	
BYD Company Limited	1211	08-Jun-21	Annual	Management	13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	4	Elect Wang Nian-qiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	5	Elect Wang Bo as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	6	Elect Qian Jing-jie as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	7	Elect Antony Francis Mampilly as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Electronic (International) Co., Ltd.	285	08-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	3A	Elect Song Liuyi as Director	For	Against	We do not support insiders on the board other than the CEO.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	3B	Elect Cheng Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	3C	Elect Wang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	3D	Elect Suen Man Tak as Director	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	3E	Elect Zhong Wei as Director	For	For	
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	

China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Jinmao Holdings Group Limited	817	08-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.1	Elect Yu Linkang as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.2	Elect Wang Haimin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.3	Elect Wei Xiaohua as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.4	Elect Yang Hongxia as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.5	Elect Li Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.6	Elect Guo Shiqing as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.7	Elect Lau Ping Cheung Kaizer as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.8	Elect Cheung Kwok Ching as Director	For	For	

China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.9	Elect Chan Chung Yee Alan as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.10	Elect Qin Hong as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	3.11	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Mixc Lifestyle Services Limited	1209	08-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a1	Elect Wang Sidong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a2	Elect Yin Zhaojun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a3	Elect Hong Bo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a4	Elect Xiao Xing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a5	Elect Wu Ting Yuk Anthony as Director	For	Against	This director is overboarded.

China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a6	Elect Xie Zhichun as Director	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3a7	Elect Law FAN Chiu Fun Fanny as Director	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Taiping Insurance Holdings Company Limited	966	08-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	3.1	Elect Lin Zhong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	3.2	Elect Yang Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	3.3	Elect Zhang Yongyue as Director	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIFI Holdings (Group) Co. Ltd.	884	08-Jun-21	Annual	Management	8	Approve Increase in Authorized Share Capital	For	For	
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	1.1	Elect Director Arkadiy Dobkin	For	For	
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	1.2	Elect Director Robert E. Segert	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
EPAM Systems, Inc.	EPAM	08-Jun-21	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1a	Elect Director Daniel L. Comas	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1b	Elect Director Feroz Dewan	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1c	Elect Director Sharmistha Dubey	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1d	Elect Director Rejji P. Hayes	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1e	Elect Director James A. Lico	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1f	Elect Director Kate D. Mitchell	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1g	Elect Director Jeannine Sargent	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	1h	Elect Director Alan G. Spoon	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fortive Corporation	FTV	08-Jun-21	Annual	Management	4	Provide Right to Call Special Meeting	For	For	

Fortive Corporation	FTV	08-Jun-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.1	Elect Director David P. Abney	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.2	Elect Director Richard C. Adkerson	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.3	Elect Director Robert W. Dudley	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.4	Elect Director Lydia H. Kennard	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.5	Elect Director Dustan E. McCoy	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.6	Elect Director John J. Stephens	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	1.7	Elect Director Frances Fragos Townsend	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Freeport-McMoRan Inc.	FCX	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	3	Amend Rules and Procedures Regarding Meetings of Independent Directors	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	4	Approve Report of the Board of Directors	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	5	Approve Report of the Supervisory Committee	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	6	Approve Audited Financial Report and Annual Report and Its Summary	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	7	Approve Profit Distribution	For	For	

Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Domestic and Internal Auditors and Ernst & Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	9	Approve Remuneration Scheme of Directors	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Management	10	Approve Remuneration Scheme of Supervisors	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.1	Elect Zheng Gaoqing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.2	Elect Wang Bo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.3	Elect Gao Jian-min as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.4	Elect Liang Qing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.5	Elect Liu Fangyun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	11.6	Elect Yu Tong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	12.1	Elect Liu Erh Fei as Director	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	12.2	Elect Liu Xike as Director	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	12.3	Elect Zhu Xingwen as Director	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	12.4	Elect Wang Feng as Director	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	13.1	Elect Guan Yongmin as Supervisor	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	13.2	Elect Wu Donghua as Supervisor	For	For	
Jiangxi Copper Company Limited	358	08-Jun-21	Annual	Shareholder	13.3	Elect Zhang Jianhua as Supervisor	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.1	Elect Director Rob Wildeboer	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.2	Elect Director Fred Olson	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.3	Elect Director Terry Lyons	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.4	Elect Director Edward Waitzer	For	For	

Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.5	Elect Director David Schoch	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.6	Elect Director Sandra Papatello	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.7	Elect Director Pat D'Eramo	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	1.8	Elect Director Molly Shoichet	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	3	Adopt By-law Number 3 to allow Virtual Meetings	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	4	Approve Advance Notice Requirement	For	For	
Martinrea International Inc.	MRE	08-Jun-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
MercadoLibre, Inc.	MELI	08-Jun-21	Annual	Management	1.1	Elect Director Nicolas Galperin	For	Withhold	We are voting against this director due to concerns over tenure.
MercadoLibre, Inc.	MELI	08-Jun-21	Annual	Management	1.2	Elect Director Henrique Dubugras	For	For	
MercadoLibre, Inc.	MELI	08-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
MercadoLibre, Inc.	MELI	08-Jun-21	Annual	Management	3	Ratify Deloitte & Co. S.A as Auditors	For	For	
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	1.1	Elect Director L. Reade Fahs	For	For	
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	1.2	Elect Director Susan Somersille Johnson	For	For	
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	1.3	Elect Director Naomi Kelman	For	For	
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	2	Declassify the Board of Directors	For	For	
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	3	Eliminate Supermajority Vote Requirement	For	For	

National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks certain risk mitigation features.
National Vision Holdings, Inc.	EYE	08-Jun-21	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	3a1	Elect Zhao, Guibin as Director	For	For	
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	3a2	Elect Zhang, Wendong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	3a3	Elect Liu, Jianjun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	3b	Elect Lei, Zili as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nexteer Automotive Group Limited	1316	08-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.1	Elect T. S. Ho with Shareholder No. 6 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.2	Elect Steve Wang with Shareholder No. 8136 as Non-independent Director	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.3	Elect Max Wu with ID No. D101448XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.4	Elect J.H. Chang with Shareholder No. 117738 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.5	Elect a Representative of United Microelectronics Corp. (UMC) with Shareholder No. 1 as Non-independent Director	For	Against	We are voting against directors as the company failed to disclose sufficient information regarding the nominees.
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.6	Elect Jack Tsai with ID No. J100670XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.7	Elect Jack Liu with ID No. H101286XXX as Independent Director	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	3.8	Elect TingTing Hwang (Madam) with ID No. A227898XXX as Independent Director	For	For	
Novatek Microelectronics Corp.	3034	08-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
PLDT Inc.	TEL	08-Jun-21	Annual	Management	1	Approve the Audited Financial Statements for the Fiscal Year Ending December 31, 2020 Contained in the Company's 2020 Annual Report	For	For	
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.1	Elect Bernido H. Liu as Director	For	For	
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.2	Elect Artemio V. Panganiban as Director	For	Withhold	This director is overboarded.

PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.3	Elect Bernadine T. Siy as Director	For	For	
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.4	Elect Manuel L. Argel, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.5	Elect Helen Y. Dee as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.6	Elect Ray C. Espinosa as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.7	Elect James L. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.8	Elect Shigeki Hayashi as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.9	Elect Junichi Igarashi as Director	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.10	Elect Manuel V. Pangilinan as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.

PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.11	Elect Alfredo S. Panlilio as Director	For	For	
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.12	Elect Albert F. del Rosario as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	08-Jun-21	Annual	Management	2.13	Elect Marife B. Zamora as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.1	Elect Director R. Lynn Atchison	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.2	Elect Director Jeffrey T. Diehl	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.3	Elect Director Matthew P. Flake	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.4	Elect Director Stephen C. Hooley	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.5	Elect Director Margaret L. Taylor	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	1.6	Elect Director Lynn Antipas Tyson	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	
Q2 Holdings, Inc.	QTWO	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.1	Elect Yeh Nan Horng, a Representative of Cotek Pharmaceutical Industry Co., Ltd, with Shareholder No. 256, as Non-Independent Director	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.2	Elect Yeh Po Len, a Representative of Sonnen Limited, with Shareholder No. 239637, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.3	Elect Chiu Sun Chien, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.4	Elect Chen Kuo Jong, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.5	Elect Huang Yung Fang, with Shareholder No. 4926, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.6	Elect Yen Kuang Yu, with Shareholder No. 36744, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.7	Elect Ni Shu Ching, with Shareholder No. 88, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.8	Elect Tsai Tyau Chang, with ID No. Q102343XXX, as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.9	Elect Chen Fu Yen, with ID No. P100255XXX, as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	3.10	Elect Lo Chun Pa, with ID No. J121210XXX, as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	08-Jun-21	Annual	Management	4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	2.1	Approve Final Dividend	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	2.2	Approve Special Dividend	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	3.1	Elect Hui Sai Tan, Jason as Director	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	3.2	Elect Ye Mingjie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	3.3	Elect Lyu Hong Bing as Director	For	Against	We are voting against this director due to concerns over tenure.
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	3.4	Elect Lam Ching Kam as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Shimao Group Holdings Limited	813	08-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For	

Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	08-Jun-21	Annual	Management	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1a	Elect Director Zein Abdalla	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1b	Elect Director Jose B. Alvarez	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1c	Elect Director Alan M. Bennett	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1d	Elect Director Rosemary T. Berkery	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1e	Elect Director David T. Ching	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1f	Elect Director C. Kim Goodwin	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1g	Elect Director Ernie Herrman	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1h	Elect Director Michael F. Hines	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1i	Elect Director Amy B. Lane	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1j	Elect Director Carol Meyrowitz	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1k	Elect Director Jackwyn L. Nemerov	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	1l	Elect Director John F. O'Brien	For	Against	We are voting against this director due to concerns over tenure.

The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Shareholder	4	Report on Animal Welfare	Against	Against	We are not supportive of this shareholder proposal as we are unaware of material controversies and we consider the company's current policies to be sufficient.
The TJX Companies, Inc.	TJX	08-Jun-21	Annual	Shareholder	5	Report on Pay Disparity	Against	Against	We are not supportive of this shareholder proposal as it is burdensome and duplicative of upcoming reporting requirements.
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.1	Elect Director Luke Beshar	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.2	Elect Director Michael Kamarck	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.3	Elect Director Paul Walker	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.4	Elect Director Paolo Pucci	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.5	Elect Director Jan Skvarka	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.6	Elect Director Helen Tayton-Martin	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	1.7	Elect Director Scott Myers	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Trillium Therapeutics Inc.	TRIL	08-Jun-21	Annual/Special	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	3	Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.1	Elect Wenyi Chu with ID No. E221624XXX as Independent Director	For	For	

United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.2	Elect Lih J. Chen with ID No. J100240XXX as Independent Director	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.3	Elect Jyuo-Min Shyu with ID No. F102333XXX as Independent Director	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.4	Elect Kuang Si Shiu with ID No. F102841XXX as Independent Director	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.5	Elect Wen-Hsin Hsu with ID No. R222816XXX as Independent Director	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.6	Elect Ting-Yu Lin with Shareholder No. 5015 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.7	Elect Stan Hung with Shareholder No. 111699 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.8	Elect SC Chien, a Representative of Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818 as Non-independent Director	For	For	
United Microelectronics Corp.	2303	08-Jun-21	Annual	Management	4.9	Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628 as Non-independent Director	For	For	
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	1.1	Elect Director Aneel Bhusri	For	For	
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	1.2	Elect Director Ann-Marie Campbell	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	1.3	Elect Director David A. Duffield	For	For	
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	1.4	Elect Director Lee J. Styslinger, III	For	For	
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Workday, Inc.	WDAY	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Workday, Inc.	WDAY	08-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	3	Approve Audited Consolidated Financial Statements and Auditor's Report	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	4	Approve Profit Distribution Plan and Omission of Dividend Payment	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	6	Approve Credit Line Bank Application	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	7	Approve 2020 Annual Report	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	08-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	1.1	Elect Director Erik Blachford	For	Withhold	We are voting against this director due to concerns over tenure.
Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	1.2	Elect Director Gordon Stephenson	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	1.3	Elect Director Claire Cormier Thielke	For	For	
Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Zillow Group, Inc.	Z	08-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1A	Elect Trustee Kapil Dilawri	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1B	Elect Trustee Louis Forbes	For	For	
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1C	Elect Trustee Patricia Kay	For	For	
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1D	Elect Trustee Milton Lamb	For	For	
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1E	Elect Trustee Stuart Lazier	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1F	Elect Trustee James Matthews	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	1G	Elect Trustee John Morrison	For	For	
Automotive Properties Real Estate Investment Trust	APR.UN	09-Jun-21	Annual	Management	2	Approve BDO Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	

Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a1	Elect Li Yongcheng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a2	Elect Li Haifeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a3	Elect Ke Jian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a4	Elect Tung Woon Cheung Eric as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a5	Elect Zhao Feng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a6	Elect Shea Chun Lok Quadrant as Director	For	For	
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3a7	Elect Chau On Ta Yuen as Director	For	Against	This director is overboarded.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Water Group Ltd.	371	09-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	For	

Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.2	Elect Director David L. Calhoun	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs or lead directors and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs or lead directors and relevant committee chairs accountable at companies that have failed to set emissions reduction targets.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.4	Elect Director Gerald Johnson	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.5	Elect Director David W. MacLennan	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.7	Elect Director Edward B. Rust, Jr.	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.8	Elect Director Susan C. Schwab	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.9	Elect Director D. James Umpleby, III	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.10	Elect Director Miles D. White	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Caterpillar Inc.	CAT	09-Jun-21	Annual	Shareholder	4	Report on Climate Policy	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.

Caterpillar Inc.	CAT	09-Jun-21	Annual	Shareholder	5	Report on Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Shareholder	6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Caterpillar Inc.	CAT	09-Jun-21	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
China Mobile Limited	941	09-Jun-21	Special	Management	1	Approve RMB Share Issue and the Specific Mandate	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	2	Authorize Board to Handle All Matters in Relation to the RMB Share Issue	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	4	Approve Price Stabilization Plan of RMB Shares for Three Years After the Proposed Issue of RMB Shares	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	5	Approve Shareholders Return Plan Within Three Years After RMB Share Issue	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	6	Approve Use of Proceeds from RMB Share Issue	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	7	Approve Remedial Measures for the Potential Dilution of Immediate Returns Resulting from the RMB Share Issue	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the Proposed Issue of RMB Shares	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	9	Authorize Board to Handle All Matters in Relation to the Director and Senior Management Liability Insurance and A Share Prospectus Liability Insurance	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	10	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	11	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Mobile Limited	941	09-Jun-21	Special	Management	12	Amend Articles of Association	For	For	
China Resources Land Limited	1109	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China Resources Land Limited	1109	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.1	Elect Chen Rong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.2	Elect Wang Yan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.3	Elect Li Xin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.4	Elect Guo Shiqing as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.5	Elect Wan Kam To, Peter as Director	For	Against	This director is overboarded.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.6	Elect Yan Y. Andrew as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Land Limited	1109	09-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Land Limited	1109	09-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Land Limited	1109	09-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

China State Construction International Holdings Limited	3311	09-Jun-21	Special	Management	1	Approve Cooperation Agreement and Related Transactions	For	For	
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	3A	Elect Zhang Haipeng as Director	For	For	
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	3B	Elect Tian Shuchen as Director	For	Against	We do not support insiders on the board other than the CEO.
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	3C	Elect Raymond Leung Hai Ming as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	09-Jun-21	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CITIC Limited	267	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CITIC Limited	267	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
CITIC Limited	267	09-Jun-21	Annual	Management	3	Elect Xi Guohua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	09-Jun-21	Annual	Management	4	Elect Song Kangle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	09-Jun-21	Annual	Management	5	Elect Liu Zhuyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

CITIC Limited	267	09-Jun-21	Annual	Management	6	Elect Peng Yanxiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	09-Jun-21	Annual	Management	7	Elect Yu Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	09-Jun-21	Annual	Management	8	Elect Liu Zhongyuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	09-Jun-21	Annual	Management	9	Elect Xu Jinwu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CITIC Limited	267	09-Jun-21	Annual	Management	10	Elect Toshikazu Tagawa as Director	For	For	
CITIC Limited	267	09-Jun-21	Annual	Management	11	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
CITIC Limited	267	09-Jun-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CITIC Limited	267	09-Jun-21	Annual	Management	13	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.1	Elect Director Barbara M. Baumann	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.2	Elect Director John E. Bethancourt	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.3	Elect Director Ann G. Fox	For	For	

Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.4	Elect Director David A. Hager	For	Withhold	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.5	Elect Director Kelt Kindick	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.6	Elect Director John Krenicki, Jr.	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.7	Elect Director Karl F. Kurz	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.9	Elect Director Richard E. Muncrief	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.10	Elect Director Duane C. Radtke	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Devon Energy Corporation	DVN	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1A	Elect Director Joshua Bekenstein	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1B	Elect Director Gregory David	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1C	Elect Director Elisa D. Garcia C.	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1D	Elect Director Stephen Gunn	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1E	Elect Director Kristin Mugford	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1F	Elect Director Nicholas Nomicos	For	Withhold	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1G	Elect Director Neil Rossy	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1H	Elect Director Samira Sakhia	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	1I	Elect Director Huw Thomas	For	For	
Dollarama Inc.	DOL	09-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Dollarama Inc.	DOL	09-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Dollarama Inc.	DOL	09-Jun-21	Annual	Shareholder	4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	Against	For	BCI supports this shareholder proposal calling for improved disclosure on risks to human rights arising out of the use of third-party employment agencies. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
EVE Energy Co., Ltd.	300014	09-Jun-21	Special	Management	1	Approve Financial Leasing Business	For	For	
EVE Energy Co., Ltd.	300014	09-Jun-21	Special	Management	2	Approve Provision of Guarantees	For	For	
EVE Energy Co., Ltd.	300014	09-Jun-21	Special	Management	3	Approve Change of Use of Part of Raised Funds	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1a	Elect Director Samuel Altman	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1b	Elect Director Beverly Anderson	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1c	Elect Director Susan Athey	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1d	Elect Director Chelsea Clinton	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1e	Elect Director Barry Diller	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1f	Elect Director Jon Gieselman - Withdrawn			
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1g	Elect Director Craig Jacobson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1h	Elect Director Peter Kern	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1i	Elect Director Dara Khosrowshahi	For	For	

Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1j	Elect Director Patricia Menendez-Cambo	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1k	Elect Director Greg Mondre	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1l	Elect Director David Sambur - Withdrawn			
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1m	Elect Director Alex von Furstenberg	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	1n	Elect Director Julie Whalen	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Expedia Group, Inc.	EXPE	09-Jun-21	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	3a	Elect Kong Fanxing as Director	For	For	
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	3b	Elect Wang Mingzhe as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	3c	Elect Yang Lin as Director	For	Against	We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	3d	Elect Liu Haifeng David as Director	For	Against	We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Far East Horizon Ltd.	3360	09-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2020 (Non-Voting)			
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	8	Approve Creation of EUR 6.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Gerresheimer AG	GXI	09-Jun-21	Annual	Management	9	Approve Creation of EUR 3.1 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	2	Receive Audit Committee's Activity Report			
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	

Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	4	Ratify Auditors	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	6	Approve Remuneration of Certain Board Members	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	8	Approve Director and Officer Liability Contracts	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	9	Announcement on Related Party Transactions			
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	10	Approve Reduction in Issued Share Capital	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	11	Approve Suitability Policy for Directors	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.1	Elect Michael Tsamaz as Director	None	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.2	Elect Charalampos Mazarakis as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.3	Elect Robert Hauber as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.4	Elect Kyra Orth as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.5	Elect Dominique Leroy as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.6	Elect Michael Wilkens as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.7	Elect Gregory Zarifopoulos as Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.8	Elect Eelco Blok as Independent Director	None	Abstain	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.9	Elect Dimitris Georgoutsos as Independent Director	None	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	12.10	Elect Catherine Dorlodot as Independent Director	None	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Shareholder	13	Approve Type, Composition and Tenure of the Audit Committee	None	For	We believe that support for this proposal is in the best interests of shareholders.
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	14	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Hellenic Telecommunications Organization SA	HTO	09-Jun-21	Annual	Management	15	Various Announcements			

Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 4.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	9	Approve Creation of EUR 8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Instone Real Estate Group AG	INS	09-Jun-21	Annual	Management	10	Change of Corporate Form to Societas Europaea (SE)	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	2	Receive Directors' Reports (Non-Voting)			
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	3	Receive Auditors' Reports (Non-Voting)			
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	4	Adopt Financial Statements	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	5	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	7	Approve Remuneration Report	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	8	Approve Discharge of Directors	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	9	Approve Discharge of Auditors	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	10.a)	Approve Co-optation of Nextstepefficiency SARL, Represented by Christine Dubus, as Independent Director	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	10.b)	Approve Co-optation of Richard A. Hausmann as Independent Director	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	11.a)	Reelect Nextstepefficiency SARL, Represented by Christine Dubus, as Independent Director	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	11.b)	Reelect Richard A. Hausmann as Independent Director	For	For	
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	11.c)	Reelect Yves Jongen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Ion Beam Applications SA	IBAB	09-Jun-21	Annual	Management	12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	4	Approve Financial Statements	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	5	Approve Financial Budget Report	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	6	Approve Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	7	Approve Report of the Independent Directors	For	For	

Kweichow Moutai Co., Ltd.	600519	09-Jun-21	Annual	Management	8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	1a	Elect Director Calvin McDonald	For	For	
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	1b	Elect Director Martha Morfitt	For	For	
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	1c	Elect Director Emily White	For	For	
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	1d	Elect Director Kourtney Gibson	For	For	
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
lululemon athletica inc.	LULU	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1a	Elect Director Richard M. McVey	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1b	Elect Director Nancy Altobello	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1c	Elect Director Steven L. Begleiter	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1d	Elect Director Stephen P. Casper	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1e	Elect Director Jane Chwick	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1f	Elect Director Christopher R. Concannon	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1g	Elect Director William F. Cruger	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1h	Elect Director Kourtney Gibson	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1i	Elect Director Justin G. Gmelich	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1j	Elect Director Richard G. Ketchum	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1k	Elect Director Emily H. Portney	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	1l	Elect Director Richard L. Prager	For	For	
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MarketAxess Holdings Inc.	MKTX	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Mowi ASA	MOWI	09-Jun-21	Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	3	Receive Briefing on the Business			
Mowi ASA	MOWI	09-Jun-21	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	5	Discuss Company's Corporate Governance Statement			
Mowi ASA	MOWI	09-Jun-21	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	7	Approve Equity Plan Financing	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	9	Approve Remuneration of Nomination Committee	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Mowi ASA	MOWI	09-Jun-21	Annual	Management	11a	Reelect Ole-Eirik Leroy (Chairman) as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mowi ASA	MOWI	09-Jun-21	Annual	Management	11b	Reelect Kristian Melhuus (Vice Chairman) as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mowi ASA	MOWI	09-Jun-21	Annual	Management	11c	Reelect Lisbet K. Naero as Director	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	11d	Elect Nicholays Gheysens as New Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mowi ASA	MOWI	09-Jun-21	Annual	Management	11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	12b	Elect Merete Haugli as Member of Nominating Committee	For	Do Not Vote	

Mowi ASA	MOWI	09-Jun-21	Annual	Management	13	Authorize Board to Distribute Dividends	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Mowi ASA	MOWI	09-Jun-21	Annual	Management	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1a	Elect Director Asaf Danziger	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1b	Elect Director William Doyle	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1c	Elect Director Jeryl Hilleman	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1d	Elect Director David Hung	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1e	Elect Director Kinyip Gabriel Leung	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1f	Elect Director Martin Madden	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1g	Elect Director Sherilyn McCoy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1h	Elect Director Timothy Scannell	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	1i	Elect Director William Vernon	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	
NovoCure Limited	NVCR	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as the program contains features not in line with best practice.
Qualys, Inc.	QLYS	09-Jun-21	Annual	Management	1.1	Elect Director Jeffrey P. Hank	For	For	
Qualys, Inc.	QLYS	09-Jun-21	Annual	Management	1.2	Elect Director Sumedh S. Thakar	For	For	

Qualys, Inc.	QLYS	09-Jun-21	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Qualys, Inc.	QLYS	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it has features not in line with best practice.
Qualys, Inc.	QLYS	09-Jun-21	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	2	Reappoint Ernst & Young Inc as Joint Auditors with C du Toit as the Individual and Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	3	Reappoint KPMG Inc as Joint Auditors	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	4	Elect Nicolaas Kruger as Director	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	5.1	Re-elect Mathukana Mokoka as Director	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	5.2	Re-elect Karabo Nondumo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	5.3	Re-elect Johan van Zyl as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	6.1	Re-elect Paul Hanratty as Director	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	6.2	Elect Abigail Mukhuba as Director	For	Against	We do not support insiders on the board other than the CEO.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	7.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	7.2	Elect Nicolaas Kruger as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	

Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	7.4	Re-elect Kobus Moller as Member of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	7.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	8.1	Approve Remuneration Policy	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	8.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2020	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	A	Approve Remuneration of Non-executive Directors for the Period 01 July 2021 until 30 June 2022	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	B	Authorise Repurchase of Issued Share Capital	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Sanlam Ltd.	SLM	09-Jun-21	Annual	Management	D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1b	Elect Director George S. Barrett	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1c	Elect Director Brian C. Cornell	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1d	Elect Director Robert L. Edwards	For	For	

Target Corporation	TGT	09-Jun-21	Annual	Management	1e	Elect Director Melanie L. Healey	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1f	Elect Director Donald R. Knauss	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1g	Elect Director Christine A. Leahy	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1h	Elect Director Monica C. Lozano	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1i	Elect Director Mary E. Minnick	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1j	Elect Director Derica W. Rice	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1k	Elect Director Kenneth L. Salazar	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Target Corporation	TGT	09-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Target Corporation	TGT	09-Jun-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.1	Elect Director H. Sanford Riley	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.2	Elect Director Brock Bulbuck	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.3	Elect Director Deepak Chopra	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.4	Elect Director Frank J. Coleman	For	Withhold	We are voting against this director due to concerns over tenure.
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.5	Elect Director Stewart Glendinning	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.6	Elect Director Edward S. Kennedy	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.7	Elect Director Annalisa King	For	For	

The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.8	Elect Director Violet A. M. Konkle	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.9	Elect Director Jennefer Nepinak	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	1.10	Elect Director Victor Tootoo	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
The North West Company Inc.	NWC	09-Jun-21	Annual	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.1	Elect Director David Thomson	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.2	Elect Director Steve Hasker	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.3	Elect Director Kirk E. Arnold	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.4	Elect Director David W. Binet	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.5	Elect Director W. Edmund Clark	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.6	Elect Director Michael E. Daniels	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.7	Elect Director Kirk Koenigsbauer	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.8	Elect Director Deanna Oppenheimer	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.9	Elect Director Vance K. Opperman	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.10	Elect Director Simon Paris	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.11	Elect Director Kim M. Rivera	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.12	Elect Director Barry Salzberg	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.13	Elect Director Peter J. Thomson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	1.14	Elect Director Wulf von Schimmelmann	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Thomson Reuters Corporation	TRI	09-Jun-21	Annual	Shareholder	4	SP 1: Produce a Human Rights Risk Report	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
WPP Plc	WPP	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	3	Approve Compensation Committee Report	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	4	Elect Angela Ahrendts as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	5	Elect Tom Ilube as Director	For	For	

WPP Plc	WPP	09-Jun-21	Annual	Management	6	Elect Ya-Qin Zhang as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	7	Re-elect Jacques Aigrain as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	8	Re-elect Sandrine Dufour as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	9	Re-elect Tarek Farahat as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	10	Re-elect Roberto Quarta as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	11	Re-elect Mark Read as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	12	Re-elect John Rogers as Director	For	Against	We do not support insiders on the board other than the CEO.
WPP Plc	WPP	09-Jun-21	Annual	Management	13	Re-elect Cindy Rose as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	14	Re-elect Nicole Seligman as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	15	Re-elect Sally Susman as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	16	Re-elect Keith Weed as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	17	Re-elect Jasmine Whitbread as Director	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	18	Reappoint Deloitte LLP as Auditors	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	20	Authorise Issue of Equity	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
WPP Plc	WPP	09-Jun-21	Annual	Management	24	Adopt New Articles of Association	For	For	
ASUSTek Computer, Inc.	2357	10-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
ASUSTek Computer, Inc.	2357	10-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	

ASUSTek Computer, Inc.	2357	10-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
ASUSTek Computer, Inc.	2357	10-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
AU Optronics Corp.	2409	10-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
AU Optronics Corp.	2409	10-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
AU Optronics Corp.	2409	10-Jun-21	Annual	Management	3	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of the Overseas Depositary Shares and/or for Cash in Public Offering and/or for Cash in Private Placement and/or Issuance of Overseas or Domestic Convertible Bonds in Private Placement	For	For	
AU Optronics Corp.	2409	10-Jun-21	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets and Amend Procedures for Endorsement and Guarantees	For	For	
AU Optronics Corp.	2409	10-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	1	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 5 Accordingly	For	For	
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	1	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	2	Approve Agreement for Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets	For	For	
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	3	Ratify XP Investimentos Corretora de Cambio, Titulos e Valores Mobiliarios S.A. as Independent Firm to Appraise Proposed Transaction	For	For	
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	4	Approve Independent Firm's Appraisal	For	For	

B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	5	Approve Related Party Transaction: Partial Spin-Off of Lojas Americanas S.A. (Lojas Americanas) and Absorption of Partial Spun-Off Assets With Capital Increase and Issuance of Shares	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.1	Percentage of Votes to Be Assigned - Elect Eduardo Saggiaro Garcia as Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto da Veiga Sicupira as Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	7	Change Company Name to Americanas S.A. and Amend Article 1 Accordingly	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.3	Percentage of Votes to Be Assigned - Elect Claudio Moniz Barreto Garcia as Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	8	Amend Article 3 Re: Corporate Purpose	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.4	Percentage of Votes to Be Assigned - Elect Paulo Alberto Lemann as Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	9	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.5	Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	10	Consolidate Bylaws	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.6	Percentage of Votes to Be Assigned - Elect Sidney Victor da Costa Breyer as Independent Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Special	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	4.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director	None	Abstain
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For

B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	7	Amend Article 23	For	For	
B2W Companhia Digital	BTOW3	10-Jun-21	Extraordinary Shareholders	Management	8	Consolidate Bylaws	For	For	
Blackbaud, Inc.	BLKB	10-Jun-21	Annual	Management	1a	Elect Director George H. Ellis	For	For	
Blackbaud, Inc.	BLKB	10-Jun-21	Annual	Management	1b	Elect Director Andrew M. Leitch	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Blackbaud, Inc.	BLKB	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Blackbaud, Inc.	BLKB	10-Jun-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Blackbaud, Inc.	BLKB	10-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Brenntag SE	BNR	10-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Brenntag SE	BNR	10-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	7.1	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Brenntag SE	BNR	10-Jun-21	Annual	Management	7.2	Approve Remuneration Policy for the Supervisory Board	For	Do Not Vote	

Datadog, Inc.	DDOG	10-Jun-21	Annual	Management	1a	Elect Director Alexis Le-Quoc	For	Withhold	We do not support insiders on the board other than the CEO.
Datadog, Inc.	DDOG	10-Jun-21	Annual	Management	1b	Elect Director Michael Callahan	For	For	
Datadog, Inc.	DDOG	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
Datadog, Inc.	DDOG	10-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Datadog, Inc.	DDOG	10-Jun-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1a	Elect Director Pamela M. Arway	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1b	Elect Director Charles G. Berg	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1d	Elect Director Paul J. Diaz	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*			
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1f	Elect Director John M. Nehra	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1g	Elect Director Paula A. Price	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	10-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DaVita Inc.	DVA	10-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

DaVita Inc.	DVA	10-Jun-21	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Discovery, Inc.	DISCA	10-Jun-21	Annual	Management	1.1	Elect Director Robert R. Beck	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are also voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns.
Discovery, Inc.	DISCA	10-Jun-21	Annual	Management	1.2	Elect Director Robert L. Johnson	For	For	
Discovery, Inc.	DISCA	10-Jun-21	Annual	Management	1.3	Elect Director J. David Wargo	For	Withhold	We are holding the members of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are also voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns.
Discovery, Inc.	DISCA	10-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1a	Elect Director Arnold S. Barron	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1b	Elect Director Gregory M. Bridgeford	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1c	Elect Director Thomas W. Dickson	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1d	Elect Director Lemuel E. Lewis	For	For	

Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1e	Elect Director Jeffrey G. Naylor	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1f	Elect Director Winnie Y. Park	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1g	Elect Director Bob Sasser	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1h	Elect Director Stephanie P. Stahl	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board.
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1i	Elect Director Carrie A. Wheeler	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1j	Elect Director Thomas E. Whiddon	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	1k	Elect Director Michael A. Witynski	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar Tree, Inc.	DLTR	10-Jun-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.1	Elect Director George Albino	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.2	Elect Director George Burns	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.3	Elect Director Teresa Conway	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.4	Elect Director Catharine Farrow	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.5	Elect Director Pamela Gibson	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.6	Elect Director Judith Mosely	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.7	Elect Director Steven Reid	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	1.8	Elect Director John Webster	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	2	Ratify KPMG as Auditors	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	3	Authorize Board to Fix Remuneration of Auditors	For	For	
Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	

Eldorado Gold Corporation	ELD	10-Jun-21	Annual/Special	Management	5	Amend Performance Share Unit Plan	For	For	
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting			
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.41 Per Share	For	Do Not Vote	
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of NOK 150,000 for Chairman and NOK 100,000 for Other Directors	For	Do Not Vote	
Elektroimportoren AS	ELIMP	10-Jun-21	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote	The auditor's tenure is not disclosed.
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuneration	For	For	
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	3	Elect Dr Llew Keltner as Director	For	For	
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	4	Re-elect Miroslav Reljanovic as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	5	Authorise Issue of Equity	For	For	
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ergomed Plc	ERGO	10-Jun-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1a	Elect Director Steven T. Stull	For	Against	We are voting against this director due to concerns over tenure.
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1b	Elect Director Michael Buckman	For	For	

FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1c	Elect Director Thomas M. Hagerty	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1d	Elect Director Mark A. Johnson	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1e	Elect Director Archie L. Jones, Jr.	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1f	Elect Director Hala G. Moddelmog	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	1g	Elect Director Jeffrey S. Sloan	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
FLEETCOR Technologies, Inc.	FLT	10-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.1	Elect Trustee Peter Aghar	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.2	Elect Trustee Remco Daal	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.3	Elect Trustee Kevan Gorrie	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.4	Elect Trustee Fern Grodner	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.5	Elect Trustee Kelly Marshall	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.6	Elect Trustee Al Mawani	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.7	Elect Trustee Gerald Miller	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.8	Elect Trustee Sheila A. Murray	For	For	

Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	1.9	Elect Trustee Jennifer Warren	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.1	Elect Director Peter Aghar of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.2	Elect Director Remco Daal of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.4	Elect Director Fern Grodner of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.5	Elect Director Kelly Marshall of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.6	Elect Director Al Mawani of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.7	Elect Director Gerald Miller of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	2.9	Elect Director Jennifer Warren of Granite REIT Inc.	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	For	For	
Granite Real Estate Investment Trust	GRT.UN	10-Jun-21	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Highwealth Construction Corp.	2542	10-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Highwealth Construction Corp.	2542	10-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Highwealth Construction Corp.	2542	10-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Highwealth Construction Corp.	2542	10-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	1.1	Elect Director Richard Boucher	For	For	
Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	1.2	Elect Director Norman Creighton	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	1.3	Elect Director William J. McMorrow	For	For	

Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	1.4	Elect Director Kent Mouton	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kennedy-Wilson Holdings, Inc.	KW	10-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
La Doria SpA	LD	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
La Doria SpA	LD	10-Jun-21	Annual	Management	2	Approve Allocation of Income	For	For	
La Doria SpA	LD	10-Jun-21	Annual	Management	3.1	Approve Remuneration Policy	For	For	
La Doria SpA	LD	10-Jun-21	Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
La Doria SpA	LD	10-Jun-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
La Doria SpA	LD	10-Jun-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
LARGAN Precision Co., Ltd.	3008	10-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
LARGAN Precision Co., Ltd.	3008	10-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
LARGAN Precision Co., Ltd.	3008	10-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
LARGAN Precision Co., Ltd.	3008	10-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	For	For	
LHC Group, Inc.	LHCG	10-Jun-21	Annual	Management	1.1	Elect Director Keith G. Myers	For	For	
LHC Group, Inc.	LHCG	10-Jun-21	Annual	Management	1.2	Elect Director Ronald T. Nixon	For	For	
LHC Group, Inc.	LHCG	10-Jun-21	Annual	Management	1.3	Elect Director W. Earl Reed, III	For	For	
LHC Group, Inc.	LHCG	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

LHC Group, Inc.	LHCG	10-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.1	Elect Director George Ireland	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.2	Elect Director Jonathan Evans	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.3	Elect Director John Kanellitsas	For	Withhold	We do not support insiders on the board other than the CEO.
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.4	Elect Director Franco Mignacco	For	Withhold	We do not support insiders on the board other than the CEO.
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.5	Elect Director Xiaoshen Wang	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.6	Elect Director Fabiana Chubbs	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.7	Elect Director Yuan Gao	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.8	Elect Director Kelvin Dushnisky	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	2.9	Elect Director Jinhee Magie	For	For	
Lithium Americas Corp.	LAC	10-Jun-21	Annual/Special	Management	3	Approve Pricewaterhouse Coopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.1	Elect Director Maverick Carter	For	For	

Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.2	Elect Director Ari Emanuel - Withdrawn			
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.3	Elect Director Ping Fu	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.4	Elect Director Jeffrey T. Hinson	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.5	Elect Director Chad Hollingsworth	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.6	Elect Director James Iovine	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.7	Elect Director James S. Kahan	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.8	Elect Director Gregory B. Maffei	For	Against	This director is overboarded.
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.9	Elect Director Randall T. Mays	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.10	Elect Director Michael Rapino	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.11	Elect Director Mark S. Shapiro	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	1.12	Elect Director Dana Walden	For	For	
Live Nation Entertainment, Inc.	LYV	10-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 245.31 per Share	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 245.31 per Share	For	For	

Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.1	Elect Aleksandr Vinokurov as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.2	Elect Timothy Demchenko as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.1	Elect Aleksandr Vinokurov as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.3	Elect Jan Dunning as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.2	Elect Timothy Demchenko as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.4	Elect Sergei Zakharov as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.3	Elect Jan Dunning as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.5	Elect Hans Koch as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.4	Elect Sergei Zakharov as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.6	Elect Evgenii Kuznetsov as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.5	Elect Hans Koch as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.7	Elect Aleksei Makhnev as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.6	Elect Evgenii Kuznetsov as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.8	Elect Gregor Mowat as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.7	Elect Aleksei Makhnev as Director	None	Against	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.9	Elect Charles Ryan as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.8	Elect Gregor Mowat as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.10	Elect James Simmons as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.9	Elect Charles Ryan as Director	None	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	5	Ratify RAS Auditor	For	Against	The auditor's tenure is not disclosed.
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	4.10	Elect James Simmons as Director	None	For	

Magnit PJSC	MGNT	10-Jun-21	Annual	Management	6	Ratify IFRS Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	5	Ratify RAS Auditor	For	Against	The auditor's tenure is not disclosed.
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	7	Approve New Edition of Charter	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	6	Ratify IFRS Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	8	Approve New Edition of Regulations on General Meetings	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	7	Approve New Edition of Charter	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	9	Approve New Edition of Regulations on Board of Directors	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	8	Approve New Edition of Regulations on General Meetings	For	For	
Magnit PJSC	MGNT	10-Jun-21	Annual	Management	9	Approve New Edition of Regulations on Board of Directors	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	4	Approve Issuance of Restricted Stock Awards	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.1	Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.2	Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.3	Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.4	Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.5	Elect Joe Chen with Shareholder No. 157 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.6	Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.7	Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	5.8	Elect Ming-Je Tang with ID No. A100065XXX as Independent Director	For	For	
MediaTek, Inc.	2454	10-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Monolithic Power Systems, Inc.	MPWR	10-Jun-21	Annual	Management	1.1	Elect Director Eugen Elmiger	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Monolithic Power Systems, Inc.	MPWR	10-Jun-21	Annual	Management	1.2	Elect Director Jeff Zhou	For	Withhold	We are voting against this director due to concerns over tenure.
Monolithic Power Systems, Inc.	MPWR	10-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Monolithic Power Systems, Inc.	MPWR	10-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	1	Fix Number of Directors at Nine	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.1	Elect Director Leigh Curyer	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.2	Elect Director Christopher McFadden	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.3	Elect Director Richard Patricio	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting. This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.4	Elect Director Trevor Thiele	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.5	Elect Director Warren Gilman	For	Withhold	This director is overboarded.
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.6	Elect Director Sybil Veenman	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.7	Elect Director Karri Howlett	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.8	Elect Director Brad Wall	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	2.9	Elect Director Don J. Roberts	For	For	
NexGen Energy Ltd.	NXE	10-Jun-21	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	3	Approve 2020 Financial Report	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	4	Approve Declaration and Payment of the Final Dividends	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	5	Authorize Board to Determine the Distribution of Interim Dividends	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	
PetroChina Company Limited	857	10-Jun-21	Annual	Management	7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	10-Jun-21	Annual	Management	8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	
Roku, Inc.	ROKU	10-Jun-21	Annual	Management	1a	Elect Director Ravi Ahuja	For	Withhold	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Roku, Inc.	ROKU	10-Jun-21	Annual	Management	1b	Elect Director Mai Fyfield	For	For	

Roku, Inc.	ROKU	10-Jun-21	Annual	Management	1c	Elect Director Laurie Simon Hodrick	For	For	
Roku, Inc.	ROKU	10-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Roku, Inc.	ROKU	10-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	3	Approve Discharge of Board of Directors for Fiscal Year 2020	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	4	Approve Discharge of Group Management Boards for Fiscal Year 2020	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	5	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	6	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	For	Against	We do not support this share issuance due to potential dilution.
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SAF-HOLLAND SA	SFQ	10-Jun-21	Annual	Management	12	Amend Articles Re: Proof of Entitlement	For	For	
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1a	Elect Director Marc Benioff	For	For	

salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1b	Elect Director Craig Conway	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1c	Elect Director Parker Harris	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1d	Elect Director Alan Hassenfeld	For	Against	We are voting against this director due to concerns over tenure. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1e	Elect Director Neelie Kroes	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1f	Elect Director Colin Powell	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1g	Elect Director Sanford Robertson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1h	Elect Director John V. Roos	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1i	Elect Director Robin Washington	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1j	Elect Director Maynard Webb	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	1k	Elect Director Susan Wojcicki	For	Against	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

salesforce.com, inc.	CRM	10-Jun-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
salesforce.com, inc.	CRM	10-Jun-21	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	3	Approve Work Report of the Independent Non-Executive Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	4	Approve Final Financial Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	5	Approve Annual Report and Its Extracts	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	6	Approve Profit Distribution	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	7	Approve Provision for Impairment of Assets	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	10	Approve Appraisal Report on Internal Control	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	11	Approve Social Responsibility Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	12	Approve Special Report on the Deposit and Use of Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	14	Approve Guarantee Facility for the Hong Kong Subsidiary	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	15	Approve Change in Registered Capital	For	For	
Shandong Gold Mining Co., Ltd.	1787	10-Jun-21	Annual	Management	16	Amend Articles of Association	For	For	

Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	3	Approve Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	8	Approve Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	9	Elect Li Dongjiu as Director, Authorize Board to Fix His Remuneration and Enter into a Service Contract with Him	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	10	Elect Guan Xiaohui as Supervisor, Authorize Supervisory Committee to Fix Her Remuneration and Enter into a Service Contract with Her	For	For	
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinopharm Group Co. Ltd.	1099	10-Jun-21	Annual	Management	12	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tata Consultancy Services Limited	532540	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Tata Consultancy Services Limited	532540	10-Jun-21	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Tata Consultancy Services Limited	532540	10-Jun-21	Annual	Management	3	Reelect N Chandrasekaran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.1	Elect Director Toyoda, Tetsuro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.2	Elect Director Onishi, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.3	Elect Director Sasaki, Takuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.4	Elect Director Mizuno, Yojiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.5	Elect Director Ishizaki, Yuji	For	Against	We do not support insiders on the board other than the President and Chairman.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.6	Elect Director Sumi, Shuzo	For	For	
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.7	Elect Director Yamanishi, Kenichiro	For	For	
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	1.8	Elect Director Maeda, Masahiko	For	For	
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	2	Appoint Statutory Auditor Inagawa, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For	
Toyota Industries Corp.	6201	10-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.1	Elect Director Michael A. DeGiglio	For	For	
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.2	Elect Director John P. Henry	For	For	
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.3	Elect Director David Holewinski	For	For	

Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.4	Elect Director John R. McLernon	For	For	
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.5	Elect Director Stephen C. Ruffini	For	Withhold	We do not support insiders on the board other than the CEO.
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	1.6	Elect Director Christopher C. Woodward	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	3	Re-approve Equity Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Village Farms International, Inc.	VFF	10-Jun-21	Annual/Special	Management	4	Amend Equity Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Win Semiconductors Corp.	3105	10-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Win Semiconductors Corp.	3105	10-Jun-21	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Win Semiconductors Corp.	3105	10-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Win Semiconductors Corp.	3105	10-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Win Semiconductors Corp.	3105	10-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	3	Approve Final Dividend	For	For	

Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	4	Re-elect Andrew Higginson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	5	Re-elect David Potts as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	6	Re-elect Trevor Strain as Director	For	Against	We do not support insiders on the board other than the CEO.
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	7	Re-elect Michael Gleeson as Director	For	Against	We do not support insiders on the board other than the CEO.
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	8	Re-elect Rooney Anand as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	9	Elect Susanne Given as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	10	Re-elect Kevin Havelock as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	11	Elect Lyssa McGowan as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	12	Elect Jeremy Townsend as Director	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Wm Morrison Supermarkets Plc	MRW	10-Jun-21	Annual	Management	20	Adopt New Articles of Association	For	For	
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	2	Elect Liu De as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Xiaomi Corporation	1810	10-Jun-21	Annual	Management	3	Elect Liu Qin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	4	Elect Chen Dongsheng as Director	For	For	
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	5	Elect Wong Shun Tak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xiaomi Corporation	1810	10-Jun-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
10X Genomics, Inc.	TXG	11-Jun-21	Annual	Management	1a	Elect Director Bryan E. Roberts	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
10X Genomics, Inc.	TXG	11-Jun-21	Annual	Management	1b	Elect Director Kimberly J. Popovits	For	For	
10X Genomics, Inc.	TXG	11-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
10X Genomics, Inc.	TXG	11-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Asmedia Technology Inc.	5269	11-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Asmedia Technology Inc.	5269	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	

Asmedia Technology Inc.	5269	11-Jun-21	Annual	Management	3	Approve Issuance of Restricted Stock Awards (For Employees)	For	Against	The restricted stock plan does not meet our guidelines.
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.1	Elect Director Kevin Bullock	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.2	Elect Director Robert Cross	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.3	Elect Director Robert Gayton	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.4	Elect Director Clive Johnson	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.5	Elect Director George Johnson	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.6	Elect Director Liane Kelly	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.7	Elect Director Jerry Korpan	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.8	Elect Director Bongani Mtshisi	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	2.9	Elect Director Robin Weisman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	4	Amend Advance Notice Requirement	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	5	Re-approve Stock Option Plan	For	For	
B2Gold Corp.	BTO	11-Jun-21	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	

BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations		
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	6	Receive Financial Statements		
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	7	Receive Consolidated Financial Statements		
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	8	Receive Management Board Proposal on Allocation of Income		
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	9	Receive Supervisory Board Report		
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.1	Approve Management Board Report on Company's and Group's Operations	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.2	Approve Financial Statements	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.3	Approve Consolidated Financial Statements	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.4	Approve Allocation of Income and Omission of Dividends	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.5	Approve Supervisory Board Report	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6a	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6b	Approve Discharge of Marcin Gadomsk (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6c	Approve Discharge of Marek Tomczuk (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6d	Approve Discharge of Grzegorz Olszewski (Management Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6e	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6f	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6g	Approve Discharge of Tomasz Kubiak (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6h	Approve Discharge of Tomasz Styczynski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6i	Approve Discharge of Krzysztof Kozlowski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.6j	Approve Discharge of Leszek Skiba (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairperson)	For	For

BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7c	Approve Discharge of Marcin Eckert (Supervisory Board Deputy Chairman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Deputy Chairman and Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7e	Approve Discharge of Malgorzata Sadurska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7f	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7h	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7j	Approve Discharge of Pawel Surowka (Supervisory Board Chairman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7k	Approve Discharge of Pawel Stopczynski (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	10.7l	Approve Discharge of Grzegorz Janas (Supervisory Board Chairman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	11	Ratify KPMG as Auditor	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	12	Adopt Policy on Assessment of Suitability of Management Board Members, Supervisory Board Members and Key Function Holders	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	13	Approve Remuneration Report	For	Against	The executive compensation program lacks disclosure.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	14	Approve Supervisory Board Report on Remuneration Policy	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	15	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions			
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	16	Receive Regulations on Supervisory Board			
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.1	Amend Statute	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.2	Amend Statute Re: Corporate Purpose	For	For	

BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.3	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.4	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.5	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.6	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.7	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.8	Amend Statute Re: Supervisory Board and Management Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.9	Amend Statute Re: Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.10	Amend Statute Re: Management Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.11	Amend Statute Re: Management Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	17.12	Amend Statute Re: Management Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Shareholder	18.1	Amend Statute	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Shareholder	18.2	Amend Statute Re: Supervisory Board	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Shareholder	18.3	Amend Statute Re: Management Board	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Shareholder	19.1	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Shareholder	19.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	11-Jun-21	Annual	Management	20	Close Meeting			

Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	3	Approve Transaction with GBI Holding Re: Debt Write-Offs and Commitment to Cover Potential Losses	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	4	Approve Transaction with Beneteau Foundation Re: Creation of the Endowment Fund and Payment on January 25, 2021 of the Initial Endowment of EUR 15,000	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	5	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	6	Approve Compensation Report	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	7	Approve Compensation for Initial Period of 12 Months of Jerome De Metz, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	8	Approve Compensation for Additional Period of 4 Months of Jerome De Metz, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	9	Approve Compensation for Initial Period of 12 Months of Gianguido Girotti, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	10	Approve Compensation for Additional Period of 4 Months of Gianguido Girotti, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	11	Approve Compensation for Initial Period of 12 Months For of Jean-Paul Chapeleau, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	12	Approve Compensation for Additional Period of 4 Months of Jean-Paul Chapeleau, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	13	Approve Compensation of Christophe Caudrelier, Former Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	14	Approve Treatment of Losses	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	15	Reelect Annette Roux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	16	Reelect Yves Lyon-Caen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	18	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.

Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 827,898.40 for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Beneteau SA	BEN	11-Jun-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.1	Elect Director M. Elyse Allan	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.2	Elect Director Angela F. Braly	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.3	Elect Director Janice Fukakusa	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.4	Elect Director Maureen Kempston Darkes	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.5	Elect Director Frank J. McKenna	For	Withhold	We are voting against this director due to concerns over tenure.
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.6	Elect Director Hutham S. Olayan	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.7	Elect Director Seek Ngee Huat	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	1.8	Elect Director Diana L. Taylor	For	For	
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Brookfield Asset Management Inc.	BAM.A	11-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cathay Financial Holdings Co. Ltd.	2882	11-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cathay Financial Holdings Co. Ltd.	2882	11-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Cathay Financial Holdings Co. Ltd.	2882	11-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	

Cathay Financial Holdings Co. Ltd.	2882	11-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Cathay Financial Holdings Co. Ltd.	2882	11-Jun-21	Annual	Management	5	Approve to Raise Long-term Capital	For	For	
Chicony Electronics Co., Ltd.	2385	11-Jun-21	Annual	Management	1	Approve Business Operations Report, Financial Statements and Profit Distribution	For	For	
Chicony Electronics Co., Ltd.	2385	11-Jun-21	Annual	Management	2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Chicony Electronics Co., Ltd.	2385	11-Jun-21	Annual	Management	3	Amend Procedures for Lending Funds to Other Parties	For	For	
Chicony Electronics Co., Ltd.	2385	11-Jun-21	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	3	Amend Trading Procedures Governing Derivatives Products	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	5	Approve Issuance of Restricted Stocks	For	For	
China Development Financial Holding Corp.	2883	11-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
China Evergrande Group	3333	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Evergrande Group	3333	11-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Evergrande Group	3333	11-Jun-21	Annual	Management	3	Elect Chau Shing Yim, David as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
China Evergrande Group	3333	11-Jun-21	Annual	Management	4	Elect He Qi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Evergrande Group	3333	11-Jun-21	Annual	Management	5	Elect Xie Hongxi as Director	For	For	

China Evergrande Group	3333	11-Jun-21	Annual	Management	6	Elect Lai Lixin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Evergrande Group	3333	11-Jun-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
China Evergrande Group	3333	11-Jun-21	Annual	Management	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Evergrande Group	3333	11-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Evergrande Group	3333	11-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Evergrande Group	3333	11-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Special	Management	1	Approve Extension of the Validity Period of the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	2	Approve Final Financial Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	4	Approve Annual Budgets	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	5	Approve Work Report of the Board	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	7	Approve Report of Remuneration of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	8	Approve Report of Remuneration of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	10	Approve Extension of the Validity Period of the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	For	For	

China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Minsheng Banking Corp., Ltd.	1988	11-Jun-21	Annual	Management	12	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CTBC Financial Holding Co., Ltd.	2891	11-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
CTBC Financial Holding Co., Ltd.	2891	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
CTBC Financial Holding Co., Ltd.	2891	11-Jun-21	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.1	Elect YANCEY HAI, with SHAREHOLDER NO.38010, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.2	Elect MARK KO, with Shareholder No. 15314, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.3	Elect BRUCE CH CHENG, with SHAREHOLDER NO.1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.4	Elect PING CHENG, with SHAREHOLDER NO.43, as Non-Independent Director	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.5	Elect SIMON CHANG, with SHAREHOLDER NO.19, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.6	Elect VICTOR CHENG, with SHAREHOLDER NO.44, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.7	Elect JI-REN LEE, with ID NO.Y120143XXX, as Independent Director	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.8	Elect SHYUE-CHING LU, with ID NO.H100330XXX, as Independent Director	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.9	Elect ROSE TSOU, with ID NO.E220471XXX, as Independent Director	For	For	
Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	3.10	Elect JACK J.T. HUANG, with ID NO.A100320XXX, as Independent Director	For	For	

Delta Electronics, Inc.	2308	11-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For
Etsy, Inc.	ETSY	11-Jun-21	Annual	Management	1a	Elect Director Gary S. Briggs	For	For
Etsy, Inc.	ETSY	11-Jun-21	Annual	Management	1b	Elect Director Edith W. Cooper	For	For
Etsy, Inc.	ETSY	11-Jun-21	Annual	Management	1c	Elect Director Melissa Reiff	For	For
Etsy, Inc.	ETSY	11-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Etsy, Inc.	ETSY	11-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1a	Elect Director William H. Lenehan	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1b	Elect Director John S. Moody	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1c	Elect Director Douglas B. Hansen	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1d	Elect Director Eric S. Hirschhorn	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1e	Elect Director Charles L. Jemley	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1f	Elect Director Marran H. Ogilvie	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1g	Elect Director Toni Steele	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	1h	Elect Director Liz Tennican	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Four Corners Property Trust, Inc.	FCPT	11-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fubon Financial Holding Co., Ltd.	2881	11-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For
Fubon Financial Holding Co., Ltd.	2881	11-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For
Fubon Financial Holding Co., Ltd.	2881	11-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Capital Reserve	For	For
Fubon Financial Holding Co., Ltd.	2881	11-Jun-21	Annual	Management	4	Approve Plan to Raise Long-term Capital	For	For
Fubon Financial Holding Co., Ltd.	2881	11-Jun-21	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For

Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge CEO and Directors	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	4	Approve Remuneration of Directors in the Aggregate Amount of EUR 35,000	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	6	Reelect Jeannine Huot-Marchand as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	7	Reelect Bertrand Guillin as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	9	Amend Article 16 of Bylaws Re: Board	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	10	Amend Article 20 of Bylaws Re: Board Deliberations	For	For	
Groupe Guillin SA	ALGIL	11-Jun-21	Annual/Special	Management	11	Authorize Filing of Required Documents/Other Formalities	For	For	
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	2	Elect Zhang Yong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	3	Elect Zhou Zhaocheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	4	Elect Gao Jie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	5	Elect Chua Sin Bin as Director	For	For	
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	8	Approve Final Dividend	For	For	
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	12	Approve Grant of Specific Mandate for the Issuance of the Connected Shares to Computershare Hong Kong Trustees Limited to Hold on Trust for Selected Participants Who are Connected Grantees and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Haidilao International Holding Ltd.	6862	11-Jun-21	Annual	Management	13	Approve Grant of Connected Shares to the Connected Grantees Pursuant to the Scheme	For	Against	The share award scheme does not meet our guidelines.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3A	Elect Xie Bao Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3B	Elect Bao Wenge as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3C	Elect Zhang Fan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3D	Elect Ching Yu Lung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3E	Authorize Board to Fix Remuneration of Directors	For	For	
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	3F	Elect Ip Wai Lun, William as Director	For	For	
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hopson Development Holdings Limited	754	11-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.1	Elect Director Takizaki, Takemitsu	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.2	Elect Director Nakata, Yu	For	Against	We are holding this executive accountable for the board not being one-third independent.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.3	Elect Director Yamaguchi, Akiji	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.4	Elect Director Miki, Masayuki	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.5	Elect Director Yamamoto, Hiroaki	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.6	Elect Director Yamamoto, Akinori	For	Against	We do not support insiders on the board other than the President.
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	
KEYENCE Corp.	6861	11-Jun-21	Annual	Management	2.8	Elect Director Suenaga, Kumiko	For	For	

KEYENCE Corp.	6861	11-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	3.1a	Elect Li Ning as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	3.1b	Elect Li Qilin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	3.1c	Elect Su Jing Shyh, Samuel as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	3.2	Authorize Board to Fix the Remuneration of Directors	For	For	
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Li Ning Company Limited	2331	11-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	1	Receive Annual Report			
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.1	Re-elect Dmitry Grishin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.2	Re-elect Dmitry Sergeev as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.3	Re-elect Vladimir Gabrielyan as Director	For	For	

Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.4	Elect Alexandra Buriko as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.5	Re-elect Uliana Antonova as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.6	Re-elect Mark Remon Sorour as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.7	Re-elect Charles St. Leger Searle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Mail.ru Group Ltd.	MAIL	11-Jun-21	Annual	Management	2.8	Re-elect Jaco van der Merwe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.1	Elect HSU, HSIANG, with Shareholder No. 1, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.2	Elect HUANG, CHIN-CHING, with Shareholder No. 5, as Non-independent Director	For	For	

Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.3	Elect YU, HSIEN-NENG, with Shareholder No. 9, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.4	Elect LIN, WEN-TUNG, with Shareholder No. 10, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.5	Elect KUO, HSU-KUANG, with Shareholder No. 99, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.6	Elect LIAO, CHUN-KENG, with Shareholder No. 492, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.7	Elect HUNG, YU-SHENG, with Shareholder No. 11864, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.8	Elect CHEN, TE-LING, with ID No. A22412**** (A224121XXX), as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.9	Elect HSU, JUN-SHYAN with Shareholder No. 26 as Independent Director	For	For	
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.10	Elect HSU, KAO-SHAN with Shareholder No. 461 as Independent Director	For	For	
Micro-Star International Co., Ltd.	2377	11-Jun-21	Annual	Management	4.11	Elect LIU, CHENG-YI with ID No. P12021**** (P120217XXX) as Independent Director	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	3a1	Elect Jiang Haiyang as Director	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	3a2	Elect Chen Xiaohui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	3a3	Elect Jiang Keyang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ming Yuan Cloud Group Holdings Ltd.	909	11-Jun-21	Annual	Management	6	Adopt Share Option Scheme and Authorize Board to Grant Options	For	Against	The stock option plan does not meet our guidelines.
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	1	Approve Interim Dividends for First Quarter of Fiscal 2021	For	For	
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	1	Approve Interim Dividends for First Quarter of Fiscal 2021	For	For	
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	2.1	Approve New Edition of Charter	For	For	
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	2.1	Approve New Edition of Charter	For	For	
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	2.2	Approve New Edition of Regulations on Management	For	For	
Novolipetsk Steel	NLMK	11-Jun-21	Special	Management	2.2	Approve New Edition of Regulations on Management	For	For	
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	3	Elect Hoi Wa Fong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	4	Elect Zhang Hong Feng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	5	Elect Ding Zu Yu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Powerlong Real Estate Holdings Limited	1238	11-Jun-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Regeneron Pharmaceuticals, Inc.	REGN	11-Jun-21	Annual	Management	1a	Elect Director N. Anthony Coles	For	Against	This director is overboarded.
Regeneron Pharmaceuticals, Inc.	REGN	11-Jun-21	Annual	Management	1b	Elect Director Arthur F. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Regeneron Pharmaceuticals, Inc.	REGN	11-Jun-21	Annual	Management	1c	Elect Director George L. Sing	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Regeneron Pharmaceuticals, Inc.	REGN	11-Jun-21	Annual	Management	1d	Elect Director Marc Tessier-Lavigne	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Regeneron Pharmaceuticals, Inc.	REGN	11-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.1	Elect Director Nolan Watson	For	For	
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.2	Elect Director David Awram	For	Withhold	We do not support insiders on the board other than the CEO.
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.3	Elect Director David E. De Witt	For	Withhold	We are voting against this director due to concerns over tenure.
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.4	Elect Director Andrew T. Swarthout	For	For	
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.5	Elect Director John P.A. Budreski	For	For	
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.6	Elect Director Mary L. Little	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	2.7	Elect Director Vera Kobalia	For	For	
Sandstorm Gold Ltd.	SSL	11-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	2	Approve Work Report of the Board	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Special	Management	2	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	3	Approve Work Report of the Supervisory Committee	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Special	Management	3	Approve Adoption of 2021 Restricted Share Incentive Scheme and the Proposed Grant	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	4	Approve Final Accounts Report	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Special	Management	4	Approve Management Measures for the Appraisal System of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Special	Management	5	Approve Authorization of the Board to Handle All Matters Related to the Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	7	Approve Appraisal Results and Remunerations of Executive Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	8	Approve Estimates of Ongoing Related Party Transactions of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	9	Approve Renewed and Additional Entrusted Loan/Borrowing Quota of the Group	For	For	

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	10	Approve Additional Bank Credit Applications	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	11	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	12	Approve Renewed and Additional Guarantee Quota of the Group	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	14	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	15	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	16	Approve Adoption of 2021 Restricted Share Incentive Scheme and the Proposed Grant	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	17	Approve Management Measures for the Appraisal System of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	18	Approve Authorization of the Board to Handle All Matters Related to the Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	19a	Elect Wang Quandi as Director	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	11-Jun-21	Annual	Management	19b	Elect Yu Tze Shan Hailson as Director	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	3	Approve Issuance of New Common Shares from Earnings	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.1	Elect Wu, Tong-Liang, Representative of Chia Hao Co., Ltd, with Shareholder NO.533102, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.2	Elect Wu, Cheng-Ching, Representative of TASCOCHEMICAL Co., Ltd, with Shareholder NO.24482, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.3	Elect Kuo, Jui-Sung, Representative of HSIANG-CHAO Co., Ltd, with Shareholder NO.345123, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.4	Elect Wang, Chu-Chan, Representative of SANTO ARDEN Co., Ltd, with Shareholder NO.492483, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.5	Elect Lin, Yi-Fu, with Shareholder NO.A103619XXX, as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.6	Elect Chang, Min-Yu, with Shareholder NO.A221327XXX, as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	6.7	Elect Kuan, Kuo-Lin, with Shareholder NO.D120043XXX, as Independent Director	For	For	
Taishin Financial Holdings Co., Ltd.	2887	11-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.1	Elect Chang, An-Ping, a Representative of Chia Hsin R.M.C Corp., with Shareholder No. 20048715, as Non-Independent Director	For	For	
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.2	Elect Li, Jong-Peir, a Representative of C. F. Koo Foundation, with Shareholder No. 20178935, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.3	Elect Chang Kang-Lung, Jason, a Representative of Chia Hsin Cement Corp, with Shareholder No. 20016949, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.4	Elect Lo, C.M. Kenneth, a Representative of International CSRC Investment Holdings Co., Ltd., with Shareholder No. 20055830, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.5	Elect Wang, Por-Yuan, a Representative of Fu Pin Investment Co., Ltd., with Shareholder No. 20420701, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.6	Elect Koo, Kung-Yi, a Representative of Tai Ho Farming Co., Ltd., with SHAREHOLDER NO.20040219, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.7	Elect Chen, Chi-Te, a Representative of Chia Hsin Cement Corp., with SHAREHOLDER NO.20016949, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.8	Elect Hsieh, Chi-Chia, a Representative of Fu Pin Investment Co., Ltd., with SHAREHOLDER NO.20420701, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.9	Elect Wen, Chien, a Representative of Heng Qiang Investment Co., Ltd., with SHAREHOLDER NO.20420700, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.10	Elect Tsai, Chih-Chung, a Representative of Heng Qiang Investment Co., Ltd., with SHAREHOLDER NO.20420700, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.11	Elect Chiao, Yu-Cheng with ID No. A120667XXX as Independent Director	For	Against	This director is overboarded.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.12	Elect Wang, Victor with ID No. Q100187XXX as Independent Director	For	Against	This director is overboarded.
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.13	Elect Chou, Ling-Tai Lynette (Chou Ling Tai), with SHAREHOLDER NO.20180174 as Independent Director	For	For	

Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.14	Elect Lin, Mei-Hwa, with ID No. F201284XXX as Independent Director	For	For
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	3.15	Elect Lin, Shiou-Ling, with ID No. A202924XXX as Independent Director	For	For
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
Taiwan Cement Corp.	1101	11-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For
Belvoir Group Plc	BLV	14-Jun-21	Special	Management	1	Approve Final Dividend	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1c	Elect Director Linda R. Gooden	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1d	Elect Director Joseph Jimenez	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1e	Elect Director Jane L. Mendillo	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1f	Elect Director Judith A. Miscik	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1g	Elect Director Patricia F. Russo	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1h	Elect Director Thomas M. Schoewe	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1i	Elect Director Carol M. Stephenson	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1k	Elect Director Devin N. Wenig	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	1l	Elect Director Margaret C. Whitman	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Motors Company	GM	14-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For

General Motors Company	GM	14-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
General Motors Company	GM	14-Jun-21	Annual	Shareholder	5	Link Executive Pay to Social Criteria	Against	For	We are supportive of the company reviewing and disclosing how its greenhouse gas emissions targets are linked to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of CZK 17 and CZK 170 per Share	For	For	
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	4	Approve Reduction of Share Premium Reserve with Repayment to Shareholders	For	For	
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	5	Ratify KPMG Ceska republika Audit, s.r.o. as Auditor	For	For	
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
O2 Czech Republic as	TELEC	14-Jun-21	Annual	Management	7	Amend Articles of Association	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.3	Elect Director John F. Fort, III	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.6	Elect Director Laura G. Thatcher	For	For	

Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.7	Elect Director Richard F. Wallman	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	1.8	Elect Director Christopher Wright	For	Against	We are voting against this director due to concerns over tenure.
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Roper Technologies, Inc.	ROP	14-Jun-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	1a	Elect Director Rosemary A. Crane	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	1b	Elect Director Abbas Hussain	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	1c	Elect Director Gerald M. Lieberman	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	1d	Elect Director Ronit Satchi-Fainaro	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teva Pharmaceutical Industries Limited	TEVA	14-Jun-21	Annual	Management	3	Ratify Kesselman & Kesselman as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alpha Services & Holdings SA	ALPHA	15-Jun-21	Extraordinary Shareholders	Management	1	Approve Capital Raising	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	1	Elect Thayaparan S Sangarapillai as Director	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	2	Elect Khoo Gaik Bee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	3	Elect Halim Shafie as Director	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	4	Elect Ali Syed Salem Alsagoff as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Axiata Group Berhad	6888	15-Jun-21	Annual	Management	5	Elect Ong King How as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	6	Approve Directors' Fees and Benefits Payable by the Company	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	8	Revise Accrued Fees of the NEC and NED of the Board Risk & Compliance Committee	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	9	Approve Accrued Payment of Travel Allowance Benefit Payable to Non-Resident Non-Executive Directors for Attending Meetings of the Board of the Company and Board of Subsidiaries Virtually	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	10	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Axiata Group Berhad	6888	15-Jun-21	Annual	Management	12	Approve Award of Axiata Shares to Mohd Izzaddin Idris Under the Long-Term Incentive Plan (LTIP)	For	Against	The long-term incentive plan does not meet our guidelines.
Bechtle AG	BC8	15-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Bechtle AG	BC8	15-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against	The auditor's tenure exceeds our guidelines.
Bechtle AG	BC8	15-Jun-21	Annual	Management	6	Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	7	Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	

Bechtle AG	BC8	15-Jun-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	9	Approve Remuneration Policy	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	10	Approve Remuneration of Supervisory Board	For	For	
Bechtle AG	BC8	15-Jun-21	Annual	Management	11	Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	For	For	
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	3a	Elect Luo Jianfeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	3b	Elect Lin Dewei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	3c	Elect Lan Fang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	3d	Elect Tao Zhigang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	3e	Elect Lu Jiandong as Director	For	For	
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	6b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Lesso Group Holdings Limited	2128	15-Jun-21	Annual	Management	6c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	1	Reelect Rachel Picard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	2	Reelect Nathalie Balla as Director	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	3	Reelect Hubert de Pesquidoux as Director	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	4	Ratify Appointment of Megan Clarken as Director	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	5	Non-Binding Vote on Compensation of Executive Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	6	Approve Financial Statements and Statutory Reports	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	7	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	8	Approve Allocation of Income	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	12	Authorize Directed Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	13	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 165,680.25	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165,680.25	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 165,680.25 for Bonus Issue or Increase in Par Value	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14 and 15	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 and 18 at EUR 165,680.25	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	20	Amend Article 11 of Bylaws Re: Election of a Vice-Chairman of the Board	For	For	
Criteo SA	CRTO	15-Jun-21	Annual/Special	Management	21	Amend Article 12 of Bylaws Re: General Meetings	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1a	Elect Director Anthony J. Bates	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1b	Elect Director Adriane M. Brown	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1c	Elect Director Diana Farrell	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1d	Elect Director Logan D. Green	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1e	Elect Director Bonnie S. Hammer	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1f	Elect Director E. Carol Hayles	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1g	Elect Director Jamie Iannone	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1h	Elect Director Kathleen C. Mitic	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1i	Elect Director Matthew J. Murphy	For	For	

eBay Inc.	EBAY	15-Jun-21	Annual	Management	1j	Elect Director Paul S. Pressler	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1k	Elect Director Mohak Shroff	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1l	Elect Director Robert H. Swan	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
eBay Inc.	EBAY	15-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
eBay Inc.	EBAY	15-Jun-21	Annual	Shareholder	4	Improve Principles of Executive Compensation Program	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
eBay Inc.	EBAY	15-Jun-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	3	Re-elect Alexander Abramov as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	4	Re-elect Alexander Frolov as Director	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	5	Re-elect Eugene Shvidler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	6	Re-elect Eugene Tenenbaum as Director	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	7	Re-elect Karl Gruber as Director	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	8	Re-elect Deborah Gudgeon as Director	For	For	
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	9	Re-elect Alexander Izosimov as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

EVRAZ Plc	EVR	15-Jun-21	Annual	Management	10	Re-elect Sir Michael Peat as Director	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	11	Elect Stephen Odell as Director	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	12	Elect James Rutherford as Director	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	13	Elect Sandra Stash as Director	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
EVRAZ Plc	EVR	15-Jun-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge of Board	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	3.1	Amend Article 2 Re: Corporate Purpose	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	3.2	Amend Article 14 Re: Right of Attendance to General Meetings	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	3.3	Add New Article 19 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Faes Farma SA	FAE	15-Jun-21	Annual	Management	5	Receive Amendments to Board of Directors Regulations		

Faes Farma SA	FAE	15-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Faes Farma SA	FAE	15-Jun-21	Annual	Management	7	Approve Scrip Dividends	For	For	
Faes Farma SA	FAE	15-Jun-21	Annual	Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Faes Farma SA	FAE	15-Jun-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Faes Farma SA	FAE	15-Jun-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Faes Farma SA	FAE	15-Jun-21	Annual	Management	11	Allow Questions			
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	1a	Elect Director Dinesh S. Lathi	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	1b	Elect Director Richard L. Markee	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	1c	Elect Director Thomas G. Vellios	For	For	
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	1d	Elect Director Zuhairah S. Washington	For	For	
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Five Below, Inc.	FIVE	15-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	1	Open Meeting			
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	3	Elect Chairman of Meeting	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	

G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.1	Approve Discharge of Board Chairman Petter Nylander	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.2	Approve Discharge of Board Member Johanna Fagrell Kohler	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.3	Approve Discharge of Board Member Jeffrey W. Rose	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.4	Approve Discharge of Board Member Marcus Segal	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.5	Approve Discharge of Board Member and CEO Vladislav Suglobov	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	10.6	Approve Discharge of Former Board Member Stefan Lundborg	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	For	Against	We view the proposed board size as too small.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.3 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	13.1	Reelect Petter Nylander (Chair) as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	13.2	Reelect Johanna Fagrell Kohler as Director	For	For	

G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	13.3	Reelect Jeffrey W. Rose as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	13.4	Reelect Marcus Segal as Director	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	13.5	Reelect Vladislav Suglobov as Director	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors with Aleksander Lyckow as Head Auditor	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	15	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	16.1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	17	Approve Performance Share Plan LTIP 2021 for Key Employees	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	18	Approve Participation of the CEO, who is also a Director of the Company, in LTIP 2021	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	19	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	20	Approve Equity Plan Financing Through Acquisition of Own Class C Shares	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	21	Approve Equity Plan Financing Through Transfer of Own Ordinary Shares	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	22	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	

G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For	For	
G5 Entertainment AB	G5EN	15-Jun-21	Annual	Management	25	Close Meeting			
ICON plc	ICLR	15-Jun-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
ICON plc	ICLR	15-Jun-21	Special	Management	2	Adjourn Meeting	For	For	
Interconexion Electrica SA ESP	ISA	15-Jun-21	Extraordinary Shareholders	Management	1	Verify Quorum			
Interconexion Electrica SA ESP	ISA	15-Jun-21	Extraordinary Shareholders	Management	2	Approve Meeting Agenda	For	For	
Interconexion Electrica SA ESP	ISA	15-Jun-21	Extraordinary Shareholders	Management	3	Elect Chairman and Secretary of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	15-Jun-21	Extraordinary Shareholders	Management	4	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	15-Jun-21	Extraordinary Shareholders	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Jumbo SA	BELA	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	2	Receive Audit Committee's Activity Report			
Jumbo SA	BELA	15-Jun-21	Annual	Management	3	Ratify Previously Approved Decision on Distribution of Special Dividend	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	4	Approve Allocation of Income and Non-Distribution of Dividends	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	6	Approve Remuneration of Certain Board Members	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	7	Approve Auditors and Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Jumbo SA	BELA	15-Jun-21	Annual	Management	8	Advisory Vote on Remuneration Report	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	9	Approve Suitability Policy for Directors	For	For	

Jumbo SA	BELA	15-Jun-21	Annual	Management	10	Approve Remuneration Policy	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	11	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Jumbo SA	BELA	15-Jun-21	Annual	Management	12	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Jumbo SA	BELA	15-Jun-21	Annual	Management	13	Approve Type and Term of Office of the Audit Committee	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	3	Elect Kwok Ying Shing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	4	Elect Rao Yong as Director	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	5	Elect Zhang Yizhao as Director	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kaisa Group Holdings Ltd.	1638	15-Jun-21	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kumho Petrochemical Co., Ltd.	011780	15-Jun-21	Special	Management	1.1	Elect Ko Young-hun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kumho Petrochemical Co., Ltd.	011780	15-Jun-21	Special	Management	1.2	Elect Ko Young-do as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Match Group, Inc.	MTCH	15-Jun-21	Annual	Management	1a	Elect Director Wendi Murdoch	For	For	
Match Group, Inc.	MTCH	15-Jun-21	Annual	Management	1b	Elect Director Glenn H. Schiffman	For	For	
Match Group, Inc.	MTCH	15-Jun-21	Annual	Management	1c	Elect Director Pamela S. Seymon	For	For	
Match Group, Inc.	MTCH	15-Jun-21	Annual	Management	2	Approve Qualified Employee Stock Purchase Plan	For	For	
Match Group, Inc.	MTCH	15-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1c	Elect Director Gerald L. Hassell	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1d	Elect Director David L. Herzog	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1e	Elect Director R. Glenn Hubbard	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1f	Elect Director Edward J. Kelly, III	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1g	Elect Director William E. Kennard	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1h	Elect Director Michel A. Khalaf	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1i	Elect Director Catherine R. Kinney	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1j	Elect Director Diana L. McKenzie	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1k	Elect Director Denise M. Morrison	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	
MetLife, Inc.	MET	15-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MetLife, Inc.	MET	15-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	

Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.3	Elect Director Mark J. Hall	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.4	Elect Director James L. Dinkins	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.5	Elect Director Gary P. Fayard	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.6	Elect Director Jeanne P. Jackson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.7	Elect Director Steven G. Pizula	For	For	
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.8	Elect Director Benjamin M. Polk	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	1.9	Elect Director Mark S. Vidergauz	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
Monster Beverage Corporation	MNST	15-Jun-21	Annual	Shareholder	4	Annual Vote and Report on Climate Change	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1b	Elect Director Charlene T. Begley	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1c	Elect Director Steven D. Black	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1d	Elect Director Adena T. Friedman	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1e	Elect Director Essa Kazim	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1f	Elect Director Thomas A. Kloet	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1g	Elect Director John D. Rainey	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1h	Elect Director Michael R. Splinter	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1i	Elect Director Jacob Wallenberg	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	1j	Elect Director Alfred W. Zollar	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nasdaq, Inc.	NDAQ	15-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Proofpoint, Inc.	PFPT	15-Jun-21	Annual	Management	1a	Elect Director Dana Evan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Proofpoint, Inc.	PFPT	15-Jun-21	Annual	Management	1b	Elect Director Kristen Gil	For	For	
Proofpoint, Inc.	PFPT	15-Jun-21	Annual	Management	1c	Elect Director Gary Steele	For	For	
Proofpoint, Inc.	PFPT	15-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.

Proofpoint, Inc.	PFPT	15-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Ruentex Development Co., Ltd.	9945	15-Jun-21	Annual	Management	4	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Secure Energy Services Inc.	SES	15-Jun-21	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Tervita Corporation	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	1	Fix Number of Directors at Seven	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.1	Elect Director N. Eric Fier	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.2	Elect Director Laura Diaz	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.3	Elect Director Ross O. Glanville	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.4	Elect Director Ani Markova	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.5	Elect Director Hannes P. Portmann	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.6	Elect Director Graham C. Thody	For	For	
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	2.7	Elect Director John H. Wright	For	Withhold	We are holding the Chair of the Nomination and Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this nominee accountable, as Chair of the Nomination and Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
SilverCrest Metals Inc.	SIL	15-Jun-21	Annual	Management	4	Approve Equity Share Unit Plan	For	Against	The equity share unit plan does not meet our guidelines.
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	1	Fix Number of Trustees at No More Than Nine	For	For	

SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.1	Elect Trustee Janet Bannister	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.2	Elect Trustee Peter Forde	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.3	Elect Trustee Garry Foster	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.4	Elect Trustee Sylvie Lachance	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.5	Elect Trustee Jamie McVicar	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.6	Elect Trustee Sharm Powell	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	2.7	Elect Trustee Michael Young	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	15-Jun-21	Annual	Management	5	Amend Deferred Unit Plan	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.2	Reelect Lynn Bleil as Director	For	For	

Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.3	Reelect Lukas Braunschweiler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.4	Reelect Stacy Seng as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.5	Reelect Ronald van der Vis as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.6	Reelect Jinlong Wang as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.1.7	Reelect Adrian Widmer as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.2.1	Elect Gregory Behar as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.2.2	Elect Roland Diggelmann as Director	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	4.6	Designate Keller KLG as Independent Proxy	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For	

Sonova Holding AG	SOON	15-Jun-21	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Sonova Holding AG	SOON	15-Jun-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Square, Inc.	SQ	15-Jun-21	Annual	Management	1.1	Elect Director Randy Garutti	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Square, Inc.	SQ	15-Jun-21	Annual	Management	1.2	Elect Director Mary Meeker	For	For	
Square, Inc.	SQ	15-Jun-21	Annual	Management	1.3	Elect Director Lawrence Summers	For	For	
Square, Inc.	SQ	15-Jun-21	Annual	Management	1.4	Elect Director Darren Walker	For	For	
Square, Inc.	SQ	15-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Square, Inc.	SQ	15-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Square, Inc.	SQ	15-Jun-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Square, Inc.	SQ	15-Jun-21	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
TeamViewer AG	TMV	15-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
TeamViewer AG	TMV	15-Jun-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	

TeamViewer AG	TMV	15-Jun-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
TeamViewer AG	TMV	15-Jun-21	Annual	Management	4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
TeamViewer AG	TMV	15-Jun-21	Annual	Management	4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	For	For
TeamViewer AG	TMV	15-Jun-21	Annual	Management	5	Approve Remuneration Policy	For	For
TeamViewer AG	TMV	15-Jun-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	1	Open Meeting		
TIM SA	TIM	15-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
TIM SA	TIM	15-Jun-21	Annual	Management	4	Elect Members of Vote Counting Commission	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	5	Approve Agenda of Meeting	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	6	Receive Auditor's Opinion on Financial Statements		
TIM SA	TIM	15-Jun-21	Annual	Management	7	Receive Auditor's Opinion on Consolidated Financial Statements		
TIM SA	TIM	15-Jun-21	Annual	Management	8	Receive Supervisory Board Report		
TIM SA	TIM	15-Jun-21	Annual	Management	9	Approve Management Board Report on Company's and Group's Operations	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	10	Approve Financial Statements	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	11	Approve Consolidated Financial Statements	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	12	Approve Allocation of Income and Dividends	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	13	Approve Dividends	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	14	Approve Discharge of Krzysztof Folta (CEO)	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	15	Approve Discharge of Piotr Tokarczuk (Management Board Member)	For	For
TIM SA	TIM	15-Jun-21	Annual	Management	16	Approve Discharge of Piotr Nosal (Management Board Member)	For	For

TIM SA	TIM	15-Jun-21	Annual	Management	17	Approve Discharge of Krzysztof Wieczorkowski (Supervisory Board Chairman)	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	18	Approve Discharge of Grzegorz Dzik (Supervisory Board Member)	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	19	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	20	Approve Discharge of Andrzej Kusz (Supervisory Board Member)	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	21	Approve Discharge of Leszek Mierzwa (Supervisory Board Member)	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	22	Approve Length of Term of Office of Newly-Elected Supervisory Board Members	For	For	
TIM SA	TIM	15-Jun-21	Annual	Management	23.1	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TIM SA	TIM	15-Jun-21	Annual	Management	23.2	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TIM SA	TIM	15-Jun-21	Annual	Management	24	Approve Remuneration Report	For	Against	The executive compensation program lacks disclosure.
TIM SA	TIM	15-Jun-21	Annual	Management	25	Amend Regulations on General Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TIM SA	TIM	15-Jun-21	Annual	Management	26	Close Meeting			
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27.75	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.1	Elect Director Ando, Yukihiro	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.2	Elect Director Seta, Dai	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.3	Elect Director Yamanaka, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.4	Elect Director Akase, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.5	Elect Director Ikeda, Hiromitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.6	Elect Director Tamura, Hitoshi	For	For	

USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.7	Elect Director Kato, Akihiko	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	2.8	Elect Director Takagi, Nobuko	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Goto, Kenichi	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Miyake, Keiji	For	For	
USS Co., Ltd.	4732	15-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Ogawa, Jun	For	For	
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	1a	Elect Director William R. Berkley	For	For	
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	1b	Elect Director Christopher L. Augostini	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	1c	Elect Director Mark E. Brockbank	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	1d	Elect Director Mark L. Shapiro	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding this director accountable for excessive pledging of shares by directors. We are voting against this director due to concerns over tenure.
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	1e	Elect Director Jonathan Talisman	For	Against	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
W. R. Berkley Corporation	WRB	15-Jun-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.1	Elect Director Bruce Beach	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.2	Elect Director Juan Figuereo	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.3	Elect Director Howard Gould	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.4	Elect Director Steven Hilton	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.5	Elect Director Marianne Boyd Johnson	For	Withhold	We are voting against this director due to concerns over tenure.
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.6	Elect Director Robert Latta	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.7	Elect Director Adriane McFetridge	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.8	Elect Director Michael Patriarca	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.9	Elect Director Robert Sarver	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.10	Elect Director Bryan Segedi	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.11	Elect Director Donald Snyder	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.12	Elect Director Sung Won Sohn	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	1.13	Elect Director Kenneth A. Vecchione	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Alliance Bancorp.	WAL	15-Jun-21	Annual	Management	3	Ratify RSM US LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.1	Elect Director William W. Stinson	For	For	

Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.2	Elect Director M. Dallas H. Ross	For	Withhold	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.3	Elect Director Brian Canfield	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.4	Elect Director Glen Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.5	Elect Director H. Clark Hollands	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against the members of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.6	Elect Director Steve Akazawa	For	For	
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.7	Elect Director Nick Desmarais	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	1.8	Elect Director Dianne Watts	For	For	
Westshore Terminals Investment Corporation	WTE	15-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1a	Elect Director Tal Hayek	For	For	

AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1b	Elect Director Sheldon Pollack	For	Withhold	This director is overboarded.
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1c	Elect Director Roger Dent	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1d	Elect Director Igal Mayer	For	For	
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1e	Elect Director Yishay Waxman	For	For	
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1f	Elect Director Corey Ferengul	For	For	
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	1g	Elect Director Elisabeth Donohue	For	For	
AcuityAds Holdings Inc.	AT	16-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	3	Approve Allocation of Income	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	4	Approve Allocation of Undistributed Profit from Previous Years	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	5	Approve Dividends of RUB 9.54 per Share	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	6	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	7	Approve Remuneration of Members of Audit Commission	For	Against	This proposal is not in shareholders' best interests.
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.1	Elect Mariia Gordon as Director	None	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.2	Elect Evgeniia Grigoreva as Director	None	Against	

ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.3	Elect Igor Danilenko as Director	None	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.4	Elect Kirill Dmitriev as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.5	Elect Andrei Donets as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.6	Elect Vasilii Efimov as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.7	Elect Sergei Ivanov as Director	None	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.8	Elect Dmitrii Konov as Director	None	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.9	Elect Sergei Mestnikov as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.10	Elect Aleksei Moiseev as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.11	Elect Aisen Nikolaev as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.12	Elect Aleksei Noskov as Director	None	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.13	Elect Vladimir Rashevskii as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.14	Elect Anton Siluanov as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	8.15	Elect Aleksandr Cherepanov as Director	None	Against	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	9.1	Elect Pavel Bagynanov as Member of Audit Commission	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	9.2	Elect Nikita Kozhemiakin as Member of Audit Commission	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	9.3	Elect Aleksandr Markin as Member of Audit Commission	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	9.4	Elect Mariia Turukhina as Member of Audit Commission	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	9.5	Elect Nurguiana Romanova as Member of Audit Commission	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	10	Ratify PricewaterhouseCoopers as Auditor	For	Against	The auditor's tenure is not disclosed.
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	11	Amend Regulations on Board of Directors	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	12	Amend Regulations on Management	For	For	

ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	13	Amend Regulations on Remuneration of Directors	For	For	
ALROSA PJSC	ALRS	16-Jun-21	Annual	Management	14	Amend Company's Corporate Governance Statement	For	For	
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1a	Elect Director Patrick Drahi	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1b	Elect Director Gerrit Jan Bakker	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1c	Elect Director Manon Brouillette *Withdrawn Resolution*			
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1d	Elect Director David Drahi	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1e	Elect Director Dexter Goei	For	For	
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1f	Elect Director Mark Mullen	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this director accountable for excessive pledging of shares by directors.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1g	Elect Director Dennis Okhuijsen	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1h	Elect Director Charles Stewart	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	1i	Elect Director Raymond Svider	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Altice USA, Inc.	ATUS	16-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For	

Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.1	Elect Jana Eggers as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.2	Elect Amanda Mesler as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.3	Reelect Luis Maroto Camino as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.4	Reelect David Webster as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.5	Reelect Clara Furse as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.6	Reelect Nicolas Huss as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.7	Reelect Stephan Gemkow as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.8	Reelect Peter Kuerpick as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	5.10	Reelect Francesco Loredan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	9	Approve Performance Share Plan	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	10.1	Amend Article 11 Re: Share Capital Increase	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	10.2	Amend Article 24 Re: Remote Voting	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	

Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	10.4	Amend Articles Re: Board Functions and Remuneration	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	10.5	Amend Articles Re: Board Committees	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For	
Amadeus IT Group SA	AMS	16-Jun-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1a	Elect Director Michael J Arougheti	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1b	Elect Director Antoinette Bush	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1c	Elect Director Paul G. Joubert	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1d	Elect Director R. Kipp deVeer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1e	Elect Director David B. Kaplan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1f	Elect Director Michael Lynton	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1g	Elect Director Judy D. Olian	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1h	Elect Director Antony P. Ressler	For	For	
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	1i	Elect Director Bennett Rosenthal	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	16-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Ascendas Real Estate Investment Trust	A17U	16-Jun-21	Extraordinary Shareholders	Management	1	Approve Acquisition of 75 Percent of the Total Issued Share Capital of Ascendas Fusion 5 Pte. Ltd. as an Interested Person Transaction	For	For	

Ascendas Real Estate Investment Trust	A17U	16-Jun-21	Extraordinary Shareholders	Management	2	Approve Issuance of Consideration Units	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1a	Elect Director Andrew Anagnost	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1b	Elect Director Karen Blasing	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1c	Elect Director Reid French	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1d	Elect Director Ayanna Howard	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1e	Elect Director Blake Irving	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1f	Elect Director Mary T. McDowell	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1g	Elect Director Stephen Milligan	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	1j	Elect Director Stacy J. Smith	For	For	
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Autodesk, Inc.	ADSK	16-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	1	Elect Director Donald W. Glazer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	2	Elect Director Michael Goller	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	3	Elect Director Thomas Malley	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	4	Elect Director Corazon (Corsee) D. Sanders	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	5	Ratify Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	For	Against	The auditor's tenure is not disclosed.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	7	Approve Connected Person Placing Authorization I	For	For	

BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	8	Approve Connected Person Placing Authorization IA	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	9	Approve Connected Person Placing Authorization II	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	10	Approve Connected Person Placing Authorization IIA	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	11	Approve Direct Purchase Option	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	12	Approve Grant of Restricted Shares Unit to John V. Oyler	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	13	Approve Grant of Restricted Shares Unit to Xiaodong Wang	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	14	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and contains features that are not in line with best practice.
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	16	Amend Articles	For	For	
BeiGene, Ltd.	6160	16-Jun-21	Annual	Management	17	Adjourn Meeting	For	Against	This proposal is not in shareholders' best interests.
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1a	Elect Director Corie S. Barry	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1c	Elect Director J. Patrick Doyle	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1d	Elect Director David W. Kenny	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1e	Elect Director Mario J. Marte	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1g	Elect Director Thomas L. "Tommy" Millner	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1h	Elect Director Claudia F. Munce	For	For	

Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1i	Elect Director Richelle P. Parham	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1j	Elect Director Steven E. Rendle	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	1k	Elect Director Eugene A. Woods	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Best Buy Co., Inc.	BBY	16-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.1	Elect Director William P. Foley, II	For	Withhold	This director is overboarded
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.2	Elect Director Anthony M. Jabbour	For	For	
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.3	Elect Director Catherine (Katie) L. Burke	For	For	
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.4	Elect Director Thomas M. Hagerty	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board, for not having addressed the CEO's overboarding. We are also voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.5	Elect Director Joseph M. Otting	For	For	
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.6	Elect Director John D. Rood	For	For	
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	1.7	Elect Director Nancy L. Shanik	For	For	
Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.

Black Knight, Inc.	BKI	16-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	1	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with the Requirements under Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	2	Approve Plan on the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	3	Approve Proposal of the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	4	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with "Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing"	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	5	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	6	Approve Ability to Maintain Independence and Sustainable Operation	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	7	Approve Affirmation of Capability of BYD Semiconductor Company Limited to Implement Regulated Operation	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	8	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	9	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	10	Approve Authorization to the Board of Directors and Its Authorized Persons to Deal with Matters Relating to the Spin-off and Listing	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	16-Jun-21	Extraordinary Shareholders	Management	11	Approve Share Option Scheme of BYD Semiconductor Company Limited	For	Against	The stock option plan does not meet our guidelines.

Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	4	Amend Procedures for Endorsement/Guarantees and Loaning Funds to Others	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	6	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	16-Jun-21	Annual	Management	7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.1	Elect Director William E. Butt	For	For	
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.2	Elect Director Brigette Chang-Addorisio	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.3	Elect Director William T. Holland	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.4	Elect Director Kurt MacAlpine	For	For	
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.5	Elect Director David P. Miller	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.6	Elect Director Tom P. Muir	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.7	Elect Director Sheila A. Murray	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CI Financial Corp.	CIX	16-Jun-21	Annual	Management	1.8	Elect Director Paul J. Perrow	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CI Financial Corp.	CIX	16-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as there are features that are not in line with best practice.
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.2	Approve Discharge of Supervisory Board Member Hilary Gosher for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	

Delivery Hero SE	DHER	16-Jun-21	Annual	Management	5	Approve Remuneration Policy	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Delivery Hero SE	DHER	16-Jun-21	Annual	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	1.1	Elect Director Raymond R. Quirk	For	For	
Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	1.2	Elect Director Sandra D. Morgan	For	For	
Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	1.3	Elect Director Heather H. Murren	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	1.4	Elect Director John D. Rood	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Fidelity National Financial, Inc.	FNF	16-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For	
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	1.2	Elect Director Sara R. Dial	For	For	
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	1.3	Elect Director Jack A. Henry	For	For	
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For	
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Grand Canyon Education, Inc.	LOPE	16-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.1	Elect Director Sumi, Kazuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.2	Elect Director Sugiyama, Takehiro	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.3	Elect Director Shin, Masao	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.4	Elect Director Inoue, Noriyuki	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.5	Elect Director Endo, Noriko	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.6	Elect Director Tsuru, Yuki	For	For	
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.7	Elect Director Shimatani, Yoshishige	For	Against	We do not support insiders on the board other than the President and Chairman.
Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	2.8	Elect Director Araki, Naoya	For	Against	We do not support insiders on the board other than the President and Chairman.

Hankyu Hanshin Holdings, Inc.	9042	16-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	
IAA, Inc.	IAA	16-Jun-21	Annual	Management	1a	Elect Director William (Bill) Breslin	For	For	
IAA, Inc.	IAA	16-Jun-21	Annual	Management	1b	Elect Director Brian Bales	For	For	
IAA, Inc.	IAA	16-Jun-21	Annual	Management	1c	Elect Director Olaf Kastner	For	For	
IAA, Inc.	IAA	16-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IAA, Inc.	IAA	16-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	1	Declassify the Board of Directors	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.1	Elect Director Peter M. Stavros	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.2	Elect Director Kirk E. Arnold	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.3	Elect Director Elizabeth Centoni	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.4	Elect Director William P. Donnelly	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.5	Elect Director Gary D. Forsee	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.6	Elect Director John Humphrey	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.7	Elect Director Marc E. Jones	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.8	Elect Director Vicente Reynal	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.9	Elect Director Joshua T. Weisenbeck	For	For	

Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6a.10	Elect Director Tony L. White	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6b.11	Elect Director Peter M. Stavros	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6b.12	Elect Director Elizabeth Centoni	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6b.13	Elect Director Gary D. Forsee	For	For	
Ingersoll Rand Inc.	IR	16-Jun-21	Annual	Management	6b.14	Elect Director Tony L. White	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.1	Elect Director Tsuda, Hiroki	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.2	Elect Director Kiyota, Akira	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.3	Elect Director Yamaji, Hiromi	For	Against	We do not support insiders on the board other than the President.
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.4	Elect Director Iwanaga, Moriyuki	For	Against	We do not support insiders on the board other than the President.
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.5	Elect Director Shizuka, Masaki	For	Against	We do not support insiders on the board other than the President.
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.6	Elect Director Christina Ahmadjian	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.7	Elect Director Endo, Nobuhiro	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.8	Elect Director Ogita, Hitoshi	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.9	Elect Director Koda, Main	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.10	Elect Director Kobayashi, Eizo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.11	Elect Director Takeno, Yasuzo	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.12	Elect Director Minoguchi, Makoto	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.13	Elect Director Mori, Kimitaka	For	For	
Japan Exchange Group, Inc.	8697	16-Jun-21	Annual	Management	1.14	Elect Director Yoneda, Tsuyoshi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.1	Elect Director Senda, Tetsuya	For	For	

JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.2	Elect Director Ichikura, Noboru	For	Against	We do not support insiders on the board other than the President.
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.3	Elect Director Nara, Tomoaki	For	Against	We do not support insiders on the board other than the President.
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the President.
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.5	Elect Director Suzuki, Masako	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.6	Elect Director Saito, Tamotsu	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.7	Elect Director Yamada, Meyumi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.8	Elect Director Harada, Kazuyuki	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	16-Jun-21	Annual	Management	1.9	Elect Director Yamazaki, Hisashi	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Jun-21	Special	Management	1	Elect Li Gang as Independent Director	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	2	Appoint Grant Thornton (UK) LLP as Auditors	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	4	Elect Peter Whiting as Director	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	5	Elect Tim Barker as Director	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	6	Elect Sanjay Jawa as Director	For	Against	We do not support insiders on the board other than the CEO.
Kooth Plc	KOO	16-Jun-21	Annual	Management	7	Elect Dame Sue Bailey as Director	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	8	Elect Simon Philips as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kooth Plc	KOO	16-Jun-21	Annual	Management	9	Authorise Issue of Equity	For	For	
Kooth Plc	KOO	16-Jun-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Kooth Plc	KOO	16-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kooth Plc	KOO	16-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	1	Open Meeting		
KRUK SA	KRU	16-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
KRUK SA	KRU	16-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	5	Receive Financial Statements		
KRUK SA	KRU	16-Jun-21	Annual	Management	6	Receive Supervisory Board Report		
KRUK SA	KRU	16-Jun-21	Annual	Management	7	Approve Financial Statements	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	8	Approve Management Board Report on Company's Operations	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	9	Approve Consolidated Financial Statements	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	10	Approve Management Board Report on Group's Operations	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	11	Approve Allocation of Income and Dividends of PLN 11 per Share	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1a	Approve Discharge of Piotr Krupa (CEO)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1b	Approve Discharge of Agnieszka Kulton (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1c	Approve Discharge of Urszula Okarma (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1d	Approve Discharge of Iwona Slomska (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1e	Approve Discharge of Michal Zasepa (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1f	Approve Discharge of Piotr Kowalewski (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.1g	Approve Discharge of Adam Lodygowski, (Management Board Member)	For	For
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2a	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	For	For

KRUK SA	KRU	16-Jun-21	Annual	Management	12.2b	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2c	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2d	Approve Discharge of Krzysztof Kawalec (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2e	Approve Discharge of Ewa Radkowska-Swieton (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2f	Approve Discharge of Mateusz Melich (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	12.2g	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	13	Approve Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
KRUK SA	KRU	16-Jun-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	15	Approve Reduction in Share Capital; Amend Statute Accordingly	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	16	Approve Consolidated Text of Statute	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	17	Amend Rules of Procedure of Supervisory Board	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	18	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure and best practices.
KRUK SA	KRU	16-Jun-21	Annual	Management	19.1	Amend Remuneration Policy	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	19.2	Approve Remuneration Policy	For	For	
KRUK SA	KRU	16-Jun-21	Annual	Management	20	Close Meeting			
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	5	Ratify Appointment of Francoise Gri as Director	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	6	Renew Appointment of Deloitte & Associes as Auditor	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	7	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	13	Amend Article 16 of Bylaws Re: Written Consultation	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
La Francaise des Jeux SA	FDJ	16-Jun-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	1	Elect Director Michael T. Fries	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	2	Elect Director Paul A. Gould	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	3	Elect Director John C. Malone	For	Against	We are voting against this director due to concerns over tenure.
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	4	Elect Director Larry E. Romrell	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against the remuneration report as the executive compensation program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.

Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	6	Ratify KPMG LLP (U.S.) as Auditors	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	7	Ratify KPMG LLP (U.K.) as Auditors	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	10	Authorise UK Political Donations and Expenditure	For	For	
Liberty Global plc	LBTYA	16-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	3.1	Elect Zhao Yi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	3.2	Elect Frederick Peter Churchouse as Director	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	3.3	Elect Zeng Ming as Director	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Longfor Group Holdings Limited	960	16-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	2a	Elect Yang Rong Bing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	2b	Elect Sun Xin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	2c	Elect Lo Yuk Lam as Director	For	For	
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	2d	Elect Leung Man Kit as Director	For	For	
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	2e	Authorize Board to Fix Remuneration of Directors	For	For	
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Luye Pharma Group Ltd.	2186	16-Jun-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mattioli Woods Plc	MTW	16-Jun-21	Special	Management	1	Authorise Issue of Equity in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	For	For	
Mattioli Woods Plc	MTW	16-Jun-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.1	Elect Director Ian D. Bruce	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.2	Elect Director Derek W. Evans	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.3	Elect Director Grant D. Billing	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.4	Elect Director Judy A. Fairburn	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.5	Elect Director Robert B. Hodgins	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.6	Elect Director William R. Klesse	For	For	
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.7	Elect Director Susan M. MacKenzie	For	For	

MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.8	Elect Director Jeffrey J. McCaig	For	For
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.9	Elect Director James D. McFarland	For	For
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	1.10	Elect Director Diana J. McQueen	For	For
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
MEG Energy Corp.	MEG	16-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Pou Chen Corp.	9904	16-Jun-21	Annual	Management	1	Approve Business Operations Report, Financial Statements and Profit Distribution	For	For
Pou Chen Corp.	9904	16-Jun-21	Annual	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For	For
Pou Chen Corp.	9904	16-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
Pou Chen Corp.	9904	16-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	1	Open Meeting		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	5	Receive Financial Statements		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	6	Receive Consolidated Financial Statements		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income		
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	9	Receive Supervisory Board Report on Its Activities		

Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	11	Approve Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	12	Approve Consolidated Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.1	Approve Discharge of Aleksandra Agatowska (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.2	Approve Discharge of Ernest Bejda (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.3	Approve Discharge of Adam Brzozowski (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.4	Approve Discharge of Marcin Eckert (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.5	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.6	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.7	Approve Discharge of Beata Kozlowska-Chyle (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.9	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.10	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.11	Approve Discharge of Pawel Surowka (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	15.12	Approve Discharge of Krzysztof Szypula (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	For	For

Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.8	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.10	Approve Discharge of Robert Snitko (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	18	Approve Policy on Suitability of Supervisory Board Members and Audit Committee; Approve Report on Suitability of Supervisory Board Members and Audit Committee	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	19.1	Recall Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	19.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Powszechny Zaklad Ubezpieczen SA	PZU	16-Jun-21	Annual	Management	20	Close Meeting			
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	

President Chain Store Corp.	2912	16-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.1	Elect CHIH-HSIEN LO, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.2	Elect SHIOW -LING KAO, a Representative of KAO CHUAN INVESTMENT CO., LTD., with Shareholder No. 00002303, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.3	Elect JUI-TANG CHEN, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.4	Elect JUI-TIEN HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.5	Elect LIANG-FENG WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.6	Elect TSUNG-MING SU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.7	Elect JAU-KAI HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.8	Elect KUN-LIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.9	Elect TSUNG-PIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.10	Elect WEN-CHI WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.11	Elect KE-WEI HSU, with Shareholder No. A123905XXX, as Independent Director	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.12	Elect LIANG CHEN, with Shareholder No. A120382XXX, as Independent Director	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	6.13	Elect YUNG-CHEN HUNG, with Shareholder No. S100456XXX, as Independent Director	For	For	
President Chain Store Corp.	2912	16-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.1	Elect Director Alexandre Behring	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.2	Elect Director Joao M. Castro-Neves	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.3	Elect Director Maximilien de Limburg Stirum	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.4	Elect Director Paul J. Fribourg	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.5	Elect Director Neil Golden	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.6	Elect Director Ali Hedayat	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.7	Elect Director Golnar Khosrowshahi	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.8	Elect Director Marc Lemann	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.9	Elect Director Jason Melbourne	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.10	Elect Director Giovanni (John) Prato	For	For	

Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.11	Elect Director Daniel S. Schwartz	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	1.12	Elect Director Carlos Alberto Sicupira	For	For	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Restaurant Brands International Inc.	QSR	16-Jun-21	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For	
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	6	Elect Bernd Schulte to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
SUeSS MicroTec SE	SMHN	16-Jun-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	3	Approve Cash Return Out of Capital Surplus	For	For	
Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Director Daniel M. Tsai	For	For	

Taiwan Mobile Co., Ltd.	3045	16-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Director Chris Tsai	For	For	
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.1	Elect Director Uchiyamada, Takeshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.3	Elect Director Toyoda, Akio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.4	Elect Director Kobayashi, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.5	Elect Director James Kuffner	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.6	Elect Director Kon, Kenta	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	1.9	Elect Director Kudo, Teiko	For	For	
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	
Toyota Motor Corp.	7203	16-Jun-21	Annual	Management	3	Amend Articles to Delete Provisions on Class AA Shares	For	For	
Twilio Inc.	TWLO	16-Jun-21	Annual	Management	1.1	Elect Director Jeff Lawson	For	For	
Twilio Inc.	TWLO	16-Jun-21	Annual	Management	1.2	Elect Director Byron Deeter	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Twilio Inc.	TWLO	16-Jun-21	Annual	Management	1.3	Elect Director Jeffrey Epstein	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Twilio Inc.	TWLO	16-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Twilio Inc.	TWLO	16-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.

Wiwynn Corp.	6669	16-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Wiwynn Corp.	6669	16-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Wiwynn Corp.	6669	16-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Wiwynn Corp.	6669	16-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Wiwynn Corp.	6669	16-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors and their Representatives	For	For	
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	2a	Elect William Robert Keller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	2b	Elect Teh-Ming Walter Kwauk as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	3	Elect Ning Zhao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	For	Against	The restricted stock plan does not meet our guidelines.
Wuxi Biologics (Cayman) Inc.	2269	16-Jun-21	Annual	Management	17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Brendan McGrath	For	Against	The restricted stock plan does not meet our guidelines.
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.4	Approve Pricing Reference Date and Pricing Basis	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.5	Approve Issue Size	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.6	Approve Lock-up Period	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.7	Approve Use of Proceeds	For	For	

Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.8	Approve Listing Exchange	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	2.10	Approve Resolution Validity Period	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	6	Approve Counter-dilution Measures in Connection to the Private Placement	For	For	
Zhejiang Dingli Machinery Co., Ltd.	603338	16-Jun-21	Special	Management	7	Approve Authorization of Board to Handle All Related Matters	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements			
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements			
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	4	Approve Consolidated Financial Statements	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	5	Approve Allocation of Loss	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	7	Approve Discharge of Danielle (dit Daniele) Arendt-Michels as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	8	Approve Discharge of Gautier Laurent as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	9	Approve Discharge of Severine Michel as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	10	Approve Discharge of Cedric Pedoni as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	11	Approve Discharge of Gilles Willy Duroy as Director	For	For	

Allegro.eu SA	ALE	17-Jun-21	Annual	Management	12	Approve Discharge of Francois Nuyts as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	13	Approve Discharge of Jonathan Eastick as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	14	Approve Discharge of Darren Richard Huston as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	15	Approve Discharge of David Barker as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	16	Approve Discharge of Carla Smits-Nusteling as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	17	Approve Discharge of Pawel Padusinski as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	18	Approve Discharge of Nancy Cruickshank as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	19	Approve Discharge of Richard Sanders as Director	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	20	Approve Discharge of Auditors	For	For	
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	21	Renew Appointment of PwC as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Allegro.eu SA	ALE	17-Jun-21	Annual	Management	22	Transact Other Business (Non-Voting)			
Balchem Corporation	BCPC	17-Jun-21	Annual	Management	1.1	Elect Director Daniel Knutson	For	For	
Balchem Corporation	BCPC	17-Jun-21	Annual	Management	1.2	Elect Director Joyce Lee	For	For	
Balchem Corporation	BCPC	17-Jun-21	Annual	Management	2	Ratify RSM US LLP as Auditors	For	For	
Balchem Corporation	BCPC	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	1	Open Meeting			
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.1	Approve Financial Statements	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.2	Approve Consolidated Financial Statements	For	For	

Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.3	Approve Management Board Report on Company's and Group's Operations	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4a	Approve Discharge of Slawomir Sikora (CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4b	Approve Discharge of Natalia Bozek (Deputy CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4c	Approve Discharge of Dennis Hussey (Deputy CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4d	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4e	Approve Discharge of Barbara Sobala (Deputy CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4f	Approve Discharge of James Foley (Management Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4g	Approve Discharge of Katarzyna Majewska (Management Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.4h	Approve Discharge of David Mouille (Deputy CEO)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.5	Approve Supervisory Board Report	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7a	Approve Discharge of Andrzej Olechowski (Supervisory Board Chairman)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7b	Approve Discharge of Frank Mannion (Supervisory Board Deputy Chairman)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7c	Approve Discharge of Kristine Braden (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7d	Approve Discharge of Igor Chalupec (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7e	Approve Discharge of Jenny Grey (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7f	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7g	Approve Discharge of Gonzalo Luchetti (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7h	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	For	For	

Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7i	Approve Discharge of Barbara Smalska (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7j	Approve Discharge of Stanislaw Soltysinski (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7k	Approve Discharge of Zdenek Turek (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7l	Approve Discharge of Stephen Volk (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.7m	Approve Discharge of Shirish Apte (Supervisory Board Member)	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.8	Approve Allocation of Income and Dividends	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.9	Approve Allocation of Income from Previous Years	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.10a	Fix Size of Supervisory Board	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.10b	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	5.11	Amend Statute	For	For	
Bank Handlowy w Warszawie SA	BHW	17-Jun-21	Annual	Management	6	Close Meeting			
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.1	Elect Zhao Xiaodong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.2	Elect Dai Xiaofeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.3	Elect Xiong Bin as Director	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.4	Elect Tam Chun Fai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.5	Elect Yu Sun Say as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Holdings Limited	392	17-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	2	Approve Allocation of Income and Absence of Dividends	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	4	Establish the Existence of the Quorum	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	5	Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	6	Approve Transaction with SCI du 114 rue d Aguesseau Bureau Re: Renting Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	7	Approve Transaction with FCB Re: Reimbursement	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	8	Approve Transaction with GERS SAS Re: Guarantee Agreement	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	9	Renew Appointment of Frederic Duchesne as Censor	For	Against	This proposal is not in shareholders' best interests.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	10	End of Mandate of Thierry Colin as Alternate Auditor and Decision Not to Replace	For	For	
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000	For	For	

Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	13	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	15	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Cegedim SA	CGM	17-Jun-21	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.1	Approve Issue Size	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.2	Approve Par Value and Issue Price	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.3	Approve Placing Arrangement for Shareholders	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.4	Approve Issue Manner and Target Subscribers	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.5	Approve Bond Maturity and Type	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.6	Approve Bond Interest Rate and Method of Determination	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.7	Approve Guarantee Method	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.8	Approve Use of Proceeds	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.9	Approve Listing Arrangement	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.10	Approve Underwriting Manner	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.11	Approve Safeguard Measures of Debts Repayment	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	2.12	Approve Resolution Validity Period	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For	

China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	4	Approve Special Account for Raised Funds	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	17-Jun-21	Special	Management	5	Approve Provision of Counter Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1a	Elect Director Edward H. Bastian	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1b	Elect Director Francis S. Blake	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1c	Elect Director Ashton B. Carter	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1d	Elect Director David G. DeWalt	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1e	Elect Director William H. Easter, III	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1f	Elect Director Christopher A. Hazleton	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1g	Elect Director Michael P. Huerta	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1h	Elect Director Jeanne P. Jackson	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1i	Elect Director George N. Mattson	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1j	Elect Director Sergio A.L. Rial	For	Against	This director is overboarded.
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1k	Elect Director David S. Taylor	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	1l	Elect Director Kathy N. Waller	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.

Delta Air Lines, Inc.	DAL	17-Jun-21	Annual	Shareholder	5	Report on Climate Lobbying	Against	For	BCI supports this shareholder proposal calling for improved climate change specific disclosure of lobbying contributions and trade association expenditures along with disclosed policies and procedures guiding activities aimed at influencing the legislative process as it would provide investors with additional information to assess the related risks and benefits of such contributions.
Equity Residential	EQR	17-Jun-21	Annual	Management	1.1	Elect Director Angela M. Aman	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.2	Elect Director Raymond Bennett	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.3	Elect Director Linda Walker Bynoe	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.4	Elect Director Connie K. Duckworth	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.5	Elect Director Mary Kay Haben	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.6	Elect Director Tahsinul Zia Huque	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.7	Elect Director John E. Neal	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.8	Elect Director David J. Neithercut	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.9	Elect Director Mark J. Parrell	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.10	Elect Director Mark S. Shapiro	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.11	Elect Director Stephen E. Sterrett	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	1.12	Elect Director Samuel Zell	For	For	
Equity Residential	EQR	17-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity Residential	EQR	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors, CEO and Vice-CEOs	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	6	Authorize Filing of Required Documents/Other Formalities	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	8	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	10	Authorize Filing of Required Documents/Other Formalities	For	For	
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	11	Renew Appointment of Ernst & Young Audit as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Eurobio-Scientific SA	ALERS	17-Jun-21	Annual/Special	Management	12	Acknowledge End of Mandate of Philippe Declercq as Alternate Auditor and Decision Not to Renew	For	For	
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	5	Approve to Conduct Public Offerings of Ordinary Shares, or Issue New Shares to Participate in GDRs, or Private Placements of Ordinary Shares, or Overseas or Domestic Convertible Bonds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	6	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	7	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Flexium Interconnect, Inc.	6269	17-Jun-21	Annual	Management	8	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.1	Elect Bao Lang Chen, a Representative of Formosa Plastics Corp. with Shareholder No. 1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.2	Elect William Wong, a Representative of Formosa Chemicals & Fibre Corp. (FORMOSA CHEMICALS AND FIBRE CORP) with Shareholder No. 3, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.3	Elect Susan Wang, a Representative of Formosa Plastics Corp. with Shareholder No. 1, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.4	Elect Wilfred Wang, a Representative of NAN YA PLASTICS CORP. with Shareholder No. 2, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.5	Elect Walter Wang, with ID NO. A123114XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.6	Elect Mihn Tsao, a Representative of NAN YA PLASTICS CORP. with Shareholder No. 2, as Non-Independent Director	For	For	

Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.7	Elect Keh-Yen Lin, with SHAREHOLDER NO.1446, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.8	Elect Jui-Shih Chen, with SHAREHOLDER NO.20122, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.9	Elect Te-Hsiung Hsu, with SHAREHOLDER NO.19974, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.10	Elect Yu-Lang Chien, with SHAREHOLDER NO.3428, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.11	Elect Song-Yueh Tsay, with ID NO.B100428XXX, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.12	Elect Chia-Hsien Hsu, with ID NO. M120594XXX, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.13	Elect C.P. Chang, with ID NO. N102640XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.14	Elect Yu Cheng, with ID NO. P102776XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	5.15	Elect Sush-der Lee, with ID NO. N100052XXX, as Independent Director	For	For	
Formosa Petrochemical Corp.	6505	17-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	1	Approve 2020 Work Report of the Board of Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	2	Approve 2020 Work Report of the Board of Supervisors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	3	Approve 2020 Final Financial Report	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	5	Approve 2020 Annual Report and Its Summary	For	For	

Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	For	Against	The auditor's tenure exceeds our guidelines.
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	7	Approve PricewaterhouseCoopers as Overseas Audit Institution	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	8	Approve 2020 Duty Report of Independent Non-Executive Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	9	Approve Formulation of the Dividend Distribution Plan of Fuyao Glass Industry Group Co., Ltd. for the Shareholders for the Upcoming Three Years (2021-2023)	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	10	Amend Rules for Management of Related Transactions	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	17-Jun-21	Annual	Management	11	Approve Issuance of Ultra Short-Term Financing Notes by the Company	For	For	
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	1.1	Elect Director Robert D. Dixon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic / racial diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	1.2	Elect Director David A. Ramon	For	For	
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	1.3	Elect Director William D. Jenkins, Jr.	For	For	
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	1.4	Elect Director Kathryn V. Roedel	For	For	
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Generac Holdings Inc.	GNRC	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	3	Ratify Auditors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	4	Approve Dividend Distribution	For	For	

Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	7	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	8	Approve Suitability Policy for Directors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	9.1	Ratify Director Appointment			
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	9.2.1	Elect Nicole Conrad-Forker as Independent Director	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	9.2.2	Elect Vasiliki Karagianni as Independent Director	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	10	Approve Type, Composition, and Term of the Audit Committee	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Greek Organisation of Football Prognostics SA	OPAP	17-Jun-21	Annual	Management	12	Receive Audit Committee's Activity Report			
Iberdrola SA	IBE	17-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	6	Amend Article 10 to Reflect Changes in Capital	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For	

Iberdrola SA	IBE	17-Jun-21	Annual	Management	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	9	Amend Article 32 Re: Climate Action Plan	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	12	Amend Articles Re: Technical Improvements	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	16	Approve Remuneration Policy	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	17	Approve Allocation of Income and Dividends	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	18	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	19	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	20	Reelect Juan Manuel Gonzalez Serna as Director	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	21	Reelect Francisco Martinez Corcoles as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Iberdrola SA	IBE	17-Jun-21	Annual	Management	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	23	Fix Number of Directors at 14	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For	

Iberdrola SA	IBE	17-Jun-21	Annual	Management	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	26	Advisory Vote on Remuneration Report	For	For	
Iberdrola SA	IBE	17-Jun-21	Annual	Management	27	Advisory Vote on Company's Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1a	Elect Trustee Paul Amirault	For	For	
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1b	Elect Trustee Paul Bouzanis	For	For	
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1c	Elect Trustee John Jussup	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1d	Elect Trustee Ronald Leslie	For	For	
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1e	Elect Trustee Michael McGahan	For	For	
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	1f	Elect Trustee Cheryl Pangborn	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	2	Elect Paul Amirault, Paul Bouzanis, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	3	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	17-Jun-21	Annual	Management	4	Approve RSM Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	

ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For	
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	2	Amend Articles to Change Location of Head Office	For	For	
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.1	Elect Director Tsuge, Ichiro	For	For	
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.2	Elect Director Eda, Hisashi	For	Against	We do not support insiders on the board other than the President.
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.3	Elect Director Seki, Mamoru	For	Against	We do not support insiders on the board other than the President.
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.4	Elect Director Iwasaki, Naoko	For	For	
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.5	Elect Director Motomura, Aya	For	For	
ITOCHU Techno-Solutions Corp.	4739	17-Jun-21	Annual	Management	3.6	Elect Director Kajiwara, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.1	Elect Director Ueki, Yoshiharu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.2	Elect Director Akasaka, Yuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.3	Elect Director Shimizu, Shinichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.4	Elect Director Kikuyama, Hideki	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.5	Elect Director Toyoshima, Ryuzo	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.6	Elect Director Tsutsumi, Tadayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.7	Elect Director Kobayashi, Eizo	For	For	
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.8	Elect Director Hatchoji, Sonoko	For	For	
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	1.9	Elect Director Yanagi, Hiroyuki	For	For	
Japan Airlines Co., Ltd.	9201	17-Jun-21	Annual	Management	2	Appoint Statutory Auditor Kitada, Yuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.1	Elect Director Ikeda, Norito	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.2	Elect Director Tanaka, Susumu	For	Against	We do not support insiders on the board other than the President.

Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.3	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the President.
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.4	Elect Director Onodera, Atsuko	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.5	Elect Director Ikeda, Katsuaki	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.6	Elect Director Chubachi, Ryoji	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.7	Elect Director Takeuchi, Keisuke	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.8	Elect Director Kaiwa, Makoto	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.9	Elect Director Aihara, Risa	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.10	Elect Director Kawamura, Hiroshi	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.11	Elect Director Yamamoto, Kenzo	For	For	
Japan Post Bank Co., Ltd.	7182	17-Jun-21	Annual	Management	1.12	Elect Director Urushi, Shihoko	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	1	Open Meeting			
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	2.a	Receive Board Report (Non-Voting)			
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	2.b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	2.c	Adopt Financial Statements	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	3.b	Approve Dividends of EUR 0.70 Per Share	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	5	Ratify Deloitte Accountants B.V. as Auditors	For	Against	The auditor's tenure is not disclosed.

JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	6.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	7	Other Business (Non-Voting)			
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	8	Discuss Voting Results			
JDE Peet's NV	JDEP	17-Jun-21	Annual	Management	9	Close Meeting			
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	3	Approve Financial Statements and Audit Report	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	4	Approve Final Accounting Report	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	5	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	6	Approve Final Profit Distribution Plan and Final Dividend	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	7	Approve KPMG Huazhen LLP as Auditors and Internal Control and Authorize Board to Fix Their Remuneration	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	8	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	9	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	10	Approve Use of Proceeds Raised from Direct Financing to Provide Loans to Jiangsu Wufengshan Toll Bridge Company Limited and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	11	Approve Use of Proceeds Raised from Direct Financing to Provide Loans to Jiangsu Guangjing Xicheng Expressway Limited and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	12	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management and Authorize Yao Yongjia to Handle the Follow-up Related Matters	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.1	Elect Sun Xibin as Director and Approve the Signing of a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.2	Elect Cheng Xiaoguang as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.3	Elect Yao Yongjia as Director and Approve the Signing of a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.4	Elect Chen Yanli as Director and Approve the Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.5	Elect Wang Yingjian as Director and Approve the Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.6	Elect Wu Xinhua as Director and Approve the Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.7	Elect Ma Chung Lai, Lawrence as Director and Approve the Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	13.8	Elect Li Xiaoyan as Director and Approve the Signing of an Appointment Letter with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	14.1	Elect Lin Hui as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	14.2	Elect Zhou Shudong as Director and Approve the Signing of a Service Contract with Him	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	14.3	Elect Liu Xiaoxing as Director and Approve the Signing of a Service Contract with Him	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	14.4	Elect Xu Guanghua as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	14.5	Elect Yu Mingyuan as Director and Approve the Signing of a Service Contract with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	15.1	Elect Yang Shiwei as Supervisor and Approve the Signing of Appointment Letter with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	15.2	Elect Ding Guozhen as Supervisor and Approve the Signing of Appointment Letter with Him	For	For	
Jiangsu Expressway Company Limited	177	17-Jun-21	Annual	Management	15.3	Elect Pan Ye as Supervisor and Approve the Signing of Appointment Letter with Him	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	2.1	Elect Director Eric Johnson	For	Against	We do not support insiders on the board other than the President.
JSR Corp.	4185	17-Jun-21	Annual	Management	2.2	Elect Director Kawahashi, Nobuo	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	2.3	Elect Director Kawasaki, Koichi	For	Against	We do not support insiders on the board other than the President.
JSR Corp.	4185	17-Jun-21	Annual	Management	2.4	Elect Director Miyazaki, Hideki	For	Against	We do not support insiders on the board other than the President.
JSR Corp.	4185	17-Jun-21	Annual	Management	2.5	Elect Director Nakayama, Mika	For	Against	We do not support insiders on the board other than the President.
JSR Corp.	4185	17-Jun-21	Annual	Management	2.6	Elect Director Matsuda, Yuzuru	For	For	

JSR Corp.	4185	17-Jun-21	Annual	Management	2.7	Elect Director Sugata, Shiro	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	2.8	Elect Director Seki, Tadayuki	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	2.9	Elect Director David Robert Hale	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	3	Appoint Statutory Auditor Kai, Junko	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	4.1	Appoint Alternate Statutory Auditor Doi, Makoto	For	Against	We are not supportive of insiders on the board of statutory auditors.
JSR Corp.	4185	17-Jun-21	Annual	Management	4.2	Appoint Alternate Statutory Auditor Chiba, Akira	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	5	Approve Performance Share Plan	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	6	Approve Restricted Stock Plan	For	For	
JSR Corp.	4185	17-Jun-21	Annual	Management	7	Approve Transfer of Operations to Wholly Owned Subsidiary and Sale of That Subsidiary to ENEOS	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.1	Elect Director Hayashi, Kaoru	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.2	Elect Director Hata, Shonosuke	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.3	Elect Director Murakami, Atsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.4	Elect Director Yuki, Shingo	For	Against	We do not support insiders on the board other than the President and Chairman.
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.5	Elect Director Miyazaki, Kanako	For	Against	We do not support insiders on the board other than the President and Chairman.
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.6	Elect Director Kato, Tomoharu	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.7	Elect Director Miyajima, Kazuyoshi	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.8	Elect Director Kinoshita, Masayuki	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	2.9	Elect Director Tada, Kazukuni	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	3	Appoint Statutory Auditor Nemoto, Yuko	For	For	
Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	

Kakaku.com, Inc.	2371	17-Jun-21	Annual	Management	5	Approve Stock Option Plan	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	6	Reelect David Simon as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	7	Reelect John Carrafiell as Supervisory Board Member	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	8	Reelect Steven Fivel as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	9	Reelect Robert Fowlds as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Management Board	For	For	

Klepierre SA	LI	17-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	14	Approve Compensation of Chairman of the Supervisory Board	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	15	Approve Compensation of Chairman of the Management Board	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	16	Approve Compensation of CFO, Management Board Member	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	17	Approve Compensation of COO, Management Board Member	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	
Klepierre SA	LI	17-Jun-21	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	For	For	

Klepierre SA	LI	17-Jun-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 117	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.1	Elect Director Erikawa, Keiko	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.2	Elect Director Erikawa, Yoichi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.3	Elect Director Koinuma, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.4	Elect Director Hayashi, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.5	Elect Director Asano, Kenjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.6	Elect Director Sakaguchi, Kazuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.7	Elect Director Erikawa, Mei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.8	Elect Director Kakihara, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.9	Elect Director Tejima, Masao	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.10	Elect Director Kobayashi, Hiroshi	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.11	Elect Director Sato, Tatsuo	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	2.12	Elect Director Ogasawara, Michiaki	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Fukui, Seinosuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Morishima, Satoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Takano, Kengo	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Koei Tecmo Holdings Co., Ltd.	3635	17-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	

Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.1	Amend Article 16 Re: Authorized Capital	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.2	Amend Articles Re: General Meetings	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.3	Add New Article 25 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.4	Amend Articles Re: Board of Directors	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.5	Amend Article 45 Re: Director Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.6	Amend Article 47 Re: Audit Committee	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.7	Amend Article 48 Re: Appointments and Remuneration Committee	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	5.8	Amend Article 50 Re: Corporate Website	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.1	Amend Article 5 of General Meeting Regulations Re: Competences	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.2	Add New Article 6.bis to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.3	Amend Articles of General Meeting Regulations Re: Convening of the Meeting, Information Available on the Company's Website and Right to Information Prior to the Meeting	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.4	Amend Articles of General Meeting Regulations Re: Right to Attend General Meetings, Presence of Third Parties, Representation, Planning, Means and Meeting Location	For	For
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.5	Amend Articles of General Meeting Regulations Re: Shareholders' Onsite Registration, List of Attendees and Shareholders' Telematic Registration	For	For

Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.6	Amend Articles of General Meeting Regulations Re: Intervention Requests, Right to Information during the General Meeting, and Extension and Suspension of the General Meeting	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.7	Amend Articles of General Meeting Regulations Re: Remote Voting, Voting of Proposed Resolutions, Minutes of Meeting and Publicity of the Resolutions	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	6.8	Amend Article 29 of General Meeting Regulations Re: Approval	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	7.1	Reelect Juan Lopez-Belmonte Lopez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	7.2	Reelect Juan Lopez-Belmonte Encina as Director	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	7.3	Reelect Javier Lopez-Belmonte Encina as Director	For	Against	We do not support insiders on the board other than the CEO.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	7.4	Reelect Ivan Lopez-Belmonte Encina as Director	For	Against	We do not support insiders on the board other than the CEO.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	8	Approve Annual Maximum Remuneration	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	9	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	10	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	11	Approve Extraordinary Incentive for Executive Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	12	Renew Appointment of KPMG Auditores as Auditor	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	15	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Laboratorios Farmaceuticos Rovi SA	ROVI	17-Jun-21	Annual	Management	17	Advisory Vote on Remuneration Report	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	5	Reelect Jacqueline Himsworth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	6	Reelect Christopher Himsworth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	7	Elect Dominique Himsworth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	8	Reelect Marcel-Claude Braud as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	9	Reelect Sebastien Braud as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	10	Reelect Emilie Braud as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	11	Reelect Cecile Helme Guizon as Director	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	12	Reelect Alexandra Matzneff as Director	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	14	Approve Compensation of Jacqueline Himsworth, Chairman of the Board	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	15	Approve Compensation of Michel Denis, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	18	Approve Remuneration Policy of Directors	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	19	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. We are not supportive of this resolution as it could be used during a takeover period.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	26	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	The employee stock purchase plan does not meet our guidelines.
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	30	Amend Article 12 of Bylaws Re: Directors Length of Term	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	31	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
Manitou BF SA	MTU	17-Jun-21	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9.18	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.1	Elect Director Nishimoto, Kosuke	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.2	Elect Director Ono, Ryusei	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.3	Elect Director Otokozaawa, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.4	Elect Director Sato, Toshinari	For	Against	We do not support insiders on the board other than the President and Chairman.
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.5	Elect Director Kanatani, Tomoki	For	Against	We do not support insiders on the board other than the President and Chairman.

MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.6	Elect Director Shimizu, Shigetaka	For	Against	We do not support insiders on the board other than the President and Chairman.
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.7	Elect Director Nakano, Yoichi	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.8	Elect Director Shimizu, Arata	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	2.9	Elect Director Suseki, Tomoharu	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Nozue, Juichi	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Aono, Nanako	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
MISUMI Group Inc.	9962	17-Jun-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.1	Elect Director Homma, Yo	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.2	Elect Director Yamaguchi, Shigeki	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.3	Elect Director Fujiwara, Toshi	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.4	Elect Director Nishihata, Kazuhiro	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.5	Elect Director Suzuki, Masanori	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.6	Elect Director Sasaki, Yutaka	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.7	Elect Director Hirano, Eiji	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.8	Elect Director Fujii, Mariko	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.9	Elect Director Patrizio Mapelli	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.10	Elect Director Arimoto, Takeshi	For	Against	We do not support insiders on the board other than the President.
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	2.11	Elect Director Ike, Fumihiko	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	3	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	We are not supportive of non-independent outside directors on the audit committee.

NTT DATA Corp.	9613	17-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
NTT DATA Corp.	9613	17-Jun-21	Annual	Management	5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	For	For	
Okta, Inc.	OKTA	17-Jun-21	Annual	Management	1.1	Elect Director Todd McKinnon	For	For	
Okta, Inc.	OKTA	17-Jun-21	Annual	Management	1.2	Elect Director Michael Stankey	For	For	
Okta, Inc.	OKTA	17-Jun-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Okta, Inc.	OKTA	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	1a	Elect Director Alissa Ahlman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	1b	Elect Director Robert Fisch	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	1c	Elect Director Thomas Hendrickson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	1d	Elect Director John Swygert	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	1e	Elect Director Richard Zannino	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	17-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.1	Elect Director Sagara, Gyo	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.2	Elect Director Tsujinaka, Toshihiro	For	Against	We do not support insiders on the board other than the President.

Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.3	Elect Director Takino, Toichi	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.4	Elect Director Ono, Isao	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.5	Elect Director Idemitsu, Kiyooki	For	Against	We do not support insiders on the board other than the President.
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.6	Elect Director Nomura, Masao	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.7	Elect Director Okuno, Akiko	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	2.8	Elect Director Nagae, Shusaku	For	For	
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	3	Appoint Statutory Auditor Tanisaka, Hironobu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors
Ono Pharmaceutical Co., Ltd.	4528	17-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
PT Astra International Tbk	ASII	17-Jun-21	Special	Management	1	Approve Changes in the Boards of Commissioners of the Company and Approve Remuneration of Commissioners	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.3	Elect Director Senaha, Ayano	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.4	Elect Director Rony Kahan	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	Against	The trust-type equity compensatio plan does not meet our guidelines.
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	4	Approve Stock Option Plan	For	For	
Recruit Holdings Co., Ltd.	6098	17-Jun-21	Annual	Management	5	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	1	Approve Directors' Remuneration	For	For	

Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	2	Approve Directors' Remuneration Framework	For	For	
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	3	Approve Directors' Benefits	For	For	
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	4	Elect Najmuddin Datuk Seri Dr Haji Megat Khas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	5	Elect Halipah Esa as Director	For	For	
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	6	Elect Mohd Anwar Yahya as Director	For	For	
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	7	Elect Zaiton Mohd Hassan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	8	Elect Mohd Nizam Zainordin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	9	Elect Henry Sackville Barlow as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Plantation Bhd.	5285	17-Jun-21	Annual	Management	10	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Splunk Inc.	SPLK	17-Jun-21	Annual	Management	1a	Elect Director Sara Baack	For	For	
Splunk Inc.	SPLK	17-Jun-21	Annual	Management	1b	Elect Director Sean Boyle	For	For	
Splunk Inc.	SPLK	17-Jun-21	Annual	Management	1c	Elect Director Douglas Merritt	For	For	
Splunk Inc.	SPLK	17-Jun-21	Annual	Management	1d	Elect Director Graham Smith	For	For	
Splunk Inc.	SPLK	17-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Splunk Inc.	SPLK	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.1	Elect Director Tsuneishi, Tetsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.2	Elect Director Kawai, Toshiki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.3	Elect Director Sasaki, Sadao	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.4	Elect Director Nunokawa, Yoshikazu	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.5	Elect Director Nagakubo, Tatsuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.6	Elect Director Sunohara, Kiyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.7	Elect Director Ikeda, Seisu	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.8	Elect Director Mitano, Yoshinobu	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.9	Elect Director Charles Ditmars Lake II	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.10	Elect Director Sasaki, Michio	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.11	Elect Director Eda, Makiko	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	1.12	Elect Director Ichikawa, Sachiko	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	2	Appoint Statutory Auditor Wagai, Kyosuke	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	

Tokyo Electron Ltd.	8035	17-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors	For	For	
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.1	Elect Director Koyama, Toru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.2	Elect Director Yamada, Tomonobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.3	Elect Director Yasuda, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.4	Elect Director Oka, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.5	Elect Director Ishikawa, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.6	Elect Director Miyazaki, Naoki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.7	Elect Director Tsuchiya, Sojiro	For	For	
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.8	Elect Director Yamaka, Kimio	For	For	
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	1.9	Elect Director Matsumoto, Mayumi	For	For	
Toyoda Gosei Co., Ltd.	7282	17-Jun-21	Annual	Management	2	Appoint Statutory Auditor Suzuki, Yamato	For	Against	We are not supportive of insiders on the board of statutory auditors.
Unimicron Technology Corp.	3037	17-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Unimicron Technology Corp.	3037	17-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Unimicron Technology Corp.	3037	17-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Unimicron Technology Corp.	3037	17-Jun-21	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1a	Elect Director Mark A. Alexander	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1b	Elect Director Tonit M. Calaway	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1c	Elect Director Peter J. Farrell	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1d	Elect Director Robert J. Flanagan	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1e	Elect Director Jason E. Fox	For	For	

W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1f	Elect Director Axel K.A. Hansing	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1g	Elect Director Jean Hoysradt	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1h	Elect Director Margaret G. Lewis	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1i	Elect Director Christopher J. Niehaus	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	1j	Elect Director Nick J.M. van Ommen	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. P. Carey Inc.	WPC	17-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	3	Elect Kal Atwal as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	4	Elect Fumbi Chima as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	5	Re-elect David Atkins as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	6	Re-elect Horst Baier as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	7	Re-elect Alison Brittain as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	8	Re-elect Nicholas Cadbury as Director	For	Against	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	9	Re-elect Adam Crozier as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	10	Re-elect Frank Fiskers as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	11	Re-elect Richard Gillingwater as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	12	Re-elect Chris Kennedy as Director	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	13	Re-elect Louise Smalley as Director	For	Against	We do not support insiders on the board other than the CEO.

Whitbread Plc	WTB	17-Jun-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	18	Approve Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Whitbread Plc	WTB	17-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Whitbread Plc	WTB	17-Jun-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	3	Approve Issuance of Ordinary Shares to Participate in the Issuance of GDR and/or Issuance of Ordinary Shares via Public Offering and Private Placement and/or Issuance of Ordinary Shares to Participate in the Issuance of GDR via Private Placement	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	4	Amend Articles of Association	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	6	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.1	Elect Simon Lin (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Wistron Corp.	3231	17-Jun-21	Annual	Management	7.2	Elect Robert Huang (Po-Tuan Huang), with SHAREHOLDER NO.642, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.3	Elect Haydn Hsieh (Hong-Po Hsieh), a Representative of WISTRON NEWEB CORPORATION, with SHAREHOLDER NO.377529, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.4	Elect Philip Peng (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.5	Elect Jack Chen (Yu-Liang Chen), with ID NO. R102686XXX, as Independent Director	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.6	Elect S. J. Paul Chien (Shyur-Jen Chien), with ID NO. A120799XXX, as Independent Director	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.7	Elect Christopher Chang (Liang-Chi Chang), with ID NO. Q100154XXX, as Independent Director	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.8	Elect Sam Lee (Ming-Shan Lee), with ID NO. K121025XXX, as Independent Director	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	7.9	Elect Peipei Yu (Pei-Pei Yu), with ID NO. F220938XXX, as Independent Director	For	For	
Wistron Corp.	3231	17-Jun-21	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	1.1	Elect Director Jonathan Chadwick	For	For	
Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	1.2	Elect Director Kimberly L. Hammonds	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	1.3	Elect Director Dan Scheinman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.

Zoom Video Communications, Inc.	ZM	17-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.1	Elect Director Toyoda, Kanshiro	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.2	Elect Director Ise, Kiyotaka	For	Against	We do not support insiders on the board other than the President and Chairman.
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.3	Elect Director Haraguchi, Tsunekazu	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.4	Elect Director Hamada, Michiyo	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.5	Elect Director Yoshida, Moritaka	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.6	Elect Director Suzuki, Kenji	For	Against	We do not support insiders on the board other than the President and Chairman.
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.7	Elect Director Ito, Shintaro	For	Against	We do not support insiders on the board other than the President and Chairman.
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.8	Elect Director Shin, Seiichi	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	1.9	Elect Director Kobayashi, Koji	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Mitsuya, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Aisin Corp.	7259	18-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Kato, Kiyomi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Aisin Corp.	7259	18-Jun-21	Annual	Management	2.3	Appoint Statutory Auditor Ueda, Junko	For	For	
Aisin Corp.	7259	18-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.1	Elect Director Hatanaka, Yoshihiko	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.2	Elect Director Yasukawa, Kenji	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.3	Elect Director Okamura, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.4	Elect Director Sekiyama, Mamoru	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.5	Elect Director Kawabe, Hiroshi	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.6	Elect Director Ishizuka, Tatsuro	For	For	

Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	1.7	Elect Director Tanaka, Takashi	For	For	
Astellas Pharma, Inc.	4503	18-Jun-21	Annual	Management	2	Elect Director and Audit Committee Member Shibumura, Haruko	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.1	Elect Director Michael Rice	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.2	Elect Director Raymond W. Cohen	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.3	Elect Director Andrew Hinson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.4	Elect Director Joseph Schick	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.5	Elect Director Amy DuRoss	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	1.6	Elect Director Rachel Ellingson	For	For	
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features.
BioLife Solutions, Inc.	BLFS	18-Jun-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chang Hwa Commercial Bank Ltd.	2801	18-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chang Hwa Commercial Bank Ltd.	2801	18-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Chang Hwa Commercial Bank Ltd.	2801	18-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Chang Hwa Commercial Bank Ltd.	2801	18-Jun-21	Annual	Management	4	Amend Articles of Association	For	For	
Chang Hwa Commercial Bank Ltd.	2801	18-Jun-21	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	2	Approve Profit Distribution Plan and Payment of Dividend	For	For	

China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	3	Appoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Communications Services Corporation Limited	552	18-Jun-21	Annual	Management	6	Approve Amendments to Articles of Association	For	For	
China Steel Corp.	2002	18-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
China Steel Corp.	2002	18-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
China Steel Corp.	2002	18-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
China Steel Corp.	2002	18-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
China Steel Corp.	2002	18-Jun-21	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	1	Open Meeting			
Dino Polska SA	DNP	18-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Dino Polska SA	DNP	18-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends			
Dino Polska SA	DNP	18-Jun-21	Annual	Management	6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends			

Dino Polska SA	DNP	18-Jun-21	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members			
Dino Polska SA	DNP	18-Jun-21	Annual	Management	8.1	Approve Management Board Report on Company's Operations; Approve Management Board Report on Group's Operations	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	8.2	Approve Financial Statements	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	10.1	Approve Discharge of Szymon Piduch (CEO)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	10.2	Approve Discharge of Michal Krauze (Management Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	10.3	Approve Discharge of Michal Muskala (Management Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	10.4	Approve Discharge of Izabela Biadala (Management Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	11.6	Approve Discharge of Szymon Piduch (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	18-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Dino Polska SA	DNP	18-Jun-21	Annual	Management	13	Fix Number of Supervisory Board Members	For	Against	We view the proposed board size as too small.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	14.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	14.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	14.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	14.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	15	Approve Remuneration of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	18-Jun-21	Annual	Management	16	Close Meeting			
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Statements	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	8	Elect Huang Wai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	9	Approve Re-Designation of Yang Qing from Non-Executive Director to Executive Director	For	For	
Dongfeng Motor Group Company Limited	489	18-Jun-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.1	Elect Cheng-Hai Hung, with Shareholder NO.1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.2	Elect Li-Chen Wang, with Shareholder NO.2, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.3	Elect Kun-Tang Chen, with Shareholder NO.10640, as Non-Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.4	Elect Representative of Xin-xin Limited Company, with Shareholder NO.70933, as Non-Independent Director	For	Against	We are voting against director as the company failed to disclose sufficient information regarding the nominee.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.5	Elect Shu-Wen Wang, with Shareholder NO.9931, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.6	Elect Shou-Chun Yeh, with Shareholder NO.4546, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.7	Elect Jen-Chieh Lo, with Shareholder NO.9399, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.8	Elect Kuo-Sung Hsieh, Representative of Yih-Yuan Investment Corp, with Shareholder NO.14, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.9	Elect Ya-Kang Wang, with Shareholder NO.R102735XXX, as Independent Director	For	Against	This director is overboarded.
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.10	Elect Cheng-Ping Yu, with Shareholder NO.V120386XXX, as Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.11	Elect Nai-Ming Liu, with Shareholder NO.H121219XXX, as Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	5.12	Elect Chiu-Chun Lai, with Shareholder NO.D220237XXX, as Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	18-Jun-21	Annual	Management	6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	For	For	
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.1	Elect Director Naito, Haruo	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.2	Elect Director Kato, Yasuhiko	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.3	Elect Director Bruce Aronson	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.4	Elect Director Tsuchiya, Yutaka	For	Against	We do not support insiders on the board other than the President. We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.5	Elect Director Kaihori, Shuzo	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.6	Elect Director Murata, Ryuichi	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.7	Elect Director Uchiyama, Hideyo	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.

Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.8	Elect Director Hayashi, Hideki	For	Against	We do not support insiders on the board other than the President. We are voting against the entire board for not allowing shareholders to vote on the poison pill in place. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.9	Elect Director Miwa, Yumiko	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.10	Elect Director Ike, Fumihiko	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.11	Elect Director Kato, Yoshiteru	For	Against	We do not support insiders on the board other than the President. We are voting against the entire board for not allowing shareholders to vote on the poison pill in place. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	18-Jun-21	Annual	Management	1.12	Elect Director Miura, Ryota	For	Against	We are voting against the entire board for not allowing shareholders to vote on the poison pill in place.
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.1	Elect CHIEN-HUNG, WANG, with Shareholder No. 3, as Non-independent Director	None	For	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.2	Elect CHIEN-RONG, WANG, with Shareholder No. 4, as Non-independent Director	None	Against	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.3	Elect CHAO-CHI, CHEN, with Shareholder No. 38202, as Non-independent Director	None	For	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.4	Elect HUI-LIN, CHEN, with Shareholder No. 17, as Non-independent Director	None	Against	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.5	Elect PETER DALE NICKERSON, with Shareholder No. 57128, as Non-independent Director	None	Against	
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.6	Elect SHI-JIN, TSAI, with Shareholder No. Q100694XXX, as Non-independent Director	None	Against	

Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.7	Elect SHI-RONG, CHEN, with Shareholder No. 16, as Non-independent Director	None	Against
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.8	Elect TSUNG-DA, LU, with Shareholder No. 18, as Non-independent Director	None	Against
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.9	Elect YI-HUA, CHUNG, with Shareholder No. Q120042XXX, as Non-independent Director	None	Against
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.10	Elect LI-CHUAN, WANG, with Shareholder No. 5, as Non-independent Director	None	Against
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.11	Elect HAO-CHIEN, HUANG, with Shareholder No. P101154XXX, as Independent Director	None	For
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.12	Elect YOU-SHENG, LU, with Shareholder No. V120131XXX, as Independent Director	None	For
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.13	Elect CHUNG-YI, LIN, with Shareholder No. S120772XXX, as Independent Director	None	For
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Shareholder	4.14	Elect HSUEH-CHENG, LI, with Shareholder No. F121943XXX, as Independent Director	None	For
Feng Tay Enterprise Co., Ltd.	9910	18-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Management	1	Approve Financial Statements	For	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.1	Elect WEN YUAN, WONG, with SHAREHOLDER NO. 327181, as Non-Independent Director	None	For
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.2	Elect FU YUAN, HONG, with SHAREHOLDER NO. 498, as Non-Independent Director	None	Against
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.3	Elect WILFRED WANG, with SHAREHOLDER NO. 8, as Non-Independent Director	None	Against
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.4	Elect RUEY YU, WANG, a Representative of NAN YA PLASTICS CORPORATION, with SHAREHOLDER NO. 3354, as Non-Independent Director	None	Against
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.5	Elect WALTER WANG, a Representative of FORMOSA PETROCHEMICAL CORPORATION, with SHAREHOLDER NO. 234888, as Non-Independent Director	None	Against
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.6	Elect WEN CHIN, LU, with SHAREHOLDER NO. 289911, as Non-Independent Director	None	For

Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.7	Elect ING DAR, FANG, with SHAREHOLDER NO. 298313, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.8	Elect CHING FEN, LEE, with ID NO. A122251XXX, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.9	Elect TSUNG YUAN, CHANG, with ID NO. C101311XXX, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.10	Elect WEI KENG, CHIEN, with ID NO. M120163XXX, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.11	Elect CHUN HSIUNG, SU, with SHAREHOLDER NO. 293409, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.12	Elect HORNG MING, JUANG, with SHAREHOLDER NO. 289875, as Non-Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.13	Elect RUEY LONG, CHEN, with ID No. Q100765XXX, as Independent Director	None	Against	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.14	Elect HWEI CHEN, HUANG, with ID No. N103617XXX, as Independent Director	None	For	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Shareholder	5.15	Elect TAI LANG, CHIEN, with ID No. T102591XXX, as Independent Director	None	For	
Formosa Chemicals & Fibre Corp.	1326	18-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.1	Elect Director Ken Xie	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.2	Elect Director Michael Xie	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.3	Elect Director Kelly Ducourty	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.4	Elect Director Kenneth A. Goldman	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.5	Elect Director Ming Hsieh	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.6	Elect Director Jean Hu	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.7	Elect Director William H. Neukom	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	1.8	Elect Director Judith Sim	For	For	
Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Fortinet, Inc.	FTNT	18-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greentown China Holdings Limited	3900	18-Jun-21	Special	Management	1	Approve Supplemental Agreement and Related Transactions	For	For	
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3A	Elect Wu Wende as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3B	Elect Geng Zhongqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3C	Elect Li Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3D	Elect Hong Lei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3E	Elect Jia Shenghua as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	3F	Elect Hui Wan Fai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown China Holdings Limited	3900	18-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	2.1	Approve Final Dividend	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	2.2	Approve Special Dividend	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	3.1	Elect Wu Zhihua as Director	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	3.2	Elect Chen Hao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	3.3	Elect Xia Yibo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	3.4	Elect Wong Ka Yi as Director	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Greentown Service Group Co. Ltd.	2869	18-Jun-21	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	3	Approve Annual Report	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	4	Approve Final Accounts Report	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	6	Approve Appointment of Auditing Firms	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	7.01	Approve Related Party Transactions with Shanghai Guosheng (Group) Co., Ltd.	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	7.02	Approve Related Party Transactions with Shanghai Shengyuan Real Estate (Group) Co., Ltd.	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	7.03	Approve Related Party Transaction with the Companies (Other than the Company and Its Subsidiaries) Where the Company's Directors, Supervisors and Senior Management Hold Positions as Directors or Senior Management, and Other Related Corporate Entities	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	7.04	Approve Related Party Transaction with Related Natural Persons	For	For	
Haitong Securities Co. Ltd.	6837	18-Jun-21	Annual	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hitachi Metals, Ltd.	5486	18-Jun-21	Annual	Management	1.1	Elect Director Nishiie, Kenichi	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Metals, Ltd.	5486	18-Jun-21	Annual	Management	1.2	Elect Director Uenoyama, Makoto	For	For	
Hitachi Metals, Ltd.	5486	18-Jun-21	Annual	Management	1.3	Elect Director Fukuo, Koichi	For	For	
Hitachi Metals, Ltd.	5486	18-Jun-21	Annual	Management	1.4	Elect Director Nishiyama, Mitsuaki	For	For	
Hitachi Metals, Ltd.	5486	18-Jun-21	Annual	Management	1.5	Elect Director Morita, Mamoru	For	Against	We do not support insiders on the board other than the President.
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.1	Elect Director Takenaka, Hiroki	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.2	Elect Director Aoki, Takeshi	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.3	Elect Director Kodama, Kozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.4	Elect Director Ikuta, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.5	Elect Director Yamaguchi, Chiaki	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.6	Elect Director Mita, Toshio	For	For	

IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	1.7	Elect Director Asai, Noriko	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	2.3	Elect Director and Audit Committee Member Kato, Fumio	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	2.4	Elect Director and Audit Committee Member Horie, Masaki	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	2.5	Elect Director and Audit Committee Member Yabu, Yukiko	For	For	
IBIDEN Co., Ltd.	4062	18-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Komori, Shogo	For	For	
Inventec Corp.	2356	18-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Inventec Corp.	2356	18-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Inventec Corp.	2356	18-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Inventec Corp.	2356	18-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Inventec Corp.	2356	18-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Director Yeh, Li-Cheng	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 44	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.1	Elect Director Okafuji, Masahiro	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.2	Elect Director Suzuki, Yoshihisa	For	Against	We do not support insiders on the board other than the President and Chairman.
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.3	Elect Director Ishii, Keita	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.4	Elect Director Yoshida, Tomofumi	For	Against	We do not support insiders on the board other than the President and Chairman.
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.5	Elect Director Fukuda, Yuji	For	Against	We do not support insiders on the board other than the President and Chairman.

ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.6	Elect Director Kobayashi, Fumihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.7	Elect Director Hachimura, Tsuyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.8	Elect Director Muraki, Atsuko	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.9	Elect Director Kawana, Masatoshi	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.10	Elect Director Nakamori, Makiko	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	2.11	Elect Director Ishizuka, Kunio	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Majima, Shingo	For	For	
ITOCHU Corp.	8001	18-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Kikuchi, Masumi	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.1	Elect Director Masuda, Hiroya	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.2	Elect Director Ikeda, Norito	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.3	Elect Director Kinugawa, Kazuhide	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.4	Elect Director Senda, Tetsuya	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.5	Elect Director Mimura, Akio	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.6	Elect Director Ishihara, Kunio	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.7	Elect Director Charles D. Lake II	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.8	Elect Director Hirono, Michiko	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.9	Elect Director Okamoto, Tsuyoshi	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.10	Elect Director Koezuka, Miharuru	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.11	Elect Director Akiyama, Sakie	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.12	Elect Director Kaiami, Makoto	For	For	
Japan Post Holdings Co. Ltd.	6178	18-Jun-21	Annual	Management	1.13	Elect Director Satake, Akira	For	For	

JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	1	Approve Annual Report and Summary	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Special	Management	1	Approve Profit Distribution Plan	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Special	Management	2	Approve Change of Registered Capital	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	4	Approve Final Account Report	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	5	Approve Appointment of Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed.
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	6	Approve Remuneration Plan of Directors and Senior Management Members	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	7	Approve Remuneration of Supervisors	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	8	Approve Financial Derivatives Investment	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	9	Approve Profit Distribution Plan	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	10	Approve Change of Registered Capital	For	For	
JOINN Laboratories (China) Co., Ltd.	6127	18-Jun-21	Annual	Management	11	Approve Amendments to Articles of Association	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.1	Elect Director Kato, Yoshifumi	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.2	Elect Director Ishimaru, Masahiro	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.3	Elect Director Miura, Tatsuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.4	Elect Director Inachi, Toshihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.5	Elect Director Ueno, Masaya	For	Against	We do not support insiders on the board other than the President and Chairman.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.6	Elect Director Hirakawa, Yoshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.7	Elect Director Domoto, Yoshihisa	For	Against	We do not support insiders on the board other than the President and Chairman.

Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.8	Elect Director Murao, Kazutoshi	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	2.9	Elect Director Hashizume, Shinya	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Nagahama, Tetsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Umezaki, Hisashi	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Tahara, Nobuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	3.4	Elect Director and Audit Committee Member Kusao, Koichi	For	For	
Keihan Holdings Co., Ltd.	9045	18-Jun-21	Annual	Management	3.5	Elect Director and Audit Committee Member Hamasaki, Kanako	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1A	Elect Director Robert J. Gamgort	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1B	Elect Director Olivier Goudet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1C	Elect Director Peter Harf	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1D	Elect Director Juliette Hickman	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1E	Elect Director Genevieve Hovde	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1F	Elect Director Paul S. Michaels	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1G	Elect Director Pamela H. Patsley	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1H	Elect Director Gerhard Pleuhs	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1I	Elect Director Lubomira Rochet	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1J	Elect Director Debra Sandler	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1K	Elect Director Robert Singer	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1L	Elect Director Justine Tan	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1M	Elect Director Nelson Urdaneta	For	For	
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	1N	Elect Director Larry D. Young	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as there are features that are not in line with best practice.
Keurig Dr Pepper Inc.	KDP	18-Jun-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.1	Elect Director Kobayashi, Tetsuya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.2	Elect Director Ogura, Toshihide	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.3	Elect Director Yasumoto, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.4	Elect Director Shirakawa, Masaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.5	Elect Director Murai, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.6	Elect Director Wakai, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.7	Elect Director Hara, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.8	Elect Director Okamoto, Kunie	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.9	Elect Director Murata, Ryuichi	For	For	

Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.10	Elect Director Yanagi, Masanori	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.11	Elect Director Katayama, Toshiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	1.12	Elect Director Hayashi, Nobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	18-Jun-21	Annual	Management	2	Appoint Statutory Auditor Inoue, Michiko	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.1	Elect Director Ohashi, Tetsuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.2	Elect Director Ogawa, Hiroyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.3	Elect Director Moriyama, Masayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.4	Elect Director Mizuhara, Kiyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.5	Elect Director Kigawa, Makoto	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.6	Elect Director Kunibe, Takeshi	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.7	Elect Director Arthur M. Mitchell	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.8	Elect Director Horikoshi, Takeshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	2.9	Elect Director Saiki, Naoko	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Ono, Kotaro	For	For	
Komatsu Ltd.	6301	18-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	4	Approve Transaction with Odigo Consulting LLC	For	For	

Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	5	Approve Transaction with Amanaat	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	6	Reelect Anvaraly Jiva as Director	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	7	Reelect Lise Fauconnier as Director	For	Against	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	8	Reelect Shabrina Jiva as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	9	Reelect Vivien Levy-Garboua as Director	For	Against	We are voting against this director due to concerns over tenure.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	10	Ratify Appointment of Esther Mac Namara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	11	Reelect Esther Mac Namara as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	12	Approve Compensation of Anvaraly Jiva, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	13	Approve Compensation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Board Members Other than the Chairman, CEO and Vice-CEO	For	For	

Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	26	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	27	Authorize up to 208,580 Shares for Use in Stock Option Plans Reserved for Employees and Executive Officers	For	Against	The stock option plan does not meet our guidelines.

Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27 at 4 Percent Per Year of Issued Capital	For	For	
Linedata Services SA	LIN	18-Jun-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	3	Elect Lai Zhuobin as Director	For	For	
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	4	Elect Zhong Huihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	5	Elect Zhang Huaqiao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	6	Elect Liu Ka Ying, Rebecca as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	7	Authorize Board to Fix the Remuneration of Directors	For	For	
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Logan Group Co., Ltd.	3380	18-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	3	Approve Minutes of the Previous Annual Meeting held on August 24, 2020	For	For	
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	5	Appoint External Auditors	For	For	
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	6	Ratify Acts and Resolutions of the Board of Directors, Board Committees and Management	For	For	

Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7a	Elect Andrew L. Tan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7b	Elect Katherine L. Tan as Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7c	Elect Kingson U. Sian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7d	Elect Enrique Santos L. Sy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7e	Elect Jesus B. Varela as Director	For	For	
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7f	Elect Cresencio P. Aquino as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Megaworld Corporation	MEG	18-Jun-21	Annual	Management	7g	Elect Roberto S. Guevara as Director	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.1	Elect Director Yasunaga, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.2	Elect Director Hori, Kenichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.3	Elect Director Uchida, Takakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.4	Elect Director Fujiwara, Hirotsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.5	Elect Director Omachi, Shinichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.6	Elect Director Kometani, Yoshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.7	Elect Director Yoshikawa, Miki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.8	Elect Director Uno, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.9	Elect Director Takemasu, Yoshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.10	Elect Director Kobayashi, Izumi	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.11	Elect Director Jenifer Rogers	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.12	Elect Director Samuel Walsh	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.13	Elect Director Uchiyamada, Takeshi	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	2.14	Elect Director Egawa, Masako	For	For	
Mitsui & Co., Ltd.	8031	18-Jun-21	Annual	Management	3	Appoint Statutory Auditor Mori, Kimitaka	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.1	Elect Director Hamada, Toshihiko	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.2	Elect Director Ichihara, Yujiro	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.3	Elect Director Nagata, Kenji	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.4	Elect Director Thomas Scott Kallman	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.5	Elect Director Eduardo Gil Elejoste	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.6	Elect Director Yamada, Akio	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.7	Elect Director Katsumaru, Mitsuhiro	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.8	Elect Director Hara, Miri	For	For	
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	3.9	Elect Director Date, Hidefumi	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Tai, Junzo	For	Against	We are not supportive of insiders on the board of statutory auditors.
Nippon Sanso Holdings Corp.	4091	18-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Hashimoto, Akihiro	For	Against	We are not supportive of non-independent outside directors on the board of statutory auditors.

Nippon Yusen KK	9101	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 180	For	For	
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For	
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.1	Elect Director Naito, Tadaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.2	Elect Director Nagasawa, Hitoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.3	Elect Director Harada, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.4	Elect Director Higurashi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.5	Elect Director Kubota, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.6	Elect Director Katayama, Yoshihiro	For	For	
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.7	Elect Director Kuniya, Hiroko	For	For	
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	3.8	Elect Director Tanabe, Eiichi	For	For	
Nippon Yusen KK	9101	18-Jun-21	Annual	Management	4	Appoint Statutory Auditor Takahashi, Eiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	2	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.1	Elect Director Takasaki, Hideo	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.2	Elect Director Todokoro, Nobuhiro	For	Against	We do not support insiders on the board other than the President.
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.3	Elect Director Miki, Yosuke	For	Against	We do not support insiders on the board other than the President.
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.4	Elect Director Iseyama, Yasuhiro	For	Against	We do not support insiders on the board other than the President.
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.5	Elect Director Furuse, Yoichiro	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.6	Elect Director Hatchoji, Takashi	For	For	

Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.7	Elect Director Fukuda, Tamio	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.8	Elect Director Wong Lai Yong	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	3.9	Elect Director Sawada, Michitaka	For	For	
Nitto Denko Corp.	6988	18-Jun-21	Annual	Management	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.1	Elect Director Konomoto, Shingo	For	For	
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.2	Elect Director Fukami, Yasuo	For	Against	We do not support insiders on the board other than the President.
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.3	Elect Director Momose, Hironori	For	Against	We do not support insiders on the board other than the President.
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.4	Elect Director Anzai, Hidenori	For	Against	We do not support insiders on the board other than the President.
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.5	Elect Director Ebato, Ken	For	Against	We do not support insiders on the board other than the President.
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.6	Elect Director Funakura, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.7	Elect Director Omiya, Hideaki	For	For	
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.8	Elect Director Sakata, Shinoi	For	For	
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	1.9	Elect Director Ohashi, Tetsuji	For	For	
Nomura Research Institute Ltd.	4307	18-Jun-21	Annual	Management	2	Appoint Statutory Auditor Kosakai, Kenkichi	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	1	Elect Luo Xi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	2	Elect Wang Tingke as Director	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	3	Elect Xie Yiqun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	4	Elect Li Zhuyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	5	Elect Wang Qingjian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	6	Elect Miao Fusheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	7	Elect Wang Shaoqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	8	Elect Yu Qiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	9	Elect Wang Zhibin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	10	Elect Shiu Sin Por as Director	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	11	Elect Ko Wing Man as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	12	Elect Xu Lina as Director	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	13	Elect Cui Li as Director	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	14	Elect Chen Wuzhao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	15	Elect Huang Liangbo as Supervisor	For	For	
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	16	Elect Xu Yongxian as Supervisor	For	For	

People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	17	Elect Starry Lee Wai King as Supervisor	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	18	Approve Planning Outline of the "14th Five-Year Plan" Development Strategy	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	19	Approve Report of the Board of Directors	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	20	Approve Report of the Board of Supervisors	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	21	Approve Final Financial Accounts	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	22	Approve Profit Distribution Plan	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	23	Approve Fixed Asset Investment Budget	For	For
People's Insurance Company (Group) of China Limited	1339	18-Jun-21	Annual	Management	24	Approve Work Report of the Independent Directors and Appraisal of Performance	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	1	Elect Yu Ze as Director	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	3	Approve Report of the Supervisory Committee	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	4	Approve Audited Financial Statements and Auditor's Report	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	5	Approve Profit Distribution Plan	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	6	Approve Directors' Fees	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	7	Approve Supervisors' Fees	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	9	Approve Performance Report and Performance Evaluation Results of Independent Directors	For	For
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	10	Amend Articles of Association	For	For

PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect New Capital Structure	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	12	Approve Issuance of Supplementary Bonds and Authorize Board to Deal with All Matters in Connection with the Bond Issue	For	For	
PICC Property and Casualty Company Limited	2328	18-Jun-21	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Quanta Computer, Inc.	2382	18-Jun-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Quanta Computer, Inc.	2382	18-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Quanta Computer, Inc.	2382	18-Jun-21	Annual	Management	3	Amend Procedures for Lending Funds to Other Parties and Endorsements & Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	2	Approve Issuance of Debt Financing Instruments	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	3	Approve Financial Leasing Business	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	4	Approve Provision of Financing Guarantee to Controlled Subsidiary and Related Transaction	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	5	Approve Provision of Guarantee to Wholly-owned Subsidiary	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	6	Approve Employee Share Purchase Plan and Its Summary	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	7	Approve Management Method of Employee Share Purchase Plan	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Management	8	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Sany Heavy Industry Co., Ltd.	600031	18-Jun-21	Special	Shareholder	9	Approve Provision of Guarantee for Wholly-owned Overseas Subsidiary	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
STRABAG SE	STR	18-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	

STRABAG SE	STR	18-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	Against	The auditor's tenure exceeds our guidelines.
STRABAG SE	STR	18-Jun-21	Annual	Management	6	Elect Hermann Melnikov as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
STRABAG SE	STR	18-Jun-21	Annual	Management	7	Approve Remuneration Report	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	9	Approve EUR 7.4 Million Share Capital Reduction via Cancellation of Shares	For	For	
STRABAG SE	STR	18-Jun-21	Annual	Management	10.1	New/Amended Proposals from Shareholders	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
STRABAG SE	STR	18-Jun-21	Annual	Management	10.2	New/Amended Proposals from Management and Supervisory Board	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.1	Elect Director Nakamura, Kuniharu	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.2	Elect Director Hyodo, Masayuki	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.3	Elect Director Nambu, Toshikazu	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.4	Elect Director Yamano, Hideki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.5	Elect Director Seishima, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.6	Elect Director Shiomi, Masaru	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.7	Elect Director Ehara, Nobuyoshi	For	For	

Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.8	Elect Director Ishida, Koji	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.9	Elect Director Iwata, Kimie	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.10	Elect Director Yamazaki, Hisashi	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	2.11	Elect Director Ide, Akiko	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	3	Appoint Statutory Auditor Nagashima, Yukiko	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Management	4	Approve Performance Share Plan	For	For	
Sumitomo Corp.	8053	18-Jun-21	Annual	Shareholder	5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.1	Elect Director Nakanishi, Katsunori	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.2	Elect Director Shibata, Hisashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.3	Elect Director Yagi, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.4	Elect Director Fukushima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.5	Elect Director Kiyokawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.6	Elect Director Nagasawa, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.7	Elect Director Fujisawa, Kumi	For	For	
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.8	Elect Director Ito, Motoshige	For	For	
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.9	Elect Director Tsubochi, Kazuto	For	For	
The Shizuoka Bank Ltd.	8355	18-Jun-21	Annual	Management	2.10	Elect Director Inano, Kazutoshi	For	For	
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	

Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.1	Elect Leuh Fang, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	For	For	
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.2	Elect F.C. Tseng, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.3	Elect Lai Shou Su, a Representative of National Development Fund Executive Yuan, with Shareholder No. 1629, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.4	Elect Edward Y. Way, with Shareholder No. A102143XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.5	Elect Benson W.C. Liu, with Shareholder No. P100215XXX, as Independent Director	For	For	
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.6	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	4.7	Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vanguard International Semiconductor Corp.	5347	18-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	

WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	2.1	Elect Director Chris Sparling	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	2.2	Elect Director Andrew Wilkinson	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	2.3	Elect Director Sara Elford	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	2.4	Elect Director Tim McElvaine	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	2.5	Elect Director Shane Parrish	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
WeCommerce Holdings Ltd.	WE	18-Jun-21	Annual/Special	Management	4	Approve Omnibus Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Woolworths Group Limited	WOW	18-Jun-21	Special	Management	1a	Approve the Demerger	For	For	
Woolworths Group Limited	WOW	18-Jun-21	Special	Management	1b	Approve Capital Reduction	For	For	
Woolworths Group Limited	WOW	18-Jun-21	Special	Management	2	Approve Employee Incentive	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	4	Approve Financial Statements	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	6	Approve Daily Related-party Transactions	For	Against	This proposal is not in shareholders' best interests.
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	8	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	9	Approve Comprehensive Budget Plan	For	For	

Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	10	Elect Jiang Wenchun as Supervisor	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Shareholder	11.1	Elect Jiang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Shareholder	11.2	Elect Xu Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	12.1	Elect Xie Zhihua as Director	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	12.2	Elect Wu Yue as Director	For	For	
Wuliangye Yibin Co., Ltd.	000858	18-Jun-21	Annual	Management	12.3	Elect Lang Dingchang as Director	For	For	
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	3A1	Elect Li Zongwei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	3A2	Elect Wu Biguang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	3A3	Elect Yao Naisheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Yadea Group Holdings Ltd.	1585	18-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	1	Approve Working Report of the Board	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	2	Approve Working Report of the Supervisory Committee	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	4	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	6	Approve Renewal of Liability Insurance of Directors, Supervisors and Senior Officers	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	7	Approve External Auditing Firm and to Fix Their Remuneration	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	8	Approve Provision of Financial Guarantees to Subsidiaries and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantees in Relation to Daily Operations to the Subsidiaries of the Company in Australia	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	9	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	10	Approve Amendments to Articles of Association	For	For	
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yanzhou Coal Mining Company Limited	1171	18-Jun-21	Annual	Management	12	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.1	Elect Director Kawabe, Kentaro	For	For	

Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.2	Elect Director Idezawa, Takeshi	For	Against	We do not support insiders on the board other than the President.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.3	Elect Director Jungho Shin	For	Against	We do not support insiders on the board other than the President.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.4	Elect Director Ozawa, Takao	For	Against	We do not support insiders on the board other than the President.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.5	Elect Director Masuda, Jun	For	Against	We do not support insiders on the board other than the President.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	2.6	Elect Director Oketani, Taku	For	Against	We do not support insiders on the board other than the President.
Z Holdings Corp.	4689	18-Jun-21	Annual	Management	3	Elect Director and Audit Committee Member Usumi, Yoshio	For	For	
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	3	Elect Huang Xianzhi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	4	Elect Li Yang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	5	Elect Loke Yu (alias Loke Hoi Lam) as Director	For	Against	This director is overboarded.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	6	Elect Wang Chuanxu as Director	For	For	
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhenro Properties Group Limited	6158	18-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	3	Elect Li Guoqiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	4	Elect Du Qingshan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	5	Elect Shen Jinjun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	6	Elect Chin Siu Wa Alfred as Director	For	For	
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhongsheng Group Holdings Limited	881	18-Jun-21	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infosys Limited	500209	19-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	3	Reelect U.B. Pravin Rao as Director	For	Against	We do not support insiders on the board other than the CEO.
Infosys Limited	500209	19-Jun-21	Annual	Management	3	Reelect U.B. Pravin Rao as Director	For	Against	We do not support insiders on the board other than the CEO.
Infosys Limited	500209	19-Jun-21	Annual	Management	4	Approve Buyback of Equity Shares	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	4	Approve Buyback of Equity Shares	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	5	Reelect Michael Gibbs as Director	For	For	

Infosys Limited	500209	19-Jun-21	Annual	Management	5	Reelect Michael Gibbs as Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	6	Elect Bobby Parikh as Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	6	Elect Bobby Parikh as Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	7	Elect Chitra Nayak as Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	7	Elect Chitra Nayak as Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	For	
Infosys Limited	500209	19-Jun-21	Annual	Management	8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1a	Elect Director Reveta Bowers	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1b	Elect Director Robert Corti	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1c	Elect Director Hendrik Hartong, III	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1d	Elect Director Brian Kelly	For	Against	We are voting against this director due to concerns over tenure.
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1e	Elect Director Robert Kotick	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1f	Elect Director Barry Meyer	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1g	Elect Director Robert Morgado	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Chair of the Governance Committee, for carrying out actions that we do not believe to be in the best interests of shareholders.
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1h	Elect Director Peter Nolan	For	For	

Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1i	Elect Director Dawn Ostroff	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	1j	Elect Director Casey Wasserman	For	For	
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program contains features that are not in line with best practice.
Activision Blizzard, Inc.	ATVI	21-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 91	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.1	Elect Director Taguchi, Mitsuaki	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.2	Elect Director Kawaguchi, Masaru	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.3	Elect Director Otsu, Shuji	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.4	Elect Director Asako, Yuji	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.5	Elect Director Miyakawa, Yasuo	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.6	Elect Director Kono, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.7	Elect Director Asanuma, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.8	Elect Director Kawasaki, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.9	Elect Director Kawana, Koichi	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.10	Elect Director Kuwabara, Satoko	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.11	Elect Director Noma, Mikiharu	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	2.12	Elect Director Shimada, Toshio	For	For	
BANDAI NAMCO Holdings Inc.	7832	21-Jun-21	Annual	Management	3	Approve Performance Share Plan	For	For	

Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.1	Elect Director Watanabe, Koichiro	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.2	Elect Director Inagaki, Seiji	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.3	Elect Director Teramoto, Hideo	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.4	Elect Director Kikuta, Tetsuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.5	Elect Director Shoji, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.6	Elect Director Akashi, Mamoru	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.7	Elect Director Sumino, Toshiaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.8	Elect Director George Olcott	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.9	Elect Director Maeda, Koichi	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.10	Elect Director Inoue, Yuriko	For	For	
Dai-ichi Life Holdings, Inc.	8750	21-Jun-21	Annual	Management	2.11	Elect Director Shingai, Yasushi	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.1	Elect Director Manabe, Sunao	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.2	Elect Director Kimura, Satoru	For	Against	We do not support insiders on the board other than the President.
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.3	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the President.
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.4	Elect Director Hirashima, Shoji	For	Against	We do not support insiders on the board other than the President.
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.5	Elect Director Uji, Noritaka	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.6	Elect Director Fukui, Tsuguya	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.7	Elect Director Kama, Kazuaki	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.8	Elect Director Nohara, Sawako	For	For	

Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	2.9	Elect Director Okuzawa, Hiroyuki	For	Against	We do not support insiders on the board other than the President.
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	3	Appoint Statutory Auditor Watanabe, Masako	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
Daiichi Sankyo Co., Ltd.	4568	21-Jun-21	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	1	Open Meeting			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	5	Receive Management Board Report on Group's and Company's Operations			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	6	Receive Financial Statements and Consolidated Financial Statements			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	8.a	Receive Supervisory Board Report on Management Board Reports on Company's and Group's Operations			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	8.b	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income and Dividends			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	9.a	Receive Supervisory Board Report on Its Activities			

Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	9.b	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	9.c	Receive Supervisory Board Report on Group's Standing			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	10	Approve Management Board Report on Company's and Group's Operations	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	11	Approve Financial Statements	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	12	Approve Consolidated Financial Statements	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	13	Approve Allocation of Income and Dividends of PLN 2.50 per Share	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	14	Receive Remuneration Report			
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	15	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.1	Approve Discharge of Michal Balabanow (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.2	Approve Discharge of Boguslaw Bartczak (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.3	Approve Discharge of Krzysztof Jajuga (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.4	Approve Discharge of Dominik Kaczmarski (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.5	Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.6	Approve Discharge of Jakub Modrzejewski (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.7	Approve Discharge of Filip Paszke (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.8	Approve Discharge of Piotr Prazmo (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.9	Approve Discharge of Eugeniusz Szumiejko (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	16.10	Approve Discharge of Adam Szyszka (Supervisory Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	17.1	Approve Discharge of Piotr Borowski (Management Board Member)	For	For	

Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	17.2	Approve Discharge of Marek Dietl (Management Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	17.3	Approve Discharge of Jacek Fotek (Management Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	17.4	Approve Discharge of Dariusz Kulakowski (Management Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	17.5	Approve Discharge of Izabela Olszewska (Management Board Member)	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	18	Approve Company's Compliance with Best Practice for WSE Listed Companies 2021	For	For	
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Shareholder	19.1	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Shareholder	19.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gielda Papierow Wartosciowych w Warszawie SA	GPW	21-Jun-21	Annual	Management	20	Close Meeting			
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	3	Approve Audited Accounts	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	5	Approve Fixed Asset Investment Budget	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	7	Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	8	Elect Chen Yifang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	9	Approve Issuance of Eligible Tier 2 Capital Instruments	For	For	
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	10	Approve Extension of Validity Period of Undated Capital Bonds	For	Against	This proposal is not in shareholders' best interests.
Industrial & Commercial Bank of China Limited	1398	21-Jun-21	Annual	Management	11	Approve Donation of Materials for Epidemic Prevention and Control in 2020	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.1	Elect Director Peter D. Barnes	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.2	Elect Director George N. Paspalas	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.3	Elect Director Tim Baker	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.4	Elect Director Jill D. Leversage	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.5	Elect Director Selma Lussenburg	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.6	Elect Director Daniel T. MacInnis	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	1.7	Elect Director Susan F. Mathieu	For	For	
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
MAG Silver Corp.	MAG	21-Jun-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Nexi SpA	NEXI	21-Jun-21	Extraordinary Shareholders	Management	1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.1	Elect Director Nagai, Koji	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.2	Elect Director Okuda, Kentaro	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.3	Elect Director Teraguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.4	Elect Director Ogawa, Shoji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.5	Elect Director Ishimura, Kazuhiko	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.6	Elect Director Takahara, Takahisa	For	For	

Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.7	Elect Director Shimazaki, Noriaki	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.8	Elect Director Sono, Mari	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.9	Elect Director Laura Simone Unger	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.10	Elect Director Victor Chu	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.11	Elect Director J.Christopher Giancarlo	For	For	
Nomura Holdings, Inc.	8604	21-Jun-21	Annual	Management	1.12	Elect Director Patricia Mosser	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	1	Open Meeting			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	4	Prepare List of Shareholders			
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	6	Approve Financial Statements	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations; and Consolidated Financial Statements	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.1	Approve Discharge of Piotr Wozniak (CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.2	Approve Discharge of Lukasz Kroplewski (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.3	Approve Discharge of Maciej Wozniak (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.4	Approve Discharge of Robert Perkowski (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.5	Approve Discharge of Michal Pietrzyk (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.6	Approve Discharge of Magdalena Zegarska (Deputy CEO)	For	For	

Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.7	Approve Discharge of Jerzy Kwiecinski (CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.8	Approve Discharge of Jaroslaw Wrobel (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.9	Approve Discharge of Przemyslaw Waclawski (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.10	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	8.11	Approve Discharge of Pawel Majewski (CEO)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.1	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chairman)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.2	Approve Discharge of Piotr Sprzaczak (Supervisory Board Deputy Chairman)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.3	Approve Discharge of Slawomir Borowiec (Supervisory Board Secretary)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.4	Approve Discharge of Piotr Broda (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.5	Approve Discharge of Roman Gabrowski (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.6	Approve Discharge of Andrzej Gonet (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.7	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.8	Approve Discharge of Stanislaw Sieradzki (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	9.9	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member)	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	10.1	Recall Supervisory Board Member	For	Against	We are voting against directors as failed to disclose sufficient information regarding the nominees.
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	10.2	Elect Mieczyslaw Kawecki as Supervisory Board Member	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	10.3	Elect Mariusz Gierczak as Supervisory Board Member	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	10.4	Elect Tomasz Gabzdyl as Supervisory Board Member	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	10.5	Elect Supervisory Board Member	For	Against	We are voting against directors as failed to disclose sufficient information regarding the nominees.
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	11	Approve Allocation of Income and Dividends of PLN 0.21 per Share	For	For	

Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Polskie Gornictwo Naftowe i Gazownictwo SA	PGN	21-Jun-21	Annual	Management	13	Close Meeting			
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Tobii AB	TOBII	21-Jun-21	Extraordinary Shareholders	Management	6	Approve Performance Share Plan LTI 2021	For	Against	The performance share plan does not meet our guidelines.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	5	Reelect Marie-Helene Dick-Madelpuech as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	6	Reelect Solene Madelpuech as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	8	Approve Compensation of Supervisory Board Member Until 15 December 2020	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	9	Approve Compensation of Management Board Until 15 December 2020	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEOs	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	23	Appoint Rodolphe Durand as Censor	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Virbac SA	VIRP	21-Jun-21	Annual/Special	Management	24	Amend Article 16 of Bylaws Re: Censors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	1.1	Elect Director Angela Ahrendts	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	1.2	Elect Director Brian Chesky	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	1.3	Elect Director Kenneth Chenault	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Airbnb, Inc.	ABNB	22-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.1	Elect Director Farhad Ahrabi	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.2	Elect Director David R. Collyer	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.3	Elect Director Susan C. Jones	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.4	Elect Director Harold N. Kvisle	For	For	

ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.5	Elect Director William J. McAdam	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.6	Elect Director Michael G. McAllister	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.7	Elect Director Kathleen M. O'Neill	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.8	Elect Director Marty L. Proctor	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.9	Elect Director M. Jacqueline Sheppard	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.10	Elect Director Leontine van Leeuwen-Atkins	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	1.11	Elect Director Terry M. Anderson	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ARC Resources Ltd.	ARX	22-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	2	Acknowledge Proper Convening of Meeting			
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	4	Resolve Not to Elect Members of Vote Counting Commission	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	5	Approve Management Board Report on Company's Operations	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	6	Approve Financial Statements	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	7.1	Approve Management Board Report on Group's Operations	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	7.2	Approve Consolidated Financial Statements	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	8	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, and Financial Statements			
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	9	Approve Supervisory Board Report on Its Activities	For	For	

Arctic Paper SA	ATC	22-Jun-21	Annual	Management	10	Approve Allocation of Income and Dividends of PLN 0.30 per Share	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	11.1	Approve Discharge of Michal Jarczyński (CEO)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	11.2	Approve Discharge of Goeran Eklund (Management Board Member)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	12.1	Approve Discharge of Per Lundeen (Supervisory Board Chairman)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	12.2	Approve Discharge of Thomas Onstad (Supervisory Board Member)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	12.3	Approve Discharge of Roger Mattsson (Supervisory Board Member)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	12.4	Approve Discharge of Dorota Raben (Supervisory Board Member)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	12.5	Approve Discharge of Mariusz Grendowicz (Supervisory Board Member)	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	13.1	Elect Zofia Dzik as Supervisory Board Member	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	13.2	Elect Anna Jakubowski as Supervisory Board Member	For	For	
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	14	Elect Supervisory Board Members	For	Against	We do not support bundled proposals.
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	15	Receive Remuneration Report			
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Arctic Paper SA	ATC	22-Jun-21	Annual	Management	17	Close Meeting			
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	3	Approve Amendments to Lending Procedures and Caps	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	5	Approve Issuance of Restricted Stocks	For	For	

ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.1	Elect JASON C.S. CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.2	Elect RICHARD H.P.CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.3	Elect CHI-WEN TSAI, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.4	Elect YEN-CHUN CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.5	Elect TIEN WU, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.6	Elect JOSEPH TUNG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.7	Elect RAYMOND LO, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.8	Elect TS CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.9	Elect JEFFERY CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.10	Elect RUTHERFORD CHANG, with SHAREHOLDER NO.00059235 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.11	Elect SHENG-FU YOU (Sheng-Fu Yo), with SHAREHOLDER NO.H101915XXX as Independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.12	Elect MEI-YUEH HO, with SHAREHOLDER NO.Q200495XXX as Independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	6.13	Elect PHILIP WEN-CHYI ONG, with SHAREHOLDER NO.A120929XXX as Independent Director	For	For	

ASE Technology Holding Co., Ltd.	3711	22-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.1	Elect Director Tsujimoto, Kenzo	For	For	
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.2	Elect Director Tsujimoto, Haruhiro	For	For	
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.3	Elect Director Miyazaki, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.4	Elect Director Egawa, Yoichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.5	Elect Director Nomura, Kenkichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.6	Elect Director Muranaka, Toru	For	For	
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.7	Elect Director Mizukoshi, Yutaka	For	For	
Capcom Co., Ltd.	9697	22-Jun-21	Annual	Management	2.8	Elect Director Kotani, Wataru	For	For	
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	3a	Elect Yan Jianguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	3b	Elect Luo Liang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	3c	Elect Chang Ying as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	3d	Elect Chan Ka Keung, Ceajer as Director	For	For	
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	

China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Overseas Land & Investment Ltd.	688	22-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ciech SA	CIE	22-Jun-21	Annual	Management	1	Open Meeting			
Ciech SA	CIE	22-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Ciech SA	CIE	22-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	5	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information			
Ciech SA	CIE	22-Jun-21	Annual	Management	6	Receive Financial Statements			
Ciech SA	CIE	22-Jun-21	Annual	Management	7	Receive Consolidated Financial Statements			
Ciech SA	CIE	22-Jun-21	Annual	Management	8	Receive Supervisory Board Reports			
Ciech SA	CIE	22-Jun-21	Annual	Management	9	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	10	Approve Financial Statements	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	11	Approve Consolidated Financial Statements	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	12	Approve Supervisory Board Reports	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	13	Approve Allocation of Income and Dividends of PLN 3.00 per Share	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	14.1	Approve Discharge of Dawid Jakubowicz (CEO)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	14.2	Approve Discharge of Miroslaw Skowron (Management Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	14.3	Approve Discharge of Jaroslaw Romanowski (Management Board Member)	For	For	

Ciech SA	CIE	22-Jun-21	Annual	Management	15.1	Approve Discharge of Sebastian Kulczyk (Supervisory Board Chairman)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.2	Approve Discharge of Marek Kosnik (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.3	Approve Discharge of Lukasz Redziniak (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.4	Approve Discharge of Artur Olech (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.5	Approve Discharge of Martin Laudенbach (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.6	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.7	Approve Discharge of Tomasz Mikolajczak (Supervisory Board Deputy Chairman)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	15.8	Approve Discharge of Mariusz Nowak (Supervisory Board Member)	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ciech SA	CIE	22-Jun-21	Annual	Management	17.1	Amend Statute	For	Against	This proposal is not in shareholders' best interests.
Ciech SA	CIE	22-Jun-21	Annual	Management	17.2	Approve Issuance of Shares without Preemptive Rights; Amend Statute Accordingly	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ciech SA	CIE	22-Jun-21	Annual	Management	17.3	Amend Statute	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	17.4	Amend Statute Re: Supervisory Board	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	17.5	Amend Statute Re: Supervisory Board	For	For	
Ciech SA	CIE	22-Jun-21	Annual	Management	18	Approve Consolidated Text of Statute	For	Against	This proposal is not in shareholders' best interests.
Ciech SA	CIE	22-Jun-21	Annual	Management	19	Amend Regulations on General Meetings	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ciech SA	CIE	22-Jun-21	Annual	Management	20	Close Meeting			
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	2.1	Approve Allocation of Income	For	For	

Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	2.2	Approve Dividend from Reserves	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.5	Re-elect Olusola David-Borha as Director	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.6	Re-elect William Douglas III as Director	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.7	Re-elect Anastasios Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.8	Re-elect Christodoulos Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.A	Re-elect Ryan Rudolph as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.2	Elect Bruno Pietracci as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	4.3	Elect Henrique Braun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	7	Approve UK Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	9	Approve Swiss Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	
Coca-Cola HBC AG	CCH	22-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.1	Elect Director Oya, Yasuyoshi	For	For	
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.2	Elect Director Oishi, Yoshiyuki	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.3	Elect Director Komine, Tadashi	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.4	Elect Director Suzuki, Yoshiaki	For	Against	We do not support insiders on the board other than the President.
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.5	Elect Director Akiyoshi, Mitsuru	For	For	
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.6	Elect Director Yamada, Yoshinobu	For	For	

Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	1.7	Elect Director Yoda, Mami	For	For	
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Hara, Mitsuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Concordia Financial Group, Ltd.	7186	22-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Noguchi, Mayumi	For	For	
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.1	Elect Director Michael S. Dell	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.2	Elect Director David W. Dorman	For	For	
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.3	Elect Director Egon Durban	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.4	Elect Director William D. Green	For	For	
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.5	Elect Director Simon Patterson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.6	Elect Director Lynn M. Vojvodich	For	For	
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	1.7	Elect Director Ellen J. Kullman	For	For	

Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dell Technologies Inc.	DELL	22-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.1	Elect Director Arima, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.2	Elect Director Shinohara, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.3	Elect Director Ito, Kenichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.4	Elect Director Matsui, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.5	Elect Director Toyoda, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.6	Elect Director George Olcott	For	For	
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.7	Elect Director Kushida, Shigeki	For	For	
DENSO Corp.	6902	22-Jun-21	Annual	Management	1.8	Elect Director Mitsuya, Yuko	For	For	
DENSO Corp.	6902	22-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Kuwamura, Shingo	For	Against	We are not supportive of insiders on the board of statutory auditors.
DENSO Corp.	6902	22-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Niwa, Motomi	For	Against	We are not supportive of insiders on the board of statutory auditors.
DENSO Corp.	6902	22-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 50	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.1	Elect Director Tomita, Tetsuro	For	Against	We are holding this executive accountable for the board not being one-third independent.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.2	Elect Director Fukasawa, Yuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.3	Elect Director Kise, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.4	Elect Director Ise, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.5	Elect Director Ichikawa, Totaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.6	Elect Director Sakai, Kiwamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.7	Elect Director Ouchi, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.8	Elect Director Ito, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.9	Elect Director Ito, Motoshige	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.10	Elect Director Amano, Reiko	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.11	Elect Director Sakuyama, Masaki	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	2.12	Elect Director Kawamoto, Hiroko	For	For	
East Japan Railway Co.	9020	22-Jun-21	Annual	Management	3	Appoint Statutory Auditor Mori, Kimitaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Famur SA	FMF	22-Jun-21	Annual	Management	1	Open Meeting			
Famur SA	FMF	22-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Famur SA	FMF	22-Jun-21	Annual	Management	4	Elect Members of Vote Counting Commission	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	5	Receive Management Board Reports on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements			
Famur SA	FMF	22-Jun-21	Annual	Management	6	Receive Supervisory Board Report			
Famur SA	FMF	22-Jun-21	Annual	Management	7	Approve Financial Statements	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	10	Approve Consolidated Financial Statements	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.1	Approve Discharge of Miroslaw Bendzera (CEO)	For	For	

Famur SA	FMF	22-Jun-21	Annual	Management	11.2	Approve Discharge of Beata Zawiszowska (Deputy CEO)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.3	Approve Discharge of Dawid Gruszczyk (Deputy CEO)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.4	Approve Discharge of Adam Toborek (Deputy CEO)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.5	Approve Discharge of Tomasz Jakubowski (Deputy CEO)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.6	Approve Discharge of Ireneusz Kazimierski (Deputy CEO)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.7	Approve Discharge of Tomasz Domogala (Supervisory Board Chairman)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.8	Approve Discharge of Czeslaw Kisiel (Supervisory Board Deputy Chairman)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.9	Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.10	Approve Discharge of Magdalena Zajackowska-Ejsymont (Supervisory Board Member)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.11	Approve Discharge of Dorota Wyjadlowska (Supervisory Board Member)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	11.12	Approve Discharge of Tomasz Kruk (Supervisory Board Member)	For	For	
Famur SA	FMF	22-Jun-21	Annual	Management	12.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Famur SA	FMF	22-Jun-21	Annual	Management	12.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Famur SA	FMF	22-Jun-21	Annual	Management	12.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Famur SA	FMF	22-Jun-21	Annual	Management	12.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Famur SA	FMF	22-Jun-21	Annual	Management	12.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Famur SA	FMF	22-Jun-21	Annual	Management	12.6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Famur SA	FMF	22-Jun-21	Annual	Management	13	Approve Remuneration of Supervisory Board Members	For	Against	The director remuneration plan does not meet our guidelines.
Famur SA	FMF	22-Jun-21	Annual	Management	14	Close Meeting			
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.1	Elect Trustee Bernard McDonell	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.2	Elect Trustee Adam E. Paul	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.3	Elect Trustee Leonard Abramsky	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.4	Elect Trustee Sheila Botting	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.5	Elect Trustee Ian Clarke	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.6	Elect Trustee Paul C. Douglas	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.7	Elect Trustee Annalisa King	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.8	Elect Trustee Aladin (Al) W. Mawani	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	1.9	Elect Trustee Andrea Stephen	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
First Capital Real Estate Investment Trust	FCR.UN	22-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements and Profit Distribution	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	3	Amendments to Trading Procedures Governing Derivatives Products	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	5	Approve Issuance of Shares Through Public Offering to Fund Working Capital	For	For	

GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.1	Elect Hsiu-Lan Hsu, with SHAREHOLDER NO.0000009 as Non-independent Director	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.2	Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.3	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.4	Elect Kuo-Chow Chen, with SHAREHOLDER NO.0000039 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.5	Elect Jeng-Ywan Jeng, with SHAREHOLDER NO.R122108XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.6	Elect Chung-Yu Wang, with SHAREHOLDER NO.A101021XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	6.7	Elect Ming-Ren Yu, with SHAREHOLDER NO.V120031XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	22-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.1	Elect Wen Yinheng as Director	For	For	
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.2	Elect Liang Yuanjuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.3	Elect Lan Runing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.4	Elect Feng Qingchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.5	Elect Chan Cho Chak, John as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.6	Elect Li Man Bun, Brian David as Director	For	For	
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	3.7	Authorize Board to Fix Remuneration of Directors	For	For	
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangdong Investment Limited	270	22-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	2	Confirm Special Dividend, Interim Dividend and Declare Final Dividend	For	For	
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	3	Reelect Dev Bajpai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	4	Reelect Wilhelmus Uijen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	5	Reelect Ritesh Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Unilever Limited	500696	22-Jun-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	1	Approve Work Report of Board of Directors	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	2	Approve Work Report of Supervisory Committee	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	5	Approve Appointment of Auditors	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	6.01	Approve Issuance of Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	6.02	Approve Issuance of Super Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	6.03	Approve Issuance of Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	7	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	For	

Huaneng Power International, Inc.	902	22-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huaneng Power International, Inc.	902	22-Jun-21	Annual	Shareholder	9	Elect Xia Aidong as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	3	Approve Final Financial Report	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	4	Approve Annual Report	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	6.4	Approve Ordinary Related-Party Transactions with Other Related Parties	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	7	Approve Estimated Investment Amount for Proprietary Business	For	For	
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	8	Approve KPMG Huazhen LLP as Auditor for Annual Accounting Statements and as Internal Control Auditor and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Huatai Securities Co., Ltd.	6886	22-Jun-21	Annual	Management	9	Elect Au King-chi as Director	For	For	
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	3	Approve Dividend	For	For	

Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	4	Reelect Puneet Chhatwal as Director	For	For	
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	5	Approve Payment of Minimum Remuneration to Puneet Chhatwal as Managing Director & Chief Executive Officer for Financial Year 2020-21	For	For	
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	6	Approve Payment of Minimum Remuneration to Puneet Chhatwal as Managing Director & Chief Executive Officer in Case of No Profits/Inadequate Profits from April 1, 2021 up to November 5, 2022	For	Against	The director remuneration plan does not meet our guidelines.
Indian Hotels Co. Ltd.	500850	22-Jun-21	Annual	Management	7	Approve Remuneration to Non-Executive Directors	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	22-Jun-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Jiangsu Yoke Technology Co., Ltd.	002409	22-Jun-21	Special	Management	2	Amend Management Method for the Usage of Raised Funds	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.1	Elect Director Mogi, Yuzaburo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.2	Elect Director Horikiri, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.3	Elect Director Yamazaki, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.4	Elect Director Nakano, Shozaburo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.5	Elect Director Shimada, Masanao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.6	Elect Director Mogi, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.7	Elect Director Matsuyama, Asahi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.8	Elect Director Kamiyama, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.9	Elect Director Fukui, Toshihiko	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.10	Elect Director Ozaki, Mamoru	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.11	Elect Director Inokuchi, Takeo	For	For	

Kikkoman Corp.	2801	22-Jun-21	Annual	Management	2.12	Elect Director Iino, Masako	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	For	Against	We are not supportive of insiders on the board of statutory auditors.
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Kogo, Motohiko	For	For	
Kikkoman Corp.	2801	22-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.1	Elect Director John (Ian) Giffen	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.2	Elect Director Robert Courteau	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.3	Elect Director Gillian (Jill) Denham	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.4	Elect Director Angel Mendez	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.5	Elect Director Pamela Passman	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.6	Elect Director Elizabeth (Betsy) Rafael	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.7	Elect Director Kelly Thomas	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	1.8	Elect Director John Sicard	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	For	
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	4	Amend Share Unit Plan	For	Against	The share unit plan does not meet our guidelines.
Kinaxis Inc.	KXS	22-Jun-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and due to a lack of disclosure.
LIXIL Corp.	5938	22-Jun-21	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.1	Elect Director Seto, Kinya	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.2	Elect Director Matsumoto, Sachio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.3	Elect Director Hwa Jin Song Montesano	For	Against	We do not support insiders on the board other than the Chairman and/or President.

LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.4	Elect Director Uchibori, Tamio	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.5	Elect Director Suzuki, Teruo	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.6	Elect Director Nishiura, Yuji	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.7	Elect Director Hamaguchi, Daisuke	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.8	Elect Director Matsuzaki, Masatoshi	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.9	Elect Director Konno, Shiho	For	For	
LIXIL Corp.	5938	22-Jun-21	Annual	Management	2.10	Elect Director Watahiki, Mariko	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1a	Elect Director Ajay Banga	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1b	Elect Director Merit E. Janow	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1c	Elect Director Richard K. Davis	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1d	Elect Director Steven J. Freiberg	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1e	Elect Director Julius Genachowski	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1f	Elect Director Choon Phong Goh	For	Against	This director is overboarded.
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1g	Elect Director Oki Matsumoto	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1h	Elect Director Michael Miebach	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1i	Elect Director Youngme Moon	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1j	Elect Director Rima Qureshi	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1k	Elect Director Jose Octavio Reyes Lagunes	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1l	Elect Director Gabrielle Sulzberger	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1m	Elect Director Jackson Tai	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	1n	Elect Director Lance Uggla	For	For	

Mastercard Incorporated	MA	22-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For	For	
Mastercard Incorporated	MA	22-Jun-21	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	
MONETA Money Bank, a.s.	MONET	22-Jun-21	Special	Management	1	Approve Meeting Procedures	For	For	
MONETA Money Bank, a.s.	MONET	22-Jun-21	Special	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	22-Jun-21	Special	Management	3	Approve Acquisition of Shares in Air Bank and Czech and Slovak Home Credit	For	Against	This proposal is not in minority shareholders' best interests.
MONETA Money Bank, a.s.	MONET	22-Jun-21	Special	Management	4	Approve Increase in Share Capital via Issuance of Shares without Preemptive Rights	For	Against	This proposal is not in minority shareholders' best interests.
Nan Ya Plastics Corp.	1303	22-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Plastics Corp.	1303	22-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Nan Ya Plastics Corp.	1303	22-Jun-21	Annual	Management	3	Amend Rules and Procedures for Election of Directors	For	For	
Nan Ya Plastics Corp.	1303	22-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Nan Ya Plastics Corp.	1303	22-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.1	Elect Director Endo, Nobuhiro	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.2	Elect Director Niino, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
NEC Corp.	6701	22-Jun-21	Annual	Management	1.3	Elect Director Morita, Takayuki	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.4	Elect Director Ishiguro, Norihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
NEC Corp.	6701	22-Jun-21	Annual	Management	1.5	Elect Director Matsukura, Hajime	For	Against	We do not support insiders on the board other than the President and Chairman.
NEC Corp.	6701	22-Jun-21	Annual	Management	1.6	Elect Director Nishihara, Moto	For	Against	We do not support insiders on the board other than the President and Chairman.

NEC Corp.	6701	22-Jun-21	Annual	Management	1.7	Elect Director Seto, Kaoru	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.8	Elect Director Iki, Noriko	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.9	Elect Director Ito, Masatoshi	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.10	Elect Director Nakamura, Kuniharu	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.11	Elect Director Ota, Jun	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	1.12	Elect Director Christina Ahmadjian	For	For	
NEC Corp.	6701	22-Jun-21	Annual	Management	2	Appoint Statutory Auditor Odake, Nobuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
NIDEC Corp.	6594	22-Jun-21	Annual	Management	1.1	Elect Director Nagamori, Shigenobu	For	For	
NIDEC Corp.	6594	22-Jun-21	Annual	Management	1.2	Elect Director Seki, Jun	For	For	
NIDEC Corp.	6594	22-Jun-21	Annual	Management	1.3	Elect Director Sato, Teiichi	For	For	
NIDEC Corp.	6594	22-Jun-21	Annual	Management	1.4	Elect Director Shimizu, Osamu	For	For	
NIDEC Corp.	6594	22-Jun-21	Annual	Management	2	Approve Trust-Type Equity Compensation Plan	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.1	Elect Director Kimura, Yasushi	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.2	Elect Director Jean-Dominique Senard	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.3	Elect Director Toyoda, Masakazu	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.4	Elect Director Ihara, Keiko	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.5	Elect Director Nagai, Moto	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.6	Elect Director Bernard Delmas	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.7	Elect Director Andrew House	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.8	Elect Director Jenifer Rogers	For	For	

Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.9	Elect Director Pierre Fleuriot	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.10	Elect Director Uchida, Makoto	For	For	
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.11	Elect Director Ashwani Gupta	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Management	1.12	Elect Director Sakamoto, Hideyuki	For	Against	We do not support insiders on the board other than the President.
Nissan Motor Co., Ltd.	7201	22-Jun-21	Annual	Shareholder	2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	1	Open Meeting			
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	6a	Authorize Board to Decide on the Distribution of Dividends	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	6c	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 100,000 for Each Directors and NOK 30,000 for Deputy Director; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	8	Elect One Director for a Term of Two Years and One Deputy Director for a Term of One Year	For	Do Not Vote	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	9a	Approve Company's Corporate Governance Statement	For	Do Not Vote	

Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	9b	Approve Remuneration Statement	For	Do Not Vote	
Olav Thon Eiendomsselskap ASA	OLT	22-Jun-21	Annual	Management	9c	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Pegatron Corp.	4938	22-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Pegatron Corp.	4938	22-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Pegatron Corp.	4938	22-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.1	Elect Director Mizuta, Masamichi	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.2	Elect Director Wada, Takao	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.3	Elect Director Takahashi, Hiroto	For	Against	We do not support insiders on the board other than the President and Chairman.
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.4	Elect Director Tamakoshi, Ryosuke	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.5	Elect Director Nishiguchi, Naohiro	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	3.6	Elect Director Yamauchi, Masaki	For	For	
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	4	Elect Director and Audit Committee Member Hayashi, Daisuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
PERSOL Holdings Co., Ltd.	2181	22-Jun-21	Annual	Management	5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	
PhosAgro PJSC	PHOR	22-Jun-21	Special	Management	1	Approve Interim Dividends of RUB 105 per Share for First Quarter of Fiscal 2021	For	For	
Samsung Heavy Industries Co., Ltd.	010140	22-Jun-21	Special	Management	1	Approve Reduction in Capital	For	For	
Samsung Heavy Industries Co., Ltd.	010140	22-Jun-21	Special	Management	2.1	Amend Articles of Incorporation (Authorized Capital)	For	For	

Samsung Heavy Industries Co., Ltd.	010140	22-Jun-21	Special	Management	2.2	Amend Articles of Incorporation (Change in Par Value per Share)	For	For	
Samsung Heavy Industries Co., Ltd.	010140	22-Jun-21	Special	Management	2.3	Amend Articles of Incorporation (Miscellaneous)	For	For	
Seibu Holdings, Inc.	9024	22-Jun-21	Annual	Management	1.1	Elect Director Ogawa, Shuichiro	For	Against	We do not support insiders on the board other than the President.
Seibu Holdings, Inc.	9024	22-Jun-21	Annual	Management	1.2	Elect Director Oya, Eiko	For	For	
Seibu Holdings, Inc.	9024	22-Jun-21	Annual	Management	1.3	Elect Director Goto, Keiji	For	For	
Seibu Holdings, Inc.	9024	22-Jun-21	Annual	Management	1.4	Elect Director Arima, Atsumi	For	For	
Seibu Holdings, Inc.	9024	22-Jun-21	Annual	Management	2	Appoint Statutory Auditor Nakamura, Hitoshi	For	Against	We are not supportive of insiders on the board of statutory auditors.
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	3	Approve Financial Statements	For	For	
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	4	Approve Profit Distribution	For	For	
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	5	Approve Appointment of Financial Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Management	6	Approve Appointment of Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Shareholder	7.1	Elect Zhu Chuanwu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Shareholder	7.2	Elect Liu Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Shareholder	8.1	Elect Huang Guangye as Supervisor	For	For	
Shanghai International Airport Co., Ltd.	600009	22-Jun-21	Annual	Shareholder	8.2	Elect Zhu Ligang as Supervisor	For	For	
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For	

Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	2.2	Elect Director Sawada, Takuko	For	Against	We do not support insiders on the board other than the President.
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For	
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For	
Shionogi & Co., Ltd.	4507	22-Jun-21	Annual	Management	3	Appoint Statutory Auditor Fujiwara, Takaoki	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.1	Elect Director Miyauchi, Ken	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.2	Elect Director Miyakawa, Junichi	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.3	Elect Director Shimba, Jun	For	Against	We do not support insiders on the board other than the President and Chairman.
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.4	Elect Director Imai, Yasuyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.5	Elect Director Fujihara, Kazuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.6	Elect Director Son, Masayoshi	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.7	Elect Director Kawabe, Kentaro	For	Against	We do not support insiders on the board other than the President and Chairman.
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.8	Elect Director Horiba, Atsushi	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.9	Elect Director Kamigama, Takehiro	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.10	Elect Director Oki, Kazuaki	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.11	Elect Director Uemura, Kyoko	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.12	Elect Director Hishiyama, Reiko	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	2.13	Elect Director Koshi, Naomi	For	For	
SoftBank Corp.	9434	22-Jun-21	Annual	Management	3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	For	For	

Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.2	Elect Director Totoki, Hiroki	For	Against	We do not support insiders on the board other than the President.
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.3	Elect Director Sumi, Shuzo	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.4	Elect Director Tim Schaaff	For	Against	We do not support insiders on the board other than the President.
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.5	Elect Director Oka, Toshiko	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.6	Elect Director Akiyama, Sakie	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.7	Elect Director Wendy Becker	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.8	Elect Director Hatanaka, Yoshihiko	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.9	Elect Director Adam Crozier	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.10	Elect Director Kishigami, Keiko	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	1.11	Elect Director Joseph A. Kraft Jr	For	For	
Sony Group Corp.	6758	22-Jun-21	Annual	Management	2	Approve Stock Option Plan	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	1	Open Meeting			
Stalprodukt SA	STP	22-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Stalprodukt SA	STP	22-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	5.1	Elect Members of Vote Counting Commission	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	5.2	Elect Members of Resolutions Commission	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	6	Approve Management Board Report on Company's Operations and Financial Statements	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	7	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	For	For	

Stalprodukt SA	STP	22-Jun-21	Annual	Management	8	Approve Supervisory Board Report	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	9.1	Approve Discharge of Piotr Janeczek (CEO)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	9.2	Approve Discharge of Jozef Ryszka (Management Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	9.3	Approve Discharge of Lukasz Mentel (Management Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.1	Approve Discharge of Janusz Bodek (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.2	Approve Discharge of Stanislaw Kurnik (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.3	Approve Discharge of Sanjay Samaddar (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.4	Approve Discharge of Magdalena Janeczek (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.5	Approve Discharge of Agata Sierpiska-Sawicz (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	10.6	Approve Discharge of Romuald Talarek (Supervisory Board Member)	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	11	Approve Allocation of Income and Dividends of PLN 6.00 per Share	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Stalprodukt SA	STP	22-Jun-21	Annual	Management	13	Amend Regulations on Supervisory Board	For	For	
Stalprodukt SA	STP	22-Jun-21	Annual	Management	14	Close Meeting			
Terumo Corp.	4543	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.1	Elect Director Mimura, Takayoshi	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.2	Elect Director Sato, Shinjiro	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.3	Elect Director Takagi, Toshiaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.4	Elect Director Hatano, Shoji	For	Against	We do not support insiders on the board other than the President and Chairman.
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.5	Elect Director Nishikawa, Kyo	For	Against	We do not support insiders on the board other than the President and Chairman.

Terumo Corp.	4543	22-Jun-21	Annual	Management	2.6	Elect Director Kuroda, Yukiko	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.7	Elect Director Nishi, Hidenori	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	2.8	Elect Director Ozawa, Keiya	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Terumo Corp.	4543	22-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For	
Terumo Corp.	4543	22-Jun-21	Annual	Management	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	
Toray Industries, Inc.	3402	22-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For	For	
Toray Industries, Inc.	3402	22-Jun-21	Annual	Management	2	Elect Director Suga, Yasuo	For	Against	We do not support insiders on the board other than the President.
Toray Industries, Inc.	3402	22-Jun-21	Annual	Management	3	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Toray Industries, Inc.	3402	22-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For	

Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	7	Approve Compensation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	8	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	10	Approve Compensation of Gilles Alix, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	11	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	12	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	13	Approve Compensation of Simon Gillham, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	14	Approve Compensation of Herve Philippe, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	15	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	18	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	19	Reelect Veronique Driot-Argentin as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Vivendi SE	VIV	22-Jun-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	22-Jun-21	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	

Wal-Mart de Mexico SAB de CV	WALMEX	22-Jun-21	Extraordinary Shareholders	Management	2	Approve Report and Resolutions Re: Employee Stock Purchase Plan	For	For	
Wal-Mart de Mexico SAB de CV	WALMEX	22-Jun-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting, Rules and Procedures for Election of Directors and Procedures for Endorsement and Guarantees	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Chairman of the Board of Directors - Arthur Yu Cheng Chiao	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Vice Chairman of the Board of Directors - Tung Yi Chan	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Independent Director - Jerry Hsu	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Corporate Director Representative - Yuan Mou Su	For	For	
Winbond Electronics Corp.	2344	22-Jun-21	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Non-independent Director - Wei Hsin Ma	For	For	
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 3	For	For	
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.1	Elect Director Kinoshita, Shigeyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.2	Elect Director Kinoshita, Masataka	For	Against	We are holding this executive accountable for the board not being one-third independent.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.3	Elect Director Uchida, Tomomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.4	Elect Director Kiribuchi, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.5	Elect Director Naruse, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	2.6	Elect Director Osawa, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Fukumoto, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Ishikawa, Masahide	For	For	
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Akiyama, Takuji	For	Against	We are not supportive of non-independent outside directors sitting on the audit committee.
ACOM Co., Ltd.	8572	23-Jun-21	Annual	Management	4	Elect Alternate Director and Audit Committee Member Shimbo, Hitoshi	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.1	Elect Director Yoshida, Yoshiaki	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.2	Elect Director Karatsu, Osamu	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.3	Elect Director Urabe, Toshimitsu	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.4	Elect Director Nicholas Benes	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.5	Elect Director Tsukakoshi, Soichi	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.6	Elect Director Fujita, Atsushi	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.7	Elect Director Tsukui, Koichi	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	23-Jun-21	Annual	Management	1.8	Elect Director Douglas Lefever	For	Against	We do not support insiders on the board other than the President.
Advantest Corp.	6857	23-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Advantest Corp.	6857	23-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Namba, Koichi	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Karatsu, Osamu	For	For	
Advantest Corp.	6857	23-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	

Advantest Corp.	6857	23-Jun-21	Annual	Management	5	Approve Performance Share Plan and Restricted Stock Plan	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	2	Amend Articles to Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Reduce Directors' Term - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.1	Elect Director Nishii, Takaaki	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.2	Elect Director Fukushi, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.3	Elect Director Tochio, Masaya	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.4	Elect Director Nosaka, Chiaki	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.5	Elect Director Kurashima, Kaoru	For	Against	We do not support insiders on the board other than the President.
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.6	Elect Director Nawa, Takashi	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.7	Elect Director Iwata, Kimie	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.8	Elect Director Toki, Atsushi	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.9	Elect Director Amano, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.10	Elect Director Indo, Mami	For	For	
Ajinomoto Co., Inc.	2802	23-Jun-21	Annual	Management	3.11	Elect Director Nakayama, Joji	For	For	
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1a	Elect Director Maurice J. Gallagher, Jr.	For	For	
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1b	Elect Director Montie Brewer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board.

Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1c	Elect Director Gary Ellmer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board. We are voting against this director due to concerns over tenure.
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1d	Elect Director Ponder Harrison	For	For	
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1e	Elect Director Linda A. Marvin	For	Against	We are holding the Nomination Committee members accountable for inadequate gender and ethnic or racial diversity on the board.
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1f	Elect Director Charles W. Pollard	For	For	
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	1g	Elect Director John Redmond	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and it contains features that are not in line with best practice.
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Allegiant Travel Company	ALGT	23-Jun-21	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Beijing Capital International Airport Company Limited	694	23-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Beijing Capital International Airport Company Limited	694	23-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Beijing Capital International Airport Company Limited	694	23-Jun-21	Annual	Management	3	Approve Audited Financial Statements and Independent Auditors' Report	For	For	
Beijing Capital International Airport Company Limited	694	23-Jun-21	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
Beijing Capital International Airport Company Limited	694	23-Jun-21	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.1	Elect Director John Chen	For	For	

BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.2	Elect Director Michael A. Daniels	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.3	Elect Director Timothy Dattels	For	For	
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.4	Elect Director Lisa Disbrow	For	For	
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.5	Elect Director Richard Lynch	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.6	Elect Director Laurie Smaldone Alsup	For	For	
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.7	Elect Director Barbara Stymiest	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.8	Elect Director V. Prem Watsa	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
BlackBerry Limited	BB	23-Jun-21	Annual	Management	1.9	Elect Director Wayne Wouters	For	For	
BlackBerry Limited	BB	23-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BlackBerry Limited	BB	23-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.1	Elect Director Koike, Toshikazu	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.2	Elect Director Sasaki, Ichiro	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.3	Elect Director Ishiguro, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.4	Elect Director Tada, Yuichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.5	Elect Director Ikeda, Kazufumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.6	Elect Director Kuwabara, Satoru	For	Against	We do not support insiders on the board other than the President and Chairman.

Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.7	Elect Director Takeuchi, Keisuke	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.8	Elect Director Shirai, Aya	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.9	Elect Director Uchida, Kazunari	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.10	Elect Director Hidaka, Naoki	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	1.11	Elect Director Miyaki, Masahiko	For	For	
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	2	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Brother Industries, Ltd.	6448	23-Jun-21	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.1	Elect Director Ito, Shuji	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.2	Elect Director Ehara, Makoto	For	Against	We do not support insiders on the board other than the President.
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.3	Elect Director Kikuchi, Koichi	For	Against	We do not support insiders on the board other than the President.
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.4	Elect Director Mogi, Yuzaburo	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.5	Elect Director Takahara, Takahisa	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.6	Elect Director Fukushima, Atsuko	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.7	Elect Director Miyauchi, Yoshihiko	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	2.8	Elect Director Sylvia Dong	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Mataichi, Yoshio	For	For	
CALBEE, Inc.	2229	23-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Central Japan Railway Co.	9022	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	

China Railway Group Limited	390	23-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	3	Approve Work Report of Independent Directors	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	5	Approve Audited Consolidated Financial Statements	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	7	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	8	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	9	Approve Remuneration of Directors and Supervisors	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management of the Company	For	For	
China Railway Group Limited	390	23-Jun-21	Annual	Management	11	Approve Provision of External Guarantee by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.1	Elect Director Shaun Maine	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.2	Elect Director Thomas Volk	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.3	Elect Director Brian Phillips	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.4	Elect Director Nathan Chan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.

Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.5	Elect Director Ralph Garcea	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	1.6	Elect Director Darlene Kelly	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	2	Approve Ernst & Young LLPs Auditors and Authorize Board to Fix Their Remuneration	For	For	
Converge Technology Solutions Corp.	CTS	23-Jun-21	Annual	Management	3	Approve Long Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.1	Elect Director Hibino, Takashi	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.2	Elect Director Nakata, Seiji	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.3	Elect Director Matsui, Toshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.4	Elect Director Tashiro, Keiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.5	Elect Director Ogino, Akihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.6	Elect Director Hanaoka, Sachiko	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.7	Elect Director Kawashima, Hiromasa	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.8	Elect Director Ogasawara, Michiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.9	Elect Director Takeuchi, Hiroataka	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.10	Elect Director Nishikawa, Ikuo	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.11	Elect Director Kawai, Eriko	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.12	Elect Director Nishikawa, Katsuyuki	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.13	Elect Director Iwamoto, Toshio	For	For	
Daiwa Securities Group Inc.	8601	23-Jun-21	Annual	Management	1.14	Elect Director Murakami, Yumiko	For	For	

Dignity Plc	DTY	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	3	Re-elect Dean Moore as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Dignity Plc	DTY	23-Jun-21	Annual	Management	4	Elect Andrew Judd as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dignity Plc	DTY	23-Jun-21	Annual	Management	5	Elect Gary Channon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dignity Plc	DTY	23-Jun-21	Annual	Management	6	Reappoint Ernst & Young LLP as Auditors	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	8	Authorise Issue of Equity	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Dignity Plc	DTY	23-Jun-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Far EastOne Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Far EastOne Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Far EastOne Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
Far EastOne Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	For	

Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.1	Elect Douglas Hsu, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.2	Elect Peter Hsu, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.3	Elect Jan Nilsson, a Representative of Yuan Ding Investment Co., Ltd., with SHAREHOLDER NO.0000001, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.4	Elect Champion Lee, a Representative of Yuan Ding Co., Ltd., with SHAREHOLDER NO.0017366, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.5	Elect Jeff Hsu, a Representative of Yuan Ding Co., Ltd., with SHAREHOLDER NO.0017366, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.6	Elect Toon Lim, a Representative of Ding Yuan International Investment Co., Ltd., with SHAREHOLDER NO.0001212, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.7	Elect Nobutaka Kurata, a Representative of U-Ming Marine Transport Corp., with SHAREHOLDER NO.0051567, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.8	Elect Bonnie Peng, a Representative of Asia Investment Corp., with SHAREHOLDER NO.0015088, as Non-Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.9	Elect Lawrence Juen-Yee LAU, with ID NO.1944121XXX, as Independent Director	None	Against	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.10	Elect Jyuo-Min Shyu, with ID NO.F102333XXX, as Independent Director	None	For	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Shareholder	5.11	Elect Ta-Sung Lee, with ID NO.F120669XXX, as Independent Director	None	For	
Far EasTone Telecommunications Co., Ltd.	4904	23-Jun-21	Annual	Management	6	Approve to Release the Non-competition Restriction on Directors in Accordance with Article 209 of the Company Law	For	Against	This proposal is not in shareholders' best interests.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	

Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.1	Elect Jason Lin, with Shareholder No. D100660XXX, as Non-independent Director	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.2	Elect William Wong, a Representative of Formosa Chemicals & Fibre Corporation with Shareholder No. 6400, as Non-independent Director	For	Against	This director is overboarded.We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.3	Elect Susan Wang, a Representative of Nanya Plastics Corporation with Shareholder No. 6145, as Non-independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.4	Elect Wilfred Wang, a Representative of Formosa Petrochemical Corporation with Shareholder No. 558432, as Non-independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.5	Elect C.T. Lee, with Shareholder No. 6190, as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.6	Elect Cher Wang, with Shareholder No. 771725, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.This director is overboarded.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.7	Elect Ralph Ho, with Shareholder No. 38, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.8	Elect K.H. Wu, with Shareholder No. 55597, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.9	Elect Sang-Chi Lin, with Shareholder No. P102757XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.10	Elect Jerry Lin, with Shareholder No. R121640XXX, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.11	Elect Cheng-Chung Cheng, with Shareholder No. A102215XXX, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.12	Elect C.L. Wei with ID No. J100196XXX as Independent Director	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.13	Elect C.J. Wu with ID No. R101312XXX as Independent Director	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.14	Elect Yen-Shiang Shih with ID No. B100487XXX as Independent Director	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	5.15	Elect Wen-Chyi Ong with ID No. A120929XXX as Independent Director	For	For	
Formosa Plastics Corp.	1301	23-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Foxconn Technology Co., Ltd.	2354	23-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Foxconn Technology Co., Ltd.	2354	23-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Foxconn Technology Co., Ltd.	2354	23-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Foxconn Technology Co., Ltd.	2354	23-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.1	Elect Director Ito, Mitsumasa	For	Against	We are holding this executive accountable for the board not being one-third independent.

Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.2	Elect Director Nagai, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.3	Elect Director Maruyama, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.4	Elect Director Kamijo, Kazutoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.5	Elect Director Tanioka, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.6	Elect Director Yoshida, Haruhiko	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.7	Elect Director Sakai, Shinji	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.8	Elect Director Nakamura, Masanobu	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	2.9	Elect Director Fukuda, Yoshio	For	For	
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	3	Appoint Statutory Auditor Yokoyama, Takumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	4	Approve Director and Statutory Auditor Retirement Bonus	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Harmonic Drive Systems, Inc.	6324	23-Jun-21	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.1	Elect Director Ihara, Katsumi	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.2	Elect Director Ravi Venkatesan	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.4	Elect Director Joe Harlan	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.5	Elect Director George Buckley	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.6	Elect Director Louise Pentland	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.7	Elect Director Mochizuki, Harufumi	For	For	

Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.8	Elect Director Yamamoto, Takatoshi	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.9	Elect Director Yoshihara, Hiroaki	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.10	Elect Director Helmuth Ludwig	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.11	Elect Director Kojima, Keiji	For	For	
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.12	Elect Director Seki, Hideaki	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Ltd.	6501	23-Jun-21	Annual	Management	1.13	Elect Director Higashihara, Toshiaki	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	23-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	23-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	23-Jun-21	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.1	Elect Director Mikoshiba, Toshiaki	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.2	Elect Director Mibe, Toshihiro	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.3	Elect Director Kuraishi, Seiji	For	Against	We do not support insiders on the board other than the President and Chairman.
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.4	Elect Director Takeuchi, Kohei	For	Against	We do not support insiders on the board other than the President and Chairman.
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.5	Elect Director Suzuki, Asako	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.6	Elect Director Suzuki, Masafumi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.7	Elect Director Sakai, Kunihiko	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.8	Elect Director Kokubu, Fumiya	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.9	Elect Director Ogawa, Yoichiro	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.10	Elect Director Higashi, Kazuhiro	For	For	
Honda Motor Co., Ltd.	7267	23-Jun-21	Annual	Management	2.11	Elect Director Nagata, Ryoko	For	For	
Hotai Motor Co., Ltd.	2207	23-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hotai Motor Co., Ltd.	2207	23-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hotai Motor Co., Ltd.	2207	23-Jun-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Hotai Motor Co., Ltd.	2207	23-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors - Clarify Provisions on Alternate Statutory Auditors	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	2	Approve Accounting Transfers	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.1	Elect Director Kito, Shunichi	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.2	Elect Director Matsushita, Takashi	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.3	Elect Director Nibuya, Susumu	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.4	Elect Director Hirano, Atsuhiko	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.5	Elect Director Sakai, Noriaki	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.6	Elect Director Idemitsu, Masakazu	For	Against	We do not support insiders on the board other than the President.

Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.7	Elect Director Kubohara, Kazunari	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.8	Elect Director Kikkawa, Takeo	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.9	Elect Director Koshiba, Mitsunobu	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.10	Elect Director Noda, Yumiko	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	3.11	Elect Director Kado, Maki	For	For	
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	4	Appoint Statutory Auditor Yoshioka, Tsutomu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Idemitsu Kosan Co., Ltd.	5019	23-Jun-21	Annual	Management	5	Appoint Alternate Statutory Auditor Kai, Junko	For	For	
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	2a1	Elect Lijun Xin as Director	For	For	
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	2a2	Elect Lei Xu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	2a3	Elect Sandy Ran Xu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	2a4	Elect Pang Zhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	2a5	Elect Jiyu Zhang as Director	For	For	
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.

JD Health International, Inc.	6618	23-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD Health International, Inc.	6618	23-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JD.com, Inc.	9618	23-Jun-21	Annual	Management	1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
JD.com, Inc.	9618	23-Jun-21	Annual	Management	2	Amend Memorandum of Association and Articles of Association	For	For	
JD.com, Inc.	9618	23-Jun-21	Annual	Management	1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
JD.com, Inc.	9618	23-Jun-21	Annual	Management	2	Amend Memorandum of Association and Articles of Association	For	For	
Kangwon Land, Inc.	035250	23-Jun-21	Special	Management	1	Elect Kim Young-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kangwon Land, Inc.	035250	23-Jun-21	Special	Management	2	Elect Kim Young-su as a Member of Audit Committee	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Kangwon Land, Inc.	035250	23-Jun-21	Special	Management	3	Elect Lee Gwan-hyeong as Outside Director	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.1	Elect Director Tanaka, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.2	Elect Director Takahashi, Makoto	For	Against	We are holding this executive accountable for the board not being one-third independent.
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.3	Elect Director Shoji, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.4	Elect Director Muramoto, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.5	Elect Director Mori, Keiichi	For	Against	We do not support insiders on the board other than the President and Chairman
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.6	Elect Director Morita, Kei	For	Against	We do not support insiders on the board other than the President and Chairman

KDDI Corp.	9433	23-Jun-21	Annual	Management	2.7	Elect Director Amamiya, Toshitake	For	Against	We do not support insiders on the board other than the President and Chairman
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.8	Elect Director Takeyama, Hirokuni	For	Against	We do not support insiders on the board other than the President and Chairman
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.9	Elect Director Yoshimura, Kazuyuki	For	Against	We do not support insiders on the board other than the President and Chairman
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.10	Elect Director Yamaguchi, Goro	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.11	Elect Director Yamamoto, Keiji	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.12	Elect Director Oyagi, Shigeo	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.13	Elect Director Kano, Riyo	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	2.14	Elect Director Goto, Shigeki	For	For	
KDDI Corp.	9433	23-Jun-21	Annual	Management	3	Appoint Statutory Auditor Asahina, Yukihiro	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 93	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.1	Elect Director Karaike, Koji	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.2	Elect Director Aoyagi, Toshihiko	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.3	Elect Director Tanaka, Ryuji	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.4	Elect Director Furumiya, Yoji	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.5	Elect Director Mori, Toshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.6	Elect Director Fukunaga, Hiroyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.7	Elect Director Kuwano, Izumi	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.8	Elect Director Ichikawa, Toshihide	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.9	Elect Director Asatsuma, Shinji	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.10	Elect Director Muramatsu, Kuniko	For	For	
Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	2.11	Elect Director Uriu, Michiaki	For	For	

Kyushu Railway Co.	9142	23-Jun-21	Annual	Management	3	Elect Director and Audit Committee Member Fujita, Hiromi	For	For	
Meituan	3690	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Meituan	3690	23-Jun-21	Annual	Management	2	Elect Wang Huiwen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Meituan	3690	23-Jun-21	Annual	Management	3	Elect Lau Chi Ping Martin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Meituan	3690	23-Jun-21	Annual	Management	4	Elect Neil Nanpeng Shen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Meituan	3690	23-Jun-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Meituan	3690	23-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Meituan	3690	23-Jun-21	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	23-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	23-Jun-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Meituan	3690	23-Jun-21	Annual	Management	10a	Approve Tencent Subscription Agreement	For	For	
Meituan	3690	23-Jun-21	Annual	Management	10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	For	For	
Meituan	3690	23-Jun-21	Annual	Management	10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	For	For	

Meituan	3690	23-Jun-21	Annual	Management	11	Amend Memorandum and Articles of Association	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.1	Elect Director Sakai, Tatsufumi	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.2	Elect Director Imai, Seiji	For	Against	We do not support insiders on the board other than the President and Chairman.
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.3	Elect Director Umemiya, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.4	Elect Director Wakabayashi, Motonori	For	Against	We do not support insiders on the board other than the President and Chairman.
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.5	Elect Director Kaminoyama, Nobuhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.6	Elect Director Sato, Yasuhiro	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.7	Elect Director Hirama, Hisaaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.8	Elect Director Kainaka, Tatsuo	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.9	Elect Director Kobayashi, Yoshimitsu	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.10	Elect Director Sato, Ryoji	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.11	Elect Director Tsukioka, Takashi	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.12	Elect Director Yamamoto, Masami	For	For	
Mizuho Financial Group, Inc.	8411	23-Jun-21	Annual	Management	1.13	Elect Director Kobayashi, Izumi	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	1.1	Approve Annual Report and Financial Statements	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	1.2	Approve Allocation of Income and Dividends of RUB 26.51 per Share	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.1	Elect Feliks Evtushenkov as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.2	Elect Artem Zasurskii as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.3	Elect Viacheslav Nikolaev as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.4	Elect Regina Dagmar Benedicta von Flemming as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.5	Elect Shaygan Kheradpir as Director	None	For	

Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.6	Elect Thomas Holtrop as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.7	Elect Nadia Shouraboura as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.8	Elect Konstantin Ernst as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	2.9	Elect Valentin Iumashev as Director	None	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	3.2	Elect Evgenii Madorskii as Member of Audit Commission	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	3.3	Elect Natalia Mikheeva as Member of Audit Commission	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	4	Ratify Auditor	For	For	
Mobile TeleSystems PJSC	MTSS	23-Jun-21	Annual	Management	5	Approve New Edition of Charter	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1a	Elect William Lei Ding as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1a	Elect William Lei Ding as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1c	Elect Denny Ting Bun Lee as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1c	Elect Denny Ting Bun Lee as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1e	Elect Lun Feng as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1e	Elect Lun Feng as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	1f	Elect Michael Man Kit Leung as Director	For	For	

NetEase, Inc.	9999	23-Jun-21	Annual	Management	1f	Elect Michael Man Kit Leung as Director	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	3	Amend Memorandum and Articles of Association	For	For	
NetEase, Inc.	9999	23-Jun-21	Annual	Management	3	Amend Memorandum and Articles of Association	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.1	Elect Director Shindo, Kosei	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.2	Elect Director Hashimoto, Eiji	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.3	Elect Director Nakamura, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.4	Elect Director Migita, Akio	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.5	Elect Director Onoyama, Shuhei	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.6	Elect Director Sato, Naoki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.7	Elect Director Mori, Takahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.8	Elect Director Imai, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.9	Elect Director Iki, Noriko	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.10	Elect Director Tomita, Tetsuro	For	For	
Nippon Steel Corp.	5401	23-Jun-21	Annual	Management	2.11	Elect Director Kitera, Masato	For	For	
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	1.1	Reelect Helene Odfjell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	1.2	Reelect Susanne Munch Thore as Director	For	For	
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	1.3	Reelect Thomas Marsoner as Director	For	For	

Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	1.4	Reelect Alasdair Shiach as Director	For	For	
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	3	Approve Remuneration of Directors in the Aggregate Amount of USD 250,000	For	For	
Odfjell Drilling Ltd.	ODL	23-Jun-21	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Promotora y Operadora de Infraestructura SA	PINFRA	23-Jun-21	Ordinary Shareholders	Management	1	Approve Dividends of MXN 4.75 Per Share	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	23-Jun-21	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.1	Elect Director Higashi, Kazuhiro	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.2	Elect Director Minami, Masahiro	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.3	Elect Director Noguchi, Mikio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.4	Elect Director Kawashima, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.5	Elect Director Matsui, Tadamitsu	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.6	Elect Director Sato, Hidehiko	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.7	Elect Director Baba, Chiharu	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.8	Elect Director Iwata, Kimie	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.9	Elect Director Egami, Setsuko	For	For	
Resona Holdings, Inc.	8308	23-Jun-21	Annual	Management	1.10	Elect Director Ike, Fumihiko	For	For	
SCSK Corp.	9719	23-Jun-21	Annual	Management	1	Amend Articles to Amend Provisions on Director Titles	For	For	

SCSK Corp.	9719	23-Jun-21	Annual	Management	2.1	Elect Director Tabuchi, Masao	For	Against	We are holding this executive accountable for the board not being one-third independent.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.2	Elect Director Tanihara, Toru	For	Against	We are holding this executive accountable for the board not being one-third independent.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.3	Elect Director Tamefusa, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.4	Elect Director Fukunaga, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.5	Elect Director Kato, Kei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.6	Elect Director Haga, Bin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.7	Elect Director Matsuda, Kiyoto	For	For	
SCSK Corp.	9719	23-Jun-21	Annual	Management	2.8	Elect Director Kubo, Tetsuya	For	For	
SCSK Corp.	9719	23-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Anzai, Yasunori	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
SCSK Corp.	9719	23-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Yabuki, Kimitoshi	For	For	
SCSK Corp.	9719	23-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For	
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.1	Elect Director Koge, Teiji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.2	Elect Director Kato, Keita	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.3	Elect Director Hirai, Yoshiyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.4	Elect Director Kamiyoshi, Toshiyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.5	Elect Director Kamiwaki, Futoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.6	Elect Director Shimizu, Ikusuke	For	Against	We do not support insiders on the board other than the President and Chairman.

Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.7	Elect Director Murakami, Kazuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.8	Elect Director Kase, Yutaka	For	For	
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.9	Elect Director Oeda, Hiroshi	For	For	
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	2.10	Elect Director Ishikura, Yoko	For	For	
Sekisui Chemical Co., Ltd.	4204	23-Jun-21	Annual	Management	3	Appoint Statutory Auditor Taketomo, Hiroyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.1	Elect Director Kudo, Hideyuki	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.2	Elect Director Hirasawa, Akira	For	Against	We do not support insiders on the board other than the President.
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.3	Elect Director Ernest M. Higa	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.4	Elect Director Makihara, Jun	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.5	Elect Director Murayama, Rie	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.6	Elect Director Sasaki, Hiroko	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	1.7	Elect Director Tomimura, Ryuichi	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	2	Approve Deep Discount Stock Option Plan	For	For	
Shinsei Bank, Ltd.	8303	23-Jun-21	Annual	Management	3	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.1	Elect Director Son, Masayoshi	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.2	Elect Director Goto, Yoshimitsu	For	Against	We do not support insiders on the board other than the President.
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.3	Elect Director Miyauchi, Ken	For	Against	We do not support insiders on the board other than the President.

SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.4	Elect Director Kawabe, Kentaro	For	Against	We do not support insiders on the board other than the President.
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.5	Elect Director Iijima, Masami	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.6	Elect Director Matsuo, Yutaka	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.7	Elect Director Lip-Bu Tan	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.8	Elect Director Erikawa, Keiko	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	3.9	Elect Director Kenneth A. Siegel	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Nakata, Yuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Uno, Soichiro	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	4.3	Appoint Statutory Auditor Otsuka, Keiichi	For	For	
SoftBank Group Corp.	9984	23-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.1	Elect Director Nakamura, Tomomi	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.2	Elect Director Hosoya, Kazuo	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.3	Elect Director Mizuma, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.4	Elect Director Onuki, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.5	Elect Director Osaki, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.6	Elect Director Hayata, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.7	Elect Director Abe, Yasuyuki	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.8	Elect Director Yago, Natsunosuke	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	2.9	Elect Director Doi, Miwako	For	For	
Subaru Corp.	7270	23-Jun-21	Annual	Management	3	Appoint Statutory Auditor Kato, Yoichi	For	Against	We are not supportive of insiders on the board of statutory auditors.

Subaru Corp.	7270	23-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.1	Elect Director Tokura, Masakazu	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.2	Elect Director Iwata, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.3	Elect Director Takeshita, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.4	Elect Director Matsui, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.5	Elect Director Akahori, Kingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.6	Elect Director Mito, Nobuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.7	Elect Director Ueda, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.8	Elect Director Niinuma, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.9	Elect Director Ikeda, Koichi	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.10	Elect Director Tomono, Hiroshi	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.11	Elect Director Ito, Motoshige	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	1.12	Elect Director Muraki, Atsuko	For	For	
Sumitomo Chemical Co., Ltd.	4005	23-Jun-21	Annual	Management	2	Appoint Statutory Auditor Aso, Mitsuhiro	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.1	Elect Director Takakura, Toru	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.2	Elect Director Araumi, Jiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.3	Elect Director Yamaguchi, Nobuaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.4	Elect Director Oyama, Kazuya	For	Against	We do not support insiders on the board other than the President and Chairman.

Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.5	Elect Director Okubo, Tetsuo	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.6	Elect Director Hashimoto, Masaru	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.7	Elect Director Shudo, Kuniyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.8	Elect Director Tanaka, Koji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.9	Elect Director Matsushita, Isao	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.10	Elect Director Saito, Shinichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.11	Elect Director Kawamoto, Hiroko	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.12	Elect Director Aso, Mitsuhiro	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.13	Elect Director Kato, Nobuaki	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.14	Elect Director Yanagi, Masanori	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	23-Jun-21	Annual	Management	2.15	Elect Director Kashima, Kaoru	For	For	
TDK Corp.	6762	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
TDK Corp.	6762	23-Jun-21	Annual	Management	2.1	Elect Director Ishiguro, Shigenao	For	For	
TDK Corp.	6762	23-Jun-21	Annual	Management	2.2	Elect Director Yamanishi, Tetsuji	For	Against	We do not support insiders on the board other than the President and Chairman.
TDK Corp.	6762	23-Jun-21	Annual	Management	2.3	Elect Director Sumita, Makoto	For	For	
TDK Corp.	6762	23-Jun-21	Annual	Management	2.4	Elect Director Osaka, Seiji	For	Against	We do not support insiders on the board other than the President and Chairman.
TDK Corp.	6762	23-Jun-21	Annual	Management	2.5	Elect Director Sato, Shigeki	For	Against	We do not support insiders on the board other than the President and Chairman.
TDK Corp.	6762	23-Jun-21	Annual	Management	2.6	Elect Director Ishimura, Kazuhiko	For	For	

TDK Corp.	6762	23-Jun-21	Annual	Management	2.7	Elect Director Nakayama, Kozue	For	For	
TDK Corp.	6762	23-Jun-21	Annual	Management	2.8	Elect Director Iwai, Mutsuo	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.1	Elect Director Suzuki, Jun	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.2	Elect Director Nabeshima, Akihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.3	Elect Director Koyama, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.4	Elect Director Ogawa, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.5	Elect Director Moriyama, Naohiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.6	Elect Director Uchikawa, Akimoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.7	Elect Director Otsubo, Fumio	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.8	Elect Director Uchinaga, Yukako	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.9	Elect Director Suzuki, Yoichi	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	1.10	Elect Director Onishi, Masaru	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	2	Appoint Statutory Auditor Nakayama, Hitomi	For	For	
Teijin Ltd.	3401	23-Jun-21	Annual	Management	3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.1	Elect Director Nezu, Yoshizumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.2	Elect Director Miwa, Hiroaki	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.3	Elect Director Ojira, Akihiro	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.4	Elect Director Onodera, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.5	Elect Director Yokota, Yoshimi	For	Against	We do not support insiders on the board other than the President.

Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.6	Elect Director Yamamoto, Tsutomu	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.7	Elect Director Shigeta, Atsushi	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.8	Elect Director Shibata, Mitsuyoshi	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.9	Elect Director Ando, Takaharu	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.10	Elect Director Yagasaki, Noriko	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.11	Elect Director Yanagi, Masanori	For	For	
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	2.12	Elect Director Yoshino, Toshiya	For	Against	We do not support insiders on the board other than the President.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	3	Appoint Statutory Auditor Sugiyama, Tomoya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tobu Railway Co., Ltd.	9001	23-Jun-21	Annual	Management	4	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1a	Elect Director David Berman	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1b	Elect Director J. Michael Knowlton	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1c	Elect Director Peter D. Sacks	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1d	Elect Director Sian M. Matthews	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this director accountable for ratifying what we believe to be problematic compensation issues.
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1e	Elect Director Ira Gluskin	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1f	Elect Director Camille Douglas	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1g	Elect Director Frank Cohen	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1h	Elect Director Gary Berman	For	For	

Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	1i	Elect Director Geoff Matus	For	For	
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tricon Residential Inc.	TCN	23-Jun-21	Annual/Special	Management	3	Approve Blackstone Private Placement Exchange Price	For	For	
Uni-President Enterprises Corp.	1216	23-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Uni-President Enterprises Corp.	1216	23-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Uni-President Enterprises Corp.	1216	23-Jun-21	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Uni-President Enterprises Corp.	1216	23-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Uni-President Enterprises Corp.	1216	23-Jun-21	Annual	Management	5	Approve Deletion of the Non-competition Promise Ban Imposed Upon the Company's Directors and Independent Directors According to the Article 209 of Company Act	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1a	Elect Director Mark Carges	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1b	Elect Director Paul E. Chamberlain	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1c	Elect Director Ronald E.F. Codd	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1d	Elect Director Peter P. Gassner	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1e	Elect Director Mary Lynne Hedley	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1f	Elect Director Gordon Ritter	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1g	Elect Director Paul Sekhri	For	Against	This director is overboarded.
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	1h	Elect Director Matthew J. Wallach	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure and certain risk mitigation features, and it contains features that are not in line with best practice.
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
Veeva Systems Inc.	VEEV	23-Jun-21	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.1	Elect Director Hasegawa, Kazuaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.2	Elect Director Saito, Norihiko	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.3	Elect Director Miyahara, Hideo	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.4	Elect Director Takagi, Hikaru	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.5	Elect Director Tsutsui, Yoshinobu	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.6	Elect Director Nozaki, Haruko	For	For	
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.7	Elect Director Ogata, Fumito	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.8	Elect Director Sugioka, Atsushi	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.9	Elect Director Kurasaka, Shoji	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.10	Elect Director Nakamura, Keijiro	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.11	Elect Director Kawai, Tadashi	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.12	Elect Director Nakanishi, Yutaka	For	Against	We do not support insiders on the board other than the President.
West Japan Railway Co.	9021	23-Jun-21	Annual	Management	2.13	Elect Director Tsubone, Eiji	For	Against	We do not support insiders on the board other than the President.

Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.1	Elect Director Antti I. Aarnio-Wihuri	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.2	Elect Director Martti H. Aarnio-Wihuri	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.3	Elect Director Rakel J. Aarnio-Wihuri	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.4	Elect Director Bruce J. Berry	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.5	Elect Director Kenneth P. Kuchma	For	For	
Wipak Ltd.	WPK	23-Jun-21	Annual	Management	1.6	Elect Director Dayna Spiring	For	For	

Winpak Ltd.	WPK	23-Jun-21	Annual	Management	1.7	Elect Director Ilkka T. Suominen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Winpak Ltd.	WPK	23-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Winpak Ltd.	WPK	23-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	5.1	Elect Kathy Yang, with SHAREHOLDER NO.45, as Independent Director	For	For	
WPG Holdings Ltd.	3702	23-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.1	Elect Director Narita, Hiroshi	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.2	Elect Director Wakabayashi, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.3	Elect Director Ishikawa, Fumiyasu	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.4	Elect Director Ito, Masanori	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.5	Elect Director Doi, Akifumi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.6	Elect Director Hayashida, Tetsuya	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.7	Elect Director Hirano, Susumu	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.8	Elect Director Imada, Masao	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.9	Elect Director Yasuda, Ryuji	For	For	

Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.10	Elect Director Fukuoka, Masayuki	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.11	Elect Director Maeda, Norihito	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.12	Elect Director Tobe, Naoko	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.13	Elect Director Hirano, Koichi	For	Against	We do not support insiders on the board other than the President.
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.14	Elect Director Shimbo, Katsuyoshi	For	For	
Yakult Honsha Co., Ltd.	2267	23-Jun-21	Annual	Management	1.15	Elect Director Nagasawa, Yumiko	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.1	Elect Director Nishijima, Takashi	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.2	Elect Director Nara, Hitoshi	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.3	Elect Director Anabuki, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.4	Elect Director Dai, Yu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.5	Elect Director Uji, Noritaka	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.6	Elect Director Seki, Nobuo	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.7	Elect Director Sugata, Shiro	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.8	Elect Director Uchida, Akira	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	3.9	Elect Director Urano, Kuniko	For	For	
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Maemura, Koji	For	Against	We are not supportive of insiders on the board of statutory auditors.
Yokogawa Electric Corp.	6841	23-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Takayama, Yasuko	For	For	
Azbil Corp.	6845	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Banco Inter SA	BIDI4	24-Jun-21	Extraordinary Shareholders	Management	1	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	Against	We do not support this request due to potential dilution.

Banco Inter SA	BIDI4	24-Jun-21	Extraordinary Shareholders	Management	2	Amend Article 41 Re: Increase in Number of Executives	For	For	
Banco Inter SA	BIDI4	24-Jun-21	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
BYD Electronic (International) Co., Ltd.	285	24-Jun-21	Extraordinary Shareholders	Management	1	Approve Framework Agreement and Annual Caps	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.1	Elect Director Tim E. Bentsen	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.2	Elect Director Brian M. Davis	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.3	Elect Director James M. DeCosmo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board.
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.4	Elect Director Paul S. Fisher	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.5	Elect Director Mary E. McBride	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	1.6	Elect Director Douglas D. Rubenstein	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CatchMark Timber Trust, Inc.	CTT	24-Jun-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	2	Approve Financial Report	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	4	Approve Financial Budget Plan	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	5	Approve Engagement of Accounting Firms and Their Fees	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	6	Approve Special Report of Related Party Transactions	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	7	Approve Report of the Board of Directors	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	8	Approve Report of the Board of Supervisors	For	For	

China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	9	Approve Director Allowance Policy of Board of Directors	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	10	Approve Supervisor Allowance Policy of Board of Supervisors	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	11.01	Elect Zhu Hexin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	11.02	Elect Cao Guoqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	11.03	Elect Huang Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	11.04	Elect Wang Yankang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	12.01	Elect Fang Heying as Director	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	12.02	Elect Guo Danghuai as Director	For	Against	We do not support insiders on the board other than the CEO.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	13.01	Elect He Cao as Director	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	13.02	Elect Chen Lihua as Director	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	13.03	Elect Qian Jun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	13.04	Elect Yan Lap Kei Isaac as Director	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	14.01	Elect Wei Guobin as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	14.02	Elect Sun Qixiang as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	14.03	Elect Liu Guoling as Supervisor	For	For	

China CITIC Bank Corporation Limited	998	24-Jun-21	Annual	Management	15.01	Elect Li Rong as Supervisor	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	1	Open Meeting		
ComArch SA	CMR	24-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	3	Elect Members of Vote Counting Commission		
ComArch SA	CMR	24-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	5	Receive Presentation of Supervisory Board Chairwoman		
ComArch SA	CMR	24-Jun-21	Annual	Management	6	Receive Presentation of CEO		
ComArch SA	CMR	24-Jun-21	Annual	Management	7	Receive Statutory Reports, Financial Statements, and Consolidated Financial Statements		
ComArch SA	CMR	24-Jun-21	Annual	Management	8.1	Approve Financial Statements	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.2	Approve Management Board Report on Company's Operations	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.4	Approve Management Board Report on Group's Operations	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.5	Approve Supervisory Board Reports	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.6	Approve Allocation of Income and Dividends of PLN 3.00 per Share	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7a	Approve Discharge of Janusz Filipiak (CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7b	Approve Discharge of Pawel Prokop (Deputy CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7c	Approve Discharge of Konrad Taranski (Deputy CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7d	Approve Discharge of Zbigniew Rymarczyk (Deputy CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7e	Approve Discharge of Marcin Warwas (Deputy CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7f	Approve Discharge of Andrzej Przewiezlikowski (Deputy CEO)	For	For
ComArch SA	CMR	24-Jun-21	Annual	Management	8.7g	Approve Discharge of Marcin Dabrowski (Deputy CEO)	For	For

ComArch SA	CMR	24-Jun-21	Annual	Management	8.8a	Approve Discharge of Elzbieta Filipiak (Supervisory Board Chairwoman)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8b	Approve Discharge of Andrzej Pach (Supervisory Board Deputy Chairman)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8c	Approve Discharge of Danuta Drobnik (Supervisory Board Member)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8d	Approve Discharge of Anna Pruska (Supervisory Board Member)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8e	Approve Discharge of Joanna Krasodomska (Supervisory Board Member)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8f	Approve Discharge of Lukasz Kalinowski (Supervisory Board Member)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.8g	Approve Discharge of Tadeusz Wludyka (Supervisory Board Member)	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.9	Recall Tadeusz Wludyka as Supervisory Board Member	For	For	
ComArch SA	CMR	24-Jun-21	Annual	Management	8.10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
ComArch SA	CMR	24-Jun-21	Annual	Management	9	Close Meeting			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	4.1	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	4.2	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	4.3	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	6.1	Receive Management Board Report on Company's Operations and Financial Statements			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	6.2	Receive Management Board Report on Group's Operations and Consolidated Financial Statements			

Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	7.1	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	7.2	Receive Remuneration Report			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	8	Receive Supervisory Board Report on Company's Standing and Management Board Activities			
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	9	Approve Management Board Report on Company's Operations	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	10	Approve Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	11	Approve Management Board Report on Group's Operations	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	12	Approve Consolidated Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	13	Approve Supervisory Board Report	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.1	Approve Discharge of Miroslaw Blaszczyk (CEO)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.2	Approve Discharge of Maciej Stec (Deputy CEO)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.3	Approve Discharge of Jacek Felczykowski (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.4	Approve Discharge of Aneta Jaskolska (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.5	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	15.6	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.1	Approve Discharge of Marek Kapuscinski (Supervisory Board Chairman)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.2	Approve Discharge of Tomasz Szelag (Supervisory Board Member)	For	For	

Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.3	Approve Discharge of Jozef Birka (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.4	Approve Discharge of Robert Gwiazdowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.5	Approve Discharge of Marek Grzybowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.6	Approve Discharge of Aleksander Mysza (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.7	Approve Discharge of Leszek Reksa (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.8	Approve Discharge of Pawel Ziolkowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	16.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	17	Approve Allocation of Income and Dividends of PLN 1.20 per Share	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.1	Fix Number of Supervisory Board Members	For	For	
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.7	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.8	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	18.9	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Cyfrowy Polsat SA	CPS	24-Jun-21	Annual	Management	19	Close Meeting			
FANUC Corp.	6954	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.1	Elect Director Inaba, Yoshiharu	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.2	Elect Director Yamaguchi, Kenji	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.3	Elect Director Michael J. Cicco	For	Against	We do not support insiders on the board other than the President and Chairman.
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.4	Elect Director Tsukuda, Kazuo	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.5	Elect Director Sumikawa, Masaharu	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	3.6	Elect Director Yamazaki, Naoko	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Kohari, Katsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
FANUC Corp.	6954	24-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
FANUC Corp.	6954	24-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Imai, Yasuo	For	For	

FANUC Corp.	6954	24-Jun-21	Annual	Management	4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	4.5	Elect Director and Audit Committee Member Tomita, Mieko	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
FANUC Corp.	6954	24-Jun-21	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	5	Approve the Application of D.MAG (KUNSHAN) NEW MATERIAL TECHNOLOGY CO.,LTD., a Subsidiary of the Company, for its A-share Initial Public Offering (IPO) and Listing in an Overseas Securities Market	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.1	Elect THO, TU HSIU-CHEN (Bonnie Tu), with Shareholder No. 2, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.2	Elect LIU, YUON-CHAN (Young Liu), with Shareholder No. 22, as Non-Independent Director	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.3	Elect LIU, CHIN-PIAO (King Liu), with Shareholder No. 4, as Non-Independent Director	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.4	Elect CHIU,TA-PENG, with Shareholder No. 8, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.5	Elect YANG,HUAI-CHING, with Shareholder No. 110, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.6	Elect CHIU,TA-WEI, with Shareholder No. 435, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.7	Elect THO,TZU CHIEN, with Shareholder No. 98, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.8	Elect a Representative of Kinabalu Holding Company, with Shareholder No. 105810, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.9	Elect CHEN,HONG-SO (Hilo Chen), with ID No. F120677XXX, as Independent Director	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.10	Elect LO,JUI-LIN, with ID No. L120083XXX, as Independent Director	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	6.11	Elect HO, CHUN-SHENG (Chaney Ho), with ID No. M100733XXX, as Independent Director	For	For	
Giant Manufacturing Co., Ltd.	9921	24-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.1	Elect Director Robert Selander	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.2	Elect Director Jon Kessler	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.3	Elect Director Stephen Neeleman	For	Against	We do not support insiders on the board other than the CEO.
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.4	Elect Director Frank Corvino	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.5	Elect Director Adrian Dillon	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.6	Elect Director Evelyn Dilsaver	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.7	Elect Director Debra McCowan	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.8	Elect Director Stuart Parker	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.9	Elect Director Ian Sacks	For	For	

HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	1.10	Elect Director Gayle Wellborn	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
HealthEquity, Inc.	HQY	24-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.1	Elect Director Shimo, Yoshio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.2	Elect Director Ogiso, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.3	Elect Director Minagawa, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.4	Elect Director Hisada, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.5	Elect Director Nakane, Taketo	For	Against	We do not support insiders on the board other than the President and Chairman.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.6	Elect Director Yoshida, Motokazu	For	For	
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.7	Elect Director Muto, Koichi	For	For	
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.8	Elect Director Nakajima, Masahiro	For	For	
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	1.9	Elect Director Kon, Kenta	For	Against	We do not support insiders on the board other than the President and Chairman.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Kitamura, Keiko	For	For	
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Miyazaki, Naoki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hino Motors, Ltd.	7205	24-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	3	Approve Stock Release Plan of Subsidiary	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	4	Approve Cash Distribution from Capital Reserve	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	5	Approve Amendments to Articles of Association	For	For	

Innolux Corp.	3481	24-Jun-21	Annual	Management	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Innolux Corp.	3481	24-Jun-21	Annual	Management	7	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	1a	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	2.1	Elect Shuyun Chen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	1b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	2.2	Elect Kaixian Chen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	2a	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	2b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	3a	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	3b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	4a	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	4b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	5a	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Innovent Biologics, Inc.	1801	24-Jun-21	Extraordinary Shareholders	Management	5b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	The restricted stock plan does not meet our guidelines
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.1	Elect Director Takashiro, Isao	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.2	Elect Director Yokota, Nobuaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.3	Elect Director Suzuki, Hisayasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.4	Elect Director Akahori, Masatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.5	Elect Director Onishi, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.6	Elect Director Yonemoto, Yasuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.7	Elect Director Tanaka, Kazuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.8	Elect Director Ishizeki, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.9	Elect Director Tanji, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.10	Elect Director Hachisuka, Kazuyo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.11	Elect Director Koyama, Yoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.12	Elect Director Harada, Kazuyuki	For	For	
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.13	Elect Director Ueki, Yoshiharu	For	For	
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.14	Elect Director Kimura, Keiji	For	For	
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	1.15	Elect Director Shibata, Koji	For	For	
Japan Airport Terminal Co., Ltd.	9706	24-Jun-21	Annual	Management	2	Appoint Statutory Auditor Takeshima, Kazuhiko	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	2.1	Elect Director Kozuki, Kagemasa	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	2.2	Elect Director Higashio, Kimihiko	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	2.3	Elect Director Hayakawa, Hideki	For	Against	We do not support insiders on the board other than the President and Chairman.
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	2.4	Elect Director Okita, Katsunori	For	Against	We do not support insiders on the board other than the President and Chairman.
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	2.5	Elect Director Matsura, Yoshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Gemma, Akira	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Kubo, Kimito	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Konami Holdings Corp.	9766	24-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	

LEM Holding SA	LEHN	24-Jun-21	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 42 per Share	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 984,332	For	Against	The director remuneration plan does not meet our guidelines.
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	6	Amend Articles Re: Age Limit for Board Members	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.1	Reelect Ilan Cohen as Director	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.2	Reelect Ulrich Looser as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.3	Reelect Ueli Wampfler as Director, if Item 6 is Approved	For	Against	We are not supportive of non-independent directors sitting on key board committees.
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.4	Reelect Werner Weber as Director	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.5	Reelect Francois Gabella as Director	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	7.6	Reelect Andreas Huerlimann as Director and Board Chairman	For	For	

LEM Holding SA	LEHN	24-Jun-21	Annual	Management	8.1	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	8.2	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	9	Designate Hartmann Dreyer as Independent Proxy	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	10	Ratify Ernst & Young Ltd. as Auditors	For	For	
LEM Holding SA	LEHN	24-Jun-21	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	1	Open Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	6	Receive Financial Statements			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	7	Receive Consolidated Financial Statements			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	8	Receive Management Board Proposal on Allocation of Income and Dividends			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	9	Receive Supervisory Board Report			
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			

Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.1	Approve Management Board Report on Company's and Group's Operations	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.2	Approve Financial Statements	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.3	Approve Consolidated Financial Statements	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.4a	Approve Discharge of Artur Wasil (Management Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.4b	Approve Discharge of Adam Partyka (Management Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.4c	Approve Discharge of Dariusz Dumkiewicz (Management Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.4d	Approve Discharge of Artur Wasilewski (Management Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.5	Approve Supervisory Board Report	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6a	Approve Discharge of Anna Chudek (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6b	Approve Discharge of Marcin Jakubaszek (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6c	Approve Discharge of Szymon Jankowski (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6d	Approve Discharge of Dariusz Batyra (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6e	Approve Discharge of Krzysztof Gigol (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6f	Approve Discharge of Iwona Golden (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6g	Approve Discharge of Bartosz Roznawski (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6h	Approve Discharge of Michal Stopyra (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6i	Approve Discharge of Grzegorz Wrobel (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6j	Approve Discharge of Ewa Nowaczyk (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6k	Approve Discharge of Mirosław Kowalik (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6l	Approve Discharge of Anna Spoz (Supervisory Board Member)	For	For
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6m	Approve Discharge of Izabela Antczak-Bogajczyk (Supervisory Board Member)	For	For

Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6n	Approve Discharge of Mariusz Romanczuk (Supervisory Board Member)	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.6o	Approve Discharge of Kamil Patyra (Supervisory Board Member)	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	11.8	Approve Allocation of Income and Omission of Dividends	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	12	Transact Other Business	For	Against	This proposal is not in shareholders' best interests.
Lubelski Wegiel BOGDANKA SA	LWB	24-Jun-21	Annual	Management	13	Close Meeting			
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.1	Elect Director Kokubu, Fumiya	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.2	Elect Director Takahara, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.3	Elect Director Kakinoki, Masumi	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.4	Elect Director Terakawa, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.5	Elect Director Ishizuki, Mutsumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.6	Elect Director Oikawa, Kenichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.7	Elect Director Furuya, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.8	Elect Director Kitabata, Takao	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.9	Elect Director Takahashi, Kyohei	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.10	Elect Director Okina, Yuri	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.11	Elect Director Hatchoji, Takashi	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.12	Elect Director Kitera, Masato	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	1.13	Elect Director Ishizuka, Shigeki	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Kida, Toshiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

Marubeni Corp.	8002	24-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Yoneda, Tsuyoshi	For	For	
Marubeni Corp.	8002	24-Jun-21	Annual	Management	3	Approve Two Types of Restricted Stock Plans	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.1	Elect Director Marumoto, Akira	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.2	Elect Director Fujiwara, Kiyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.3	Elect Director Shobuda, Kiyotaka	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.4	Elect Director Ono, Mitsuru	For	Against	We do not support insiders on the board other than the President and Chairman.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.5	Elect Director Koga, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.6	Elect Director Moro, Masahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.7	Elect Director Aoyama, Yasuhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.8	Elect Director Sato, Kiyoshi	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	1.9	Elect Director Ogawa, Michiko	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Maruyama, Masatoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Watabe, Nobuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.3	Elect Director and Audit Committee Member Sakai, Ichiro	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.4	Elect Director and Audit Committee Member Kitamura, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.5	Elect Director and Audit Committee Member Shibasaki, Hiroko	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	2.6	Elect Director and Audit Committee Member Sugimori, Masato	For	For	
Mazda Motor Corp.	7261	24-Jun-21	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	For	

MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	3.1	Elect Zhaohua Chang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	3.2	Elect Hongliang Yu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	3.3	Elect Chunyang Shao as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	3.4	Elect Yasuhisa Kurogi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	9	Approve Equity Option Scheme of Shenzhen MicroPort Surgical (Group) Co., Ltd.	For	Against	The equity option scheme does not meet our guidelines.
MicroPort Scientific Corporation	853	24-Jun-21	Annual	Management	10	Approve Grant of Options Under the Equity Option Scheme of Shenzhen MicroPort Surgical (Group) Co., Ltd. to Cheng Zhiguang	For	Against	The equity option scheme does not meet our guidelines.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.2	Elect Director Jean-Marc Gilson	For	For	

Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.3	Elect Director Date, Hidefumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.4	Elect Director Fujiwara, Ken	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.5	Elect Director Glenn H. Fredrickson	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.6	Elect Director Kobayashi, Shigeru	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.7	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.8	Elect Director Hashimoto, Takayuki	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.9	Elect Director Hodo, Chikato	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.10	Elect Director Kikuchi, Kiyomi	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.11	Elect Director Yamada, Tatsumi	For	For	
Mitsubishi Chemical Holdings Corp.	4188	24-Jun-21	Annual	Management	1.12	Elect Director Masai, Takako	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
MLP SE	MLP	24-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MLP SE	MLP	24-Jun-21	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
MLP SE	MLP	24-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For	

MLP SE	MLP	24-Jun-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
Nederlandsche Apparatenfabriek NV	NEDAP	24-Jun-21	Special	Management	2d	Elect P.A.M. van Bommel to Supervisory Board	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	3	Approve Final Dividend	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	4	Elect Robyn Perriss as Director	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	5	Re-elect Peter Harris as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	6	Re-elect Penny Ladkin-Brand as Director	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	7	Reappoint Deloitte LLP as Auditors	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	9	Authorise Issue of Equity	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	10	Amend Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	
Next Fifteen Communications Group Plc	NFC	24-Jun-21	Annual	Management	14	Adopt New Articles of Association	For	For	
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.1	Elect Director Hata, Yoshihide	For	For	
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.2	Elect Director Kito, Tetsuhiro	For	Against	We do not support insiders on the board other than the President.
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.3	Elect Director Ikawa, Nobuhisa	For	Against	We do not support insiders on the board other than the President.
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.4	Elect Director Maeda, Fumio	For	Against	We do not support insiders on the board other than the President.
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.5	Elect Director Kono, Yasuko	For	For	

NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.6	Elect Director Iwasaki, Atsushi	For	For	
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.7	Elect Director Arase, Hideo	For	For	
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	1.8	Elect Director Kataoka, Masahito	For	Against	We do not support insiders on the board other than the President.
NH Foods Ltd.	2282	24-Jun-21	Annual	Management	2	Appoint Statutory Auditor Miyagai, Sadanori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	3	Amend Articles to Change Company Name - Amend Business Lines	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.1	Elect Director Wakebayashi, Yasuhiro	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.2	Elect Director Miyake, Suguru	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.3	Elect Director Naraki, Takamaro	For	Against	We do not support insiders on the board other than the President and Chairman.
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.4	Elect Director Otsuki, Masahiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.5	Elect Director Takeuchi, Naoki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.6	Elect Director Watanabe, Tsuneo	For	Against	We do not support insiders on the board other than the President and Chairman.
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.7	Elect Director Kumagai, Hideyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.8	Elect Director Mori, Tokihiko	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.9	Elect Director Anna Dingley	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	4.10	Elect Director Takeuchi, Minako	For	For	
Nihon M&A Center Inc.	2127	24-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-21	Annual	Management	2	Approve Trust-Type Equity Compensation Plan	For	For	

Nippon Telegraph & Telephone Corp.	9432	24-Jun-21	Annual	Management	3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	For	
Nippon Telegraph & Telephone Corp.	9432	24-Jun-21	Annual	Shareholder	4	Remove Incumbent Director Shibutani, Naoki	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.1	Elect Director Nagamatsu, Shoichi	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.2	Elect Director Kutsukake, Eiji	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.3	Elect Director Matsuo, Daisaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.4	Elect Director Haga, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.5	Elect Director Kurokawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.6	Elect Director Higashi, Tetsuro	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	1.7	Elect Director Ito, Katsura	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Takayama, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	2.3	Elect Director and Audit Committee Member Mogi, Yoshio	For	For	
Nomura Real Estate Holdings, Inc.	3231	24-Jun-21	Annual	Management	2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.1	Elect Director Obayashi, Takeo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.2	Elect Director Hasuwa, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.3	Elect Director Sato, Takehito	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.4	Elect Director Kotera, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.5	Elect Director Murata, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.6	Elect Director Sasagawa, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.7	Elect Director Sato, Toshimi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.8	Elect Director Koizumi, Shinichi	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.9	Elect Director Izumiya, Naoki	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.10	Elect Director Kobayashi, Yoko	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.11	Elect Director Orii, Masako	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	2.12	Elect Director Kato, Hiroyuki	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Obayashi Corp.	1802	24-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.1	Elect Vagit Alekperov as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.1	Elect Vagit Alekperov as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.2	Elect Viktor Blazheev as Director	None	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.2	Elect Viktor Blazheev as Director	None	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.3	Elect Toby Trister Gati as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.3	Elect Toby Trister Gati as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.4	Elect Ravil Maganov as Director	None	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.4	Elect Ravil Maganov as Director	None	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set emissions reduction targets. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.5	Elect Roger Munnings as Director	None	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all keyboard committees are fully independent.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.5	Elect Roger Munnings as Director	None	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.6	Elect Boris Porfirev as Director	None	For	

Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.6	Elect Boris Porfirev as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.7	Elect Pavel Teplukhin as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.7	Elect Pavel Teplukhin as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.8	Elect Leonid Fedun as Director	None	Against	We do not support insiders on the board other than the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.8	Elect Leonid Fedun as Director	None	Against	We do not support insiders on the board other than the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.9	Elect Liubov Khoba as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.9	Elect Liubov Khoba as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.10	Elect Sergei Shatalov as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.10	Elect Sergei Shatalov as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.11	Elect Wolfgang Schuessel as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	2.11	Elect Wolfgang Schuessel as Director	None	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	3	Elect Vagit Alekperov as President	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	3	Elect Vagit Alekperov as President	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	4.1	Approve Remuneration of Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	4.1	Approve Remuneration of Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	4.2	Approve Remuneration of New Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	4.2	Approve Remuneration of New Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	5	Ratify KPMG as Auditor	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.

Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	5	Ratify KPMG as Auditor	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	6	Amend Charter	For	Against	This proposal is not in shareholders' best interests.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	6	Amend Charter	For	Against	This proposal is not in shareholders' best interests.
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	For	
Oil Co. LUKOIL PJSC	LKOH	24-Jun-21	Annual	Management	7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.1	Elect Director Takeuchi, Yasuo	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.2	Elect Director Fujita, Sumitaka	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.3	Elect Director Kaminaga, Susumu	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.4	Elect Director Iwamura, Tetsuo	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.5	Elect Director Masuda, Yasumasa	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.6	Elect Director Iwasaki, Atsushi	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.7	Elect Director David Robert Hale	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.8	Elect Director Jimmy C. Beasley	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.9	Elect Director Ichikawa, Sachiko	For	For	
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.10	Elect Director Stefan Kaufmann	For	Against	We do not support insiders on the board other than the President.
Olympus Corp.	7733	24-Jun-21	Annual	Management	1.11	Elect Director Koga, Nobuyuki	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
OMRON Corp.	6645	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.1	Elect Director Tateishi, Fumio	For	For	

OMRON Corp.	6645	24-Jun-21	Annual	Management	2.2	Elect Director Yamada, Yoshihito	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.3	Elect Director Miyata, Kiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.4	Elect Director Nitto, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.5	Elect Director Ando, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.6	Elect Director Kobayashi, Eizo	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.7	Elect Director Kamigama, Takehiro	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	2.8	Elect Director Kobayashi, Izumi	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Tamaki, Shuji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OMRON Corp.	6645	24-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Kunihiro, Tadashi	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	
OMRON Corp.	6645	24-Jun-21	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	5	Ratify Appointment of Olivier Lecomte as Director	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	6	Reelect Bernadette Danet-Chevallier as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	7	Reelect Olivier Lecomte as Director	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	For	

Orpea SA	ORP	24-Jun-21	Annual/Special	Management	9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	13	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	14	Approve Compensation of Yves Le Masne, CEO	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	18	Approve Remuneration Policy of CEO	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For	For	

Orpea SA	ORP	24-Jun-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	28	Ratify Amendments of Bylaws to Comply with Legal Changes	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	29	Amend Article 24 and 25 of Bylaws Re: General Meetings	For	For	
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	30	Amend Articles of Bylaws to Comply with Legal Changes	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Orpea SA	ORP	24-Jun-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	2	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.1	Elect Director Tsuga, Kazuhiro	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.2	Elect Director Sato, Mototsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.3	Elect Director Higuchi, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.4	Elect Director Homma, Tetsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.5	Elect Director Tsutsui, Yoshinobu	For	For	

Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.6	Elect Director Ota, Hiroko	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.7	Elect Director Toyama, Kazuhiko	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.8	Elect Director Noji, Kunio	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.9	Elect Director Sawada, Michitaka	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.10	Elect Director Umeda, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.11	Elect Director Laurence W.Bates	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.12	Elect Director Kusumi, Yuki	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	3.13	Elect Director Matsui, Shinobu	For	For	
Panasonic Corp.	6752	24-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	3	Approve Investment Plan	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	4	Approve Financial Statements	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	6	Approve Annual Report and Summary	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	7	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	8	Approve Provision of External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	9	Approve Related Party Transactions with Joint Ventures and Other Related Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Poly Developments & Holdings Group Co., Ltd.	600048	24-Jun-21	Annual	Management	10	Approve Formulation of Shareholder Return Plan	For	For	

Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	2	Approve Dividend	For	For	
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	3	Elect Nikhil R. Meswani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	4	Elect Pawan Kumar Kapil as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	5	Reelect Shumeet Banerji as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Reliance Industries Ltd.	500325	24-Jun-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.1	Elect Director Yamashita, Yoshinori	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.2	Elect Director Inaba, Nobuo	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.3	Elect Director Matsuishi, Hidetaka	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.4	Elect Director Sakata, Seiji	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.5	Elect Director Oyama, Akira	For	Against	We do not support insiders on the board other than the President.
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.6	Elect Director Iijima, Masami	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.7	Elect Director Hatano, Mutsuko	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.8	Elect Director Mori, Kazuhiro	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.9	Elect Director Yoko, Keisuke	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	2.10	Elect Director Tani, Sadafumi	For	For	
Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Sato, Shinji	For	Against	We are not supportive of insiders on the board of statutory auditors.

Ricoh Co., Ltd.	7752	24-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Ota, Yo	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1a	Elect Director Pablo Legorreta	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1b	Elect Director Henry Fernandez	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1c	Elect Director Bonnie Bassler	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1d	Elect Director Errol De Souza	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate diversity on the board. We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1e	Elect Director Catherine Engelbert	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1f	Elect Director William Ford	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1g	Elect Director M. Germano Giuliani	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1h	Elect Director Ted Love	For	Against	This director is overboarded.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1i	Elect Director Gregory Norden	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	1j	Elect Director Rory Riggs	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features. The executive compensation program also contains features that are not in line with best practice.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	4	Ratify Ernst & Young as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For	

Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The program also lacks disclosure and certain risk mitigation features.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	8	Ratify Ernst & Young as U.K. Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Royalty Pharma Plc	RPRX	24-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.1	Elect Director Trace Arlaud	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.2	Elect Director Rudi P. Fronk	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.3	Elect Director Eliseo Gonzalez-Urien	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.4	Elect Director Richard C. Kraus	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.5	Elect Director Jay S. Layman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.6	Elect Director Melanie R. Miller	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.7	Elect Director Clement A. Pelletier	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.8	Elect Director John W. Sabine	For	Withhold	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	1.9	Elect Director Gary A. Sugar	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	For	

Seabridge Gold Inc.	SEA	24-Jun-21	Annual	Management	4	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.1	Elect Director Satomi, Hajime	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.2	Elect Director Satomi, Haruki	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.3	Elect Director Fukazawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.4	Elect Director Yoshizawa, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.5	Elect Director Katsukawa, Kohei	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.6	Elect Director Melanie Brock	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.7	Elect Director Murasaki, Naoko	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	1.8	Elect Director Ishiguro, Fujiyo	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Sakaue, Yukito	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Okubo, Kazutaka	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	2.3	Appoint Statutory Auditor Kinoshita, Shione	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Inaoka, Kazuaki	For	For	
Sega Sammy Holdings, Inc.	6460	24-Jun-21	Annual	Management	4	Approve Two Types of Restricted Stock Plans	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	3	Approve Final Dividend and Confirm 2 Interim Dividends	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	4	Reelect D. V. Ravi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	5	Authorize Board to Fix Remuneration of Haribhakti & Co. LLP, Chartered Accountants as Joint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	6	Authorize Board to Fix Remuneration of Pijush Gupta & Co. Chartered Accountants as Joint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	8	Approve Payment of Commission to Independent Directors	For	For	
Shriram Transport Finance Company Limited	511218	24-Jun-21	Annual	Management	9	Approve Re-Designation of Umesh Revankar as Vice Chairman and Managing Director	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.1	Elect Director Murai, Atsushi	For	Against	We are holding this executive accountable for the board not being one-third independent.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.2	Elect Director Aoyama, Yukiyasu	For	Against	We are holding this executive accountable for the board not being one-third independent.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.3	Elect Director Kayaki, Ikuji	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.4	Elect Director Hokari, Hirohisa	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.5	Elect Director Murai, Tsuyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.6	Elect Director Nomura, Shigeki	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.7	Elect Director Suzuki, Motohisa	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.8	Elect Director Kishimoto, Koji	For	Against	We do not support insiders on the board other than the President and Chairman.
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.9	Elect Director Kadowaki, Hideharu	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.10	Elect Director Ando, Toyoaki	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.11	Elect Director Suetsugu, Hiroto	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	2.12	Elect Director Ikenaga, Toshie	For	For	
SOHGO SECURITY SERVICES CO., LTD.	2331	24-Jun-21	Annual	Management	3	Appoint Statutory Auditor Nakagawa, Yoshiaki	For	For	

Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.1	Elect Director Hiratsuka, Yutaka	For	For	
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.2	Elect Director Tanabe, Toru	For	Against	We do not support insiders on the board other than the President.
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.3	Elect Director Yoneya, Mitsuhiro	For	Against	We do not support insiders on the board other than the President.
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.4	Elect Director Kaizumi, Yasuaki	For	Against	We do not support insiders on the board other than the President.
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.5	Elect Director Ueda, Keisuke	For	Against	We do not support insiders on the board other than the President.
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.6	Elect Director Mori, Masakatsu	For	For	
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.7	Elect Director Kono, Hirokazu	For	For	
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.8	Elect Director Takeda, Yozo	For	For	
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	1.9	Elect Director Tomeoka, Tatsuaki	For	Against	We do not support insiders on the board other than the President.
Stanley Electric Co., Ltd.	6923	24-Jun-21	Annual	Management	2	Appoint Statutory Auditor Shimoda, Koji	For	Against	We are not supportive of insiders on the board of statutory auditors.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	2	Amend Articles to Change Company Name	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.1	Elect Director Tada, Masayo	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.2	Elect Director Nomura, Hiroshi	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.3	Elect Director Odagiri, Hitoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.4	Elect Director Kimura, Toru	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.5	Elect Director Ikeda, Yoshiharu	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.6	Elect Director Atomi, Yutaka	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.7	Elect Director Arai, Saeko	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.8	Elect Director Endo, Nobuhiro	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	3.9	Elect Director Usui, Minoru	For	For	

Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Oe, Yoshinori	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Fujii, Junsuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	4.3	Appoint Statutory Auditor Mochizuki, Mayumi	For	For	
Sumitomo Dainippon Pharma Co., Ltd.	4506	24-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Management and Supervisory Board Members	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	5	Ratify Appointment of Vera Cvijetic Boissier as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	6	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	7	Approve Remuneration Policy of Management Board Members and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	8	Approve Remuneration Policy of Other Management Board Members	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	11	Approve Compensation of Daniel Augereau, Chairman of the Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	12	Approve Compensation of Yvon Drouet, Management Board Member and CEO	For	For	

Synergie SA	SDG	24-Jun-21	Annual/Special	Management	13	Approve Compensation of Sophie Sanchez, Management Board Member and CEO	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	14	Approve Compensation of Olga Medina, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	15	Approve Compensation of Julien Vaney, Chairman of the Supervisory Board	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 150,000	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	17	Set up of a Free Share Allocation Plan	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 4 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Synergie SA	SDG	24-Jun-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1b	Elect Director Kevin M. Brown	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1c	Elect Director Anne Gates	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1d	Elect Director Karen M. Hoguet	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1e	Elect Director W. Rodney McMullen	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1f	Elect Director Clyde R. Moore	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1g	Elect Director Ronald L. Sargent	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1i	Elect Director Mark S. Sutton	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	1j	Elect Director Ashok Vemuri	For	For	
The Kroger Co.	KR	24-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

The Kroger Co.	KR	24-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLC as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
The Kroger Co.	KR	24-Jun-21	Annual	Shareholder	4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.1	Elect Director Kuwano, Toru	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.2	Elect Director Okamoto, Yasushi	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.3	Elect Director Adachi, Masahiko	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.4	Elect Director Yanai, Josaku	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.5	Elect Director Kitaoka, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.6	Elect Director Shinkai, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.7	Elect Director Sano, Koichi	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.8	Elect Director Tsuchiya, Fumio	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	3.9	Elect Director Mizukoshi, Naoko	For	For	
TIS, Inc. (Japan)	3626	24-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.1	Elect Director Tsutsumi, Tadasu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.2	Elect Director Imamura, Masanari	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.3	Elect Director Sumimoto, Noritaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.4	Elect Director Oki, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.5	Elect Director Makiya, Rieko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.6	Elect Director Mochizuki, Masahisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.7	Elect Director Murakami, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.8	Elect Director Murayama, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.9	Elect Director Hayama, Tomohide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.10	Elect Director Matsumoto, Chiyoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.11	Elect Director Yachi, Hiroyasu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.12	Elect Director Mineki, Machiko	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.13	Elect Director Yazawa, Kenichi	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.14	Elect Director Chino, Isamu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	2.15	Elect Director Kobayashi, Tetsuya	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	
Toyo Suisan Kaisha, Ltd.	2875	24-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.1	Elect Director Karube, Jun	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.2	Elect Director Kashitani, Ichiro	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.3	Elect Director Kondo, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.4	Elect Director Tominaga, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.5	Elect Director Iwamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.6	Elect Director Fujisawa, Kumi	For	For	

Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.7	Elect Director Komoto, Kunihiro	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.8	Elect Director Didier Leroy	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	2.9	Elect Director Inoue, Yukari	For	For	
Toyota Tsusho Corp.	8015	24-Jun-21	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	1a	Elect Director Jesse Cohn	For	For	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	1b	Elect Director Martha Lane Fox	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	1c	Elect Director Fei-Fei Li	For	For	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	1d	Elect Director David Rosenblatt	For	For	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Twitter, Inc.	TWTR	24-Jun-21	Annual	Management	5	Declassify the Board of Directors	For	For	
Twitter, Inc.	TWTR	24-Jun-21	Annual	Shareholder	6	Report on Climate Change *Withdrawn Resolution*			We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Twitter, Inc.	TWTR	24-Jun-21	Annual	Shareholder	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Yamaha Corp.	7951	24-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.1	Elect Director Nakata, Takuya	For	For	

Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.2	Elect Director Yamahata, Satoshi	For	Against	We do not support insiders on the board other than the President.
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.3	Elect Director Fukui, Taku	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.4	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.5	Elect Director Fujitsuka, Mikio	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.6	Elect Director Paul Candland	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.7	Elect Director Shinohara, Hiromichi	For	For	
Yamaha Corp.	7951	24-Jun-21	Annual	Management	2.8	Elect Director Yoshizawa, Naoko	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.1	Elect Director Yamauchi, Masaki	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.2	Elect Director Nagao, Yutaka	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.3	Elect Director Shibasaki, Kenichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.4	Elect Director Kanda, Haruo	For	Against	We do not support insiders on the board other than the President and Chairman.
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.5	Elect Director Mori, Masakatsu	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.6	Elect Director Tokuno, Mariko	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.7	Elect Director Kobayashi, Yoichi	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.8	Elect Director Sugata, Shiro	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	1.9	Elect Director Kuga, Noriyuki	For	For	
Yamato Holdings Co., Ltd.	9064	24-Jun-21	Annual	Management	2	Appoint Statutory Auditor Yamashita, Takashi	For	For	
Zai Lab Limited	9688	24-Jun-21	Annual	Management	1	Declassify the Board of Directors	For	For	
Zai Lab Limited	9688	24-Jun-21	Annual	Management	1	Declassify the Board of Directors	For	For	
Zai Lab Limited	9688	24-Jun-21	Annual	Management	2	Amend Articles	For	For	
Zai Lab Limited	9688	24-Jun-21	Annual	Management	2	Amend Articles	For	For	

Zai Lab Limited	9688	24-Jun-21	Annual	Management	3	Amend Articles to Adopt the Fifth Amendment of Articles of Association	For	For
Zai Lab Limited	9688	24-Jun-21	Annual	Management	3	Amend Articles to Adopt the Fifth Amendment of Articles of Association	For	For
Zai Lab Limited	9688	24-Jun-21	Annual	Management	4	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	For	For
Zai Lab Limited	9688	24-Jun-21	Annual	Management	4	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	1	Open Meeting		
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	5	Receive Management Board Reports on Company's and Groups Operations, Standalone Financial Statements, and Consolidated Financial Statements		
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	6	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services		
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	7	Receive Supervisory Board Reports		
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.2	Approve Financial Statements	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.4	Approve Treatment of Net Loss	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.5a	Approve Discharge of Pawel Szczeszek (CEO)	For	For
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN		24-Jun-21	Annual	Management	8.5b	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5c	Approve Discharge of Radoslaw Woszczyk (Management Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5d	Approve Discharge of Roman Nowak (Management Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5e	Approve Discharge of Mariusz Michalkow (CEO)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5f	Approve Discharge of Krzysztof Kwietniow (Deputy CEO)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5g	Approve Discharge of Andrzej Jeduto (CEO)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.5h	Approve Discharge of Krzysztof Krzyg (Management Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6a	Approve Discharge of Adam Lewandowski (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6b	Approve Discharge of Radoslaw Woszczyk (Supervisory Board Deputy Chairman)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6c	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6d	Approve Discharge of Radoslaw Pobol (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6e	Approve Discharge of Roman Nowak (Supervisory Board Secretary)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6f	Approve Discharge of Hannie Mazurkiewicz (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6g	Approve Discharge of Jack Grzywacz (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6h	Approve Discharge of Maciej Jankiewicz (Supervisory Board Member)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.6i	Approve Discharge of Jakub Frejlich (Supervisory Board Chairman)	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.7a	Elect Supervisory Board Member	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.7b	Elect Supervisory Board Member	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	8.9	Amend Regulations on General Meetings	For	For	
Zespol Elektrocieplowni Wroclawskich Kogeneracja SA KGN	24-Jun-21	Annual	Management	9	Close Meeting			

Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	24-Jun-21	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	24-Jun-21	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	24-Jun-21	Special	Management	3	Amend Management System of Raised Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.1	Elect Director Toyoda, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.2	Elect Director Toyoda, Kikuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.3	Elect Director Imai, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.4	Elect Director Shirai, Kiyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.5	Elect Director Machida, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.6	Elect Director Karato, Yu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.7	Elect Director Sakamoto, Yukiko	For	For	
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.8	Elect Director Shimizu, Isamu	For	For	
Air Water Inc.	4088	25-Jun-21	Annual	Management	1.9	Elect Director Matsui, Takao	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.1	Elect Director Kubo, Taizo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.2	Elect Director Arakawa, Ryuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.3	Elect Director Izumi, Yasuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.4	Elect Director Kishida, Seiichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.5	Elect Director Katsuki, Hisashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.6	Elect Director Shimada, Koichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.7	Elect Director Fukujin, Yusuke	For	Against	We do not support insiders on the board other than the President and Chairman.

Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.8	Elect Director Yatsurugi, Yoichiro	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.9	Elect Director Hara, Takashi	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.10	Elect Director Kinoshita, Manabu	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	1.11	Elect Director Takeuchi, Toshie	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Kamigaki, Seisui	For	For	
Alfresa Holdings Corp.	2784	25-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Kato, Yoshitaka	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.1	Elect Director Isobe, Tsutomu	For	Against	We are holding this executive accountable for the board not being one-third independent.
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.2	Elect Director Kurihara, Toshinori	For	Against	We do not support insiders on the board other than the President.
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.3	Elect Director Miwa, Kazuhiko	For	Against	We do not support insiders on the board other than the President.
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.4	Elect Director Yamanashi, Takaaki	For	Against	We do not support insiders on the board other than the President.
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.5	Elect Director Okamoto, Mitsuo	For	Against	We do not support insiders on the board other than the President.
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.6	Elect Director Mazuka, Michiyoshi	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.7	Elect Director Chino, Toshitake	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	2.8	Elect Director Miyoshi, Hidekazu	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Nishiura, Seiji	For	For	
AMADA Co., Ltd.	6113	25-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Murata, Makoto	For	For	
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.1	Elect Director Kobori, Hideki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.2	Elect Director Takayama, Shigeki	For	Against	We do not support insiders on the board other than the President.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.3	Elect Director Yoshida, Hiroshi	For	Against	We do not support insiders on the board other than the President.

Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.4	Elect Director Sakamoto, Shuichi	For	Against	We do not support insiders on the board other than the President.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.5	Elect Director Kawabata, Fumitoshi	For	Against	We do not support insiders on the board other than the President.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.6	Elect Director Kudo, Koshiro	For	Against	We do not support insiders on the board other than the President.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.7	Elect Director Tatsuoka, Tsuneyoshi	For	For	
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.8	Elect Director Okamoto, Tsuyoshi	For	For	
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	1.9	Elect Director Maeda, Yuko	For	For	
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Shibata, Yutaka	For	Against	We are not supportive of insiders on the board of statutory auditors.
Asahi Kasei Corp.	3407	25-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Mochizuki, Akemi	For	For	
Asia Cement Corp.	1102	25-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Asia Cement Corp.	1102	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Asia Cement Corp.	1102	25-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	5	Reelect Ana Giros Calpe as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	6	Reelect Lucia Sinapi-Thomas as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	7	Reelect Andre François-Poncet as Director	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	8	Reelect Jerome Michiels as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	9	Elect Julie Avrane-Chopard as Director	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	12	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	13	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For	
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For	

Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	31	Amend Article 10 of Bylaws Re: Identification of Shareholders	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	32	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	34	Amend Article 19 of Bylaws Re: Age Limit of CEO	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	36	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Bureau Veritas SA	BVI	25-Jun-21	Annual/Special	Management	37	Authorize Filing of Required Documents/Other Formalities	For	For
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	1	Approve Work Report of the Board	For	For
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	3	Approve Remuneration Settlement Scheme for the Directors	For	For
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	4	Approve Remuneration Settlement Scheme for the Supervisors	For	For

China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	5	Approve Final Financial Account Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	6	Approve Profit Distribution Plan	For	For	
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	7	Approve Budget of Investment in Capital Expenditure	For	For	
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	8	Approve Ernst & Young Hua Ming LLP and Ernst & Young as the Onshore and Offshore Accounting Firms and Fix Their Remuneration	For	For	
China Cinda Asset Management Co., Ltd.	1359	25-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	3a	Elect Ji Qinying as Director	For	For	
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	3b	Elect Li Daming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	3c	Elect Chang Zhangli as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Conch Venture Holdings Limited	586	25-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Construction Bank Corporation	939	25-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	3	Approve Final Financial Accounts	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	5	Approve Budget for Fixed Assets Investment	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	6	Elect Kenneth Patrick Chung as Director	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	7	Elect Leung Kam Chung, Antony as Director	For	For
China Construction Bank Corporation	939	25-Jun-21	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	3	Approve Annual Report	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	3	Approve Annual Report	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	4	Approve Audited Financial Statements	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	4	Approve Audited Financial Statements	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	5	Approve Profit Appropriation Plan	For	For
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	5	Approve Profit Appropriation Plan	For	For

China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	7	Approve Related Party Transaction Report	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	8	Elect Li Chaoxian as Director	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	8	Elect Li Chaoxian as Director	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	9	Elect Shi Yongdong as Director	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	9	Elect Shi Yongdong as Director	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Shareholder	10	Elect Guo Xikun as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Shareholder	10	Elect Guo Xikun as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	11	Approve Medium-Term Capital Management Plan for 2021-2023	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	11	Approve Medium-Term Capital Management Plan for 2021-2023	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	12	Approve Redemption of Capital Bonds	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	12	Approve Redemption of Capital Bonds	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	13	Approve Authorization to Issue Capital Bonds	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	13	Approve Authorization to Issue Capital Bonds	For	For	
China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Merchants Bank Co., Ltd.	3968	25-Jun-21	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	3	Approve Financial Report	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	4	Approve Profit Distribution	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	7	Approve Daily Related Party Transactions	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	8	Approve General Authorization to Issue Bond Products	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	9	Approve Deposit and Loan Transactions	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	10	Approve Provision of Guarantees for Controlled Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	11	Approve Provision of Guarantees for Joint Ventures Company	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	12	Approve Financial Assistance Provision	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	14	Approve Financial Services Agreement	For	Against	This proposal is not in shareholders' best interests.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	15	Approve Charitable Donations	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	25-Jun-21	Annual	Management	16	Amend Articles of Association	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	7	Approve 2021-2023 Financial Services Agreement with China Energy Finance Co., Ltd., Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	8	Elect Yang Rongming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	9	Approve Decrease of Registered Capital and Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Shenhua Energy Company Limited	1088	25-Jun-21	Annual	Management	10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.1	Elect Director Katsuno, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.2	Elect Director Hayashi, Kingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.3	Elect Director Mizutani, Hitoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.4	Elect Director Ito, Hisanori	For	Against	We do not support insiders on the board other than the President and Chairman.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.5	Elect Director Ihara, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.6	Elect Director Otani, Shinya	For	Against	We do not support insiders on the board other than the President and Chairman.

Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.7	Elect Director Hashimoto, Takayuki	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.8	Elect Director Shimao, Tadashi	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	2.9	Elect Director Kurihara, Mitsue	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Shareholder	4	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Shareholder	5	Amend Articles to Establish Committee to Review Nuclear Accident Evacuation Plan	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Shareholder	6	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Chubu Electric Power Co., Inc.	9502	25-Jun-21	Annual	Shareholder	7	Amend Articles to Add Provisions on Ethical Principles in Electric Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	3	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.1	Elect Sheng-Hsiung Hsu, with Shareholder No. 23, as Non-Independent Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.2	Elect Jui-Tsung Chen, with Shareholder No. 83, as Non-Independent Director	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.3	Elect Wen-Being Hsu, a Representative of Binpal Investment Co., Ltd., with Shareholder No. 632194, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.4	Elect Chieh-Li Hsu, a Representative of Kinpo Electronics Inc., with Shareholder No. 85, as Non-Independent Director	For	Against	This director is overboarded. We do not support insiders on the board other than the CEO and Executive Chair.

Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.5	Elect Charng-Chyi Ko, with Shareholder No. 55, as Non-Independent Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.6	Elect Sheng-Chieh Hsu, with Shareholder No. 3, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.7	Elect Yen-Chia Chou, with Shareholder No. 60, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.8	Elect Chung-Pin Wong, with Shareholder No. 1357, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.9	Elect Chiung-Chi Hsu, with Shareholder No. 91, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.10	Elect Ming-Chih Chang, with Shareholder No. 1633, as Non-Independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.11	Elect Anthony Peter Bonadero, with Shareholder No. 548777XXX, as Non-Independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.12	Elect Sheng-Hua Peng, with Shareholder No. 375659, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.13	Elect Min Chih Hsuan, with Shareholder No. F100588XXX, as Independent Director	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.14	Elect Duei Tsai, with Shareholder No. L100933XXX, as Independent Director	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	4.15	Elect Wen-Chung Shen, with Shareholder No. 19173, as Independent Director	For	For	
Compal Electronics, Inc.	2324	25-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1a	Elect Director Jason Adler	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1b	Elect Director Kendrick Ashton, Jr.	For	For	

Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1c	Elect Director Jody Begley	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1d	Elect Director Murray Garnick	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1e	Elect Director Michael Gorenstein	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1f	Elect Director Heather Newman	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	1g	Elect Director James Rudyk	For	For	
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
Cronos Group Inc.	CRON	25-Jun-21	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.1	Elect Director Geshiro, Hiroshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.2	Elect Director Honda, Shuichi	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.3	Elect Director Sato, Seiji	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.4	Elect Director Hayashi, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.5	Elect Director Nobuta, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.6	Elect Director Ozawa, Yoshiaki	For	For	
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.7	Elect Director Sakai, Mineo	For	For	
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.8	Elect Director Kato, Kaku	For	For	
Daifuku Co., Ltd.	6383	25-Jun-21	Annual	Management	1.9	Elect Director Kaneko, Keiko	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 251	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.1	Elect Director Kobayashi, Katsuma	For	For	

Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.2	Elect Director Kawai, Shuji	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.3	Elect Director Takeuchi, Kei	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.4	Elect Director Sato, Koji	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.5	Elect Director Uchida, Kanitsu	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.6	Elect Director Tate, Masafumi	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.7	Elect Director Mori, Yoshihiro	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.8	Elect Director Yamaguchi, Toshiaki	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.9	Elect Director Sasaki, Mami	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.10	Elect Director Shoda, Takashi	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	2.11	Elect Director Iritani, Atsushi	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Uno, Masayasu	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Matsushita, Masa	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Kobayashi, Kenji	For	For	
Daito Trust Construction Co., Ltd.	1878	25-Jun-21	Annual	Management	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.1	Elect Director Sugimori, Tsutomu	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.2	Elect Director Ota, Katsuyuki	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.3	Elect Director Yokoi, Yoshikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.4	Elect Director Iwase, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.5	Elect Director Yatabe, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.6	Elect Director Hosoi, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President

ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.7	Elect Director Murayama, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.8	Elect Director Saito, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.9	Elect Director Ota, Hiroko	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.10	Elect Director Miyata, Yoshiiku	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	2.11	Elect Director Kudo, Yasumi	For	For	
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Nishimura, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President We are not supportive of insiders on the audit committee.
ENEOS Holdings, Inc.	5020	25-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Mitsuya, Yuko	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	5	Elect David Satz as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	6	Elect Robert Hoskin as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	25-Jun-21	Annual	Management	7	Elect Stella David as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	8	Elect Vicky Jarman as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	9	Elect Mark Gregory as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	10	Re-elect Rob Wood as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	25-Jun-21	Annual	Management	11	Re-elect Jette Nygaard-Andersen as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	12	Re-elect Barry Gibson as Director	For	For	
Entain Plc	ENT	25-Jun-21	Annual	Management	13	Re-elect Peter Isola as Director	For	For	

Entain Plc	ENT	25-Jun-21	Annual	Management	14	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	15	Re-elect Virginia McDowell as Director	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	17	Approve Increase in Size of Board	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	18	Authorise Issue of Equity	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	ENT	25-Jun-21	Annual	Management	21	Authorise Market Purchase of Shares	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.1	Elect YE-CHIN CHIOU, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.2	Elect FEN-LEN CHEN, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.3	Elect SHANG-CHIH WANG, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.4	Elect SHING-RONG LO, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.5	Elect CHIH-CHUAN CHEN, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.6	Elect HSIN-LU CHANG, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For

First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.7	Elect TUNG-FU LIN, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.8	Elect CHIA-CHEN LEE, a Representative of MINISTRY OF FINANCE, with SHAREHOLDER NO.1250015, as Non-Independent Director	Against	Against	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.9	Elect MING-JEN YAO, a Representative of BANK OF TAIWAN, with SHAREHOLDER NO.1250012, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.10	Elect SU-CHU HSU, a Representative of BANK OF TAIWAN, with SHAREHOLDER NO.1250012, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.11	Elect TIEN-YUAN CHEN, a Representative of GOLDEN GATE INVESTMENT CO.,LTD, with SHAREHOLDER NO.4675749, as Non-Independent Director	Against	Against	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Shareholder	4.12	Elect AN-FU CHEN, a Representative of GLOBAL VISION INVESTMENT CO.,LTD, with SHAREHOLDER NO.4562879, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	4.13	Elect CHUN-HUNG LIN, with ID NO.J120418XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	4.14	Elect RACHEL J. HUANG, with ID NO.J221239XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	4.15	Elect YEN-LIANG CHEN, with ID NO.D120848XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	4.16	Elect WEN-LING HUNG, with ID NO.F220614XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	4.17	Elect HUNG-YU LIN, with ID NO.N223608XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	25-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.1	Elect Director Kitazawa, Michihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.2	Elect Director Sugai, Kenzo	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.3	Elect Director Abe, Michio	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.4	Elect Director Tomotaka, Masatsugu	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.5	Elect Director Arai, Junichi	For	Against	We do not support insiders on the board other than the President.

Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.6	Elect Director Kondo, Shiro	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.7	Elect Director Tamba, Toshihito	For	For	
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.8	Elect Director Tachikawa, Naomi	For	For	
Fuji Electric Co., Ltd.	6504	25-Jun-21	Annual	Management	1.9	Elect Director Hayashi, Yoshitsugu	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	25-Jun-21	Special	Management	1	Approve Investment in All Ordinary Shares of Intouch Holdings Public Company Limited and Tender Offer for All Securities of Advanced Info Service Public Company Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Gulf Energy Development Public Co. Ltd.	GULF	25-Jun-21	Special	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	1	Approve 2020 Financial Statements	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	1	Approve 2020 Financial Statements	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	2	Approve 2020 Annual Report and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	2	Approve 2020 Annual Report and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	3	Approve 2020 Report on the Work of the Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	3	Approve 2020 Report on the Work of the Board of Directors	For	For	

Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	4	Approve 2020 Report on the Work of the Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	4	Approve 2020 Report on the Work of the Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	5	Approve 2020 Audit Report on Internal Control	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	5	Approve 2020 Audit Report on Internal Control	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	6	Approve 2020 Profit Distribution Plan	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	6	Approve 2020 Profit Distribution Plan	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	7	Approve Anticipated Provision of Guarantees for Its Subsidiaries in 2021	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	7	Approve Anticipated Provision of Guarantees for Its Subsidiaries in 2021	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	8	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	8	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	9	Approve Adjustment of Allowances of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	9	Approve Adjustment of Allowances of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	10	Approve Closing Certain Fund-Raising Investment Projects from Convertible CorporateBonds and Permanently Supplementing the Working Capital with the Surplus Funds	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	10	Approve Closing Certain Fund-Raising Investment Projects from Convertible CorporateBonds and Permanently Supplementing the Working Capital with the Surplus Funds	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	13	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	13	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	14	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	14	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	15	Amend Articles of Association	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	15	Amend Articles of Association	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	16	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	18	Amend External Guarantee Management System	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	18	Amend External Guarantee Management System	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	19	Approve Appointment of PRC Accounting Standards Auditor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	19	Approve Appointment of PRC Accounting Standards Auditor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	20	Approve Appointment of International Accounting Standards Auditor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	20	Approve Appointment of International Accounting Standards Auditor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	21	Approve Renewal of the Financial Services Framework Agreement and Related Transactions	For	Abstain	This proposal is not in shareholders' best interests.

Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	21	Approve Renewal of the Financial Services Framework Agreement and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	22	Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	22	Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	23	Approve H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	23	Approve H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	24	Authorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of the Company	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	24	Authorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of the Company	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	25	Approve H Share Restricted Share Unit Scheme (2021-2025) (Draft)	For	Against	This proposal is not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	25	Approve H Share Restricted Share Unit Scheme (2021-2025) (Draft)	For	Against	This proposal is not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	26	Authorize Board to Deal with All Matters in Relation to the Restricted Share Unit Scheme	For	Against	This proposal is not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Shareholder	26	Authorize Board to Deal with All Matters in Relation to the Restricted Share Unit Scheme	For	Against	This proposal is not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	27.1	Elect Wu Qi as Director	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	27.1	Elect Wu Qi as Director	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	28.1	Elect Liu Dalin as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	28.1	Elect Liu Dalin as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	28.2	Elect Ma Yingjie as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	25-Jun-21	Annual	Management	28.2	Elect Ma Yingjie as Supervisor	For	For	

Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	1.1	Elect Director Shigeta, Yasumitsu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	1.2	Elect Director Wada, Hideaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	1.3	Elect Director Tamamura, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	1.4	Elect Director Gido, Ko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	1.5	Elect Director Takahashi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Watanabe, Masataka	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Takano, Ichiro	For	For	
Hikari Tsushin, Inc.	9435	25-Jun-21	Annual	Management	2.3	Elect Director and Audit Committee Member Niimura, Ken	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.1	Elect Director Ishii, Kazunori	For	Against	We are holding this executive accountable for the board not being one-third independent.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.2	Elect Director Nakamura, Mitsuo	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.3	Elect Director Kiriya, Yukio	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.4	Elect Director Sato, Hiroshi	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.5	Elect Director Kamagata, Shin	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.6	Elect Director Inasaka, Jun	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.7	Elect Director Sang-Yeob Lee	For	Against	We do not support insiders on the board other than the President.

HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.8	Elect Director Hotta, Kensuke	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.9	Elect Director Motonaga, Tetsuji	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	3.10	Elect Director Nishimatsu, Masanori	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Chiba, Yoshikazu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committeeWe do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Sugishima, Terukazu	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Miura, Kentaro	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
HIROSE ELECTRIC CO., LTD.	6806	25-Jun-21	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	25-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	25-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Huazhu Group Limited	1179	25-Jun-21	Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Huazhu Group Limited	1179	25-Jun-21	Annual	Management	2	Approve Share Sub-Division	For	For	
Huazhu Group Limited	1179	25-Jun-21	Annual	Management	3	Amend Articles of Association	For	For	
Huazhu Group Limited	1179	25-Jun-21	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	

ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	2	Approve Dividend	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	3	Reelect Anup Bagchi as Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	4	Approve Walker Chandiok Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	5	Elect Wilfred John Blackburn as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	6	Reelect Dilip Karnik as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	7	Approve Dilip Karnik to Continue Office as Independent Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	8	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer (MD & CEO)	For	For	
ICICI Prudential Life Insurance Company Limited	540133	25-Jun-21	Annual	Management	9	Amend ICICI Prudential Life Insurance Company Limited - Employees Stock Option Scheme (2005)	For	Against	The employee stock option plan does not meet our guidelines.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	2	Amend Articles to Amend Provisions on Director Titles	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.1	Elect Director Mori, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.2	Elect Director Nishikawa, Yoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.3	Elect Director Kanei, Masashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.4	Elect Director Nishino, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.5	Elect Director Horiguchi, Tadayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.6	Elect Director Yamamoto, Shigeo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.7	Elect Director Hisabayashi, Yoshinari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.8	Elect Director Matsubayashi, Shigeyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.9	Elect Director Kodera, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.10	Elect Director Chiba, Yujiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.11	Elect Director Sasaki, Toshihiko	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	3.12	Elect Director Hasegawa, Eiichi	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Ishimaru, Ikuko	For	Against	We are not supportive of insiders on the board of statutory auditors.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Tanaka, Chikara	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	4.3	Appoint Statutory Auditor Fujita, Koji	For	For	
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	4.4	Appoint Statutory Auditor Shimazaki, Makoto	For	Against	We are not supportive of insiders on the board of statutory auditors.
Iida Group Holdings Co., Ltd.	3291	25-Jun-21	Annual	Management	5	Appoint Alternate Statutory Auditor Sasaki, Shinichi	For	For	
InterGlobe Aviation Limited	539448	25-Jun-21	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.1	Elect Director Katayama, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.2	Elect Director Takahashi, Shinichi	For	Against	We do not support insiders on the board other than the President.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.3	Elect Director Minami, Shinsuke	For	Against	We do not support insiders on the board other than the President.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.4	Elect Director Seto, Koichi	For	Against	We do not support insiders on the board other than the President.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.5	Elect Director Ikemoto, Tetsuya	For	Against	We do not support insiders on the board other than the President.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.6	Elect Director Fujimori, Shun	For	Against	We do not support insiders on the board other than the President.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.7	Elect Director Shibata, Mitsuyoshi	For	For	

Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	3.8	Elect Director Nakayama, Kozue	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Fujimori, Masayuki	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Miyazaki, Kenji	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Shindo, Tetsuhiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	4.4	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	4.5	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Isuzu Motors Ltd.	7202	25-Jun-21	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	5	Receive Auditors' Special Report on Related-Party Transactions Re: Ongoing Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	6	Approve Compensation of Corporate Officers	For	For	

Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	7	Approve Compensation of Eric Jacquet, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	8	Approve Compensation of Philippe Goczol, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	9	Approve Remuneration Policy of Eric Jacquet, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	10	Approve Remuneration Policy of Philippe Goczol, Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	11	Approve Termination Package of Philippe Goczol, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Jacquet Metals SA	JCQ	25-Jun-21	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	

JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.1	Elect Director Kakigi, Koji	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.2	Elect Director Kitano, Yoshihisa	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.3	Elect Director Terahata, Masashi	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.4	Elect Director Oshita, Hajime	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.5	Elect Director Kobayashi, Toshinori	For	Against	We do not support insiders on the board other than the President.
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.6	Elect Director Yamamoto, Masami	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.7	Elect Director Kemori, Nobumasa	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	2.8	Elect Director Ando, Yoshiko	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Hara, Nobuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Saiki, Isao	For	For	
JFE Holdings, Inc.	5411	25-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	1	Approve Minutes of the Previous Meeting	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	2	Approve 2020 Audited Financial Statements and Annual Report	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	3	Ratify Actions by the Board of Directors and Officers of the Corporation	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	4	Approve Amendments to Article Two of the Articles of Incorporation	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	5	Approve Amendments to Article Seven of the Articles of Incorporation to Reclassify and Divide the Authorized Capital Stock of the Corporation	For	Against	This proposal is not in shareholders' best interests.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	6	Approve Shelf Registration and Listing of 20 Million Preferred Shares and Initial Offer and Issuance of Up to 12 Million Preferred Shares	For	Against	This proposal is not in shareholders' best interests.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.1	Elect Tony Tan Caktiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.2	Elect William Tan Untiong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.3	Elect Ernesto Tanmantiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.4	Elect Ang Cho Sit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.5	Elect Antonio Chua Poe Eng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.6	Elect Artemio V. Panganiban as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.7	Elect Cesar V. Purisima as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.8	Elect Kevin Goh as Director	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	7.9	Elect Chong Ee Rong as Director	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	8	Appoint External Auditors	For	For	
Jollibee Foods Corporation	JFC	25-Jun-21	Annual	Management	9	Approve Other Matters	For	Against	This proposal is not in shareholders' best interests.
Kajima Corp.	1812	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.1	Elect Director Oshimi, Yoshikazu	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.2	Elect Director Kayano, Masayasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Kajima Corp.	1812	25-Jun-21	Annual	Management	2.3	Elect Director Ishikawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.4	Elect Director Uchida, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.5	Elect Director Hiraizumi, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.6	Elect Director Amano, Hiromasa	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.7	Elect Director Koshijima, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.8	Elect Director Katsumi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.9	Elect Director Furukawa, Koji	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.10	Elect Director Sakane, Masahiro	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.11	Elect Director Saito, Kiyomi	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	2.12	Elect Director Suzuki, Yoichi	For	For	
Kajima Corp.	1812	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Suzuki, Kazushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kyocera Corp.	6971	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.1	Elect Director Yamaguchi, Goro	For	For	
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.2	Elect Director Tanimoto, Hideo	For	For	
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.3	Elect Director Fure, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.4	Elect Director Ina, Norihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.5	Elect Director Kano, Koichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.6	Elect Director Aoki, Shoichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.7	Elect Director Aoyama, Atsushi	For	For	
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.8	Elect Director Koyano, Akiko	For	For	
Kyocera Corp.	6971	25-Jun-21	Annual	Management	2.9	Elect Director Kakiuchi, Eiji	For	For	

Kyocera Corp.	6971	25-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Kida, Minoru	For	For	
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 1,050,000 for Class A Preferred Shares, and JPY 17.5 for Ordinary Shares	For	For	
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.1	Elect Director Uriu, Michiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.2	Elect Director Ikebe, Kazuhiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.3	Elect Director Fujii, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.4	Elect Director Toyoma, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.5	Elect Director Toyoshima, Naoyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.6	Elect Director Ogura, Yoshio	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.7	Elect Director Akiyama, Yasuji	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.8	Elect Director Fujimoto, Junichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.9	Elect Director Kuriyama, Yoshifumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.10	Elect Director Sakie Fukushima Tachibana	For	For	
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	2.11	Elect Director Tsuda, Junji	For	For	
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	3	Elect Director and Audit Committee Member Endo, Yasuaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Shareholder	5	Amend Articles to Add Provision on Declaration Concerning SDGs	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Shareholder	6	Amend Articles to Add Provision on Thorough Safety Measures Concerning Nuclear Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Shareholder	7	Amend Articles to Add Provision on Declaration Concerning Promotion of Renewable Energies	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Shareholder	8	Amend Articles to Add Provision on Declaration Concerning Seismic Resistance Standard of Nuclear Power Plants	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Kyushu Electric Power Co., Inc.	9508	25-Jun-21	Annual	Shareholder	9	Amend Articles to Establish Investigation Committee on the Utility's Assessment of Basic Earthquake Ground Motion Figures at Oi Nuclear Plant	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
M3, Inc.	2413	25-Jun-21	Annual	Management	1.1	Elect Director Tanimura, Itaru	For	For	
M3, Inc.	2413	25-Jun-21	Annual	Management	1.2	Elect Director Tomaru, Akihiko	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	25-Jun-21	Annual	Management	1.3	Elect Director Tsuchiya, Eiji	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	25-Jun-21	Annual	Management	1.4	Elect Director Izumiya, Kazuyuki	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	25-Jun-21	Annual	Management	1.5	Elect Director Urae, Akinori	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	25-Jun-21	Annual	Management	1.6	Elect Director Yoshida, Kenichiro	For	For	
M3, Inc.	2413	25-Jun-21	Annual	Management	2	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Makita Corp.	6586	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	3.1	Elect Director Goto, Masahiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.2	Elect Director Goto, Munetoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.3	Elect Director Tomita, Shinichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.4	Elect Director Kaneko, Tetsuhisa	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.5	Elect Director Ota, Tomoyuki	For	Against	We do not support insiders on the board other than the President and Chairman.

Makita Corp.	6586	25-Jun-21	Annual	Management	3.6	Elect Director Tsuchiya, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.7	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.8	Elect Director Omote, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.9	Elect Director Otsu, Yukihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Makita Corp.	6586	25-Jun-21	Annual	Management	3.10	Elect Director Sugino, Masahiro	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	3.11	Elect Director Iwase, Takahiro	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Makita Corp.	6586	25-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Kodama, Akira	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Inoue, Shoji	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	4.4	Elect Director and Audit Committee Member Nishikawa, Koji	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Makita Corp.	6586	25-Jun-21	Annual	Management	8	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For	
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.1	Elect Director Aoi, Hiroshi	For	For	
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.2	Elect Director Okajima, Etsuko	For	For	
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.3	Elect Director Nakagami, Yasunori	For	For	

Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.4	Elect Director Peter D. Pedersen	For	For	
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.5	Elect Director Kato, Hirotsugu	For	Against	We do not support insiders on the board other than the President.
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	2.6	Elect Director Kojima, Reiko	For	Against	We do not support insiders on the board other than the President.
Marui Group Co., Ltd.	8252	25-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Nozaki, Akira	For	For	
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.1	Elect Director Watanabe, Shuichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.2	Elect Director Chofuku, Yasuhiro	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.3	Elect Director Yoda, Toshihide	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.4	Elect Director Sakon, Yuji	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.5	Elect Director Hasegawa, Takuro	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.6	Elect Director Watanabe, Shinjiro	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.7	Elect Director Mimura, Koichi	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.8	Elect Director Kasutani, Seiichi	For	Against	We do not support insiders on the board other than the President.
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.9	Elect Director Kagami, Mitsuko	For	For	
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.10	Elect Director Asano, Toshio	For	For	
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.11	Elect Director Shoji, Kuniko	For	For	
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	1.12	Elect Director Iwamoto, Hiroshi	For	For	
Medipal Holdings Corp.	7459	25-Jun-21	Annual	Management	2	Appoint Statutory Auditor Toyoda, Tomoyasu	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.1	Elect Chao-Shun Chang, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.2	Elect Kuang-Hua Hu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.3	Elect Chia-Chung Chen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.4	Elect Pei-Chun Chen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.5	Elect Yih-Jiuan Wu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.6	Elect Chun-Lan Yen, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.7	Elect I-Kan Chiu, Representative of Ministry of Finance, R.O.C., with Shareholder NO.100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.8	Elect Keh-Her Shih, Representative of National Development Fund, Executive Yuan, R.O.C., with Shareholder NO.300237, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.9	Elect Hong-Mo Wu, Representative of Chunghwa Post Co., Ltd, with Shareholder NO.837938, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.10	Elect Guo-Shin Lee, Representative of Bank of Taiwan Co., Ltd, with Shareholder NO.637985, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.11	Elect Hung-Ju Chen, with Shareholder NO.V220850XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.12	Elect Tsai-Jyh Chen, with Shareholder NO.E221515XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.13	Elect Chi-Chang Yu, with Shareholder NO.B100920XXX, as Independent Director	For	For	

Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.14	Elect Ying Wu, with Shareholder NO.U200451XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	3.15	Elect Chang-Ching Lin, with Shareholder NO.D120954XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Representative of Ministry of Finance, R.O.C	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Representative of National Development Fund, Executive Yuan, R.O.C	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Representative of Bank of Taiwan Co., Ltd	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Representative of Chunghwa Post Co., Ltd	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Chao-Shun Chang	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Kuang-Hua Hu	For	For	
Mega Financial Holding Co., Ltd.	2886	25-Jun-21	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Hong-Mo Wu	For	For	
Midea Group Co. Ltd.	000333	25-Jun-21	Special	Management	1	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For	
Midea Group Co. Ltd.	000333	25-Jun-21	Special	Management	2	Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	
Midea Group Co. Ltd.	000333	25-Jun-21	Special	Management	3	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.1	Elect Director Kobayashi, Ken	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.2	Elect Director Kakiuchi, Takehiko	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.3	Elect Director Masu, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.4	Elect Director Murakoshi, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.5	Elect Director Hirai, Yasuteru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.6	Elect Director Kashiwagi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.7	Elect Director Nishiyama, Akihiko	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.8	Elect Director Saiki, Akitaka	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.9	Elect Director Tatsuoka, Tsuneyoshi	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.10	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Corp.	8058	25-Jun-21	Annual	Management	2.11	Elect Director Akiyama, Sakie	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.1	Elect Director Kurai, Toshikiyo	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.2	Elect Director Fujii, Masashi	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.3	Elect Director Inari, Masato	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.4	Elect Director Ariyoshi, Nobuhisa	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.5	Elect Director Kato, Kenji	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.6	Elect Director Kosaka, Yasushi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.7	Elect Director Nagaoka, Naruyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.8	Elect Director Kitagawa, Motoyasu	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.9	Elect Director Sato, Tsugio	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.10	Elect Director Hirose, Haruko	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.11	Elect Director Suzuki, Toru	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	1.12	Elect Director Manabe, Yasushi	For	For	
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	2	Appoint Statutory Auditor Inamasa, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsubishi Gas Chemical Co., Inc.	4182	25-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For	

Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.1	Elect Director Kawabe, Seiji	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.2	Elect Director Yanai, Takahiro	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.3	Elect Director Nishiura, Kanji	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.4	Elect Director Anei, Kazumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.5	Elect Director Inoue, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.6	Elect Director Sato, Haruhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.7	Elect Director Nakata, Hiroyasu	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.8	Elect Director Watanabe, Go	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.9	Elect Director Icho, Mitsumasa	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	2.10	Elect Director Sasaki, Yuri	For	For	
Mitsubishi HC Capital, Inc.	8593	25-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Nakata, Hiroyasu	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.1	Elect Director Tannowa, Tsutomu	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.2	Elect Director Hashimoto, Osamu	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.3	Elect Director Matsuo, Hideki	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.4	Elect Director Nakajima, Hajime	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.5	Elect Director Yoshino, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.6	Elect Director Bada, Hajime	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.7	Elect Director Yoshimaru, Yukiko	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	2.8	Elect Director Mabuchi, Akira	For	For	
Mitsui Chemicals, Inc.	4183	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Shimbo, Katsuyoshi	For	For	

Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	1	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.1	Elect Director Ando, Takashi	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.2	Elect Director Takasaki, Hiroki	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.3	Elect Director Suzuki, Kiyomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.4	Elect Director Yoshikawa, Takuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.5	Elect Director Hibino, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.6	Elect Director Ozawa, Satoshi	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.7	Elect Director Fukushima, Atsuko	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.8	Elect Director Naito, Hiroyasu	For	For	
Nagoya Railroad Co., Ltd.	9048	25-Jun-21	Annual	Management	2.9	Elect Director Yano, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.1	Elect Director Odo, Shinichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.2	Elect Director Kawai, Takeshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.3	Elect Director Matsui, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.4	Elect Director Kato, Mikihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.5	Elect Director Kojima, Takio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.6	Elect Director Isobe, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.7	Elect Director Maeda, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.8	Elect Director Otaki, Morihiko	For	For	
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.9	Elect Director Yasui, Kanemaru	For	For	
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.10	Elect Director Mackenzie Donald Clugston	For	For	

NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	1.11	Elect Director Doi, Miwako	For	For	
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Nagatomi, Fumiko	For	For	
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Takakura, Chiharu	For	For	
NGK SPARK PLUG CO., LTD.	5334	25-Jun-21	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.2	Elect Director Yagi, Shinsuke	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.3	Elect Director Miyazaki, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.4	Elect Director Honda, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.5	Elect Director Suzuki, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.6	Elect Director Yoshida, Hironori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.7	Elect Director Oe, Tadashi	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.8	Elect Director Obayashi, Hidehito	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.9	Elect Director Kataoka, Kazunori	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	2.10	Elect Director Nakagawa, Miyuki	For	For	
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Takemoto, Shuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissan Chemical Corp.	4021	25-Jun-21	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.1	Elect Director Kemmoku, Nobuki	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.2	Elect Director Mori, Akira	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.3	Elect Director Iwasaki, Koichi	For	Against	We do not support insiders on the board other than the President.

Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.4	Elect Director Odaka, Satoshi	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.5	Elect Director Yamada, Takao	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.6	Elect Director Koike, Yuji	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.7	Elect Director Mimura, Akio	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.8	Elect Director Fushiya, Kazuhiko	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.9	Elect Director Nagai, Moto	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	2.10	Elect Director Masujima, Naoto	For	Against	We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Ouchi, Sho	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Kawawa, Tetsuo	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Ito, Satoshi	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	3.4	Elect Director and Audit Committee Member Tomita, Mieko	For	For	
Nisshin Seifun Group Inc.	2002	25-Jun-21	Annual	Management	4	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.1	Elect Director Ando, Koki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.2	Elect Director Ando, Noritaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.3	Elect Director Yokoyama, Yukio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.4	Elect Director Kobayashi, Ken	For	For	
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.5	Elect Director Okafuji, Masahiro	For	For	
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.6	Elect Director Mizuno, Masato	For	For	

Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.7	Elect Director Nakagawa, Yukiko	For	For	
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	2.8	Elect Director Sakuraba, Eietsu	For	For	
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against	We are not supportive of insiders on the board of statutory auditors.
Nissin Foods Holdings Co., Ltd.	2897	25-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	3	Approve Audited Financial Statements	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	4	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	5	Approve Final Dividend	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	7	Approve Credit Line Bank Application	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	8	Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	9	Elect Zhong Jigang as Supervisor	For	For	
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nongfu Spring Co. Ltd.	9633	25-Jun-21	Annual	Management	11	Amend Articles of Association	For	For	
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.1	Elect Director Uchiyama, Toshihiro	For	For	
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.2	Elect Director Ichii, Akitoshi	For	For	
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.3	Elect Director Nogami, Saimon	For	Against	We do not support insiders on the board other than the President and Chairman.
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.4	Elect Director Yamana, Kenichi	For	Against	We do not support insiders on the board other than the President and Chairman.
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.5	Elect Director Bada, Hajime	For	For	

NSK Ltd.	6471	25-Jun-21	Annual	Management	1.6	Elect Director Mochizuki, Akemi	For	For
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.7	Elect Director Fujita, Yoshitaka	For	For
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.8	Elect Director Nagahama, Mitsuhiro	For	For
NSK Ltd.	6471	25-Jun-21	Annual	Management	1.9	Elect Director Obara, Koichi	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	1	Open Meeting		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	4.1	Receive Financial Statements for Fiscal 2020		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	4.2	Receive Management Board Proposal on Allocation of Income for Fiscal 2020		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	4.3	Receive Management Board Proposal on Allocation of Income for Previous Years		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	4.4	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements for Fiscal 2020		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	4.5	Receive Supervisory Board Reports for Fiscal 2020		
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.1	Approve Financial Statements for Fiscal 2020	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.2	Approve Allocation of Income	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.3	Approve Allocation of Income From Previous Years	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.4	Approve Management Board Report on Company's and Group's Operations in Fiscal 2020	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.5	Approve Consolidated Financial Statements for Fiscal 2020	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.6	Approve Supervisory Board Report for Fiscal 2020	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7a	Approve Discharge of CEO	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7b	Approve Discharge of CEO	For	For

Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7c	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7d	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7e	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7f	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7g	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7h	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7i	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7j	Approve Discharge of Management Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7k	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7l	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7m	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7n	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7o	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7p	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7q	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7r	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7s	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7t	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7u	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7v	Approve Discharge of Supervisory Board Member	For	For
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7w	Approve Discharge of Supervisory Board Member	For	For

Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7x	Approve Discharge of Supervisory Board Member	For	For	
Orange Polska SA	OPL	25-Jun-21	Annual	Management	5.7y	Approve Discharge of Supervisory Board Member	For	For	
Orange Polska SA	OPL	25-Jun-21	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.1	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.4	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	7.7	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Orange Polska SA	OPL	25-Jun-21	Annual	Management	8	Close Meeting			
ORIX Corp.	8591	25-Jun-21	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	

ORIX Corp.	8591	25-Jun-21	Annual	Management	2.1	Elect Director Inoue, Makoto	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.2	Elect Director Irie, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.3	Elect Director Taniguchi, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.4	Elect Director Matsuzaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.5	Elect Director Suzuki, Yoshiteru	For	Against	We do not support insiders on the board other than the Chairman and/or President
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.6	Elect Director Stan Koyanagi	For	Against	We do not support insiders on the board other than the Chairman and/or President
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.7	Elect Director Takenaka, Heizo	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.8	Elect Director Michael Cusumano	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.9	Elect Director Akiyama, Sakie	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.10	Elect Director Watanabe, Hiroshi	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.11	Elect Director Sekine, Aiko	For	For	
ORIX Corp.	8591	25-Jun-21	Annual	Management	2.12	Elect Director Hodo, Chikatomo	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	2	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.1	Elect Director Honjo, Takehiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.2	Elect Director Fujiwara, Masataka	For	Against	We are holding this executive accountable for the board not being one-third independent.
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.3	Elect Director Miyagawa, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.4	Elect Director Matsui, Takeshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.5	Elect Director Tasaka, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.6	Elect Director Takeguchi, Fumitoshi	For	Against	We do not support insiders on the board other than the President and Chairman.

Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.7	Elect Director Miyahara, Hideo	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.8	Elect Director Murao, Kazutoshi	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.9	Elect Director Kijima, Tatsuo	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	3.10	Elect Director Sato, Yumiko	For	For	
Osaka Gas Co., Ltd.	9532	25-Jun-21	Annual	Management	4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.1	Elect Director Matsumoto, Isao	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.2	Elect Director Azuma, Katsumi	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.3	Elect Director Tateishi, Tetsuo	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.4	Elect Director Ino, Kazuhide	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.5	Elect Director Yamamoto, Koji	For	Against	We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	2.6	Elect Director Nagumo, Tadanobu	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Chimori, Hidero	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	For	For	
ROHM Co., Ltd.	6963	25-Jun-21	Annual	Management	3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.1	Elect Director Kurokawa, Akira	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.2	Elect Director Taniuchi, Shigeo	For	For	

Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.3	Elect Director Ito, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.4	Elect Director Oishi, Kanoko	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.5	Elect Director Shintaku, Yutaro	For	For	
Santen Pharmaceutical Co., Ltd.	4536	25-Jun-21	Annual	Management	2.6	Elect Director Minakawa, Kunihito	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.1	Elect Director Iida, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.2	Elect Director Nakayama, Yasuo	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.3	Elect Director Ozeki, Ichiro	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.4	Elect Director Yoshida, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.5	Elect Director Fuse, Tatsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.6	Elect Director Izumida, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.7	Elect Director Kurihara, Tatsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.8	Elect Director Hirose, Takaharu	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.9	Elect Director Kawano, Hirobumi	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.10	Elect Director Watanabe, Hajime	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	2.11	Elect Director Hara, Miri	For	For	
SECOM Co., Ltd.	9735	25-Jun-21	Annual	Management	3	Approve Restricted Stock Plan	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.1	Elect Director Usui, Minoru	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.2	Elect Director Ogawa, Yasunori	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.3	Elect Director Kubota, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.4	Elect Director Seki, Tatsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.5	Elect Director Shigemoto, Taro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.6	Elect Director Omiya, Hideaki	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	2.7	Elect Director Matsunaga, Mari	For	For	
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	3	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Seiko Epson Corp.	6724	25-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	1	Approve Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.1	Elect Chiang Shang-Yi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	2	Approve Assessment Management Measures for the Implementation of the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.2	Elect Zhao Haijun as Director	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	3	Approve Authorization of the Board to Handle All Related Matters to the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.3	Elect Chen Shanzhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	4	Approve Grant of Restricted Shares to Zhou Zixue Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines

Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.4	Elect Huang Dengshan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	5	Approve Grant of Restricted Shares to Chiang Shang-Yi Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.5	Elect Lu Guoqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	6	Approve Grant of Restricted Shares to Zhao Haijun Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.6	Elect Lau Lawrence Juen-Yee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	7	Approve Grant of Restricted Shares to Liang Mong Song Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.7	Elect Fan Ren Da Anthony as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	8	Approve Grant of Restricted Shares to Gao Yonggang Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.8	Elect Liu Ming as Director	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	9	Approve Grant of Restricted Shares to Zhou Meisheng Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	2.9	Authorize Board to Fix Remuneration of Directors	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	10	Approve Grant of Restricted Shares to Zhang Xin Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines

Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	11	Approve Grant of Restricted Shares to Lin Hsin Fa Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	4	Approve Profit Distribution	For	For	
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Extraordinary Shareholders	Management	12	Approve Grant of Restricted Shares to Wang Yong Under the Star Market Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Semiconductor Manufacturing International Corporation	981	25-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.1	Elect Director Kuriwada, Eiichi	For	For	
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.2	Elect Director Matsumoto, Hidekazu	For	Against	We do not support insiders on the board other than the President.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.3	Elect Director Motomura, Masahide	For	Against	We do not support insiders on the board other than the President.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.4	Elect Director Nakajima, Shunichi	For	Against	We do not support insiders on the board other than the President.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.5	Elect Director Kawanago, Katsuhiro	For	Against	We do not support insiders on the board other than the President.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.6	Elect Director Takaoka, Mika	For	For	
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.7	Elect Director Sagisaka, Osami	For	For	
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	1.8	Elect Director Akiyama, Masato	For	For	
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Nakanishi, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Tajima, Satoshi	For	For	
SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	2.3	Appoint Statutory Auditor Okamura, Kenichiro	For	For	

SG Holdings Co., Ltd.	9143	25-Jun-21	Annual	Management	2.4	Appoint Statutory Auditor Oshima, Yoshitaka	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.1	Elect Director Nakamoto, Akira	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.2	Elect Director Ueda, Teruhisa	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.3	Elect Director Miura, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.4	Elect Director Kitaoka, Mitsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.5	Elect Director Yamamoto, Yasunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.6	Elect Director Wada, Hiroko	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.7	Elect Director Hanai, Nobuo	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	2.8	Elect Director Nakanishi, Yoshiyuki	For	For	
Shimadzu Corp.	7701	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Fujii, Hiroyuki	For	Against	We are not supportive of insiders on the board of statutory auditors.
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.1	Elect Director Matsuda, Yosuke	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.2	Elect Director Yamamura, Yukihiro	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.3	Elect Director Nishiura, Yuji	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.4	Elect Director Ogawa, Masato	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.5	Elect Director Okamoto, Mitsuko	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	1.6	Elect Director Abdullah Aldawood	For	For	
Square Enix Holdings Co., Ltd.	9684	25-Jun-21	Annual	Management	2	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
State Bank of India	500112	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.1	Elect Director Matsumoto, Masayoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.

Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.2	Elect Director Inoue, Osamu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.3	Elect Director Nishida, Mitsuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.4	Elect Director Kasui, Yoshitomo	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.5	Elect Director Nishimura, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.6	Elect Director Hato, Hideo	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.7	Elect Director Shirayama, Masaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.8	Elect Director Kobayashi, Nobuyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.9	Elect Director Sato, Hiroshi	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.10	Elect Director Tsuchiya, Michihiro	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.11	Elect Director Christina Ahmadjian	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.12	Elect Director Miyata, Yasuhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.13	Elect Director Sahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.14	Elect Director Watanabe, Katsuaki	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	2.15	Elect Director Horiba, Atsushi	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Kijima, Tatsuo	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Sumitomo Electric Industries Ltd.	5802	25-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 99	For	For	

Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	2	Amend Articles to Remove All Provisions on Advisory Positions - Clarify Director Authority on Board Meetings	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.1	Elect Director Nakazato, Yoshiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.2	Elect Director Nozaki, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.3	Elect Director Matsumoto, Nobuhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.4	Elect Director Higo, Toru	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.5	Elect Director Kanayama, Takahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.6	Elect Director Nakano, Kazuhisa	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.7	Elect Director Ishii, Taeko	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	3.8	Elect Director Kinoshita, Manabu	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Imai, Koji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Wakamatsu, Shoji	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For	
Sumitomo Metal Mining Co., Ltd.	5713	25-Jun-21	Annual	Management	6	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.1	Elect Director Bessho, Yoshiki	For	Against	We do not support insiders on the board other than the President.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.2	Elect Director Miyata, Hiromi	For	Against	We are holding this executive accountable for the board not being one-third independent.

Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.3	Elect Director Asano, Shigeru	For	Against	We do not support insiders on the board other than the President.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.4	Elect Director Tamura, Hisashi	For	Against	We do not support insiders on the board other than the President.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.5	Elect Director Takahashi, Chie	For	Against	We do not support insiders on the board other than the President.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.6	Elect Director Usui, Yasunori	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	2.7	Elect Director Samura, Shunichi	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Ueda, Keisuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Iwatani, Toshiaki	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Ogasawara, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	4	Elect Alternate Director and Audit Committee Member Usui, Yasunori	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Suzuken Co., Ltd.	9987	25-Jun-21	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.1	Elect Director Suzuki, Toshihiro	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.2	Elect Director Honda, Osamu	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.3	Elect Director Nagao, Masahiko	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.4	Elect Director Suzuki, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.5	Elect Director Saito, Kinji	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.6	Elect Director Yamashita, Yukihiro	For	Against	We do not support insiders on the board other than the President.

Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.7	Elect Director Kawamura, Osamu	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.8	Elect Director Domichi, Hideaki	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	2.9	Elect Director Kato, Yuriko	For	For	
Suzuki Motor Corp.	7269	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Toyoda, Taisuke	For	Against	We are not supportive of insiders on the board of statutory auditors.
Systemex Corp.	6869	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.1	Elect Director Ietsugu, Hisashi	For	For	
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.2	Elect Director Asano, Kaoru	For	Against	We do not support insiders on the board other than the President.
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.3	Elect Director Tachibana, Kenji	For	Against	We do not support insiders on the board other than the President.
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.4	Elect Director Matsui, Iwane	For	Against	We do not support insiders on the board other than the President.
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.5	Elect Director Kanda, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.6	Elect Director Yoshida, Tomokazu	For	Against	We do not support insiders on the board other than the President.
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.7	Elect Director Takahashi, Masayo	For	For	
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.8	Elect Director Ota, Kazuo	For	For	
Systemex Corp.	6869	25-Jun-21	Annual	Management	2.9	Elect Director Fukumoto, Hidekazu	For	For	
Systemex Corp.	6869	25-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For	
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.1	Elect Director Uehara, Hirohisa	For	For	
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.2	Elect Director Morinaka, Kanaya	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.3	Elect Director Nagata, Mitsuhiro	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.4	Elect Director Ogo, Naoki	For	For	
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.5	Elect Director Watanabe, Kensaku	For	For	

T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.6	Elect Director Soejima, Naoki	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	2.7	Elect Director Kitahara, Mutsuro	For	Against	We do not support insiders on the board other than the President.
T&D Holdings, Inc.	8795	25-Jun-21	Annual	Management	3	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.1	Elect Director Yamauchi, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.2	Elect Director Aikawa, Yoshiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.3	Elect Director Sakurai, Shigeyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.4	Elect Director Tanaka, Shigeyoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.5	Elect Director Yaguchi, Norihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.6	Elect Director Kimura, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.7	Elect Director Yamamoto, Atsushi	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.8	Elect Director Teramoto, Yoshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.9	Elect Director Nishimura, Atsuko	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.10	Elect Director Murakami, Takao	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.11	Elect Director Otsuka, Norio	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	2.12	Elect Director Kokubu, Fumiya	For	For	
TAISEI Corp.	1801	25-Jun-21	Annual	Management	3	Appoint Statutory Auditor Miura, Masamitsu	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	

Taiwan Business Bank	2834	25-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.1	Elect CHIEN-HAO LIN, a Representative of MINISTRY OF FINANCE with Shareholder No. 0085515, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.2	Elect CHIH-CHIEN CHANG, a Representative of MINISTRY OF FINANCE with Shareholder No. 0085515, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.3	Elect SHIU-YEN LIN, a Representative of MINISTRY OF FINANCE with Shareholder No. 0085515, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.4	Elect HUNG-SHENG YU, a Representative of MINISTRY OF FINANCE with Shareholder No. 0085515, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.5	Elect CHIN-WEN HUANG, a Representative of MINISTRY OF FINANCE with Shareholder No. 0085515, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.6	Elect SHIH-YUAN TAI, a Representative of BANK OF TAIWAN with Shareholder No. 0001002, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.7	Elect WEN-CHIEH WANG, a Representative of BANK OF TAIWAN with Shareholder No. 0001002, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.8	Elect TZU-HAO TSAI, a Representative of BANK OF TAIWAN with Shareholder No. 0001002, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.9	Elect CHUN-HSIEN YEH, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN with Shareholder No. 0549061, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.10	Elect MING-HUEI CHEN, a Representative of TBB CORPORATE UNION with Shareholder No. 0076436, as Non-independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.11	Elect CHE-NAN WANG, with Shareholder No. 0146685, as Non-independent Director	None	Against
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.12	Elect XIN-WU LIN with ID No. M120777XXX as Independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.13	Elect YUNG-CHENG CHUANG with ID No. A121329XXX as Independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.14	Elect JIN-LONG LIU, with ID No. D120708XXX as Independent Director	For	For
Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.15	Elect SHAO-YUAN CHANG with ID No. H102025XXX as Independent Director	For	For

Taiwan Business Bank	2834	25-Jun-21	Annual	Shareholder	5.16	Elect CHIOU-MIEN LIN with ID No. A221530XXX as Independent Director	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors - MINISTRY OF FINANCE	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors - BANK OF TAIWAN	For	For	
Taiwan Business Bank	2834	25-Jun-21	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Director - Shih-Yuan Tai, Representative of Bank of Taiwan	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	25-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	1	Accept Standalone Financial Statements	For	For	
Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	2	Accept Consolidated Financial Statements	For	For	
Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	3	Approve Dividend	For	For	
Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Consumer Products Limited	500800	25-Jun-21	Annual	Management	6	Elect P. B. Balaji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.1	Elect Fanil Agliullin as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.1	Elect Fanil Agliullin as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.2	Elect Radik Gaizatullin as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.2	Elect Radik Gaizatullin as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.3	Elect Laszlo Gerecs as Director	None	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.3	Elect Laszlo Gerecs as Director	None	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.4	Elect Larisa Glukhova as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.4	Elect Larisa Glukhova as Director	None	Against	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.5	Elect Iurii Levin as Director	None	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.5	Elect Iurii Levin as Director	None	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.6	Elect Nail Maganov as Director	None	For	

Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.6	Elect Nail Maganov as Director	None	For
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.7	Elect Albert Nafigin as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.7	Elect Albert Nafigin as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.8	Elect Rafail Nurmukhametov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.8	Elect Rafail Nurmukhametov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.9	Elect Valerii Sorokin as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.9	Elect Valerii Sorokin as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.10	Elect Nurislam Siubaev as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.10	Elect Nurislam Siubaev as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.11	Elect Shafagat Takhautdinov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.11	Elect Shafagat Takhautdinov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.12	Elect Rustam Khalimov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.12	Elect Rustam Khalimov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.13	Elect Rais Khisamov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.13	Elect Rais Khisamov as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.14	Elect Rene Steiner as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	4.14	Elect Rene Steiner as Director	None	Against
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.1	Elect Marsel Abdullin as Member of Audit Commission	For	For
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.1	Elect Marsel Abdullin as Member of Audit Commission	For	For
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.2	Elect Kseniia Borzunova as Member of Audit Commission	For	For
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.2	Elect Kseniia Borzunova as Member of Audit Commission	For	For

Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.3	Elect Ilnur Gabidullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.3	Elect Ilnur Gabidullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.4	Elect Guzal Gilfanova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.4	Elect Guzal Gilfanova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.5	Elect Tatiana Malakhova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.5	Elect Tatiana Malakhova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.7	Elect Ramil Khairullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.7	Elect Ramil Khairullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For	
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	6	Ratify Auditor	For	Against	The auditor's tenure is not disclosed.
Tatneft PJSC	TATN	25-Jun-21	Annual	Management	6	Ratify Auditor	For	Against	The auditor's tenure is not disclosed.
Tesco Plc	TSCO	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	4	Approve Final Dividend	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	5	Re-elect John Allan as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	7	Re-elect Stewart Gilliland as Director	For	For	

Tesco Plc	TSCO	25-Jun-21	Annual	Management	8	Re-elect Steve Golsby as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	9	Re-elect Byron Grote as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	10	Re-elect Ken Murphy as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	11	Re-elect Simon Patterson as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	12	Re-elect Alison Platt as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	13	Re-elect Lindsey Pownall as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	14	Elect Bertrand Bodson as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	15	Elect Thierry Garnier as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	16	Elect Imran Nawaz as Director	For	Against	We do not support insiders on the board other than the CEO.
Tesco Plc	TSCO	25-Jun-21	Annual	Management	17	Elect Karen Whitworth as Director	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	18	Reappoint Deloitte LLP as Auditors	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	20	Authorise Issue of Equity	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	24	Authorise UK Political Donations and Expenditure	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	26	Approve Long-Term Incentive Plan	For	For	
Tesco Plc	TSCO	25-Jun-21	Annual	Management	27	Approve Savings-Related Share Option Scheme	For	Against	The employee stock purchase plan does not meet our guidelines.
Tesco Plc	TSCO	25-Jun-21	Annual	Management	28	Adopt New Articles of Association	For	For	

The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.1	Elect Director Sakuma, Hidetoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.2	Elect Director Yonemoto, Tsutomu	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.3	Elect Director Yamazaki, Kiyomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.4	Elect Director Awaji, Mutsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.5	Elect Director Tashima, Yuko	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	2.6	Elect Director Takayama, Yasuko	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Kikuchi, Kazuhiro	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Takahashi, Norikazu	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Katayama, Yuichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	3.4	Appoint Statutory Auditor Takahashi, Wataru	For	For	
The Chiba Bank, Ltd.	8331	25-Jun-21	Annual	Management	4	Approve Restricted Stock Plan	For	For	
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.1	Elect Director Karita, Tomohide	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.2	Elect Director Shimizu, Mareshige	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.3	Elect Director Ashitani, Shigeru	For	Against	We do not support insiders on the board other than the President and Chairman.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.4	Elect Director Shigeto, Takafumi	For	Against	We do not support insiders on the board other than the President and Chairman.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.5	Elect Director Takimoto, Natsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.6	Elect Director Kitano, Tatsuo	For	Against	We do not support insiders on the board other than the President and Chairman.

The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.7	Elect Director Takaba, Toshio	For	Against	We do not support insiders on the board other than the President and Chairman.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Management	2.8	Elect Director Furuse, Makoto	For	For	
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	3	Amend Articles to Limit Duration of Operation of Nuclear Power Plants to 40 years	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	4	Amend Articles to Ban Resumption of Operation of Shimane Nuclear Power Plant and Decommission the Plant	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	5	Amend Articles to Conclude Nuclear Safety Agreements with Local Governments within 60-Kilometer Radius of Nuclear Power Plants	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	6	Amend Articles to Ban Construction of New Nuclear Power Plants	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	7	Amend Articles to Establish Special Committee on Green Projects	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	8	Amend Articles to Add Provisions Concerning Promotion of Females in the Utility	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Chugoku Electric Power Co., Inc.	9504	25-Jun-21	Annual	Shareholder	9	Amend Articles to Support Power Producer and Supplier for Fair Competition	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.1	Elect Director Sakakibara, Sadayuki	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.2	Elect Director Okihara, Takamune	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.3	Elect Director Kobayashi, Tetsuya	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.4	Elect Director Sasaki, Shigeo	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.5	Elect Director Kaga, Atsuko	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.6	Elect Director Tomono, Hiroshi	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.7	Elect Director Takamatsu, Kazuko	For	For	

The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.8	Elect Director Naito, Fumio	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.9	Elect Director Morimoto, Takashi	For	For	
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.10	Elect Director Misono, Toyokazu	For	Against	We do not support insiders on the board other than the President and Chairman.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.11	Elect Director Inada, Koji	For	Against	We do not support insiders on the board other than the President and Chairman.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.12	Elect Director Mori, Nozomu	For	Against	We do not support insiders on the board other than the President and Chairman.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.13	Elect Director Sugimoto, Yasushi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Management	2.14	Elect Director Shimamoto, Yasuji	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	8	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	9	Remove Incumbent Director Morimoto, Takashi	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	10	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	12	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	13	Amend Articles to Establish Evaluation Committee on the Appropriateness of Board Resolution Process in the Wake of Inappropriate Practices of Accepting Money and Gifts	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	14	Amend Articles to Establish Promotion Committee on Nuclear Phase-Out and Carbon Zero	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	15	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	16	Amend Articles to Encourage Dispersed Renewable Energy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	17	Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	18	Amend Articles to Demolish All Nuclear Power Plants	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	19	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	20	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	21	Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	22	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.

The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	23	Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	24	Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure	Against	For	We believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	25	Amend Articles to End Reliance on Nuclear Power	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	25-Jun-21	Annual	Shareholder	26	Amend Articles to Promote Decarbonization	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.1	Elect Director Masuko, Jiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.2	Elect Director Higuchi, Kojiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.3	Elect Director Okanobu, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.4	Elect Director Yamamoto, Shunji	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.5	Elect Director Abe, Toshinori	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.6	Elect Director Kato, Isao	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.7	Elect Director Ishiyama, Kazuhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.8	Elect Director Takano, Hiromitsu	For	Against	We do not support insiders on the board other than the President and Chairman.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.9	Elect Director Kondo, Shiro	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.10	Elect Director Kamijo, Tsutomu	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.11	Elect Director Kawanobe, Osamu	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	2.12	Elect Director Nagai, Mikito	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Miyahara, Ikuko	For	For	

Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Ide, Akiko	For	For	
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Shareholder	4	Amend Articles to Abandon Resumption of Operation of Nuclear Power Plants and Withdraw from Nuclear Power Generation Business	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Shareholder	5	Amend Articles to Decommission Nuclear Power Reactors at Higashidori Nuclear Power Station and Onagawa Nuclear Power Station	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Shareholder	6	Amend Articles to Add Provision Concerning Responsible Management of Radioactive Materials	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Shareholder	7	Amend Articles to Add Provision Concerning Facility Investment Decision-Making Process	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Tohoku Electric Power Co., Inc.	9506	25-Jun-21	Annual	Shareholder	8	Amend Articles to Abolish Advisory Posts	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.1	Elect Director Kanazashi, Kiyoshi	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.2	Elect Director Okuma, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.3	Elect Director Nishikawa, Hironori	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.4	Elect Director Uemura, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.5	Elect Director Saiga, Katsuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.6	Elect Director Okada, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.7	Elect Director Kimura, Shohei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.8	Elect Director Ota, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.9	Elect Director Nomoto, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.10	Elect Director Kaiami, Makoto	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.11	Elect Director Arai, Saeko	For	For	

Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.12	Elect Director Ogasawara, Michiaki	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.13	Elect Director Miura, Satoshi	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.14	Elect Director Hoshino, Tsuguhiko	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	2.15	Elect Director Jozuka, Yumiko	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Mochida, Kazuo	For	Against	We are not supportive of insiders on the board of statutory auditors.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Hashizume, Masahiko	For	Against	We are not supportive of insiders on the board of statutory auditors.
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Takechi, Katsunori	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	3.4	Appoint Statutory Auditor Nakazawa, Takahiro	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Nagao, Ryo	For	For	
Tokyu Fudosan Holdings Corp.	3289	25-Jun-21	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.1	Elect Director Tsunakawa, Satoshi	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.2	Elect Director Nagayama, Osamu	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.3	Elect Director Ota, Junji	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.4	Elect Director Kobayashi, Nobuyuki	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.5	Elect Director Yamauchi, Takashi	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.6	Elect Director Paul J. Brough	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.7	Elect Director Ayako Hirota Weissman	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.8	Elect Director Jerome Thomas Black	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.9	Elect Director George Raymond Zage III	For	For	

Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.10	Elect Director Watahiki, Mariko	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.11	Elect Director George Olcott	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.12	Elect Director Hashimoto, Katsunori	For	For	
Toshiba Corp.	6502	25-Jun-21	Annual	Management	1.13	Elect Director Hatazawa, Mamoru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.1	Elect Director Yamamoto, Toshinori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.2	Elect Director Tashiro, Katsushi	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.3	Elect Director Kuwada, Mamoru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.4	Elect Director Adachi, Toru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.5	Elect Director Doi, Toru	For	Against	We do not support insiders on the board other than the President.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.6	Elect Director Abe, Tsutomu	For	For	
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.7	Elect Director Miura, Keiichi	For	For	
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.8	Elect Director Hombo, Yoshihiro	For	For	
Tosoh Corp.	4042	25-Jun-21	Annual	Management	1.9	Elect Director Hidaka, Mariko	For	For	
Tosoh Corp.	4042	25-Jun-21	Annual	Management	2	Appoint Statutory Auditor Okayama, Makoto	For	Against	We are not supportive of non-independent outsiders on the board of statutory auditors.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	Against	We are not supportive of insiders on the board of statutory auditors.
Tosoh Corp.	4042	25-Jun-21	Annual	Management	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For	
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.1	Elect Director Kitamura, Madoka	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.2	Elect Director Kiyota, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.3	Elect Director Shirakawa, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.

TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.4	Elect Director Hayashi, Ryosuke	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.5	Elect Director Taguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.6	Elect Director Tamura, Shinya	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.7	Elect Director Kuga, Toshiya	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.8	Elect Director Shimizu, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.9	Elect Director Taketomi, Yojiro	For	Against	We do not support insiders on the board other than the President and Chairman.
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.10	Elect Director Shimono, Masatsugu	For	For	
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.11	Elect Director Tsuda, Junji	For	For	
TOTO Ltd.	5332	25-Jun-21	Annual	Management	1.12	Elect Director Yamauchi, Shigenori	For	For	
TOTO Ltd.	5332	25-Jun-21	Annual	Management	2	Approve Restricted Stock Plan	For	For	
Ultrapar Participacoes SA	UGPA3	25-Jun-21	Extraordinary Shareholders	Management	1	Formalize the Exercise of Preemptive Rights in the Acquisition of Shares Issued by Imifarma Produtos Farmaceuticos e Cosméticos SA			
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Walsin Technology Corp.	2492	25-Jun-21	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For	
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.1	Elect Director Sawada, Kotaro	For	For	

ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.2	Elect Director Yanagisawa, Koji	For	Against	We do not support insiders on the board other than the President.
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.3	Elect Director Hirose, Fuminori	For	Against	We do not support insiders on the board other than the President.
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.4	Elect Director Kawabe, Kentaro	For	Against	We do not support insiders on the board other than the President.
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.5	Elect Director Ozawa, Takao	For	Against	We do not support insiders on the board other than the President.
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.6	Elect Director Ono, Koji	For	For	
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.7	Elect Director Hotta, Kazunori	For	For	
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	2.8	Elect Director Saito, Taro	For	For	
ZOZO, Inc.	3092	25-Jun-21	Annual	Management	3	Approve Restricted Stock Plan	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	1.00	Approve Annual Report	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	2.00	Approve Report of the Board of Directors	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	3.00	Approve Report of the Supervisory Committee	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	4.00	Approve Report of the President	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	5.00	Approve Final Financial Accounts	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	6.00	Approve Profit Distribution	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	8.00	Approve Provision of Performance Guarantee for PT. ZTE Indonesia	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	9.00	Approve Provision of Performance Guarantee Limits for Overseas Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZTE Corporation	763	25-Jun-21	Annual	Management	10.00	Approve Proposed Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ZTE Corporation	763	25-Jun-21	Annual	Management	11.00	Approve Proposed Application for Composite Credit Facilities	For	For	

ZTE Corporation	763	25-Jun-21	Annual	Management	12.00	Approve Alignment in Preparation of Financial Statements in Accordance with PRC ASBEs and Cessation to Re-appoint Overseas Financial Report Auditor	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	13.01	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	13.02	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	14.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTE Corporation	763	25-Jun-21	Annual	Management	15.00	Approve Shareholders' Dividend Return Plan (2021-2023)	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	16.00	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	17.00	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	For	For	
ZTE Corporation	763	25-Jun-21	Annual	Management	18.00	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Sundrug Co., Ltd.	9989	26-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
Akeso, Inc.	9926	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Akeso, Inc.	9926	28-Jun-21	Annual	Management	2A1	Elect Xia Yu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	2A2	Elect Li Baiyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	2A3	Elect Wang Zhongmin Maxwell as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Akeso, Inc.	9926	28-Jun-21	Annual	Management	2A4	Elect Xie Ronggang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Akeso, Inc.	9926	28-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akeso, Inc.	9926	28-Jun-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEZ as	CEZ	28-Jun-21	Annual	Management	1.1	Receive Board of Directors Report on Company's Operations and State of Its Assets			
CEZ as	CEZ	28-Jun-21	Annual	Management	1.2	Receive Supervisory Board Report			
CEZ as	CEZ	28-Jun-21	Annual	Management	1.3	Receive Audit Committee Report			
CEZ as	CEZ	28-Jun-21	Annual	Management	2	Receive Report on Group's Development Plans			
CEZ as	CEZ	28-Jun-21	Annual	Management	3.1	Approve Financial Statements	For	For	
CEZ as	CEZ	28-Jun-21	Annual	Management	3.2	Approve Consolidated Financial Statements	For	For	
CEZ as	CEZ	28-Jun-21	Annual	Management	3.3	Approve Financial Statements of CEZ Korporatni sluzby s.r.o	For	For	
CEZ as	CEZ	28-Jun-21	Annual	Management	4	Approve Allocation of Income and Dividends of CZK 52 per Share	For	For	
CEZ as	CEZ	28-Jun-21	Annual	Management	5.1	Ratify Ernst & Young Audit s.r.o. as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
CEZ as	CEZ	28-Jun-21	Annual	Management	5.2	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
CEZ as	CEZ	28-Jun-21	Annual	Management	6	Approve Volume of Charitable Donations	For	For	

CEZ as	CEZ	28-Jun-21	Annual	Management	7	Recall and Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEZ as	CEZ	28-Jun-21	Annual	Management	8	Recall and Elect Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEZ as	CEZ	28-Jun-21	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Roxgold Inc.	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	3	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.1	Elect Director Jorge A. Ganoza Durant	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.2	Elect Director David Laing	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.3	Elect Director Mario Szotlender	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.4	Elect Director David Farrell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.5	Elect Director Alfredo Sillau	For	For	
Fortuna Silver Mines Inc.	FVI	28-Jun-21	Annual/Special	Management	4.6	Elect Director Kylie Dickson	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	3	Approve Financial Statements	For	For	

Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	4	Approve Comprehensive Budget	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	5	Approve Annual Report and Summary	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	6	Approve Related Party Transaction	For	Against	This proposal is not in shareholders' best interests.
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	7	Approve Profit Distribution	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	8	Approve to Appoint Financial and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	9	Approve Credit Plan	For	For	
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	10	Approve Financial Services Agreement	For	Against	This proposal is not in shareholders' best interests.
Fujian Funeng Co., Ltd.	600483	28-Jun-21	Annual	Management	11	Approve Formulation of Shareholder Dividend Return Plan	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.1	Elect Director Tokita, Takahito	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.2	Elect Director Furuta, Hidenori	For	Against	We do not support insiders on the board other than the President.
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.3	Elect Director Isobe, Takeshi	For	Against	We do not support insiders on the board other than the President.
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.4	Elect Director Yamamoto, Masami	For	Against	We do not support insiders on the board other than the President.
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.5	Elect Director Mukai, Chiaki	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.6	Elect Director Abe, Atsushi	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.7	Elect Director Kojo, Yoshiko	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.8	Elect Director Scott Callon	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	1.9	Elect Director Sasae, Kenichiro	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	2	Appoint Statutory Auditor Hirose, Yoichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For	
Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	

Fujitsu Ltd.	6702	28-Jun-21	Annual	Management	5	Approve Performance Share Plan	For	For	
Ganfeng Lithium Co., Ltd.	1772	28-Jun-21	Extraordinary Shareholders	Management	1	Approve Increase in Continuing Related Party Transactions Forecast	For	For	
Ganfeng Lithium Co., Ltd.	1772	28-Jun-21	Extraordinary Shareholders	Management	2	Approve Offer for Bacanora by Shanghai Ganfeng Involving Mining Rights Investment and Related-Party Transaction	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	1	Ratify Licio Tavares Angelo Cintra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	2	Amend Article 32	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	3	Fix Number of Directors at Nine	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	4	Approve Classification of Marcio Luis Simoes Utsch and Plinio Villares Musetti as Independent Directors	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.1	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.2	Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.3	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.4	Percentage of Votes to Be Assigned - Elect Geraldo Luciano Mattos Junior as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.5	Percentage of Votes to Be Assigned - Elect Licio Tavares Angelo Cintra as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.6	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	None	Abstain	

Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.7	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.8	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	8.9	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Hapvida Participacoes e Investimentos SA	HAPV3	28-Jun-21	Extraordinary Shareholders	Management	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HengTen Networks Group Limited	136	28-Jun-21	Special	Management	1	Approve Cooperation Agreement and Related Transactions	For	For	
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	2a	Elect Wan Chao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	2b	Elect Chen Cong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	2c	Elect Shi Zhuomin as Director	For	For	
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	2d	Elect Nie Zhixin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	2e	Elect Chen Haiquan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HengTen Networks Group Limited	136	28-Jun-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.1	Elect Director Oka, Toshiko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.2	Elect Director Okuhara, Kazushige	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.3	Elect Director Kikuchi, Maoko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.4	Elect Director Toyama, Haruyuki	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.5	Elect Director Katsurayama, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.6	Elect Director Shiojima, Keiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.7	Elect Director Takahashi, Hideaki	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.8	Elect Director Tabuchi, Michifumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.9	Elect Director Hirano, Kotaro	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	28-Jun-21	Annual	Management	1.10	Elect Director Hosoya, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	4	Approve Amendments to Articles of Association	For	For	

HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	5	Amend Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
HIWIN Technologies Corp.	2049	28-Jun-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.3	Approve Pricing Reference Date, Issue Price and Pricing Principle	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.4	Approve Issue Size	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.5	Approve Target Subscribers and Subscription Method	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.6	Approve Amount and Use of Proceeds	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.7	Approve Lock-up Period Arrangement	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.8	Approve Listing Exchange	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.9	Approve Distribution Arrangement of Cumulative Earnings	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	2.10	Approve Resolution Validity Period	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	5	Approve No Need to Produce a Report on the Usage of Previously Raised Funds	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	7	Approve Shareholder Return Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	28-Jun-21	Special	Management	9	Approve Amendments to Articles of Association	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	

MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.1	Elect Director Karasawa, Yasuyoshi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.2	Elect Director Kanasugi, Yasuzo	For	Against	We do not support insiders on the board other than the President and Chairman.
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.3	Elect Director Hara, Noriyuki	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.4	Elect Director Higuchi, Tetsuji	For	Against	We do not support insiders on the board other than the President and Chairman.
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.5	Elect Director Fukuda, Masahito	For	Against	We do not support insiders on the board other than the President and Chairman.
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.6	Elect Director Endo, Takaoki	For	Against	We do not support insiders on the board other than the President and Chairman.
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.7	Elect Director Bando, Mariko	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.8	Elect Director Arima, Akira	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.9	Elect Director Tobimatsu, Junichi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	2.10	Elect Director Rochelle Kopp	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Suto, Atsuko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Uemura, Kyoko	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Meguro, Kozo	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	28-Jun-21	Annual	Management	5	Approve Director Retirement Bonus	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.1	Elect Director Oshima, Taku	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.2	Elect Director Kobayashi, Shigeru	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.3	Elect Director Kanie, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.4	Elect Director Niwa, Chiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.5	Elect Director Iwasaki, Ryohei	For	Against	We do not support insiders on the board other than the Chairman and/or President.

NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.6	Elect Director Shindo, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.7	Elect Director Kamano, Hiroyuki	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.8	Elect Director Hamada, Emiko	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	3.9	Elect Director Furukawa, Kazuo	For	For	
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	4	Appoint Statutory Auditor Saji, Nobumitsu	For	Against	We are not supportive of insiders on the board of statutory auditors.
NGK Insulators, Ltd.	5333	28-Jun-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	5	Approve Discharge of Board	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	6.1	Elect Marcos Vaquer Caballeria as Director	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	6.2	Elect Elisenda Malaret Garcia as Director	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	6.3	Elect Jose Maria Abad Hernandez as Director	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For	
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For	

Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	7.6	Amend Articles Re: Annual Accounts	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	9.3	Approve Long-Term Incentive Plan	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	9.4	Approve Remuneration Policy	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	12	Receive Corporate Governance Report		
Red Electrica Corp. SA	REE	28-Jun-21	Annual	Management	13	Receive Amendments to Board of Directors Regulations		
Shandong Sinocera Functional Material Co., Ltd.	300285	28-Jun-21	Special	Shareholder	1	Elect Li Jidong as Independent Director and Member of Special Committee of the Board of Directors	For	For

Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.1	Elect Director Sakurada, Kengo	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.2	Elect Director Tsuji, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.3	Elect Director Teshima, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.4	Elect Director Scott Trevor Davis	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.5	Elect Director Higashi, Kazuhiro	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.6	Elect Director Nawa, Takashi	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.7	Elect Director Shibata, Misuzu	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.8	Elect Director Yamada, Meyumi	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.9	Elect Director Yanagida, Naoki	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.10	Elect Director Uchiyama, Hideyo	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.11	Elect Director Endo, Isao	For	For	
Sompo Holdings, Inc.	8630	28-Jun-21	Annual	Management	2.12	Elect Director Ito, Kumi	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	2.2	Designate John Hernander as Inspector of Minutes of Meeting	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Tele2 AB	TEL2.B	28-Jun-21	Extraordinary Shareholders	Management	6	Approve Extra Dividends of SEK 3.00 Per Share	For	For	

TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	2	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.1	Elect Director Tominari, Yoshiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.2	Elect Director Masuda, Nobuyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.3	Elect Director Senda, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.4	Elect Director Torii, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.5	Elect Director Kimura, Hidetoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.6	Elect Director Yamazaki, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.7	Elect Director Hattori, Tetsuo	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.8	Elect Director Hamada, Michiyo	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	3.9	Elect Director Oshima, Taku	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	4.1	Appoint Statutory Auditor Kodama, Mitsuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	4.2	Appoint Statutory Auditor Koyama, Norikazu	For	For	
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
TOHO GAS Co., Ltd.	9533	28-Jun-21	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.1	Elect Director Nagano, Tsuyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.2	Elect Director Komiya, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.

Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.3	Elect Director Yuasa, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.4	Elect Director Harashima, Akira	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.5	Elect Director Okada, Kenji	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.6	Elect Director Endo, Yoshinari	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.7	Elect Director Hirose, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.8	Elect Director Mimura, Akio	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.9	Elect Director Egawa, Masako	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.10	Elect Director Mitachi, Takashi	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.11	Elect Director Endo, Nobuhiro	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.12	Elect Director Katanozaka, Shinya	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.13	Elect Director Osono, Emi	For	For	
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	2.14	Elect Director Moriwaki, Yoichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokio Marine Holdings, Inc.	8766	28-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.1	Elect Director Asada, Shunichi	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.2	Elect Director Nogami, Makoto	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.3	Elect Director Yukiya, Masataka	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.4	Elect Director Yoshida, Masao	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.5	Elect Director Higaki, Yukito	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.6	Elect Director Nakamura, Akio	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.7	Elect Director Asano, Toshio	For	For	

Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.8	Elect Director Tanaka, Miho	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.9	Elect Director Okada, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.10	Elect Director Ogushi, Keiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.11	Elect Director Baba, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.12	Elect Director Hirasaki, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	2.13	Elect Director Tamba, Toshihito	For	Against	We do not support insiders on the board other than the Chairman and/or President
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	For	For	
Tokyo Century Corp.	8439	28-Jun-21	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	3	Approve Financial Report (Audited)	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	4	Approve Profit and Dividend Distribution Plan	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	7.1	Elect Huang Ke Xing as Director	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	7.2	Elect Yu Zhu Ming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	7.3	Elect Wang Rui Yong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	7.4	Elect Shi Kun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	7.5	Elect Xiao Geng as Director	For	For	

Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	7.6	Elect Sheng Lei Ming as Director	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	7.7	Elect Jiang Xing Lu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	7.8	Elect Rania Zhang as Director	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	8.1	Elect Guo Xiu Zhang as Supervisor	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Shareholder	8.2	Elect Yao Yu as Supervisor	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	8.3	Elect Li Yan as Supervisor	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	8.4	Elect Wang Ya Ping as Supervisor	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	9	Approve Remuneration Plan of Directors and Supervisors	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Tsingtao Brewery Company Limited	168	28-Jun-21	Annual	Management	11	Amend Articles of Association and Related Transactions	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	5	Approve Final Financial Report	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	5	Approve Final Financial Report	For	For	

Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	8	Approve Hexin Accountants LLP as Internal Control Auditors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	8	Approve Hexin Accountants LLP as Internal Control Auditors	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	9	Approve Merger and Absorption of Weichai Power (Weifang) Intensive Logistics Co., Ltd.	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	9	Approve Merger and Absorption of Weichai Power (Weifang) Intensive Logistics Co., Ltd.	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	10	Approve Merger and Absorption of Weichai Power (Weifang) Reconstruction Co., Ltd.	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	10	Approve Merger and Absorption of Weichai Power (Weifang) Reconstruction Co., Ltd.	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Shareholder	11	Approve Adjusted Proposal for the Distribution of Profit	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Shareholder	11	Approve Adjusted Proposal for the Distribution of Profit	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Shareholder	12	Approve Payment of Interim Dividend	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Shareholder	12	Approve Payment of Interim Dividend	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13a	Elect Tan Xuguang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.1	Elect Tan Xuguang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13b	Elect Zhang Liangfu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.2	Elect Zhang Liangfu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13c	Elect Jiang Kui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.3	Elect Jiang Kui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13d	Elect Zhang Quan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.4	Elect Zhang Quan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13e	Elect Xu Xinyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.5	Elect Xu Xinyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13f	Elect Sun Shaojun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.6	Elect Sun Shaojun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13g	Elect Yuan Hongming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.7	Elect Yuan Hongming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13h	Elect Yan Jianbo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.8	Elect Yan Jianbo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13i	Elect Gordon Riske as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.9	Elect Gordon Riske as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13j	Elect Michael Martin Macht as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	13.10	Elect Michael Martin Macht as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14a	Elect Li Hongwu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14.1	Elect Li Hongwu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14b	Elect Wen Daocai as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14.2	Elect Wen Daocai as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14c	Elect Jiang Yan as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14.3	Elect Jiang Yan as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.

Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14d	Elect Yu Zhuoping as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14.4	Elect Yu Zhuoping as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14e	Elect Zhao Huifang as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	14.5	Elect Zhao Huifang as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	15a	Elect Lu Wenwu as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	15.1	Elect Lu Wenwu as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	15b	Elect Wu Hongwei as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	28-Jun-21	Annual	Management	15.2	Elect Wu Hongwei as Supervisor	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.1	Elect Trustee Scott T. Frederiksen	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.2	Elect Trustee Milo D. Arkema	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.3	Elect Trustee Sarah B. Kavanagh	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.4	Elect Trustee Louie DiNunzio	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.5	Elect Trustee Stuart H.B. Smith	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.6	Elect Trustee Pamela J. Spackman	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.7	Elect Trustee Robert T. Wolf	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	1.8	Elect Trustee Lori-Ann Beausoleil	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	3	Amend Declaration of Trust	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	4	Amend Quorum Requirements	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	5	Amend Declaration of Trust Re: Holding of Annual Meeting of Unitholders	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	6	Amend Advance Notice Requirement	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	7	Amend Declaration of Trust Re: Gross Book Value	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	8	Amend Declaration of Trust Re: Operating Policy Requirement to Obtain Environmental Site Assessment	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	28-Jun-21	Annual/Special	Management	9	Advisory Vote on Executive Compensation Approach	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	1	Approve Issuance of Bonds and Asset-backed Securities	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	3	Approve Audited Consolidated Financial Statements and Auditors' Report	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	4	Approve Final Dividend Distribution	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	5	Approve Annual Report	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	6	Approve Provision of Letter of Guarantee by the Company for the Benefit of its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	7	Approve Provision of New Guarantees by the Company for its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	8	Approve the Proposed Operation of Exchange Rate Hedging Business	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	9	Approve Shareholders' Return Plan for the Next Three Years (2021-2023)	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	11	Approve Revision of Annual Caps (A Shares) for Transactions with Related Party	For	For	

Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Management	12	Approve Revision of Annual Caps (H Shares) for Transactions with Related Party under Product Sales Framework Agreement	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	28-Jun-21	Annual	Shareholder	13	Elect Wang Kaiguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yandex NV	YNDX	28-Jun-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	1	Open Meeting			
Yandex NV	YNDX	28-Jun-21	Annual	Management	1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	2	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	2	Receive Announcements			
Yandex NV	YNDX	28-Jun-21	Annual	Management	3	Reelect John Boynton as Non-Executive Director	For	Against	We are holding the Chair of the Governance Committee accountable for inadequate gender diversity on the board.
Yandex NV	YNDX	28-Jun-21	Annual	Management	3	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	4	Reelect Esther Dyson as Non-Executive Director	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	4	Other Business			
Yandex NV	YNDX	28-Jun-21	Annual	Management	3	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	5	Reelect Ilya Strebulaev as Non-Executive Director	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	4	Reelect John Boynton as Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Yandex NV	YNDX	28-Jun-21	Annual	Management	6	Elect Alexander Moldovan as Non-Executive Director	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	5	Reelect Esther Dyson as Non-Executive Director	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	7	Ratify Auditors	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	6	Reelect Ilya Strebulaev as Non-Executive Director	For	For	

Yandex NV	YNDX	28-Jun-21	Annual	Management	8	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	28-Jun-21	Annual	Management	7	Elect Alexander Moldovan as Non-Executive Director	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	28-Jun-21	Annual	Management	8	Ratify Auditors	For	For	
Yandex NV	YNDX	28-Jun-21	Annual	Management	10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yandex NV	YNDX	28-Jun-21	Annual	Management	9	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	28-Jun-21	Annual	Management	10	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	28-Jun-21	Annual	Management	11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	1	Elect Yu Zhihong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	2	Elect Chen Ninghui as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	3	Elect Yuan Yingjie as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	4	Elect Jin Chaoyang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	5	Elect Fan Ye as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	6	Elect Huang Jianzhang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	7	Elect Pei Ker-Wei as Director and Approve Continuous Appointment as Independent Non-Executive Director	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	8	Elect Lee Wai Tsang, Rosa as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	9	Elect Chen Bin as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	10	Approve Remuneration and Allowance Package of Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	11.1	Elect Zheng Ruchun as Supervisor and Authorize Board to Fix His Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	11.2a	Elect He Meiyun as Supervisor and Authorize Board to Fix Her Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	11.2b	Elect Wu Qingwang as Supervisor and Authorize Board to Fix His Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	28-Jun-21	Extraordinary Shareholders	Management	12	Authorize Board to Approve the Directors' Service Contracts, Supervisors' Service Contracts and All Other Relevant Documents and Authorize Any Executive Director to Deal With All Related Matters	For	For	
3SBio, Inc.	1530	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3SBio, Inc.	1530	29-Jun-21	Annual	Management	2A	Elect Lou Jing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
3SBio, Inc.	1530	29-Jun-21	Annual	Management	2B	Elect Pu Tianruo as Director	For	Against	This director is overboarded.
3SBio, Inc.	1530	29-Jun-21	Annual	Management	2C	Elect Yang, Hoi Ti Heidi as Director	For	For	

3SBio, Inc.	1530	29-Jun-21	Annual	Management	2D	Authorize Board to Fix Remuneration of Directors	For	For	
3SBio, Inc.	1530	29-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
3SBio, Inc.	1530	29-Jun-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
3SBio, Inc.	1530	29-Jun-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
3SBio, Inc.	1530	29-Jun-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Adevinta ASA	ADE	29-Jun-21	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8a	Reelect Orla Noonan (Chairman) as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8b	Reelect Fernando Abril-Martorell Hernandez as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8c	Reelect Peter Brooks-Johnson as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8d	Reelect Sophie Javary as Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8e	Reelect Kristin Skogen Lund as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
Adevinta ASA	ADE	29-Jun-21	Annual	Management	8f	Elect Julia Jaekel as New Director	For	Do Not Vote	

Adevinta ASA	ADE	29-Jun-21	Annual	Management	8g	Elect Michael Nilles as New Director	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	10	Elect Ole E. Dahl as Member of Nominating Committee	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	11	Approve Remuneration of Nominating Committee	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Adevinta ASA	ADE	29-Jun-21	Annual	Management	15	Amend eBay Classified Closing Articles Re: Shareholder Rights	For	Do Not Vote	
Air Canada	AC	29-Jun-21	Annual	Management	1.1	Elect Director Ameet Chande	For	For	
Air Canada	AC	29-Jun-21	Annual	Management	1.2	Elect Director Christie J.B. Clark	For	For	
Air Canada	AC	29-Jun-21	Annual	Management	1.3	Elect Director Gary A. Doer	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	1.4	Elect Director Rob Fyfe	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	1.5	Elect Director Michael M. Green	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	1.6	Elect Director Jean Marc Huot	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	1.7	Elect Director Madeleine Paquin	For	For	
Air Canada	AC	29-Jun-21	Annual	Management	1.8	Elect Director Michael Rousseau	For	For	
Air Canada	AC	29-Jun-21	Annual	Management	1.9	Elect Director Vagn Sorensen	For	For	

Air Canada	AC	29-Jun-21	Annual	Management	1.10	Elect Director Kathleen Taylor	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	1.11	Elect Director Annette Verschuren	For	For	
Air Canada	AC	29-Jun-21	Annual	Management	1.12	Elect Director Michael M. Wilson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Air Canada	AC	29-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Air Canada	AC	29-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and contains features not in line with best practice.
Air Canada	AC	29-Jun-21	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
Air Canada	AC	29-Jun-21	Annual	Management	B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	None	Against	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 9.5 per Share	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	6	Approve Compensation of General Manager	For	For	
Altea SCA	ALTA	29-Jun-21	Annual/Special	Management	7	Approve Compensation of Chairman of the Supervisory Board	For	For	

Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	8	Approve Remuneration Policy of Corporate Officers	For	For	
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	10	Reelect Dominique Rongier as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	11	Reelect ATI as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16, 18-21 and 24-27 at EUR 95 Million	For	For	
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	For	For	
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	25	Authorize up to 750,000 Shares for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	26	Authorize up to 350,000 Shares for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	27	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees	For	Against	The issuance of warrants does not meet our guidelines.
Altarea SCA	ALTA	29-Jun-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	2	Approve 2020 Report of the Supervisory Committee	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	3	Approve 2020 Independent Auditor's Report and Audited Financial Reports	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	4	Approve 2020 Loss Recovery Plan	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	5	Approve Provision of Financing Guarantees by the Company to Chalco Hong Kong Investment	For	For	

Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	6	Approve Provision of Financing Guarantees by the Company and Chalco Shandong to Xinghua Technology	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	7	Approve 2021 Remuneration of Directors and Supervisors	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	8	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	10	Approve Issuance of Domestic Bonds	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	11	Approve Issuance of Overseas Bonds	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	13.1	Elect Liu Jianping as Director	For	Against	We do not support insiders on the board other than the CEO.
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	13.2	Elect Jiang Tao as Director	For	Against	We do not support insiders on the board other than the CEO.
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	13.3	Elect Ou Xiaowu as Director	For	Against	We do not support insiders on the board other than the CEO.
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	13.4	Elect Zhang Jilong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	14.1	Elect Qiu Guanzhou as Director	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	14.2	Elect Yu Jinsong as Director	For	For	
Aluminum Corporation of China Limited	2600	29-Jun-21	Annual	Shareholder	14.3	Elect Chan Yuen Sau Kelly as Director	For	For	
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	1	Amend Articles to Increase Authorized Capital	For	For	
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.1	Elect Director Ito, Shinichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.2	Elect Director Katanozaka, Shinya	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.3	Elect Director Shibata, Koji	For	Against	We do not support insiders on the board other than the President and Chairman.

ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.4	Elect Director Takada, Naoto	For	Against	We do not support insiders on the board other than the President and Chairman.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.5	Elect Director Fukuzawa, Ichiro	For	Against	We do not support insiders on the board other than the President and Chairman.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.6	Elect Director Mitsukura, Tatsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.7	Elect Director Hirako, Yuji	For	Against	We do not support insiders on the board other than the President and Chairman.
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.8	Elect Director Yamamoto, Ado	For	For	
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.9	Elect Director Kobayashi, Izumi	For	For	
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	2.10	Elect Director Katsu, Eijiro	For	For	
ANA HOLDINGS INC.	9202	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Miura, Akihiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	2	Accept Board Report	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	3	Accept Audit Report	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	4	Accept Financial Statements	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	5	Approve Discharge of Board	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	6	Approve Allocation of Income	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	8	Approve Director Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	9	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	11	Receive Information on Related Party Transactions			

Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	12	Approve Upper Limit of Donations for 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	13	Approve Upper Limit of Sponsorships to Be Made in 2021	For	Against	We believe that support for this proposal is in the best interests of shareholders.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	29-Jun-21	Annual	Management	15	Wishes			
Asian Paints Limited	500820	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	
Asian Paints Limited	500820	29-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Asian Paints Limited	500820	29-Jun-21	Annual	Management	3	Reelect Abhay Vakil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	4	Reelect Jigish Choksi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	6	Reelect R. Seshasayee as Director	For	For	
Asian Paints Limited	500820	29-Jun-21	Annual	Management	7	Approve R. Seshasayee to Continue Office as Independent Director	For	For	
Asian Paints Limited	500820	29-Jun-21	Annual	Management	8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	For	Against	The employee stock option plan does not meet our guidelines.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	For	Against	The employee stock option plan does not meet our guidelines.

Asian Paints Limited	500820	29-Jun-21	Annual	Management	10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	For	Against	The employee stock option plan does not meet our guidelines.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	For	Against	The employee stock option plan does not meet our guidelines.
Asian Paints Limited	500820	29-Jun-21	Annual	Management	12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	For	For	
Asian Paints Limited	500820	29-Jun-21	Annual	Management	13	Approve Remuneration of Cost Auditors	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	3	Approve Financial Report	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	5	Approve Fixed Assets Investment Plan	For	For	
Bank of Communications Co., Ltd.	3328	29-Jun-21	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Determine and Enter Into Respective Engagement with Them	For	For	
Brickability Group Plc	BRCK	29-Jun-21	Special	Management	1	Authorise Issue of Equity in Connection with the Placing and the Acquisition	For	For	
Brickability Group Plc	BRCK	29-Jun-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and the Acquisition	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1b	Elect Director Ronald E. Blaylock	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1c	Elect Director Sona Chawla	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For	

CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1e	Elect Director Shira Goodman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1f	Elect Director Robert J. Hombach	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1g	Elect Director David W. McCreight	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1h	Elect Director William D. Nash	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1i	Elect Director Mark F. O'Neil	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1j	Elect Director Pietro Satriano	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1k	Elect Director Marcella Shinder	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	1l	Elect Director Mitchell D. Steenrod	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CarMax, Inc.	KMX	29-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CarMax, Inc.	KMX	29-Jun-21	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	For	For	
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.1	Elect Director Kashio, Kazuhiro	For	For	
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.2	Elect Director Nakayama, Jin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.3	Elect Director Takano, Shin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.4	Elect Director Kashio, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.5	Elect Director Yamagishi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	2.6	Elect Director Ozaki, Motoki	For	For	

Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	3.1	Elect Director and Audit Committee Member Yamaguchi, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	3.2	Elect Director and Audit Committee Member Chiba, Michiko	For	For	
Casio Computer Co., Ltd.	6952	29-Jun-21	Annual	Management	3.3	Elect Director and Audit Committee Member Abe, Hiroto	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	3	Approve Budget Plan of Fixed Asset Investment	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	4	Approve Audited Accounts Report	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	6	Approve Appointment of Accounting Firm	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	7	Approve Remuneration of Directors	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Shareholder	9	Elect Li Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	29-Jun-21	Annual	Management	1	Approve Issuance of Tier 2 Capital Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Special	Management	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	3	Approve Annual Report	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	4	Approve Final Accounts Plan	For	For	

China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	6	Approve Capital Expenditure Budget	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	8	Approve Remuneration Plan of Chen Gongyan	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	9	Approve Remuneration Plan of Chen Jing	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	13	Approve Amendments to the Working Rules for Independent Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	14	Approve Amendments to the Administrative Measures for Connected Transactions	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	15	Approve Amendments to the Administrative Measures for External Investment	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	16	Approve Amendments to the Administrative Measures for Provision of Guarantees to Third Parties	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	17	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.1	Elect Chen Gongyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.2	Elect Chen Liang as Director	For	For	

China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.3	Elect Liu Dingping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.4	Elect Yang Tijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.5	Elect Liu Chang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	19.6	Elect Liu Zhihong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	20.1	Elect Liu Ruizhong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	20.2	Elect Wang Zhenjun as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	20.3	Elect Liu Chun as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	20.4	Elect Law Cheuk Kin Stephen as Director	For	Against	We are voting against the incumbent Audit Committee members due to the lack of disclosure of audit fees.
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	21.1	Elect Chen Jing as Supervisor	For	For	
China Galaxy Securities Co., Ltd.	6881	29-Jun-21	Annual	Management	21.2	Elect Tao Libin as Supervisor	For	For	
China Longyuan Power Group Corporation Limited	916	29-Jun-21	Extraordinary Shareholders	Management	1	Elect Li Zhongjun as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

China Longyuan Power Group Corporation Limited	916	29-Jun-21	Extraordinary Shareholders	Management	2	Elect Tang Chaoxiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	1	Approve Satisfaction of the Conditions for the Rights Issue of the Company	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	3	Approve Annual Report	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.01	Approve Type and Nominal Value of the Rights Shares	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.02	Approve Method of Issuance	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	5	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	6	Approve 2021 Estimated Investment Amount for Proprietary Business	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.04	Approve Pricing Principle and Subscription Price	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	7	Approve Remuneration of Directors and Supervisors	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.05	Approve Target Subscribers for the Rights Issue	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	8.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.07	Approve Time of Issuance	For	For	

CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	8.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in Which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.08	Approve Underwriting Method	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	8.03	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 10% Equity Interest in an Important Subsidiary	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.09	Approve Use of Proceeds to be Raised Under the Rights Issue	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	8.04	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% Equity Interest	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.10	Approve Effective Period of the Resolutions in Relation to the Rights Issue	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	9	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	2.11	Approve Listing of the Rights Shares	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	3	Approve Public Issuance of Securities by Way of the Rights Issue	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.01	Approve Issuing Entity, Size of Issuance and Method of Issuance	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.02	Approve Type of the Debt Financing Instruments	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	5	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	For	For	
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.03	Approve Term of the Debt Financing Instruments	For	For	

CITIC Securities Co., Ltd.	6030	29-Jun-21	Special	Management	6	Authorize Board to Handle All Matters in Relation to the Rights Issue	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.04	Approve Interest Rate of the Debt Financing Instruments	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.05	Approve Security and Other Arrangements	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.06	Approve Use of Proceeds	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.07	Approve Issuing Price	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments to the Shareholders	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.09	Approve Listing of the Debt Financing Instruments	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.10	Approve Resolutions Validity Period	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	11	Approve Related Party Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments by the Company	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	12	Elect Li Qing as Director	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	13	Approve Satisfaction of the Conditions for the Rights Issue of the Company	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.01	Approve Type and Nominal Value of the Rights Shares	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.02	Approve Method of Issuance	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.03	Approve Basis of the Rights Issue and Number of Rights Share to be Issued	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.04	Approve Pricing Principle and Subscription Price	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.05	Approve Target Subscribers for the Rights Issue	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.06	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.07	Approve Time of Issuance	For	For

CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.08	Approve Underwriting Method	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.09	Approve Use of Proceeds to be Raised	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.10	Approve Effective Period of the Resolutions	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	14.11	Approve Listing of the Rights Share	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	15	Approve Public Issuance of Securities by Way of the Rights Issue	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	16	Approve Feasibility Analysis Report on the Use of Proceeds from the Rights Issue of the Company	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	17	Approve Resolution on the Risk Warning of the Dilution of Immediate Return Under the Rights Issue to Existing Shareholders and Remedial Measures to be Taken in this Respect	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	18	Authorize Board to Handle All Matters in Relation to the Rights Issue	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	19	Approve Shareholders' Return Plan for 2021-2023	For	For
CITIC Securities Co., Ltd.	6030	29-Jun-21	Annual	Management	20	Approve Use of Previous Proceeds	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	2	Approve Decrease in Number of Trustees from Ten to Nine	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.1	Elect Director Luc Bachand	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.2	Elect Director Christine Beaubien	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.3	Elect Director Paul D. Campbell	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.4	Elect Director Mitchell Cohen	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.5	Elect Director Sylvain Cossette	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.6	Elect Director Zachary R. George	For	For
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.7	Elect Director Michel Theroux	For	For

Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.8	Elect Director Rene Tremblay	For	For	
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	3.9	Elect Director Karen Laflamme	For	For	
Cominar Real Estate Investment Trust	CUF.UN	29-Jun-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
CyberArk Software Ltd.	CYBR	29-Jun-21	Annual	Management	1.1	Reelect Ehud (Udi) Mokady as Director	For	For	
CyberArk Software Ltd.	CYBR	29-Jun-21	Annual	Management	1.2	Reelect David Schaeffer as Director	For	For	
CyberArk Software Ltd.	CYBR	29-Jun-21	Annual	Management	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.1	Elect Director Kitajima, Yoshitoshi	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.2	Elect Director Kitajima, Yoshinari	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.3	Elect Director Miya, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.4	Elect Director Yamaguchi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.5	Elect Director Inoue, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.6	Elect Director Hashimoto, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.7	Elect Director Kuroyanagi, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.8	Elect Director Miyama, Minako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.9	Elect Director Miyajima, Tsukasa	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.10	Elect Director Tomizawa, Ryuichi	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.11	Elect Director Sasajima, Kazuyuki	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	2.12	Elect Director Morita, Ikuo	For	For	
Dai Nippon Printing Co., Ltd.	7912	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Ishii, Taeko	For	For	

Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.1	Elect Director Inoue, Noriyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.2	Elect Director Togawa, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.3	Elect Director Kawada, Tatsuo	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.4	Elect Director Makino, Akiji	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.5	Elect Director Torii, Shingo	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.6	Elect Director Arai, Yuko	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.7	Elect Director Tayano, Ken	For	Against	We do not support insiders on the board other than the President and Chairman.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.8	Elect Director Minaka, Masatsugu	For	Against	We do not support insiders on the board other than the President and Chairman.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.9	Elect Director Matsuzaki, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.10	Elect Director Kanwal Jeet Jawa	For	Against	We do not support insiders on the board other than the President and Chairman.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	2.11	Elect Director Mineno, Yoshihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Yano, Ryu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	
Daikin Industries Ltd.	6367	29-Jun-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 66	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.1	Elect Director Yoshii, Keiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.2	Elect Director Kosokabe, Takeshi	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.3	Elect Director Otomo, Hirotsugu	For	Against	We do not support insiders on the board other than the President.

Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.4	Elect Director Urakawa, Tatsuya	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.5	Elect Director Dekura, Kazuhito	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.6	Elect Director Ariyoshi, Yoshinori	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.7	Elect Director Shimonishi, Keisuke	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.8	Elect Director Ichiki, Nobuya	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.9	Elect Director Murata, Yoshiyuki	For	Against	We do not support insiders on the board other than the President.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.10	Elect Director Kimura, Kazuyoshi	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.11	Elect Director Shigemori, Yutaka	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.12	Elect Director Yabu, Yukiko	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.13	Elect Director Kuwano, Yukinori	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	2.14	Elect Director Seki, Miwa	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Maeda, Tadatoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	For	For	
Daiwa House Industry Co., Ltd.	1925	29-Jun-21	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
DISCO Corp.	6146	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 561	For	For	
DISCO Corp.	6146	29-Jun-21	Annual	Management	2.1	Elect Director Sekiya, Kazuma	For	For	
DISCO Corp.	6146	29-Jun-21	Annual	Management	2.2	Elect Director Yoshinaga, Noboru	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-21	Annual	Management	2.3	Elect Director Tamura, Takao	For	Against	We do not support insiders on the board other than the President.
DISCO Corp.	6146	29-Jun-21	Annual	Management	2.4	Elect Director Inasaki, Ichiro	For	For	
DISCO Corp.	6146	29-Jun-21	Annual	Management	2.5	Elect Director Tamura, Shinichi	For	For	

DISCO Corp.	6146	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Mimata, Tsutomu	For	For	
DISCO Corp.	6146	29-Jun-21	Annual	Management	4	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.1	Elect Director R. William McFarland	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.2	Elect Director Wade Barnes	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.3	Elect Director Steven Mills	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.4	Elect Director Lawrence Zucker	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.5	Elect Director James Borel	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board.
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.6	Elect Director Quinn McLean	For	Withhold	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	1.7	Elect Director Natacha Mainville	For	For	
Farmers Edge, Inc.	FDGE	29-Jun-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.1	Elect Director Sukeno, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.2	Elect Director Goto, Teiichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.3	Elect Director Tamai, Koichi	For	Against	We do not support insiders on the board other than the President and Chairman.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.4	Elect Director Iwasaki, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.

FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.5	Elect Director Ishikawa, Takatoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.6	Elect Director Okada, Junji	For	Against	We do not support insiders on the board other than the President and Chairman.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.7	Elect Director Kawada, Tatsuo	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.8	Elect Director Kitamura, Kunitaro	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.9	Elect Director Eda, Makiko	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.10	Elect Director Shimada, Takashi	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	2.11	Elect Director Higuchi, Masayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Kawasaki, Motoko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	4	Approve Restricted Stock Plan and Performance Share Plan	For	For	
FUJIFILM Holdings Corp.	4901	29-Jun-21	Annual	Management	5	Approve Career Achievement Bonus for Director	For	For	
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For	
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.1	Elect Director Shibato, Takashige	For	For	
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.2	Elect Director Yoshida, Yasuhiko	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.3	Elect Director Goto, Hisashi	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.4	Elect Director Miyoshi, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.5	Elect Director Nomura, Toshimi	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.6	Elect Director Mori, Takujiro	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.7	Elect Director Yokota, Koji	For	Against	We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.8	Elect Director Fukasawa, Masahiko	For	For	
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	2.9	Elect Director Kosugi, Toshiya	For	For	

Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	3.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Fukuoka Financial Group, Inc.	8354	29-Jun-21	Annual	Management	3.2	Elect Alternate Director and Audit Committee Member Miura, Masamichi	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	1	Elect Director Lim Ah Doo	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	2	Elect Director Chang Sun	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	3	Elect Director Judy Qing Ye	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	4	Ratify KPMG Huazhen LLP as Auditors	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	6	Amend Certificate of Incorporation	For	For	
GDS Holdings Limited	9698	29-Jun-21	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	2	Elect Huang Xiu Hong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	3	Elect Yu Sing Wong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	4	Elect Liu Hong Yu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GOME Retail Holdings Limited	493	29-Jun-21	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1A	Elect Trustee Alex Avery	For	Withhold	We do not support insiders on the board other than the CEO.
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1B	Elect Trustee Jennifer A. Chasson	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1C	Elect Trustee Mark M. Cowie	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1D	Elect Trustee S. Stephen Gross	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1E	Elect Trustee Brenna Haysom	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1F	Elect Trustee Thomas J. Hofstedter	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1G	Elect Trustee Ashi P. Mathur	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1H	Elect Trustee Juli Morrow	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1I	Elect Trustee Marvin Rubner	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	1J	Elect Trustee Ronald C. Rutman	For	For	
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
H&R Real Estate Investment Trust	HR.UN	29-Jun-21	Annual	Management	4	Approve Unitholder Rights Plan	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	

Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	2	Amend Articles to Make Technical Changes	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.1	Elect Director Toda, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.2	Elect Director Mizushima, Masayuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.3	Elect Director Yajima, Hirotake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.4	Elect Director Nishioka, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.5	Elect Director Ebana, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.6	Elect Director Nakatani, Yoshitaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.7	Elect Director Matsuda, Noboru	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.8	Elect Director Hattori, Nobumichi	For	For	
Hakuhodo DY Holdings, Inc.	2433	29-Jun-21	Annual	Management	3.9	Elect Director Yamashita, Toru	For	For	
Hopson Development Holdings Limited	754	29-Jun-21	Special	Management	1	Approve 2021 Framework Agreement, 2021-2023 Transactions and Related Transactions	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.1	Elect Director Uchinaga, Yukako	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.2	Elect Director Urano, Mitsudo	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.3	Elect Director Kaihori, Shuzo	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.4	Elect Director Yoshihara, Hiroaki	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.5	Elect Director Abe, Yasuyuki	For	For	
HOYA Corp.	7741	29-Jun-21	Annual	Management	1.6	Elect Director Suzuki, Hiroshi	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	1	Fix Number of Directors at Eleven	For	For	

Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.1	Elect Director Robert M. Friedland	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.2	Elect Director Yufeng (Miles) Sun	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.3	Elect Director Tadeu Carneiro	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.4	Elect Director Jinghe Chen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.5	Elect Director William B. Hayden	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.6	Elect Director Martie Janse van Rensburg	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.7	Elect Director Manfu Ma	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.8	Elect Director Peter G. Meredith	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.9	Elect Director Kgalema P. Motlanthe	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.10	Elect Director Nunu Ntshingila	For	For	
Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	2.11	Elect Director Guy J. de Selliers	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ivanhoe Mines Ltd.	IVN	29-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	2A	Elect Geng Lihong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	2B	Elect Hu Zhe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	2C	Elect Yan Xiaoqing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	2D	Elect Chong Yat Keung as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	2E	Elect Lim Haw Kuang as Director	For	For	
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jinxin Fertility Group Ltd.	1951	29-Jun-21	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jun-21	Special	Management	1	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jun-21	Special	Management	2	Approve Increase of Input Method for Raised Funds Investment Project	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jun-21	Special	Management	3	Approve Provision of Financing Guarantee and Counter-Guarantees	For	For	

Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jun-21	Special	Management	4	Approve Medium and Long-term Business Partner Share Purchase Plan and Its Summary	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jun-21	Special	Management	5	Approve Authorization of the Board to Handle All Matters Related to Medium and Long-term Business Partner Share Purchase Plan	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.1	Elect Director Mori, Kunishi	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.2	Elect Director Furukawa, Hidenori	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.3	Elect Director Takahara, Shigeki	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.4	Elect Director Teraoka, Naoto	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.5	Elect Director Nishibayashi, Hitoshi	For	Against	We do not support insiders on the board other than the President.
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.6	Elect Director Yoshikawa, Keiji	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.7	Elect Director Ando, Tomoko	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	2.8	Elect Director John P. Durkin	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Yoshida, Kazuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Yamamoto, Tokuo	For	For	
Kansai Paint Co., Ltd.	4613	29-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	For	
Keikyu Corp.	9006	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.1	Elect Director Harada, Kazuyuki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.2	Elect Director Michihira, Takashi	For	Against	We do not support insiders on the board other than the President.
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.3	Elect Director Honda, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.4	Elect Director Urabe, Kazuo	For	Against	We do not support insiders on the board other than the President.

Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.5	Elect Director Kawamata, Yukihiro	For	Against	We do not support insiders on the board other than the President.
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.6	Elect Director Sato, Kenji	For	Against	We do not support insiders on the board other than the President.
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.7	Elect Director Terajima, Yoshinori	For	For	
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.8	Elect Director Kakizaki, Tamaki	For	For	
Keikyu Corp.	9006	29-Jun-21	Annual	Management	2.9	Elect Director Nohara, Sawako	For	For	
Keio Corp.	9008	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Keio Corp.	9008	29-Jun-21	Annual	Management	2.1	Elect Director Nagata, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.2	Elect Director Komura, Yasushi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.3	Elect Director Nakaoka, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.4	Elect Director Minami, Yoshitaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.5	Elect Director Terada, Yuichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.6	Elect Director Takahashi, Atsushi	For	For	
Keio Corp.	9008	29-Jun-21	Annual	Management	2.7	Elect Director Furuichi, Takeshi	For	For	
Keio Corp.	9008	29-Jun-21	Annual	Management	2.8	Elect Director Komada, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.9	Elect Director Maruyama, So	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.10	Elect Director Wakabayashi, Katsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keio Corp.	9008	29-Jun-21	Annual	Management	2.11	Elect Director Tsumura, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.1	Elect Director Kobayashi, Toshiya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.2	Elect Director Amano, Takao	For	Against	We do not support insiders on the board other than the President.

Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.3	Elect Director Kawasumi, Makoto	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.4	Elect Director Toshima, Susumu	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.5	Elect Director Tanaka, Tsuguo	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.6	Elect Director Kaneko, Shokichi	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.7	Elect Director Furukawa, Yasunobu	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.8	Elect Director Tochigi, Shotaro	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.9	Elect Director Ito, Yukihiko	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.10	Elect Director Kikuchi, Misao	For	For	
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.11	Elect Director Yamada, Koji	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	2.12	Elect Director Mochinaga, Hideki	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Sato, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Yoshida, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Keisei Electric Railway Co., Ltd.	9009	29-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.1	Elect Director Otake, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.2	Elect Director Kato, Michiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.3	Elect Director Arima, Kenji	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.4	Elect Director Uchiyama, Masami	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.5	Elect Director Konagaya, Hideharu	For	Against	We do not support insiders on the board other than the President and Chairman.

Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.6	Elect Director Kusakawa, Katsuyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.7	Elect Director Toyota, Jun	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.8	Elect Director Otake, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.9	Elect Director Mihara, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.10	Elect Director Yamamoto, Hideo	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.11	Elect Director Katsuda, Takayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.12	Elect Director Inoue, Atsushi	For	Against	We do not support insiders on the board other than the President and Chairman.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.13	Elect Director Uehara, Haruya	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	2.14	Elect Director Sakurai, Kingo	For	For	
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Sakakibara, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koito Manufacturing Co., Ltd.	7276	29-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Shinohara, Hideo	For	For	
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	2	Amend Articles to Reduce Directors' Term - Change Fiscal Year End	For	For	
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	3.1	Elect Director Kobayashi, Masanori	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	3.2	Elect Director Shibusawa, Koichi	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	3.3	Elect Director Mochizuki, Shinichi	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	3.4	Elect Director Horita, Masahiro	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	29-Jun-21	Annual	Management	3.5	Elect Director Yuasa, Norika	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.1	Elect Director Kadota, Michiya	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.2	Elect Director Ejiri, Hirohiko	For	Against	We do not support insiders on the board other than the President.

Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.3	Elect Director Yamada, Yoshio	For	Against	We do not support insiders on the board other than the President.
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.4	Elect Director Suzuki, Yasuo	For	Against	We do not support insiders on the board other than the President.
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.5	Elect Director Shirode, Shuji	For	Against	We do not support insiders on the board other than the President.
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.6	Elect Director Sugiyama, Ryoko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.7	Elect Director Tanaka, Keiko	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	2.8	Elect Director Kamai, Kenichiro	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For	
Kurita Water Industries Ltd.	6370	29-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	2	Acknowledge Proper Convening of Meeting; Prepare List of Participating Shareholders			
LPP SA	LPP	29-Jun-21	Annual	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	4.1	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	29-Jun-21	Annual	Management	4.2	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations			
LPP SA	LPP	29-Jun-21	Annual	Management	4.3	Receive Supervisory Board Report on Its Review of Standalone Financial Statements			
LPP SA	LPP	29-Jun-21	Annual	Management	4.4	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements			
LPP SA	LPP	29-Jun-21	Annual	Management	4.5	Receive Management Board Proposal on Treatment of Net Loss			
LPP SA	LPP	29-Jun-21	Annual	Management	4.6	Receive Supervisory Board Opinion on Management Board Proposal on Treatment of Net Loss			
LPP SA	LPP	29-Jun-21	Annual	Management	4.7	Receive Supervisory Board Assessment of Company's Standing			
LPP SA	LPP	29-Jun-21	Annual	Management	4.8	Receive Supervisory Board Report on Board's Work			

LPP SA	LPP	29-Jun-21	Annual	Management	4.9	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code			
LPP SA	LPP	29-Jun-21	Annual	Management	4.10	Receive Supervisory Board Report on Company's Policy on Charity Activities			
LPP SA	LPP	29-Jun-21	Annual	Management	5	Approve Management Board Report on Company's and Group's Operations	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	6	Approve Supervisory Board Report on Board's Work	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	7	Approve Financial Statements	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	8	Approve Consolidated Financial Statements	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	9.1	Approve Discharge of Marek Piechocki (CEO)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.1	Approve Discharge of Jerzy Lubianiec (Supervisory Board Chairman)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	10.6	Approve Discharge of Milosz Wisniewski (Supervisory Board Member)	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	11	Approve Treatment of Net Loss	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	12	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LPP SA	LPP	29-Jun-21	Annual	Management	13	Elect Deputy CEO	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

LPP SA	LPP	29-Jun-21	Annual	Management	14	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LPP SA	LPP	29-Jun-21	Annual	Management	15	Amend Statute	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	16	Approve Performance Share Plan	For	Against	The share plan does not meet our guidelines.
LPP SA	LPP	29-Jun-21	Annual	Management	17	Approve Conditional Increase in Share Capital via Issuance of M Series Shares without Preemptive Rights; Amend Statute Accordingly	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LPP SA	LPP	29-Jun-21	Annual	Management	18	Approve Remuneration of Supervisory Board Chairman	For	For	
LPP SA	LPP	29-Jun-21	Annual	Management	19	Close Meeting			
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.1	Elect Director Kawamura, Kazuo	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.2	Elect Director Kobayashi, Daikichiro	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.3	Elect Director Matsuda, Katsunari	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.4	Elect Director Shiozaki, Koichiro	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.5	Elect Director Furuta, Jun	For	Against	We do not support insiders on the board other than the President.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.6	Elect Director Matsumura, Mariko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.7	Elect Director Kawata, Masaya	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	1.8	Elect Director Kuboyama, Michiko	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Chida, Hiroaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Ono, Takayoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	2.3	Appoint Statutory Auditor Watanabe, Hajime	For	For	
Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	2.4	Appoint Statutory Auditor Ando, Makoto	For	For	

Meiji Holdings Co., Ltd.	2269	29-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Imamura, Makoto	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.1	Elect Director Kainuma, Yoshihisa	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.2	Elect Director Moribe, Shigeru	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.3	Elect Director Iwaya, Ryoza	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.4	Elect Director None, Shigeru	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.5	Elect Director Kagami, Michiya	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.6	Elect Director Yoshida, Katsuhiko	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.7	Elect Director Aso, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.8	Elect Director Murakami, Koshi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.9	Elect Director Matsumura, Atsuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.10	Elect Director Haga, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.11	Elect Director Katase, Hirofumi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	2.12	Elect Director Matsuoka, Takashi	For	For	
Minebea Mitsumi, Inc.	6479	29-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.1	Elect Director Sakuyama, Masaki	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.2	Elect Director Sugiyama, Takeshi	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.3	Elect Director Sagawa, Masahiko	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.4	Elect Director Kawagoishi, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.

Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.5	Elect Director Sakamoto, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.6	Elect Director Uruma, Kei	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.7	Elect Director Masuda, Kuniaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.8	Elect Director Yabunaka, Mitoji	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.9	Elect Director Obayashi, Hiroshi	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.10	Elect Director Watanabe, Kazunori	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.11	Elect Director Koide, Hiroko	For	For	
Mitsubishi Electric Corp.	6503	29-Jun-21	Annual	Management	1.12	Elect Director Oyamada, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.1	Elect Director Sugiyama, Hiroataka	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.2	Elect Director Yoshida, Junichi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.3	Elect Director Tanisawa, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.4	Elect Director Arimori, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.5	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.6	Elect Director Kubo, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.7	Elect Director Kato, Jo	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.8	Elect Director Nishigai, Noboru	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.9	Elect Director Okamoto, Tsuyoshi	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.10	Elect Director Ebihara, Shin	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.11	Elect Director Narukawa, Tetsuo	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.12	Elect Director Shirakawa, Masaaki	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.13	Elect Director Nagase, Shin	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.14	Elect Director Egami, Setsuko	For	For	
Mitsubishi Estate Co., Ltd.	8802	29-Jun-21	Annual	Management	2.15	Elect Director Taka, Iwao	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	2	Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Members	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.1	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.2	Elect Director Izumisawa, Seiji	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.3	Elect Director Kozawa, Hisato	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.4	Elect Director Kaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.5	Elect Director Shinohara, Naoyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.6	Elect Director Kobayashi, Ken	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	3.7	Elect Director Hirano, Nobuyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.

Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Unoura, Hiro	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	4.4	Elect Director and Audit Committee Member Ii, Masako	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	29-Jun-21	Annual	Management	5	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.1	Elect Director Fujii, Mariko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.2	Elect Director Honda, Keiko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.3	Elect Director Kato, Kaoru	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.4	Elect Director Kuwabara, Satoko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.5	Elect Director Toby S. Myerson	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.6	Elect Director Nomoto, Hirofumi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.7	Elect Director Shingai, Yasushi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.8	Elect Director Tsuji, Koichi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.9	Elect Director Tarisa Watanagase	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.10	Elect Director Ogura, Ritsuo	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.11	Elect Director Miyanaga, Kenichi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.12	Elect Director Mike, Kanetsugu	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.13	Elect Director Araki, Saburo	For	Against	We do not support insiders on the board other than the President and Chairman.

Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.14	Elect Director Nagashima, Iwao	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.15	Elect Director Hanzawa, Junichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Management	2.16	Elect Director Kamezawa, Hironori	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	We are supporting this shareholder proposal calling for alignment with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	7	Amend Articles to Establish Helpline for Whistle-Blowers	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Mitsubishi UFJ Financial Group, Inc.	8306	29-Jun-21	Annual	Shareholder	8	Appoint Shareholder Director Nominee Ino, Tatsuki	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.1	Elect Director Iwasa, Hiromichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.2	Elect Director Komoda, Masanobu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.3	Elect Director Kitahara, Yoshikazu	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.4	Elect Director Fujibayashi, Kiyotaka	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.5	Elect Director Onozawa, Yasuo	For	Against	We do not support insiders on the board other than the President and Chairman.

Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.6	Elect Director Yamamoto, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.7	Elect Director Ueda, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.8	Elect Director Hamamoto, Wataru	For	Against	We do not support insiders on the board other than the President and Chairman.
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.9	Elect Director Nogimori, Masafumi	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.10	Elect Director Nakayama, Tsunehiro	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.11	Elect Director Ito, Shinichiro	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	2.12	Elect Director Kawai, Eriko	For	For	
Mitsui Fudosan Co., Ltd.	8801	29-Jun-21	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.1	Elect Director Takahashi, Yuji	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.2	Elect Director Miyauchi, Daisuke	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.3	Elect Director Takechi, Noriyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.4	Elect Director Ochi, Yasuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.5	Elect Director Kojima, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.6	Elect Director Yoneda, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.7	Elect Director Hiroi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	3.8	Elect Director Higuchi, Tateshi	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	4.1	Elect Director and Audit Committee Member Harada, Toshihide	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders on the audit committee.

Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	4.2	Elect Director and Audit Committee Member Saiki, Naoki	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	4.3	Elect Director and Audit Committee Member Ando, Yoshiaki	For	For	
Miura Co., Ltd.	6005	29-Jun-21	Annual	Management	4.4	Elect Director and Audit Committee Member Koike, Tatsuko	For	For	
MongoDB, Inc.	MDB	29-Jun-21	Annual	Management	1.1	Elect Director Roelof Botha	For	For	
MongoDB, Inc.	MDB	29-Jun-21	Annual	Management	1.2	Elect Director Dev Ittycheria	For	For	
MongoDB, Inc.	MDB	29-Jun-21	Annual	Management	1.3	Elect Director John McMahon	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
MongoDB, Inc.	MDB	29-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MongoDB, Inc.	MDB	29-Jun-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.1	Elect Director Murata, Tsuneo	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.2	Elect Director Nakajima, Norio	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.3	Elect Director Iwatsubo, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.4	Elect Director Ishitani, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.5	Elect Director Miyamoto, Ryuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.6	Elect Director Minamide, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.7	Elect Director Shigematsu, Takashi	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	2.8	Elect Director Yasuda, Yuko	For	For	
Murata Manufacturing Co. Ltd.	6981	29-Jun-21	Annual	Management	3	Approve Restricted Stock Plan	For	For	

Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.1	Elect Director Claire M.C. Kennedy	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for failing to provide shareholders with fully interactive virtual access to the shareholder meeting.
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.2	Elect Director Eric Noyrez	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.3	Elect Director Constantine E. Karayannopoulos	For	For	
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.4	Elect Director Brook Hinchman	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.5	Elect Director Edgar Lee	For	For	
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.6	Elect Director G. Gail Edwards	For	For	
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	1.7	Elect Director Gregory (Greg) Share	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Neo Performance Materials Inc.	NEO	29-Jun-21	Annual/Special	Management	3	Approve Omnibus Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	1	Approve Report of the Board	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	3	Approve Annual Financial Report	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	

New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	5	Approve Annual Report and Its Summary	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	7	Approve Report of Performance of Directors	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	8	Approve Report of Performance of Independent Non-Executive Directors	For	For	
New China Life Insurance Company Ltd.	1336	29-Jun-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.1	Elect Director Furukawa, Shuntaro	For	For	
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.2	Elect Director Miyamoto, Shigeru	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.3	Elect Director Takahashi, Shinya	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.4	Elect Director Shiota, Ko	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.5	Elect Director Shibata, Satoru	For	Against	We do not support insiders on the board other than the President.
Nintendo Co., Ltd.	7974	29-Jun-21	Annual	Management	2.6	Elect Director Chris Meledandri	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	2	Approve Formation of Holding Company	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	3	Amend Articles to Change Location of Head Office - Delete References to Record Date - Change Fiscal Year End	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.1	Elect Director Watanabe, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.2	Elect Director Saito, Mitsuru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.3	Elect Director Ishii, Takaaki	For	Against	We do not support insiders on the board other than the President and Chairman.

Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.4	Elect Director Akita, Susumu	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.5	Elect Director Horikiri, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.6	Elect Director Masuda, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.7	Elect Director Nakayama, Shigeo	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.8	Elect Director Yasuoka, Sadako	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	4.9	Elect Director Shiba, Yojiro	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	5	Appoint Statutory Auditor Sanui, Nobuko	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	6	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For	
Nippon Express Co., Ltd.	9062	29-Jun-21	Annual	Management	7	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.1	Elect Director Maekawa, Shigenobu	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.2	Elect Director Sano, Shozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.3	Elect Director Takaya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.4	Elect Director Edamitsu, Takanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.5	Elect Director Nakai, Toru	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.6	Elect Director Takagaki, Kazuchika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.7	Elect Director Ishizawa, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.8	Elect Director Kimura, Hitomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.9	Elect Director Sugiura, Yukio	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.10	Elect Director Sakurai, Miyuki	For	For	

Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.11	Elect Director Wada, Yoshinao	For	For	
Nippon Shinyaku Co., Ltd.	4516	29-Jun-21	Annual	Management	2.12	Elect Director Kobayashi, Yukari	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	1.1	Elect Trustee Robert Baron	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	1.2	Elect Trustee Bernard Crotty	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	1.3	Elect Trustee Stephani Kingsmill	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	1.4	Elect Trustee Brian Petersen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	1.5	Elect Trustee Dale Klein	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	29-Jun-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.1	Elect Director Noda, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.2	Elect Director Tachibana, Shoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.3	Elect Director Kawanishi, Atsushi	For	Against	We do not support insiders on the board other than the President and Chairman.

OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.4	Elect Director Fujimoto, Takao	For	Against	We do not support insiders on the board other than the President and Chairman.
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.5	Elect Director Gomi, Yasumasa	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	2.6	Elect Director Ejiri, Takashi	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Koyamachi, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Tanaka, Takeo	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Yamada, Shigetsugu	For	For	
OBIC Co., Ltd.	4684	29-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.1	Elect Director Ian M. Reid	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.2	Elect Director Craig J. Nelsen	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.3	Elect Director Catherine A. Gignac	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.4	Elect Director Sandra M. Dodds	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.5	Elect Director Paul Benson	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.6	Elect Director Michael J. McMullen	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	1.7	Elect Director Michael H.L. Holmes	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	3	Approve Advance Notice Requirement	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	4	Re-approve Performance Rights Plan	For	For	
OceanaGold Corporation	OGC	29-Jun-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.1	Elect Director Hoshino, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.

Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.2	Elect Director Arakawa, Isamu	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.3	Elect Director Igarashi, Shu	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.4	Elect Director Hayama, Takashi	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.5	Elect Director Nagano, Shinji	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.6	Elect Director Kuroda, Satoshi	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.7	Elect Director Nomakuchi, Tamotsu	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.8	Elect Director Nakayama, Hiroko	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.9	Elect Director Ohara, Toru	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.10	Elect Director Itonaga, Takehide	For	For	
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.11	Elect Director Tateyama, Akinori	For	Against	We do not support insiders on the board other than the President.
Odakyu Electric Railway Co., Ltd.	9007	29-Jun-21	Annual	Management	2.12	Elect Director Suzuki, Shigeru	For	Against	We do not support insiders on the board other than the President.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.1	Elect Director Yajima, Susumu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.2	Elect Director Kaku, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.3	Elect Director Koseki, Yoshiki	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.4	Elect Director Isono, Hiroyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.5	Elect Director Shindo, Fumio	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.6	Elect Director Kamada, Kazuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.7	Elect Director Ishida, Koichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.8	Elect Director Aoki, Shigeki	For	Against	We do not support insiders on the board other than the President and Chairman.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.9	Elect Director Nara, Michihiro	For	For	

Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.10	Elect Director Takata, Toshihisa	For	For	
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.11	Elect Director Ai, Sachiko	For	For	
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	1.12	Elect Director Nagai, Seiko	For	For	
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	2.1	Appoint Statutory Auditor Yamashita, Tomihiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	2.2	Appoint Statutory Auditor Chimori, Hidero	For	For	
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	2.3	Appoint Statutory Auditor Sekiguchi, Noriko	For	For	
Oji Holdings Corp.	3861	29-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.1	Elect Director Kagami, Toshio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.2	Elect Director Takano, Yumiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.3	Elect Director Katayama, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.4	Elect Director Yokota, Akiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.5	Elect Director Takahashi, Wataru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.6	Elect Director Kaneki, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.7	Elect Director Kambara, Rika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.8	Elect Director Hanada, Tsutomu	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.9	Elect Director Mogi, Yuzaburo	For	For	
Oriental Land Co., Ltd.	4661	29-Jun-21	Annual	Management	3.10	Elect Director Yoshida, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	1	Open Meeting			

PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	6	Approve Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	9	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	10	Approve Allocation of Income	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.2	Approve Discharge of Artur Skladanek (Supervisory Board Vice Chairman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.3	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.4	Approve Discharge of Janina Goss (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.5	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.7	Approve Discharge of Jerzy Sawicki (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.8	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.9	Approve Discharge of Henryk Baranowski (CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.10	Approve Discharge of Wojciech Kowalczyk (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.11	Approve Discharge of Marek Pastuszko (Deputy CEO)	For	For	

PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.12	Approve Discharge of Pawel Sliwa (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.13	Approve Discharge of Ryszard Wasilek (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.14	Approve Discharge of Emil Wojtowicz (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.15	Approve Discharge of Wojciech Dabrowski (Board Chairman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.16	Approve Discharge of Pawel Cioch ((Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.17	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	11.18	Approve Discharge of Wanda Buk (Deputy CEO)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	29-Jun-21	Annual	Management	12	Close Meeting			
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	3	Approve Final Financial Accounts	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	5	Approve Budget Plan of Fixed Assets Investment	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Shareholder	7	Elect Liu Jianjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Postal Savings Bank of China Co., Ltd.	1658	29-Jun-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	1	Approve Directors' Fees and Benefits	For	For	
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	2	Elect Koon Poh Kong as Director	For	Against	We do not support insiders on the board other than the CEO.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	3	Elect Noor Alina Binti Mohamad Faiz as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	4	Elect Susan Yuen Su Min as Director	For	For	

Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	5	Elect Yvonne Chia (Yau Ah Lan @ Fara Yvonne) as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions for Press Metal Aluminium Holdings Berhad and its Subsidiaries	For	For	
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	10	Approve Gratuity Payment to Abdul Rahman Bin Megat Ahmad	For	Against	This proposal is not in shareholders' best interests.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	11	Approve Gratuity Payment to Tan Heng Kui	For	Against	This proposal is not in shareholders' best interests.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	12	Approve Gratuity Payment to Loo Lean Hock	For	Against	This proposal is not in shareholders' best interests.
Press Metal Aluminium Holdings Berhad	8869	29-Jun-21	Annual	Management	1	Amend Constitution	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	3	Approve Discharge of Management Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.a	Reelect Metin Colpan to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.b	Reelect Thomas Ebeling to Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.c	Reelect Toralf Haag to Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.d	Reelect Ross L. Levine to Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.e	Reelect Elaine Mardis to Supervisory Board	For	For	

QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	5.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	6.a	Reelect Thierry Bernard to Management Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	6.b	Reelect Roland Sackers to Management Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	7	Approve Remuneration Policy for Management Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	8.b	Approve Remuneration of Supervisory Board	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	10.a	Grant Board Authority to Issue Shares	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	For	
QIAGEN NV	QGEN	29-Jun-21	Annual	Management	12	Amend Articles of Association in Connection with Changes to Dutch Law	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	2.1	Elect Director Hayashi, Kenji	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	2.2	Elect Director Naito, Hiroyasu	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	2.3	Elect Director Narita, Tsunenori	For	Against	We do not support insiders on the board other than the President and Chairman.
Rinnai Corp.	5947	29-Jun-21	Annual	Management	2.4	Elect Director Matsui, Nobuyuki	For	For	

Rinnai Corp.	5947	29-Jun-21	Annual	Management	2.5	Elect Director Kamio, Takashi	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	For	For	
Rinnai Corp.	5947	29-Jun-21	Annual	Management	4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Restricted Stock Plan	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.1	Elect Director Kitao, Yoshitaka	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.2	Elect Director Kawashima, Katsuya	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.3	Elect Director Nakagawa, Takashi	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.4	Elect Director Takamura, Masato	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.5	Elect Director Morita, Shumpei	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.6	Elect Director Yamada, Masayuki	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.7	Elect Director Kusakabe, Satoe	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.8	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the President.
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.9	Elect Director Sato, Teruhide	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.10	Elect Director Takenaka, Heizo	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.11	Elect Director Suzuki, Yasuhiro	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.12	Elect Director Ito, Hiroshi	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.13	Elect Director Takeuchi, Kanae	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.14	Elect Director Fukuda, Junichi	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	1.15	Elect Director Suematsu, Hiroyuki	For	For	
SBI Holdings, Inc.	8473	29-Jun-21	Annual	Management	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For	
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	

SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	3	Approve Financial Statements	For	For	
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	4	Approve Business Plan	For	For	
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	6	Approve Daily Related Party Transactions	For	Against	This proposal is not in shareholders' best interests.
SDIC Power Holdings Co., Ltd.	600886	29-Jun-21	Annual	Management	7	Amend Articles of Association	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	4	Approve Final Accounts Report and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	6	Approve Appointment of Auditor	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	7	Approve External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	8	Approve Proposed Acquisition in a Wholly-Owned Subsidiary of a Controlling Shareholder and Related Transactions	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	9	Approve Issuance of Debt Financing Products	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	10	Approve Satisfaction of the Conditions for Issuing Corporate Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	11	Approve Public Issuance of Corporate Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	29-Jun-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sharp Corp.	6753	29-Jun-21	Annual	Management	1.1	Elect Director Tai Jeng-Wu	For	For	
Sharp Corp.	6753	29-Jun-21	Annual	Management	1.2	Elect Director Nomura, Katsuaki	For	For	

Sharp Corp.	6753	29-Jun-21	Annual	Management	1.3	Elect Director Hong-Jen Chuang	For	Against	We do not support insiders on the board other than the President and Chairman.
Sharp Corp.	6753	29-Jun-21	Annual	Management	1.4	Elect Director Ting-Chen Hsu	For	For	
Sharp Corp.	6753	29-Jun-21	Annual	Management	2.1	Elect Director and Audit Committee Member Hse-Tung Lu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sharp Corp.	6753	29-Jun-21	Annual	Management	2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	For	For	
Sharp Corp.	6753	29-Jun-21	Annual	Management	2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	For	For	
Sharp Corp.	6753	29-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Sharp Corp.	6753	29-Jun-21	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Sharp Corp.	6753	29-Jun-21	Annual	Management	5	Amend Articles to Remove Provisions on Non-Common Shares	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.1	Elect Director Miyamoto, Yoichi	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.2	Elect Director Inoue, Kazuyuki	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.3	Elect Director Imaki, Toshiyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.4	Elect Director Yamaji, Toru	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.5	Elect Director Handa, Kimio	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.6	Elect Director Fujimura, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.7	Elect Director Ikeda, Kentaro	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.8	Elect Director Shimizu, Motoaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.9	Elect Director Iwamoto, Tamotsu	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.10	Elect Director Kawada, Junichi	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.11	Elect Director Tamura, Mayumi	For	For	

Shimizu Corp.	1803	29-Jun-21	Annual	Management	2.12	Elect Director Jozuka, Yumiko	For	For	
Shimizu Corp.	1803	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Watanabe, Hideto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shimizu Corp.	1803	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Ikenaga, Toshie	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	3.1	Elect Director Saito, Yasuhiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	3.2	Elect Director Ueno, Susumu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	3.3	Elect Director Frank Peter Popoff	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	3.4	Elect Director Miyazaki, Tsuyoshi	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	3.5	Elect Director Fukui, Toshihiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	4	Appoint Statutory Auditor Kagami, Mitsuko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	6	Approve Stock Option Plan	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	29-Jun-21	Annual	Management	7	Approve Stock Option Plan	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	3	Approve Annual Report and Summary	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	4	Approve Financial Statements	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	

Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	6	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	7	Approve Daily Related Party Transaction	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	8	Approve Related Party Transaction with Shisiyao Group	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	9	Approve Remuneration of Directors	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	10	Approve Remuneration of Supervisors	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Management	12	Approve Provision of Financial Assistance	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	13	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.1	Approve Type	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.2	Approve Issue Size	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.3	Approve Par Value and Issue Price	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.4	Approve Bond Maturity	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.5	Approve Bond Interest Rate	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.6	Approve Period and Manner of Repayment of Interest	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.7	Approve Guarantee Matters	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.8	Approve Conversion Period	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.9	Approve Determination and Adjustment of Conversion Price	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.10	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.11	Approve Method on Handling Fractional Shares Upon Conversion	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.12	Approve Terms of Redemption	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.13	Approve Terms of Sell-Back	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.14	Approve Attribution of Profit and Loss During the Conversion Period	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.15	Approve Issue Manner and Target Subscribers	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.16	Approve Placing Arrangement for Shareholders	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.17	Approve Matters Relating to Meetings of Bondholders	For	For	

Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.18	Approve Use of Proceeds	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.19	Approve Deposit Account of Raised Funds	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.20	Approve Resolution Validity Period	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	14.21	Approve Liability for Breach of Contract	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	15	Approve Issuance of Convertible Bonds	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	16	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	17	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	19	Approve Shareholder Return Plan	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	20	Approve Authorization of Board to Handle All Related Matters	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	21	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	22	Approve Plan on Spin-off of Subsidiary on ChiNext	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	23	Approve Spin-off of Subsidiary on ChiNext	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	24	Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed Companies	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	25	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	26	Approve Company's Maintaining Independence and Continuous Operation Ability	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	27	Approve Corresponding Standard Operation Ability	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	28	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	29	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	30	Approve Authorization of Board to Handle All Related Matters Regarding Spin-off of Subsidiary on ChiNext	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.1	Elect Liu Gexin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.2	Elect Liu Sichuan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.3	Elect Wang Jingyi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.4	Elect Shao Wenbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.5	Elect He Guosheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	31.6	Elect Wang Guangji as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	32.1	Elect Ren Shichi as Director	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	32.2	Elect Gao Jinbo as Director	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	32.3	Elect Chen Jie as Director	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	33.1	Elect Guo Yunpei as Supervisor	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	002422	29-Jun-21	Annual	Shareholder	33.2	Elect Wan Peng as Supervisor	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	2	Approve Final Dividend	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3A	Elect Dai Lixin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3B	Elect Li Shaohua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3C	Elect Matthias Gründler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3D	Elect Andreas Tostmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3E	Elect Wang Dengfeng as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3F	Elect Zhao Hang as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	3G	Authorize Board to Fix Remuneration of Directors	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	5	Approve 2023 Products Purchase Agreement, Proposed Annual Caps and Related Transactions	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	6	Approve 2021 Weichai Parts Purchase Agreement, Proposed Annual Cap and Related Transactions	For	For	
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	7A	Elect Li Xia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sinotruk (Hong Kong) Limited	3808	29-Jun-21	Annual	Management	7B	Authorize Board to Fix the Remuneration of Li Xia	For	For	
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 300	For	For	
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.1	Elect Director Takada, Yoshiki	For	For	
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.2	Elect Director Isoe, Toshio	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.3	Elect Director Ota, Masahiro	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.4	Elect Director Maruyama, Susumu	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.5	Elect Director Samuel Neff	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.6	Elect Director Doi, Yoshitada	For	Against	We do not support insiders on the board other than the President.
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.7	Elect Director Kaizu, Masanobu	For	For	

SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.8	Elect Director Kagawa, Toshiharu	For	For	
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.9	Elect Director Iwata, Yoshiko	For	For	
SMC Corp. (Japan)	6273	29-Jun-21	Annual	Management	2.10	Elect Director Miyazaki, Kyoichi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.1	Elect Director Kunibe, Takeshi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.2	Elect Director Ota, Jun	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.3	Elect Director Takashima, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.4	Elect Director Nakashima, Toru	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.5	Elect Director Kudo, Teiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.6	Elect Director Inoue, Atsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.7	Elect Director Isshiki, Toshihiro	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.8	Elect Director Kawasaki, Yasuyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.9	Elect Director Matsumoto, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.10	Elect Director Arthur M. Mitchell	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.11	Elect Director Yamazaki, Shozo	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.12	Elect Director Kono, Masaharu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.13	Elect Director Tsutsui, Yoshinobu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.14	Elect Director Shimbo, Katsuyoshi	For	For	

Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	2.15	Elect Director Sakurai, Eriko	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	29-Jun-21	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.1	Elect Director Onodera, Kenichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.2	Elect Director Nishima, Kojun	For	Against	We are holding this executive accountable for the board not being one-third independent.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.3	Elect Director Takemura, Nobuaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.4	Elect Director Kobayashi, Masato	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.5	Elect Director Kato, Hiroshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.6	Elect Director Katayama, Hisatoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.7	Elect Director Odai, Yoshiyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.8	Elect Director Ito, Koji	For	Against	We do not support insiders on the board other than the President and Chairman.
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.9	Elect Director Izuhara, Yozo	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	2.10	Elect Director Kemori, Nobumasa	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	29-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.1	Elect Director Fukuda, Shuji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.2	Elect Director Fushihara, Masafumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.3	Elect Director Kitabayashi, Yuichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.4	Elect Director Karino, Masahiro	For	Against	We do not support insiders on the board other than the President and Chairman.

Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.5	Elect Director Ando, Kunihiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.6	Elect Director Ohashi, Tetsuya	For	Against	We do not support insiders on the board other than the President and Chairman.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.7	Elect Director Koizumi, Yoshiko	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.8	Elect Director Emori, Shinhachiro	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	2.9	Elect Director Furikado, Hideyuki	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Fukuhara, Katsuhide	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Mitani, Wakako	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	4	Appoint Alternate Statutory Auditor Aoki, Toshihito	For	For	
Taiheiyo Cement Corp.	5233	29-Jun-21	Annual	Management	5	Approve Compensation Ceiling for Directors and Restricted Stock Plan	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.1	Elect Director Uehara, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.2	Elect Director Uehara, Shigeru	For	Against	We do not support insiders on the board other than the President.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.3	Elect Director Uehara, Ken	For	Against	We do not support insiders on the board other than the President.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.4	Elect Director Kuroda, Jun	For	Against	We do not support insiders on the board other than the President.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.5	Elect Director Watanabe, Tetsu	For	Against	We do not support insiders on the board other than the President.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.6	Elect Director Kitatani, Osamu	For	Against	We do not support insiders on the board other than the President.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.7	Elect Director Kunibe, Takeshi	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	2.8	Elect Director Uemura, Hiroyuki	For	For	
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	3	Appoint Statutory Auditor Ikoma, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	

Taisho Pharmaceutical Holdings Co., Ltd.	4581	29-Jun-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.1	Elect Director Christophe Weber	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.2	Elect Director Iwasaki, Masato	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.3	Elect Director Andrew Plump	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.4	Elect Director Constantine Saroukos	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.5	Elect Director Sakane, Masahiro	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.6	Elect Director Olivier Bohuon	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.7	Elect Director Jean-Luc Butel	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.8	Elect Director Ian Clark	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.9	Elect Director Fujimori, Yoshiaki	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.10	Elect Director Steven Gillis	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.11	Elect Director Kuniya, Shiro	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	3.12	Elect Director Shiga, Toshiyuki	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	4	Elect Director and Audit Committee Member Iijima, Masami	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	29-Jun-21	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.1	Elect Director Doi, Nobuhiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.2	Elect Director Anami, Masaya	For	Against	We do not support insiders on the board other than the Chairman and/or President

The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.3	Elect Director Iwahashi, Toshiro	For	Against	We do not support insiders on the board other than the Chairman and/or President
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.4	Elect Director Yasui, Mikiya	For	Against	We do not support insiders on the board other than the Chairman and/or President
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.5	Elect Director Hata, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.6	Elect Director Otagiri, Junko	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.7	Elect Director Oyabu, Chiho	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	2.8	Elect Director Ueki, Eiji	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	3.1	Appoint Statutory Auditor Ando, Hiroyuki	For	Against	We are not supportive of insiders on the board of statutory auditors.
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	3.2	Appoint Statutory Auditor Nakatsukasa, Hiroyuki	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	3.3	Appoint Statutory Auditor Tanaka, Motoko	For	For	
The Bank of Kyoto, Ltd.	8369	29-Jun-21	Annual	Management	4	Approve Restricted Stock Plan	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.2	Elect Director Kunii, Hideko	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.3	Elect Director Takaura, Hideo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.4	Elect Director Oyagi, Shigeo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.5	Elect Director Onishi, Shoichiro	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.6	Elect Director Shinkawa, Asa	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.7	Elect Director Kobayakawa, Tomoaki	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.8	Elect Director Fubasami, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.9	Elect Director Moriya, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.10	Elect Director Akimoto, Nobuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.11	Elect Director Makino, Shigenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.12	Elect Director Yoshino, Shigehiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Management	1.13	Elect Director Morishita, Yoshihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	2	Amend Articles to Establish Committee on Treated Radioactive Water at Fukushima Daiichi Nuclear Power Plant	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	3	Amend Articles to Ban Resumption of Operation of Kashiwazaki Kariwa Nuclear Power Plant	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	4	Amend Articles to Add Provision on Compensation for Damages Related to Fukushima Daiichi Nuclear Power Plant Accident	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	5	Amend Articles to Add Provision on Health Care for Workers Engaged in Restoration Work at Fukushima Daiichi Nuclear Power Plant Accident Site	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	6	Amend Articles to Add Provision on Management and Disclosure of Materials Concerning Fukushima Daiichi Nuclear Power Plant Accident	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	7	Amend Articles to Abandon Power Supply Contract with Electric Companies Using Nuclear Power	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	8	Amend Articles to Add Provision on Promotion of Hydroelectric Power Generation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	29-Jun-21	Annual	Shareholder	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	We are supportive of additional disclosure on director qualifications in line with best practices.
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	For	For	

Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.1	Elect Director Hirose, Michiaki	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.2	Elect Director Uchida, Takashi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.3	Elect Director Nakajima, Isao	For	Against	We do not support insiders on the board other than the President and Chairman.
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.4	Elect Director Saito, Hitoshi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.5	Elect Director Takami, Kazunori	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.6	Elect Director Edahiro, Junko	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.7	Elect Director Indo, Mami	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.8	Elect Director Nohara, Sawako	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	3.9	Elect Director Ono, Hiromichi	For	For	
Tokyo Gas Co., Ltd.	9531	29-Jun-21	Annual	Management	4	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.1	Elect Director Nomoto, Hirofumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.2	Elect Director Takahashi, Kazuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.3	Elect Director Tomoe, Masao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.4	Elect Director Hoshino, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.5	Elect Director Fujiwara, Hirohisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.6	Elect Director Takahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.7	Elect Director Hamana, Setsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.8	Elect Director Kanazashi, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.9	Elect Director Watanabe, Isao	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.10	Elect Director Konaga, Keiichi	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.11	Elect Director Kanise, Reiko	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.12	Elect Director Miyazaki, Midori	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.13	Elect Director Shimada, Kunio	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	2.14	Elect Director Shimizu, Hiroshi	For	For	
Tokyu Corp.	9005	29-Jun-21	Annual	Management	3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	
Toppan, Inc.	7911	29-Jun-21	Annual	Management	1	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	For	For	
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.1	Elect Director Kaneko, Shingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.2	Elect Director Maro, Hideharu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.3	Elect Director Okubo, Shinichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.4	Elect Director Sakai, Kazunori	For	Against	We do not support insiders on the board other than the President and Chairman.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.5	Elect Director Kurobe, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.6	Elect Director Majima, Hironori	For	Against	We do not support insiders on the board other than the President and Chairman.
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.7	Elect Director Noma, Yoshinobu	For	For	
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.8	Elect Director Toyama, Ryoko	For	For	
Toppan, Inc.	7911	29-Jun-21	Annual	Management	2.9	Elect Director Nakabayashi, Mieko	For	For	
Toppan, Inc.	7911	29-Jun-21	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For	
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.1	Elect Director Richard A. Howes	For	For	
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.2	Elect Director Jody L.M. Kuzenko	For	For	
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.3	Elect Director Franklin L. Davis	For	For	

Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.4	Elect Director Tony S. Giardini	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.5	Elect Director Jennifer J. Hooper	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.6	Elect Director Jay C. Kellerman	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.7	Elect Director Rosalie C. Moore	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.8	Elect Director Roy S. Slack	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	1.9	Elect Director Elizabeth A. Wademan	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Torex Gold Resources Inc.	TXG	29-Jun-21	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	1	Open Meeting		
Toya SA	TOA	29-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Toya SA	TOA	29-Jun-21	Annual	Management	4	Resolve Not to Elect Members of Vote Counting Commission	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	6	Receive Management Board Report on Company's Operations		
Toya SA	TOA	29-Jun-21	Annual	Management	7	Approve Management Board Report on Company's Operations	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	8	Receive Financial Statements		
Toya SA	TOA	29-Jun-21	Annual	Management	9	Approve Financial Statements	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	10	Receive Management Board Report on Group's Operations		
Toya SA	TOA	29-Jun-21	Annual	Management	11	Approve Management Board Report on Group's Operations	For	For
Toya SA	TOA	29-Jun-21	Annual	Management	12	Receive Consolidated Financial Statements		
Toya SA	TOA	29-Jun-21	Annual	Management	13	Approve Consolidated Financial Statements	For	For

Toya SA	TOA	29-Jun-21	Annual	Management	14	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Toya SA	TOA	29-Jun-21	Annual	Management	15	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Toya SA	TOA	29-Jun-21	Annual	Management	16	Receive Supervisory Board Report on Its Activities			
Toya SA	TOA	29-Jun-21	Annual	Management	17	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code			
Toya SA	TOA	29-Jun-21	Annual	Management	18	Receive Supervisory Board Report on Company's Policy on Charity Activities			
Toya SA	TOA	29-Jun-21	Annual	Management	19	Approve Discharge of Grzegorz Pinkosz (CEO)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	20	Approve Discharge of Maciej Lubnauer (Deputy CEO)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	21	Approve Discharge of Piotr Mondalski (Supervisory Board Chairman)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	22	Approve Discharge of Jan Szmidski (Supervisory Board Deputy Chairman)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	23	Approve Discharge of Beata Szmidski (Supervisory Board Member)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	24	Approve Discharge of Grzegorz Maciag (Supervisory Board Member)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	25	Approve Discharge of Dariusz Gorka (Supervisory Board Member)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	26	Approve Discharge of Wojciech Papierak (Supervisory Board Member)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	27	Approve Discharge of Michal Kobus (Supervisory Board Member)	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	28	Approve Allocation of Income and Dividends	For	For	
Toya SA	TOA	29-Jun-21	Annual	Management	29	Close Meeting			
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	i	Discuss Annual Report			
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	1	Approve Remuneration Report	For	For	

Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	ii	Receive Explanation on Dividend Policy			
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	3	Approve Discharge of Management Board	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	5	Elect Dominic Lowe to Management Board	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	6	Elect Jean-Marie Tritant to Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	7	Elect Fabrice Mouchel to Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	8	Elect Catherine Pourre to Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	10	Approve Remuneration Policy for Management Board Members	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	11	Approve Remuneration Policy for Supervisory Board Members	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	12	Amend Articles of Association	For	For	
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	13	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield NV		29-Jun-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	1	Elect Chairman of Meeting	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	

Volvo AB	VOLV.B	29-Jun-21	Special	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Volvo AB	VOLV.B	29-Jun-21	Special	Management	6	Approve Special Dividends of SEK 9.50 Per Share	For	For	
Weimob Inc.	2013	29-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Weimob Inc.	2013	29-Jun-21	Annual	Management	2A1	Elect Sun Taoyong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Weimob Inc.	2013	29-Jun-21	Annual	Management	2A2	Elect Sun Mingchun as Director	For	For	
Weimob Inc.	2013	29-Jun-21	Annual	Management	2A3	Elect Li Xufu as Director	For	For	
Weimob Inc.	2013	29-Jun-21	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
Weimob Inc.	2013	29-Jun-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Weimob Inc.	2013	29-Jun-21	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Weimob Inc.	2013	29-Jun-21	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Weimob Inc.	2013	29-Jun-21	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Weimob Inc.	2013	29-Jun-21	Annual	Management	5	Approve RSU Scheme Annual Mandate	For	Against	The restricted stock plan does not meet our guidelines.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Wendel SE	MF	29-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.90 per Share	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	4	Approve Transaction with Corporate Officers	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	5	Approve Transaction with Wendel-Participations SE	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	6	Reelect Nicolas ver Hulst as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	7	Reelect Priscilla de Moustier as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	8	Reelect Benedicte Coste as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	9	Elect Francois de Mitry as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	13	Approve Compensation Report of Management Board Members and Supervisory Board Members	For	For	

Wendel SE	MF	29-Jun-21	Annual/Special	Management	14	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	15	Approve Compensation of David Darmon, Management Board Member	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	16	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Wendel SE	MF	29-Jun-21	Annual/Special	Management	20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Wendel SE	MF	29-Jun-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Yamada Holdings Co., Ltd.	9831	29-Jun-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Yamada Holdings Co., Ltd.	9831	29-Jun-21	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Yamada Holdings Co., Ltd.	9831	29-Jun-21	Annual	Management	3	Approve Career Achievement Bonus for Director	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	1	Receive Board's Report			
Aroundtown SA	AT1	30-Jun-21	Annual	Management	2	Receive Auditor's Report			
Aroundtown SA	AT1	30-Jun-21	Annual	Management	3	Approve Financial Statements	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	4	Approve Consolidated Financial Statements	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	5	Approve Allocation of Income	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	6	Approve Discharge of Directors	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	7	Renew Appointment of KPMG Luxembourg as Auditor	For	Against	The auditor's tenure is not disclosed.

Aroundtown SA	AT1	30-Jun-21	Annual	Management	8	Approve Dividends of EUR 0.22 Per Share	For	For	
Aroundtown SA	AT1	30-Jun-21	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aroundtown SA	AT1	30-Jun-21	Annual	Management	10	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aroundtown SA	AT1	30-Jun-21	Annual	Management	11	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Balkrishna Industries Limited	502355	30-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Balkrishna Industries Limited	502355	30-Jun-21	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Balkrishna Industries Limited	502355	30-Jun-21	Annual	Management	3	Reelect Vijaylaxmi Poddar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Balkrishna Industries Limited	502355	30-Jun-21	Annual	Management	4	Approve Reappointment and Remuneration of Arvind Poddar as Chairman & Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	1	Approve 2020 Report of the Board of Directors	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	2	Approve 2020 Report of the Board of Supervisors	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	3	Approve 2020 Financial Report	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	4	Approve 2020 Profit Distribution Plan	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	6	Elect Wang Bin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	7	Elect Su Hengxuan as Director	For	For	

China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	8	Elect Li Mingguang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	9	Elect Huang Xiumei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	10	Elect Yuan Changqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	11	Elect Wu Shaohua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	12	Elect Sheng Hetai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	13	Elect Wang Junhui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	14	Elect Tang Xin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	15	Elect Leung Oi-Sie Elsie as Director	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	16	Elect Lam Chi Kuen as Director	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	17	Elect Zhai Haitao as Director	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	18	Elect Jia Yuzeng as Supervisor	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	19	Elect Han Bing as Supervisor	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	20	Elect Niu Kailong as Supervisor	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	21	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	For	For	

China Life Insurance Company Limited	2628	30-Jun-21	Annual	Management	22	Approve Continued Donations to China Life Foundation	For	For	
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	23	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Life Insurance Company Limited	2628	30-Jun-21	Annual	Shareholder	24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	1	Approve Report of the Directors	For	For	
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	3	Approve Audited Consolidated Financial Statements	For	For	
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	5	Approve KPMG Huazhen (Special General Partnership) as Domestic and Internal Control Auditors and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Management	7	Authorize Board to Issue Debt Financing Instruments Under the General Mandate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Southern Airlines Company Limited	1055	30-Jun-21	Annual	Shareholder	8	Approve Authorization to Xiamen Airlines Company Limited on the Provision of Guarantees to Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	2a1	Elect Li Ru as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	2a2	Elect Yang Binghua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	2a3	Elect Kui Kaipin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	2a4	Elect Li Weidong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	570	30-Jun-21	Annual	Management	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Special	Management	1	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Special	Management	1	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Special	Management	2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Special	Management	2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as audit fees are not disclosed.

China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	5	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	5	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	6	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	6	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	8	Elect Huang Liping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	8	Elect Huang Liping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	9	Approve Dividend Distribution Plan	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	9	Approve Dividend Distribution Plan	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	10	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	10	Approve Scrip Dividend Scheme for H Shares	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	12	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	13	Amend Articles of Association	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	13	Amend Articles of Association	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Shareholder	16	Approve Iterative Non-Property Development Business Co-Investment Mechanism	For	For	
China Vanke Co., Ltd.	2202	30-Jun-21	Annual	Shareholder	16	Approve Iterative Non-Property Development Business Co-Investment Mechanism	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	1	Open Meeting			
Cognor Holding SA	COG	30-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Cognor Holding SA	COG	30-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	5	Receive Management Board Report on Company's Operations and Financial Statements			
Cognor Holding SA	COG	30-Jun-21	Annual	Management	6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements			
Cognor Holding SA	COG	30-Jun-21	Annual	Management	7	Receive Remuneration Report			
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.a1	Approve Management Board Report on Company's Operations	For	For	

Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.a2	Approve Financial Statements	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.b1	Approve Management Board Report on Group's Operations	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.b2	Approve Consolidated Financial Statements	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.c	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d1	Approve Discharge of Przemyslaw Sztuczowski (CEO)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d2	Approve Discharge of Przemyslaw Grzesiak (Deputy CEO)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d3	Approve Discharge of Krzysztof Zola (Management Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d4	Approve Discharge of Dominik Barszcz (Management Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d5	Approve Discharge of Hubert Janiszewski (Supervisory Board Chairman)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d6	Approve Discharge of Marek Rocki (Supervisory Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d7	Approve Discharge of Jerzy Kak (Supervisory Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d8	Approve Discharge of Zbigniew Lapinski (Supervisory Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.d9	Approve Discharge of Piotr Freyberg (Supervisory Board Member)	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.e	Approve Allocation of Income and Dividends of PLN 0.15 per Share	For	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	8.f	Elect Supervisory Board Member	For	Against	We are voting against directors as the company failed to disclose sufficient information regarding the nominees.
Cognor Holding SA	COG	30-Jun-21	Annual	Shareholder	8.g	Approve Pledging of Assets for Debt	None	Against	
Cognor Holding SA	COG	30-Jun-21	Annual	Shareholder	8.h	Approve Merger by Absorption with COGNOR BLACHY DACHOWE SA	None	For	
Cognor Holding SA	COG	30-Jun-21	Annual	Management	9	Close Meeting			
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	1.1	Elect Director Roxanne S. Austin	For	For	
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	1.2	Elect Director Sameer K. Gandhi	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	1.3	Elect Director Gerhard Watzinger	For	For	
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are in line with best practice.
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
CrowdStrike Holdings, Inc.	CRWD	30-Jun-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Exact Sciences Corporation	EXAS	30-Jun-21	Annual	Management	1.1	Elect Director Paul Clancy	For	For	
Exact Sciences Corporation	EXAS	30-Jun-21	Annual	Management	1.2	Elect Director Pierre Jacquet	For	For	
Exact Sciences Corporation	EXAS	30-Jun-21	Annual	Management	1.3	Elect Director Daniel Levangie	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Exact Sciences Corporation	EXAS	30-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	
Exact Sciences Corporation	EXAS	30-Jun-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Management	1	Approve Financial Statements	For	For	
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Management	2	Approve Profit Distribution	For	For	
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.1	Elect Douglas Tong Hsu, with Shareholder No. 8, as Non-independent Director	None	For	
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.2	Elect Johnny Hsi, a Representative of Asia Cement Corp. with Shareholder No. 319, as Non-independent Director	None	Against	

Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.3	Elect Peter Hsu, a Representative of Asia Cement Corp., with Shareholder No. 319, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.4	Elect Shaw Y. Wang, a Representative of Asia Cement Corp., with Shareholder No. 319, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.5	Elect Jeff Hsu, a Representative of Asia Cement Corp., with Shareholder No. 319, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.6	Elect Richard Yang, a Representative of Far Eastern Department Stores Ltd., with Shareholder No. 844, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.7	Elect Tonia Katherine Hsu, a Representative of Far Eastern Department Stores Ltd., with Shareholder No. 844, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.8	Elect Kwan-Tao Li, a Representative of U-Ming Marine Transport Corp., with Shareholder No. 21778, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.9	Elect Alice Hsu, a Representative of U-Ming Marine Transport Corp., with Shareholder No. 21778, as Non-independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.10	Elect Champion Lee, a Representative of Yue Ding Investment Co., Ltd., with Shareholder No. 118441, as Independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.11	Elect Chen-En Ko, with Shareholder No. U100056XXX, as Independent Director	None	For
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.12	Elect Johnsee Lee, with Shareholder No. P100035XXX, as Independent Director	None	Against
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Shareholder	3.13	Elect Raymond R. M. Tai, with Shareholder No. Q100220XXX, as Independent Director	None	For
Far Eastern New Century Corp.	1402	30-Jun-21	Annual	Management	4	Approve Release of Relevant Directors from the Non-competition Restriction under Article 209 of the Company Act	For	For
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	3	Approve Financial Report	For	For

Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	4	Approve Annual Report and Summary	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	7	Approve Foreign Exchange Derivatives Trading Business	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	8	Approve Use of Own Idle Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	9	Approve Daily Related Party Transactions	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	10	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Shareholder	12	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	The employee stock purchase plan does not meet our guidelines.
Gree Electric Appliances, Inc. of Zhuhai	000651	30-Jun-21	Annual	Shareholder	13	Approve Authorization of Board to Handle All Related Matters	For	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	1	Open Meeting			
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	5	Receive Financial Statements			
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	6	Receive Consolidated Financial Statements			
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	7	Receive Management Board Report on Company's and Group's Operations			
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	8	Receive Supervisory Board Report			

Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	9	Receive Management Board Report on Entertainment Expenses, Legal Expenses, Marketing Costs, Public Relations, Social Communication Expenses, and Management Consultancy Fees in 2019		
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	10	Approve Financial Statements	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	11	Approve Consolidated Financial Statements	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	12	Approve Management Board Report on Company's and Group's Operations	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	13	Approve Treatment of Net Loss	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.1	Approve Discharge of Zofia Paryla (CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.2	Approve Discharge of Jaroslaw Wittstock (Deputy CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.3	Approve Discharge of Piotr Walczak (Deputy CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.5	Approve Discharge of Jaroslaw Kawula (Deputy CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.6	Approve Discharge of Pawel Majewski (CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.7	Approve Discharge of Marian Krzeminski (Deputy CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	14.8	Approve Discharge of Artur Cieslik (Deputy CEO)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.1	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.2	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.3	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.4	Approve Discharge of Dariusz Figura (Supervisory Board Member)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.5	Approve Discharge of Adam Lewandowski (Supervisory Board Member)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.6	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member)	For	For
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	15.7	Approve Discharge of Agnieszka Szklarczyk-Mierzwa (Supervisory Board Member)	For	For

Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	16	Amend Statute	For	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	17	Approve Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	18	Approve Purchase of Real Estate	For	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Shareholder	19	Elect Supervisory Board Member	None	For	
Grupa LOTOS SA	LTS	30-Jun-21	Annual	Management	20	Close Meeting			
Havells India Ltd.	517354	30-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	2	Confirm Payment of Interim Dividend	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	3	Declare Final Dividend	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	4	Reelect Ameet Kumar Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Havells India Ltd.	517354	30-Jun-21	Annual	Management	5	Reelect Surjit Kumar Gupta as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Havells India Ltd.	517354	30-Jun-21	Annual	Management	6	Approve Price Waterhouse & Co Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	8	Elect Namrata Kaul as Director	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	9	Elect Ashish Bharat Ram as Director	For	Against	This director is overboarded.
Havells India Ltd.	517354	30-Jun-21	Annual	Management	10	Reelect Jalaj Ashwin Dani as Director	For	For	
Havells India Ltd.	517354	30-Jun-21	Annual	Management	11	Reelect Upendra Kumar Sinha as Director	For	For	

Havells India Ltd.	517354	30-Jun-21	Annual	Management	12	Reelect T. V. Mohandas Pai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Havells India Ltd.	517354	30-Jun-21	Annual	Management	13	Reelect Puneet Bhatia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Havells India Ltd.	517354	30-Jun-21	Annual	Management	14	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-time Director	For	Against	We do not support bundled proposals.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	4	Approve Financial Statements	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	5	Approve Profit Distribution	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	6	Approve Annual Report and Summary	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	7	Approve Daily Related Party Transactions	For	Against	This proposal is not in shareholders' best interests.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	8	Approve Appointment of Financial Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	9	Approve Appointment of Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	10	Approve Shareholder Return Plan	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	11	Approve Amendments to Articles of Association	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Management	14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	

Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	15.1	Elect Chen Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	15.2	Elect Wang Xiaoqiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	15.3	Elect Zhang Haitao as Director	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	15.4	Elect Zhang Weijiong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	15.5	Elect Yin Yande as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	16.1	Elect Yu Zhuoping as Director	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	16.2	Elect Rui Mingjie as Director	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	16.3	Elect Lyu Qiuping as Director	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	17.1	Elect Zhou Langhui as Supervisor	For	For	
Huayu Automotive Systems Co., Ltd.	600741	30-Jun-21	Annual	Shareholder	17.2	Elect Zhuang Jingxiong as Supervisor	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	3	Approve Final Dividend	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	4	Elect Catherine Bradley as Director	For	For	

Kingfisher Plc	KGF	30-Jun-21	Annual	Management	5	Elect Tony Buffin as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	6	Re-elect Claudia Arney as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	7	Re-elect Bernard Bot as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	8	Re-elect Jeff Carr as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	9	Re-elect Andrew Cosslett as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	10	Re-elect Thierry Garnier as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	11	Re-elect Sophie Gasperment as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	12	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Kingfisher Plc	KGF	30-Jun-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.1	Elect Director Roger Hardy	For	For	
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.2	Elect Director Sabrina Liak	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.3	Elect Director Nick Bozikis	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.4	Elect Director Peter Lee	For	For	

Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.5	Elect Director Ted Goldthorpe	For	Withhold	This director is overboarded.
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	1.6	Elect Director Anne Kavanagh	For	For	
Kits Eyecare Ltd.	KITS	30-Jun-21	Annual	Management	2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.1	Elect Director Martin Ellis Franklin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.2	Elect Director Noam Gottesman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.3	Elect Director Ian G.H. Ashken	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.4	Elect Director Stefan Descheemaeker	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.5	Elect Director Golnar Khosrowshahi	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.6	Elect Director James E. Lillie	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.7	Elect Director Stuart M. MacFarlane	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.8	Elect Director Lord Myners of Truro	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.9	Elect Director Victoria Parry	For	Against	This director is overboarded.
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.10	Elect Director Melanie Stack	For	For	
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	1.11	Elect Director Samy Zekhout	For	Against	We do not support insiders on the board other than the CEO.
Nomad Foods Limited	NOMD	30-Jun-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	1	Approve Share Acquisitions Scheme	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	2	Approve Revocation of Special Resolution 1 if the Share Acquisitions Scheme is Terminated	For	For	

Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	3	Authorise Specific Repurchase of Shares from Zambezi Pursuant to the Share Acquisitions Scheme	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	4	Authorise Specific Repurchase of Shares from ESOP Pursuant to the Share Acquisitions Scheme	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	5	Approve Northam Scheme in Terms of Sections 114(1) and 115(2)(a) of the Companies Act	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	6	Approve Revocation of Special Resolution 5 if the Northam Scheme is Terminated	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	7	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	8	Authorise Specific Issue of Subscription Shares to BEE Security SPV	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	9	Authorise Specific Repurchase of Shares from the BEE Trust	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	10	Authorise Specific Repurchase of Shares from Relevant Zambezi Shareholder	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	1	Amend Northam Share Incentive Plan	For	Against	The share incentive plan does not meet our guidelines.
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	2	Authorise Specific Issue of Subscription Shares to HDP Security SPV	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	3	Approve Subscriptions by Northam for Zambezi Ordinary Shares	For	For	
Northam Platinum Ltd.	NHM	30-Jun-21	Special	Management	4	Authorise Specific Issue of HDP SPV Share and BEE SPV Share	For	For	
Oppein Home Group, Inc.	603833	30-Jun-21	Special	Management	1	Approve Stock Option Incentive Plan and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Oppein Home Group, Inc.	603833	30-Jun-21	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The stock option plan does not meet our guidelines.
Oppein Home Group, Inc.	603833	30-Jun-21	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The stock option plan does not meet our guidelines.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	

SCOR SE	SCR	30-Jun-21	Annual/Special	Management	5	Approve Compensation of Denis Kessler, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	9	Reelect Denis Kessler as Director	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	10	Reelect Claude Tendil as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	11	Reelect Bruno Pfister as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	12	Elect Patricia Lacoste as Director	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	13	Elect Laurent Rousseau as Director	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	14	Ratify Appointment of Adrien Couret as Director	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	

SCOR SE	SCR	30-Jun-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	For	For	
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	30	Amend Articles of Bylaws to Comply with Legal Changes	For	For	

SCOR SE	SCR	30-Jun-21	Annual/Special	Management	31	Amend Article 16 of Bylaws Re: Corporate Governance	For	For
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	32	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For
SCOR SE	SCR	30-Jun-21	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	4	Ratify Appointment of Bertrand Meunier as Director	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	5	Ratify Appointment of Jacques Richier as Director	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	6	Ratify Appointment of Anthony R. Coscia as Director	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	7	Ratify Appointment of Philippe Petitcolin as Director	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	9	Approve Compensation Report of Corporate Officers	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	12	Approve Compensation of Bertrand Camus, CEO	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
SUEZ SA	SEV	30-Jun-21	Annual	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	1	Approve Annual Report	For	For

Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	2	Approve Financial Statements	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	4	Approve Remuneration of Directors			
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	5	Approve Remuneration of Members of Audit Commission	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.1	Elect Aleksandr Agarev as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.2	Elect Vladimir Bogdanov as Director			
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.3	Elect Aleksandr Bulanov as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.4	Elect Ivan Dinichenko as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.5	Elect Valerii Egorov as Director	None	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.6	Elect Vladimir Erokhin as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.7	Elect Viktor Krivosheev as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.8	Elect Nikolai Matveev as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.9	Elect Georgii Mukhamadeev as Director	None	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	6.10	Elect Ildus Usmanov as Director	None	Against	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	7.1	Elect Valentina Musikhina as Member of Audit Commission	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	7.2	Elect Tamara Oleinik as Member of Audit Commission	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	7.3	Elect Liudmila Prishchepova as Member of Audit Commission	For	For	
Surgutneftegas PJSC	SNGS	30-Jun-21	Annual	Management	8	Ratify Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Tata Steel Limited	500470	30-Jun-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	30-Jun-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	30-Jun-21	Annual	Management	3	Approve Dividend	For	For	

Tata Steel Limited	500470	30-Jun-21	Annual	Management	4	Reelect Saurabh Agrawal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tata Steel Limited	500470	30-Jun-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	2	Accept Board Report	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	3	Accept Audit Report	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	4	Accept Financial Statements	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	5	Approve Discharge of Board	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	6	Approve Allocation of Income	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	7	Amend Article 6 Re: Capital Related	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	12	Approve Remuneration Policy and Director Remuneration for 2020	For	For	
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	13	Receive Information on Donations Made in 2020			

Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For
Turk Tuborg Bira ve Malt Sanayii AS	TBORG.E	30-Jun-21	Annual	Management	15	Wishes		
